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Look

Toward the Future



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J.C.W

Iowa Training School for Boys, Eldora, Iowa

IOWA STATE TRAVELING LIBRARY
DES MOINES, IOWA

HB

Total No.
of employees
requested

For 59 G.A.	Salaries	Support
20	86,295.00	7,125.49

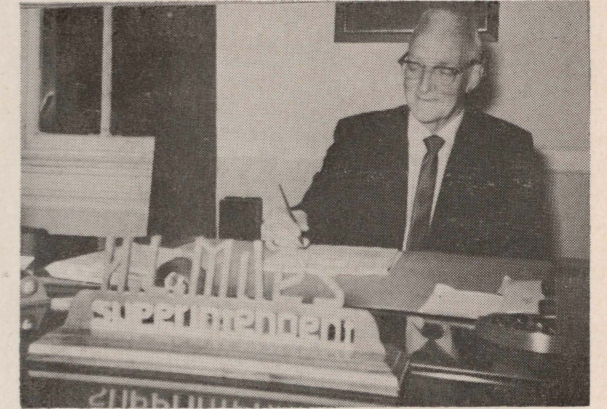
Administration

R.R. & A.	Equipment	Total
625.50	6,900.00	100,945.99

One dollar spent today on a 16-year-old boy to develop a sense of moral responsibility pays dividends for the next sixty years and into the following generations.

This little pictorial presentation will, we hope, be an aid to better understanding of our budget needs for the sixtieth biennial.

We have always been impressed by the complimentary remarks made by the visitors who come to see us for the first time. This leads us to believe that, if more people were to visit us, the better would be the understanding and the appreciation of the problem involved in the development of a school of this



Superintendent H. L. Miles

kind. It is no easy responsibility.

Knowing that such personal visits are not likely to be many, we trust that this pictorial presentation will bring the school to those who cannot visit us.

To the Board of Control, the Interim Committee, the legislators and the Governor, we hope this effort will receive your consideration. If it should be that it finds favor with you, we at the school shall be eternally grateful.

Respectfully submitted,



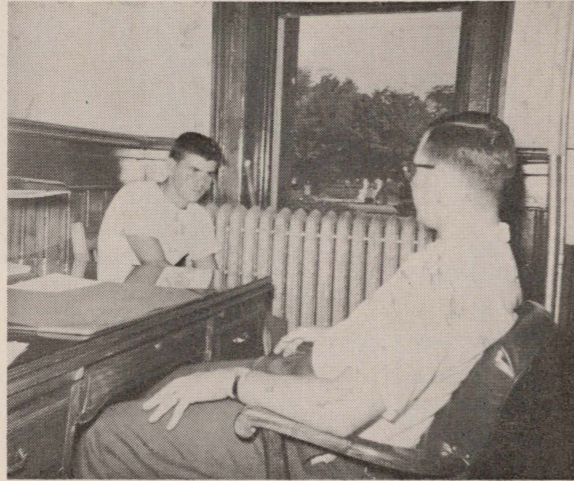
Asst. Supt. Gregory Webster

1961, City of Control 1/1

Total No.
of employees
requested
For 59 G.A. Salaries
5 38,970.00

Professional

Support	R.R. & A.	Equipment	Total
20,000.00	100.00	501.00	59,571.00



The Psychologist

This department is responsible for the psychological testing and initial interviewing of all new boys.

A psychological evaluation is written for each boy from information obtained from the boy's tests and his initial interview. These evaluations are used as an aid in determining the placement and transfer of all boys in vocations and on details, in planning their academic pro-

gram, and in referrals and transfers to other institutions.

Additional aptitude and interest tests are sometimes administered in helping a boy choose a job or career upon his leaving the Training School.

Individual counseling is also a primary function of this department. Our present staff of two psychologists cannot begin to meet the need with the case load that presently exists.

The Sociologist



The sociologist is concerned with all aspects of the social welfare and adjustment of a boy during his stay at the school. He takes under extensive counseling those boys who are presenting problems which fall under his jurisdiction and training.

The sociologist also helps in solving the boy's problems which deal with his home life, either

while he is at the school or when he is released on parole.

An average case load is considered to be 60 boys. For 300 boys we have only one. We need at least three social case workers to bring adequate counseling to these boys. The counseling would greatly reduce our escape problem.

Vocational & Academic

Total No.
of employees
requested

For 59 G.A.	Salaries	Support	R.R. & A.	Equipment	Total
27	153,629.00	20,000.00	2,346.46	4,500.00	180,475.46

The program of Vocational Training is offered in order to improve the capabilities of each student to seek and gain employment or to continue in school. This is best done through close individual contact with boys working in departments with modern facilities and taught by capable instructors using up-to-date correctional educational philosophy.

Because of the scope, intensity, and potential improvement of the Vocational Training program, it is felt that we can afford only top quality and highly qualified personnel. Teaching and showing each boy how to efficiently perform each operation within his particular department is, we feel, essential.

Since vocational education plays an integral part in the therapy and training of delinquent boys to prepare them for re-entry into society, it follows that expansion into new programs and improvement of existing programs must be stepped up. Vocational guidance and testing both warrant expansion



Vocational Director Philip Langerman

and improvement.

It is our attempt to bring all vocational programs up to state educational standards, and to keep our program at a practical level through the use of general and specific advisory committees.

Many of our boys are now gainfully employed in the area of training received while here at the Training School.

