

Message From The Director

Each of us has a need to know in plain language what the Department of Corrections budget request is, and also put our support behind a common document, so that we are able to communicate effectively to legislators, and improve the likelihood that our needs will be funded.

We recently worked with the AFSCME union leadership to garner support for a shared budget message to the legislature, highlighting the need for funding in five areas: employees, treatment programs/staffing; basic life care; technology and capital needs.

We are also encouraging a wide variety of other groups to support the shared message as well, either in whole or in the part that holds their special interests in mind. These groups include IUP, CURE, Friends of Iowa Women Prisoners, Justice Reform Consortium, Ecumenical Ministries of Iowa, Alliance for the Mentally Ill of Iowa, Iowa Civil Liberties Union, County Attorney's Association, Sheriff & Deputies Association, Iowa Substance Abuse Program Directors, and others.

We made the shared budget message available recently at the Iowa Corrections Association/Department of Corrections legislative breakfast, where the document found its way into the hands of members of the justice system appropriations subcommittee and others who stopped by. The following day our shared budget message was summarized in an article in the Des Moines Register. I am convinced that a unified voice on the five critical areas facing the Department of Corrections today will result in positive legislative action on these areas. Please share in our message.

Gary D. Maynard, Director
Iowa Department of Corrections

Iowa Department of Corrections

SHARED BUDGET MESSAGE – FY 2006

Our mission is to: Protect the Public, the Employees, and the Offenders

1. **Corrections Employee Workload**
 - Lost 139 prison employees July 1st through December 1st
 - 38 Probation/Parole Officers needed for higher risk caseloads
2. **Treatment Programs and Staffing**
 - Mental health: 1 psychiatrist for 1,400 severely mentally ill inmates
 - Substance abuse: 80% of offenders in need of treatment
 - Offender Re-entry: over 5,000 inmates per year exit prison to the community; re-entry programs including education and work have significant impact on recidivism.
3. **Basic Life Care:** food, utilities and pharmacy costs up 24% in 3 years.
4. **Technology:** ICON development for information sharing among 6,100+ users inside and outside the Department, including criminal justice agencies, child support recovery, etc.
5. **Capital Needs:** Anamosa State Penitentiary kitchen and Fort Dodge Residential Facility in critical need.

Increased funding will help reduce recidivism, develop the internal capacity to determine what Corrections' programs are effective, address mental health needs, identify and treat high-risk offenders whose victims are children, dependent and elderly adults, and victims of abuse, implement sentences and services effectively while ensuring safe and secure conditions for the public, staff, and offenders.



Accountable Government Update

The DOC continues to implement the Accountable Government process. We have completed and submitted our Iowa Excellence Initiative Self-Assessment and are awaiting our feedback. When it is received we will develop an improvement plan based on the feedback and provide updates on our progress on the plan to the Department of Management. We have also

completed and filed our FY2004 Performance Report and the 2005 Strategic Plan. These are available on the DOC website publications page (<http://www.doc.state.ia.us/publications.asp>).

We are presenting a "Chart of the Week" at each Executive Staff meeting. Most of these draw on data from the Statistical workbooks available internally via Outlook. These charts are

shared with Wardens and District Directors. Recently we created a public folder ("Charts") in Outlook that contains a copy of each weekly chart along with other charts of interest, including those in the DOC Self-Assessment. This folder can be used by staff for training, public presentations, or administrative review.



Anamosa State Penitentiary

Community Service Project

We usually mention community service projects that involve our inmates, but this time we can say what staff did. On October 21st, thirteen staff members teamed up after work and cleaned a one-mile section of Highway 151 just east of Springville, removing litter from each side of the roadway. Afterwards, we met at a restaurant in Springville for a relaxing supper. Plans are to do it again in the spring.

