

Iowa Board of Nursing Newsletter



Visit us online at www.nursing.iowa.gov

Riverpoint Business Park
400 SW 8th St., Suite B
Des Moines, IA 50309-4685

Quarterly publication direct mailed to approximately 59,900, including all active RNs and LPNs licensed in Iowa

Volume 35 • Number 1
February, March, April 2016

Members of the Iowa Board of Nursing

MAY 1, 2015 - APRIL 30, 2016

	TERM ENDS
Gwen Suntken, MS, RN Chairperson Representing Nursing Practice	2017
Deb Larson, LPN Vice Chairperson Representing Nursing Practice	2017
Nancy Kramer, EdD, ARNP, CPNP, CNE Representing Nursing Education	2016
Chad M. Ware, MSN, RN Representing Nursing Practice	2016
Kathryn Dolter, RN, PhD Representing Nursing Education	2018
James A. Seymour Consumer	2016
LeRoy Strohman, D.D.S. Consumer	2017

Assessing the Report: Has the Future of Nursing Been Impacted?

Laura R. Hudson, MSN, RN
Associate Director, CE/Workforce

The Institute of Medicine's (IOM) report titled "Future of Nursing: Leading Change, Advancing Health" is one of the most widely-downloaded IOM publications since its release in October 2010 (campaignforaction.org). As a result of the IOM report and committee recommendations, the Robert Wood Johnson Foundation and AARP partnered to launch *The Future of Nursing: Campaign for Action*. In Iowa, as in every state, Campaign for Action coalitions are in place and carrying out the important work of advancing the future of nursing.

Now, five years later, the National Academy of Medicine (formerly the IOM) on December 4, 2015, released the progress report on *The Future of Nursing*. In a new publication titled "Assessing Progress on the Institute of Medicine Report *The Future of Nursing*," a committee that was established to assess progress on the Future of Nursing recommendations, outlines progress to-date, and sets forth the next proposed steps to keep the momentum going. Overall, great strides have been made

across America to strengthen the nursing workforce and improve health outcomes – but much work remains to be done!

Overarching themes of the National Academy of Medicine's assessment report are listed below in bold, with the proposed recommendations under each theme:

Remove Barriers to Practice and Care

Recommendation 1: Build Common Ground Around Scope of Practice and Other Issues in Policy and Practice.

Achieving Higher Levels of Education

Recommendation 2: Continue Pathways Toward Increasing the Percentage of Nurses with a Baccalaureate Degree.

Recommendation 3: Create and Fund Transition-to-Practice Residency Programs.

Recommendation 4: Promote Nurses' Pursuit of Doctoral Degrees.

Recommendation 5: Promote Nurses' Interprofessional and Lifelong Learning.

Assessing the Report continued on page 2

Executive Director's Report

The "Enhanced" Nurse Licensure Compact

Kathy Weinberg, MSN, RN
Executive Director

At the time of publication of this Newsletter it will be 2016 and the nursing profession will be hard at work with new initiatives and planning for the future! As we embark on the New Year, I hope that you will take an interest in the future of nursing and the delivery of healthcare and become involved on some level.

This article will be the first of several over the next year relating to the future of nursing in the state of Iowa and in all states. This first article will be an introduction

to something new and exciting in nursing: the "Enhanced" Nurse Licensure Compact.

At this point in time you may be thinking what is so exciting about a new compact? Keep an open mind and as you read; think about the future, where nursing is going, where healthcare is going, and then you will see the benefits. Before we look at the "Enhanced" Nurse Licensure Compact, we need to review the current compact and what the impetus was for change.

On July 17, 1998, the Iowa Board of Nursing voted to initiate compact legislation. By the year 2000, the law, Iowa Code, chapter 152E, included language on the

Nurse Licensure Compact and rules, 655IAC, chapter 16 were in effect.

The Nurse Licensure Compact (NLC) is an interstate compact. It allows a nurse to have one multistate license in their primary state of residency. This permits the nurse to practice in other member states both physically and electronically subject to each state's practice laws. So what is an interstate compact? An interstate compact is a statutory agreement between two or more states (party states) established for the purpose of solving a particular issue or multi-state concern.

Executive Director continued on page 7

Presort Standard
US Postage
PAID
Permit #14
Princeton, MN
55371

current resident or

Index

Board of Nursing News

Board Meeting Schedule	2
Communicating with the Iowa Board of Nursing	3
Practice Corner	4-6
Change of Address Form	17
Iowa Center for Nursing Workforce	8-10
Board Orders	11
Creating an Online User Account	12

Continuing Education Offerings

Region I	18
Region II	19
Region III	20
Region IV	20-23
Region V	24
CE Solutions	25-26
Consultants for the Future	27

Disclaimer Clause

For advertising rates and information, please contact Arthur L. Davis Publishing Agency, Inc., 517 Washington Street, PO Box 216, Cedar Falls, Iowa 50613, (800) 626-4081, sales@aldpub.com. Iowa Board of Nursing and the Arthur L. Davis Publishing Agency, Inc. reserves the right to reject any advertisement. Responsibility for errors in advertising is limited to corrections in the next issue or refund of price of advertisement. Acceptance of advertising does not imply endorsement or approval by the Board of products advertised, the advertisers, or the claims made. Rejection of an advertisement does not imply a product offered for advertising is without merit, or that the manufacturer lacks integrity, or that this association disapproves of the product or its use. The Board and the Arthur L. Davis Publishing Agency, Inc. shall not be held liable for any consequences resulting from purchase or use of an advertiser's product.



<https://www.nursing.iowa.gov>

Published by:
Arthur L. Davis Publishing
Agency, Inc.



Dreaming of a rewarding and more focused career?

Become a wound, ostomy and continence nurse!

The Iowa Affiliate of the WOC Society supports our members with promotion of educational, clinical, and research opportunities to advance practice and care delivery.

The WOCN Society's standards of practice are recognized as the gold standard for the care of the patient with wounds, ostomy, and continence issues.

See what WOC nursing is all about through the eyes of patients with ostomies and join us for the

8th Annual Ostomy Education Day
April 16, 2016
Jardine Center, Rock Island, IL

To learn more: iowawocn.org



Signature HEALTHCARE

Immediate
Needs!
Contact Us
Today!

Quality Healthcare by Exceptional Nurses

We are an Iowa based medical staffing firm in need of RNs and LPNs for immediate FT, PT and PRN opportunities.

- Hospital Assignments
- Long Term Care
- Flexible Scheduling, Weekly Pay
- All Shifts Available - Lots of opportunities!!

For immediate consideration
please email:

info@mysighealth.com
1-800-518-1460 or
515-252-0000

Fax your resume to 515-276-5506 or
Apply online today at www.mysighealth.com



Board Meeting

March 23 & 24, 2016 (March 1, 2016)
June 21, 22, 23, 2016 (May 31, 2016)
October 5, 6, 7, 2016 (September 14, 2016)

Requests for establishment of new schools, requests for major curriculum change, other special requests, and regular business will be considered at each meeting. Materials must be received in the board office three (3) weeks prior to a scheduled board meeting. For your convenience, behind each board meeting date is the deadline for receipt of materials.

This newsletter is a non-public forum. The Iowa Board of Nursing retains exclusive journalistic discretion over all substantive portions of the newsletter. The Board and its boards and commissions play no role in the solicitation of the advertising, and do not explicitly or implicitly endorse any advertiser or any good or service advertised in the news!

Assessing the Report continued from page 1

Promoting Diversity

Recommendation 6: Make Diversity in the Nursing Workforce a Priority

Collaborating & Leading in Care Delivery and Redesign

Recommendation 7: Expand Efforts and Opportunities for Interprofessional Collaboration and Leadership Development for Nurses.

Recommendation 8: Promote the Involvement of Nurses in the Redesign of Care Delivery and Payment Systems.

Recommendation 9: Communicate with a Wider and More Diverse Audience to Gain Broad Support for Campaign Objectives.

Improving Workforce Data Infrastructure

Recommendation 10: Improve Workforce Data Collection.

(National Academy of Medicine, 2015).

The full report may be accessed at the National Academy of Medicine website at <http://iom.nationalacademies.org/reports/2015/assessing-progress-on-the-iom-report-the-future-of-nursing.aspx>. In the coming months, Iowa Board of Nursing and Iowa Center for Nursing Workforce staff will work with Iowa's Action Coalition leaders to determine how we can best collaborate to continue the important work of *The Future of Nursing: Campaign for Action*. This is a call to action: All nurses are encouraged to get involved in current initiatives and in the work of the campaign, to impact The Future of Nursing and improve health outcomes.

A Note from the IBON Chairperson

Gwen Suntken
IBON Chairperson



The years just seem to fly by – 2016 is here already! As Chairperson of the Iowa Board of Nursing (IBON), I wanted to remind everyone that the IBON staff is also available to assist nurses with any questions that they might have. The mission of the board is to protect the public health, safety and welfare by regulating the licensure of nurses, the practice of nurses, nursing education and continuing education. Most nurses just think about the IBON as where they get their license and renew. But the IBON has many other functions. The IBON is also a resource to all nurses in Iowa. A lot of valuable information is available to everyone at the website: www.nursing.iowa.gov. The IBON quarterly newsletter is also a way to inform nurses about any new regulations and often contains articles to update nurses on current issues. Plus, anyone can call the board office to ask a question. Staff is available to help with questions on licensure, enforcement, nursing education, or can assist you with many other subjects. So feel free to contact the IBON staff if needed – they are there to assist you.

**CENTRAL IOWA
HEALTH CARE**



Discover your career opportunities at centraliowahealthcare.com
3 South 4th Avenue • Marshalltown, Iowa 50158 • 641-754-5151

You make the difference.

Are you an RN looking for a career in a fast-paced hospital? Central Iowa Healthcare, formerly Marshalltown Medical & Surgical Center, is looking for quality RNs to care for our patients!

If you are a committed team player that is interested in continuously building your nursing skill set, then you may be the perfect fit for our growing organization. While you care for patients at CIH, you'll gain experience in the areas of Medical, Surgical, Pediatric, ICU, Telemetry, Women's Care, Cath Lab and Emergency Medicine.

For information on our hospital or our new building project, visit our website at centraliowahealthcare.com. Or follow us on

childserve®
Believing in the spirit of a child.

NOW HIRING: Pediatric Nurses



- Children with special health care needs
- Iowa's only pediatric inpatient rehab unit
- Interdisciplinary team approach to care
- Focus on well-being of the whole child
- Located in the Des Moines metro area
- Make a difference in the life of a child!

**Competitive Benefits and
Education and Development
Opportunities Offered!**

OPENINGS:

Pediatric Inpatient Rehabilitation RN/LPNs, CNAs
Respite RN/LPNs
Homecare RN/LPNs
Pediatric Long-Term Care RN/LPNs, CNAs
Day Health RN/LPNs

APPLY ONLINE at childserve.org/careers

Communicating with the Iowa Board of Nursing

The Iowa Board of Nursing requests that licensees and the public use the board web site nursing.iowa.gov for 24-hour access to online license renewal and verification, address changes and general information.

Use the following contacts for specific questions. If you inquire about your licensure status or request written materials, provide the following information at the beginning of the call/ message: Iowa license number, full name, mailing address, and phone number including area code.

QUESTIONS ABOUT	CONTACT
• Name/address changes • Request application for license renewal, reactivation, endorsement, or exam • Inactive status	Phone 515-281-4826 ibon@iowa.gov
• Your license renewal or reactivation in process • Lost/stolen licenses • License Verification	Phone 515-281-3264 ibon.renewal@iowa.gov
• Your license by examination in process • Initial ARNP application • Your ARNP application in process	Phone 515-281-6488 newnurs@iowa.gov
• Your license by endorsement in process • Your ARNP renewal in process	Phone 515-281-4827 endorse@iowa.gov Phone 515-281-4827 arnpren@iowa.gov
• Continuing Education rules • Continuing Education provider rules	Phone 515-281-8808 Laura.Hudson@iowa.gov
• Special approval of Continuing Education courses • Audits	Phone 515-281-8258 ibon.audit@iowa.gov
• Disciplinary issues • Sanctioned cases	Phone 515-281-6472 enforce@iowa.gov
• Editor, Iowa Board of Nursing newsletter • Website content	Phone 515-281-8808 Laura.Hudson@iowa.gov
• Scope of nursing practice in Iowa	Phone 515-281-4828 nursingpractice@iowa.gov
• Formal nursing education in Iowa	Phone 515-281-4828 nursingeducation@iowa.gov
• Nurse Licensure Compact Agreement (Multi-state license) • NCLEX accommodations • Foreign applicants for licensure	Phone 515-281-5535 Lynn.Linder@iowa.gov

Board Member Profile

Nancy Kramer, EdD, ARNP, CPNP, CNE

Editor's note: Three-year appointments to the Iowa Board of Nursing (IBON) occur following an application process and appointment by the Governor and Lt. Governor. In this article you will learn more about Dr. Nancy Kramer, who began her board service in 2013. Dr. Kramer serves on the Education Committee of the Board.

Dr. Nancy Kramer is currently serving in the role of Vice Chancellor of Academic Affairs at Allen College to which she was appointed in 2010. Prior to obtaining this role she served as the Dean of the School of Nursing for 14 years. Academic experience began in 1983 with a faculty role in Allen School of Nursing. In 1992, Dr. Kramer began teaching in the BSN program at Allen College, which expanded to include the MSN program in 1998. As the Dean of the School of Nursing at Allen College Dr. Kramer led the development of the Doctor of Nursing Practice (DNP) program which became the second DNP program in Iowa. She also led the development and implementation of multiple nurse practitioner (NP) programs that addressed expressed needs and provider shortages not only in Iowa but adjoining states. These programs included Psychiatric Mental Health NP, Acute Care NP, and Adult/Gerontological NP. Prior to joining academe Dr. Kramer practiced in a variety of settings to include mental health, intensive care, long term care and pediatrics.



Dr. Kramer is a certified pediatric nurse practitioner (CPNP) and is also certified as a pediatric mental health specialist (PMHS) both through the Pediatric Nursing Certification Board. She has obtained and maintained Certified Nurse Educator (CNE) certification through the National League for Nursing (NLN) and was recently inducted into fellowship in the Academy of Nursing Education (ANEF) through NLN.

A significant part of Dr. Kramer's professional service is associated with quality through accreditation. She currently serves as a peer reviewer for the Higher Learning Commission (HLC) and the Commission on Collegiate Nursing Education (CCNE). She previously served as a peer reviewer and member of the Evaluation Review Panel for the National League for Nursing Accreditation Commission (NLNAC). She has assisted other programs in preparing for accreditation by serving as a consultant, presenting "Strategies for Accreditation" a dinner panel presentation for "Nuts & Bolts Conference," and by presenting two nationally available live webinars: "Accreditation Success: Writing a Winning Self-Study" and "Meeting the CCNE Standards."

Dr. Kramer presented "Infusing Quality Matters Standards as a Quality Initiative Project" at the Higher Learning Commission annual spring meeting in 2015 and has presented at numerous local, state, and national presentations, webinars, and conferences. Presentation topics have included preparing for CNE certification, preparing for accreditation, facilitating learning, and assessment and evaluation.

Dr. Kramer served on the CCNE nominating committee, which she chaired for one term, and AACN Baccalaureate Education planning committee. She served as an item writer for PNCCB, one 3-year term on the item-review committee, and as an item writer for the NLN Certified Nurse Educator (CNE) exam. Early experience includes serving as a member of a national team of consultants, exploring and piloting the use of simulated testing for NCLEX-RN and as a NCSBN item-writer. Dr. Kramer also served two 6-year terms as a board member of the Iowa Nurses Foundation, an arm of the Iowa Nurses Association.

A PROVEN LEADER



"I found career satisfaction through the doors of HCR ManorCare"

HCR ManorCare

We are post-acute rehab

Successfully getting patients back home is our goal at HCR ManorCare, and you can be a part of it. Every day you can make a difference in a patient's life. Career satisfaction awaits you through our doors.

Six Iowa locations are currently hiring!

RNs & LPNs

Full-Time and Part-Time

We offer you excellent benefits, including medical, dental, 401(k) and much more!

For more information, contact the location nearest you:

ManorCare of Cedar Rapids
1940 1st Avenue NE
Cedar Rapids, IA 52402
Phone: 319-364-5151

ManorCare of Davenport
815 East Locust Street
Davenport, IA 52803
Phone: 563-324-3276

ManorCare of Dubuque
901 W. Third Street
Dubuque, IA 52001
Phone: 563-556-1161

ManorCare of Utica Ridge
3800 Commerce Boulevard
Davenport, IA 52807
Phone: 563-344-2000

ManorCare of Waterloo
201 West Ridgeway Avenue
Waterloo, IA 50701
Phone: 319-234-7777

ManorCare of West Des Moines
5010 Grand Ridge Drive
West Des Moines, IA 50265
Phone: 515-222-5991

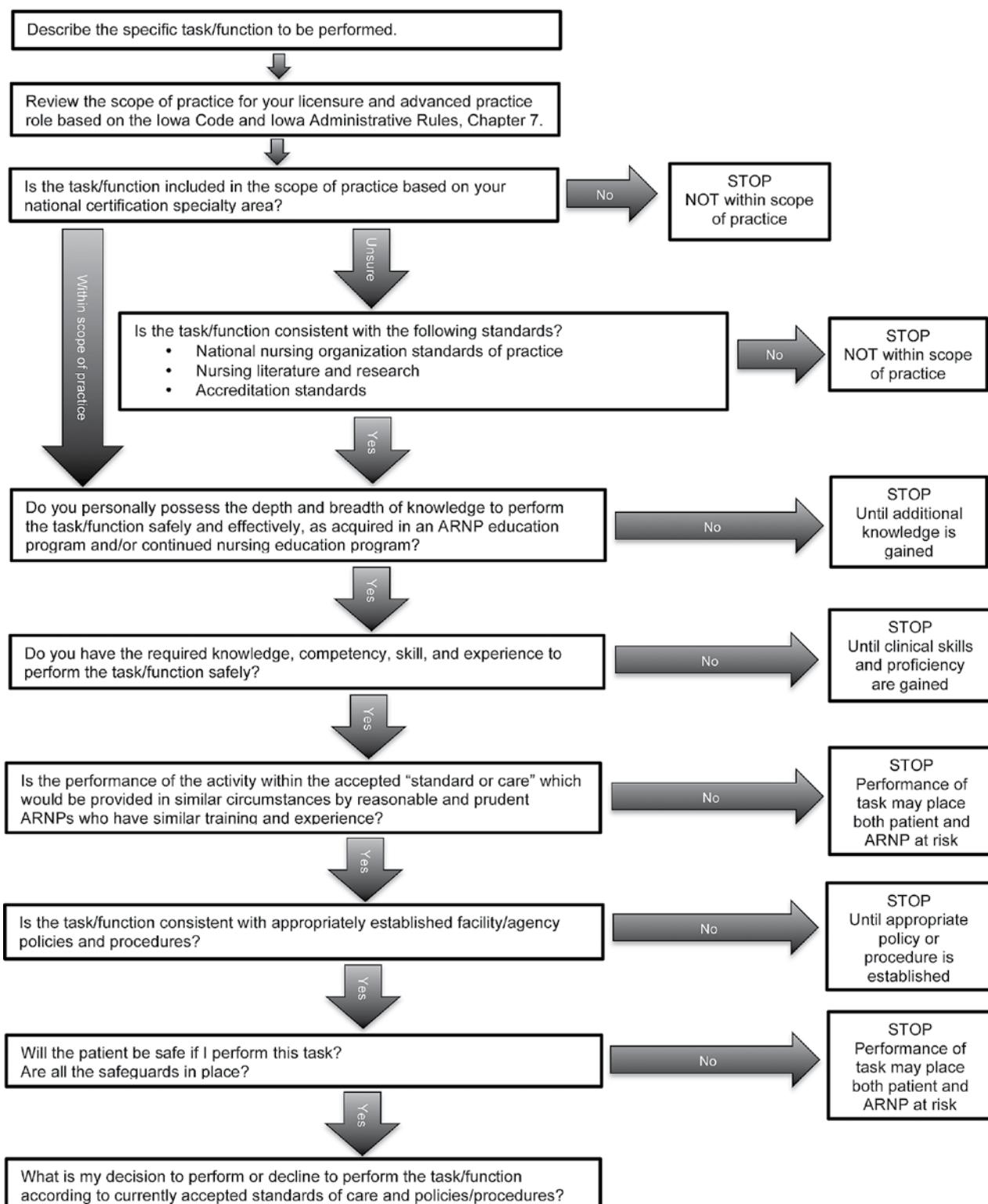
Apply online at jobs.hcr-manorcare.com

EOE AA M/F/Vet/Disability

Practice Corner

Scope of Practice Decision Making Model for Advanced Registered Nurse Practitioners

Scope of Practice Decision Making Model for Advanced Registered Nurse Practitioners



Jimmy A. Reyes, DNP
Associate Director – Practice/Education

The Iowa Board of Nursing (IBON) acknowledges that advanced practice nursing is dynamic and fluid. The scope of advanced practice nursing evolves and changes through experience, clinical competency, evidence-based practice and research, technology, legislation, and changes in the health care system (Kleinpell, et al., 2012; LACE, 2012; NCSBN, 2008). That said, advanced practice nurses may need to practice in new settings, perform additional tasks and functions, and develop new set of skills during their professional careers. The IBON is often asked questions regarding the scope of practice of Advanced Registered Nurse Practitioners (ARNPs) such as "Does my training and experience match within the scope of practice required to practice?" or "Is it within the scope of practice of the ARNP to perform this procedure?"

