

IOWA⁺ The SmartCareer Move™

News from the Iowa Human Resource Recruitment Consortium

ISSUE 5

Careers Advance With Iowa's Advanced Manufacturers

Iowa is the center of an eight-state midcontinent market of more than 926,000 businesses and 35.3 million people. It is also a **hub of advanced manufacturing** and the home of leaders in the field. Three of these Iowa companies — **Deere, Maytag and HON** — topped *Industry Week's* list of 1,000 best companies in the world.

Rockwell Collins — the world leader in the development of advanced communications and aviation electronics — was founded in Cedar Rapids, Iowa, in 1933. Today, the company provides industry-leading avionics and communications equipment to aircraft manufacturers worldwide. Virtually all airlines and most of the military forces in the world operate with Rockwell Collins avionics and communications systems.

Rockwell Collins **employs 16,000 people nationwide and 9,200 people in five cities in eastern Iowa.** The people of Rockwell Collins share a companywide dedication to engineering excellence.

Vermeer Manufacturing Company is headquartered in Pella, Iowa, a charming Dutch community of 11,000 people.

Founded on a tradition of innovation more than 50 years ago, Vermeer manufactures **80 product lines** in five categories from its state-of-the-art 1.5 million-square-foot facility in Pella. Products are **distributed worldwide** through a network of dealerships.

Vermeer employs 3,000 people and offers a variety of diverse and challenging career opportunities, including positions in accounting, data entry, drafting, engineering, human resources, manufacturing, marketing and sales.



Pella Corporation — one of the world's leading manufacturers of premium-quality residential and commercial windows and doors — was **ranked 21st in *Fortune* magazine's fourth annual list of "100 Best Companies To Work For."** Pella Corporation, also headquartered in Pella, Iowa, currently employs 5,000 people in five Iowa cities and has *never* undergone a layoff.

"Pella Corporation has always understood the value of its employees," said President and CEO Gary Christensen. Pella's rank on the list is recognition for the exceptional way in which the company helps its employees balance their work and home lives. Pella recently announced expansions and new positions at three of its Iowa locations, which will create approximately 1,000 more jobs.

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Four Seasons, Four Reasons

Four *real* seasons are an important part of the reason Bernie Lettington, a systems engineer with Rockwell Collins, is happy with his decision to move from Los Angeles to Iowa.

The great outdoors is an "inside" secret Iowans prize. Just as the landscape changes with each quarter of the calendar, the recreational opportunities alter with each season. Iowa's 72 state parks remain a constant source of *free* and natural fun.

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Subscribe now to Iowa's premier outdoor magazine. Receive 6 issues of *Iowa Conservationist* for only \$6. Call 866-282-5814 toll-free and start your annual subscription today at half-price.

Hundreds of miles of recreation trails get a workout all year round — from hiking in spring to mountain biking in summer, from horseback riding in fall to cross-country skiing in winter.

Underground and water attractions offer additional adventures. Spelunkers explore the subterranean wonders of Maquoketa Caves State Park, and Iowa's well-stocked lakes and streams lure anglers toward the catch of the day. Walleye, channel catfish and small-mouth bass top the list of favorite frequent catches.

Iowa is renowned for pheasant hunting and offers abundant game on more than a dozen licensed preserves.

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Some of the best reasons for making a smart career move to Iowa stand less than three feet tall. In a recent annual national comparison called *Kids Count*, Iowa ranked among the top five states for overall well-being of children.

The National Criminal Justice Commission ranks Iowa as the **fourth-safest state** in the nation.

The United Way of America recently ranked Iowa **ninth highest** in the nation on its “**State of Caring**” index.

Iowa was recently named the nation’s second “**Most Livable State**” by Morgan Quitno Publishing in its annual study of states.

Careers Advance With Iowa’s Advanced Manufacturers

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Fortune magazine has named **John Deere #1** on its list of “**Most Admired Companies**” in the industrial and farm equipment categories. John Deere, the world’s premier producer of agricultural equipment, is also a leading manufacturer of construction, forestry, commercial and consumer equipment. Furthermore, the company is a business leader in parts, engines, financial services and special technologies. John Deere — which employs more than 10,000 Iowans at its Des Moines, Davenport, Dubuque, Ottumwa and Waterloo locations — was founded in 1837.