Employee Recognition

Records Administrator Tamia Salviati was selected as Employee of the Quarter for the third quarter of 2004. An employee for twenty-five years, Tamia has held various positions throughout the institution and currently is a supervisor over the Records Office. She is responsible for supervising time computation issues for the 1300+ offenders at ASP and Luster Heights. She has also been a vital consultant in the development of ICON, including the time computation

module. Without complaint, she continued to fulfill her responsibilities at ASP while traveling to Des Moines for weekly ICON meetings. Tamia's competence and willingness to go above and beyond her job duties contributed to her receiving this award.

Athletic Accomplishments

Our Activities Director Phil Kauder was recently honored as an inductee into the Loras College Athletic Hall of Fame. Mr. Kauder is a 1984 graduate from Loras and was a cross country and track standout. He had logged more than 3,000 miles a year in training and over 12,000 miles during his college career. Previous to his employment at ASP, Mr. Kauder was the track coach and director of activities for 13 years at his high school alma mater in Cascade.

Correctional Officer Joe Beadle received first place in the discus event at the USA National Masters' Track and Field Championships held in Decatur, Illinois at the Milikin University Athletic Complex.

Employee Events

The Employee Relations Committee hosted a variety of events for staff. A turkey raffle was held in November and five lucky winners received a turkey. The annual blood drive was held in December resulting in a total of 48 donors. Pizza was provided for second shift staff that donated blood, and a complete breakfast was served for first and third shift and all other staff donors. We also held our largest raffle of the year in December. Prizes included a 7" portable DVD/CD player and a drill/saw tool combo (won by Warden Ault). In all, 27 prizes were awarded.



Staff enjoys the Employee Relation Committee's Holiday Breakfast.



Clarinda Correctional Facility

Work continues on the Employee Lodge building. Our Maintenance staff has done most of the work and has worked very hard to prepare the building. Hiring is almost completed. 33 new staff will begin employment on January 2nd. Staff will be in training during the months of January and February. Plans are to open the facility some time in March. Minimum-security offenders will be housed in this facility and will work on the grounds of the Clarinda Treatment Complex as well as on city, county, and community service projects.

Clarinda Correctional Facility has a new canine. Dargo joined our forces in October. He is a 19-month-old Belgian Malinois and is assigned to Canine Sergeant Terry Couch. He will replace Sinbad, who will be retiring due to poor health.



Correctional Officer Sandy Wilson (left) receives Employee of the Quarter.

New Employees of the Quarter were named in October. Sandy Wilson, Correctional Officer and Marty Grimes, Correctional Tradesleader were both given the honors. Congratulations to both of them.

We also honored staff for their years of service during the month of Decem-



Correctional Tradesleader Marty Grimes (left) receives Employee of the Quarter.

ber. Long-time employee Correctional Officer Buzz Jones retired after 24 years of employment. He was one of the first officers that were hired in October 1980 when the Clarinda Correctional Facility (then know as the Correctional Treatment Unit) opened.



Fort Dodge Correctional Facility

Cookies, Cookies & More Cookies

For the past four years, FDCF has baked cookies for various events at Terrace Hill and the Governor's Office. This year between the two offices, 3,500 sugar cookies and over 4,000 assorted cookies were baked and decorated at FDCF and delivered by Iowa Prison Industries. Pictured are FSC Sandy Krein (right) and FSC Cindy Peiffer (left) both co-supervisors of this year's cookie project. According to

Cindy Jones, Constituent Caseworker Coordinator in the Office of the Governor, the cookie project receives many positive comments. She recently commented to Brent Mitchell, Food Service Director at FDCF, "how positive it is that we are giving good training to those who are incarcerated and how it prepares them for life outside the system." Plus, she added, the cookies taste good.



Iowa Correctional Institution for Women

In 2003, ICIW formed a Long-Term (LT) Group. The inmate volunteers are dedicated toward providing their talents, creativity, and skills to serve the community and fulfill the restorative justice obligation of their incarceration.

Members must be serving a long sentence length, remain discipline free and maintain the strict standards of the group to belong. Approximately 45 women volunteers currently participate.

During the 2004 calendar year, members raised \$1,767 by sponsoring a silent auction, sugar cookie bake sale, doughnut sale, two food drives, and by collecting donations from inmates.