According to the literature, scope of practice is defined as a set of rules, regulations, and boundaries within which a fully qualified ARNP may practice (Kleinpell et al., 2012; NCSBN, 2009). Scope of practice reflects the population foci or the patients that can be cared for by the ARNP; the procedures, tasks, and functions that ARNPs can perform; and may influence the capacity for reimbursement and payment models (Kleinpell et al., 2008; Kleinpell et al., 2012).

Determining ARNP scope of practice may include:

- State law and regulation
- National nursing organization standards of practice
- Accreditation standards
- Institutional policies and procedures
- Professional liability and risk management concerns
- Nursing literature and research (ANA, 2015; IBON, 2009; NCSBN, 2009).

The following questions (embedded in the graphic titled *Scope of Practice Decision Making Model for ARNPs*) may help to clarify whether a new activity/procedure can be incorporated into an individual's scope of practice:

- Is the task/function included in the scope of practice based on your national certification specialty area?
- Is the task/function consistent with national nursing organization standards of practice, nursing literature and research, and accreditation standards?
- Do you personally possess the depth and breadth of knowledge to perform the task/function safely and effectively, as acquired in an ARNP education program and/or continued nursing education program?
- Do you have the required knowledge, competency, skill, and expertise to perform the task/function safely?
- Is the performance of the activity within the accepted "standard of care" which would be provided in similar circumstances by reasonable and prudent ARNPs who have similar training and experience?
- Is the task/function consistent with appropriately established facility/agency policies and procedures?
- Will the patient be safe if I perform this task? Are all the safeguards in place?

Graceland University

Respected, accredited and *online* ... a school with a great history!

- RN to BSN
- RN to MSN
- MSN - Family Nurse Practitioner
- MSN - Nurse Educator
- DNP - Doctor of Nursing Practice
- B.A. - Health Care Management



For more information call 800-833-0524 x 4717 or visit online - www.graceland.edu/IABN

PARKVIEW MANOR REINBECK
A proud partner with Western Home Communities

Professional Care in a Caring Facility

RN or LPN ~ 2nd Shift

Contact Sean Schafer or Misti Ellis
319-345-6811 or apply online at
www.parkviewreinbeck.com

Practice Corner

- What is my decision to perform or decline to perform the task/function according to currently accepted standards of care and policies/procedures?

The Iowa Board of Nursing understands that individual scope of practice will vary and that what is within the individual scope of practice for one ARNP may not be within the individual scope of practice for another ARNP authorized to practice in the same role and specialty (NCSBN, 2009). Most important, it is critical to keep in mind that the Board holds each ARNP accountable for knowing and practicing within his/her professional and individual scope of practice (IBON, 2009).

References

- American Association of Nurse Anesthetists. (AANA). (2013). *Scope of nurse anesthesia practice*. Retrieved from <http://www.aana.com/resources2/professionalpractice/Documents/PPM%20Scope%20of%20Nurse%20Anesthesia%20Practice.pdf>
- American College of Nurse-Midwives. (2011). *Definition of midwifery and scope of practice of certified nurse-midwives and certified midwives*. Retrieved from <http://www.midwife.org/ACNM/files/ACNMLibraryData/UPLOADFILENAME/00000000266/Definition%20of%20Midwifery%20and%20Scope%20of%20Practice%20of%20CNMs%20and%20CMs%20Dec%202011.pdf>
- American Nurses Association. (ANA). (2015). *Determining scope of practice for advanced practice registered nurses (APRNs)*. Retrieved from <http://www.nursingworld.org/EspeciallyForYou/AdvancedPracticeNurses/Scope-of-Practice-2/Scope-of-Practice>
- Brassard, A., & Thompkins, D. (2014). Issues up close: Should I, or Shouldn't I? Guidance for APRNs. *American Nurse Today*, 9(11), 34-37.
- Iowa Board of Nursing. (IBON). (2009). *Iowa Administrative Code, Chapter 7*. Retrieved from <https://www.legis.iowa.gov/docs/iac/chapter/11-25-2015.655.7.pdf>
- Kentucky Board of Nursing. (2015). KBN guidelines for determination of APRN scope of practice. Retrieved from <http://kbn.ky.gov/practice/Documents/APRN%20Scope%20of%20Practice%20%20Decision%20Making%20Model.pdf>
- Kleinpell, R. M., Hravnak, M., Hinch, B., & Llewellyn, J. (2008). Developing an advanced practice nursing credentialing model for acute care facilities. *Nursing Administration Quarterly*, 32(4), 279-287.
- Kleinpell, R. M., Hudspeth, R., Scordo, K. A., & Magdic, K. (2012). Defining NP scope of practice and associated regulations: Focus on acute care. *Journal of the American Academy of Nurse Practitioners*, 24(1), 11-18.
- LACE Network. (2012). *LACE Statement on Age Parameters for APRNs*. Retrieved from http://login.icoherere.com/connect/d_connect_itemframer.cfm?vsDTTitle=Clarifying%20Statement%20on%20Age%20Parameters%20for%20APRNs&dseq=11071&dtseq=63052&emdisc=2&mkey=public935&vbDTA=0&viNA=0&vsDTA=%27%27&PAN=1&bDTC=0&MTB=true&blog=0&dtxtseq=353237&rss=1

Nursing is a Science Master it at Briar Cliff University

Apply Now for a Graduate Nursing Program:

DOCTOR OF NURSING PRACTICE

- Family Nurse Practitioner
- Adult/Gerontology Nurse Practitioner

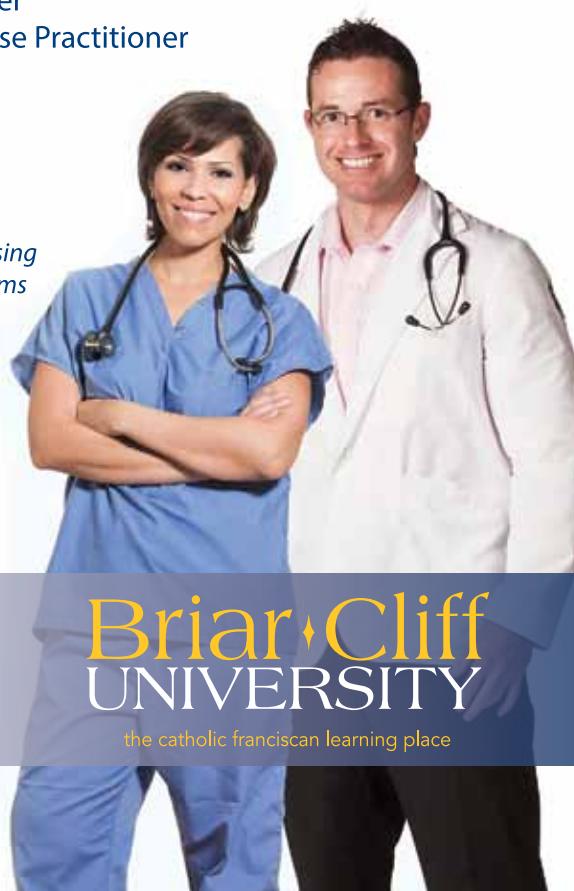
MASTER OF SCIENCE IN NURSING

- Family Nurse Practitioner
- Adult/Gerontology Nurse Practitioner
- Nurse Educator

Briar Cliff's MSN program is approved by the Iowa Board of Nursing and accredited by the Commission on Collegiate Nursing Education (CCNE). MSN programs have been offered since 2004.

Call Cheryl Olson at 712.279.1777 or Dr. Rick Petersen at 712.279.1662

Visit briarcliff.edu/msn



Briar Cliff UNIVERSITY
the catholic franciscan learning place

- National Association of Clinical Nurse Specialists. (2004). *Statement on clinical nurse specialist practice and education*. Retrieved from <http://www.nacns.org/docs/NACNS-Statement.pdf>
- National Council of State Boards of Nursing. (NCSBN). (2008). *Consensus Model for APRN Regulation: Licensure, Accreditation, Certification & Education*. Retrieved from https://www.ncsbn.org/Consensus_Model_Report.pdf
- National Council of State Boards of Nursing. (NCSBN). (2009). *Changes in healthcare professions' scope of practice: Legislative considerations*. Retrieved from https://www.ncsbn.org/ScopeofPractice_09.pdf
- National Organization of Nurse Practitioner Faculties. (2012). *Statement on acute care and primary care certified nurse practitioner practice*. Retrieved from http://cymcdn.com/sites/www.nonpf.org/resource/resmgr/consensus_model/acpcstatementfinaljune2012.pdf
- Nebraska Department of Health and Human Services. (2011). *Scope of practice decision model for APRNs*. Retrieved from <http://dhrs.ne.gov/publichealth/Documents/scope.pdf>
- Ohio Board of Nursing. (2010). *A decision-making guide for determining individual APN scope of practice*. Retrieved from https://workstory.s3.amazonaws.com/assets/548458/APNModel_11-16-10_original.pdf
- Oklahoma Board of Nursing. (2013). *Decision-making model for scope of nursing practice decisions: Determining advanced practice registered nurse, registered nurse, and licensed practical nurse scope of practice guidelines*. Retrieved from <https://www.ok.gov/nursing/prac-decmak.pdf>
- Texas Board of Nursing. (2005). *Guidelines for determining APN scope of practice*. Retrieved from https://www.bon.texas.gov/practice_guidelines.asp#RG_APN_SCOPE
- Vermont State Board of Nursing. (2009). *Determining scope of practice: Position statement and decision tree*. Retrieved from <https://www.sec.state.vt.us/media/369517/PS-Determining-Scope-of-Practice-plus-Decision-Tree.pdf>

UPPER IOWA UNIVERSITY RN-BSN YOUR DEGREE. YOUR WAY.

Online, hybrid, and face-to-face options

- Complete the RN-BSN major in one year
- Classes start every eight weeks, full-time and part-time
- Generous transfer policy: up to 78 lower-level credits and up to 12 additional upper-level credits
- Fully accredited by Commission on Collegiate Nursing Education (CCNE)



Contact us for more information on our RN-BSN program, available through...

- Online
- Des Moines
- Mary Greeley Medical Center
- Cedar Rapids

Named a "Top 20" program ~2015 Best College Reviews

APPLY TODAY

UPPER IOWA UNIVERSITY
Established in 1857®

800-553-4150
uiu.edu/IAnursing

Practice Corner

A reminder to all Licensed Practical Nurses (LPN) concerning the expanded scope of practice of intravenous therapy

Pursuant to 655IAC, chapter 6, 6.5(4); To be eligible to enroll in the course, the licensed practical nurse shall:

- a. Hold a current unrestricted Iowa license or an unrestricted license in another state recognized for licensure in this state pursuant to the nurse licensure compact contained in Iowa Code chapter 152E.
- b. Have documentation of 1040 hours of practice as a licensed practical nurse.
- c. Be practicing in a licensed hospital, a nursing facility (as defined in Iowa Code chapter 135C) or a certified end-stage renal dialysis unit whose policies allow the licensed practical nurse to perform procedures related to the expanded scope of practice of intravenous therapy.

Iowa Code chapter 135C; "Nursing facility" means an institution or a distinct part of an institution housing three or more individuals not related to the administrator or owner within the third degree of consanguinity, which is primarily engaged in providing health-related care and services, including rehabilitative

services, but which is not engaged primarily in providing treatment or care for mental illness or an intellectual disability, for a period exceeding twenty-four consecutive hours for individuals who, because of a mental or physical condition, require nursing care and other services in addition to room and board.

The LPN must complete Course One or Course Two, as applicable, to access a midline catheter and a PICC line.

Course One – Expanded Intravenous Therapy for the Licensed Practical Nurse. This course has been developed for the LPN taking the course for the first time. Course One incorporates content covering intravenous therapy via a peripheral intravenous catheter, midline catheter and a PICC line.

Course Two – Update to the Intravenous Therapy Course. This course has been developed for the LPN who has taken the initial board-approved course prior to the revisions. Course Two incorporates content covering intravenous therapy via a midline catheter and PICC line.

The courses must be offered by an approved Iowa Board of Nursing provider of nursing continuing education. For questions please contact Jimmy Reyes, DNP, AGNP, RN, Associate Director, Education and Practice at jimmy.reyes@iowa.gov.

Hiring Full-Time RN or LPN 6pm-6am shift

Please call 641-791-1127 or apply in person.

Careage of Newton
2130 West 18th St. South,
Newton, IA 50208



RN Charge Nurse

Benefits include:

- Health and Life Insurance
- Holiday & Sick Pay
- Eden Certified Home
- Please apply by email to:
dberrier@fmctc.com
- Call: 712-654-6812 or apply in person:
Manilla Manor
146 North Fifth Street
Manilla IA, 51454

NURSYS-E Notify Resources Reminder

The National Council of State Boards of Nursing (NCSBN) provides the NURSYS E-Notify system. NURSYS E-Notify is an innovative national nurse licensure notification system where you receive real-time notifications about nurses in your employ. The system provides licensure and publicly available discipline data directly to you automatically as the data is entered into the NURSYS database without you needing to proactively seek this information.

NURSYS is the only national database for verification of nurse licensure, discipline and practice privileges for registered nurses (RNs), licensed practical nurses (LPNs), and advanced registered nurse practitioners (ARNPs). It is comprised of data obtained directly from the licensure systems of US Boards of Nursing through frequent, secured updates.

The E-Notify system alerts subscribers when changes are made to a nurse's license record, including changes to license status, license expirations, pending license renewals and public disciplinary action. If a nurse's license is about to expire, employers have the option to receive a notification about the upcoming expiration date. Employers can also learn about disciplinary action issued by a Nursing Board against a nurse they employ.

Employers are able to subscribe to this service to track licensure and discipline information for no charge. Employers can customize how often they receive notifications and when to run reports.

Another feature in E-Notify is the ability to enter nurse contact information so the employer may send licensure renewal reminders to the nurses directly from the NURSYS E-Notify system.

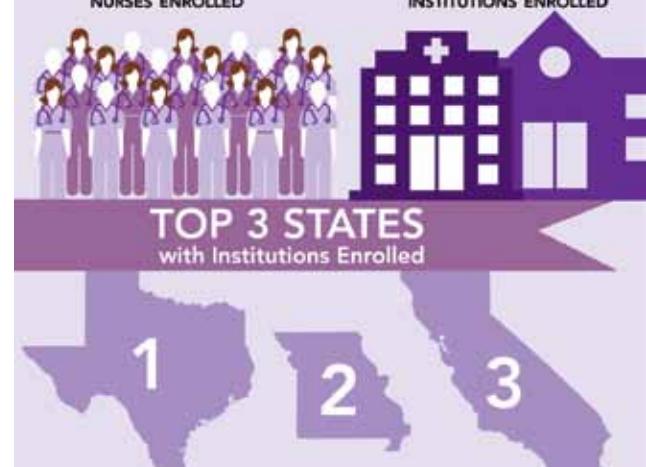
Employers and nurses can learn more about the NURSYS E-Notify system by visiting the NURSYS website at NURSYS.com. An introductory video is also available at the website.

nursys® E-NOTIFY

Automatic, flexible, comprehensive and free primary source equivalent data provided to institutions and individual nurses.

300,000+
NURSES ENROLLED

2,600+
INSTITUTIONS ENROLLED



Reproduced with permission of Nursys/NCSBN

Impacting Health Care Nursing at SDSU

We have an 80-year history of
nursing education!

Become a registered nurse (RN), nurse practitioner, administrator, educator, researcher or a clinical nurse leader today.

SDSU nursing classes are offered at Brookings, Sioux Falls, Aberdeen, Rapid City and online.

College of Nursing | Box 2275 | South Dakota State University | Brookings, SD 57007

Call: (Toll Free) 1-888-216-9806 | Email: nursing@sdstate.edu | Web: sdstate.edu/nurs



The Federal Bureau of Prisons is an Equal Opportunity Employer.

Apply online at www.usajobs.gov
Bureau of Prisons, Waseca, MN



Federal Bureau of Prisons
Federal Correctional Institution
Waseca, Minnesota

Physician Assistant/Nurse Practitioners

*New Graduates Welcome!

FCI Waseca, MN, is recruiting for full-time Nurse Practitioners/Physician Assistant

Our mission is to provide competent and appropriate medical and behavioral health care to female inmates while protecting society.

Some of our benefits include:

Optional early retirement (any age with 25 years of service or at age 50 with at least 20 years of service)

Loan Repayment

Retention Bonus

Pre-tax retirement savings w/matching government contributions up to 5% of base pay

10 paid holidays, 104 hours of paid vacation and 104 hours of paid sick leave/year

Excellent health and life insurance options.

Executive Director continued from page 1

To think of this in simple terms, the NLC is modeled after the driver's license compact. Each of us are allowed to drive in another state with a license from the state we reside in, though we follow the rules and regulations of the state we are traveling in.

Currently there are twenty-five states which are members of the NLC. Within these twenty-five states the belief is that the practice of nursing takes place in the state where the patient resides. Therefore, if a nurse who resides in Iowa and holds an Iowa license practices in a compact state, such as Missouri, she/he would practice on their multistate license following the rules and regulations of Missouri.

This would appear to be a win-win situation for both the nurse and those states which participate in the compact. The compact allows for portability of the nurse to meet the needs of patients in many states and decreases the potential of more than one licensing fee for the nurse.

So why fix what is not broken? There are many reasons for the "Enhanced" Nurse Licensure Compact as cited below:

1. Though there are 25 states which participate in the compact, there are 25 states which do not. There may be many factors as to why a state is opposed to joining the compact. One factor may be that the requirements for licensure in the compact states are not stringent enough. Currently states which participate in the compact are not required to complete background checks on initial licensure applicants or endorsements. Iowa does require background checks.
2. The Affordable Care Act (ACA) has increased access to care for the nation's growing and aging population, which in turn requires creative modalities in the delivery of healthcare.
3. The United States Congress is having national licensure discussions which would remove each state's individual rights for licensing and governing nurses in their respective states.
4. Other health care professions are developing interstate licensure compacts (medicine, physical therapy, EMS, psychology).
5. Telehealth services are increasingly being utilized. Telehealth delivery has no geographic boundaries. A nurse or an advanced practice nurse may be practicing in a clinic in Iowa and she/he has patients all over the country who she communicates with via technology. Again, if the belief is that the practice of nursing is where the patient is, this nurse would require several licenses in those states which are not part of the compact. The need for facilitating interstate nursing practice continues to grow.

Therefore, in 2013 through 2015 members of the National Council of State Boards of Nursing (NCSBN) met several times to redraft a new compact. The "Enhanced" Nurse Licensure Compact was approved by the membership in May of 2015. The NCSBN also approved a new Advanced Practice Registered Nurse Compact. Currently, Iowa is not initiating any legislation towards the adoption of this compact; there are aspects of our administrative rules which must be revised before we can move forward.

As a brief reminder the NCSBN is an independent, not-for-profit association comprised of boards of nursing from the U.S. and around the world. NCSBN is the leading source of data, information and research regarding nursing regulation and related issue. The mission of the NCSBN is to provide education, service, and research through collaboration leadership to promote evidence – based regulatory excellence for patient safety and public protection.

By now you are hopefully asking yourself what are the benefits of the "Enhanced" Nurse Licensure Compact? The following will help to answer your questions:

1. A nurse has the ability to practice in multiple states with one license.
2. The compact reduces regulatory requirements by removing the necessity for obtaining a license in each state.

