

Iowa Board of Nursing Newsletter



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Quarterly publication direct mailed to approximately 61,000, including all active RNs, LPNs and ARNPs licensed in Iowa

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August, September, October 2017

The “Enhanced” Nurse Licensure Compact – Moving Forward

Kathy Weinberg, MSN, RN, Executive Director

On Friday, April 21, 2017, The Honorable Governor Terry Branstad signed SF419 into law. This bill is the “enhanced” language for the Nurse Licensure Compact (eNLC).

Before we move forward with what the eNLC means for Iowa nurses, let’s review where we are today. Iowa has been a member of the Nurse Licensure Compact for 16 years and this has given the nurses of Iowa the opportunity to practice in multiple states with one license.

The Nurse Licensure Compact (NLC) is an interstate compact. It allows a nurse to have one multistate license in their primary state of residency. This permits the nurse to practice in other member states both physically and electronically subject to each state’s practice laws.

To think of this in simple terms, the NLC is modeled after the driver’s license compact. Each of us are allowed to drive in another state with a license from the state we reside in, though we follow the rules and regulations of the state we are traveling in.

Moving forward with the eNLC, nurses will continue to have the ability to practice in multiple states with one license. The eNLC will also provide the following benefits:

1. The compact reduces regulatory requirements by removing the necessity for obtaining a license in each state.
2. The compact clarifies a nurse’s authority to practice in multiple states via telehealth, which in turn increases patient access to care and provides continuity of care.
3. The compact provides, in the rare event of any disciplinary issues, swift action taken by the Board of Nursing regardless of the state where the nurse is licensed or practices. If a nurse is disciplined, the information is placed into the national database, NURSUS®
4. The compact has uniform licensure requirements so that all states can be confident the nurses practicing with the eNLC have met a set of minimum requirements, regardless of the home state in which they are licensed.

The following are the uniform licensure requirements that a nurse must meet to be issued a multistate license, regardless of their home state:

- Meet the home state’s qualifications.
- Graduate from a qualifying education program.
- Passed the NCLEX-RN® or NCLEX-PN® exam (or predecessor exam).
- Have no active discipline on a license.
- Submit to a criminal background check and have no prior state or federal felony convictions.
- Not be currently enrolled in an alternative program.
- Have a valid U.S. Social Security number.

I would imagine that nurses presently holding a multistate license are asking themselves how the uniform licensing requirements of the eNLC will affect their licensure.

The Enhanced NLC (eNLC) has a grandfathering clause to address this question. A nurse holding a home state multistate license on the “Enhanced” compact’s effective date may retain and renew the license provided that:

- A nurse who changes primary state of residence after the eNLC’s effective date must meet requirements to obtain a multistate license from a new home state.
Example – Nurse Nancy holds a multistate license in Iowa, her primary state of residence. She moves to Missouri, also a compact state, but she has a history of a felony which would now prohibit her from receiving a multistate license in Missouri. Nurse Nancy may receive a single state license in Missouri if she meets the laws and rules set forth in Missouri for licensure.
- A nurse who fails to satisfy the requirements due to a disqualifying event occurring after the compact’s effective date is ineligible to retain or renew a *multistate* license.
Example – Nurse John holds a multistate license in Iowa, his primary state of residence. The Iowa Board of Nursing is informed that Nurse John has been convicted of a felony – he would no longer be eligible for a multistate license. He may, however, be eligible for a single state license in Iowa if he meets the laws and rules set forth in Iowa for licensure.

Another important matter is when the adopted eNLC will go into effect. The effective date of the eNLC legislation is determined by either 26 states joining the compact or by the date December 31, 2018.

- Example 1: If 26 states join by January 1, 2018, the eNLC becomes effective.
- Example 2: If only 20 states have joined by December 31, 2018, the eNLC still becomes effective.

As of this publication, 21 states have adopted the eNLC, therefore the number 26 is in reach.

In conclusion, it is important that all nurses in Iowa keep informed concerning the movement of the eNLC. Continue to read the Board of Nursing newsletter and look at the website for updates and the status of the eNLC.

This is an exciting time for nurses in Iowa and nationally as we continue to increase the mobility of nurses to meet the needs of patients and their access to care!

Members of the Iowa Board of Nursing MAY 1, 2017 - APRIL 30, 2018

	TERM ENDS
Gwen Suntken, MS, RN Chairperson Representing Nursing Practice	2020
Nancy Kramer, EdD, ARNP, CPNP, CNE Vice Chairperson Representing Nursing Practice	2017
Kathryn Dolter, RN, PhD Representing Nursing Education	2018
Mark G. Odden, BSN, MBA, CRNA, ARNP Representing Nursing Practice	2019
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Board Meeting

October 4, 5, 6, 2017 (September 13, 2017)
January 10, 11, 12, 2018 (December 20, 2017)
April 4, 5, 6, 2018 (March 14, 2018)

Requests for establishment of new schools, requests for major curriculum change, other special requests, and regular business will be considered at each meeting. Materials must be received in the board office three (3) weeks prior to a scheduled board meeting. For your convenience, behind each board meeting date is the deadline for receipt of materials.

A Note From the Chairperson

Gwen Suntken, MS, RN
Chairperson

As I write this article, summer has just started, and before we know it, it will be fall. I thought this was a good time to remind and update all licensed nurses on the role and responsibility of the Iowa Board of Nursing. The board is comprised of seven board members, consisting of two practicing registered nurses, one licensed practical nurse, two nurse educators, and two public members. Each board member is appointed by the Governor of Iowa and confirmed by the Iowa Senate for a three-year term, with a maximum term limit of 9 years. The board must be gender and political-party balanced.

The mission of the board is to protect the public health, safety and welfare by regulating the licensure of nurses, the practice of nurses, and nursing education and continuing education. The board meets four times



a year for three days and then has a monthly meeting via conference call that usually lasts several hours. The board agenda is posted on the Iowa Board of Nursing website and meetings are open to the public. Time is allowed on the agenda for public comment and anyone may speak for up to two minutes per person, or longer, if granted permission by the chairperson. The minutes of the Board of Nursing are also available on the website.

Iowa nurses are regulated by several chapters in the Code of Iowa, and the Iowa Administrative Code (IAC). The IAC rules are reviewed and updated on a regular rotation. The Board is proud to have had the "Enhanced" Nurse Licensure Compact approved by the Iowa Legislature in 2017, and the launch and implementation of the Iowa Nurse Assistance Program as a new resource for individual nurses who are impaired as a result of alcohol or drug use, dependency, addiction, or by any mental or physical condition.

It is each nurse's own responsibility to keep updated on all and any changes in nursing practice in Iowa. Be sure to visit the Iowa Board of Nursing website for updates and read the quarterly Iowa Board of Nursing newsletter. If you have questions, both resources provide nurses information about contact persons and phone numbers at the Iowa Board of Nursing.



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Meet Our New Board Members

BJ Hoffman



BJ Hoffman is excited to join the Iowa Board of Nursing in May of 2017. Hoffman grew up in Grundy Center, Iowa and now resides in rural Hardin County. Hoffman has a deep interest in healthcare and advancing the quality of service and care our nursing community provides to patients.

Following high school Hoffman attended Iowa State University studying Athletic Training. In 2001, Hoffman earned his E.M.T. license from Iowa Valley Community College in Marshalltown and has been licensed since that time. Hoffman has served as a firefighter, E.M.T., adjunct instructor for Homeland Security, Public Health and Hospital Education and Exercise Coordinator and Fire Chief before returning to Mercy College of Health Sciences in Des Moines to study nursing.

In May of 2014, Hoffman graduated with his A.S.N. from Mercy College of Health Sciences while being awarded the distinguished community service award by the college. Hoffman immediately went on to pursue his own small business and has grown a very successful business in the hospitality industry.

In March of 2016, Hoffman announced his intentions to run for Hardin County Supervisor while continuing his day to day business operations. In November, Hoffman was successful in his bid for Hardin County Supervisor and took his oath of office January 3, 2017. Hoffman is a board member for the Central Iowa Community Services mental health board, Central Iowa Recovery board, Northeast Iowa Response Group treasurer,

Hardin Firefighters Association, Hardin County E.M.S. Association, and the Regional Workforce Development Board.

Mr. Hoffman is the proud father of Carson, a soon to be freshman at B.C.L.U.W. in Conrad. In the Hoffman's free time they enjoy spending time outdoors, traveling to Colorado to ski, competing in professional BBQ competitions and spending time around the fire ring on Hoffman's now fifth generation family farm.

Patrick Mooney



My name is Patrick Mooney. I graduated from Western Iowa Technical College with an A.S.S degree. I have continued my education by obtaining endorsements as a Critical Care Paramedic, and as an EMS, BLS, ACLS, PALS and Firefighter instructor.

Over the past 20 years I have been involved with public service throughout Midwestern Iowa. I have contributed to public service as a volunteer Firefighter, Paramedic and most recently am employed as the Emergency Medical Coordinator for Pocahontas County.

I live in the small town of Pocahontas, known as the "Princess City."

I have one daughter who will be starting her 4th semester in nursing school. She plans on continuing her education to achieve her BSN and to one day be a flight nurse. In my spare time I love to volunteer in my community and spend time at the lake with family and friends.

Online LPN Supervisory Course

The Iowa Board of Nursing, in February, announced the approval of a new curriculum for the Supervisory Course for Iowa's Licensed Practical Nurses (LPN), offered by the National Healthcare Institute (NHI), IBON approved provider 376. The new course is a completely online course with access to an electronic textbook titled, *Leading and Managing in Nursing*.

NHI launched the curriculum on February 1, 2017. Direct access to the course's description and registration page can be found at <https://www.celearningnetwork.com/individual-ce-courses/state-required-courses/supervisory-course-for-iowa-s-licensed-practical-nurses.html>. Licensees will be sent a detailed registration letter and course navigation guide upon payment for the course. To discuss corporate account information, contact Daniel Campos at dcampos@nhinstitute.com or by telephone at 786.380.5135.

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Renewal Reminder

Licensees should plan to renew their nursing license 30 to 60 days prior the expiration date. A nursing license may be renewed until midnight of the expiration date without penalty, but this practice is discouraged. Online system problems can occur and late fees will be assessed for any renewal completed after midnight of the expiration date.

Expiration Date	Renewal Dates	Late Fee Assessed	Inactive Status (if not renewed)
July 15, 2017	May 15, 2017 – July 15, 2017	July 16	August 16, 2017
August 15, 2017	June 15, 2017 – August 15, 2017	August 16	September 16, 2017
September 15, 2017	July 15, 2017 – September 15, 2017	September 16	October 16, 2017
October 15, 2017	August 15, 2017 – October 15, 2017	October 16	November 16, 2017

A \$50 late fee is required for licensees who renew within the 30 days after the license lapses. Licenses that are not renewed will automatically be placed on inactive status on the 16th of the month following the expiration date of the license.

The continuing education requirement for license renewal is 36 contact hours (3.6 CEUs) for the renewal of a full three year license. Licensees renewing for the first time after the license was originally issued, or for the first time after a reactivation, will need 24 contact hours (2.4 CEUs) completed after the effective date printed on the license wallet card. Before you renew, you should have your documentation in-hand to confirm you have what you need. As soon as you renew, you will know if you have been chosen for audit. Remember, if it is not documented – it is not done!

Editor's note: At the time of this publication, proposed changes have been published for 655 IAC Chapter 5 rules regarding continuing education for Iowa's nurses. Watch the Board's website for updates.

