

## RACING WORKER/RIVERBOAT GAMBLING WORKER

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Racing and Gaming Commission  
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**Legal Authority** Code of Iowa, Chapter 99D and 99F

**Job Description** All persons participating in any capacity in a race meeting or with an excursion gambling boat are required to obtain and maintain a license from the Commission. A list of various positions that exist can be found under "Fees." Individual job descriptions can be obtained by contacting the racing or gaming facility of interest. Generally, these positions fall into one of three categories:

- 1) operational jobs, including food service, bartenders, janitorial workers (non-gaming) and others;
- 2) those who are directly involved with gaming or who handle monies, such as cage cashiers, mutuel tellers, slot workers, change sellers, etc.; or,
- 3) key positions such as management, directors, auditors, surveillance experts, etc.

The administrator may require other related employees to obtain occupational licenses.

**Education & Experience Required** All positions require an extensive background check of the applicant (felonies, tickets, fingerprints, drugs, theft, etc.) performed by the Iowa Racing and Gaming Commission. The Commission charges each applicant applying for licensure a fee set by the Federal Bureau of Investigation and by the Department of Public Safety, Division of Criminal Investigation and Bureau of Identification to cover costs associated with the search and classification of fingerprints. Once a license is issued, there is no refund. This fee is in addition to any other license fee charged by the Commission.

Most of the training requirements for applicants wishing to work at a racing or gambling facility are provided on-the-job for the individual position. Some offer a six-week "Dealer School" training. Larger sites may offer in-house training on various topics, such as:

- Security
- Customer Service
- Diversity
- Alcohol Awareness

- Supervision
- Sexual Harassment
- Violence in the Workplace

Applicants must be 21 years of age to serve alcoholic beverages. Positions exist for people as young as 16 (e.g., leading the dogs into the cages before races). According to Iowa law, persons between the ages of 18 to 21 may work in some jobs on casino floors, but must be off those floors immediately after their shift ends.

Facility managers seek honest, dependable, well-groomed people who are skilled in handling cash and serving customers (as most positions do interface with the public).

For other jobs, strength and endurance are needed for lifting. Positions of greater responsibility that may require experience and/or education include managers, directors, accountants, human resource personnel, surveillance experts, auditor, etc.

**Continuing Education** There are no continuing education requirements for licensure renewal.

**Examination** There are no examination requirements, however, first time trainers will be required to take a trainer’s test administered by the Commission.

**Fees** \$10 License Fee (Application or Renewal)

Non-gaming Positions	Groom	Racing Personnel
Vendor Employee	Jockey	Pony Rider
Apprentice Jockey	Jockey Agent	Trainer
Assistant Trainer	Kennel Helper	Veterinarian
Exercise Rider	Outrider	
Farrier	Owner (Racing animal)	

\$20 License Fee (Application or Renewal)

Non-Profit Board Member	Contract Kennel Owner	Owner/Trainer
Gaming Positions	Exercise/Pony Rider	Track Official
Assistant Trainer/Owner		

\$50 License Fee (Application or Renewal)

Key Employee	Owner/For-Profit Board of Director
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Duration: One year (expires at the end of each calendar year, December 31<sup>st</sup>)

Renewal: Same as for the original license; no additional fee for fingerprinting.

Other: \$40 – Fingerprint Fee (in addition to any original license fee)

**SOC Code,** 39-3011 – Gaming Dealers (\$7.06)

<b>Title, &amp; Avg. Hourly Wage</b>	39-3012 – Gaming and Sports Book Writers and Runners (\$8.41) 43-3041 – Gaming Cage Workers (\$10.10) 41-2012 – Gaming Change Persons and Booth Cashiers (\$9.57) 39-1012 – Slot Key Persons (\$10.33)
<b>Number of Licenses Issued</b>	2002, 2001, 2000 and 1999: N/A 1998: 18,637 (est. number of licenses; same person may have more than one type)