 **EASTERN IOWA COMMUNITY COLLEGES**
CLINTON ♦ MUSCATINE ♦ SCOTT

Available Nursing Faculty Positions

Eastern Iowa Community Colleges (SCC campus) is seeking **Nursing Instructors** who are committed to diversity, inclusion, and innovation.

Qualifications will include:

- Master's degree in Nursing required, or shall make annual progress toward the attainment of such degree.
- Two years clinical nursing experience required.
- Must have the ability to work with a diverse student population.
- Must possess and maintain a valid Iowa Registered Nurse license and BCLS certified.
- Successful candidates must possess exceptional communication skills both verbal and written.

Review of applications/resumes will begin January 15, 2016 and continue until the position is filled. For more information regarding these employment opportunities please visit our website at <http://www.eicc.edu/about-eicc/careers/index.aspx>.

Interested applicants should submit resume, cover letter, and unofficial transcripts to:
EICC-HR@eicc.edu or Human Resources Dept.,
Eastern Iowa Community Colleges, 306 West River Drive, Davenport, IA 52801-1221

It is the policy of Eastern Iowa Community Colleges not to discriminate on the basis of race, color, national origin, sex, disability, age (employment), sexual orientation, gender identity, creed, religion, and actual or potential parental, family or marital status in its programs, activities, or employment practices as required by the Iowa Code §§ 216.6 and 216.9, Titles VI and VII of the Civil Rights Act of 1964 (42 U.S.C. §§ 2000d and 2000e), the Equal Pay Act of 1973 (29 U.S.C. § 206, et seq.), Title IX (Educational Amendments, 29 U.S.C. §§ 1618 - 1688), Section 504 (Rehabilitation Act of 1973, 29 U.S.C. § 794), and Title II of the Americans with Disabilities Act (42 U.S.C. § 12101, et seq.).

If you have questions or complaints related to compliance with this policy, please contact Debora J. Sullivan, Equity Coordinator, 306 W. River Dr., Davenport, Iowa 52801, (563)336-3487, dsullivan@eicc.edu, or the Director of the Office for Civil Rights, U.S. Department of Education, Citigroup Center, 500 W. Madison, Suite 1475, Chicago, IL 60661, phone number 312/730-1560, fax 312/730-1576.

3. The compact clarifies a nurse's authority to practice in multiple states via telehealth, which in turn increases patient access to care and provides continuity of care.
4. The compact provides member states with the authority to facilitate a discipline case across state lines.
5. The compact gives nursing boards the ability to share complaint and investigative information throughout the investigative process and there is a shared responsibility for patient safety not governed by geographical boundaries. There is a commitment to the protection of the public.
6. The compact provides for uniform law, rules and policies applicable and enforceable to all compact states.

Not to confuse the issue, Iowa is presently one of the 25 states which are part of the current Nurse Licensure Compact, but as the "Enhanced" Nurse Licensure Compact becomes adopted by states the need for Iowa to adopt the new compact will become vital. The adoption of the "Enhanced" NLC will take legislative action—we must rescind the old and enact the new. During the 2016 year the goal is to educate nurses, legislators and all stakeholders concerning the "Enhanced" NLC and introduce it into the 2017 legislative session.

As I began, this is the first of several articles outlining the "Enhanced" NLC. The next article will focus on more specific details of the compact. I hope that you will read these articles and try to learn everything you can about the "Enhanced" NLC and be able to share this information with your legislator.

Healthcare is changing and it is changing rapidly. Nurses need to have mobility to meet the needs of patients and their access to care.

Information from the National Council State Boards of Nursing. (NCSBN). (2015). *The national council state boards of nursing (NCSBN) power point on the enhanced nurse licensure compact and APRN compact.*




Come shop with us!

Scrubs, lab coats, stethoscopes,
shoes, medical supplies, & accessories—
from all your favorite brands!



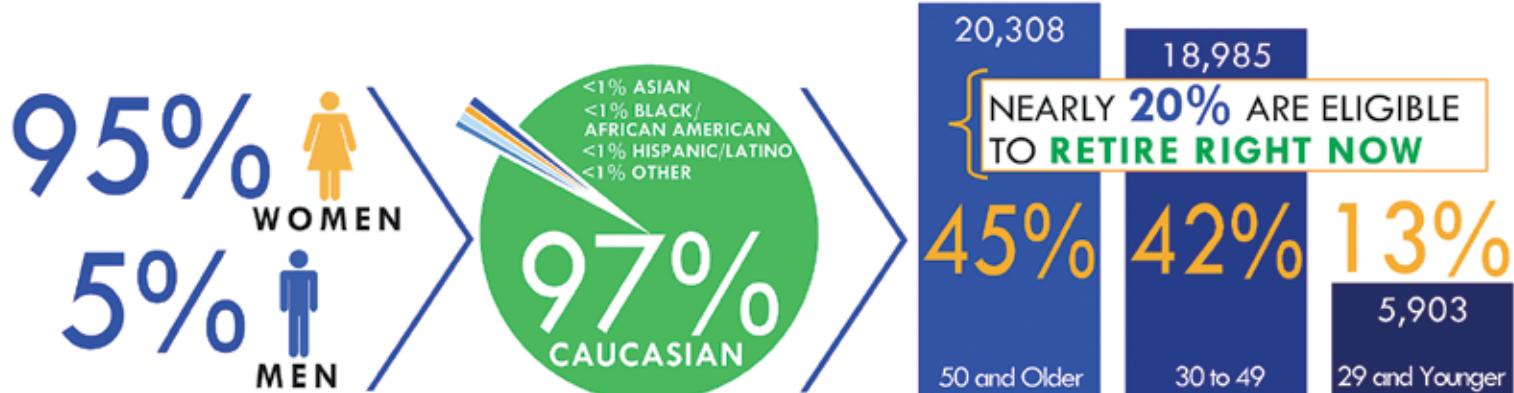

Visit **ShopNurse.com** today!



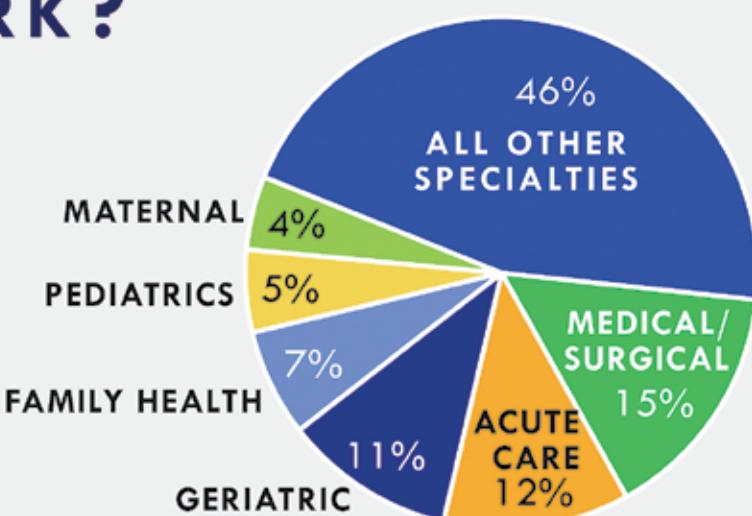
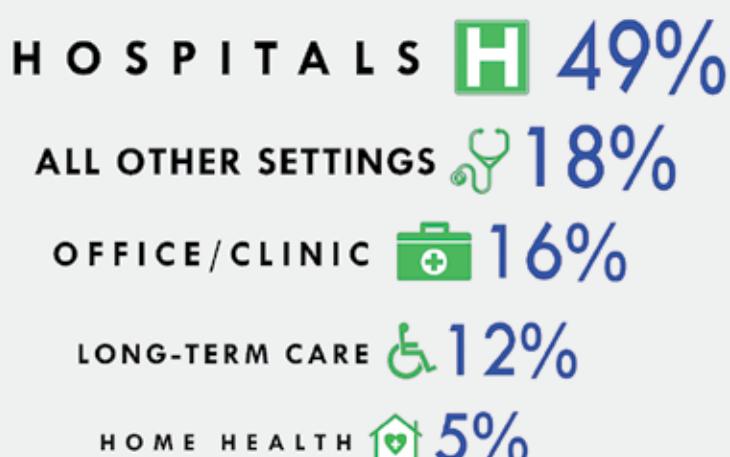
NURSES IN IOWA

45,196 ACTIVE LICENSED REGISTERED NURSES

DEMOGRAPHICS:



WHERE DO WE WORK?

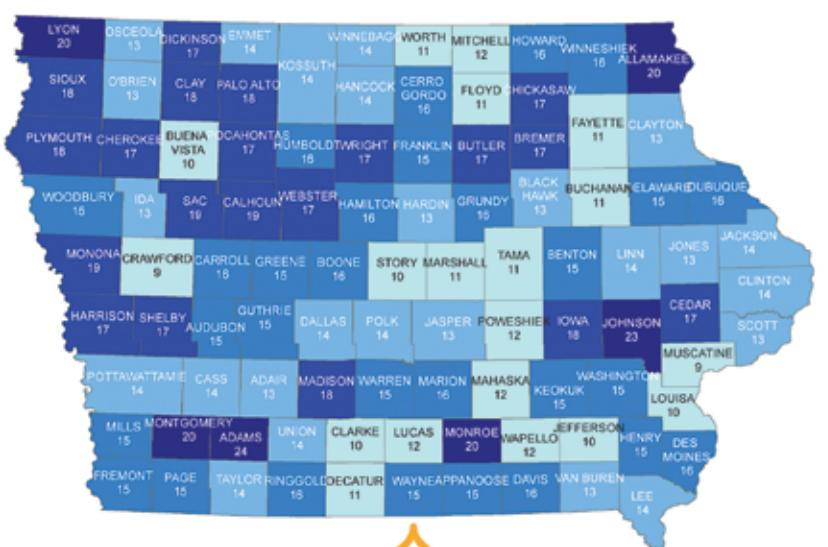


HOW MUCH DO WE EARN?



WHERE DO WE LIVE?

Density of RNs by county of residence per 1,000 population



IOWA has a HIGHER
CONCENTRATION of RNs at 15 per 1,000 POPULATION
COMPARED to 8 FOR THE NATION



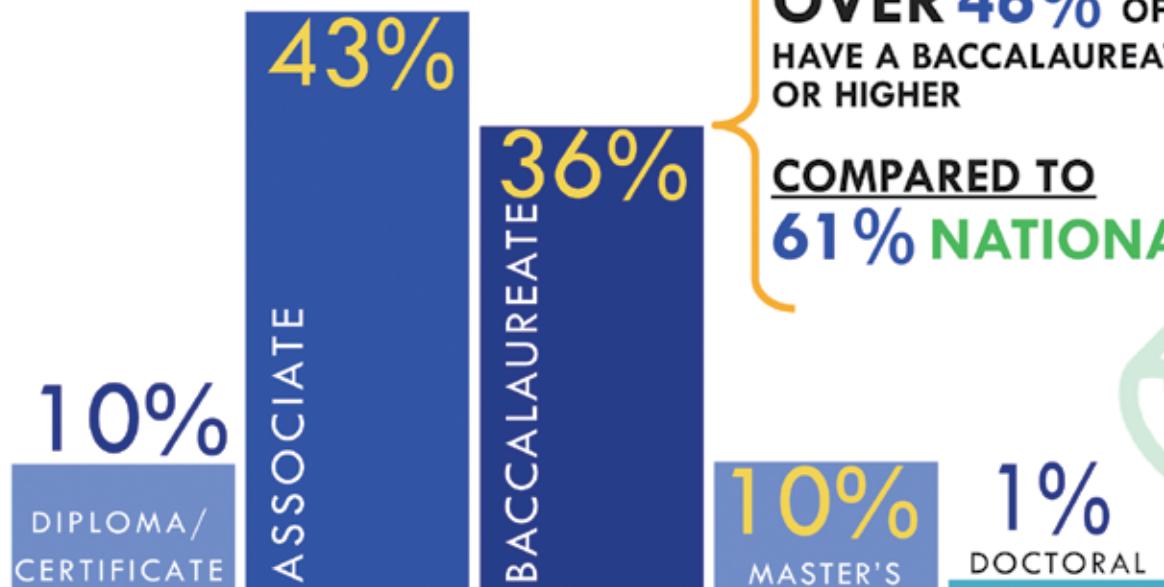
REGISTERED NURSES

WHAT IS OUR EDUCATION?


47%

 OF RNS HAVE AN
 EDUCATION BEYOND
 AN ASSOCIATE DEGREE

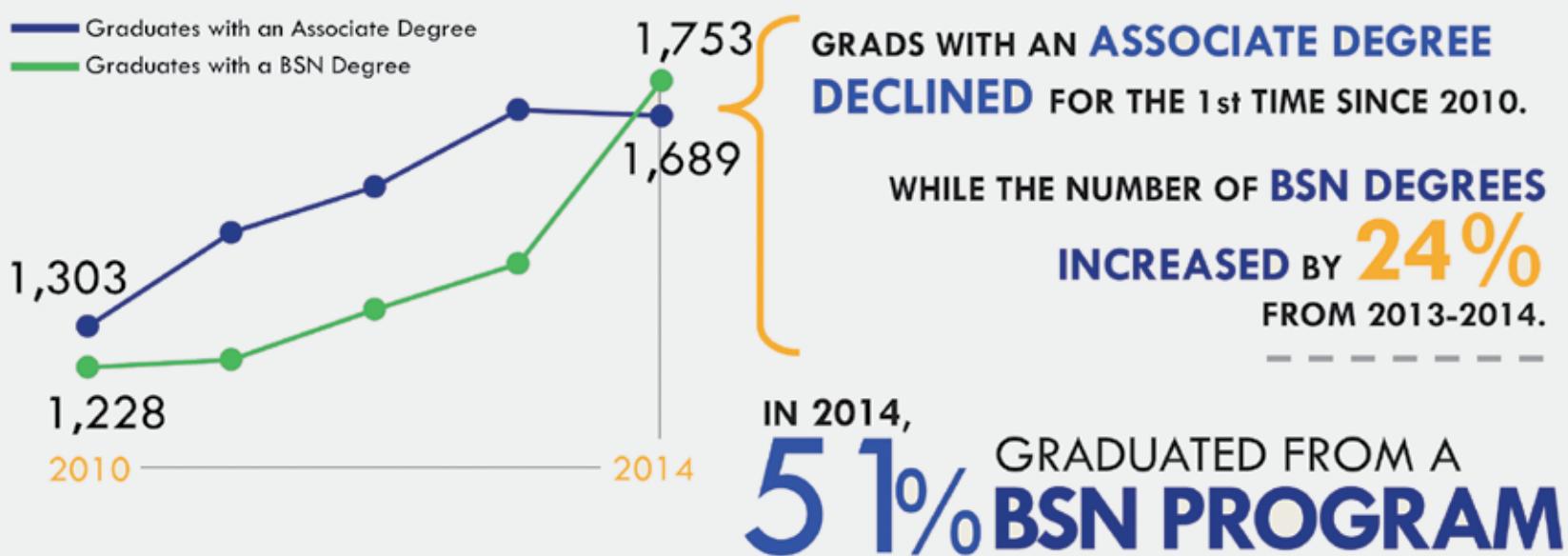
HIGHEST DEGREE



OVER 46% OF RNS IN IOWA
 HAVE A BACCALAUREATE DEGREE
 OR HIGHER
 COMPARED TO
 61% NATIONALLY

- 190 DOCTORAL DEGREES IN NURSING PRACTICE (DNP)
- 190 DOCTORAL DEGREES, NON-NURSING
- 90 PhDs IN NURSING
- 33 DOCTORAL DEGREES, NURSING OTHER

PURSUIT OF THE BACHELOR OF SCIENCE IN NURSING:



EDUCATIONAL NEEDS:

Source: Statewide Laborshed survey data collected February 2015 - October 2015
AMONG RNS IN THE STATE:

39% FEEL ADDITIONAL
EDUCATION OR TRAINING IS NEEDED

OF THOSE

69% DESIRE TO START OR FINISH A
COLLEGE DEGREE

Source: Unless otherwise noted data provided by the Iowa Board of Nursing, 6/30/2015

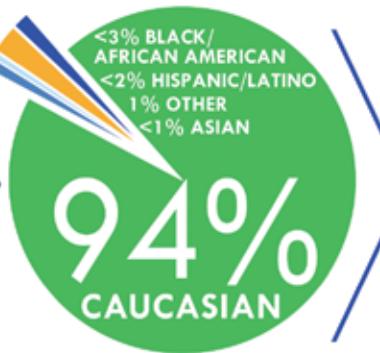


NURSES IN IOWA

10,762 ACTIVE LICENSED PRACTICAL NURSES

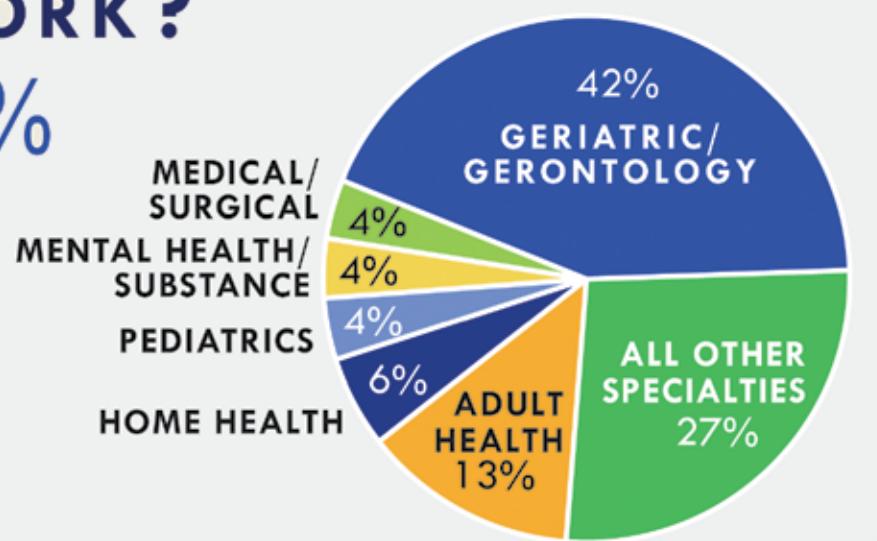
DEMOGRAPHICS:

95% WOMEN
5% MEN



WHERE DO WE WORK?

- LONG-TERM CARE 51%
- OFFICE/CLINIC 22%
- ALL OTHER SETTINGS 13%
- HOSPITALS 8%
- HOME HEALTH 6%

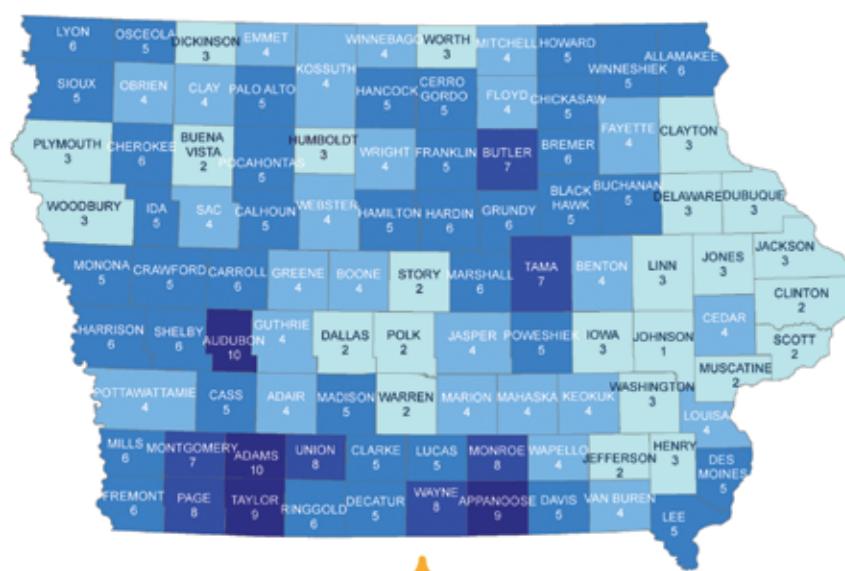


HOW MUCH DO WE EARN?



WHERE DO WE LIVE?