Cash donations were made to organizations such as Breast Cancer Awareness, Victims Rights, St. Jude's Children's Hospitals, Mitchellville Community Center and Care Facility, the Food Pantry of Des Moines, Child Serv of Johnston and Windsor Heights, the ICIW Special Olympics fund and

"Polar Plunge," and the ICIW Hospice and Activity Department.

The LT Group also donated a wide variety of hand-crafted items such as hats, scarves and mittens, lap blankets, fleece blankets, afghans, bracelets, cartoon character pillows, painted boxes, spool dolls, holiday cards and door decorations for mentally and physically challenged children and elderly adults. They also collected pop tabs from discarded pop cans, totaling 93.25 pounds valued at \$54, for the KAABA Shriner's Hospitals for child victims of burn injuries. All group supplies are donated, posing no cost to the State.

Members provided office-type services by placing labels on booklets for United Way and offering office temp services to ICIW Staff. The group hopes, in 2005, to be able to provide more of this type of service to organizations in need.

Other group projects include provid-

ing a variety of services within prison, such as: shucking corn, apple picking, cleaning, shoveling snow, and painting the Rec. Sheds, picnic tables, fire escapes, the Dietary and Medical Departments, and Staff offices. One exciting project involved painting fire hydrants to resemble "dogs" and "cats" in honor of ICIW PAWS and WHISKERS programs.

Members are dedicated toward improving the prison. The difference the group makes can be seen throughout ICIW.

The benefits to the Institution and Community are obvious but there are also benefits to the group's members. They are taught how to be responsible team members, are encouraged in leadership skills, motivated to become involved in positive free-time activities, and provided with incentive to fulfill the restorative justice portion of their sentence.



Iowa Medical & Classification Center

Construction Update

The State has now let the bids for the next construction phase of the Medical Complex and Special Needs Unit. It is anticipated that construction on this phase will be done in conjunction with the construction of the Power House and tunnel (current phase), which is starting to take shape,

with girders going up. Construction and installation

activities are occurring both inside and outside the facility. A new master



Steel girders of powerhouse and inside.



The construction project includes 600 feet of basement tunnel.

control center is nearing completion and should be operational

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Iowa Medical & Classification Center

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shortly after the first of the year. This project includes much-needed upgrades to the security systems throughout the existing building. All new security systems within the construction project will be integrated into the existing and upgraded systems.



Governor's Award

Lt. Governor Sally Pederson presented Julie Scurr the Governor's Award from the Iowa Commission of Persons with Disabilities

on November 15, 2004. She was appointed by the Governor to the Iowa Commission for the Blind in 1999 and

currently serves as the chair. Julie is also the Outreach Coordinator of the Hospice Program at IMCC and was instrumental in helping to establish the IMCC and Mitchellville programs.

Director's Visit

Director Maynard, Deputy Director Brimeyer, and Gary Dickey and Kristin Hardt from the Governor's Office visited IMCC on December 8, 2004. Warden Brandt and members of the Executive Team provided an overview of the IMCC purpose and mission. Warden Brandt, Medical Director Dr. O'Brien, and AFSCME local President Marty Hathaway provided our guests a tour of our facility.

Seasons Greetings to the Governor's Mansion

The IMCC Greenhouse provided Poinsettia and Amaryllis plants to the

Governor's Mansion for the holiday season. This has been an annual project for the IMCC Greenhouse Correctional Trades Leaders and offender workers for several years.



Retirements & Resignations

IMCC wishes well to the following new retirees:

- Barb Eastwood, Purchasing Agent, 35 years
- Keith Copeland, Correctional Officer, 17 years
- Carol Carey, Pharmacy Assistant, 3 years

Dr. Josefina Hizon, MD, Staff Psychiatrist, also left the DOC to take a position in a private clinic in Fairfield, Iowa.



Iowa State Penitentiary

Holiday Poinsettias

Inmates at Farm #3 grew 400 poinsettias that were delivered to government offices in Des Moines and around the state during the holidays.



