

Iowa Board of Nursing Newsletter



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August, September, October 2016

Nursing Delegation Guidelines for Nurses and Advanced Practice Nurses

Jimmy A. Reyes, DNP, AGNP, RN
Associate Director of Practice and Education

As healthcare, education, and nursing regulation continues to evolve, it is critical for nurses and advanced practice nurses to become cognizant of the changing landscape and assess the prospective practice and regulatory implications (NCSBN, 2016b). One of these changes is the evolving role and responsibility of licensed health care providers and assistive personnel in regards to the delegation process.

According to the *National Guidelines for Nursing Delegation* published by the National Council of State Boards of Nursing (2016a), the delegation process “begins with decisions made at the administrative level of the organization and extends to the staff responsible for delegating, overseeing the process, and performing the responsibilities” (p. 5). In addition, this process requires

sound communication, empowerment of staff to make decisions based on sophisticated clinical judgment, and organizational support. In other words, the employer/nurse leader, licensed individual, and delegatee all have specific roles and responsibilities based on the Delegation Model (see Figure 1). For example, a nurse is responsible to determine client needs and when to properly delegate a task or function to an assistive personnel. Furthermore, it is imperative that the delegation process involves the five rights of delegation: the *right task* shall be performed under the *right circumstances* by the *right person* with the *right direction and communication* and *right supervision and evaluation* (see Table 1) (Mueller & Vogelsmeier, 2013; NCSBN, 1996).

Regardless of the role of the delegatee (i.e. registered nurse, licensed practical nurse, unlicensed assistive personnel), the delegation process may be recapped as follows:

- “A delegatee is permitted to perform a specific nursing activity, skill, or procedure that is outside of the traditional role and basic responsibilities of the delegatee’s current position;
- The delegatee has obtained the additional education and validated competence to perform the care/delegated responsibility;
- Activities and functions which are beyond the scope of practice of the licensed practical nurse may not be delegated to unlicensed assistive personnel;
- The licensed nurse who delegates the “responsibility” maintains overall accountability for the patient. However, the delegatee bears the responsibility for the delegated activity, skill, or procedure;

Nursing Delegation continued on page 4

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TERM ENDS

Executive Director’s Report

UPDATE – The “Enhanced” Nurse Licensure Compact

Kathy Weinberg, Executive Director

The “Enhanced” Nurse Licensure Compact was introduced to Iowa nurses in the February, March, April 2016 and the May, June, July 2016, editions of the *Nursing Newsletter*.

As of this publication the “Enhanced” compact is on the move nationally and has been adopted in the following states: Arizona, Florida, Idaho, Oklahoma, South Dakota, Tennessee, Virginia and Wyoming. The states, Missouri and New Hampshire are waiting for their governor’s signature. Four other states still have active bills to adopt the “enhanced” compact this session: Illinois, Minnesota, New Jersey and Rhode Island.

The Iowa Board of Nursing will introduce legislation to adopt the “Enhanced” Nurse Licensure Compact in the 2017 Legislative Session.

As a reminder here is important information you should know as Iowa moves forward with the “Enhanced” Nurse Licensure Compact:

- Iowa is one of 25 states that are currently members of the Nurse Licensure Compact (NLC).
- The NLC has been operational for over 15 years.
- The “Enhanced” NLC is an updated version of the current Nurse Licensure Compact with the goal to have all 50 states become members.
- Key elements of the “Enhanced” NLC:
 - Provides for uniform licensure requirements for all states.
 - The practice of nursing takes place in the state where the patient resides.

Executive Director continued on page 2

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Executive Director continued from page 1

- Nurses have the ability to practice in multiple states with one license.
- Reduces regulatory requirements by eliminating the necessity to obtain a license in each state.
- Increases access to care while maintaining public protection.
- Clarifies a nurse's authority to practice in multiple states via tele-health.
- Allows nurses to quickly cross state borders and provide vital services in the event of a disaster.
- Removes burdensome expense for both the nurse and the organizations that employ them.
- Provides member states the authority to facilitate a discipline case across state lines.

Visit our website, <https://nursing.iowa.gov> to learn more about the "Enhanced" Nurse Licensure Compact. Keep the momentum going and support the "Enhanced" Nurse Licensure Compact for Iowa.




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Board Meeting

October 5, 6, 7, 2016 (September 14, 2016)
January 11, 12, 13, 2017 (December 21, 2016)
April 19, 20, 21, 2017 (March 29, 2017)

Requests for establishment of new schools, requests for major curriculum change, other special requests, and regular business will be considered at each meeting. Materials must be received in the board office three (3) weeks prior to a scheduled board meeting. For your convenience, behind each board meeting date is the deadline for receipt of materials.