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INAP Update

Since the launch of the Iowa Nurse Assistance Program (INAP) in December 2016, the program has evolved and grown. INAP now has a fully functional INAP resource link on the Iowa Board of Nursing website. It can be accessed at <https://nursing.iowa.gov/iowa-nurse-assistance-program>. This link provides information about the program and has important forms including self-report, intake, participant tracking, and release of information forms. The INAP link also lists committee members, meeting dates, and contact information for the program. In the last newsletter, INAP addressed frequently asked questions and some additional ones are below:

1) What does it mean to “self-report” and are nurses required to do this?

Self-reporting is when the licensee provides written notification to INAP that the applicant or licensee has been or may be impaired. It initiates the process of reviewing an applicant or licensee’s impairment or potential impairment. All licensees seeking entry into INAP need to complete the self-report forms. These forms are available on the Iowa Board of Nursing website. Completing the self-report forms does not guarantee entry. INAP and all candidates must meet eligibility requirements.

2) Does INAP require drug screening and are nurses required to do this?

Drug testing is considered an essential part of this monitoring program for any nurse enrolled as a result of a substance use disorder and is a requirement of the program. All nurses with a diagnosed substance use disorder are required to participate in the testing process. Drug screening is a way to assure employers and treatment providers that nurses are maintaining their recovery. Nurses in the program are responsible for all costs associated with testing and expenses incurred to participate.

3) What is the INAP committee (INAPC) and what is their role?

INAP is managed by a committee who works with the program coordinator. The INAP committee consists of seven members including the director of the Iowa Board of Nursing, substance and mental health professionals, nurses recovering from addiction, and a public member. INAPC members bring an array of expertise and knowledge to the program. All licensees who have self-reported to INAP are reviewed by the INAPC for eligibility and committee members provide direction on cases. Committee meetings are conducted quarterly and the co-chairs serve as resources during non-meeting months.



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What?



What is the Iowa Nurse Assistance Program (INAP)?

INAP is a new resource for individual nurses who are impaired as a result of alcohol or drug use, dependency, addiction, or by any mental or physical condition.

It is a voluntary, confidential program and provides an opportunity for licensed professionals to receive proper treatment and maintain their professional status, while protecting the safety of the public.

Are programs like this successful?

Yes! Similar programs to INAP currently in practice show that an appropriate combination of treatment and support effectively help participants manage their impairment or condition.

Who?



Who may be eligible for the program?

- Nurses who voluntarily report themselves
- Nurses with any physical or mental condition affecting their practice
- Nurses who use alcohol or drugs to the extent their practice is affected

Referrals may come from:

- Self-referral
- Board referral
- Licensure department
- Enforcement
- Employer complaints

Why?



Impairment can cost your job and license.

INAP Serves Nurses:

- Consultation upon entering program
- Early intervention and treatment referrals to local support services
- Ongoing monitoring and support as an effective alternative to discipline

INAP Serves the Public:

- Public protection through close monitoring to ensure safe practice
- Coordination with employers to assure patient safety and a smooth transition back to nursing practice

Who Runs INAP?

The Iowa Nurse Assistance Program (INAP) is authorized by the Iowa Board of Nursing to assist nurses in the early identification and treatment of impairment and illness. INAP is managed by a committee who works with the program coordinator. Committee members include the director of the Iowa Board of Nursing, substance and mental health professionals, nurses recovering from addiction, and a public member.



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The INAP committee may:

- 1) Evaluate on a case by case basis whether candidates are appropriate for the program.
- 2) Submit recommendations to the Iowa Board of Nursing.
- 3) Monitor the recovery process of participants.

Contact Us:

Iowa Nurse Assistance Program
400 SW 8th Street, Suite B
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The Iowa Board of Nursing requests that licensees and the public use the board web site <https://nursing.iowa.gov> for 24-hour access to online license renewal and verification, address changes and general information.

Use the following contacts for specific questions. If you inquire about your licensure status or request written materials, provide the following information at the beginning of the call/message: Iowa license number, full name, mailing address, and phone number including area code.

QUESTIONS ABOUT	CONTACT
<ul style="list-style-type: none">Name/address changesRequest application for license renewal, reactivation, endorsement, or examInactive status	Phone 515-281-4826 ibon@iowa.gov
<ul style="list-style-type: none">Your license renewal or reactivation in processLost/stolen licensesLicense Verification	Phone 515-281-3264 ibon.renewal@iowa.gov
<ul style="list-style-type: none">Your license by examination in processInitial ARNP applicationYour ARNP application in process	Phone 515-281-6488 newnurs@iowa.gov
<ul style="list-style-type: none">Your license by endorsement in processYour ARNP renewal in process	Phone 515-281-4827 endorse@iowa.gov Phone 515-281-4827 arnpren@iowa.gov
<ul style="list-style-type: none">Continuing Education rulesContinuing Education provider rules	Phone 515-281-8808 Laura.Hudson@iowa.gov
<ul style="list-style-type: none">Special approval of Continuing Education coursesAudits	Phone 515-281-8258 ibon.audit@iowa.gov
<ul style="list-style-type: none">Disciplinary issuesSanctioned cases	Phone 515-281-6472 enforce@iowa.gov
<ul style="list-style-type: none">Editor, Iowa Board of Nursing newsletterWebsite content	Phone 515-281-8808 Laura.Hudson@iowa.gov
<ul style="list-style-type: none">Scope of nursing practice in Iowa	Phone 515-281-4828 nursingpractice@iowa.gov
<ul style="list-style-type: none">Formal nursing education in Iowa	Phone 515-281-4828 nursingeducation@iowa.gov
<ul style="list-style-type: none">Nurse Licensure Compact Agreement (Multi-state license)NCLEX accommodationsForeign applicants for licensure	Phone 515-281-5535 ibon.helpdesk@iowa.gov
<ul style="list-style-type: none">Alternative to Discipline Program (Iowa Nurse Assistance Program)	Phone 515-725-4008 inap@iowa.gov

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Fluoroscopy Audit Reminder

The administrative rules governing nursing in Iowa require Advanced Registered Nurse Practitioners (ARNPs) who supervise the use of fluoroscopic x-ray equipment to have the appropriate education and continued annual radiological safety updates. Pursuant to 7.2(d), the initial and annual education requirements are subject to audit by the Board. Therefore, the Board of Nursing will be auditing ARNP's who supervise fluoroscopy.

- The initiation of the audit process began January 12, 2015. The process is as follows:
- On the ARNP online and paper renewal application a question will be asked if the practitioner provides direct supervision in the use of fluoroscopy. The renewal process is every three years,
 - If the practitioner answers yes, they will be required to provide verification of completion of the initial course and yearly safety courses, along with a **copy of the course description and learning outcomes (it is important to submit the specific course description and learning outcomes and not just the course title),**
 - Board staff will contact the practitioner if there are any questions about the submitted course work or if the practitioner has not completed their required education,
 - At any point in time that board staff identifies the ARNP is not complying with the course requirements and the audit process the information will be submitted to the Enforcement Unit.

The Iowa Board of Nursing recognizes this is a new process for all ARNP's supervising the use of fluoroscopic x-ray equipment. Board staff is committed to assist practitioners in the audit process. Please contact Dr. Jimmy Reyes, Associate Director of Practice/Education with questions and concerns, Jimmy.Reyes@iowa.gov


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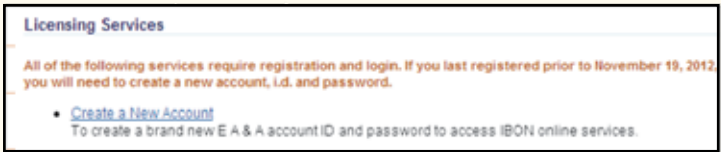
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Creating an Online User Account

If you have ever done business online with any state agency (such as for college aid), you would use the same account id that you have already created. Otherwise, all license related processes begin with user registration, including updating contact, employment or educational information. Secured Access and ordering a roster also require the visitor to register.

The main menu displays the following option:



If you click on “Create a New Account,” you will be taken directly to the registration page and tab that you need in order to register:



This registration site is maintained by the state’s technology division as a global login for the entire state enterprise.
Enter your first and last name:



The registration automatically combines first and last names into a suggested user i.d., and appends “@iowaid.” But if the first name/last name combination already exists, the i.d. field will appear blank, and you will need to create your own account i.d. In either case, anything can be substituted ahead of the “@”, but the i.d. that is created is permanent so it will need to be memorable.



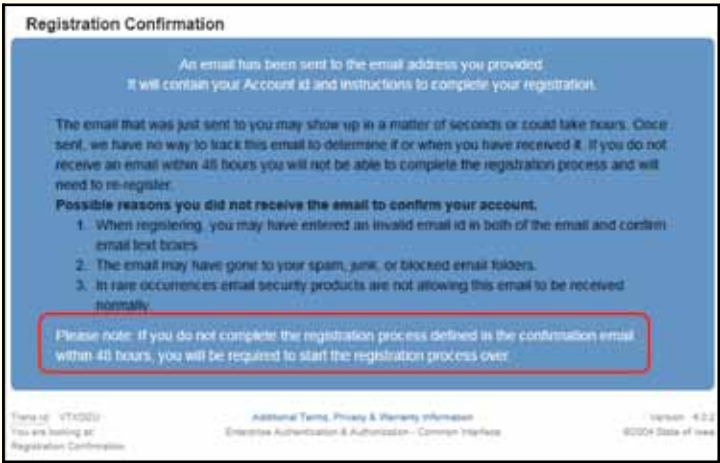
Enter your email address twice in the screen pictured above, and click “Save Account Details.” A popup box gives a final caution.



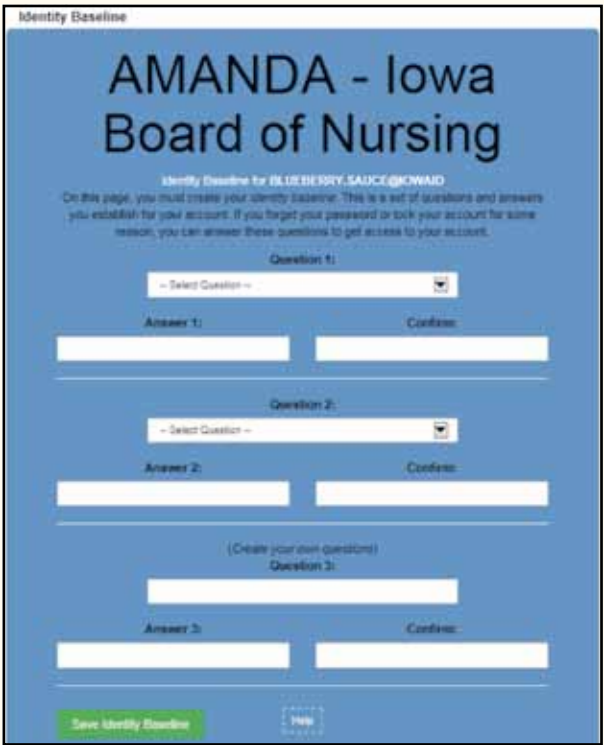
If you created an i.d. with your first name.lastname as your i.d., and someone else with the same first and last name has already registered to do any kind of business with the State of Iowa, you will receive the following error message.



After successfully selecting an i.d., entering the email address twice and clicking “continue,” you will see the following screen advising you that an email has been sent with information to complete the registration. Note that there is a time limit of 48 hours to complete the registration.