Hobbycraft items such as belts, wallets, jewelry boxes, picture frames and clocks. Each of the items



was handcrafted by inmates at ISP, and are available for purchase by staff, visitors, and the general public.

were Senior Correctional Officer Mike Barnes and K-9 Marko. Sgt. Barnes and Marko finished 25th out of 133 K-9 teams from throughout the United States and Canada.



Hobbycraft

This nearly all-wood reproduction of a small-block engine (left) was completed in the Hobbycraft area of ISP by inmate

Donnie Wyldes, Jr. It took fourteen years to complete.

The display case (above right) was recently placed in the outer lobby area of the institution to hold smaller

ISP Participates in National K-9 Trials

The United States Police K-9 Association National Trials were held in Huntsville, Alabama from November 5, 2004 through November 12, 2004. Representing the Iowa State Penitentiary



Employee of the Year

Bill Ell, Activities Specialist II, was selected as Employee of the Quarter for the last quarter of 2004 and was also named ISP Employee of the Year for 2004. Bill began employment at ISP in November 1990 as a Correctional Officer and was promoted to Activities Specialist I on August 2, 2002. Bill was nominated for his outstanding commitment to ISP and the Hobbycraft Area. His expertise in woodworking has greatly benefited ISP and the inmates. He also has crafted many pieces of furniture for various areas of the institution and shown a sincere dedication to ISP and his work.



Mt. Pleasant Correctional Facility

The past quarter has been very hectic at MPCF. A committee reviewed the institution for space utilization purposes. Several recommendations came forward that would increase the efficiencies of our operations. The first move involved moving our building maintenance operations to the basement, which freed up their former space for hobby craft. This new hobby craft space provides a lot more room and will permit more offenders to be involved in hobby craft activities. The former hobby craft area is now being converted to a “Food



Mart”, which will sell perishable food items that are not available from IPI

and will supplement our activities fund. These moves occurred with very little disruption in the daily activities and are already showing improvements in our operation.



In keeping with the institution’s budget request/plan for this fiscal year, MPCF was to close one living unit. It was decided to close Unit 4 South to better utilize our staff resources. Unit 4 South officially closed Friday, December 10th. Prior to the moves being completed, a committee of three walked the living units and decided which rooms would have beds moved to them. In many instances, a single bed was replaced with bunk beds.

After much planning and hard work,

offenders were moved from Unit 4 South to the other living units. Thanks to the offender work crews, under the capable guidance of Captain Cash and a variety of 6-2 Shift officers, the beds, lockers, mattresses and pillows for the big offender move was completed. This was accomplished over a two-week period, moving the bed/etc. when offenders were moved from Unit 4 South, which allowed the use of that furniture. There were a few glitches, but all-in-all, the moves went smoothly. It showed that with team effort, much can be accomplished within a short period of time.

Training – MPCF has begun the climb of getting our training requirements established, trainers trained and meeting our institutional/departmental goals in the process. Once our training-of-trainers is completed, we can set up the foundation training schedule and get everyone on board.



Newton Correctional Facility

On December 2, 2004, the Newton Correctional Facility in collaboration with the DOC Central Office, Joint Forces Headquarters (STARC), Iowa Homeland Security and Emergency Management, Iowa State Patrol, Fort Dodge Correctional Facility, Iowa Correctional Institution for Women, Iowa National Guard, State Fire Marshal’s Bomb Squad, Newton Fire Department, Newton Police Department, Jasper County Emergency Management and Jasper County Sheriff’s Office conducted a Full Scale Emergency Exercise.

In May 2004 a Tabletop Exercise was conducted to raise the issue of a terrorist cyber attack on the Department of Corrections computer information systems. The Full Scale Exercise was a

continuation of the Tabletop Scenario, with added incidents of a fire inside the secure perimeter, an escape attempt, and explosive devices. All simulated events were to facilitate the terrorists’ goal of releasing two of their primary gang members from the facility.