VOCATIONAL ADVISORY COMMITTEE

MR. KENNETH LEWIS,
Exec. Sec.
Master Builders of Iowa
Des Moines 9, Iowa

MR. DONALD L. LIPPOLD,
Director
Industrial and Adults Education
Waterloo, Iowa

MR. FRED PEDERSEN,
President Iowa State Building
Trades Council
Waterloo, Iowa

MR. ARTHUR P. TWOGOOD,
Professor
Iowa State University
Vocational Educ.
Trade and Industrial Education
Ames, Iowa

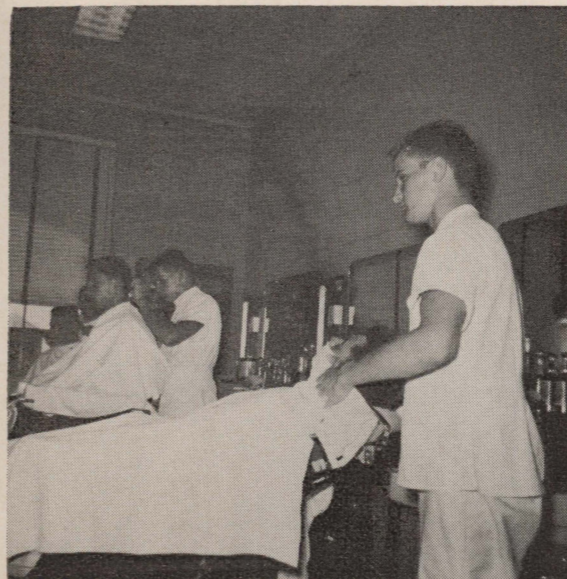
MR. R. C. WYTH,
President
Viking Pump Company
Cedar Falls, Iowa

MR. ORAN H. BEATY,
State Supervisor
Trade and Industrial Ed.
Des Moines, Iowa

MR. CHARLES GREEN
Barber Union
Sioux City, Iowa

MR. R. V. KELSO,
Iowa State Supervisor,
Bureau of Apprenticeship
and Training
Des Moines, Iowa

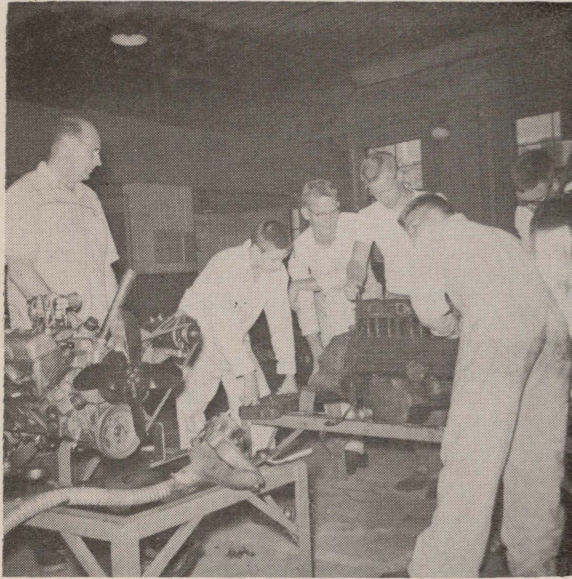
Vocational Barber School



Each of our 300 boys receives a haircut every other week. Shaves are given each Tuesday and Friday. This provides the best practical experience possible, together with the related classroom instruction which is required each week.

The completed course includes 1248 hours of instruction. Since only four potential barbers from the school are permitted to take the apprentice examination each year, it is obvious that expansion would enable more boys to be gainfully employed.

Vocational Auto Mechanics

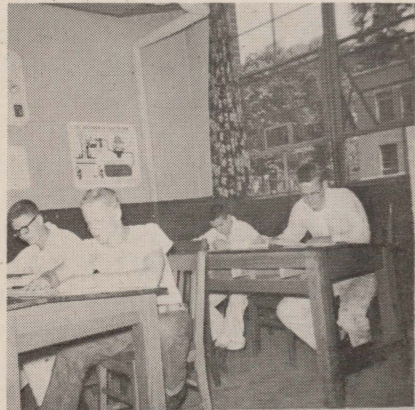


Instruction in Auto Mechanics is essential to a clear understanding of the principles of automotive work. Constructive instruction is best accomplished when modern, up-to-date equipment and tools are available.

A large number of our boys are interested in, and have the aptitude for, auto mechanics. We are presently training more than thirty boys a year in this department. Incidentally, there is a serious shortage of qualified mechanics over the nation today.

Individual practice units would tremendously increase the value of this training course.

An instructor in a course in which boys are interested may very easily see, evaluate, and help these boys work out their problems and, at the same time, teach them an occupational skill.

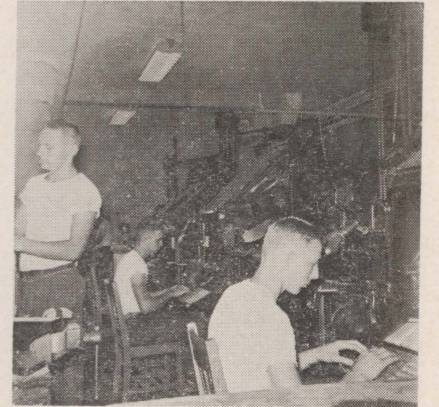


Vocational Printing

In the Print Shop boys are taught the fundamentals of the trade in press work, operation, linotype, hand composition, bindery and stockroom.

This training is put into practice in printing *The Echo*, school magazine, and the various forms and pamphlets. The Printing Department set the type, printed, and processed this booklet.

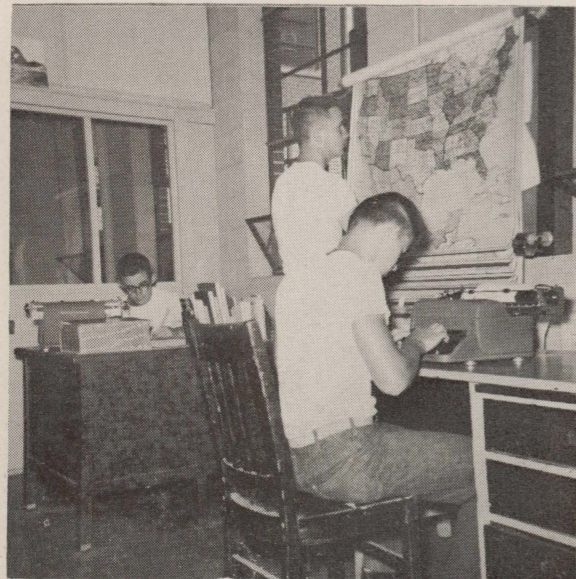
The addition of an offset press to this important department would greatly enhance and widen the scope of the work.