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Board Member Profile


Mark G. Odden, BSN, MBA, CRNA, ARNP

Editor's note: Three year appointments to the Iowa Board of Nursing (BON) occur following an application process and appointment by the Governor and Lt. Governor. In this article you will learn more about Mark Odden who was appointed to the BON effective May 1, 2016. Mr. Odden will serve on the Practice Committee of the Board.

Mark Odden is a graduate South Dakota State University College of Nursing in 1980. He completed the Nurse Anesthesia program at the Mayo Clinic School of Health Related Sciences in 1984. He later received an MBA in 1993 from the College of Business at the University of Iowa. Mr. Odden is currently the President and clinical director of Iowa Anesthesia, L.C., the company he formed in 2001,



and President of Odden Anesthesia Services, L.C. This company provides anesthesia services to hospitals and pain care clinics in northeast Iowa and Wisconsin. Additionally, he is a clinical instructor with the Anesthesia Nursing Program at the University of Iowa. Mr. Odden is a member of and immediate past national Region 4 Director of the American Association of Nurse Anesthetists (AANA). He has been the two time past Chairman of the AANA State Organizational Development Committee, and past member of the Public Relations Committee and PAC Committee. He is past President of the Iowa Association of Nurse Anesthetists. Mr. Odden is active in state and local government and works with political election campaigns at the state and federal levels. Additionally, Governor Branstad recently appointed Mr. Odden to the Iowa Board of Nursing. Mr. Odden was a past team member to Brazil with Operation Rainbow as an anesthesia provider for the surgical team. He also was a team member to Tanzania and Kenya with Iowa State Senator Charles Larson, Jr. to climb Mount Kilimanjaro and to Washington State to climb Mount Rainer. He is a trainer for the Iowa State Patrol Tactical Response Team as a criminal force and medical advisor.




JASON

Jason is a nurse in the Intensive Care Center at Mercy Cedar Rapids.

After multiple job shadows, he chose Mercy because he loved the environment, teamwork and interaction. "Everyone helps everyone else out. We're all coworkers, but we're all friends, too. Nowhere else is like here," he said.

In fact, on this day, Jason came in on his day off to be interviewed and we found him helping his coworkers with patient care!

"I love that we treat people like people – not a number, a room number or a diagnosis," he said.



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Communicating with the Iowa Board of Nursing

The Iowa Board of Nursing requests that licensees and the public use the board web site <https://nursing.iowa.gov> for 24-hour access to online license renewal and verification, address changes and general information.

Use the following contacts for specific questions. If you inquire about your licensure status or request written materials, provide the following information at the beginning of the call/message: Iowa license number, full name, mailing address, and phone number including area code.

QUESTIONS ABOUT	CONTACT
<ul style="list-style-type: none">Name/address changesRequest application for license renewal, reactivation, endorsement, or examInactive status	Phone 515-281-4826 ibon@iowa.gov
<ul style="list-style-type: none">Your license renewal or reactivation in processLost/stolen licensesLicense Verification	Phone 515-281-3264 ibon.renewal@iowa.gov
<ul style="list-style-type: none">Your license by examination in processInitial ARNP applicationYour ARNP application in process	Phone 515-281-6488 newnurs@iowa.gov
<ul style="list-style-type: none">Your license by endorsement in processYour ARNP renewal in process	Phone 515-281-4827 endorse@iowa.gov Phone 515-281-4827 arnpren@iowa.gov
<ul style="list-style-type: none">Continuing Education rulesContinuing Education provider rules	Phone 515-281-8808 Laura.Hudson@iowa.gov
<ul style="list-style-type: none">Special approval of Continuing Education coursesAudits	Phone 515-281-8258 ibon.audit@iowa.gov
<ul style="list-style-type: none">Disciplinary issuesSanctioned cases	Phone 515-281-6472 enforce@iowa.gov
<ul style="list-style-type: none">Editor, Iowa Board of Nursing newsletterWebsite content	Phone 515-281-8808 Laura.Hudson@iowa.gov
<ul style="list-style-type: none">Scope of nursing practice in Iowa	Phone 515-281-4828 nursingpractice@iowa.gov
<ul style="list-style-type: none">Formal nursing education in Iowa	Phone 515-281-4828 nursingeducation@iowa.gov
<ul style="list-style-type: none">Nurse Licensure Compact Agreement (Multi-state license)NCLEX accommodationsForeign applicants for licensure	Phone 515-281-5535 Lynn.Linder@iowa.gov

“My today started when I took my nursing education to the next level. To be the most help to the most people, and advance my career, I knew I needed to continue my education. The University of Nebraska Medical Center’s online RN to BSN program gave me a better understanding of the health care system and the central role nurses can play in improving health for our communities. Today, I’m ready to affect change in health care – and help more people.”