Density of LPNs by county of residence per 1,000 population



IOWA has a HIGHER CONCENTRATION of LPNS at 3 per 1,000 POPULATION COMPARED to 2 FOR THE NATION

BOARD ORDERS

Previously Named Sanctioned Cases

Sanctioned licenses should be verified through our website to determine current status

* By Licensee RN Number Indicates Licensee is licensed as an ARNP
** In the RN column indicates the Licensee does not have an Iowa License

NOVEMBER 2015

Last Name	First Name	RN	LPN	Sanction	
Akins	Mary	135185		Probation	12 months
Fedie	Kara	*Applicant		Probation	concurrent with Wisconsin
Gatrost	Heather	100502	P35815	Continuing Education	30 contact hours
Gatrost	Heather	100502	P35815	Probation	12 months
Hendrickson	Debora	098868		Continuing Education	26 contact hours
Hendrickson	Debora	098868		Fine	\$1,000
Kane	Kimberly	112709		Probation	12 months
Lilgreen	Dorreen	129578		Continuing Education	28 contact hours
Lilgreen	Dorreen	129578		Fine	\$1,000
Myers	Deborah		P10764	Continuing Education	30 contact hours
Parker	Donna	054832		Continuing Education	30 contact hours
Ray	Jacqueline	054841		Continuing Education	30 contact hours
Rodgers	Mwansa	131962	P54310	Continuing Education	30 contact hours
Rose	Christina	121476	P43622	Probation	12 months
Schutters	Crystal	118121		Probation	6 months

OCTOBER 2015

Last Name	First Name	RN	LPN	Sanction	
Andree	Nicole		P48966	Voluntary Surrender	
Dumond	Dorinda	NE 61965		Compact Practice Privilege Revoked	
Hennings	Jonathon	114650*		Continuing Education	30 contact hours
Johnson	Emily	134861	P56077	Voluntary Surrender	
Kilburn	Greggory	100813	P38864	Indefinitely Suspended	
Lester	Lucretia		P56800	Probation	2 years
Maxson	Tonya	Applicant		Probation	18 months
Moore	Kristy	128239	P47936	Continuing Education	30 contact hours
Paulus	Judy	102439	P29009	Continuing Education	45 contact hours
Todd	Laura	102967		Continuing Education	7 contact hours
Todd	Laura	102967		Fine	\$350
Vandello	Gloria	120811	P48237	Continuing Education	36 contact hours
Vandello	Gloria	120811	P48237	Fine	\$1,000

BE A HEALTHCARE LEADER

Master of Science in Nursing Program

► www.mtmercy.edu/master-science-nursing | 319-286-4420

RN to BSN Degree Program

► www.mtmercy.edu/rn-bsn-program | 319-363-1323 ext:1501

 MOUNT MERCY UNIVERSITY

Cedar Rapids, IA

SEPTEMBER 2015

Last Name	First Name	RN	LPN	Sanction	
Agan	Casey		P54328	Continuing Education	24 contact hours
Agan	Casey		P54328	Fine	\$1,000
Akpan	Sylvester		P59054	Indefinitely Suspended	
Barger	Theresa	113190		Suspended	
Bridgman-Scoggins	Gail	067553		Indefinitely Suspended	
Brustkern	Heather	119230		Continuing Education	30 contact hours
Defrance	Brittany		P52492	Probation	6 months
Dolan	Samantha	130359		Indefinitely Suspended	
Fitts	Diane	088338		Probation	12 months
Kennedy	Brandy	112145	P41112	Indefinitely Suspended	
Klevos	Stacey	104431		Probation	18 months
Klimes	Elizabeth	082567	P15751	Voluntary Surrender	
Owens	Courtney	MO 20041195	MO 2002024696	Relinquish Multi-State License	
Polhans-Lagoy	Nichele		P47276	Indefinitely Suspended	
Rasmussen	Nancy		P37287	Suspended	
Salem	Brandyn	127631		Indefinitely Suspended	
Stewart	Tina		P45658	Continuing Education	30 contact hours
Thiele	Jennifer	099349	P37820	Indefinitely Suspended	
Toderum	Aaron		P56683	Continuing Education	30 contact hours
Wagner	Michelle		P48310	Indefinitely Suspended	
Toderum	Aaron		P56683	Continuing Education	30 contact hours
Wagner	Michelle		P48310	Indefinitely Suspended	

Discover the Mercy Difference

Located on the bluffs of the Mississippi River, Mercy–Clinton offers world-class care in a setting where mission and values matter. Offering competitive wages and a comprehensive benefits package in an advanced and professional environment.

- Work for the second largest Catholic health system in the world
- Scholarships and tuition reimbursement
- Strong Shared Leadership/Governance
- Evidence-based practice and innovation
- Nursing recognition and career advancement programs
- New BSN pay rate



Discover the difference Mercy can make in your life. Visit www.mercyclinton.com for career opportunities. EOE

CHOOSE CONFIDENTLY. CHOOSE MERCY.

 Mercy CLINTON



Join the
Iowa Department of Public Health's
Collaborative Healthcare Provider
Network

Looking for New Tools, Resources or Ideas for Care Coordination at Your Clinic?

Gain access to continuing education, webinars, and resources on care coordination and evidence-based interventions for hypertension control and diabetes management.

Contact: terry.meek@idph.iowa.gov



Creating an Online User Account

If you have ever done business online with any state agency (such as for college aid), you would use the same account id that you have already created. Otherwise, all license related processes begin with user registration, including updating contact, employment or educational information. Secured Access and ordering a roster also require the visitor to register.

The main menu displays the following option:

Licensing Services
All of the following services require registration and login. If you last registered prior to November 19, 2012, you will need to create a new account, i.d. and password.
• [Create a New Account](#)
To create a brand new E A & A account ID and password to access IBON online services.

If you click on "Create a New Account," you will be taken directly to the registration page and tab that you need in order to register:

Enterprise A&A Sign In Create An Account Forgot Password Forgot Id

AMANDA

This registration site is maintained by the state's technology division as a global login for the entire state enterprise.

Enter your first and last name:

Enterprise A&A Sign In Create An Account Forgot Password Forgot Id

AMANDA - Iowa Board of Nursing

Sign up now to get credentials you can use for Enterprise A&A enabled sites.

First Name: Register

Last Name:

Possibly have an account already?
Click here for a listing of all A&A enabled applications. If you created an account for any of these applications, you don't need to create a new account.

What is A&A? Help Report Issue to State Service Desk

Important!

- You must have a valid email address.
- Your A&A Account ID may not contain profanity or special characters.
- You will be required to complete some Security Baseline Questions and Answers.

The registration automatically combines first and last names into a suggested user i.d., and appends "@iowaaid." But if the first name/last name combination already exists, the i.d. field will appear blank, and you will need to create your own account i.d. In either case, anything can be substituted ahead of the "@", but the i.d. that is created is permanent so it will need to be memorable.

Create Account

Account Id:

First Name:

Last Name:

Email:

Confirm Email:

Save Account Details Cancel Help

Trans ID: VTX0ZU You are looking at: Version 4.3.2 Additional Terms, Privacy & Warranty Information Enterprise Authorization & Authentication – Common Interface

After successfully selecting an i.d., entering the email address twice and clicking "continue," you will see the following screen advising you that an email has been sent with information to complete the registration. Note that there is a time limit of 48 hours to complete the registration.

Registration Confirmation

An email has been sent to the email address you provided. It will contain your Account id and instructions to complete your registration.

The email that was just sent to you may show up in a matter of seconds or could take hours. Once sent, we have no way to track this email to determine if or when you have received it. If you do not receive an email within 48 hours you will not be able to complete the registration process and will need to re-register.

Possible reasons you did not receive the email to confirm your account:

- When registering, you may have entered an invalid email id in both of the email and confirmation text boxes.
- The email may have gone to your spam, junk, or blocked email folders.
- In rare occurrences email security products are not allowing this email to be received normally.

Please note: If you do not complete the registration process defined in the confirmation email within 48 hours, you will be required to start the registration process over.

Trans ID: VTX0ZU You are looking at: Version 4.3.2 Additional Terms, Privacy & Warranty Information Enterprise Authorization & Authentication – Common Interface ©2004 State of Iowa

Identity Baseline

AMANDA - Iowa Board of Nursing

Identity baseline for BLUEBERRY.SAUCE@IOWAID

On this page, you must create your identity baseline. This is a set of questions and answers you establish for your account. If you forget your password or lock your account for some reason, you can answer these questions to get access to your account.

Question 1: Answer 1: Confirm:

Question 2: Answer 2: Confirm:

(Create your own question) Question 3: Answer 3: Confirm:

Save Identity Baseline Help

AMANDA - Iowa Board of Nursing

Password Change for BLUEBERRY.SAUCE@IOWAID

Enter new password:

Confirm new password:

Save New Password Cancel Help

Password Rules

Passwords must be: At least 8 characters long (alphanumeric). Include at least one special character (e.g. !, @, #, %, ^, &, *, etc.). A mix of uppercase and lowercase letters. You may not use pieces of your name or email address in your password.

The registration is complete, and the user is taken to the screen where they can actually log in. Note that the above registration process should only be required once. Thereafter, the licensee would use the existing account.

Also note that on most screens there is a "Help" button. This will take you to a help library maintained by the state's Office of the Chief Information Officer (OCIO), and may take you to the relevant portion of an extended FAQ system.

It is only on the login screen itself, that you will find a link to report an issue to the OCIO Help Desk.

AMANDA - Iowa Board of Nursing

Enter your Account Id and Password and press sign in to continue.

Account ID:

Sign In

Password:

Account Details

What is A&A? Help Report Issue to State Service Desk

If you created an i.d. with your first name.lastname as your i.d., and someone else with the same first and last name has already registered to do any kind of business with the State of Iowa, you will receive the following error message.

Single Sign On - AMANDA - Iowa Board of Nursing

Sorry, that Account Id already exists.

This link will take you into the state's OCIO site to submit a service request or inquiry.

Reminder: Advanced Registered Nurse Practitioners

Safety Study Results Announced by the National Transportation Safety Board Washington, D.C.

Editor's note: This article was initially published in the February, March, April 2015 Nursing Newsletter. This important information is a reminder to practitioners to discuss with their patients the potential risks that drugs and medical conditions can cause while operating any mode of transportation. As a competent practitioner, ARNPs are accountable for keeping their patients informed.

September 23, 2014 – Washington, D.C. - A safety announcement issued by the National Transportation Safety Board (NTSB) encourages all health care providers "who prescribe controlled substances for pain discuss with patients the effect their medical condition and medication use may have on their ability to safely operate a vehicle in any mode of transportation" (NTSB, September 23, 2014).

Nurse practitioners should make it a practice to discuss these safety issues with their patients.

Evidence That Pilots Are Increasingly Using Over-the-Counter, Prescription, and Illicit Drugs

The National Transportation Safety Board (NTSB) recently analyzed toxicology tests from 6,677 pilots who died in a total of 6,597 aviation accidents between 1990 and 2012. The results demonstrate a significant increase in the use of a variety of potentially impairing drugs.

The study found significantly increasing trends in pilots' use of all drugs, potentially impairing drugs (those with a US Food and Drug Administration warning about sedation or behavior changes in routine use), controlled substances, and illicit drugs (those defined as Schedule I by the US Drug Enforcement Administration). The final report, *Drug Use Trends in Aviation: Assessing the Risk of Pilot Impairment*, is available on the NTSB's Safety Studies web page under report number SS-14/01.

In this study, the pilot was considered to be positive for a drug if it could be qualitatively or quantitatively identified in blood or tissue; drugs identified only in urine or used as part of resuscitative efforts were excluded.

Overall, 98% of the study pilots were male and 96% were flying privately rather than for commercial purposes. The average age of study pilots increased from 46 to 57 years over the study period.

Over the course of the study, for fatally injured pilots, the following was found:

- The proportion of pilots testing positive for at least one drug increased from 10% to 40%.



The DNP degree is rapidly becoming the standard for advanced practice nurses, and will empower you to expand your impact, income and influence in an area of health care that interests you most.

PRIMARILY ONLINE

Health Innovation and Leadership
Nursing Informatics
Public Health Nursing
Post-master's DNP

ADDITIONAL DNP SPECIALTIES

Adult Health/ Gerontological Clinical Nurse Specialist	Nurse Midwifery
Adult Health/ Gerontological Nurse Practitioner	Pediatric Clinical Nurse Specialist
Family Nurse Practitioner	Pediatric Nurse Practitioner
Integrative Health and Healing	Psychiatric/Mental Health Nurse Practitioner
Nurse Anesthesia	Women's Health Nurse Practitioner

Offering more than \$1 million in scholarships to DNP students each year.

Contact us at: prospectednep@umn.edu
Visit: www.nursing.umn.edu

- More than 20% of all pilots from 2008-2012 were positive for a potentially impairing drug, and 6% of all pilots were positive for more than one potentially impairing drug.
- Overall, the most common potentially impairing drug pilots had used was diphenhydramine, a sedating antihistamine (the active ingredient in many Benadryl and Unisom products).
- During the most recent 5 years studied, 8% of all pilots tested positive for controlled substances; hydrocodone and diazepam each accounted for 20% of the positive findings.
- The percentage of pilots testing positive for marijuana use increased to about 3% during the study period, mostly in the last 10 years.

The large increase in the proportion of fatally injured pilots with evidence of potentially impairing drugs suggests an increasing risk of impairment in general aviation. Aviation is the only transportation mode in which a fatally injured operator (pilot) routinely undergoes extensive toxicology testing; no similar testing is routinely performed for fatally injured operators of boats, trains, trucks, or cars. Given the general increase in drug use in the population, it is likely that there has been a similar trend in drug use among operators across all modes of transportation.

These results highlight the importance of routine discussions between health care providers and pharmacists and their patients about the potential risks that drugs and medical conditions can create when patients are operating a vehicle in any mode of transportation.

We are looking for caring enthusiastic professionals to join our team at the **Pine Ridge Indian Health Service!**

Clinical Nurse and Advanced Practice Nurse Career Opportunities include:
Supervisory Clinical Nurse, Clinical Nursing positions available in Medical Surgical In-Patient, Emergency Room and Ambulatory Care.
Family Nurse Practitioner (may qualify for recruitment bonus D.O.E.),
Certified Nurse Midwife (may qualify for recruitment bonus D.O.E.)

Salary Ranges
(DOE and level of licensure/education):
\$42,492 - \$96,436

Some Benefits which may be offered: Paid moving expenses, possibility of housing on compound for limited number of positions, recruitment bonus for some positions, paid CME/training/travel for advancement in certifications, retirement and health benefits programs, loan repayment, orientation rotation experiences for new graduates in OB.

Please call:
Erica Gourneau, Director of Nursing, at **605-867-3392** for more information and tour of facility or e-mail questions to:
Erica.gourneau@ihs.gov

A great place to receive care,
because it's a great place to provide care.

That's the Mercy Touch.®



Join our community of caregivers

- ✓ Advancement and recognition programs
- ✓ Collaborative relationships with physicians
- ✓ Nursing scholarships to further your education
- ✓ Opportunities for input and decision-making

Iowa Death Certifiers and Staff

The Iowa Department of Public Health (IDPH), Bureau of Health Statistics, in October 2015, announced a quarterly newsletter that will be emailed to Iowa's Nurse Practitioners and other providers who certify death records. The newsletter is about the Iowa Vital Events System (IVES) and use of the Electronic Death Registration System (EDRS), and is intended to assist providers with accurately entering death records in a timely manner. Nurse practitioners can learn more about IVES/EDRS by visiting the IDPH website at: <https://idph.iowa.gov/health-statistics/edrs>

Agendas and Minutes On the Web

All Board and Committee agendas are on our web-site. Agendas are posted at least 24 hours in advance of a meeting. Previous agendas will remain posted until replaced by the current agendas. Board and Committee minutes are posted at our website approximately three (3) months following the meetings.

You can locate our Agendas and Minutes at our website, nursing.iowa.gov, under "About the Board."

You may subscribe to email notification of the first posting of a meeting or conference call agenda by sending a blank email to: join-IBON_AGENDAS@lists.ia.gov.

Mercy Nurses Rock!



We're looking for awesome nurses to be part of our care team at Mercy-Sioux City! We are growing and we want the best and the brightest to come work with our team of great caregivers and doctors to provide the best care to our patients. There are some exciting times ahead for Mercy-Sioux City and we want you to be a part of it!

Mercy is looking for full and part time Nurses throughout our hospital including ER/Trauma, Surgery, Rehab and our brand-new ICU!

Ask us about our **NEW** Nurse Residency Program.
It's all about your future!

Competitive wages, benefits, and education reimbursement

Please visit our website at <http://www.mercysiouxcity.com> or apply online at www.mercysiouxcity.com/careers.

EEO Employer F/M/Veteran/Disabled.



Chief Nursing Officer – FT/Exempt: Position requires BS/BSN. Master's degree in nursing, health care administration or business preferred. Minimum of 5 years clinical nursing practice and 2 years of experience in administration required.

Registered Nurse – MFT: Position works on Medsurg floor with opportunity to train into ER and/or OB. New grads are encouraged to apply.

Complete job description and applications can be found at www.rshc.com. Email completed applications to berganrl@mercyhealth.com.



Atrium Village is a small 20-bed private pay only care center located just minutes south of Iowa City.

We are currently seeking a gentle, caring LPN or RN to join our team.

Please e-mail your resume to donatriumv@sharontc.net or you may call (319)679-2224 with any questions.



Providing quality home healthcare services since 1995

CARING RN/LPN's NEEDED!

Provide one-on-one pediatric skilled care and give patients the care and attention they deserve! Servicing 30 counties in the Southeastern quarter of Iowa

Call Today:
800-259-8693 or 887-339-8607
Oskaloosa office:
heartland1995@live.com
Iowa City office:
heart8600@hotmail.com
www.hhc-iowa.com

Fluoroscopy Audit Reminder

The administrative rules governing nursing in Iowa require Advanced Registered Nurse Practitioners (ARNPs) who supervise the use of fluoroscopic x-ray equipment to have the appropriate education and continued annual radiological safety updates. Pursuant to 7.2(d), the initial and annual education requirements are subject to audit by the Board. Therefore, the Board of Nursing will be auditing ARNP's who supervise fluoroscopy.

The initiation of the audit process began January 12, 2015. The process is as follows:

- On the ARNP online and paper renewal application a question will be asked if the practitioner provides direct supervision in the use of fluoroscopy. The renewal process is every three years,
- If the practitioner answers yes, they will be required to provide verification of completion of the initial course and yearly safety courses, along with a **copy of the course description and learning outcomes (it is important to submit the specific course description and learning outcomes and not just the course title)**,
- Board staff will contact the practitioner if there are any questions about the submitted course work or if the practitioner has not completed their required education,
- At any point in time that board staff identifies the ARNP is not complying with the course requirements and the audit process the information will be submitted to the Enforcement Unit.

The Iowa Board of Nursing recognizes this is a new process for all ARNP's supervising the use of fluoroscopic x-ray equipment. Board staff is committed to assist practitioners in the audit process. Please contact Dr. Jimmy Reyes, Associate Director of Practice/Education for questions and concerns, Jimmy.Reyes@iowa.gov

Preparing Confident Leaders

Mercy College of Health Sciences in Des Moines, Iowa offers three program options to become a nurse or continue your education. Students can make a *smooth transition* to **Mercy College** with their eligible liberal arts and science coursework. Scholarships and other financial aid options are also available. Visit us online or on campus to learn more.

3 Program Options for Nursing:

Associate of Science in Nursing

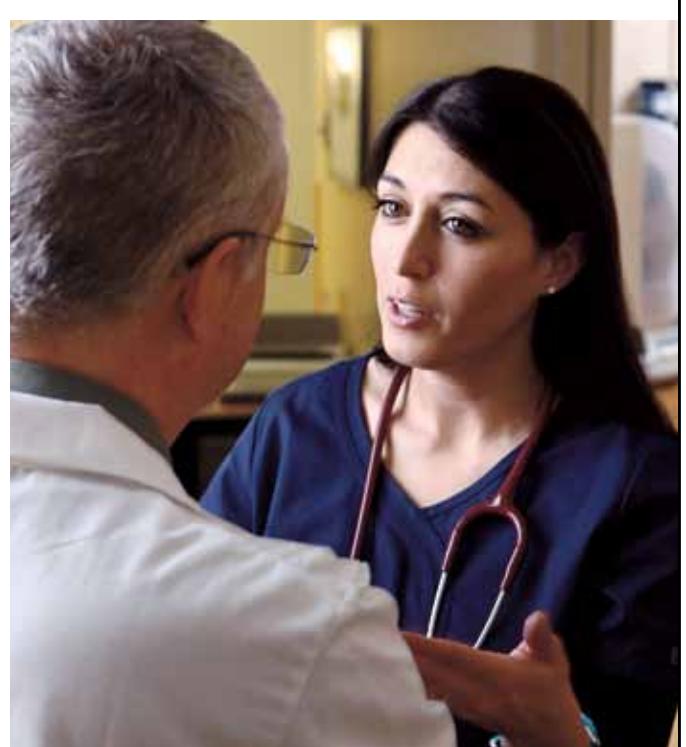
- *Evening Classes & Weekend Clinicals starting in Fall 2016*
- Prepare for a nursing career as a part-time student depending on prior college success
- Clinical experiences at Mercy Medical Center – Des Moines and other leading healthcare providers in central Iowa
- Local community-based optional experiences include understanding health care in homeless camps and with vulnerable populations

RN to BSN

- 100% online program provides flexibility for working nurses
- Graduates will be ready to assume roles involving leadership, education, research, and community health

Bachelor of Science in Nursing

- 3-year program of study (year round)
- Innovative concept-based approach to learning
- Immersion trip options with Native Americans in South Dakota and Mayan and Latino populations in Yucatan, Mexico



Join us for a
Nursing Information Session
Visit mchs.edu/visit to learn more.



