

# Region 16

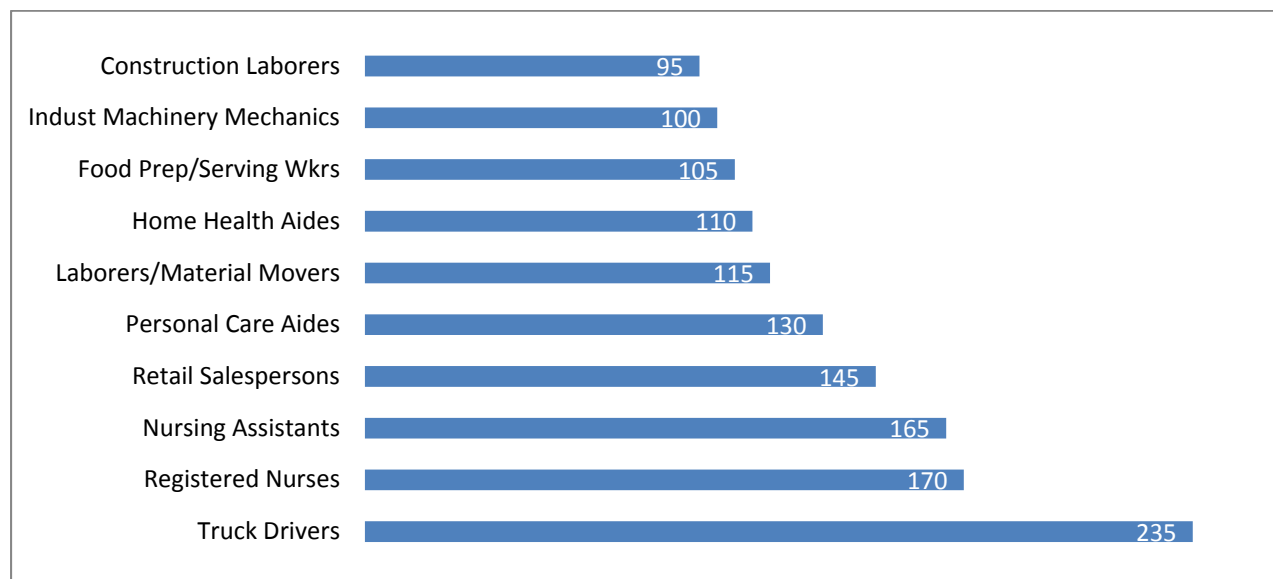
## 2014-2024 Occupational Projections Summary

Region 16’s occupational employment is expected to increase by 6.5% from 2014 to 2024 (or 6.5% annually). Job growth will vary across major occupational groups depending on the industry. Service-providing occupations are generally expected to outperform goods-producing occupations. This is reflected in both employment change and growth rates.

Major occupational groups expected to grow faster than the regional annual average are Community and Social Service (1.2%); Healthcare Practitioner (1.4%); Healthcare Support (1.7%); Personal Care (1.5%); Construction (1.1%); Installation, Maintenance, and Repair (1.0%); and Transportation/Material Moving (.8%). Growing less than the regional average include Management (.3%); Architecture/Engineering (.3%); Life, Physical, and Social Science (.6%); Arts, Design, Entertainment, Sports, and Media (.4%); Protective Service (.5%); Food Prep/Serving (.6%); Office/Administrative (.2%); Farming, Fishing, and Forestry (.1%); and Production (.2%) major occupational groups. Business/Financial; Computer/Mathematical; Education; Building/Grounds Cleaning and maintenance; and sales occupational groups are growing at the regional average. A detailed look of 2012-2022 major occupational trends follows.

### Region 16’s Occupations with the Largest Projected Job Growth, 2014-2024

Region 16’s top ten occupations expected to have the largest employment growth for 2014-2024 will account for 1,370 (or 34%) of the projected 4,045 new jobs. The major occupational groups of Healthcare; Personal Care; Sales; and Transportation/Material Moving will account for 1,340 (or 80%) of the 1,670 new jobs as shown below.