The email will include a link to come back to the registration site. This is done as verification that the email address is a real one. Clicking the link in the email returns the user to the following screen at the EAA website to complete the registration by selecting security questions and answers.



The next screen requires the user to create their password:



The registration is complete, and the user is taken to the screen where they can actually log in. Note that the above registration process should only be required once. Thereafter, the licensee would use the existing account.

Also note that on most screens there is a “Help” button. This will take you to a help library maintained by the state’s Office of the Chief Information Officer (OCIO), and may take you to the relevant portion of an extended FAQ system.

It is only on the login screen itself, that you will find a link to report an issue to the OCIO Help Desk.



This link will take you into the state’s OCIO site to submit a service request or inquiry.

APRN Compact Moving Forward

Kathy Weinberg, MSN, RN, Executive Director

Currently, Iowa does not recognize the title “Advanced Practice Registered Nurse” (APRN), but for accuracy concerning the APRN Compact, the title APRN will be used throughout this article.

In 2002, the first APRN Compact was adopted by three states: Texas, Utah and Iowa. However, this version of the APRN Compact was not implemented – partially due to the lack of uniformity of APRN licensure requirements between states. Following the adoption of the National Council of State Boards of Nursing’s (NCSBN) APRN Consensus Model in 2008, the three compact states identified an opportunity to address the lack of uniformity and create a new version of the compact which incorporated the APRN Consensus Model. The APRN Consensus Model provides clarity and uniformity for the APRN role, population foci, specialty areas, scope of practice and educational requirements.

In 2011, the APRN Compact Work Group formed and drafted the new APRN Compact. The APRN Compact was approved by the NCSBN membership in May of 2015.

The following statements are common to both the “Enhanced” Nurse Licensure (eNLC) Compact and the APRN Compact:

1. Uniform licensure requirements (ULRs) for all states, as defined in statute for the eNLC and defined in rule for the APRN compact.
2. The practice of nursing takes place in the state where the patient resides.
3. Nurses have the ability to practice in multiple states with one license.
4. The Compact will:
 - a. Reduce regulatory requirements by eliminating the necessity to obtain a license in each state.
 - b. Increase access to care while maintaining public protection.
 - c. Clarify a nurse’s authority to practice in multiple states via telehealth.
 - d. Allow nurses to quickly cross state borders and provide vital services in the event of a disaster.
 - e. Remove burdensome expenses for both nurses and the organizations that employ them.
 - f. Provide member states the authority to facilitate a discipline case across state lines.

The general provisions specific to the APRN Compact as summarized by the NCSBN, are listed below:

1. A member state must implement procedures for considering the state and federal criminal history records of applicants for initial APRN licensure or APRN licensure by endorsement.
2. The APRN Uniform Licensure Requirements (ULRs) adopted by the Commission provide the minimum requirements for APRN multistate licensure.
3. To obtain/retain a multistate license, an APRN must meet the home state’s qualifications, in addition to the ULRs.
4. The Commission identifies in rule the approved APRN role and population foci for licensure. An APRN shall be licensed in an approved APRN role and at least one approved population focus.

5. An APRN multistate license is recognized as authorizing the APRN to practice in each party state under a multistate license privilege, in the same role and population focus as in the home state.
6. An APRN multistate license shall include prescriptive authority for non-controlled prescription drugs. An APRN shall satisfy all requirements imposed by the state for each state in which an APRN seeks authority to prescribe controlled substances.
7. An APRN multistate license holder is authorized to practice independent of a supervisory or collaborative relationship with a physician.
8. Authority to take adverse action against a multistate licensure privilege with application of state due process laws.
9. Nurse compliance with state practice laws.

To clarify the “Interstate Commission” is the governing body of the APRN Compact. This term is commonly used by other Interstate Compact governing bodies. The Commission will have the authority for rulemaking. The rules will specifically outline the ULRs and address the key components of the Consensus Model.

The following are key components to remember as Iowa moves forward with the APRN Compact:

1. The APRN compact is an interstate compact which is a statutory agreement between two or more states. It is comparable to the National Driver’s License Compact, which allows you to have one license and drive in other states following the rules and regulation of that state.
2. The APRN compact will allow an advanced practice nurse to be issued a multistate license in their home state with the privilege to practice in other Compact states.
3. The multistate license only allows the advance practice nurse to practice in states which are members of the Compact. A single state license is necessary for an advanced practice nurse to practice in non-compact states.
4. The APRN Compact, written in statute, does allow for the independent practice of an advanced practice nurse. **Advanced Practice Nurses in Iowa have had independent practice for over 20 years.**
5. The APRN Compact, written in statute, does allow for independent prescribing of non-controlled prescription drugs by advanced practice nurses. **Advanced Practice Nurses in Iowa have had prescriptive authority of non-controlled substances for over 20 years.**
6. The APRN Compact language is about a multistate license which allows for portability and mobility of nurses. It promotes telehealth, which is an emerging method of accessing health care, especially for patients with mental health needs.

The APRN Compact was introduced in the 2017 Iowa Legislative Session, but did not move forward. The

only opposition voiced concerning the APRN Compact was from the Iowa Society of Anesthesiologists. The Iowa Society of Anesthesiologists contend that the APRN Compact’s language deals with scope of practice issues. Please note, **the scope of practice is not changing for Iowa advanced practice nurses by becoming a member of the APRN Compact.**

As we move forward with proposed legislation for Iowa’s 2018 legislative session, please become educated about the APRN Compact and talk to your legislators. To adopt the APRN Compact all advanced registered nurses need to be supportive of the compact and advocate for its passage.

The APRN Compact will be implemented once 10 states have adopted the Compact. Idaho, Wyoming and North Dakota have adopted the APRN Compact.

Visit our website, <https://nursing.iowa.gov> and NCSBN’s website www.aprncompact.com to learn more about the APRN Compact.

Keep the momentum going and support the APRN Compact for Iowa.



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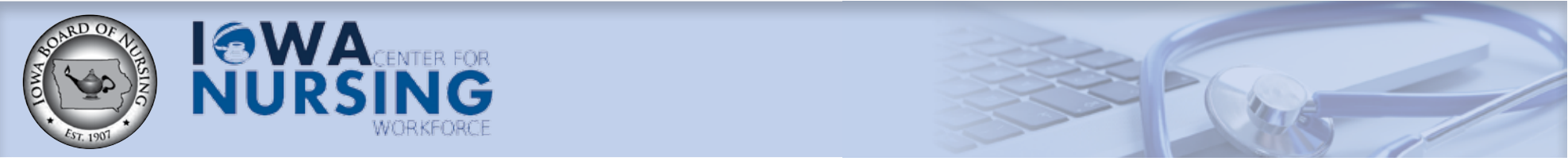
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- NURSE-MIDWIVES
- CLINICAL NURSE SPECIALISTS
- NURSE ANESTHETISTS

2,706

ACTIVE LICENSED
ADVANCED REGISTERED
NURSE PRACTITIONERS

DEMOGRAPHICS

89%
WOMEN

11%
MEN

97% CAUCASIAN
<1% ASIAN
<1% BLACK/AFRICAN AMERICAN
<1% HISPANIC/LATINO
<1% OTHER

OVER 17% ARE ELIGIBLE TO
RETIRE RIGHT NOW

5%
29 and Younger

56%
30 to 49

39%
50 and Older

WHERE DO WE WORK?

OFFICE/CLINICS 49%

HOSPITALS 34%

*ALL OTHER SETTINGS 9%

ACADEMIC 4%

COMMUNITY HEALTH 4%

TRAUMA 1%
PALLIATIVE 1%
ONCOLOGY 1%
MATERNAL/CHILD 1%
MED/SURG 3%
GERIATRIC 3%
WOMEN'S HEALTH
PSYCH/MENTAL HEALTH
PEDS/NEONATAL
ACUTE/CRITICAL CARE

29% ADULT HEALTH/FAMILY HEALTH
15% ALL OTHER SPECIALTIES
15% ANESTHESIA
8%
8%
7%

*Includes: Home health; long-term care; school health service; occupational health; public health; correctional facilities; insurance claims; and policy planning & regulations, among others.

HOW MUCH DO WE EARN?

NURSE PRACTITIONERS

MEDIAN RURAL WAGE

\$44.90

MEDIAN URBAN WAGE

\$44.50

NURSE-MIDWIVES

MEDIAN RURAL WAGE

\$59.05

MEDIAN URBAN WAGE

\$46.01

NURSE ANESTHETISTS

MEDIAN RURAL WAGE

\$89.56

MEDIAN URBAN WAGE

\$79.72

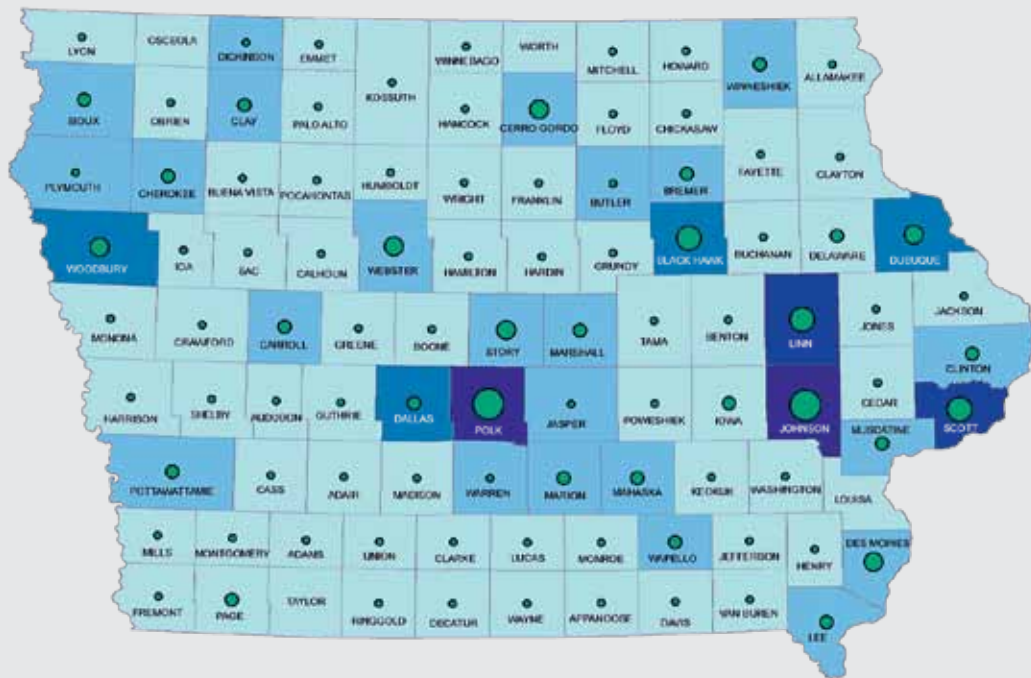
Source: 2016 Iowa Wage Report, Iowa Workforce Development

Source: Unless otherwise noted data provided by the Iowa Board of Nursing, 11/15/2016



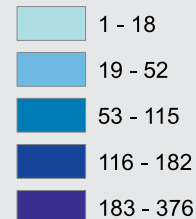
ARNPs

WHERE DO WE LIVE & WORK?



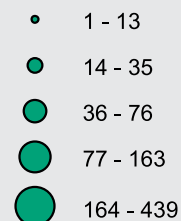
COUNTY OF RESIDENCE

Concentration of active ARNPs by county of residence. Indicated by color of county, as defined in the legend at right.