The exercise started at 8:00 a.m. with notification from the Department of Corrections Central Office that the state computer system was infected with a virus and that Newton was primarily the target. Communication problems ensued and during this time a fire broke out in the laundry area. Further complications and simulated incidents of an urgent nature developed as institutional staff responded to the initial problems. Before it was all over, the assistance of each participating agency was enlisted

to assist in addressing this large-scale emergency. The exercise concluded at noon. There were approximately 100 participants involved in the exercise. There were a lot of productive lessons learned for all involved. This was an excellent opportunity for cross-training with other agencies. Good working relationships were developed, and mutual resources were discovered. While the exercise involved a large-scale event involving terrorist activity, it was excellent training for any kind of emergency event, large or small, that the Iowa prison system may face in the future. The exercise design committee is committed to carrying out policies to insure each institution’s exercise is well developed to meet their emergency plans and training needs.



North Central Correctional Facility

Bikes For Tykes

We held our annual Bikes for Tykes event on December 18th. Throughout the year we accept used bicycles from citizens in Northwest Iowa. In September we begin recruiting offenders to dismantle these bikes and to then put them back together. We also conduct fundraisers to be able to provide other items for this event.

This event is always a feel good story. Over thirty children from families that are struggling financially are invited to NCCF. They are greeted by over fifty offenders in our gymnasium. After they are seated, Santa Claus makes his grand entrance. Seated in a chair, he allows the children to come and sit on his lap as they inform Santa what they would like for Christmas. After they exhaust

their list, Santa gives them a bicycle helmet, a stocking full of goodies, and their choice of

any bike in the room. The children run to the shiny looking bike that they think is the neatest bike in the room. Offenders adjust the seat, handlebars, and the pedals to make sure of a perfect fit. Soon, the children are riding these bikes in the gym.

Finally the children leave through the gate with their new bikes and huge smiles. Months of work by many people and the event lasts only two hours, but it is the best two hours of many of these offenders' lives. They see people far



worse off than themselves and that they were able to give of their efforts and talents to help someone who truly appreciates the effort.

We have done this now for about four years and yet every time, it is the same thing. It allows us to reflect upon what blessings we have and how we are able to help someone else out. It truly is an inspiration to many of the offenders involved in the program. It brings home the saying, "it is better to give than to receive."



1st Judicial District

Staff Changes

First District has undergone a dramatic leadership change in the last few months. With the promotion of Karen Herkelman to District Director and the retirement of long-time Division Manager Tom Bonefas, two individuals have emerged to help Karen lead our Department. In November, 2004 Cheryl Meyer (employee since 1981) was promoted to Assistant District Director over Facilities and Ken Kolthoff (employee since 1990) was named Division Manager over Field Services. Both are excited and ready to take on the challenges before them and are especially

dedicated to strive toward Evidence Based Practices. Also promoted to Probation/Parole Supervisor positions were Mike Schreck in the Waterloo Division and Mike Ryan for



Cheryl Meyer



Ken Kolthoff



Mike Schreck



Mike Ryan

Northeast Iowa Field Services.

Saying farewell and happy retirement to Tom Bonefas has caused the First District to reflect back to the early years. Tom started his employment with the Department in 1974 when it was called the "Tri-County Department of Court Services". Among the positions Tom held was Supervisor of the Work Release Facility when it was still a two-story house in Waterloo. While Tom was Division Manager of Facilities, the Work Release Facility merged with the Waterloo Residential Facility, the Dubuque Facility expanded and a 32-bed facility was constructed in West Union.

Motivational Interviewing Training

Motivational Interviewing training is a key action plan for our District this year. Positive comments were heard from attendees of a recent training on M.I. including Probation/Parole Officers Kyle Stewart, Jane Duehr, PPO Supervisor Mike Schreck and Division Manager Ken Kolthoff. One attendee said, "The most exciting thing I found was that

when I use this with offenders, the stress of getting them to change is no longer 'my agenda', meaning less work for me."