Kristina Soballe
Bachelor of Science in Nursing
University of Nebraska Medical Center

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Nursing Delegation continued from page 1

TABLE 1
Five Rights of Delegation

Right task <ul style="list-style-type: none"> The activity falls within the delegatee's job description or is included as part of the established written policies and procedures of the nursing practice setting. The facility needs to ensure the policies and procedures describe the expectations and limits of the activity and provide any necessary competency training.
Right circumstance <ul style="list-style-type: none"> The health condition of the patient must be stable. If the patient's condition changes, the delegatee must communicate this to the licensed nurse, and the licensed nurse must reassess the situation and the appropriateness of the delegation.
Right person <ul style="list-style-type: none"> The licensed nurse along with the employer and the delegatee is responsible for ensuring that the delegatee possesses the appropriate skills and knowledge to perform the activity.
Right directions and communication <ul style="list-style-type: none"> Each delegation situation should be specific to the patient, the licensed nurse, and the delegatee. The licensed nurse is expected to communicate specific instructions for the delegated activity to the delegatee; the delegatee, as part of two-way communication, should ask any clarifying questions. This communication includes any data that need to be collected, the method for collecting the data, the time frame for reporting the results to the licensed nurse, and additional information pertinent to the situation. The delegatee must understand the terms of the delegation and must agree to accept the delegated activity. The licensed nurse should ensure that the delegatee understands that she or he cannot make any decisions or modifications in carrying out the activity without first consulting the licensed nurse.
Right supervision and evaluation <ul style="list-style-type: none"> The licensed nurse is responsible for monitoring the delegated activity, following up with the delegatee at the completion of the activity, and evaluating patient outcomes. The delegatee is responsible for communicating patient information to the licensed nurse during the delegation situation. The licensed nurse should be ready and available to intervene as necessary. The licensed nurse should ensure appropriate documentation of the activity is completed.

Source: National Council of State Boards of Nursing. (1995, 1996).

- The licensed nurse cannot delegate nursing judgment or any activity (i.e. an assessment) that will involve nursing judgment or critical decision-making;
- Nursing responsibilities are delegated by someone who has the authority to delegate;
- When delegating to a licensed nurse, the delegated responsibility must be within the parameters of the delegatee's authorized scope of practice under the Nurse Practice Act" (IBON, 2011; NCSBN, 2016a, p. 6).

As previously indicated, the delegator is still responsible for ensuring a specific task/function given to a delegatee is executed entirely, safely, and correctly. That said, it is critical for delegators to evaluate the efficacy of the delegation process and/or determine if a better approach could be used to meet the client's needs. Furthermore, leaders and administrators are advised to implement and evaluate competency validation programs and/or courses for their employees to maintain proficiency and application of current evidence-based practices.

The delegation process is an intrinsic part of patient care. When delegation decisions are made, delegators

shall base these actions on patient safety, quality of care, and public protection principles. As new evidence becomes available and care delivery models evolve, it is critical for leaders and health care providers to evaluate the delegation process and determine more effective communication and collaboration approaches, in addition to providing staff guidance, mentorship, and educational resources.

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FIGURE 1
Delegation Model



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The Iowa Board of Nursing is seeking qualified individuals to apply for the Iowa Nurse Assistance Program Committee.

The Iowa Nurse Assistance Program is a confidential monitoring/advocacy program based on Iowa Administrative Rules 655, chapter 19. The Iowa Nurse Assistance Program Committee will meet face to face on a quarterly basis or more frequently if warranted. Committee members shall be appointed for three-year terms and shall serve for a maximum of three terms.

655-19.1(272C) Iowa nurse assistance program committee. Pursuant to the authority of Iowa Code section 272C.3(1)"k" the board establishes the Iowa nurse assistance program committee (INAPC), formerly known as the licensee review committee, to implement the Iowa nurse assistance program (INAP). The purpose of the INAPC is to provide a program to support the evaluation and monitoring of licensees who are impaired as a result of alcohol or drug abuse, dependency, or addiction, or by any mental or physical disorder or disability, while protecting the health, safety and welfare of the public.

655—19.3(272C) Organization of the committee. The board shall appoint the members of the INAPC.

19.3(1) Membership. The membership of the INAPC includes, but is not limited to:

- The executive director of the board or the director's designee from the board's staff;
- One board of nursing licensee who has maintained sobriety for a period of no less than two years following successful completion of a recovery program;
- One licensed health care provider with expertise in substance use disorders;
- One licensed provider with expertise in mental health; and
- One public member.