Learn more and register at
MCHS.EDU/IBON

Have You Completed Your CE Requirements for License Renewal?

by Laura Hudson, MSN, RN

Every year, board disciplinary actions include lists of nurses who are sanctioned for failing to complete continuing education (CE) requirements for license renewal. Every day, board staff processes CE audits indicating not all Iowa nurses are following the 655 Iowa Administrative Code (IAC), chapter 5 rules. The maximum fines for failing CE audits is \$1,000 and the matter becomes a permanent public disciplinary record for the licensee. This article is intended to provide licensees with information about the CE administrative rule requirements for nursing licensure.

Continuing education (CE) is mandated by Iowa law as a prerequisite to renewal of an Iowa nursing license. The requirement is as follows:

- For renewal of a three year license, the requirement is 36 contact hours, or 3.6 continuing education units (CEUs).
- For renewal of a license that has been issued for less than three years, the requirement is 24 contact hours, or 2.4 CEUs. This applies to the first renewal after any one of the following:
 - Initial Iowa licensure by examination
 - Initial Iowa licensure by endorsement from another state
 - Reactivation from inactive status

A license issued for less than three years is granted for two years, plus the number of months to the birth month. Thereafter, the license must be renewed every three years

- For reactivation from an inactive status, the requirement is 12 contact hours that are not more than 12 months old at the time the credit is submitted for reactivation.

Nurses must complete nursing CE within the license renewal period. The timeframe when a licensee may take CE coursework to count toward license renewal begins

the 16th of the birth month, and runs until the nurse renews his/her license for the next renewal period. You should plan to renew your license 30 to 60 days prior to the expiration date listed on your nursing license wallet card. Therefore, every three years, there will be a period between when you renew your license, and the actual expiration date of the license, when CE credits do not count toward renewal requirements. In other words, when you renew your nursing license, CE requirements must be met – you do not have until the expiration date listed on your wallet card.

This is an example: A nurse is renewing his/her three year renewal and has a birthday on April 20th. The actual expiration date of the license is April 15th. The nurse cannot renew until after February 15th, and should plan to renew no later than March 15th. Even though the actual expiration date of the license is not until April 15th, all of the CE credits must be done before the nurse completes the renewal application by mid-March. Upon renewal of the license in mid-March, this nurse should honestly be able to answer the attestation statement on the renewal application stating that he/she has met the 36 contact hours required for a three (3) year license.

Carry-over credits are no longer allowed, and were eliminated from the administrative rules in 2001. Using the above example, if the nurse renews on March 15th, and takes a class on April 1st, the CE credits earned for the class do not count for the current renewal, and they cannot be carried over to the next renewal period effective April 16th.

You should make it a practice to keep track of nursing CE credits throughout the renewal period. Before beginning your license renewal application, all of your CE documentation should be in-hand and verified by you as meeting CE requirements. That way, if you are chosen for a random audit when you renew, you are immediately ready to send in your paperwork documenting your CE coursework. **Remember: If it is not documented, it is not done!**

To be accepted for audit purposes, CE certificates for informal coursework must include the following: your

name as attendee, the title of the class, date the course was taken, the place where the class was held, name and provider number of Board-approved providers for live coursework held in the state of Iowa, and must clearly list the number of contact hours or CEUs awarded. A transcript from an employer's online learning system is not sufficient documentation for audit: Individual certificates for classes are needed.

Self-study courses and on-site courses attended outside of Iowa are acceptable if they qualify as appropriate subject matter, and are either covered by an approved Iowa provider, or have been granted special approval, or are approved by one of the following:

- a. The American Nurses Association (American Nurses' Credentialing Center's Commission on Accreditation)
- b. The National League for Nursing
- c. The National Federation of Licensed Practical Nurses
- d. National Association for Practical Nurse Education and Service, Inc.
- e. A board of nursing in any other mandatory continuing education state.

As soon as you complete an online self-study course, print the certificate and store it in a safe place.

As a nurse licensed in the state of Iowa, it is your responsibility to know, and follow, the administrative rules governing your nursing practice. Make it a priority to choose CE activities that will benefit you and your patients or clients in your nursing practice, and which meet the administrative rule requirements for CE. Make a commitment to quality, lifelong learning – and to accurate documentation that can support the efforts you have taken.

Questions or concerns about CE requirements may be directed to Laura Hudson, Associate Director – CE/Workforce, at laura.hudson@iowa.gov, or by calling 515.281.8808.

IANCE

Iowa Association for Nursing Continuing Education

Promoting quality continuing education for nurses in Iowa and fostering professional growth and understanding among Iowa nursing continuing education providers.

Experience the benefits of being an IANCE member:

- Acquire new knowledge from the *Provider Focus* members-only newsletter
- Communicate with Iowa providers through the IANCE list-serve
- Increase expertise and gain information at the annual conference and business meeting
- Advertise your upcoming continuing education conference events on the website
- Take advantage of professional development funds

Join IANCE now! Our members help shape the future of nursing continuing education in Iowa. To learn more, visit www.iance.org.



Mercy Medical Center–North Iowa is hiring RNs

**MERCY
NURSES
ROCK!**

At Mercy–North Iowa, our nursing team works together to provide the best possible care for our patients and each other.

New Grads! Contact us about our Nurse Residency Program

If you are committed to excellence and want to make a positive difference, please apply at

mercynorthiowa.com

1000 4th Street SW, Mason City, IA 50401
MERCYNORTHIOWA.COM

EEO Employer F/M/Veteran/Disabled

**Looking for
Direction**

 **Allen College
UnityPoint Health**

**(319) 226-2014
www.allencollege.edu**

Allen College does not discriminate on the basis of race, color, creed, marital status, sex, age, national origin, disability, sexual orientation or gender identity.

Associate of Science in Radiography (ASR)

Bachelor of Health Sciences (BHS)

- Medical Laboratory Science
- Nuclear Medicine Technology
- Diagnostic Medical Sonography
- Public Health
- Dental Hygiene

Bachelor of Science in Nursing (BSN)

- Traditional, Upper Division
- Accelerated Option
- RN-BSN

Masters of Science in Occupational Therapy (MS in OT)

Master of Science in Nursing (MSN)

- Nurse Practitioner tracks in four areas
- Nursing Education
- Nursing Leadership
- Community/Public Health Nursing

Doctor of Nursing Practice (DNP)

Doctor of Education in Health Professions Education (EdD)



Kirkwood Community College

Nursing Instructor

Kirkwood Community College is seeking a **Nursing Instructor** who will be responsible for fostering student learning in the areas of nursing and general health courses for the Nursing department.

MSN required. Must have current active RN Iowa License with two years clinical experience in nursing.

To review the full job description and apply online, please visit www.kirkwood.edu/employment. Employment offer contingent upon satisfactory results of a criminal background check.

AA/EEO Employer

Join a leader in health care excellence

Mercy Medical Center - Des Moines

For nearly 120 years, Mercy has provided the highest quality health care to central Iowans. Our founders, the Sisters of Mercy, believed in caring for anyone who needed it. That dedication is what has helped us build a reputation for offering the highest quality medical services in the area.

Mercy would like to thank our nurses for the excellent work they do to provide exceptional patient care each day.

If you or someone you know would like to be part of an outstanding team of nurses, Mercy currently has both full-time and part-time opportunities available in several nursing areas.

Mercy Medical Center-Des Moines is an Equal Opportunity Employer who values the strength diversity brings to the workplace.



Interested applicants can apply on-line at www.mercydesmoines.org or call (515) 247-3100.



Searching for the perfect career?



Find your future **here**.

- ▶ **Search job listings** in all 50 states, and filter by location & credentials
- ▶ **Browse our online database** of articles and content
- ▶ **Find events** for nursing professionals in your area

Get started now!

www.nursingALD.com

Planning a Nursing Continuing Education (CE) Program

By Laura Daman, RN
Kirkwood Community College
Board Member, Iowa Association for Nursing Continuing Education

Awarding nursing CEUs as an approved provider for the Iowa Board of Nursing (IBON) can be a daunting task. Iowa nurses are held to high standards and in order to maintain their licensure must document a prescribed number of CEUs when they renew their license. Many look to local community colleges, medical centers and/or private providers as a means to obtain their continuing education credits.

IBON approved providers follow strict guidelines when planning their continuing education activities. It's not enough to have a great idea for a CE program; the provider has to abide by certain processes and meet specific criteria when planning their program. Identifying a suitable topic, hiring faculty with the appropriate credentials and experience, establishing a purpose statement with objectives that focus on how the program will enrich the learner's pursuit of professional goals, and determining criteria for successful completion are just a few of the components that factor into the creation of a CE program. Ultimately, the individual who serves as the designated administrative authority for the providership at their college, hospital or agency, is tasked with ensuring that all of the programs offered meet the IBON standards for awarding continuing education units (CEUs).

POSITIONS AVAILABLE

Director – Inpatient Services – Med-Surg-Peds – Full-Time – Salaried – 80 Hours per Pay period. Valid Iowa RN License, BSN or BA, BCLS, ACLS, CCRN or other clinical nursing certifications.

RN – Obstetrics – Part-Time – Nights – OB Experience is Required.

RN – Obstetrics – PRN – OB Experience is Required.

For more information on these positions or other open nursing positions, please see our website at boonehospital.com

Linda Majors, Human Resources,
Boone County Hospital, 1015 Union St.,
Boone, IA 50036 (515) 433-8448
lmajors@bchmail.org
or apply at

www.boonehospital.com

An equal opportunity employer.

When planning and executing CE programs, new and experienced coordinators find it helpful to network with other individuals in similar roles. In Iowa, an organization exists to provide nursing CE coordinators with information and support. The Iowa Association for Nursing Continuing Education, or IANCE, was established in the 1980s when the state of Iowa legislated mandatory education for healthcare professionals and has been serving the nursing continuing education community for over 30 years.

As an agency dedicated to promoting lifelong learning in nursing education, IANCE provides a forum for its members to network and discuss their experiences in the field of continuing education. In addition, a formal mentoring program is available as a member benefit. Members experienced in the development and implementation of CE activities provide invaluable assistance to the member who may be new to the responsibility of awarding nursing CEUs on behalf of their organization.

Maintaining an educated nursing workforce is essential to providing safe and effective nursing care. Offering quality nursing continuing education to Iowa nurses is an important responsibility for the approved provider. Utilizing the experience and resources provided by an agency such as the Iowa Association for Nursing Continuing Education – an organization committed to supporting the efforts of approved providers in the state of Iowa – can make the task less daunting.

STONEHILL FRANCISCAN SERVICES

Is looking for compassionate caregivers!

You Provide:
a passion for life
and a willingness to maximize
the lives of Stonehill residents

You Receive:
competitive wages, insurance benefits,
free gym memberships, cross-training,
career advancement and self-led teams

JOIN OUR AWARD-WINNING TEAM!



Please apply online:

hr@stonehilldbq.com

or

send your resume to:
3485 Windsor Avenue
Dubuque, Iowa 52001

Stonehill is an Equal Opportunity Employer.

We support continued education and a path to advancement.

Oakland Manor

by MGM Healthcare

Hiring for an
ADON and MDS Coordinator-RN
\$5,000 sign on bonus for both positions

Contact Brenda Forrester for more information
bforrester@mghhealthcare.com



Stuck with your carrier?
Not anymore.

Sprint will pay off your old phone and contract so you can switch via American Express® Reward Card after you register online and turn in your current phone. It's that easy.

Learn more at sprint.com/joinsprint.

Don't delay! Limited time offer.



23%

Discount for nurses licensed by the
Iowa Board of Nursing

Applies to select regularly priced Sprint monthly data service.

Please visit: sprint.com/storelocator

HCMDA_ANA_ZZZ

Activ. Fee: \$36/lne. Credit approval req. Contract Buy Out Offer: Limited time offer. Amount based on ETF (early termination fee) charged or remaining phone balance. Req. active wireless phone line port from other carrier to Sprint; remain active; in good standing and turn in of working phone tied to phone balance or ETF submitted or be charged up to amount of the Reward Card. Register and submit final bill w/ ETF or phone balance within 60 days of switching at sprint.com/joinsprint. Allow 15 days after registration approval for Reward Card arrival. Excludes discounted phones, 100+ Corporate-liable, prepaid and ports made between Sprint or related entities. Reward Card Terms and conditions apply to Reward Card. See Cardholder Agreement at www.americanexpress.com/sprint for details. Subject to applicable law, a \$3/mo. service fee applies during the 7th month after Card arrival. Card is issued by American Express Prepaid Card Manager, Inc. and is not affiliated with Sprint. American Express is a registered trademark of this promotion. SDP Discount: Avail. for eligible company employees or org. members (ongoing verification). Discount subject to change according to the company's/org's agreement with Sprint and is avail. upon request for select monthly data svc charges. Discount only applies to data svc for Sprint Family Share Pack, Sprint \$60 Unlimited Plan and Unlimited, My Way plans. Not avail. with no credit check offers or Mobile Hotspot add-on. Other Terms: Offers and coverage not available everywhere or for all devices/networks. Restrictions apply. See store or sprint.com for details. © 2015 Sprint. All rights reserved. Sprint and the logo are trademarks of Sprint. Other marks are the property of their respective owners.



N15533CA
MV1234567

Renewal Reminder

Licensees should plan to renew their nursing license 30 to 60 days prior the expiration date. A nursing license may be renewed until midnight of the expiration date without penalty, but this practice is discouraged. Online system problems can occur and late fees will be assessed for any renewal completed after midnight of the expiration date.

EXPIRATION DATE	RENEWAL DATES	LATE FEE ASSESSED	INACTIVE STATUS (if not renewed)
January 15, 2016	November 15, 2015 –January 15, 2016	January 16	February 16, 2016
February 15, 2016	December 15, 2015 February 15, 2016	February 16	March 16, 2016
March 15, 2016	January 15, 2016 –March 15, 2016	March 16	April 16, 2016
April 15, 2016	February 15, 2016 –April 15, 2016	April 16	May 16, 2016
May 15, 2016	March 15, 2016 –May 15, 2016	May 16	June 16, 2016

A \$50 late fee is required for licensees who renew within the 30 days after the license lapses. Licenses that are not renewed will automatically be placed on inactive status on the 16th of the month following the expiration date of the license.

The continuing education requirement for license renewal is 36 contact hours (3.6 CEUs) for the renewal of a full three year license. Licensees renewing for the first time after the license was originally issued, or for the first time after a reactivation, will need 24 contact hours (2.4 CEUs) completed after the effective date printed on the license wallet card. Before you renew, you should have your documentation in-hand to confirm you have what you need. As soon as you renew, you will know if you have been chosen for audit.

Change of Address/Name

State law requires you to keep the Board of Nursing apprised at all times of your current mailing address. Notification of NAME changes must be made in writing. For your convenience, you may utilize the following form to submit your address/name change.

Last Name: _____
First Name: _____
Middle Name: _____
Resident State: _____

SSN: _____ / _____ / _____
RN/LPN# _____
Today's Date: _____
Name Change: _____ Yes _____ No
Previous Name: _____

OLD ADDRESS:
Home Address: _____

City _____
State _____ Zip _____

NEW ADDRESS:
Home Address: _____

City _____
State _____ Zip _____

- Check here if you are on active military duty.
 Check here if you are a Federal Employee.
 Check here if you are an LPN currently in the process of obtaining an RN license.
 Check here if your license expires in less than 2 months and you would like a renewal form mailed to you.

Mail to: Iowa Board of Nursing
400 SW 8th St., STE B
Des Moines, IA 50309

e-mail information to: ibon@iowa.gov
update address online: nursing.iowa.gov,
select IBON Online Services

**Up to \$10,500 Relo/Sign-on Bonus
Top 100 hospitals to work for in United States**

RN Professionals Needed!

- Day Shifts Available
- Immediate Openings
- Exceptional Benefits
- New Graduates Welcome

ENJOY your profession while reaching your potential!!!

Join the largest healthcare system in Louisiana.

Contact: Craig Blevins

1-800-304-3095 Ext 105,

email: cblevins@beck-field.com

Nurse Opportunities Statewide

Care Initiatives exists to provide exceptional care for Iowa's seniors and exceptional care for our staff too!

- BSN Tuition Assistance Program
- Advancement Opportunities
- Vacation Time after 6 Months
- Generous Anniversary Bonus
- Cell Phone Services Discount

Make a difference in the lives of Iowa seniors. Apply online or email resume & indicate location preference.

Now Hiring Nurses at:

Manly Specialty Care
Montezuma Specialty Care
Panora Specialty Care
Ravenwood Specialty Care (Waterloo)
Windsor Specialty Care (Cedar Falls)

kbanning@careinitiatives.org • careinitiatives.org



EOE / AAP Veterans & Disabled




Nursing in the Heart of the Navajo Nation

Now Seeking RN Opportunities
Case Management • ER • ICU • Med/Surg
OB • OR • Outpatient Clinics • PACU • PHN

Experienced Nurses with a Sense of Adventure

www.tchealth.org • 928-283-2432
TCRHCCHR@tchealth.org

1 hour from Grand Canyon, Monument Valley, Lake Powell, and Flagstaff.



"Recognized nationally by the American Nurses Credentialing Center (ANCC) as a leader in quality patient care, nursing excellence and innovations in professional nursing practice."



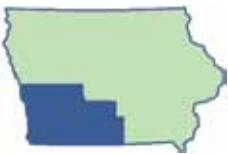
UnityPoint Health
St. Luke's Hospital

www.unitypoint.org/cedarrapids/a-magnet-hospital.aspx

Continuing Education Offerings

REGION III

Southwest Counties of Iowa
Adair, Adams, Audubon,
Cass, Clarke, Decatur,
Fremont, Guthrie, Harrison,
Lucas, Madison, Mills,
Montgomery, Page, Pottawattamie, Ringgold,
Shelby, Taylor, Union, Warren, Wayne.



ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident

February 6; 8:00 am - 3:30 pm; West Des Moines, IA

25th Annual Cardiovascular Today Conference. Spon: Iowa Heart Foundation. Contact: Cindy Conroy, 515-633-3555. Fac: Enrico Martin, MD. Aud: RNs in family practice, internal medicine, and cardiology. The purpose of this annual conference is to provide an update of the latest in cardiovascular disease including prevention, diagnosis, and treatment modalities. Fee: \$40.00 with brochure available at www.iowaheartfoundation.org and online registration at www.getmergeregistered.com. CEUs: 0.6.

February 27; 7:15 am - 1:00 pm; Des Moines, IA

Morbid Obesity: A Growing American Epidemic. Spon: Mercy Medical Center-Mercy Weight Loss and Nutrition Center. Contact: (Mary) Jane Tehel, RN, 515-358-9416. Fac: Mark Smolik, M.D., FACS. Aud: NPs, RNs, LPNs, MAs. This conference is designed to provide health care professionals with expanded knowledge of existing and evolving clinical protocols in the care of morbidly obese patients. Fee: Early registration fee is \$35.00 by Feb 13 and late registration fee is \$45.00 Feb 14 or after. CEUs: 0.52.

Fac: ACLS Approved Instructors. Aud: RN's and Healthcare providers. To successfully demonstrate the ACLS protocols according to the AHA guidelines, prerequisites include completed self-assessment. Fee: \$80. Reg. by: 1/22/16, class size limited. CEUs: No CEUs.