John Deere’s vision for the future is “sound, ambitious, and **full of possibilities for people who meet challenges head on and want a rewarding, personally satisfying career,**” said Kim Beardsley, Manufacturing Team Leader responsible for Deere’s Ag Equipment Division. “We prefer an applicant with an engineering, technical or advanced degree, but we make exceptions.”

Maytag Corporation, headquartered in Newton, Iowa, is a **\$4 billion company** and leading producer of home and commercial appliances and floor care products. In major appliances, Maytag ranks among the **top three**

manufacturers in the North American market, offering a full line of washers, dryers, dishwashers, refrigerators and ranges under the Maytag, Jenn-Air, Magic Chef, Admiral and Dynasty brands. Maytag also owns the Hoover brand, which is the market leader in floor care products in North America.

Maytag seeks innovative people capable of working “smarter, faster, better” for “delivering the intelligence of innovation to ease the work of life and enhance the joy of living.”

Founded in Marshalltown, Iowa, in 1880, **Fisher Controls** is the leading worldwide supplier of control valves, regulators, instrumentation, and performance services to energy and process control industries. Fisher Controls dominates through technology — delivering innovative and time-tested solutions that help reduce the cost of plant maintenance, capital requirements and regulatory compliance.

Fisher Controls employs more than 5,500 people in more than 80 countries. While the company staffs and operates facilities at major locations throughout the world, its primary **engineering, marketing and manufacturing** capabilities reside in Marshalltown, Iowa — the **largest control valve manufacturing center in the world.** Fisher Controls recruits innovative people with bachelor’s degrees in chemical, mechanical, electrical and industrial engineering. Career opportunities exist in application, field services, software and hardware engineering.

HON Industries, headquartered in Muscatine, Iowa, is **one of the largest producers and marketers of office furniture in North America.** Another Iowa division, Heatilator, is also the nation’s largest manufacturer and marketer of gas-burning and wood-burning fireplaces.

HON Industries was recently recognized by *Industry Week* magazine as one of the “**World’s 100 Best-Managed Companies.**” According to *Industry Week*, “Each company on the list is a leader in its industry and demonstrates superior management skills in areas such as financial performance, innovation, leadership, globalization, alliances and partnerships, employee benefits and education, and community involvement.”

From its North American headquarters in Ames, Iowa, **Sauer-Danfoss is among the world’s largest manufacturers and comprehensive suppliers of mobile hydraulics solutions.** The company supplies markets throughout the world with components or integrated systems for hydrostatic transmissions, steering components, motors, valves, open-circuit pumps and electrohydraulic controls. Sauer-Danfoss **employs more than 750 people** in Iowa and operates in North America, Europe and East Asia.

Once synonymous with automobile tires, today's **BF Goodrich** is one of America's leading multi-industry companies. **Ranked by Fortune magazine among the top 10 most admired aerospace companies in the world**, it is a leader in aerospace systems and services and engineered industrial products. **Delavan Gas Turbine Products** — located in Des Moines, Iowa, for more than 65 years — is part of BF Goodrich's aerospace segment. Delavan specializes in the design, development and manufacture of **fuel-injection components for aerospace and industrial gas turbine applications**. Advanced manufacturing career opportunities exist for various engineering disciplines.

Since 1976, **Musco Lighting** has specialized in the design and manufacture of equipment for the permanent and temporary lighting of recreation and athletic fields worldwide. From its headquarters in Oskaloosa, Iowa, Musco has engineered solutions for trouble-free lighting that takes into account the issues that affect participants, spectators and television. Musco's customer list includes ABC, CBS, NBC, ESPN, TBS and other TV networks. The company has **provided lighting for special events, including Super Bowls, Olympic Games, Academy Awards, Emmy Awards and NASCAR Races**. Musco Lighting offers career opportunities for people who "want to join a team with unique worldwide growth potential, yet small enough for one person to make a difference."

Four Seasons, Four Reasons

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Excluding the Mississippi and Missouri rivers, Iowa has more than 19,000 miles of fishable interior streams. Thirty-five natural lakes and 200 created lakes — totaling 90,000 surface acres — provide lots of water sports.