Qualified individuals may apply to be a member of the committee by submitting a letter of intent, addressing your qualifications as stated in 19.3(1), and a current resume to the Iowa Board of Nursing, Attention: Kathy Weinberg, Executive Director, by August 31, 2016 to Kathy.Cornwell@iowa.gov, or mail the items to:

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NCSBN and The National Forum Publish the 2015 National Nursing Workforce Survey

Chicago – The National Council of State Boards of Nursing (NCSBN) and The National Forum of State Nursing Workforce Centers (The National Forum) announce the publication of the 2015 National Nursing Workforce Survey, a new study that provides a comprehensive snapshot of the U.S. registered nurse (RN) and licensed practical/vocational nurse (LPN/VN) workforce in 2015.

Every two years, NCSBN partners with The National Forum to conduct the only national-level survey specifically focused on the U.S. nursing workforce. The study generates information on the supply of nurses in the country, which is critical to planning for sufficient numbers of nurses and ensuring a safe, diverse, accessible and effective health care system.

Study data were collected between June 2015 and September 2015. Approximately 79,000 nurses participated in the study, with representation from all 50 states, the District of Columbia and four U.S. territories (American Samoa, Guam, the Northern Mariana Islands and Virgin Islands).

In addition to offering a description of the current nursing workforce, the data obtained from this study allow for an examination of trends as compared to the previous survey conducted in 2013, as well as past studies conducted by the Health Resources and Services Administration (HRSA). It also serves as a baseline for future research.

A trend that emerged from the study is that the nursing population is changing in both ethnic/racial and gender makeup. The number of male RNs is growing slightly with a higher proportion of male nurses in the more recently licensed cohorts (12.7 percent) as opposed to those licensed prior to 2000 (4.7 percent). Additionally, the nursing workforce is becoming more ethnically diverse as ethnic minorities are better represented in younger age-groups and in more recently licensed RNs than in older RNs and RNs licensed prior to 2000. Similarly, newly licensed LPN/VNs were more likely to have a more diverse racial/ethnic composition.

Reflecting transformations in the health care environment, the study found that what is considered the “work setting” for both RNs and LPN/VNs has evolved, as patient care is no longer confined within the walls of a health care facility, owing in part to the growing use and acceptance of technology. Nearly half of RNs and LPN/VNs in the study reported having provided nurse services using telehealth technologies.

Each board of nursing and state nursing workforce center will be provided with their own state data from the study that they can use for their own analyses as well as national-level data that they can use as a comparison benchmark.

The article, “The 2015 National Nursing Workforce Survey,” is available as a supplement to the April 2016 issue of the Journal of Nursing Regulation (JNR) and can be purchased at <http://www.journalofnursingregulation.com/issue/S2155-8256%2816%29X0003-8>.

About The National Forum

The National Forum of State Nursing Workforce Centers is a national group of nurse workforce entities that focus on addressing the nursing shortage within each state and contributes to the national effort to assure an adequate supply of qualified nurses to meet the health needs of the U.S. population. The Forum supports the advancement of new as well as existing nurse workforce initiatives and shares best practices in nursing workforce research, workforce planning, workforce development and formulation of workforce policy. The Forum shares information in three major ways: through publications, via annual conferences, and by way of a virtual network located at <http://www.NursingWorkforceCenters.org>.



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In 2010, the Institute of Medicine released a landmark report, *The Future of Nursing: Leading Change, Advancing Health*, which recommended increasing the number of nurse leaders in pivotal decision-making roles on boards and commissions that work to improve the health of everyone in America. The Nurses on Boards Coalition (NOBC) was created in response to this, as a way to help recruit and engage nurses to step into leadership roles.

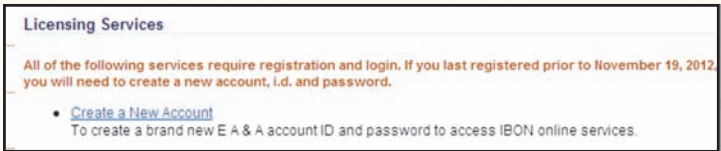
The NOBC represents nursing and other organizations working to build healthier communities in America by increasing nurses' presence on corporate, health-related, and other boards, panels, and commissions. The coalition's goal is to help ensure that at least 10,000 nurses are on boards by 2020, as well as raise awareness that all boards would benefit from the unique perspective of nurses to achieve the goals of improved health in the United States.

We encourage each and every one of you, over 3 million strong, to visit www.nursesonboardscoalition.org, sign up to be counted if you are on a board and read more about the efforts being made to help build the future of our profession.