Memorial Tree Planting

On October 19, 2004, Dubuque staff organized a memorial service for Tom Pelzer, long-time Dubuque Probation/Parole Officer who died March 27, 2002. A tree was planted in his honor at the Dubuque Law Enforcement Center.



Claudette Carter-Thomas and Lauri Waldbillig watch as the tree honoring Tom is planted.



Jennifer Wymore & Crystal Corlett, Waterloo Probation/Parole Officers, serve up baked potatoes for Adopt-A-Family project.

Holiday Activities

The Department participated in holiday activities throughout the District. The West Union Facility employees and Waterloo Division each collected funds for Adopt-A-Family projects.



2nd Judicial District

Second District Host Events

Efforts continue to expand much-needed CBC service capability in Fort Dodge, including a need to expand the capacity of the Fort Dodge Residential Center, as well as address significant safety and security issues. There is a similar need to increase office and program space at the Probation/Parole Office, which is housed in the same building as the Residential Center.

The Second District is pleased that our needs in Fort Dodge are being seriously considered in capitals requests being made. As part of that process, the District hosted two events in recent weeks. On December 9 the Iowa Vertical Infrastructure Advisory Committee met in the Fort Dodge Office. Prior to the meeting members of the Committee toured the Field Office and Residential Center. During the meeting the need for a new structure for both Residential and Field Services was discussed. Of special note is the attendance at this meeting of Representative Helen Miller who described her efforts to obtain funding

for this project. Also in attendance was Fort Dodge Mayor Will Patterson who expressed the city's support for the project.

On December 17, following the meeting of the Second District Board of Directors, the District hosted an Open House. Again, tours were offered as well as information about the District's need for new facilities in Fort Dodge. Those in attendance at the open house in-



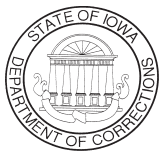
Left to Right: Cynthia Voorde, District Board Vice-Chair & Calhoun County Attorney; Bob Rod, District Board Member; Linda Von Bank, Fort Dodge Department of Planning; David Tjepkes, State Representative; Mary Benning, DOC Legislative Liaison.

cluded Representative Dave Tjepkes, DOC board members Art Neu and Don



Left to Right: Director Maynard and District Board Chairperson Doug Yeager (Winnebago County Supervisor)

Tietz, DOC Director Gary Maynard, DOC Deputy Directors John Baldwin and Dan Craig, Executive Officer Mary Benning and Second District Board Chair Doug Yeager. Also in attendance were many members of the District's Board of Directors, members of the Second District Criminal Justice community, representatives of local treatment agencies and representatives of the City of Fort Dodge. The Second District was pleased to host these events and looks forward to continuing the process of developing the physical facilities needed to better fulfill our mission.



3rd Judicial District

In mid-October, the Sioux City Gospel Mission challenged Sioux City to donate 65,000 cans and packages of food for Thanksgiving. The district's Wellness Committee took up the cause and a food drive took place with the goal of filling up one of the Mission's decorated paper barrels. Each employee bringing in five food items received one "ticket" to be entered in a post-drive drawing for gift certificates to local restaurants. For each individual item brought in after the initial five, another ticket was issued. Several staff ended up with a dozen tickets or more. At the end of the food drive, the barrel was completely filled with at least 400 food items. A staff potluck was held and five lucky people held a winning ticket number for a gift certificate to a local restaurant. The food, gathered through

Operation Fill-Up, was used for the mission's kitchen needs as well as to supply groceries to low income Siouxland families.

Director Maynard visited the 3rd District several times in the past few months. In September, Director Maynard and Board of Corrections member Don Tietz attended a Board of Directors meeting; on another occasion, the Director met with the Editorial Board of the Sioux City Journal. In early December, Director Maynard toured the Residential Facility in Sheldon, Iowa.

Board of Directors' member Bernard Smith retired from the Board in December. It is believed that Bernie was the longest serving community-based corrections Board Member, having attended the first organizational meeting in January 1978.