COUNTY OF EMPLOYMENT

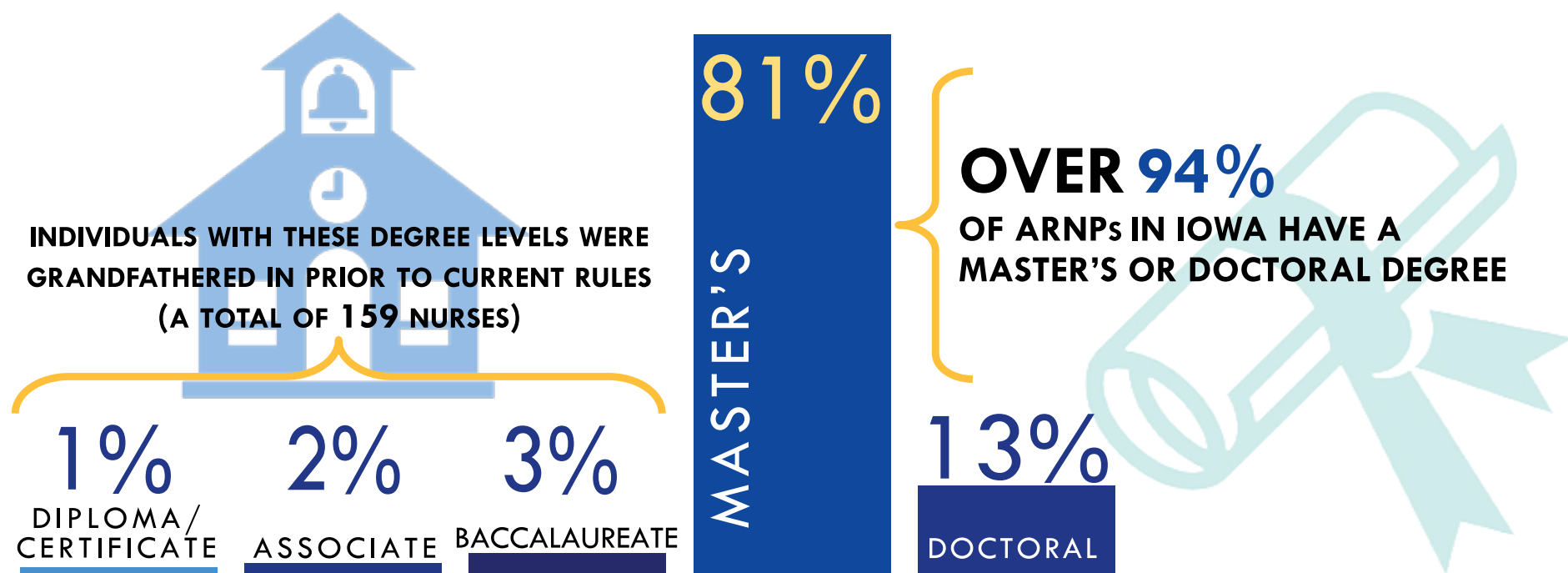
*Concentration of active ARNPs by county of employment. Indicated by graduated symbols, at right.



*Louisia, Osceola, Taylor and Worth counties do not have an ARNP employed within the county.

WHAT IS OUR EDUCATION?

HIGHEST DEGREE EARNED



SAFETY AND EFFICACY OF ARNPs

Source: Unless otherwise noted data provided by the Iowa Board of Nursing, 11/15/2016

Through their BSN and graduate education, Advanced Registered Nurse Practitioners (ARNPs) are prepared to provide safe, effective and quality care to the public. The Institute of Medicine report that examined decades of research on ARNP practice—The Future of Nursing: Leading Change, Advancing Health—recommended that states remove barriers to full scope of practice for advanced practice nurses (IOM, 2011). The National Governor's Association (NGA) conducted a comprehensive review of the literature to determine the effect of scope of practice changes on health care access and quality. The results of the NGA review confirmed that ARNPs provide high quality care and evidence that ARNPs can improve access to care (Schiff, 2012; Sox, 1979). Furthermore, the VA Evidence-based Synthesis Program depicted similar results on health outcomes and quality of life among the four ARNP roles (McCleery et al., 2014).

References:

- Institute of Medicine. (2010a). *The future of nursing: Leading change, advancing health*. Retrieved from <http://www.iom.edu/Reports/2010/The-future-of-nursing-leading-change-advancing-health.aspx>
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- Schiff, M. (2012). *The role of nurse practitioners in meeting increasing demand for primary care*. Retrieved from <http://www.nga.org/files/live/sites/NGA/files/pdf/1212NursePractitionersPaper.pdf>
- Sox, H. C. (1979). *Quality of patient care by nurse practitioners and physician's assistants: A ten-year perspective*. *Annals of Internal Medicine*, 91(3), 459-468.

BOARD ORDERS

Previously Named Sanctioned Cases

Sanctioned licenses should be verified through our website to determine current status

* By Licensee RN Number Indicates Licensee is licensed as an ARNP
** In the RN column indicates the Licensee does not have an Iowa License

MAY 2017					
Last Name	First Name	RN	LPN	Sanction	
Bieber	Tana	128763	P51808	Fine	\$150
Bolsinger	Sara	127921		Continuing Education	15 contact hours
Brada	Matthew	145392	P57844	Fine	\$150
Clemons	Mary	*142405		Citation and Warning	
Hays	Samantha		P46912	Suspended	7 days
Hays	Samantha		P46912	Probation	12 months
Helms	Lisa	135472		Fine	\$300
Hoyt	Sarah		P59041	Indefinitely Suspended	
Igbokwe	Veronica	080908		Indefinitely Suspended	
Krebs	Lesley	133537		Indefinitely Suspended	
Marx	April	116042		Citation and Warning	
Pierce	Amanda		P58159	Fine	\$150
Pierce	Cassandra	122316	P51265	Citation and Warning	
Propp	Erin	105685	P41630	Continuing Education	60 contact hours
Raab	Carey	118116		Continuing Education	Mandatory Reporters Course
Raab	Carey	118116		Fine	\$100
Rissman	Stephanie		P52528	Voluntary Surrender	
Schiefen	Mary		P36536	Fine	\$100
Treise	Nancy	111556		Continuing Education	36 contact hours
Treise	Nancy	111556		Fine	\$400

Vincent	Michelle	112437	P44614	Continuing Education	60 contact hours
		*ARNP			

APRIL 2017					
Last Name	First Name	RN	LPN	Sanction	
Eiler	Benjamin	112673	P44425	Voluntary Surrender	
Adams	Darla	135563		Indefinitely Suspended	
Addison	Amanda	*144221		Probation	Concurrent with Wisconsin
Amigon	Cynthia	134658		Fine	\$150
Beaner	James	116972		Continuing Education	Mandatory Reporters Course
Beaner	James	116972		Continuing Education	36 contact hours
Beaner	James	116972		Fine	\$400
Bender	Kelly	106904	P41890	Probation	1 year
Brown	Simone	143993		Continuing Education	30 contact hours
Cakebread	Kaylee	124521		Continuing Education	60 contact hours
Camacho	Heather	104547		Indefinitely Suspended	
Carte	Tara	116105		Continuing Education	27 contact hours
Carte	Tara	116105		Continuing Education	Mandatory Reporters Course
Carte	Tara	116105		Fine	\$300
Dickman	Lauri	094692	P19648	Continuing Education	Mandatory Reporters Course
Dickman	Lauri	094692	P19648	Continuing Education	36 contact hours
Dickman	Lauri	094692	P19648	Fine	\$0
Edwards	Amy	123072	P49653	Voluntary Surrender	
Gulmire	Brian		P57894	Voluntary Surrender	
Harasymiw	Michael	105066		Continuing Education	60 contact hours
Hindle	Christy	116980	P43262	Fine	\$200
Hodges	Carol	136640		Fine	\$100
Johnson	Cynthia		P54686	Fine	\$300
Landers	Danielle		P37964	Fine	\$1,000
Lechner	Kimberly		P53615	Fine	\$200
Manemann	Michelle		P49359	Probation	12 months
McElroy	Brandi	128564	P53774	Indefinitely Suspended	

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Osterholt	Jacqueline	093615		Fine	\$300
Paskman	Patience	140003		Indefinitely Suspended	
Peterson	Melissa	087569	P31742	Fine	\$150
Pinkerton	Brandi	144584		Continuing Education	30 contact hours
Pischke	Cynthia	079941		Citation & Warning	
Rasbeck	Michelle	119440	P47791	Fine	\$50
Reiling	Wendy	119367		Voluntary Surrender	
Rohe	Mary	125922	P52133	Fine	\$400
Samuell	Joan	76075		Fine	\$50
Sherwood	Johnelle		P49917	Continuing Education	36 contact hours
Sherwood	Johnelle		P49917	Fine	\$400
Trammel	Marcie		P50066	Voluntary Surrender	
Wilson	Kathleen		P58034	Fine	\$100
Yeakel	Susan	084016	P28021	Continuing Education	38 contact hours
Young	Suzanne	119754		Continuing Education	38 contact hours

MARCH 2017					
Last Name	First Name	RN	LPN	Sanction	
Babcock	Nancy	104592		Voluntary Surrender	
Becerra	Heather		P47679	Continuing Education	36 contact hours
Becerra	Heather		P47679	Continuing Education	Mandatory Reporters course
Becerra	Heather		P47679	Fine	\$1000
Becerra	Heather		P47679	Suspended with a stay	
Benson	Melinda		P42764	Continuing Education	36 contact hours
Buchholz	Dana	10995		Probation	12 months
Clark	Misty		P57852	Fine	\$350

Cremer	Angela	118999	P49122	Indefinitely Suspended	
Cunningham	Shelly		P55346	Fine	\$50
Curl	Sarah		P40318	Continuing Education	30 contact hours
Davis	Leigh	084411		Probation	2 years
Davis	Leigh	084411		Reinstated	
Druecker	Jodi		P54520	Continuing Education	36 contact hours
Druecker	Jodi		P54520	Nurse Refresher Course	
Druecker	Jodi		P54520	Probation	12 months
Druecker	Jodi		P54520	Reinstated	
Green	Heather	117910		Indefinitely Suspended	
Grimm	Dawn		P57889	Voluntary Surrender	
Haselby	Janelle	109778	P42106		
Heintz	Christine	101814		Fine	\$100
Huisman	Joyce	047608		Fine	\$150
Ingersoll	Jennifer	122774	P50481	Indefinitely Suspended	
Jackson	Lisa		P45904	Probation	12 months
Jackson	Lisa		P45904	Reinstated	
Muchow	Sandra	068999	P09841	Fine	\$800
Ness	Monica	098554	P37784	Voluntary Surrender	
O'Reilly	Margaret	129616		Warning	
Runcie	Waynella	*055986		Fine	\$150
Sale	Kaelyn	134361		Fine	\$150
Scott	Heidi	106070	P41858	Fine	\$100
Skeen	Amber	109496	P43534	Voluntary Surrender	
Stapleton	Robert		P54301	Suspended	
Stefani	Jennifer	112747	P45659	Fine	\$200
Tuel	Tami		P53307	Indefinitely Suspended	
Wallis	Darcy		P50362	Fine	\$100
Winterfeld	Timothy	103357	P40138	Iowa Nurse Assistance Program	
Winterfeld	Timothy	103357	P40138	Reinstated	

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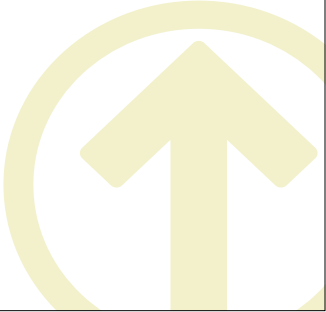
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You can locate our Agendas and Minutes at our website, nursing.iowa.gov, under "About the Board."
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First Name: _____
Middle Name: _____
Resident State: _____

SSN: _____ / _____ / _____
RN/LPN# _____
Today's Date: _____
Name Change: _____ Yes _____ No
Previous Name: _____

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City _____
State _____ Zip _____

NEW ADDRESS:
Home Address: _____

City _____
State _____ Zip _____

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Be Counted 10,000 Nurses by 2020

What is the Nurses on Boards Coalition?
The Nurses on Boards Coalition (NOBC) represents national nursing and other organizations working to build healthier communities in America by increasing nurses' presence on corporate, health-related, and other boards, panels, and commissions. The coalition's goal is to help ensure that at least 10,000 nurses are on boards by 2020, as well as raise awareness that all boards would benefit from the unique perspective of nurses to achieve the goals of improved health, and efficient and effective health care systems at the local, state, and national levels.

