

Civil Rights Commission Budgets

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Civil Rights Commission

Mission Statement

The mission of the ICRC is to eliminate discrimination within the State of Iowa. The ICRC is a neutral law enforcement agency that fulfills its mission through timely and competent resolution of complaints as well as public education. A credible ICRC that enforces the ICRA ensures that Iowa has a diverse and inclusive workforce and a more welcoming business environment as well as ensuring that all Iowans have equal access to housing and services.

Description

The purpose of the Iowa Civil Rights Commission is to provide access to opportunities for all Iowans in the areas of employment, education, housing, credit, and public accom-

modations through the promotion and enforcement of Iowa civil rights law. The Iowa Civil Rights Commission provides two main products: 1) It removes barriers to opportunities for all Iowans in the areas of employment, housing, credit, education, and public accommodations 2) It helps create an environment that supports diversity.

The mechanisms the Iowa Civil Rights Commission uses to provide these products are:

1) Enforcement through intake, screening, mediation, investigation, conciliation, and hearings; 2) Education; 3) Networking links and collaborative activities; 4) The Iowa Civil Rights Commission serves all the people of Iowa, including the parties to complaints and stakeholder, constituency groups.

Performance Measures

Measure	FY 2014	FY 2015	FY 2016	FY 2016	FY 2017	FY 2017
	Actuals Achieved	Current Year Budget Estimate Target	Total Department Request Target	Total Governor's Recommended Target	Total Department Request Target	Total Governor's Recommended Target
Average Number of Days to Complete Process	298	300	300	300	300	300
Percent of Cases Accepted for Reimbursement by Fed Agencies	98	98	98	98	98	98
Percent of Cases Screened in Less than 120 Days	75	85	85	85	85	85

Financial Summary

Object Category	FY 2014	FY 2015	FY 2016	FY 2016	FY 2017	FY 2017
	Actuals	Current Year Budget Estimate	Total Department Request	Total Governor's Recommended	Total Department Request	Total Governor's Recommended
Resources						
State Appropriations	1,299,247	1,169,540	1,169,540	1,169,540	1,169,540	1,169,540
Receipts from Other Entities	1,251,865	1,277,500	1,277,500	1,277,500	1,277,500	1,277,500
Refunds & Reimbursements	22,076	30,000	30,000	30,000	30,000	30,000
Beginning Balance and Adjustments	49,676	44,873	0	44,873	0	44,873
Total Resources	2,622,864	2,521,913	2,477,040	2,521,913	2,477,040	2,521,913
Expenditures						
Personal Services	2,002,887	2,063,120	2,063,120	2,063,120	2,063,120	2,063,120
Travel & Subsistence	36,605	34,000	34,000	34,000	34,000	34,000
Supplies & Materials	42,308	32,857	32,857	32,857	32,857	32,857
Contractual Services and Transfers	404,673	342,000	342,000	342,000	342,000	342,000
Equipment & Repairs	2,755	2,000	2,000	2,000	2,000	2,000
Claims & Miscellaneous	1,469	3,063	3,063	3,063	3,063	3,063
Licenses, Permits, Refunds & Other	150	0	0	0	0	0
Reversions	87,144	0	0	0	0	0
Balance Carry Forward	44,873	44,873	0	44,873	0	44,873
Total Expenditures	2,622,864	2,521,913	2,477,040	2,521,913	2,477,040	2,521,913
Full Time Equivalents	28	28	28	28	28	28

Appropriations from General Fund

Appropriations	FY 2014	FY 2015	FY 2016	FY 2016	FY 2017	FY 2017
	Actuals	Current Year Budget Estimate	Total Department Request	Total Governor's Recommended	Total Department Request	Total Governor's Recommended
Civil Rights Commission	1,299,247	1,169,540	1,169,540	1,169,540	1,169,540	1,169,540
Total Civil Rights Commission	1,299,247	1,169,540	1,169,540	1,169,540	1,169,540	1,169,540

Appropriations Detail

Civil Rights Commission

General Fund

Appropriation Description

The Iowa Civil Rights Commission (ICRC) is a law enforcement agency whose primary mission is to eliminate discrimination through enforcement of the Iowa Civil Rights Act (ICRA) through competent and timely processing of complaints received by the ICRC. Enforcement of the ICRA can only be achieved if the ICRC is staffed by a sufficient number of well trained, competent and accountable staff members or the equivalent of FY14 FTE levels.