Vocational Masonry

Masonry, as well as other building trade programs such as painting, carpentry, electrical work and plumbing, has great potential for training as well as daily maintenance work. A four-month program of instruction under a qualified instructor, followed by the transfer of the boy to the building trade program he wants and for which he is most qualified, is indicated.

The picture discloses the training and practical values this department has as a member of the vocational program.



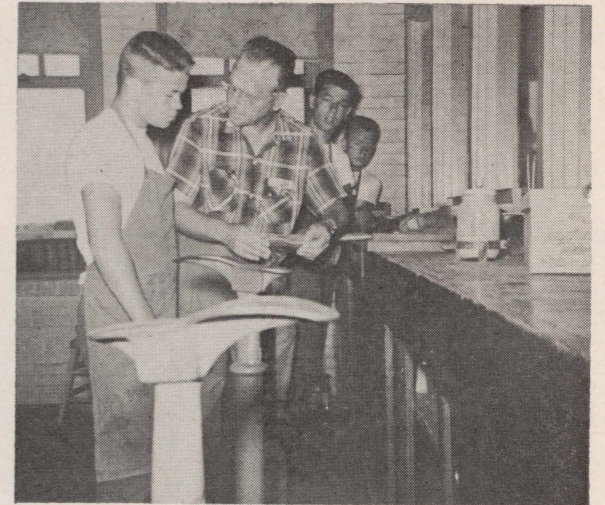
Journalism

The young reporters, writers, and artists work for the Training School's news service and for the students' monthly magazine, *The Echo*. The *Echo* contains feature stories about the school, art, and photography, as well as school announcements. The magazine is distributed to all boys at the Training School, to their parents, to state legislators and other officials, to schools and libraries, and other institutions over the nation.

Vocational Shoe Repair

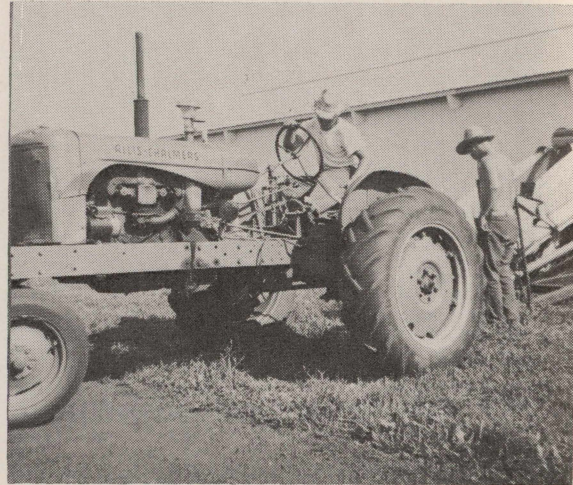
The foot and its care cannot be underestimated, and the condition of the shoe is highly important to the condition of the feet. Active boys wear out shoes in very short order.

Training value could be increased with the addition of more shoe repair work from other institutions. Our present facilities prohibit us from doing women's shoe repair, but the acquisition of a small amount of equipment could transform this shop into one of the best all-around training programs. This would allow us to train a larger number of boys.



Vocational Agriculture

Individual projects for boys are emphasized together with individual instruction. Every boy is taught how to operate, and does operate, each piece of farm equipment. All boys also perform other practical farm operations. Classes are regularly held in the areas of animal husbandry, farm management, and farm mechanics.



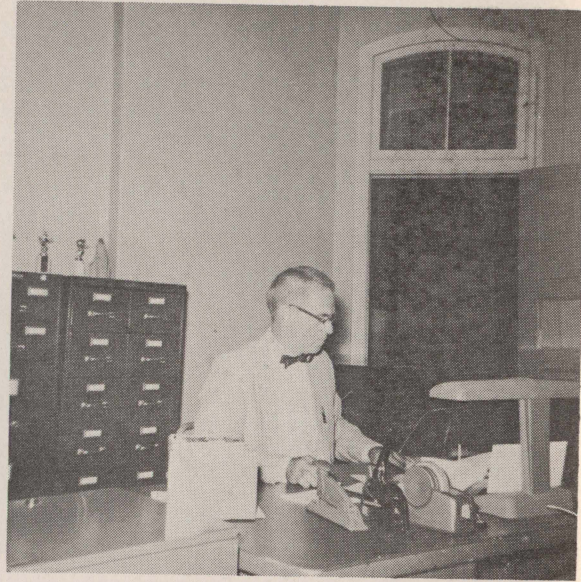
This is an excellent therapy program because of individual projects, outside work, and trained instructors.



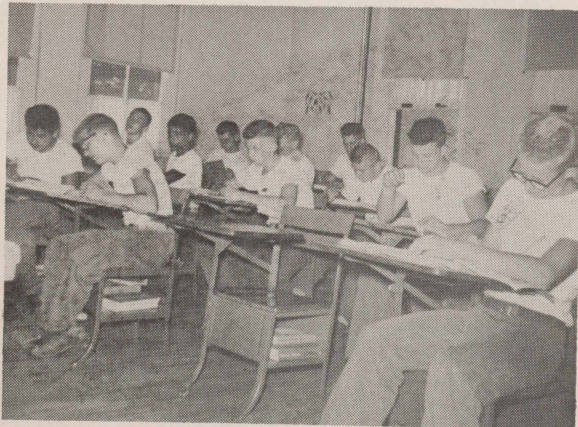
Teaching boys to be modern farmers requires modern facilities. At the Training School, egg handling is done by quite crude and antiquated methods. Insulation and ventilation are needed for our poultry houses.

Academic Education

One has only to look around to become aware that, more than ever, a boy must have academic training if he would achieve any degree of success. Our Education Department, under the director of education, provides education comparable to that available in the community and is adapted to the boys' need and levels of aptitude.



Director of Academic Education T. L. Irwin



Both grade and high school subjects are taught. Remedial teaching in all classes is emphasized for retarded students, particularly in the areas of English and mathematics. The general philosophy of the department is: "We are teaching boys rather than mere subject matter." Give us the plant and the tools and we can do it.