Creating an Online User Account

If you have ever done business online with any state agency (such as for college aid), you would use the same account id that you have already created. Otherwise, all license related processes begin with user registration, including updating contact, employment or educational information. Secured Access and ordering a roster also require the visitor to register.

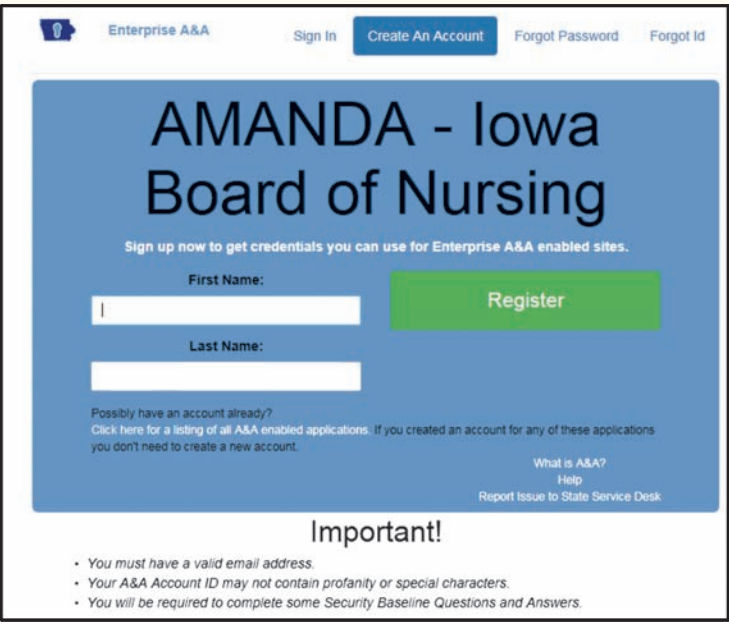
The main menu displays the following option:



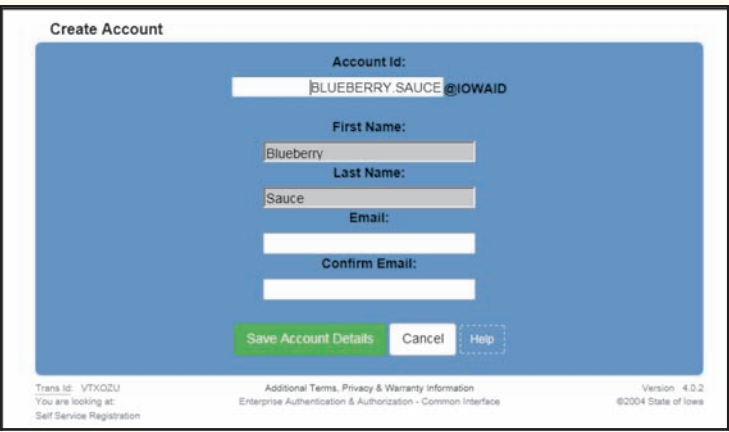
If you click on "Create a New Account," you will be taken directly to the registration page and tab that you need in order to register:



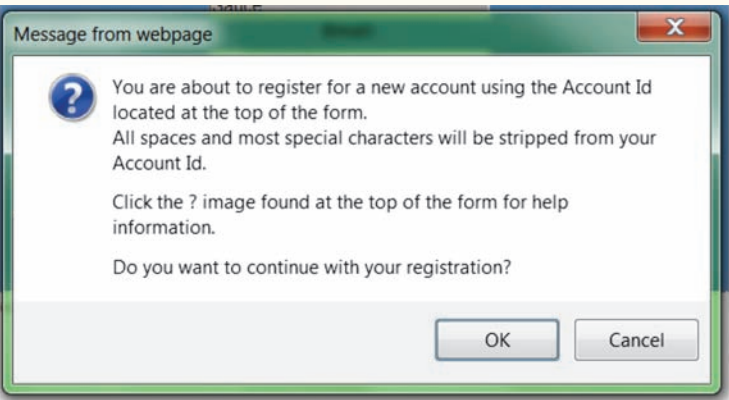
This registration site is maintained by the state's technology division as a global login for the entire state enterprise. Enter your first and last name:



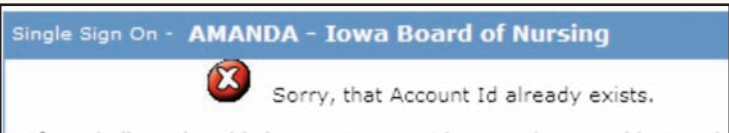
The registration automatically combines first and last names into a suggested user i.d., and appends "@iowaid." But if the first name/last name combination already exists, the i.d. field will appear blank, and you will need to create your own account i.d. In either case, anything can be substituted ahead of the "@", but the i.d. that is created is permanent so it will need to be memorable.