February 6; 8:00 am - 3:30 pm; West Des Moines, IA

25th Annual Cardiovascular Today Conference. Spon: Iowa Heart Foundation. Contact: Cindy Conroy, 515-633-3555. Fac: Enrico Martin, MD. Aud: RNs in family practice, internal medicine, and cardiology. The purpose of this annual conference is to provide an update of the latest in cardiovascular disease including prevention, diagnosis, and treatment modalities. Fee: \$40.00 with brochure available at www.iowaheartfoundation.org and online registration at www.getmergeregistered.com. CEUs: 0.6.

REGION IV

Southeast Counties of Iowa
Appanoose, Cedar, Clinton,
Davis, Des Moines, Henry,
Iowa, Jefferson, Johnson,
Keokuk, Lee, Louisa,
Mahaska, Marion, Monroe, Muscatine, Scott, Van
Buren, Wapello, Washington.



ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident

February 4 - 5; 9:00 am - 4:00 pm; Iowa City, IA

AWHONN Intermediate Fetal Heart Monitoring Program.

Spon: UIHC Department of Nursing. Contact: Kelly Norton, CE Coordinator, 319-356-4304. Fac: Jeana Forman, MSN, RNC and Rachel Woodard, BSN, RNC; Department of Nursing, UIHC. Aud: RN's working on obstetrics. To provide basic information on methods of fetal monitoring, recognition of changes / interventions to assist in the management of patients, and documentation issues. Fee: \$100. Reg. by: 1/19/2016. CEUs: 0.65.

February 9; 8:00 am - 4:20 pm; Iowa City, IA

Site Specific Oncology Clinical Enrichment: Hematology Oncology. Spon: UIHC Department of Nursing. Contact: Kelly Norton, CE Coordinator, 319-356-4304. Fac: University of Iowa Hospitals & Clinics staff. Aud: Licensed nurses. The purpose of this class is to provide information on hematological conditions and hematological malignancies including etiology, diagnosis, treatment, symptom management, nursing care and expected outcomes. Fee: \$75. Reg. by: 1/19/16. CEUs: 0.82.

February 4; 11:30 am - 3:30 pm; Iowa City, IA

ACLS Provider Renewal. Spon: Mercy Iowa City. Contact: Mercy On Call or www.mercyiowacity.org, 1-800-358-2767. Fac: ACLS Approved Instructors. Aud: RN's and Healthcare providers. To successfully demonstrate the ACLS protocols according to the AHA guidelines, prerequisites include completed self-assessment. Fee: \$80. Reg. by: 1/21/16, class size limited. CEUs: No CEUs.

February 11; 8:00 am - 5:00 pm; Iowa City, IA

AWHONN Advanced Fetal Heart Monitoring Program. Spon: UIHC Department of Nursing. Contact: Kelly Norton, CE Coordinator, 319-356-4304. Fac: Jeana Forman, MSN, RNC, Amy Sanborn, MSN, RNC and Rachel Woodard, BSN, RNC. Aud: Nurse/Midwife/ARNP/MD*. Course conveys the application of advanced fetal heart monitoring knowledge and skills in intrapartum clinical practice. *Participants must have completed the AWHONN Intermediate FHM class or have comparable training and have at least 1 year clinical experience. Fee: \$145. Reg. by: 1/20/16. CEUs: 0.84.

February 5; 8:30 am - 12:30 pm; Iowa City, IA

ACLS Provider Renewal. Spon: Mercy Iowa City. Contact: Mercy On Call or www.mercyiowacity.org, 1-800-358-2767.

February 11; 7:30 am - 3:00 pm; Iowa City, IA

Basic Life Support (BLS) Renewal. Spon: Mercy Iowa City. Contact: Mercy On Call or www.mercyiowacity.org, 1-800-358-2767. Fac: BLS Approved Instructors. Aud: RN's and Health Care providers. Fee: \$45. Reg. by: Preferred by

DO THE WORK YOU LOVE

#1 WITH AMERICA'S HEALTH CARE EMPLOYER!

100% Healthcare and Dental Coverage for individuals • **10% Employer Retirement Contribution** • **\$1000/year General Benefits Credit** • **320 hours/year** paid vacation, sick, and holiday time



Visit UIHealthcare.org/nursing or call 319-356-2285 to learn more about **UI Hospitals and Clinics**, find out about our **current openings**, and discover how you can **join our team!**



Changing kids' lives could change yours.

At University of Iowa Children's Hospital, **changing medicine and changing kids' lives** has made us Iowa's only nationally ranked hospital for pediatric care.

We are looking for nurses who are committed to excellence in pediatric nursing practice and patient care. Available openings include:

- **Experienced RNs and new graduates:** PICU, NICU, Pediatric Dialysis Service, and inpatient units
- **Nurse Managers** (pediatric inpatient unit, pediatric cancer center)
- **Clinical Practice Leaders** (CNL/CNS preferred)

We offer excellent salary and benefits packages, educational and professional development programs, and—coming in 2016—a brand-new, state-of-the-art UI Children's Hospital specifically designed to meet the needs of our patients and their families.

**Be a part of our future.
It could change your life.**

Apply online at uihealthcare.org/nursing or contact the nursing recruitment team nursinghr@uiowa.edu or 319-356-2285.



Changing Medicine. Changing Lives.

THE COMPASSION TO SERVE SOUTHEAST IOWA

ORHC is looking for experienced full-time and part-time RN's, LPN's and CNA's to join Southeast Iowa's Hub of Healthcare. Benefit eligible positions include health, dental and vision insurance, paid time off and tuition reimbursement.

Visit [www.ottumwaregionalhealth.com](http://Ottumwaregionalhealth.com) to check out all available positions.



Continuing Education Offerings

1/28/16. Class size limited. You will register for a 2 hour block of time, when registering for this class. CEUs: No CEUs.

February 11 - 12; 8:00 am - 4:00 pm & 8:00 am - 2:00 pm; Iowa City, IA

Fundamentals of Chemotherapy and the Patient Experience. Spon: UIHC Department of Nursing. Contact: Kelly Norton, CE Coordinator, 319-356-4304. Fac: University of Iowa Hospitals & Clinics staff. Aud: RNs providing chemotherapy. This two-day program is designed to enhance the nurse's understanding of chemotherapy and care of patients receiving chemotherapy. Fee: \$220. Reg. by: 1/21/16. CEUs: 1.32.

February 12; 7:30 am - 3:15 pm; Iowa City, IA

Trauma 2016. Spon: Mercy Iowa City. Contact: Mercy On Call or www.mercyiowacity.org, 1-800-358-2767. Fac: Multiple. Aud: RN's and Healthcare providers. This intense one day offering will provide an opportunity to gain pertinent information about key issues related to care of the trauma patient care focusing on multidisciplinary team approaches to care, presenters will be area experts in trauma. Conference topics include: Traumatic Brain Injury, Case Presentations, EMS Perspective of Trauma, Neck Trauma, Tactical Emergency Medicine, and a Panel Discussion of EMS/Trauma Coordination from a Local Perspective. Fee: \$65. Reg. by: 1/29/16, class size limited to 135. CEUs: Estimated 0.72.

February 16; 8:30 am - 12:30 pm; Iowa City, IA

PALS Provider Renewal Course. Spon: Mercy Iowa City. Contact: Mercy On Call or www.mercyiowacity.org, 1-800-358-2767. Fac: PALS Approved Instructors. Aud: RN's and Healthcare Providers. To successfully demonstrate PALS skills and protocols according to the AHA guidelines; prerequisites include completed pre-test. Fee: \$80. Reg. by: 2/2/16, class size limited. CEUs: No CEUs.

February 17; 11:30 am - 3:30 pm; Iowa City, IA

PALS Provider Renewal Course. Spon: Mercy Iowa City. Contact: Mercy On Call or www.mercyiowacity.org, 1-800-358-2767. Fac: PALS Approved Instructors. Aud: RN's and Healthcare Providers. To successfully demonstrate PALS skills and protocols according to the AHA guidelines; prerequisites include completed pre-test. Fee: \$80. Reg. by: 2/3/16, class size limited. CEUs: No CEUs.

February 18, 19, 20 & March 3, 4, 5; 8:30 am - 4:30 pm; Davenport, IA

Foundations in Faith Community Nursing Course. Spon: Genesis Medical Center. Contact: Jennifer Hildebrand, 563-421-5513. Fac: Jennifer Hildebrand, RN, BS, Faith Community Nurse. Aud: RNs - Also open to LPNs, Social Workers, PT, OT,

Clergy, Chaplains, & others. To prepare registered nurses and health ministers to develop and/or participate in the healing ministry of a faith community. Fee: \$200 general registration (\$225 if registered after 1/31/16). Reg. by: 1/31/16. CEUs: 4.

February 20; Time: TBD; Iowa City, IA

23rd Annual Ambulatory Surgery Conference. Spon: Mercy Iowa City. Contact: Mercy On Call or www.mercyiowacity.org, 1-800-358-2767. Fac: Multiple. Aud: RN's and Healthcare providers. This intense one day offering will provide an opportunity to gain pertinent information about key issues related to ambulatory surgery patient care. Topics to include: The Breast Cancer Coordinator Role, Plasma and Platelets, Infection Prevention, and more. Fee: \$65. Reg. by: 2/1/16, class size limited to 120. CEUs: TBD.

February 24; 12:00 pm - 3:30 pm; Iowa City, IA

Basic Life Support (BLS) Renewal. Spon: Mercy Iowa City. Contact: Mercy On Call or www.mercyiowacity.org, 1-800-358-2767. Fac: BLS Approved Instructors. Aud: RN's and Health Care providers. Fee: \$45. Reg. by: Preferred by 2/10/16. Class size limited. You will register for a 2 hour block of time, when registering for this class. CEUs: No CEUs.

February 27; 7:15 am - 3:15 pm; Iowa City, IA

14th Annual Endoscopy Conference. Spon: Mercy Iowa City. Contact: Mercy On Call or www.mercyiowacity.org, 1-800-358-2767. Fac: Gail Mote, CPLP, MBA Certified Coach and Facilitator. Aud: RN's and Health Care providers. This intense one day offering will provide you with updated information related to various endoscopic topics as well as the opportunity to dialogue with colleagues and vendors. Topics include: Barrett's Esophagus, Capnography and Conscious Sedation, Bariatric Surgery Panel, Team Building, and more. Fee: \$65. Reg. by: 2/1/16, class size limited to 200. CUEs: TBD.

February 27; 7:15 am - 1:00 pm; Des Moines, IA

Morbid Obesity: A Growing American Epidemic. Spon: Mercy Medical Center-Mercy Weight Loss and Nutrition Center. Contact: (Mary) Jane Tehel, RN, 515-358-9416. Fac: Mark Smolik, M.D., FACS. Aud: NPs, RNs, LPNs, MAs. This conference is designed to provide health care professionals with expanded knowledge of existing and evolving clinical protocols in the care of morbidly obese patients. Fee: Early registration fee is \$35.00 by Feb 13 and late registration fee is \$45.00 Feb 14 or after. CEUs: 0.52.

March 3; 7:30 am - 11:15 am; Iowa City, IA

Basic Life Support (BLS) Renewal. Spon: Mercy Iowa City. Contact: Mercy On Call or www.mercyiowacity.org, 1-800-358-2767. Fac: BLS Approved Instructors. Aud: RN's and Health Care providers. Fee: \$45. Reg. by: Preferred by 2/18/16. Class size limited. You will register for a 2 hour block of time, when registering for this class. CEUs: No CEUs.

March 5; Time: TBA; Iowa City, IA

2016 Perianesthesia Nursing Conference. Spon: UIHC Department of Nursing. Contact: Kelly Norton, CE Coordinator, 319-356-4304. Fac: University of Iowa Hospitals & Clinics staff. Aud: Licensed nurses. To provide information on topics of interest to pre- & post anesthesia nurses including laser therapy, reactive airways, pediatric anesthesia, legal issues and more. Fee: TBA. Reg. by: 2/12/16. CEUs: TBA.

Region IV Listings continued on page 22

Algona Manor Care Center

Dedicated to Excellence in Senior Living

Director of Nursing

- Long Term Care/Skilled facility with 5 Star Quality
- Exciting opportunity to provide leadership to the nursing team with implementation of a care coordinator model of nursing

Email: amc@netamumail.com

Omaha Tribe of Nebraska Carl T. Curtis Health Education Center

Nursing in the Omaha Indian Reservation
in a culture rich in history with
connection to the land.

Seeking Registered Nurses & CNAs

To inquire about
open positions,
Contact Paulette Tyndall
paullette.tyndall@ihs.gov
402-837-5381 x148
Fax: 402-837-5303



Viterbo is... Nursing

Online RN to BSN Degree Completion

- Affordable \$430 per credit tuition
- Completion in two years or less
- Generous credit transfer
- Classes start five times per year: January, March, May, August, and October
- www.viterbo.edu/bsnc-online



Doctor of Nursing Practice (DNP)

- BSN to DNP, MSN to DNP, and MSN to DNP with option of FNP or Adult-Gero NP
- Small and personal classes with student-centered faculty
- Blended online/on-campus delivery
- www.viterbo.edu/gradnursing

CCNE accredited and designed for working professionals

Get started today, call 1-888-VITERBO

WOLFE CLINIC

Attention Registered Nurses

Become a part of Iowa's leading Ophthalmology Practice!

With the following clinic locations we are able to serve patients throughout Iowa:
West Des Moines, Ames, Fort Dodge, Spencer, Marshalltown, Cedar Falls, Waterloo, Cedar Rapids, Ottumwa & Iowa City.

We are also able to serve our patients' surgical needs at Wolfe Surgery Center located in West Des Moines.

Please visit our website for current Registered Nurse openings:
www.wolfeeyeclinic.com
email: dtacconi@wolfeclinic.com
Fax: 641-754-6205

Grundy County Memorial Hospital UnityPoint Health

Come find out why we're an Employer of Choice!
Grundy County Memorial Hospital currently has openings for Weekend Package RNs in our Emergency and Med Surg Departments. Weekend Package RNs would work 2 – 12 hour shifts. We offer competitive wages including time and a half pay for Weekend Package hours, along with a dynamic benefits package that includes: health, dental, vision, disability, life, 401k, paid time off, and more!

Apply online at <http://www.unitypoint.org/grundycounty/default.aspx> or stop in to fill out an application at 201 East J Ave. Grundy Center, IA 50638. For assistance, please contact Human Resources at 319-824-5421. EOE

Continuing Education Offerings

Region IV Listings continued from page 21

March 8; 8:00 am - 3:30 pm; Iowa City, IA

Site Specific Oncology Clinical Enrichment: Solid Tumors.

Spon: UIHC Department of Nursing. Contact: Kelly Norton, CE Coordinator, 319-356-4304. Fac: University of Iowa Hospitals & Clinics staff. Aud: Licensed Nurses. The purpose of this class is to provide information for nurses on cancer site specific solid tumors including etiology, diagnosis, treatment, symptom management, and expected outcomes. Fee: \$75. Reg. by: 2/16/16. CEUs: 0.69.

March 12; 8:00 am - 3:30 pm; Iowa City, IA

Site Specific Oncology Clinical Enrichment: Surgical/Procedural/Misc. Topics.

Spon: UIHC Department of Nursing. Contact: Kelly Norton, CE Coordinator, 319-356-4304. Fac: University of Iowa Hospitals & Clinics staff. Aud:

Join the team that makes a difference every day

Seeking Registered Nurses and Licensed Practical Nurses

Opportunities for additional training and career growth.

Apply today at WELCOV.COM/CAREERS



600 Morningside Street
Ida Grove
712.364.3327

AA/EEO EMPLOYER

Progressive...

Spencer Hospital is a progressive 99 bed hospital located in NW Iowa, a few miles from the beautiful Lake Okoboji region.

At Spencer Hospital we offer more than a job, we offer the opportunity to build the career of your dreams and to share your passion with your patients and your co-workers.

If you are looking for endless opportunity and a team that feels more like family than co-workers, then Spencer Hospital is the place for you.

To view our current RN job openings ranging from staff-level to Director visit www.spencerhospital.org

Contact:

Human Resources
Phone: 712-264-8451
hr@spencerhospital.org

 Spencer Hospital
Care you trust. From people you know.



WILLIAM PENN
UNIVERSITY
wmpenn.edu/nursing • 800-779-7366

RN-BSN DEGREE PROGRAM *Created with working nurses in mind.*



Take classes just one day a week at one of four convenient locations:

Oskaloosa • Clive • Indian Hills Community College-Ottumwa • Southwestern Community College-Creston

The baccalaureate program at William Penn University is accredited by the Commission on Collegiate Nursing Education (<http://www.aacn.nche.edu/ccne-accreditation>).

Licensed Nurses. The purpose of this class is to provide nurses with information on surgeries, procedures, and cares for patients with cancer including principles of radiation oncology, surgical oncology, oncologic emergencies, delirium and sexuality. Fee: \$75. Reg. by: 3/22/16. CEUs: 0.7.

March 17; 11:30 am - 3:30 pm; Iowa City, IA

ACLS Provider Renewal.

Spon: Mercy Iowa City. Contact: Mercy On Call or www.mercyiowacity.org, 1-800-358-2767. Fac: ACLS Approved Instructors. Aud: RN's and Healthcare providers. To successfully demonstrate the ACLS protocols according to the AHA guidelines, prerequisites include completed self-assessment. Fee: \$80. Reg. by: 3/3/16, class size limited. CEUs: No CEUs.

March 18; 11:30 am - 3:30 pm; Iowa City, IA

PALS Provider Renewal Course.

Spon: Mercy Iowa City. Contact: Mercy On Call or www.mercyiowacity.org, 1-800-358-2767. Fac: PALS Approved Instructors. Aud: RN's and Healthcare Providers. To successfully demonstrate PALS skills and protocols according to the AHA guidelines; prerequisites include completed pre-test. Fee: \$80. Reg. by: 3/4/16, class size limited. CEUs: No CEUs.

March 22; Time: TBA; Iowa City, IA

2016 Surgical Nursing Conference.

Spon: UIHC Department of Nursing. Contact: Kelly Norton, CE Coordinator, 319-356-4304. Fac: University of Iowa Hospitals & Clinics staff. Aud: Licensed Nurses. The purpose is to provide information for nurses caring for a variety of surgical patients with topics including fast track knee replacements, shoulder replacements, diabetes management post-operatively, pharmacy updates and more. Fee: TBA. Reg. by: 2/29/16. CEUs: TBA.

UI Community Medical Services

is seeking

Full-time RNs, LPNs or MAs

to perform nursing assessments and

general nursing care in our Family Practice Clinics. We are also seeking

Part-Time Nurse Practitioners

to work 1 full weekend (8a-5p) every other weekend

in our UI QuickCare Clinics.

The ideal candidate will have experience in a medical office setting, Internal or Family Medicine preferred. Previous experience with EMR essential, Epic preferred. Candidate must possess fast typing skills, expertise with computers, multi-tasking ability, be capable of working in a fast-paced environment, display a professional appearance, and be self-motivated.

Patient satisfaction must be first on the list of priorities. EOE.

To learn more about our available nursing positions and to complete an online application please visit www.uihealthcare.org/uicms-jobs

Finally, a nursing career that offers all the comforts of home.



Accurate Home Care is the best fit for career-oriented health care professionals looking for the flexibility that only home care can provide.

Apply online today!

866-214-3800
www.accuratehomecare.com
EOE/AA-Including Vets/Disabled



March 23; 7:30 am - 3:00 pm; Iowa City, IA

Basic Life Support (BLS) Renewal.

Spon: Mercy Iowa City. Contact: Mercy On Call or www.mercyiowacity.org, 1-800-358-2767. Fac: BLS Approved Instructors. Aud: RN's and Health Care providers. Fee: \$45. Reg. by: Preferred by 3/9/16. Class size limited. You will register for a 2 hour block of time, when registering for this class. CEUs: No CEUs.

March 26 & March 28; 8:00 am - 12:00 pm & 3:30 pm - 6:30 pm; Iowa City, IA

Basic Life Support Provider Course.

Spon: Mercy Iowa City. Contact: Mercy On Call or www.mercyiowacity.org, 1-800-358-2767. Fac: BLS Approved Instructors. Aud: RN's and Health Care providers. To successfully demonstrate BLS skills and protocols according to the AHA guidelines. Fee: \$55. Reg. by: 3/11/16. CEUs: 0.4.

April 4; 7:30 am - 3:00 pm; Iowa City, IA

Basic Life Support (BLS) Renewal.