An organized recreational program has been established so that all boys will have an opportunity to take part in team sports. We have a full intramural athletic program including both group and individual competition. Football, baseball, and

other sports are played in season. There is a movie each week on the grounds for all boys, and occasional downtown movies as special awards to cottages. Outside entertainment groups come to the school to present programs from time to time.

Dietary

Total No.
of employees
requested

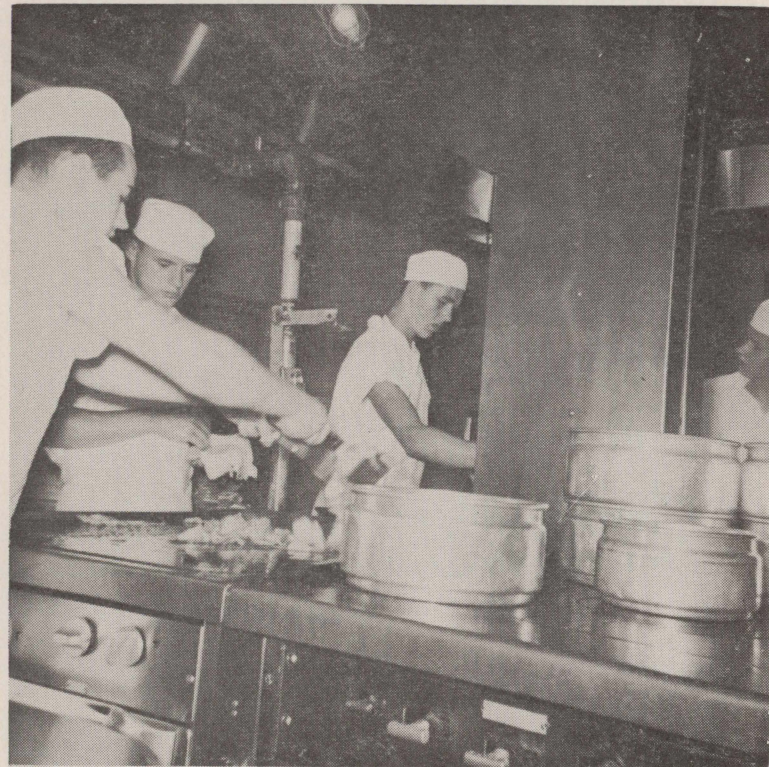
For 59 G.A. Salaries
8 24,560.00

Support
201,866.37

R.R. & A.
2,873.55

Equipment
7,225.00

Total
236,524.92

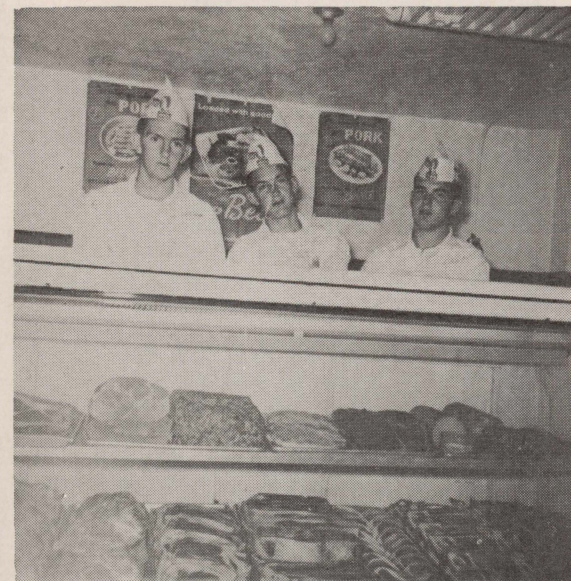
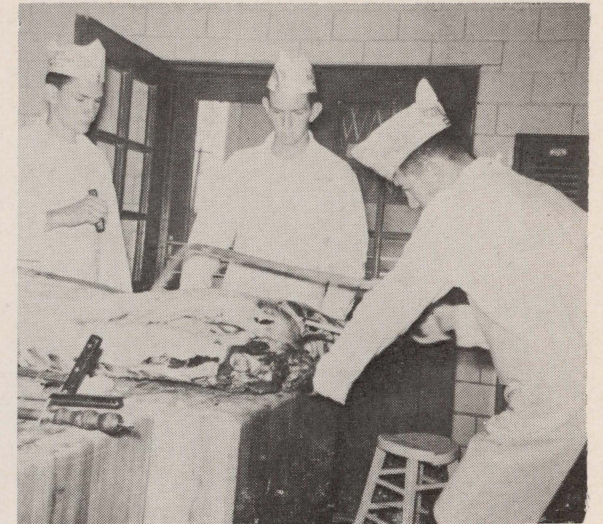


Mass production cooking is taught at the Kitchen.

Vocational Meat Cutting

Vocational training pays big dividends from this department, for a large per cent of the boys who are trained are able to secure positions in supermarkets. Meat-cutting as a trade has excellent potential.

Classroom space for instruction is very much needed in this department. At the present time, due to lack of adequate space, boys must sit on stools to do their writing. Space for desks is needed.



Meat case display is an excellent teaching device affording practical experience in display work. Related instruction is very important in this as well as all other vocational programs.

Vocational Bakery



Instruction and practical training coupled with good materials sometimes fail to bring forth a satisfactorily finished bakery product, due, perhaps, to only one faulty piece of equipment. Example: proof box in the right background. Control of

heat and humidity is especially important in the baking of bread.

Also essential to understanding and permanent learning are adequate classroom facilities for related instruction. This is an excellent training situation.

Nursing & Care

Total No. of employees requested For 59 G.A.	Salaries	Support	R.R. & A.	Equipment	Total
74	239,120.00	1,050.00			240,170.00



The Training School's infirmary, which is staffed with trained nurses, insures that each boy will be provided with proper care at all times. A capable physician has regular office hours at the hospital which is also visited twice each month by an eye, ear, nose and throat specialist who provides the boys with special attention in case of need. The

facilities of the University of Iowa State Hospital are available to the boys of the school.

The dentist spends part of five mornings each week in dental care. However, we do not have the funds to meet the dental needs of all the boys. Only the simplest dentistry is done unless the boys family is financially able to meet the need.