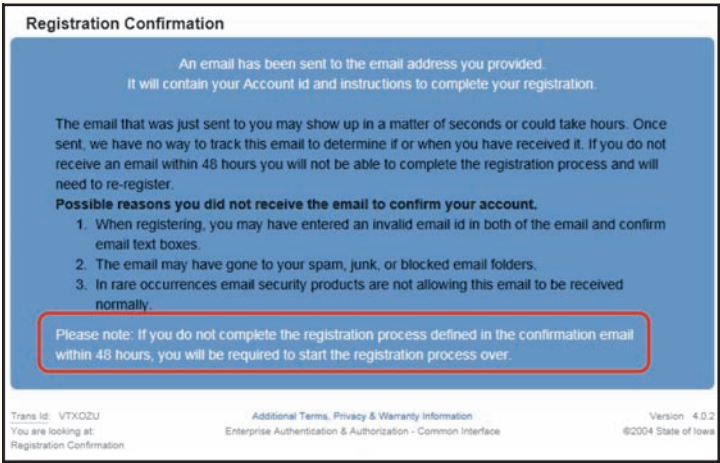
Enter your email address twice in the screen pictured above, and click "Save Account Details." A popup box gives a final caution.



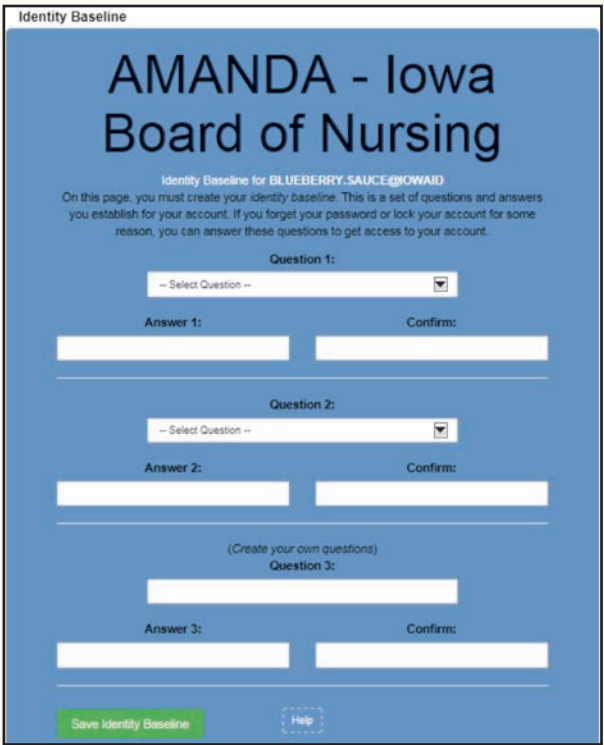
If you created an i.d. with your first name.lastname as your i.d., and someone else with the same first and last name has already registered to do any kind of business with the State of Iowa, you will receive the following error message.



After successfully selecting an i.d., entering the email address twice and clicking "continue," you will see the following screen advising you that an email has been sent with information to complete the registration. Note that there is a time limit of 48 hours to complete the registration.



The email will include a link to come back to the registration site. This is done as verification that the email address is a real one. Clicking the link in the email returns the user to the following screen at the EAA website to complete the registration by selecting security questions and answers.



The next screen requires the user to create their password:



The registration is complete, and the user is taken to the screen where they can actually log in. Note that the above registration process should only be required once. Thereafter, the licensee would use the existing account.

Also note that on most screens there is a "Help" button. This will take you to a help library maintained by the state's Office of the Chief Information Officer (OCIO), and may take you to the relevant portion of an extended FAQ system.

It is only on the login screen itself, that you will find a link to report an issue to the OCIO Help Desk.