What is this effort about?
The NOBC was created in response to the landmark 2010 Institute of Medicine (IOM) report, *The Future of Nursing: Leading Change, Advancing Health*, which recommended increasing the number of nurse leaders in pivotal decision-making roles on boards and commissions that work to improve the health of everyone in America.
Nurses represent the largest segment of health care workforce, and are considered the most trustworthy of all professions' and play a huge role on the frontlines of care in our schools, hospitals, community health centers, long-term care facilities and other places. Their perspective and influence must be felt more at the decision-making tables.
The Coalition's guiding principle is that building healthier communities in America requires the involvement of more



nurses on corporate, health-related, and other boards, panels, and commissions.
www.gallup.com/poll/1654/honesty-ethics-professions.aspx

Do you serve on a board?
The NOBC defines a board as a decision-making body with strategic influence to improve the health of communities nationwide. This includes corporate, governmental, non-profit, advisory or governance boards or commissions, panels, or task forces that have fiduciary or strategic responsibility.
Please see the Nurses On Boards Coalition website and be counted. Or, find out how you might be able to serve. Information can be found at nursesonboardcoalition.org

Editor's note: Information for this article is reprinted with permission. Retrieved from nursesonboardscoalition.org



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- Day Health RN/LPNs

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TO CHANGE YOUR EMAIL ADDRESS

If your email address changes, it needs to be updated in two different places: your IBON record, and your login account. These are hosted separately.

To update your IBON record:

Although you can wait until you renew your license, it may be wiser to update it immediately, as follows:

1. Go to IBON Online Services and select "Update Contact Information."
2. This will take you to the Enterprise login screen mandated by the State of Iowa.
3. Enter your account i.d. and password, and click "Sign In."
4. You will be returned to the Iowa Board of Nursing Online Services, and the proper screen to update your information.
5. Update all available fields on the screen – including your email address, and click Continue.

To Update your login i.d.

Your login email is different from the email address in your license record. The login email is used by the state's mandated authentication services for all state business. If you forget your login i.d, the system can send it to you – but it will go to the email address they have on record in the login account, not to the address in your license record.

1. Go to IBON Online Services and select "Update Contact Information." This will take you to the Enterprise login screen mandated by the State of Iowa.
2. On the login screen (below), enter your account i.d. and password, **BUT instead of clicking on "Sign In," click on "Account Details."**

Board of Nursing

Enter your Account Id and Password and press sign in to continue.

Account ID:

Sign In

Password:

Account Details

What is A&P?

Help

Report Issue to State Service Desk

3. This will take you to the following screen, where it is apparent that you need to enter your new email twice and click save.

Board of Nursing

Change Account Details

First Name:

Other Actions

Change Password

Last Name:

Change Baseline

Email:

Continue to Board of Nursing

Confirm Email:

Phone:

Save

Help

Additional note:

If you can remember neither your login i.d. nor your password, AND your email address has changed, you have two choices:

1. Create an new and different login i.d. and password. The new login i.d. must be different from the one you initially created, i.e., Suzy.Smith@iowaid could become Suzy.Smith2@iowaid.
2. You can request assistance through the state's Help Desk from the links available in the lower right of the login screen, or by calling 515-281-5703, or 1-800-532-1174.

Continuing Education Offerings

REGION II

Northeast Counties of Iowa
Allamakee, Benton, Black Hawk, Bremer, Buchanan, Butler, Cerro Gordo, Chickasaw, Clayton, Delaware, Dubuque, Fayette, Floyd, Franklin, Howard, Jackson, Jones, Linn, Mitchell, Winneshiek, Worth.



ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident

August 3; 8:30 am - 3:30 pm; Cedar Rapids, IA

Understanding Aging and Longevity. Spon: INR (Institute for Natural Resources). Contact: Customer Service, (800) 937-6878, option 1 to register, www.inrseminars.com. Fac: Dr. Michael Howard. Aud: RN, LPN, NP, and Case Managers. This course will review how to help patients extend the number of healthy years of life: using behavioral strategies to lower the risk for the top ten causes of death that shorten life span by causing premature death in nearly four out of every five people. Fee: \$81.00. Reg. by: 8/3/17. CEUs: 0.72.

August 4; 8:00 am - 4:00 pm; Cedar Rapids, IA

Health 411: A Conference for Health Professionals.

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Washington, IA | 319.653.5473 | info@uphome.org

Spon: Kirkwood Community College. Contact: Laura Daman, RN, 319-398-5626. Fac: Various Speakers. Aud: Nursing. The focus of this one-day event is to provide education on trending topics that impact all levels of healthcare. This year's conference will feature speakers with expertise in addiction issues, telemedicine, vision therapy, and concussions. Fee: \$99.00. Reg. by: 8/1/17. CEUs: 0.72.

August 15; 6:00 pm - 9:15 pm; Cedar Rapids, IA

Training for Mandatory Reporters of Child and Dependent Adult Abuse. Spon: Kirkwood Community College. Contact: Laura Daman, RN, 319-398-5626. Fac: Diana Nicholls Blomme. Aud: Nursing. This course meets the training requirement for mandatory reporters who work with both children and dependent adults on a regular basis. The goal of this course is to increase the knowledge and awareness of child and dependent adult abuse. Fee: \$35.00. Reg. by: 8/7/17. CEUs: 0.3.

September 12; 6:30 pm - 8:45 pm; Cedar Rapids, IA

Child Abuse and Mandatory Reporting. Spon: Kirkwood Community College. Contact: Laura Daman, RN, 319-398-5626. Fac: Diana Nicholls Blomme. Aud: Nursing. This program provides the participant with

Continuing Education Offerings continued on page 14

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Continuing Education Offerings

Continuing Education Offerings continued from page 13

information on the investigation, identification, and legalities of child abuse and the role of the mandatory reporter. Fee: \$29.00. Reg. by: 9/7/17. CEUs: 0.2.

September 18 - October 11 (Mondays & Wednesdays); 4:30 pm - 9:30 pm; Cedar Rapids, IA
Expanded IV Therapy for the Licensed Practical Nurse. Spon: Kirkwood Community College. Contact: Laura Daman, RN, 319-398-5626. Fac: Julie Zimmerman, RN, MSN. Aud: Nursing (RN and LPN). This course is designed to prepare the licensed practical nurse to perform procedures related to the expanded scope of intravenous therapy, using a peripheral intravenous catheter, a midline catheter and a peripherally inserted central catheter (PICC line), in a licensed hospital, a nursing facility and a certified end-stage renal dialysis unit as identified in 655 IAC Chapter 6. RNs may also enroll but are awarded fewer CEUs. Fee: \$429.00. Reg. by: 9/11/17. CEUs: 5.0.

October 11; 8:15 pm - 3:30 pm; Cedar Rapids, IA
Abilities in Action Conference & Expo. Spon: Kirkwood Community College. Contact: Laura Daman, RN, 319-398-5626. Fac: Laura Daman, RN. Aud: Nursing. The Abilities in Action Conference and EXPO is a premiere combination of information and technology for health and human service professionals. Speakers will offer a variety of approaches relevant to all

individuals working in the disability field. Fee: \$69.00. Reg. by: 10/9/17. CEUs: tbd.

October 17; 6:00 pm - 9:15 pm; Cedar Rapids, IA
Training for Mandatory Reporters of Child and Dependent Adult Abuse. Spon: Kirkwood Community College. Contact: Laura Daman, RN, 319-398-5626. Fac: Diana Nicholls Blomme. Aud: Nursing. This course meets the training requirement for mandatory reporters who work with both children and dependent adults on a regular basis. The goal of this course is to increase the knowledge and awareness of child and dependent adult abuse. Fee: \$35.00. Reg. by: 10/10/17. CEUs: 0.3.

REGION III

Southwest Counties of Iowa
Adair, Adams, Audubon,
Cass, Clarke, Decatur,
Fremont, Guthrie, Harrison,
Lucas, Madison, Mills,
Montgomery, Page, Pottawattamie, Ringgold,
Shelby, Taylor, Union, Warren, Wayne.



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Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident

August 17; 1:00 pm - 4:00 pm; Council Bluffs, IA
Insulin Pumps and Continuous Glucose Monitoring. Spon: Iowa Western Community College. Contact: Sheri Splichal, 712-325-3255. Fac: Geri McVey, RN, CDE, CPT. Aud: Nursing. Join an area diabetes educator to learn about the devices, their function, advantages and disadvantages, and how they help patients maintain and control their diabetes and blood sugars. Fee: \$69.00. Reg. by: 8/12/17. CEUs: 0.36.


September 21; 8:00 am - 4:30 pm; Council Bluffs, IA
Mental Health First Aid. Spon: Iowa Western Community College. Contact: Sheri Splichal, 712-325-3255. Fac: Cynthia Sproul, RN. Aud: Nursing. Mental Health First Aid is a course that teaches you how to help someone who is developing a mental health problem or experiencing a mental health crisis. Fee: \$99.00. Reg. by: 9/18/17. CEUs: 0.86.

October 5; 9:00 am - 11:00 am; Council Bluffs, IA
Confronting Workplace Bullying. Spon: Iowa Western Community College. Contact: Sheri Splichal, 712-325-3255. Fac: Connie Peters, RN. Learn how to recognize, react, and respond to lateral violence in the workplace from two professionals who have experienced it firsthand. Fee: \$59.00. Reg. by: 10/2/17. CEUs: 0.24.

October 5; 1:00 pm - 3:00 pm; Council Bluffs, IA
Active Shooters in the Workplace...How to Survive. Spon: Iowa Western Community College. Contact: Sheri Splichal, 712-325-3255. Fac: Mark Langan, retired police sergeant. Learn how to survive an active shooter situation in the workplace. Fee: \$59.00. Reg. by: 10/2/17. CEUs: 0.24.

October 18; 9:00 am - 12:00 pm; Council Bluffs, IA
Ethics, Boundaries, Technology, and Social Media. Spon: Iowa Western Community College. Contact: Sheri Splichal, 712-325-3255. Fac: Susan Feyan-Reay, LICSW. Aud: Nursing. To educate healthcare professionals on the safety, boundaries, privacy, jurisdictional complications, benefits and complications of technology on health care issues. Improper use of technology case examples will be provided. Fee: \$69.00. Reg. by: 10/16/17. CEUs: 0.36.