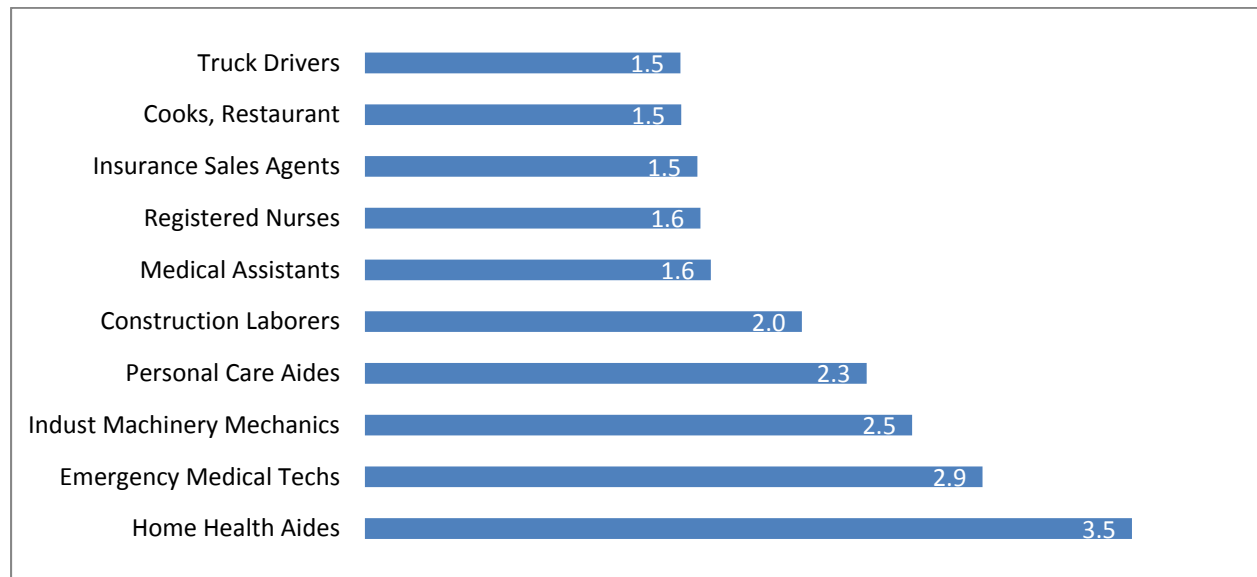
## Region 16's Occupations with the Largest Projected Job Decline, 2014-2024

Region 16 expects a Cooks, Fast Food and Extruding, Forming, Pressing and Compacting Machine Operators to account for an employment decline of 60 jobs for 2014-2024 as shown below.

Occupation	# of Jobs
Cooks, Fast Food	-40
Extruding, Forming, Pressing, and Compacting Machine Operators	-20

## Region 16's Fast Growing Occupations, 2014-2024

Region 16's top ten occupations expected to have the largest percentage of employment growth for 2014-2024 are primarily in the Healthcare, Personal Care; and Construction major occupational groups as shown below. In conjunction with strong growth, occupational employment levels are to be reviewed in determining the largest number of job openings.



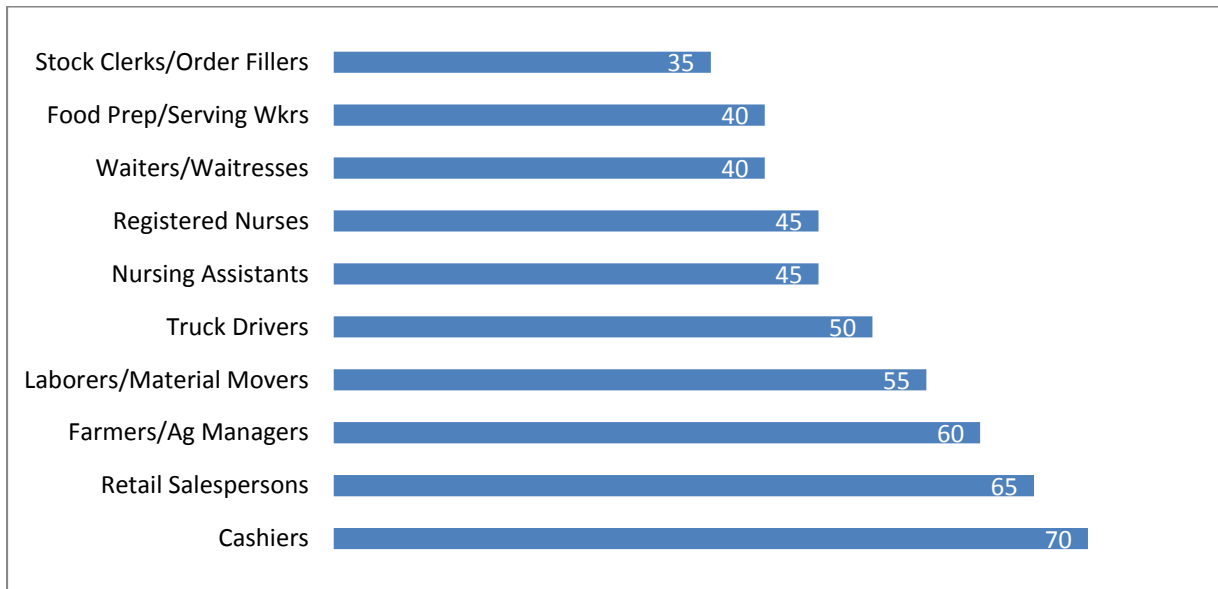
## Region 16's Fast Declining Occupations, 2014-2024

Region 16 expects Cooks, Fast Food to have the largest percentage of employment decline for 2014-2024 as shown below. Employment costs, competition, technological change and other economic factors may contribute to deteriorating industry employment. While such occupations may be considered a source for employment, careful thought should be given to training time and costs.

Occupation	% Change
Cooks, Fast Food	-1.3
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Ten	-0.8

## Region 16's Occupations with the Most Annual Openings, 2014-2024

Region 16's top ten occupations expected to have the most annual openings for 2014-2024 will account for 505 (or 27%) of the projected 1,905 openings. The major occupational groups of Management; Healthcare; Sales; Food Prep/Serving; and Transportation/Material Moving will account for 470 (or 93%) of the 505 openings as shown below.



Source: Labor Market and Workforce Information Division, Iowa Workforce Development