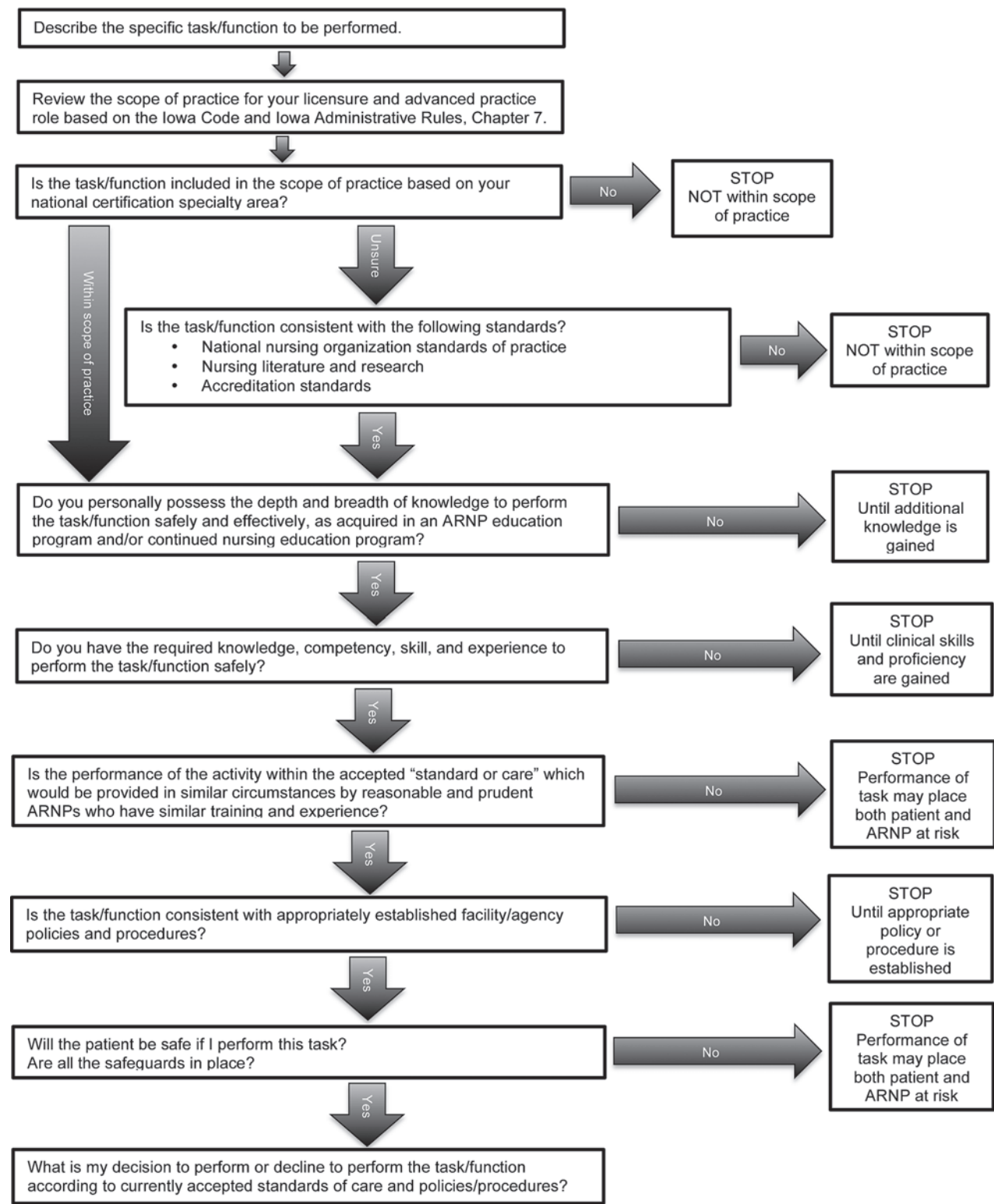


This link will take you into the state's OCIO site to submit a service request or inquiry.

Practice Corner

Scope of Practice Decision Making Model for Advanced Registered Nurse Practitioners

Scope of Practice Decision Making Model for Advanced Registered Nurse Practitioners



Jimmy A. Reyes, DNP, AGNP, RN
Associate Director – Practice/Education

The Iowa Board of Nursing (IBON) acknowledges advanced practice nursing is dynamic and fluid. The scope of advanced practice nursing evolves and changes through experience, clinical competency, evidence-based practice and research, technology, legislation, and changes in the health care system (Kleinpell, et al., 2012; LACE, 2012; NCSBN, 2008). That said, advanced practice nurses may need to practice in new settings, perform additional tasks and functions, and develop new set of skills during their professional careers. The IBON is often asked questions regarding the scope of practice of Advanced Registered Nurse Practitioners (ARNPs) such as “Does my training and experience match within the scope of practice required to practice?” or “Is it within the scope of practice of the ARNP to perform this procedure?”

According to the literature, scope of practice is defined as a set of rules, regulations, and boundaries within which a fully qualified ARNP may practice (Kleinpell et al., 2012; NCSBN, 2009). Scope of practice reflects the population foci or the patients that can be cared for by the ARNP; the procedures, tasks, and functions that ARNPs can perform; and may influence the capacity for reimbursement and payment models (Kleinpell et al., 2008; Kleinpell et al., 2012).