October 27; 8:00 am - 4:00 pm; Council Bluffs, IA
Southwest Iowa Trauma Conference. Spon: Iowa Western Community College. Contact: Sheri Splichal, 712-325-3255. Fac: Dr. Jack McCarthy. Aud: Nursing & EMS. To provide current clinical information on the management of trauma patients. Registration for the



Iowa Care for Yourself Program

YOU MAY BE ELIGIBLE FOR THE FOLLOWING SERVICES:

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- Mammogram;
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- Pelvic exam;
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IF YOU MEET THE FOLLOWING GUIDELINES:

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- Are 40 years or older; OR
- Are under 40 and have breast cancer symptoms

Household Income

- At or below 250% of the Federal Poverty Level

Insurance

- Have no health insurance; OR
- Have health insurance that does not cover services shown above; OR
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Keokuk, Iowa
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Continuing Education Offerings

conference at www.eventbrite.com. Fee: \$25.00. Reg. by: 10/23/17. CEUs: pending approval.

November 9; 9:00 am - 11:00 am; Council Bluffs, IA Comprehensive Wound Assessment & Treatment. Spon: Iowa Western Community College. Contact: Sheri Splichal, 712-325-3255. Fac: Mandy Jacobsen, RN, BSN, CWON. Aud: Nursing. To provide guidelines for wound assessment and documentation, knowledge to assist with identifying wound etiology, and knowledge regarding application, management, and indications for negative pressure wound therapy. Fee: \$59.00. Reg. by: 11/6/17. CEUs: 0.24.

REGION IV
Southeast Counties of Iowa
Appanoose, Cedar, Clinton,
Davis, Des Moines, Henry,
Iowa, Jefferson, Johnson,
Keokuk, Lee, Louisa,
Mahaska, Marion, Monroe, Muscatine, Scott, Van
Buren, Wapello, Washington.



ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident

August 10; 12:00 pm - 2:30 pm; Iowa City, IA Basic Life Support (BLS). Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767 or www.mercyiowacity.org. Fac: BLS Approved Instructors. Aud: RN's and Healthcare Providers. Fee: \$50.00. Reg. by: 7/20/17, class size is limited. No CEUs.

August 10; 3:30 pm - 6:00 pm; Iowa City, IA Basic Life Support (BLS). Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767 or www.mercyiowacity.org. Fac: BLS Approved Instructors. Aud: RN's and Healthcare Providers. Fee: \$50.00. Reg. by: 7/20/17, class size is limited. No CEUs.

August 15; 11:30 am - 3:30 pm; Iowa City, IA ACLS Provider Renewal. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767 or www.mercyiowacity.org. Fac: ACLS Approved Instructors. Aud: RN's and Healthcare Providers. To successfully demonstrate the ACLS protocols according to the AHA guidelines, prerequisites include a completed self-assessment. Fee: \$80.00. Reg. by: 7/25/17, class size is limited. No CEUs.

August 16; 8:30 am - 12:30 pm; Iowa City, IA ACLS Provider Renewal. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767 or www.mercyiowacity.org. Fac: ACLS Approved Instructors. Aud: RN's and Healthcare Providers. To successfully demonstrate the ACLS protocols according to the AHA guidelines, prerequisites include a completed self-assessment. Fee: \$80.00. Reg. by: 7/25/17, class size is limited. No CEUs.

August 17; 8:30 am - 12:30 pm; Iowa City, IA PALS Provider Renewal Course. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767 or www.mercyiowacity.org. Fac: PALS Approved Instructors. Aud: RN's and Healthcare Providers. To successfully demonstrate PALS skills and protocols according to the AHA guidelines, prerequisites include a completed self-assessment. Fee: \$80.00. Reg. by: 7/27/17, class size is limited. No CEUs.

August 19; 8:00 am - 11:00 am CEU program, 12:00 pm Golf, 5:00 pm Steak Dinner; Davenport, IA When Things Go Bump in the Night. Spon: Genesis Medical Center #59. Contact: Michael Curry, 563-940-8449. Fac: Robert Belkin, Synthes Corp. Aud: Perioperative, PACU, ER & Med Surg RNs. To provide knowledge about the preoperative, intraoperative, and postoperative care of a patient experiencing trauma. Fee: CEU program only \$25.00, Golf & Dinner \$50.00, all day (CEU, Golf, & Dinner) \$75.00. Contact Michael Curry to register, 563-940-8449. CEUs: 0.36.

August 19; 8:30 am - 2:30 pm; Davenport, IA Rehabilitation Conference: Family Perspective of a Traumatic Brain Injury from a Medical Professional. Spon: Genesis Medical Center #59. Contact: Katie Bailey, 563-421-2286. Fac: Lisabeth Mackall, MS, SLP-CCC. To give an insider's perspective on the impact of a brain injury on families, from a medical professional within the field of brain injury recovery. Fee: General \$75.00, Genesis employees/consortium/students \$50.00. Reg. by: 8/9/17, register at www.genesishealth.com - select classes/events - CEU. CEUs: 0.60.

August 29; 8:00 am - 10:30 am; Iowa City, IA Basic Life Support (BLS). Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767 or www.mercyiowacity.org. Fac: BLS Approved Instructors.

Aud: RN's and Healthcare Providers. Fee: \$50.00. Reg. by: 8/8/17, class size is limited. No CEUs.

August 29; 11:30 am - 2:00 pm; Iowa City, IA Basic Life Support (BLS) Renewal. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767 or www.mercyiowacity.org. Fac: BLS Approved Instructors. Aud: RN's and Healthcare Providers. Fee: \$50.00. Reg. by: 8/8/17, class size is limited. No CEUs.

August 29; 3:00 pm - 5:30 pm; Iowa City, IA Basic Life Support (BLS) Renewal. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767 or www.mercyiowacity.org. Fac: BLS Approved Instructors.

Continuing Education Offerings continued on page 16

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Continuing Education Offerings

October 9; 8:00 am - 10:30 am; Iowa City, IA
Basic Life Support (BLS). Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767 or www.mercyiowacity.org. Fac: BLS Approved Instructors. Aud: RN's and Healthcare Providers. Fee: \$50.00. Reg. by: 9/18/17, class size is limited. No CEUs.

October 9; 11:30 am - 2:00 pm; Iowa City, IA
Basic Life Support (BLS). Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767 or www.mercyiowacity.org. Fac: BLS Approved Instructors. Aud: RN's and Healthcare Providers. Fee: \$50.00. Reg. by: 9/18/17, class size is limited. No CEUs.

October 9; 3:00 pm - 5:30 pm; Iowa City, IA
Basic Life Support (BLS). Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767 or www.mercyiowacity.org. Fac: BLS Approved Instructors. Aud: RN's and Healthcare Providers. Fee: \$50.00. Reg. by: 9/18/17, class size is limited. No CEUs.

October 10; 8:00 am - 4:00 pm; Iowa City, IA
Site Specific Oncology: Solid Tumors. Spon: UIHC Department of Nursing. Contact: Melissa Stimmler, CE Coordinator, 319-356-4304. Fac: University of Iowa Hospitals and Clinics staff. Aud: Licensed nurses. To provide information on hematological conditions and hematological malignancies including etiology, diagnosis, treatment, symptom management, nursing care and expected outcomes. Fee: \$87.00. Reg. by: 9/19/17. CEUs: 0.82.

October 23; 8:30 am - 12:30 pm; Iowa City, IA
ACLS Provider Renewal. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767 or www.mercyiowacity.org. Fac: ACLS Approved Instructors. Aud: RN's and Healthcare Providers. To successfully demonstrate the ACLS protocols according to the AHA guidelines, prerequisites include a completed self-assessment. Fee: \$80.00. Reg. by: 10/2/17, class size is limited. No CEUs.

October 24; 12:00 pm - 2:30 pm; Iowa City, IA
Basic Life Support (BLS). Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767 or www.mercyiowacity.org. Fac: BLS Approved Instructors. Aud: RN's and Healthcare Providers. Fee: \$50.00. Reg. by: 10/3/17, class size is limited. No CEUs.

October 24; 3:30 pm - 6:00 pm; Iowa City, IA
Basic Life Support (BLS). Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767 or www.mercyiowacity.org. Fac: BLS Approved Instructors.

Aud: RN's and Healthcare Providers. Fee: \$50.00. Reg. by: 10/3/17, class size is limited. No CEUs.

October 26; TBA; Iowa City, IA
2017 Medical Psychiatry Nursing Conference. Spon: UIHC Department of Nursing. Contact: Melissa Stimmler, CE Coordinator, 319-356-4304. Fac: University of Iowa Hospitals and Clinics staff. Aud: RN/Healthcare Professionals. To provide information and discussion on current trends in the care of patients with dual medical and psychiatric diagnoses. Fee: TBA. Reg. by: TBA, CEUs: TBA.

REGION V

Central Counties of Iowa
Boone, Dallas, Grundy,
Hamilton, Hardin, Jasper,
Marshall, Polk, Poweshiek,
Story, Tama, Webster.



ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident

August 4; 8:30 am - 3:30 pm; Des Moines, IA
Understanding Aging and Longevity. Spon: INR (Institute for Natural Resources). Contact: Customer Service, (800) 937-6878, option 1 to register, www.inrseminars.com. Fac: Dr. Michael Howard. Aud: RN, LPN, NP, and Case Managers. This course will review how to help patients extend the number of healthy years of life: using behavioral strategies to lower the risk for the top ten causes of death that shorten life span by causing premature death in nearly four out of every five people. Fee: \$81.00. Reg. by: 8/4/17. CEUs: 0.72.

August 7; 6:30 pm - 8:00 pm; Des Moines, IA
Central Iowa Functional Medicine. Spon: Des Moines University. Contact: Vanessa Ross, 515-271-1596. Aud: All interested health professionals. Fee: Free. Reg. by: 8/7/17. CEUs: 0.1.

September 11; 6:30 pm - 8:00 pm; Des Moines, IA
Central Iowa Functional Medicine. Spon: Des Moines University. Contact: Vanessa Ross, 515-271-1596. Aud: All interested health professionals. Fee: Free. Reg. by: 9/11/17. CEUs: 0.1.

September 30; 8:00 am - 5:00 pm; Des Moines, IA
Medical Therapeutic Yoga. Spon: Des Moines University. Contact: Vanessa Ross, 515-271-1596. Aud: All licensed health care providers. This lecture/face to face lab course will consist of 6 units (hours) of work and 8 hours of lab for a total of 14 hours. The lab class will include practices of meditation, pranayama, yogic movement assessment, applied asana (yogic postures) and case studies. Fee: DMU DPT Clinical Instructors (June 1 - 30) - \$350.00, Full Registration (July 1 - September 30) - \$400.00. Reg. by: 9/30/17. CEUs: 0.14.

October 2; 6:30 pm - 8:00 pm; Des Moines, IA
Central Iowa Functional Medicine. Spon: Des Moines University. Contact: Vanessa Ross, 515-271-1596. Aud: All interested health professionals. Fee: Free. Reg. by: 10/2/17. CEUs: 0.1.