Care



Cottage life plays a most important role in the proper functioning of the school. Through the use of the cottage parent system, we try to follow as closely as possible the family relationship which a boy needs if he is to achieve a well-rounded life. The cottage parents help the boy adjust to living and getting along with other members of the cottage, both by consultation and by giving the boy a part to play in the upkeep and operation of the cottage.

Boys sleep in a dormitory, and

meals are served, cafeteria style, by the boys themselves under the supervision of the cottage mother. During good weather the boys are allowed to go outside after each meal. In case of bad weather—well, there is always the television set.

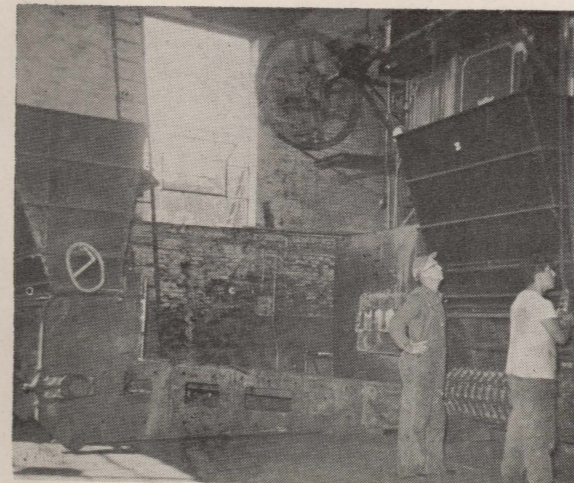
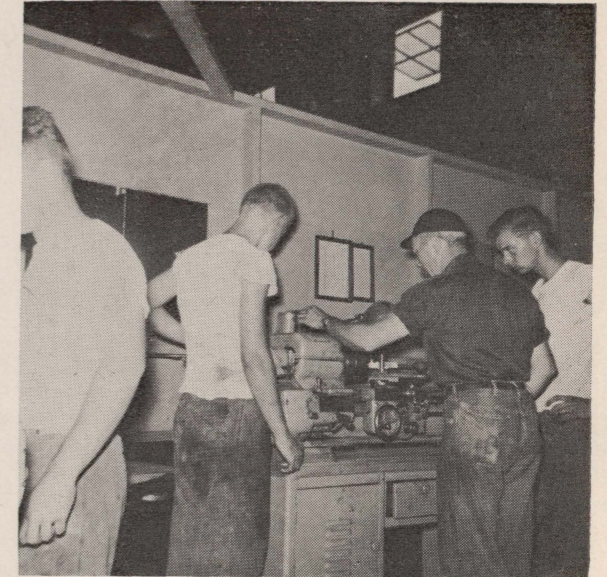
In addition to learning social and community living in the cottages, the boys are constantly exposed to religious growth through daily prayer and voluntary Bible classes under the direction of a school chaplain.

Plant Operation

Total No. of employees requested For 59 G.A.	Salaries	Support	R.R. & A.	Equipment	Total
13	60,185.00	64,970.00	14,842.89	3,000.00	142,997.89

The Powerhouse includes the Machine Shop, Engine Room, and Boiler Room. In the Machine Shop the boys learn the principles of welding, lathe work, and general machine practices.

The work done in the shop is approached from an educational standpoint. Therefore, the eventual expansion of the shop into a truly vocational department would offer tremendous advantages in the training of boys. These advantages would greatly outweigh the cost of such equipment as bench grinders, power saws, turret lathes, etc.



The efficiency of the Boiler Room is greatly impaired, and needless expense is incurred, because of the poor condition of the boilers which have almost outlived their usefulness.

Farm - Garden - Dairy

Total No.
of employees
requested

For 59 G.A.	Salaries	Support	R.R. & A.	Equipment	Total
9	34,020.00	36,553.83	2,957.68	6,613.00	80,144.51

On our Farm we have many situations which provide unhealthy work conditions.

Considering the size of our farm operation, our machinery is worked more field hours in one year than is the equipment of the average Iowa farm in two or three years. Repairs on old and inadequate machinery are costly. To train boys in a large farming operation such as that of the Training School requires good machinery and up-to-date facilities. Fencing, building and equipment needs are quite evident.



TWENTY

Let's not let the tail wag the dog. If a department is swamped by the continual labor of upkeep, instruction, as such, must give way to just plain work.

Garden

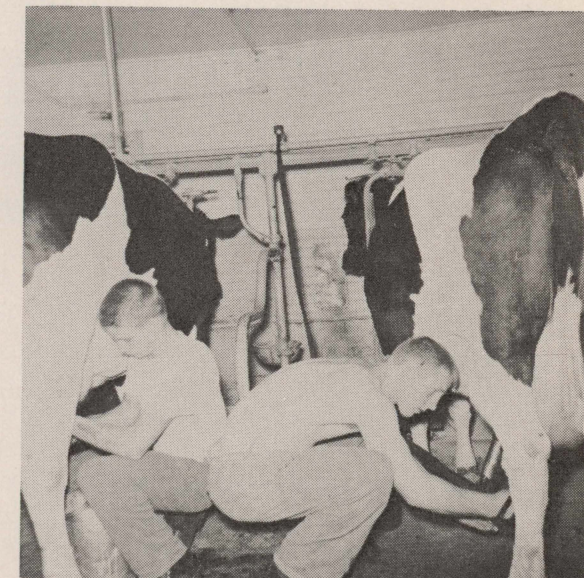


The twenty acres of garden vegetables furnish much that is needed for summer and winter use. This affords the boys summer training and, at the same time, helps to fill the larder of the school.

Dairy

Dairying as a teaching and training project affords an excellent opportunity for boys. This department of the Training School could be incorporated into a vocational program with classes relative to dairy farming and milk processing. In other words, we need more learning along with our doing.

Although we do have a processing plant, repairs and replacement are needed in vital areas of the dairying operation.