The district hosted a Computer Crimes Investigation training in the Sioux City office December 6-10. This training is sponsored by the police department's Regional Training Center. System Administrators from the 2nd, 4th and 6th districts attended.

The district has been involved in a pilot program for the electronic submission of presentence investigations to the Court. Towards that end, staff have been trained in scanning procedures as well as electronic faxing. All faxes now coming into the district are received by a Kyocera copy machine and displayed as an electronic file on individual PCs. Staff in Sioux City can now send and receive a fax at their desk, resulting in added efficiency to their work duties.

The 4th Judicial District, Department of Correctional Services, did not submit an article for this quarter.



5th Judicial District

In its thirty years, Pretrial Release has transitioned from a single civic-minded idea to a comprehensive set of services in the Fifth Judicial District Department of Correctional Services. The initial Pretrial Release program was the culmination of two editorials written in 1962 by a Des Moines Register reporter who was critical of the bail bond procedure in Iowa.¹ In response, the trustees of the Hawley Welfare Foundation, a private community-minded trust established in 1927 by H.B. Hawley, met with officials of the Manhattan (New York) Bail Bond Project. The result was the creation, in 1964, of the Des Moines Project (predecessor of the present Pretrial Release program).

While initially funded entirely by the Hawley Welfare Foundation, in 1967 the Des Moines Project began operating exclusively with public funds – half from the City of Des Moines and half from Polk County. Public funding was the

direct result of the Des Moines Project becoming “firmly embedded as an arm of the city and county court systems and procedures direct savings to the community as a whole.”¹ The initial staff of the Des Moines Project consisted entirely of Drake University law students, with the exception of the Project’s secretary. A couple of those notable law students were former Polk County Attorney Dan Johnston and currently practicing Des Moines attorney Roger Owens.

In 1970, the Des Moines Project and the Des Moines Model Neighborhood Community Corrections Program for high-risk offenders were united. The present-day district-run Pretrial Release and Release With Services programs resulted from this coupling. The Release With Services program was one of the first release programs to be nationally recognized as “An Exemplary Program” by the federal Law Enforcement Assistance Agency. This led to its replication

in other Iowa jurisdictions and in other states in the 1970s and 1980s.

In December 1996, the Intensive Pretrial Release program was added, through Polk County funding, to address the Polk County Jail overpopulation problem.

These three programs - Pretrial Release, Release With Services, and Intensive Pretrial Release - comprise the current comprehensive Pretrial program in Des Moines. These programs not only benefit the city of Des Moines and Polk County through the release of “presumed innocent” citizens from costly jail stays, but also appears to have a positive impact on the state’s prison system. In particular, those persons released through the Intensive Pretrial Release program are more likely to receive probation than prison or jail time upon conviction.

¹ The Des Moines Pre-Trial Release Project 1964-1970. Author unknown.



6th Judicial District

Fall Awards Program

The Sixth District held its yearly Breakfast of Thanksgiving on November 16th and presented the following annual awards.



Hayley Litz, secretary, Director’s Employee of the Year. Hayley began working for the District in 1992 and in that time, has

been an impeccable employee. She is counted on to complete the numerous tasks placed upon her, and often those of others. She is a fundamental and integral part of the staff in the Lary Nelson Center.

Robert Smythe, Volunteer of the Year.

Bob is currently a volunteer and mentor with the District DCS Mentoring Program. He does individual mentoring and facili-



tates a weekly bible study group for offenders. Bob has a way of helping an offender take responsibility for his past and plan for his future. He has affected the lives of hundreds of offenders in a positive way.



Bruce Vander Sanden, Supervisor of the Year. Bruce began his employment with the District as a Residential Advisor. He

has been promoted a number of times, and is currently supervisor of the High Risk Unit. Leading by example, he trained side by side with his staff at the law enforcement academy, and has worked to establish a well-organized, specialized tactical team based on leadership, professionalism, excellence, and integrity.