Spon: Mercy Iowa City. Contact: Mercy On Call or www.mercyiowacity.org, 1-800-358-2767. Fac: BLS Approved Instructors. Aud: RN's and Health Care providers. Fee: \$45. Reg. by: Preferred by 3/21/16. Class size limited. You will register for a 2 hour block of time, when registering for this class. CEUs: No CEUs.

April 5 - 6; Time: TBA; Iowa City, IA

Scofield Advanced Oncology Nursing Conference. Spon: UIHC Department of Nursing. Contact: Kelly Norton, CE Coordinator, 319-356-4304. Fac: University of Iowa Hospitals & Clinics staff. Aud: Licensed nurses. To provide information on a variety of issues related to cancer including the harm we do in cancer care, sexuality in people with cancer, integrative therapies, colorectal cancer, pharmacy updates, brain tumors, managing cancer related fatigue and more. Fee: TBA. Reg. by: 3/14/16. CEUs: TBA.

April 5, 7, 9, 19, 21, 23; 4:30 pm - 8:30 pm Tues & Thurs, 8:00 am - 4:30 pm Sat; Cedar Rapids, IA

Foundations of Faith Community Nursing.

Spon: Mercy Medical Center. Contact: Melissa Cullum, 319-221-8568. Fac: Melissa Cullum, MSN, MBA, RN. Aud: Those interested in faith community (or parish nursing). This course will provide the basic preparation for the nurse interested in practicing in the faith community nurse role in his/her faith community. Fee: \$100. Reg. by: 3/21/16. CEUs: 3.53.

April 12; 8:30 am - 12:30 pm; Iowa City, IA

PALS Provider Renewal Course.

Spon: Mercy Iowa City. Contact: Mercy On Call or www.mercyiowacity.org, 1-800-358-2767. Fac: PALS Approved Instructors. Aud: RN's and Healthcare Providers. To successfully demonstrate PALS

DOCTOR OF NURSING PRACTICE



Choose from two concentrations:

- Family Nurse Practitioner
- Nursing Education and Organizational Leadership

THE CLARKE ADVANTAGE

- Faculty are invested in student success—**100% pass rate** on national certification exam
- All faculty hold **doctorates**
- You can **earn a doctoral degree in 3 years**
- Combination of **face-to-face/online class format**
- **Flexibility in choosing clinical placements** close to home



For more information about CLARKE'S DOCTOR OF NURSING PRACTICE program, contact the graduate studies office.



graduate@clarke.edu
www.clarke.edu/DNP
(563)588-6635

Continuing Education Offerings

skills and protocols according to the AHA guidelines; prerequisites include completed pre-test. Fee: \$80. Reg. by: 3/29/16, class size limited. CEUs: No CEUs.

April 12; Time: TBA; Iowa City, IA
Weathering the Storm: Implications for Orthopaedic Care. Spon: UIHC Dept of Nursing & NAON. Contact: Kelly Norton, CE Coordinator, 319-356-4304. Fac: Mary Greve, MPAS, PA-C, Orthopaedics. Aud: Licensed Nurses. A program sponsored with Hawkeye Chapter #149 National Association of Orthopaedic Nurses to discuss treatment of injuries to the musculoskeletal system that result from trauma or crisis related events. Fee: TBA. Reg. by: 3/21/16. CEUs: TBA.

April 13; 8:30 am - 12:30 pm; Iowa City, IA
ACLS Provider Renewal. Spon: Mercy Iowa City. Contact: Mercy On Call or www.mercyiowacity.org, 1-800-358-2767. Fac: ACLS Approved Instructors. Aud: RN's and Healthcare providers. To successfully demonstrate the ACLS protocols according to the AHA guidelines, prerequisites include completed self-assessment. Fee: \$80. Reg. by: 3/30/16, class size limited. CEUs: No CEUs.

April 14; 11:30 am - 3:30 pm; Iowa City, IA
ACLS Provider Renewal. Spon: Mercy Iowa City. Contact: Mercy On Call or www.mercyiowacity.org, 1-800-358-2767. Fac: ACLS Approved Instructors. Aud: RN's and Healthcare providers. To successfully demonstrate the ACLS protocols according to the AHA guidelines, prerequisites include completed self-assessment. Fee: \$80. Reg. by: 4/1/16, class size limited. CEUs: No CEUs.

April 26; 12:00 pm - 3:30 pm; Iowa City, IA
Basic Life Support (BLS) Renewal. Spon: Mercy Iowa City. Contact: Mercy On Call or www.mercyiowacity.org, 1-800-358-2767. Fac: BLS Approved Instructors. Aud: RN's

*It's more than a job,
it's a calling.*

To learn more, visit good-sam.com.



All qualified applicants will receive consideration for employment without regard to gender, race, religion, marital status, color, genetic information, age, sexual orientation, gender identity, national origin, disability, veteran status or other protected status. 15-G0969

and Health Care providers. Fee: \$45. Reg. by: Preferred by 4/12/16. Class size limited. You will register for a 2 hour block of time, when registering for this class. CEUs: No CEUs.

April 28 & April 29; 7:30 am - 5:10 pm & 7:45 am - 4:00 pm; Iowa City, IA

TNCC Provider Course. Spon: Mercy Iowa City. Contact: www.mercyiowacity.org or Mercy On Call, 1-800-358-2767. Fac: TNCC Approved Instructors. Aud: RN's and Healthcare providers. This intense course will provide standardized training according to the Trauma Nurse Core Course **7th Edition** curriculum. Fee: \$300 includes all course materials & recording fees. Reg. by: 4/1/16. CEUs: 2.1.

April 28 - 29; Time: TBA; Iowa City, IA
23rd National Evidence-Based Practice Conference.

Spon: UIHC Department of Nursing. Contact: Kristen Rempel, Admin. Services Specialist, 319-384-6737. Fac: Elaine Larson, PhD, RN, FAAN, CIC, Associate Dean for

www.nursingALD.com

Your online resource for nursing jobs, research, and events.

Find your dream job today!



**MARENGO
MEMORIAL HOSPITAL**

Neighbors Caring for Neighbors

An Affiliate of UnityPoint Health

\$8,000 SIGN-ON BONUS FOR EXPERIENCED RN*

Marengo Memorial Hospital is seeking new or experienced Registered Nurses that possess a positive attitude, passion for rural healthcare, and a commitment to "community", to join our healthcare team. If you are an effective communicator, have exceptional interpersonal skills and attention to detail, have a strong philosophy on patient satisfaction and teamwork, and desire to be part of a great team and organization now and into the future, Marengo Memorial Hospital can be a great fit for you!

MMH is guided by our Standards of Behavior which highlight what we require and expect from our team members as well as what our team members can expect from their organization with accountability as the central theme. We are an evolving organization that endeavors to have the best team members and as a result the best care, we are well on our way.

The positions we are hiring for at this time are:

- 7:00 A.M. to 7:00 P.M. Occasional weekends/every other Holiday/On Call Rotation
- 7:00 P.M. to 7:00 A.M. Occasional weekends/every other Holiday/On Call Rotation
- Weekend Option Saturday and Sunday 7:00 a.m. to 7:00 p.m.—On Call Rotation



Specific qualities required are:

- Evidence based intellect
- Trustworthiness
- Integrity

Qualifications required are:

- Graduate of an accredited school of nursing
- Current state licensure as a Registered Nurse
- BLS, ACLS, and PALS certification at the time of hire or within 6-months of hire
- Willingness to be cross-trained on Med/Surg, ED, and possibly Obstetrics in the future

Marengo Memorial Hospital offers:

- Highly competitive compensation based on the Iowa Hospital Association Wage and Salary Survey, taking into account experience
- Outstanding benefits package
- Graduated sign-on bonus of \$8000.00 for RN's with 3+ years' experience *contact Lesa for eligibility

If you aspire to be part of a healthcare organization that embraces the importance of providing superior care and customer service to the families and individuals of our rural communities, as well as others, we encourage your consideration.

For more information please visit our website at www.marengohospital.org to learn more about MMH, our services, and to view our benefits, or you are welcome to contact Lesa in Human Resources at 319-642-8026

Preparing the best nurses to take the lead.

Accredited, online nursing programs for advancing RNs.

- › RN to BSN: Complete in as few as three semesters with no clinical requirements.
- › RN to MSN: Complete in as few as eight semesters.

Why RNs choose Clarkson College:

- › Programs recognized nationally and state-wide.
- › Start dates and courses offered every semester.
- › Curricula updated regularly to reflect best practices.
- › Highly experienced faculty and one-on-one advising.
- › Part- and full-time options with flexible course offerings.

Clarkson College

Prepare to be the best.

Proud to be nationally recognized four years in a row.



Tri-State Nursing

(800) 727-1912
www.tristatenursing.com

Visit us online to see all Tri-State Nursing can do for you!



Earn Extra Cash and Work When you Want!

We are now hiring for:

**RN's • LPN's
CMA's • CNA's**

Enjoy top weekly pay, direct deposit, employee incentives, and flexible schedules and much more! Take control of your schedule with Tri-State Nursing.

Apply online today at www.TriStateNursing.com



NURSE PRACTITIONER – EMERGENCY DEPARTMENT

Iowa license, DEA, SDA, ACLS required. ATLS preferred. Two year experience in an Emergency Room required. Flexible work schedule, primarily Monday – Friday.

Responsibilities include implementing treatment modalities in collaboration with a physician or as per protocol to perform procedures as defined in the delineation of privileges, this includes suturing, wound care, and splinting. Make a diagnosis and manage common health problems according to acceptable standards.

Send resume' to linda.aulwes@guttenberghospital.org or mail to Linda L. Aulwes, Guttenberg Municipal Hospital, P.O. Box 550, Guttenberg, IA 52052-0550

RN Case Manager & On-Call RN

Dignified, Respectful, & Compassionate Care!



Serving 64 Iowa counties. Find a career near you.

careinitiatives.org

EOE / AAP Veterans & Disabled

Drug Screen Required

**Take the next step.
Consider Graduate Nursing Programs
at Creighton University.**

Graduate Opportunities

- Doctor of Nursing Practice
 - BSN to DNP
 - MSN to DNP
- Master of Science in Nursing
- Post-Master's Certificates

More information
800.544.5071
nursing@creighton.edu
creighton.edu/nursing

Creighton
UNIVERSITY
College of Nursing

Continuing Education Offerings

REGION V

Central Counties of Iowa
Boone, Dallas, Grundy,
Hamilton, Hardin, Jasper,
Marshall, Polk, Poweshiek,
Story, Tama, Webster.



ABBREVIATIONS

Spon: Sponsor
Fac: Faculty
Aud: Audience
inc: includes/including

Reg. by: Register by
TBA: To be announced
NG: Not Given
NR: Nonresident

February 5 & April 4; 9:00 am - 1:00 pm; West Des Moines, IA

2016 Non-Pharmacological Comfort Measures for Birth. Spon: Mercy Medical Center. Contact: Tamela J. Hatcher, 515-358-5060. Fac: Tamela J. Hatcher. Aud: Nurses & healthcare providers working with mothers/babies. The purpose of this workshop is to provide evidence-based comfort measures (non-pharm) to nurses in the healthcare mother/baby field. Fee: \$50. CEUs: 0.46.

February 6; 8:00 am - 3:30 pm; West Des Moines, IA

25th Annual Cardiovascular Today Conference. Spon: Iowa Heart Foundation. Contact: Cindy Conroy, 515-633-3555. Fac: Enrico Martin, MD. Aud: RNs in family practice, internal medicine, and cardiology. The purpose of this annual conference is to provide an update of the latest in cardiovascular disease including prevention, diagnosis, and treatment modalities. Fee: \$40.00 with brochure available at www.iowahartfoundation.org and online registration at www.getmereregistered.com. CEUs: 0.6.

February 17; 9:00 am; Des Moines, IA

INA Legislative & Policy Education 2016. Spon: Iowa

Nurses Foundation. Contact: Maggie Rice, 515-225-0495. Fac: Janet Haebler, RN, MSN, Senior Associate Director for State Government Affairs with ANA. Aud: All. To provide an opportunity to make contact with elected state representatives & senators and discuss important nursing issues with them which can be addressed in the legislative area. Fee: \$40 members, \$70 non-members. Reg. by: 2/4/16. CEUs: 0.3.

**February 25 & 26 and April 28 & 29; 9:00 am - 6:00 pm;
West Des Moines, IA**

2016 Professional Childbirth Educator Workshop. Spon: Mercy Medical Center. Contact: Tamela Hatcher, 515-358-5060. Fac: Tamela Hatcher. Aud: Healthcare professionals interested in becoming certified ICEA educators. The purpose of this workshop will be to provide evidence-based information to nurses interested in becoming ICEA certified birthing instructors. Fee: \$400/\$360 early bird fee if paid 30 days before workshop. CEUs: 1.92.

February 27; 7:15 am - 1:00 pm; Des Moines, IA

Morbid Obesity: A Growing American Epidemic. Spon: Mercy Medical Center-Mercy Weight Loss and Nutrition Center. Contact: (Mary) Jane Tehel, RN, 515-358-9416. Fac: Mark Smolik, M.D., FACS. Aud: NPs, RNs, LPNs, MAs. This conference is designed to provide health care professionals with expanded knowledge of existing and evolving clinical protocols in the care of morbidly obese patients. Fee: Early registration fee is \$35.00 by Feb 13 and late registration fee is \$45.00 Feb 14 or after. CEUs: 0.52.

March 24 - 25; 9:00 am - 6:00 pm; West Des Moines, IA

2016 Birth Doula Workshop. Spon: Mercy Medical Center. Contact: Tamela Hatcher, 515-358-5060. Fac: Tamela J. Hatcher. Aud: OB. The workshop will provide hands-on education for providing physical and emotional support to birthing women and their families. Fee: \$350/\$299 early bird discount 30 days before workshop. CEUs: 1.92.

Complete your
RN to BSN
Degree ONLINE!



IOWA WESLEYAN
UNIVERSITY | 1842

www.iw.edu

800.582.2383

Continuing Education Offerings

**CE Solutions,
A Division of VGM Education**
1111 West San Marnan Drive
Waterloo, Iowa 50701
Contact: Deb Martin, RN, BSN
Toll-free: (866) 650-3400
E-mail: info@discovercesolutions.com

(Iowa Provider Number #335)

CE Solutions, a Division of VGM Education, is an approved provider of continuing nursing education by The Alabama State Nurses Association, an accredited approver of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.

CE Solutions online courses are fast, easy and convenient!! To order visit www.discovercesolutions.com and click Buy Online. New courses are in development, with nearly 200 courses currently available for nurses in a variety of settings. MasterCard, American Express, Discover and VISA accepted. Call us today for significant online group discounts for your organization's continuing education needs.

Visit us at www.DiscoverCESolutions.com to purchase. Click Buy Online.

Cultural Differences in Death and Dying

Key Faculty: Melissa Reed, BSW, MSW. Target Audience: RNs, LPNs, ARNPs. Purpose: The purpose of this course is to understand the cultural importance of the individual and those directly affected including family and friends in dealing with illness and death. As the U.S. becomes more ethnically and racially diverse and culturally complex, there is a need for understanding how to work with individuals who have different values, health beliefs, and perspectives about health and wellness than your own or those you are familiar with. Fee: \$11.95. CEUs: 0.12.

Dementia Training Module A

Key Faculty: Mary McGeough RN, BSN and Lisa Eick, RN. Target Audience: RN, LPN, ARNP. Purpose: All staff working in the long term care setting will increase their skills in caring for persons diagnosed with Alzheimer's disease or a related disorder. This bundle of courses includes the following modules: Philosophy of Care Family & Staff Issues, Activities for Persons with Dementia, Activities of Daily Living Medication & Nutrition, and Ethical Issues. Fee: \$39.99. CEUs: 0.48.

Dementia Training Module B

Key Faculty: Mary McGeough RN, BSN and Lisa Eick RN. Target Audience: RN, LPN, ARNP. Purpose: All staff working in the long term care setting will increase their skills in caring for persons diagnosed with Alzheimer's disease or a related disorder. This bundle of courses includes the following modules: Philosophy of Care Family & Staff Issues, Activities for Persons with Dementia, Activities of Daily Living Medication & Nutrition, and Ethical Issues. Fee: \$39.99. CEUs: 0.48.

Dependent Adult Abuse for Mandatory Reporters

Key Faculty: Linda L. Fisk, RN, BS. Target Audience: RN, LPN, ARNP. Purpose: Approved by the Iowa Abuse Education Review Panel to meet the Mandatory Reporters' requirements for Dependent adult abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Online Fee: \$23.95. CEUs: 0.24.

CE Solutions continued on page 26

Advance Directives and DNRO

Key Faculty: Denise Warren, RN, BSN. Target Audience: ARNPs, RNs, LPNs, Respiratory Therapists. Purpose: The purpose of this course is to present health care professionals with a comprehensive understanding of advance directives. The medical community must know the various types of advance directives in order to assist patients with their legal right to make their own decisions concerning their care. Fee: \$11.95. CEUs: 0.12

Antipsychotics and the Elderly

Key Faculty: Elizabeth Boldon BSN, MSN. Target Audience: RN, LPN. Purpose: The purpose of this course is to increase the knowledge of the health care professional of antipsychotic medications and implications of their use in the elderly population. Online Fee: \$11.95. CEU's: 0.1.

Anxiety Disorders

Key Faculty: Mary McGeough, RN, BSN. Target Audience: RN, LPN, ARNP. Purpose: Health care professionals will increase their understanding of anxiety disorders, their symptoms and how they are treated. Fee: \$29.95. CEUs: 0.30.

Autoimmune Disorders

Key Faculty: Mary McGeough, BSN. Target Audience: RN, LPN. Purpose: This online course will provide an overview of common autoimmune disorders including symptoms and treatment modalities. Online Fee: \$47.95. CEU's: 0.5.

Care of the Imminently Dying Patient and Their Family

Key Faculty: Judith K. Orth, RN, CHPN, BSN, MA. Target Audience: ARNPs, RNs, LPNs, Respiratory Therapists. Purpose: To aid the learner in recognizing and understanding the signs and symptoms of the active dying process and the corresponding care interventions. Fee: \$17.95. CEUs: 0.18.

Child Abuse for Mandatory Reporters

Key Faculty: Linda L. Fisk, RN, BS. Target Audience: RN, LPN, ARNP. Purpose: Approved by the Iowa Abuse Education Review Panel to meet the Mandatory Reporters' requirements for child abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Online Fee: \$23.95. CEUs: 0.24

Child and Dependent Adult Abuse for Mandatory Providers

Key Faculty: Linda L. Fisk, RN, BS. Target Audience: RN, LPN, ARNP. Purpose: Approved by the Iowa Abuse Education Review Panel and intended to meet the Mandatory Reporter's requirements for child and dependent adult abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Online Fee: \$23.95. CEUs: 0.24.

Cultural Competence and Age Specific Considerations

Key Faculty: Mary McGeough, BSN. Target Audience: RNs, LPNs, ARNPs. Purpose: Health care professionals working in any setting will increase their understanding and skills in providing optimal care to patients from diverse cultures, religious beliefs, and varying age groups. Online Fee: \$35.95. CEUs: 0.36.



UNIVERSITY OF
 SOUTH DAKOTA
 SCHOOL OF HEALTH SCIENCES

Online RN to BSN
 Nursing
 program
 ranked top 20
 in the nation*

- **Fast Track:** 2 semester option (Full time)
- **Traditional Track:** 4 semester option (Part time)
- **Progressive Track:** 1 course/semester option (Part time)

www.usd.edu/nursing

* See toprntobsn.com

Continuing Education Offerings

CE Solutions continued from page 25

Dying with Dignity

Key Faculty: Judy K. Orth, RN, CHPN, BSN, MA. Target Audience: RN, LPN, ARNP. Purpose: Healthcare providers will place an emphasis on each terminally ill patient's uniqueness that tends to preserve their sense of dignity. Fee: \$11.95. CEUs: 0.12.

Ethical Principles in Nursing

Key Faculty: Denise Warren BSN and Mary McGeough, BSN. Target Audience: RN, LPN, ARNP. Purpose: To enhance the nurse's ability to utilize ethical principles in nursing practice. Online fee: \$35.95. CEUs: 0.36.