TWENTY-ONE

Total No.
of employees
requested

For 59 G.A.	Salaries	Support	R.R. & A.	Equipment	Total
11	49,455.00	3,000.00	18,500.00	5,000.00	75,955.00

Maintenance & Repair



Building and equipment must be kept in repair in order for the school to operate and make the necessary steps forward. Machinery that is in use can be expected to wear. For an educational training program to be effective the equipment must be operated—and this is what we

do. Older buildings are constantly in need of repair. Water and sewer pipes break and must be fixed. Electrical wiring requires upkeep. The painting, plumbing, carpentry and sewage disposal units of any school must be properly maintained if the school is to continue to function.

Total No.
of employees
requested

For 59 G.A.	Salaries	Support	R.R. & A.	Equipment	Total
4	12,975.00	3,946.11	3,947.19	2,620.68	23,488.98

Laundry



Three hundred boys can, and do, soil a mountain of clothing each day. Drapery, dress clothing, linen, bedding, shop clothing and sundries, must be dry cleaned or laundered regularly. This means that there is much laundering to be done.

Our present equipment is past its useful years. Expenses much above regular costs may be incurred.

Greenhouse

Total No.
of employees
requested

For 59 G.A.	Salaries	Support	R.R. & A.	Equipment	Total
2	7,140.00	400.00	232.00		7,772.00



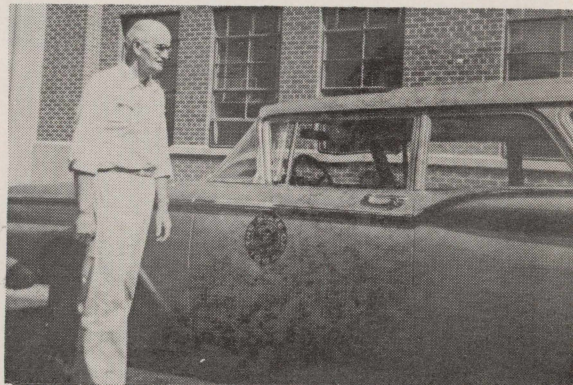
The Floricultural Department trains the boys in the growing and care of flowers, and of vegetable seedlings for spring planting. This department provides the campus of the Iowa Training School with a pleasing array of color and, by dint of expert and thorough teaching methods, qualifies the boy for employment in a commercial greenhouse when he leaves the school.

The physical plant needs much improving.

Garage

Total No.
of employees
requested

For 59 G.A.	Salaries	Support	R.R. & A.	Equipment	Total
3	9,390.00	3,670.00	298.85	2,771.27	16,130.12



The transportation vehicles take boys to the University Hospitals in Iowa City and make many other business trips. Hauling and moving livestock and equipment is done by our trucks.

As the wheels turn the institution moves forward.

Housekeeping

Total No.
of employees
requested

For 59 G.A.	Salaries	Support	R.R. & A.	Equipment	Total
5	15,240.00	35,550.75	2,000.00	3,221.86	56,012.61

Living compartments, school buildings, the Chapels, the Administration Building, etc., must be cleaned and maintained daily. Rugs, draperies, and other household items need repair and replacement.

Example teaching in personal and home living is usually quite effective, and lasting to the boys.



Special Service

Total No.
of employees
requested

For 59 G.A.	Salaries	Support	R.R. & A.	Equipment	Total
3	9,030.00	3,673.50	293.50	667.27	13,664.27

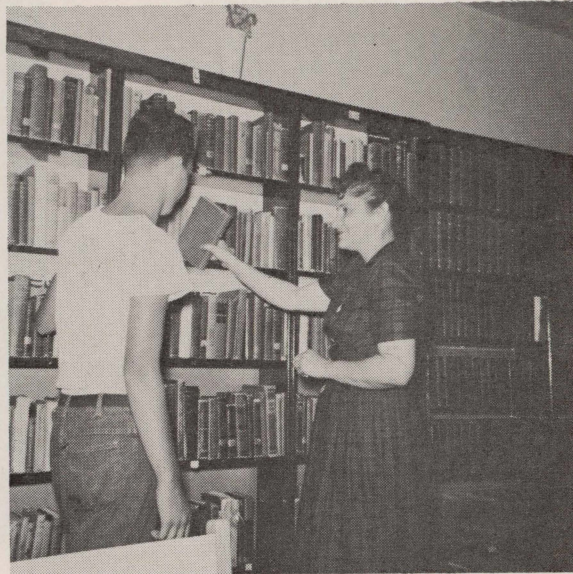
The teaching of tailoring to the boys involves close supervision and affords a limited number of boys good training.

Changes are needed in clothing to keep our clothing trends

up-to-date with modern needs. Clothing, plus all linens, constitutes a large item, and the repair and replacement must take place with special care.

Library & Amusement

Total No. of employees requested	Salaries	Support	R.R. & A.	Equipment	Total
For 59 G.A. 1	2,580.00	3,052.32	200.00	1,100.00	6,932.32



Our Library, which is accessible at all times, contains books of travel, biography, fiction and religion, as well as many other volumes and periodicals of wholesome literature.

Every boy can make use of the Library for his own edification and enjoyment. However, it is self-evident that, to be of maximum effectiveness, any library must constantly replace old, worn-out editions and add new volumes of more recent literature to the shelves.

TWENTY-SIX

Miscellaneous

Total No. of employees requested	Salaries	Support	R.R. & A.	Equipment	Total
For 59 G.A. 3	13,860.00	1,627.28	22.00	990.00	16,499.28



Special fencing, and other things of this nature which must be taken care of, constantly creep up on us. There are always unforeseen happenings which involve additional expense when one is working with this type of boy. This fund is to take care of such needs.

TWENTY-SEVEN

Total No.
of employees
requested
For 59 G.A. Salaries

Special Project

Support
15,000.00

R.R. & A.

Equipment

Total
15,000.00



The child's neighborhood and home environment is given careful consideration in the planning for his release and return to community living. Through efforts to educate the family while the boy is at the school, the home situation can quite often be improved. However, many times it is not possible for him

to be returned to his home, and a substitute placement in an approved foster home must be secured for the boy. This requires financial assistance that presently does not exist. Such help would aid in securing a good home, rather than one of poor moral influence.