High Risk Unit, Excellence in Safety Award. High Risk Unit (HRU) members



include Angi Atalig, Sam Black, Randy Day, Brian Hagmeier, Angelo Lopez, Shawn Mercer, Juan Santiago, Mike Skaggs, Beth Skinner, Steve Warner, and Tracy Weems. Established in 2001, the HRU enhances public safety through the use of specially trained certified law enforcement officers that respond to potentially volatile situations and assist field and residential services with routine supervision issues. Among other accomplishments, the HRU has been instrumental in discovering drug trafficking, and locating criminal suspects and supervision violators.

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7th Judicial District

The District's Employee Goodwill Fund started in 1996 with the approval of the Department's Board of Directors and is funded by a \$2 per paycheck voluntary contribution. Although originally started in response to a "bah humbug" attitude, the fund has become much more benevolent over time, serves a beneficial and appropriate purpose, and makes working for Correctional Services better. One reason that it was started was to end the "pass an envelope" practice and the inequities that often existed when greater contributions were made for those who were well liked by others. The fund has made significant contributions to the spouses and children of fire fighters and police

officers killed or severely injured in the 9/11 disaster in New York, to the correctional employee victims of last summer's hurricanes, and for sending personal items to soldiers in Iraq. The fund also recognizes employee family deaths, major illnesses or surgeries, birth of children, and years of service. Recognition is provided by cards, flowers, memorials, gifts, or cash payments regardless of whether the employee contributes or not. The fund has helped fund many social events including a golf outing and picnic, holiday luncheon, winter holiday party, and other organized functions. The



Department Employees at Employee Goodwill Fund Holiday Luncheon

employees govern the use of the fund, and each year they select two employees as Chairpersons to direct activities and approve expenditures. Brenda Farm and Tim McClimon have ably administered the fund for past few years. Approximately 50% of District employees contribute to the fund, which has a typical balance of \$3,000.



8th Judicial District

Eighth District Residential Officer Assisting in Tsunami Relief

Deaths from the recent Tsunami in Asia have topped 120,000. Villages, businesses, and vehicles have been destroyed leaving unbelievable destruction in Indonesia.

Cindy Bowen, Residential Officer at the Burlington Residential Correctional Facility, is headed for Sumatra. Bowen is the United States Director of the Sumatran Orangutan Society (SOS), a Sumatran conservation organization located in Sumatra, Indonesia. SOS normally focuses on orangutans and their environment but due to the disaster, is focusing on a hard hit area in

northern Indonesia.

Bowen will be traveling to Sumatra in mid-January meeting the four other SOS branch dispatchers from the United Kingdom, Indonesia, Sweden, Australia/New Zealand, and the United States. She plans to take a supply of anti-malaria pills, water purification tablets, antibiotics, and other medical supplies to help those in need.

Bowen has visited Sumatra in the past. In Sumatra, few roads go through the jungle. When she visits, she travels by ferry to get to Medan and the orangutan center. Sumatra is mostly natural

forest and is the only place where Sumatran orangutans exist. As Director of the U.S. branch of the SOS, Bowen does what she can to spread awareness locally. She gives local presentations, raises funds, and corresponds with other branches.

Less than 7,500 orangutans exist in Sumatra, with 1000 disappearing each year. "Within our lifetime, they will easily become extinct. I would like to see them not become extinct," she said. Bowen has been a part of SOS for seven years and the organization has about 1000 members worldwide.



6th Judicial District

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Sex Offender Treatment Program, Team Excellence. Sex Offender Treatment Program members include Jerri Allen, Dudley Allison, Bob Anderson, Dave Ballandby, Julie Burke, Randy Cole, Cindy Engler, Luke Gregory, Jay Heying, Rachel Hromidko, Victory Peterson, Dan Schaapveld, Carolyn

Scheer, Shawn Simmons, and Laura Strait. The District was one of the first to implement a specialized sex offender program at a community-based corrections level. The team has celebrated many accomplishments in sex offender treatment programming, risk assessment, and other areas, and has demonstrated a high level of commit-

ment and dedication to their jobs.