Buchanan County
Health Center

Full-Time Emergency Room RN Part-Time Med/Surg RN positions available

- Sign on bonus
- Great benefits (IPERS, 403b, Medical, Dental, Vision)
- Competitive Wages
- Tuition Assistance
- Employee Discounted Services

For more information and to apply online, visit
www.bchealth.org, "Careers"
1600 1st St East • Independence • 319-332-0999

Healthcare Staffing Division A-1 CAREERS



RN, LPN and CNA
Opportunities Available
Includes PRN, part and
full time positions

We staff Hospitals, Home
Care, Nursing Facilities,
Hospice, and more!

www.A-1CAREERS.com or call 1(800) 365-8241



A life touching career.
A life changing
experience.

CHI Health
Imagine better health.SM

Learn more at CHIhealth.com/careers

Bergan Mercy | Creighton University Medical Center | Good Samaritan | Immanuel | Lakeside | Mercy Council Bluffs
Midlands | Nebraska Heart | St. Elizabeth | St. Francis | Missouri Valley | Mercy Corning | Plainview | Schuyler | St. Mary's
Lasting Hope Recovery Center | Richard Young Behavioral Health | Alegent Creighton Clinic

We are an Equal Opportunity/Affirmative Action Employer.

F315 Urinary Incontinence

Key Faculty: Denise Warren, RN, BSN. Target Audience: RN, LPN, ARNP. Purpose: The purpose of this course is to present health care professionals with a comprehensive understanding of the etiology, symptoms, and management of urinary incontinence which are outlined under Federal legislation – (F315) 42 CFR 483.25(d) (1) (2). Fee: \$11.95. CEUs: 0.12.

A Guide to Palliative Nursing Care at the End-of-Life

Faculty: Judith K. Orth, RN, CHPN, BSN, MA. Target Audience: RNs, LPNs, ARNPs. Purpose: The nurse will enhance her knowledge and skills for providing end-of-life palliative care. Online Fee: \$29.95. CEUs: 0.3.

Hospice 101

Key Faculty: Judy K. Orth, RN, CHPN, BSN, MA. Target Audience: RN, LPN, ARNP. Purpose: The purpose of this course is to educate the learner about the concept of hospice and the corresponding philosophies and services it provides. Fee: \$11.95. CEUs: 0.12.

Infection Control

Key Faculty: Mary McGeough BSN. Target Audience: RN, LPN. Purpose: Health care professionals will review and gain knowledge of current and emerging infection control procedures, common health care related infections, and infectious disease outbreaks. Online Fee: \$23.95. CEU's: 0.24.

Influenza: The Basics

Key Faculty: Linda Fisk, RN. Target Audience: RN, LPN, ARNP. Purpose: The health care practitioner will enhance her knowledge of this season's influenza and best practices for prevention and transmission of the disease. Fee: \$11.95. CEUs: 0.12.

Leadership in Health Care: General Principles

Key Faculty: Judy K. Orth, RN, CHPN, BSN, MA. Target Audience:

RN, LPN, ARNP. Purpose: The purpose of this course is to enhance the knowledge base of the audience in the area of general principles of health care leadership skills. Fee: \$17.95. CEUs: 0.18.

Multi-Drug Resistant Organisms

Key Faculty: Denise Warren, RN, BSN. Target Audience: RN, LPN, ARNP. Purpose: The purpose of this course is to provide a detailed overview regarding the clinical importance of multidrug-resistant organisms in the health care environment. This course will also discuss the most common types of organisms encountered and provide recommendations for preventing their spread. Fee: \$11.95. CEUs: 0.12.

Nursing CEUs (100+ HR)

Key Faculty: Mary McGeough, RN, BSN. Target Audience: RN, LPN, ARNP. Purpose: CE Solutions is pleased to offer over 100 nursing courses in a variety of healthcare areas. Some the areas include, dementia care, legal aspects of nursing, endocrinology, mental health care and autoimmune diseases to name just a few. Fee: \$33.95. CEUs: 10.00+.

Nursing Documentation

Key Faculty: Mary McGeough, RN, BSN. Target Audience: RN, LPN. Purpose: Nurses will gain knowledge and skills related to the documentation of information in the patient's medical record. Fee: \$17.95. CEUs: 0.18.

Pain Management at Life's End

Key Faculty: Judy K. Orth, RN, CHPN, BSN, MA. Target Audience: RN, LPN, ARNP. Purpose: The purpose of this course is to integrate recently published pain management evidence into clinical practice and care for the terminally ill. A case scenario approach to this topic will transpire throughout this course to aid in the discovery and application of more effective ways for health care professionals to assist patients and families in the management of pain at life's end. Online Fee: \$23.95. CEUs: 0.24.

Staff Retention: Working Together to Achieve Organizational Success

Key Faculty: Vicki Parsons, MBA. Target Audience: RNs and LPNs. Purpose: To provide a framework of strategies to create successful organizations through positive, meaningful leadership. Fee: \$11.95. CEUs: 0.12.

Stroke

Key Faculty: Mary McGeough RN, BSN. Target Audience: RN, LPN, ARNP. Purpose: Healthcare professionals will review and learn new information about caring for the stroke patient. Fee: \$35.95. CEUs: 0.36.

Understanding and Supporting Grieving Children

Key Faculty: Judith K. Orth, RN, CHPN, BSN, MA. Target Audience: ARNPs, RNs, LPNs. Purpose: To educate the learner about helpful ways to talk with grieving children geared toward the individual's developmental level, respectful of their cultural norms, and sensitive to their capacity to understand the situation. Death is an inescapable fact of life and children will need all the love and support of professionals and caregivers to cope with their loss and reach a constructive grief resolution. Online Fee: \$17.95. CEUs: 0.18.

University of South Dakota Department of Nursing

USD Department of Nursing is seeking applicants
for the Sioux Falls/Vermillion sites.

• Full-time 9 month Faculty

MS required-PhD preferred with an emphasis in one or more of the following areas: mental health, complex adult medical/surgical, and community/public health nursing

• Part-time 9 month Clinical Instructors

BS required-MS preferred with an emphasis in one or more of the following areas: mental health, adult medical/surgical, pediatric, maternal/child

Diversity and inclusiveness are values that are embraced and practiced at the University of South Dakota. Candidates who support these values are encouraged to apply.

For a full listing of the positions, qualifications, and to apply online visit:

<https://yourfuture.sdbor.edu>

EEO/AA

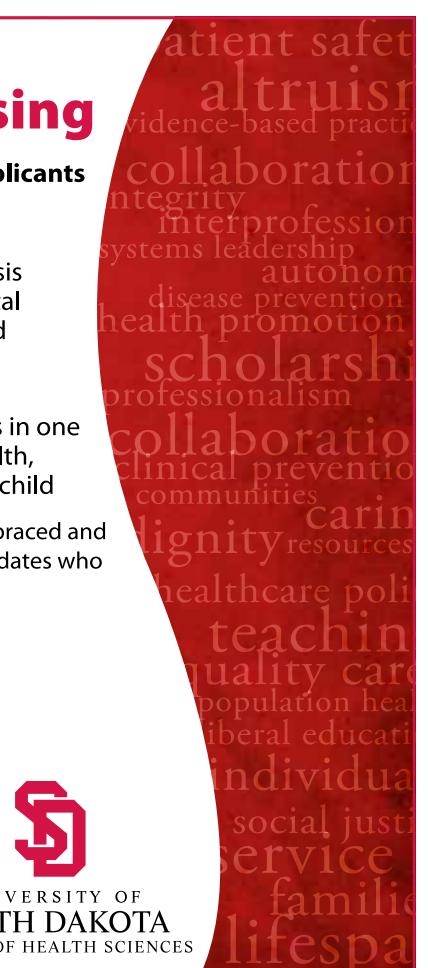
Questions may be directed to:

Carla Dieter, EdD, RN, FNP-BC

Professor and Chair, USD Nursing

Phone: 605-357-1553

Carla.Dieter@usd.edu



Continuing Education Offerings

Consultants for the Future

11705 Boyette Road, Suite 470,
Riverview, Florida 33569

Mail orders: 1057 50th Ave. #4,
Long Island City, NY 11101

Email: confut@aol.com

Phone: 1-800-654-2387

Web: www.consultantsforthefuture.com

(Iowa Provider Number #61)

Courses may be ordered by phone or mail or downloaded from the website. MasterCard or VISA accepted. All online courses are \$5 per hour, all mailed courses are \$6 per hour; plus a \$5.00 postage and handling fee per mail order.

Alzheimer's Disease and Dementia Related Disorders.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides ways to approach problem areas in direct care of those with Alzheimer's disease or related dementias with extensive suggestions for effective communication. Fee: \$10 online; \$12 in hard copy. CEUs: 0.2.

Autism Spectrum Disorder.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Reviews changes in diagnostic terminology, common traits, incidence, possible causes & therapies/approaches to help a person with ASD learn & grow in an outer world that differs from inner experiences. Fee: \$15 online and \$18 hardcopy + P&H. CEUs: 0.3

Care of the Alzheimer's Patient.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Presents suggestions and approaches to management of common behaviors and symptoms of A.D. that are not drug based. Fee: \$6. CEUs: 0.1.

Care of Those with Disabilities: Managing Anxious, Aggressive or Combative Behaviors.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches strategies that can help manage anxious, aggressive or combative behaviors arising from limited emotional, mental or physical abilities. Fee: \$5 online, \$6 hard copy + P&H. CEUs: 0.1.

Changing Beds: You May Have Made It, But You Don't Have to Lie in It. Mental Emotional Health.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches how to foster mental and emotional health, emphasizing empowerment through self-definition, self responsibility, monitoring thought patterns and dealing with feelings. Fee: \$60. CEUs: 1.0.

Cognito Ergo Sum: Creating an Empowered Image.

Fac: Dr. Linda S. Greenfield. Aud: RNs/LPNs. Teaches how to recognize and create your own internal power by changing the way you think, using the nursing environment as the milieu. Fee: \$30. CEUs: 0.5.

End of Life: Palliative & Hospice Care

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. This course discusses the controversies of end of life care, and

presents approaches to meet psychological & physical needs encountered in the dying patient, while empowering the patient. Fee: \$15 online, \$23 mailed in hard copy. CEUs: 0.3.

Forgiveness: A Fundamental Health Concept.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Incorporates strategies from both mental health and body-based therapies to approach forgiveness as a way to reduce stress-induced physical and mental/emotional disease states. Fee: \$25 online (\$30 plus p&h for hard copy). CEUs: 0.5.

Good Grief: Providing Light to Those in Emotional Pain.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Fosters the nurse's ability to listen, console and nurture those involved in loss and changing personal identity, using specific, guided techniques. Fee: \$30. CEUs: 0.5.

Good Vibrations: Recognizing the Healing Energy Within Emotions.

Author: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Explores relationship between the energy of toxic emotions and diseases correlating emotional issues to the human energy system of chakras and studying how the body is designed to manage anger, fear, hate, etc. safely. Fee: \$42. CEUs: 0.7.

HIV/AIDS: A Comprehensive Course.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides detailed examination of pathology, transmission, signs and symptoms, prevention, precautions and treatment of HIV. Fee: \$15 online; \$18 in hard copy. CEUs: 0.3.

Mindful Care: Using Positive Thoughts and Emotions as a Catalyst to Healing.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines body/mind connection, exploring chemistry that links immune system function to ways we think and feel, and teaching more positive thinking patterns and ways to deal with negative emotions. Fee: \$30. CEUs: 0.5.

Over the Edge: Biological Stress and Chronic Conditions.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies the effect of biological stress from industrial chemicals, heavy metals and other pollutants and impact on chronic conditions such as unresolving pain, lack of healing, depression, panic attacks and inability to sleep. Fee: \$25 online; \$30 in hard copy. CEUs: 0.5.

Power Tripping: Issues of Control Resolves Through Shadow Work.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines the paradigm of power, mechanisms of control, how we drain power or steal power from others, and introduces a healthier paradigm of internal power through healing unconscious issues. Fee: \$30. CEUs: 0.5.

Responsible & Compassionate Communication

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches how language helps or blocks relationships & cooperation in meeting healthcare needs, & provides new communication patterns that foster empowerment, collaboration, & mutual respect. Fee: \$15. CEUs: 0.3.

Trusted Choice for your Career

Positions available in Ames,
Marshalltown, Jefferson and Carroll

EEO/Affirmative Action Employer/Protected Vet/Disabled.



McFarland Clinic PC

www.mcfarlandclinic.com

Discover yourself with the Iowa Veterans Home

Be a vital part of providing quality care in the specialty area of gerontology with a challenging and varied case mix. Utilize and enhance all of your nursing skills within a caring and supportive atmosphere. The Iowa Veterans Home offers an outstanding compensation and benefits package. Positions available include RTW/CNA, LPN, Registered Nurse, and Nurse Clinician.

It's about Caring. It's about you.

To obtain an application, contact the
Iowa Veterans Home Personnel Office
1301 Summit Street • Marshalltown, IA
50158-5485
phone 641-753-4331

To view our open positions and apply online go to:
das.hre.iowa.gov/

An Equal Opportunity/Affirmative Action Employer

Stroke.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies pathology of various kinds and locations of strokes, the related symptoms and approaches to acute and rehabilitative care. Fee: \$30. CEUs: 0.5.

Talking With the Docs: Effective Nurse Physician Communication.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Designed to help you increase your power and effectiveness when communicating with physicians in difficult situations. Fee: \$24. CEUs: 0.4.

The Patient in Pain: Why Are We Managing Pain and Not Healing It.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Physiology of acute and chronic pain perception, factors of pain reaction, attitudes toward the patient in pain that may hinder therapy, effective use of medication and use of non-invasive and alternative pain therapies. Fee: \$35 online; \$42 in hard copy. CEUs: 0.7.

The Prevention of Medical Errors.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Informs nurses of growing national concern over the alarmingly high numbers of errors and provides information to increase patient safety, guidance for reporting and suggestions for systems monitoring. Fee: \$12. CEUs: 0.2.

Working the Numbers: Nursing Interpretation of Laboratory Tests.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines nursing interpretation of CBC, hematologic studies, iron studies, UA, electrolyte survey, kidney function studies and liver function studies. Fee: \$36. CEUs: 0.6.

Are you an excellence driven, experienced Registered Nurse with a background in Home Health Care? Are you a natural leader? If so, Optimae Home Health Services, in Southeast Iowa is looking for YOU!

\$2,500 Sign On Bonus for Full Time RNs

We are looking to grow with just the right people and are currently hiring full time Registered Nurses. We have an excellent compensation and benefit package. Preference given to experienced home care Registered Nurses. Must be a licensed driver with a reliable automobile that is insured in accordance with state/or organization requirements.



To apply, please send cover letter and resume to
Jeanne Snyder at
jsnyder@optimaelifeservices.com

30th Annual

WNA APRN Forum Pharmacology & Clinical Update

Thursday, April 28 – Saturday, April 30, 2016
Madison Marriott West

Offering over 50 educational sessions and pre-conference workshops on a wide range of current pediatric, women's health, adult-acute care, adult/gero-primary care, and psychiatric topics.

Nursing contact hours and pharmacology credits will be available. A terrific opportunity to network with over 500 of your colleagues.

For more conference information, go to
www.wisconsinnurses.org

Wisconsin Nurses Association
Advanced Practice Registered Nurse Forum



Come Join Our Team!

Now Hiring

- RNs
- LPNs



lakeregional.com/careers

Competitive Salaries • Benefit Package
Equal Opportunity Employer





**A new way
to be vital.**

Introducing New Bachelor's Degree Programs

Complete your degree at St. Luke's College—UnityPoint Health. The Bachelor of Science in Nursing and Bachelor of Health Science programs are designed to enrich the academic and professional experiences vital to a health care career.

Contact the Office of Admissions for more information.



St. Luke's College
UnityPoint Health

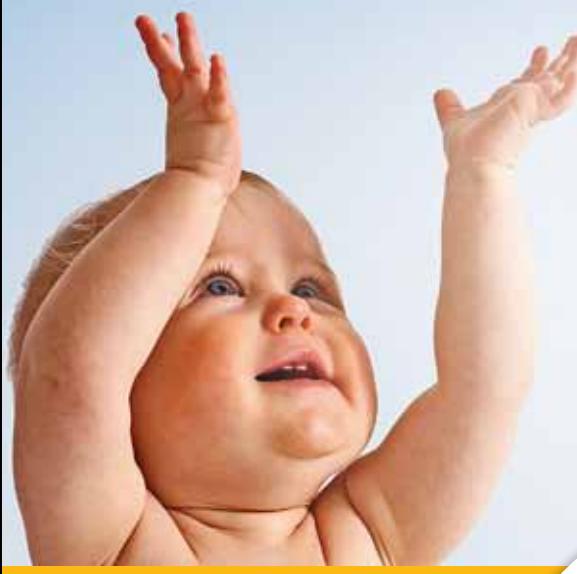
www.stlukescollege.edu/bachelor | 712-279-3149

Tiny Lives. Big Rewards.

Sick children can't heal themselves. Some can't even tell you where it hurts. That's where experience makes a difference. The experience of a great hospital and medical center, coupled with the experience of its skilled and dedicated staff.

Nursing Opportunities

- Experienced PICU
- Experienced NICU
- Nurse Practitioners
- Medical Surgical (IMC)
- Emergency
- Ambulatory Clinics
- Private Duty/Home Care
- Children's Physicians Clinics



Take your pediatric nursing career to the next level through our specialized programs:

- Transition to Pediatrics
- RN Residency
- Homecare Academy



We know children.

For a current list of positions open at Children's Hospital & Medical Center, visit ChildrensOmaha.org and click

CAREERS

Our Nurses Are Passionate About Compassionate Care

When you're a nurse at Avera, you join a team of caring people who love their work just as much as you do.

What's so great about our nurses?

They're good communicators with positive attitudes.

They're engaged with their coworkers and responsive to their patients.

Not to mention they lead the industry in clinical excellence at more than 300 locations in a five-state area.

Avera



Choosing Avera – Learn more about our exciting career opportunities at AveraJobs.org

Avera is an Equal Opportunity/Affirmative Action Employer,
Minority/Female/Disabled/Veteran/Sexual Orientation/Gender Identity

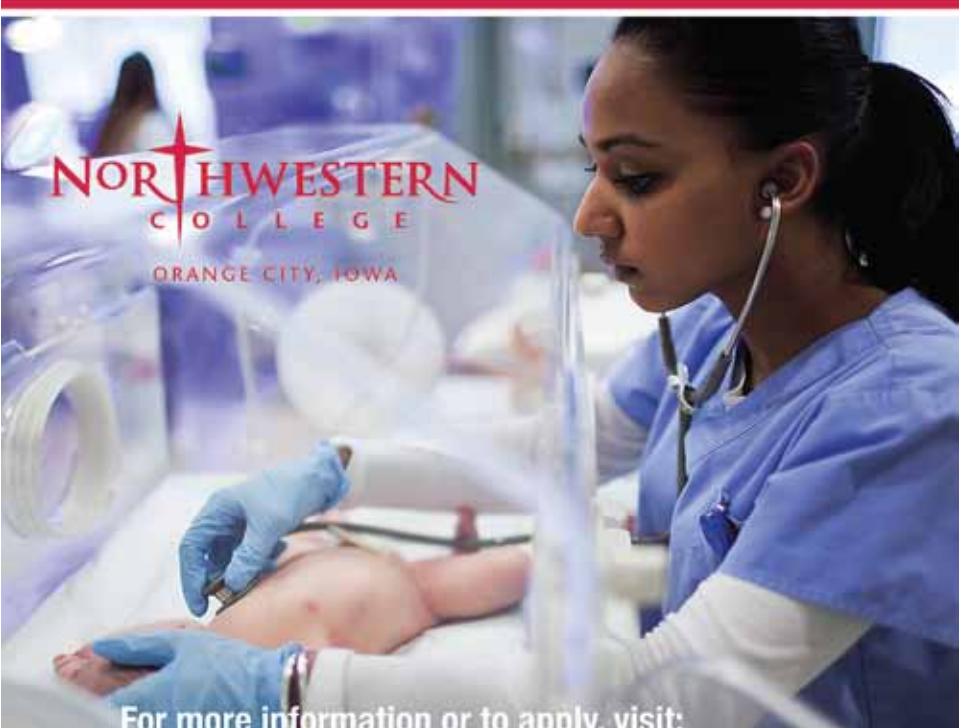


Online RN to BSN

You care about patients' physical, mental and emotional health. Choose a program that reflects your priorities. Earn your BSN online in **two years or less**, taking just **one course at a time**.

- Affordable tuition
- Financial aid available
- Excellent reputation
- Transfer friendly

You can do this. We'll help.



For more information or to apply, visit:

online.nwciowa.edu/rn2bsn