Important Functions

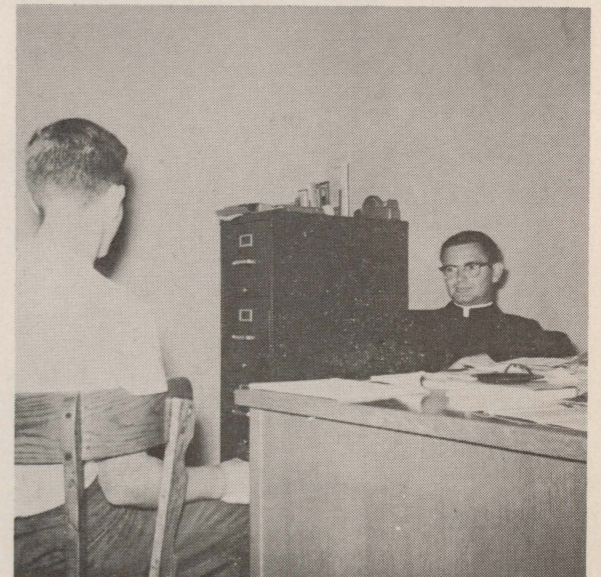
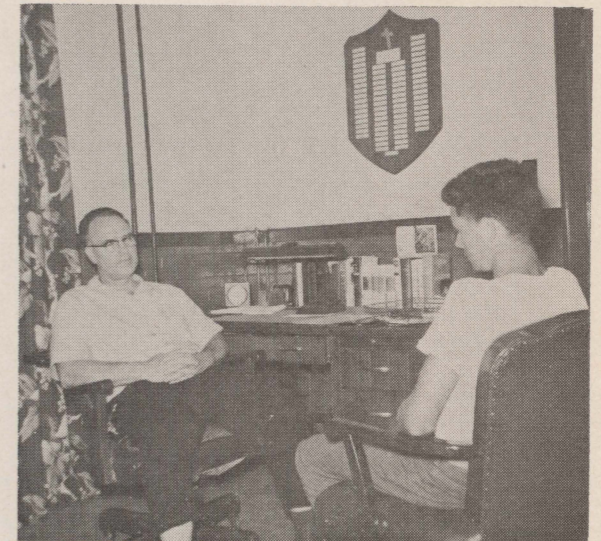
Religious Education

We recognize that every boy has a spiritual need. To fulfil this need, we have on our staff a Protestant chaplain and a Catholic chaplain.

The program of the chaplains is one of general teaching with the purpose of presenting to the boys a new area of thinking and living, and of introducing to them the true meaning of the word "Christian." Every effort is made to make religion real in the lives of the boys.

The Protestant chaplain conducts services on Sunday and on special occasions, teaches Bible classes every noon hour, and counsels boys individually each day. Two special baptismal services are held each year.

The Catholic chaplain provides religious guidance for the Catholic boys of the institution, holding catechism classes weekly, celebrating Mass every day, counseling with the boys and hearing their confessions. Regular Sunday services are held in the Catholic Chapel on the school campus.

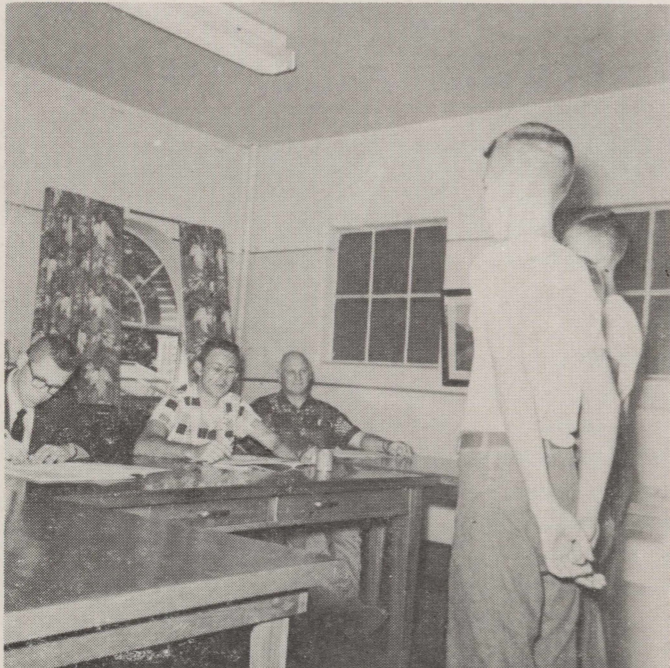


Classification Committee

At the end of the two weeks the new student spends in Orientation, he comes for the first time before the Classification Committee for placement into our program. A general discussion of the case is carried on in order to ascertain where the student shall be placed. From the psychological tests and interviews conducted by the psycho-

logist, the staff is able to place the boy where he will receive the greatest benefits. A cottage and vocation are selected at this time.

The Transfer section of this committee meets each month to review the vocational placement that a boy has been given. If a change is indicated, a transfer will be made by the committee.



Adjustment Committee



The Adjustment Committee meets every Wednesday to review the progress of each boy. When he enters the program of the school, each student is automatically placed in Class D and is given a review date for future appearance before the committee. At the end of eight weeks, the first review of the student's progress is made. If the committee concludes that the boy has

met the requirements for adjustment, he is advanced into Class C. A ten-week review period is given for Class B consideration, and another ten-week period for Class A or parole consideration.

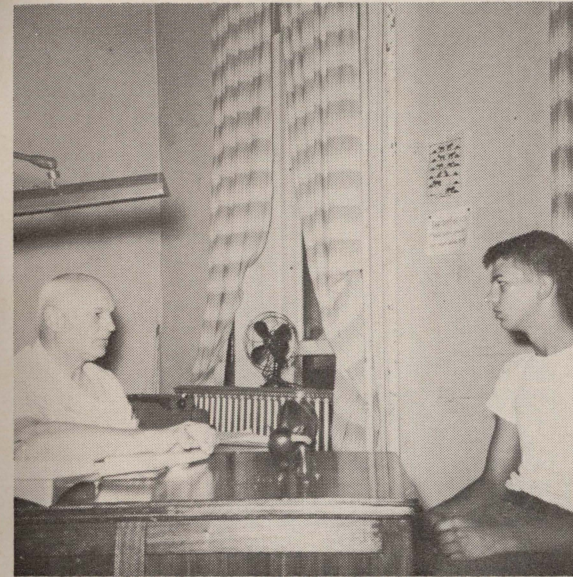
During his stay at the Training School, each of the 300 boys will have appeared before this committee a minimum of four times.