ICRC provides a cost effective and accessible process that resolves discrimination complaints in the areas of employment, housing, public services (public accommodation), education, and credit. Complainants can file with or without an attorney; there are no costs for filing. To prevent discrimination, ICRC offers training, education, and community outreach.

An effective discrimination enforcement agency helps Iowa increase the pool of qualified workers, in turn insuring Iowa receives broad based economic contributions from all sectors of society and full benefits from a diverse, creative workforce. To attract and sustain a pool of highly skilled workers, our agency assists in the training of a culturally competent workforce. Our agency educates business and industry on discrimination laws and diversity issues to prevent problems and provide a more welcoming economic climate.

Civil Rights Commission Financial Summary

Object Class	FY 2014 Actuals	FY 2015 Current Year Budget Estimate	FY 2016	FY 2016	FY 2017	FY 2017
			Total Department Request	Total Governor's Recommended	Total Department Request	Total Governor's Recommended
Resources						
Balance Brought Forward (Approps)	49,676	44,873	0	44,873	0	44,873
Appropriation	1,297,069	1,169,540	1,169,540	1,169,540	1,169,540	1,169,540
DAS Distribution	2,178	0	0	0	0	0
Federal Support	1,202,365	1,277,500	1,277,500	1,277,500	1,277,500	1,277,500
Intra State Receipts	49,500	0	0	0	0	0
Refunds & Reimbursements	22,076	30,000	30,000	30,000	30,000	30,000
Total Resources	2,622,864	2,521,913	2,477,040	2,521,913	2,477,040	2,521,913
Expenditures						
Personal Services-Salaries	2,002,887	2,063,120	2,063,120	2,063,120	2,063,120	2,063,120
Personal Travel In State	27,030	20,000	20,000	20,000	20,000	20,000

Civil Rights Commission Financial Summary (Continued)

Object Class	FY 2014 Actuals	FY 2015 Current Year Budget Estimate	FY 2016	FY 2016	FY 2017	FY 2017
			Total Department Request	Total Governor's Recommended	Total Department Request	Total Governor's Recommended
State Vehicle Operation	121	0	0	0	0	0
Personal Travel Out of State	9,455	14,000	14,000	14,000	14,000	14,000
Office Supplies	13,814	11,871	11,871	11,871	11,871	11,871
Equipment Maintenance Supplies	306	500	500	500	500	500
Other Supplies	0	500	500	500	500	500
Printing & Binding	4,969	1,000	1,000	1,000	1,000	1,000
Postage	23,218	18,986	18,986	18,986	18,986	18,986
Communications	22,375	21,000	21,000	21,000	21,000	21,000
Rentals	9,553	10,000	10,000	10,000	10,000	10,000
Professional & Scientific Services	3,539	1,000	1,000	1,000	1,000	1,000
Outside Services	75,050	30,000	30,000	30,000	30,000	30,000
Advertising & Publicity	23,695	22,000	22,000	22,000	22,000	22,000
Outside Repairs/Service	931	1,000	1,000	1,000	1,000	1,000
Reimbursement to Other Agencies	37,170	35,000	35,000	35,000	35,000	35,000
ITS Reimbursements	35,757	27,000	27,000	27,000	27,000	27,000
Gov Fund Type Transfers - Attorney General Services	64,903	70,000	70,000	70,000	70,000	70,000
Gov Fund Type Transfers - Auditor of State Services	231	0	0	0	0	0
Gov Fund Type Transfers - Other Agencies Services	131,469	125,000	125,000	125,000	125,000	125,000
Equipment - Non-Inventory	551	2,000	2,000	2,000	2,000	2,000
IT Equipment	2,205	0	0	0	0	0
Other Expense & Obligations	1,469	3,063	3,063	3,063	3,063	3,063
Refunds-Other	150	0	0	0	0	0
Balance Carry Forward (Approps)	44,873	44,873	0	44,873	0	44,873
Reversions	87,144	0	0	0	0	0
Total Expenditures	2,622,864	2,521,913	2,477,040	2,521,913	2,477,040	2,521,913