Eighty-seven state preserves take nature-lovers back in time to an age when Iowa was covered with millions of acres of prairie. These scenic resources are centers for nature appreciation and outdoor exploration.

Iowa's *Calendar of Events*, at www.traveliowa.com, offers an amazing array of annual and unexpected activities for every season.



Member Profiles



One of the largest industrial and tree-care equipment manufacturing and distribution companies, Vermeer offers diversity of products, global reach and a proven history. With a worldwide dealer network, Vermeer manufactures more than 80 product lines in five main product groups: trenchless, trenching, tree care, electronics and agricultural.

Vermeer Manufacturing is all about possibilities. The company operates on a value system of Four Ps: people, principles, product and profit. It believes in "gathering and growing the best people" in an environment of care, compassion and faithfulness in order to advance the products the company creates and to reinvest profits for a strong financial future. Opportunities include careers for design engineers, project engineers, manufacturing engineers and product managers.



MidAmerican Energy Company — the largest utility in Iowa — is strategically located in the middle of several major Midwestern markets. The company provides service to more than 663,000 electric retail customers and more than 637,000 natural gas retail customers. MidAmerican Energy meets the needs of its electric customers with more than 4,400 megawatts of generating capability — fueled 71 percent by coal, 28 percent by nuclear, and 1 percent by natural gas and oil.

MidAmerican Energy is all about energy, and that extends to its employees, too. Career opportunities include design technicians, plant operators, safety specialists, systems analysts, environmental coordinators, tax accountants and engineers. MidAmerican Energy invites you to "energize your career" in a dynamic, industry-leading company.

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Platinum Level

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Life Investors
Allied Insurance
Farmland Insurance
Fisher Controls International, Inc.
HON Industries Inc.
The Integer Group
Integrated DNA Technologies
Iowa Health System
Iowa Telecom
John Deere
Maytag Corporation
McLeod USA
MidAmerican Energy Company
NCS Pearson
Pella Corporation
Pioneer Hi-Bred International, Inc.
Principal Financial Group
Quaker Oats Company
Rockwell Collins
State Farm Insurance
Strategic America
Vermeer Manufacturing Company
Wellmark Blue Cross and
Blue Shield of Iowa
Wells Fargo & Company

Gold Level

ACT, Inc.
Alliant Utilities
American Republic Insurance Company
AmerUs Life
BF Goodrich Aerospace/Delavan Gas
Turbine Products

Cap Gemini Ernst & Young
CIGNA Retirement Benefits Services
GuideOne Insurance
Holmes Murphy & Associates
Intermec Corporation
Iowa Area Development Group
KPMG LLP
Meredith Corporation
Microware Systems Corporation
Monsanto
Musco Lighting
NCMIC, Inc.
Renaissance Worldwide, Inc.
Sauer-Danfoss
Seabury & Smith
Snyder & Associates
Staff Management
The Stanley Group

Community Level

Ames Chamber & Development Commission
Cedar Valley Economic Development
Corporation
Clear Lake/Mason City Economic
Development Corporations
Corridor Careers — Cedar Rapids/Iowa City
Council Bluffs Chamber/Pottawattamie Area
Growth Alliance
Greater Des Moines Partnership
Greater Dubuque Development Corporation
Indian Hills Regional Development
Iowa Great Lakes Corridor of Opportunity
Jasper County Alliance for Economic
Development
Marshall Economic Development Impact
Committee
Muscatine Development Corporation
Northwest Iowa Economic Developers
Quad City Development Group
Shenandoah Chamber & Industry Association
Siouxland Chamber of Commerce

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SmartCareerMove.com
features nearly 2,000 professional
and technical career opportunities
at a salary level of \$30,000
or more.

It also serves as a gateway to
additional career opportunities
in Iowa. To access the links,
click on the "Related Links"
button on the home page.

Southeast Iowa JobBank —
Burlington/West Burlington Area
Webster County Development
Wright County Economic Development

Supporting Organizations

Iowa Association of Business and Industry
Iowa Association of Community
College Trustees
Iowa Association of Independent
Colleges & Universities
Iowa Biotechnology Association
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Iowa Newspaper Association
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