Court Adjustment



This staff reviews and acts on the case of each boy who has been segregated, due to misconduct. Each boy appears before this group individually and has the opportunity to discuss his problem with them.

A sincere effort is made to guide the boy to a new and better understanding of himself and his specific problems.



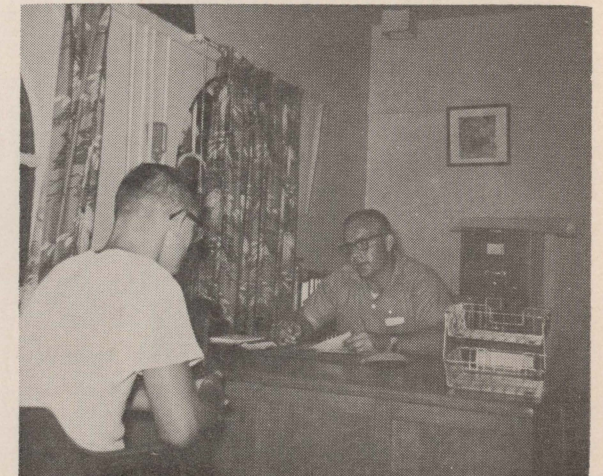
Dean of Boys

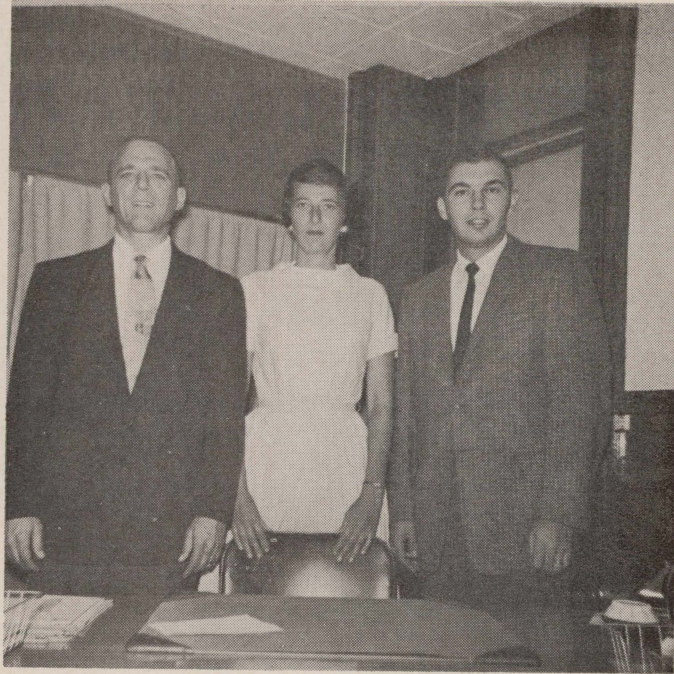
Our dean of boys is a man with many duties. A member of the Adjustment, Classification, Court Adjustment and Discipline staffs, he is also the director of cottage personnel as well as general personnel director.

The dean who, by the way, also supervises the night staff, has daily contact with the boys through individual counseling.

Office of the Dean

The assistant dean of boys is charged with the responsibility of boy control and misconduct reports twenty-four hours a day.





Mental Health Team

Because of the scope and intensity of the Group Therapy classes, qualified personnel is an essential prerequisite. Group therapy classes are conducted for 95 per cent of our 300 boys one hour per week. Some of the more disturbed boys are seen more frequently on both an individual and group basis. The functions of the Mental Health Team are threefold: (1) group

therapy, (2) individual therapy with a selected case load of emotionally disturbed boys, and (3) a clinical "work-up" of emotionally disturbed boys who are referred to the Mental Health Team.

On the basis of the first year's work, it is felt there is more than adequate justification for increased staffing.



Training School boys benefit from group therapy classes



This is the first boy from the Training School to be enrolled in a twelve-week vocational rehabilitation program at the Vocational Rehabilitation Center in Des Moines, Iowa. This type of service must be accomplished by a professionally qualified person. The boy has no possible financial resources to gain appropriate vocational training, and has had no money for canteen during his

entire stay at the Training School.

Without parents to provide for essentials needed for his stay at the Center, one can see a dire need of funds to support this boy at the outset of his program.

There are only two psychologists presently providing their services to the entire Training School population.

RECAPITULATION AND COMPARISON OF TOTAL ASKINGS AND COSTS

Actual Cost of Operation for Two Year Period (average)	Salaries	Support	R R & A	Equipment	Total
Actual Cost 7/1/58 - 6/30/59	404,045.88	236,177.68	30,702.33	29,463.13	700,389.02
Actual Cost 7/1/59 - 6/30/60	518,907.05	203,438.65	23,119.71	16,198.20	761,663.61
Average yearly cost two years	461,476.46	219,808.16	26,911.02	22,830.66	731,026.31
Appropriated 58 G.A. per year	553,000.00	222,000.00	26,500.00	21,000.00	822,500.00
Average number of employees 6/30/60	164				
Average number of inmates 6/30/60	284				
Average cost per day per inmate	7.05				
Salary Status 6/30/60 (includes FICA, IPERS)	589,582.13				

Total Askings Per Year From 59 GA

	Salaries	Support	R R & A	Equipment	Total
Required per year	843,285.79	335,685.71	49,939.62	59,545.30	1,288,456.42
Required number of employees needed to fully staff institution with qualified personnel	189				
ESTIMATED Average Number of inmates (7/1/61 - 6/30/63)	390				
ESTIMATED Average cost per day per inmate (7/1/61 - 6/30/63)	8.93				
Per cent of increase in daily average for 59th G.A. over yearly average	21%				

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