Continuing Education Offerings continued on page 18

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Continuing Education Offerings

Continuing Education Offerings continued from page 17

October 6-7; 1:00 pm - 5:00 pm; Des Moines, IA
1st Annual Geriatric Psych Conference. Spon: Des Moines University. Contact: Vanessa Ross, 515-271-1596. Aud: All interested health professionals. Educate area medical providers and non-medical community members about dementia and the complications that often accompany the dementing disorders. Fee: Free. Reg. by: 10/6/17. CEUs: TBA.

October 17; 8:30 am - 4:30 pm (Reg. 8:00 am); Des Moines, IA
2017 Clinical Trial Research: Nuts & Bolts of Managing a Successful Clinical Trial. Spon: UnityPoint Health - Des Moines. Contact: Michelle Pennington, 515-241-6727. Fac: Wanda Goranson, Simulation Education

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Manager. Aud: RNs and healthcare professionals. To enable the learner to apply evidence-based research principles in the clinical trial setting. Fee: Varies. Reg. by: 10/9/17 at www.unitypoint.org/classes&events/continuingeducation. CEUs: TBA.

October 20; 9:00 am - 10:30 am; Ankeny, IA
Healthy Nurse, Healthy Nation.™ Spon: Iowa Nurses Foundation. Contact: Maggie Rice, 515-225-0495. Fac: Holly Carpenter, BSN, RN; ANA Center for Occupational & Environmental Health. Aud: All. Nurses often lag behind the general population in leading health indicators, yet as the largest group of healthcare professionals, we need to be role models, advocates and educators of improved health, safety, and wellness for ourselves, our families, our co-workers, our patients and our communities. Fee: \$50.00 for session only, if attending conference included in registration. Reg. by: 9/30/17. CEUs: 0.18.

October 20; 10:45 am - 12:15 pm; Ankeny, IA
Iowa Nursing Law: Legal Update 2017. Spon: Iowa Nurses Foundation. Contact: Maggie Rice, 515-225-0495. Fac: J.R. "Lynn" Böes, RN, BSN, JD; Davis Brown Law Firm. Aud: All. The presentation is designed to provide attendees with information on changes in the law that impact nursing and health care practice in the last year. Fee: \$50.00 for session only, if attending conference included in registration. Reg. by: 9/30/17. CEUs: 0.18.

October 20; 1:30 pm - 2:30 pm; Ankeny, IA
The Iowa Nurse Assistance Program (INAP), offered by the Iowa Board of Nursing. Addressing Impaired Nurses in the Workplace and how an Alternative to Discipline Program Can Help. Spon: Iowa Nurses Foundation. Contact: Maggie Rice, 515-225-0495. Fac: Rhonda Ruby, MS, BS, RN; Iowa Nurse Assistance

Program (INAP) Coordinator. Aud: All. This session will describe the alternative to discipline (ATD) process utilized by the nurses in the workplace including reentry into safe practice. Fee: \$50.00 for session only, if attending conference included in registration. Reg. by: 9/30/17. CEUs: 0.12.

October 23; 8:00 am - 4:45 pm (Reg. 7:30 am); Des Moines, IA
2017 Annual Gerontology Conference: Navigating Transitions of Care. Spon: UnityPoint Health - Des Moines. Contact: Lisa Baumhover, 515-241-5165. Fac: Yogesh Shah, MD, MPH, Geriatric Medicine and Memory Center, Broadlawns Medical Center. Aud: RNs, APRNs, LICSW, PT/OT. To enable the learner to address transition-related issues, specifically transitions across the continuum of care, for individuals who have dementia. Fee: \$40 for UPH employees and affiliates, \$95 for others. Reg. by: 10/16/17 at www.unitypoint.org/classes&events/continuingeducation. CEUs: 0.78.

OUT-OF-STATE

August 14-18; Madison, WI
Comprehensive Review of Pain Medicine. Spon: UW-Madison, School of Medicine and Public Health. Contact: Sandra Galles, 608 263-5171 or cen@son.wisc.edu. Provide healthcare professionals with updates in comprehensive assessment and management of pain in patients. Fee: \$1195, \$895 for Fellows, Residents, Others, More detail on website. Reg. by: 7/14/17. CEUs: 41 ANCC Contact Hours, 49.2 Iowa Contact Hours, 4.92 CEUS. information and registration: https://www.ocpd.wisc.edu/Course_Catalog/Documents/8030/CompPainSymposium2017-F.pdf.

October 16; 7:15 am - 3:20 pm; Madison, WI
Advances in Multidisciplinary Cancer Care 2017. Spon: UW-Madison, School of Medicine and Public Health. Contact: Sandra Galles, 608 263-5171 or cen@son.wisc.edu. Provide healthcare professionals with updates Cancer Care. Fee: \$175 for Physicians, \$125 for Nurses, Physician Asst., Clinical Assoc. Social Work, etc.,

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HOME STUDY

Healing the Dying

Spon: Kirkwood Community College. Contact: Laura Daman, RN, 319-398-5626. Fac: Laura Daman. Aud: Nursing. This is a textbook-based course that may be started at any time. All materials are mailed to the student within approximately 10 working days of registration. Students have 8-weeks to complete the coursework. Fee: \$89.00. CEUs: 1.0.

The Practice of Patient Education-A Case Study Approach

Spon: Kirkwood Community College. Contact: Laura Daman, RN, 319-398-5626. Fac: Laura Daman. Aud: Nursing. This is a textbook-based course that may be started at any time. All materials are mailed to the student within approximately 10 working days of registration. Students have 8-weeks to complete the coursework. Fee: \$69.00. CEUs: 0.6.

Folic Acid: What's New in Wisconsin

Spon: UW-Madison, School of Medicine and Public Health. Contact: Sandra Galles, 608 263-5171 or cen@son.wisc.edu. Aud: All professionals who provide healthcare to women. The goal of the initiative is to increase the number of women who are taking folic acid prior to becoming pregnant in order to prevent birth defects. Fee: Free. CEUs: 1.2 Iowa Board of Nursing Hours, 1 ANCC contact Hour. Link to program- <https://www.ocpd.wisc.edu/FolicAcid.aspx>.

Updates in Diabetes

Spon: UW-Madison, School of Pharmacy. Contact: Sandra Galles, 608 263-5171 or cen@son.wisc.edu. Aud: All professionals who provide healthcare to individuals with Diabetes. Fee: \$150, \$105 for clinical instructors or retired pharmacists. CEUs: 8 ANCC contact hours, 9.6 Iowa contact hours, 0.8 CEUs. Link to program- <https://ce.pharmacy.wisc.edu/pd/updates-diabetes/>.

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Anxiety Disorders in Adults and Children

Spon: Words Matter, LLC. Contact: Linda Fisk. Fac: Linda Fisk. Aud: RNs, LPNs, Advance Practice Nurses. Anxiety disorders can be debilitating for both adults and children. The nurse will enhance her understanding of types of anxiety disorders that affect the individual and the different modalities used to treat them. Fee: \$4.00. CEUs: 0.24.

Bumpety-Bump: Diagnosis Mumps!

Contact: Linda Fisk. Fac: Linda Fisk. Aud: RNs, LPNs, Advance Practice Nurses. Healthcare personnel will enhance their understanding of mumps. Fee: \$4.00. CEUs: 0.24.

Heart Palpitations - A Cause for Concern?

Contact: Linda Fisk. Fac: Linda Fisk. Aud: RNs, LPNs, Advance Practice Nurses. Healthcare personnel will enhance their understanding of heart palpitations and differentiate between benign heart palpitations and more serious cardiac arrhythmias that may cause heart palpitations. Fee: \$4.00. CEUs: 0.24.

"Mommy, I Can't Breathe!" Enterovirus D-68

Contact: Linda Fisk. Fac: Linda Fisk. Aud: RNs, LPNs, Advance Practice Nurses. Healthcare personnel will increase their understanding of non-polio enteroviruses, including the enterovirus D68 (EV-D68), which appears to be the pathogen that caused mild to life-threatening illness and deaths in children in multiple states. Fee: \$4.00. CEUs: 0.24.

Stowaways! Diseases that are Sneaking Across the U.S. Border

Contact: Linda Fisk. Fac: Linda Fisk. Aud: RNs, LPNs, Advance Practice Nurses. Healthcare personnel will be introduced to multiple diseases that may accompany immigrant/refugee children and families into the U.S. Fee: \$4.00. CEUs: 0.24.

Vector-Borne Diseases: Identifying and Managing Them

Spon: Words Matter, LLC. Contact: Linda Fisk. Fac: Linda Fisk. Aud: RNs, LPNs, Advance Practice Nurses. Healthcare personnel will enhance their understanding of different types of vector-borne diseases, how they are identified, signs and symptoms, diagnosis, and treatment. Fee: \$4.00. CEUs: 0.24.

Zika Virus: What You Need to Know.

Contact: Linda Fisk. Fac: Linda Fisk. Aud: RNs, LPNs, Advance Practice Nurses. Healthcare personnel will enhance their understanding of Zika virus. Fee: \$4.00. CEUs: 0.24.

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Child Abuse for Mandatory Reporters

Fac: Linda L. Fisk, RN, BS. Aud: RN, LPN, ARNP. Approved by the Iowa Abuse Education Review Panel to meet the Mandatory Reporters' requirements for child abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Fee: \$23.95. CEUs: 0.24.

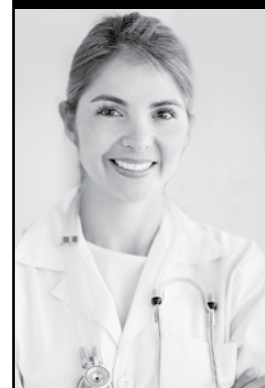
Child and Dependent Adult Abuse for Mandatory Providers

Fac: Linda L. Fisk, RN, BS. Aud: RN, LPN, ARNP. Approved by the Iowa Abuse Education Review Panel and intended to meet the Mandatory Reporter's requirements for child and dependent adult abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Fee: \$23.95. CEUs: 0.24.

Continuing Education Offerings continued on page 20

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Continuing Education Offerings

Continuing Education Offerings continued from page 19

Dependent Adult Abuse for Mandatory Reporters

Fac: Linda L. Fisk, RN, BS. Aud: RN, LPN, ARNP. Approved by the Iowa Abuse Education Review Panel to meet the Mandatory Reporters' requirements for Dependent adult abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Fee: \$23.95. CEUs: 0.24.

A Guide to Palliative Nursing Care at the End-of-Life

Fac: Judith K. Orth, RN, CHPN, BSN, MA. Aud: RNs, LPNs, ARNPs. The nurse will enhance her knowledge and skills for providing end-of-life palliative care. Fee: \$29.95. CEUs: 0.3.

Active Shooter: What You Can Do

Fac: Dorothy de Souza Guedes. Aud: ARNPs, RNs, LPNs,

Respiratory Therapists. The purpose of this course is to present health care professionals with a comprehensive understanding of how to respond in an active shooter situation wherever they are, including a hospital, nursing home, outpatient clinic, or any other health care facility. Fee: \$11.95. CEUs: 0.12.

Advance Directives and DNRO

Fac: Denise Warren, RN, BSN. Aud: ARNPs, RNs, LPNs, Respiratory Therapists. The purpose of this course is to present health care professionals with a comprehensive understanding of advance directives. The medical community must know the various types of advance directives in order to assist patients with their legal right to make their own decisions concerning their care. Fee: \$11.95. CEUs: 0.12.

Antipsychotics and the Elderly

Fac: Elizabeth Boldon, BSN, MSN. Aud: RN, LPN. The purpose of this course is to increase the knowledge of the health care professional of antipsychotic medications and implications of their use in the elderly population. Fee: \$11.95. CEU's: 0.1.

Anxiety Disorders

Fac: Mary McGeough, RN, BSN. Aud: RN, LPN, ARNP. Health care professionals will increase their understanding of anxiety disorders, their symptoms and how they are treated. Fee: \$29.95. CEUs: 0.30.

Autoimmune Disorders

Fac: Mary McGeough, BSN. Aud: RN, LPN. This course will provide an overview of common autoimmune disorders including symptoms and treatment modalities. Fee: \$47.95. CEU's: 0.5.

Care of the Imminently Dying Patient and Their Family

Fac: Judith K. Orth, RN, CHPN, BSN, MA. Aud: ARNPs, RNs, LPNs, Respiratory Therapists. To aid the learner in

recognizing and understanding the signs and symptoms of the active dying process and the corresponding care interventions. Fee: \$17.95. CEUs: 0.18.

Dementia Training Module A

Fac: Mary McGeough, RN, BSN and Lisa Eick, RN. Aud: RN, LPN, ARNP. All staff working in the long term care setting will increase their skills in caring for persons diagnosed with Alzheimer's disease or a related disorder. This bundle of courses includes the following modules: Understanding Alzheimer's Disease, Communication, and Behavior Management. Fee: \$39.99. CEUs: 0.48.

Dementia Training Module B

Fac: Mary McGeough, RN, BSN and Lisa Eick, RN. Aud: RN, LPN, ARNP. All staff working in the long term care setting will increase their skills in caring for persons diagnosed with Alzheimer's disease or a related disorder. This bundle of courses includes the following modules: Philosophy of Care Family & Staff Issues, Activities for Persons with Dementia, Activities of Daily Living Medication & Nutrition, and Ethical Issues. Fee: \$39.99. CEUs: 0.48.

Dying with Dignity

Fac: Judy K. Orth, RN, CHPN, BSN, MA. Aud: RN, LPN, ARNP. Healthcare providers will place an emphasis on each terminally ill patient's uniqueness that tends to preserve their sense of dignity. Fee: \$11.95. CEUs: 0.12.

Elder Justice Act: What it Means for You

Fac: Judy K. Orth, RN, CHPN, BSN, MA. Aud: RN, LPN, ARNP. Healthcare providers will increase their knowledge about the Elder Justice Act of 2010 (EJA) by providing information about its priorities, provisions, and related legal decisions since its enactment in 2010. Elder abuse, neglect, and exploitation are also explained including the five forms of elder abuse. Reporting requirements for covered individuals




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Continuing Education Offerings

and penalties for violations are detailed. Fee: \$11.95. CEUs: 0.12.

Ethical Principles in Nursing

Fac: Denise Warren, BSN and Mary McGeough, BSN. Aud: RN, LPN, ARNP. To enhance the nurse's ability to utilize ethical principles in nursing practice. Fee: \$35.95. CEUs: 0.36.

Hospice 101

Fac: Judy K. Orth, RN, CHPN, BSN, MA. Aud: RN, LPN, ARNP. The purpose of this course is to educate the learner about the concept of hospice and the corresponding philosophies and services it provides. Fee: \$11.95. CEUs: 0.12.

Infection Control

Fac: Mary McGeough, BSN. Aud: RN, LPN. Health care professionals will review and gain knowledge of current and emerging infection control procedures, common health care related infections, and infectious disease outbreaks. Fee: \$23.95. CEUs: 0.24.

Influenza: The Basics

Fac: Linda Fisk, RN. Aud: RN, LPN, ARNP. The health care practitioner will enhance her knowledge of this season's influenza and best practices for prevention and transmission of the disease. Fee: \$11.95. CEUs: 0.12.

Leadership in Health Care: General Principles

Fac: Judy K. Orth, RN, CHPN, BSN, MA. Aud: RN, LPN, ARNP. The purpose of this course is to enhance the knowledge base of the audience in the area of general principles of health care leadership skills. Fee: \$17.95. CEUs: 0.18.

Multi-Drug Resistant Organisms

Fac: Denise Warren, RN, BSN. Aud: RN, LPN, ARNP. The purpose of this course is to provide a detailed overview regarding the clinical importance of multidrug-resistant organisms in the health care environment. This course will also discuss the most common types of organisms encountered and provide recommendations for preventing their spread. Fee: \$11.95. CEUs: 0.12.

Nursing Documentation

Fac: Mary McGeough, RN, BSN. Aud: RN, LPN. Nurses will gain knowledge and skills related to the documentation of information in the patient's medical record. Fee: \$17.95. CEUs: 0.18.

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Pain Management at Life's End

Fac: Judy K. Orth, RN, CHPN, BSN, MA. Aud: RN, LPN, ARNP. The purpose of this course is to integrate recently published pain management evidence into clinical practice and care for the terminally ill. A case scenario approach to this topic will transpire throughout this course to aid in the discovery and application of more effective ways for health care professionals to assist patients and families in the management of pain at life's end. Fee: \$23.95. CEUs: 0.24.

Preventing Medication Errors

Fac: Mary McGeough, RN, BSN. Aud: RN, LPN, ARNP. The purpose of this course is to increase healthcare professionals understanding of and skills for eliminating medical errors. Fee: \$11.95. CEUs: 0.12.

Staff Retention: Working Together to Achieve Organizational Success

Fac: Vicki Parsons, MBA. Aud: RNs and LPNs. To provide a framework of strategies to create successful organizations through positive, meaningful leadership. Fee: \$11.95. CEUs: 0.12.

Stroke

Fac: Mary McGeough, RN, BSN. Aud: RN, LPN, ARNP. Healthcare professionals will review and learn new information about caring for the stroke patient. Fee: \$35.95. CEUs: 0.36.

Understanding and Supporting Grieving Children

Fac: Judith K. Orth, RN, CHPN, BSN, MA. Aud: ARNPs, RNs, LPNs. To educate the learner about helpful ways to talk with grieving children geared toward the individual's developmental level, respectful of their cultural norms, and sensitive to their capacity to understand the situation. Death is an inescapable fact of life and children will need all the love and support of professionals and caregivers to cope with their loss and reach a constructive grief resolution. Fee: \$17.95. CEUs: 0.18.

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Continuing Education Offerings continued on page 22



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or mail to **Linda L. Aulwes,
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Continuing Education Offerings

Continuing Education Offerings continued from page 21

Alzheimer’s Disease and Dementia Related Disorders.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides ways to approach problem areas in direct care of those with Alzheimer’s disease or related dementias with extensive suggestions for effective communication. Fee: \$10; \$12 in hard copy. CEUs: 0.2.

Autism Spectrum Disorder.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Reviews changes in diagnostic terminology,

common traits, incidence, possible causes & therapies/approaches to help a person with ASD learn & grow in an outer world that differs from inner experiences. Fee: \$15 and \$18 hardcopy + P&H. CEUs: 0.3.

Care of the Alzheimer’s Patient.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Presents suggestions and approaches to management of common behaviors and symptoms of A.D. that are not drug based. Fee: \$6. CEUs: 0.1.

Care of Those with Disabilities: Managing Anxious, Aggressive or Combative Behaviors.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches strategies that can help manage anxious, aggressive or combative behaviors arising from limited emotional, mental or physical abilities. Fee: \$5, \$6 hard copy + P&H. CEUs: 0.1.

Changing Beds: You May Have Made It, But You Don’t Have to Lie in It. Mental Emotional Health.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches how to foster mental and emotional health, emphasizing empowerment through self-definition, self responsibility, monitoring thought patterns and dealing with feelings. Fee: \$60. CEUs: 1.0.

Cognito Ergo Sum: Creating an Empowered Image.

Fac: Dr. Linda S. Greenfield. Aud: RNs/LPNs. Teaches how to recognize and create your own internal power by changing the way you think,

using the nursing environment as the milieu. Fee: \$30. CEUs: 0.5.

End of Life: Palliative & Hospice Care

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. This course discusses the controversies of end of life care, and presents approaches to meet psychological & physical needs encountered in the dying patient, while empowering the patient. Fee: \$15, \$23 mailed in hard copy. CEUs: 0.3.

Forgiveness: A Fundamental Health Concept.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Incorporates strategies from both mental health and body- based therapies to approach forgiveness as a way to reduce stress-induced physical and mental/emotional disease states. Fee: \$25 (\$30 plus p&h for hard copy). CEUs: 0.5.

Good Grief: Providing Light to Those in Emotional Pain.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Fosters the nurse’s ability to listen, console and nurture those involved in loss and changing personal identity, using specific, guided techniques. Fee: \$30. CEUs: 0.5.

Good Vibrations: Recognizing the Healing Energy Within Emotions.

Author: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Explores relationship between the energy of toxic emotions and diseases correlating emotional issues to the human energy system of chakras and studying how the body is designed to manage anger, fear, hate, etc. safely. Fee: \$42. CEUs: 0.7.

HIV/AIDS: A Comprehensive Course.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides detailed examination of pathology, transmission, signs and symptoms, prevention, precautions and treatment of HIV. Fee: \$15; \$18 in hard copy. CEUs: 0.3.

Intuition in Healthcare: Fostering a Safer, More Therapeutic Process.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines physiologic explanations for intuition and become aware of how to facilitate accessing



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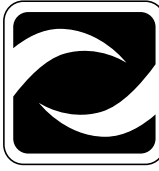
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Continuing Education Offerings continued on page 24

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Continuing Education Offerings

Continuing Education Offerings continued from page 21

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Mindful Care: Using Positive Thoughts and Emotions as a Catalyst to Healing.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines body/mind connection, exploring chemistry that links immune system function to ways we think and feel, and teaching more positive thinking patterns and ways to deal with negative emotions. Fee: \$30. CEUs: 0.5.

Responsible & Compassionate Communication

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches how language helps or blocks relationships & cooperation in meeting healthcare needs, & provides new communication patterns that foster

empowerment, collaboration, & mutual respect. Fee: \$15. CEUs: 0.3.

Stroke.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies pathology of various kinds and locations of strokes, the related symptoms and approaches to acute and rehabilitative care. Fee: \$30. CEUs: 0.5.

Stuck in a Rut: Helping Patients & Clients Change Habits that are Interfering with Recovery.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines anatomy & physiology of habits, teaches necessary factors to change old habits or form new habits & applies information to motor habits, mental & emotional habits, health habits, language habits & other with consideration to diseases that have significant habit connections. Fee: \$15. CEUs: 0.3.

Talking With the Docs: Effective Nurse Physician Communication.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Designed to help you increase your power and effectiveness when communicating with physicians in difficult situations. Fee: \$24. CEUs: 0.4.

The Patient in Pain: Why Are We Managing Pain and Not Healing It.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Physiology of acute and chronic pain perception, factors of pain reaction, attitudes toward the patient in pain that may hinder therapy, effective use of medication and use of non-invasive and alternative pain therapies. Fee: \$35; \$42 in hard copy. CEUs: 0.7.

The Prevention of Medical Errors.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Informs nurses of growing national concern over the alarmingly high numbers of errors and provides information to increase patient safety, guidance for reporting and suggestions for systems monitoring. Fee: \$12. CEUs: 0.2.

Working the Numbers: Nursing Interpretation of Laboratory Tests.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines nursing interpretation of CBC, hematologic studies, iron studies, UA, electrolyte survey, kidney function studies and liver function studies. Fee: \$36. CEUs: 0.6.



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