Determining ARNP scope of practice may include:

- State law and regulation
- National nursing organization standards of practice
- Accreditation standards
- Institutional policies and procedures
- Professional liability and risk management concerns
- Nursing literature and research (ANA, 2015; IBON, 2009; NCSBN, 2009).

The following questions (embedded in the graphic titled *Scope of Practice Decision Making Model for ARNPs*) may help to clarify whether a new activity/procedure can be incorporated into an individual's scope of practice:

- Is the task/function included in the scope of practice based on your national certification specialty area?
- Is the task/function consistent with national nursing organization standards of practice, nursing literature and research, and accreditation standards?
- Do you personally possess the depth and breadth of knowledge to perform the task/function safely and effectively, as acquired in an ARNP education program and/or continued nursing education program?
- Do you have the required knowledge, competency, skill, and expertise to perform the task/function safely?
- Is the performance of the activity within the accepted “standard of care” which would be provided in similar circumstances by reasonable and prudent ARNPs who have similar training and experience?
- Is the task/function consistent with appropriately established facility/agency policies and procedures?
- Will the patient be safe if I perform this task? Are all the safeguards in place?
- What is my decision to perform or decline to perform the task/function according to currently accepted standards of care and policies/procedures?

The Iowa Board of Nursing understands individual scope of practice will vary and what is within the individual scope of practice for one ARNP may not be within the individual scope of practice for another ARNP authorized to practice in the same role and specialty (NCSBN, 2009). Most important, it is critical to keep in mind that the Board holds each

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Practice Corner

ARNP accountable for knowing and practicing within his/her professional and individual scope of practice (IBON, 2009).

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2

3

NCSBN Provides Nursys e-Notify Free of Charge to Nurses Wishing to Track Their License Status

Chicago – The National Council of State Boards of Nursing (NCSBN) now provides automatic license status quickly, easily, securely and free of charge to individual nurses who enroll through Nursys e-Notify. This innovative nurse licensure notification system was previously only available to institutions that employ nurses.

Nursys is the only national database for licensure verification for registered nurses (RNs), licensed practical/vocational nurses (LPN/VNs) and advanced practice registered nurses (APRNs). Nursys is designated as a primary source equivalent database through a written agreement with participating boards of nursing (BONs). Nursys is live and dynamic, and all updates to the system are reflected immediately, pushed directly from participating BON databases through frequent, secured data updates.

In just a few minutes, Nurses can self-enroll into Nursys e-Notify for free and take advantage of a quick and convenient way to keep up-to-date with their professional licenses. They can receive licensure status updates, track

license verifications for endorsement and create and manage multiple license expiration reminders. Keeping on top of license status can help nurses prevent fraudulent licenses or certificates being issued in their names.

Creating an account is quick and easy. Enroll at www.nursys.com/e-notify and select “As a Nurse” to complete the registration process. Learn more about Nursys e-Notify by viewing an introductory video or visiting the Nursys website. For questions, contact nursysenotify@ncsbn.org.

About NCSBN

Founded March 15, 1978, as an independent not-for-profit organization, NCSBN was created to lessen the burdens of state governments and bring together boards of nursing (BONs) to act and counsel together on matters of common interest. NCSBN’s membership is comprised of the BONs in the 50 states, the District of Columbia, and four U.S. territories — American Samoa, Guam, Northern Mariana Islands and the Virgin Islands. There are also 24 associate members that are either nursing regulatory bodies or empowered regulatory authorities from other countries or territories.

NCSBN Member Boards protect the public by ensuring that safe and competent nursing care is provided by licensed nurses. These BONs regulate more than 4.5 million licensed nurses.

Mission: NCSBN provides education, service and research through collaborative leadership to promote evidence-based regulatory excellence for patient safety and public protection.

The statements and opinions expressed are those of NCSBN and not the individual member state or territorial boards of nursing.

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RN – SCU – 36 hrs/week, 7p-7:30a, with every 3rd weekend. Current IA RN license, with a minimum of 1 year hospital nursing experience. BLS and ACLS required; TNCC and PALS encouraged. Completion of basic cardiac arrhythmia class required.


RN – Emergency Dept. – 24 hrs/week, 7a-7:30p, with every third weekend. Current IA RN license, with a minimum of 1 year previous ED experience. BLS required; ACLS, TNCC, PALS required within 1 year.

Central Supply Coordinator – 20 hrs/week, Days. Two years’ experience in Central Supply or OR required; RN, LPN, or Central Supply Tech with certification.

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Renewal Reminder

Licensees should plan to renew their nursing license 30 to 60 days prior the expiration date. A nursing license may be renewed until midnight of the expiration date without penalty, but this practice is discouraged. Online system problems can occur and late fees will be assessed for any renewal completed after midnight of the expiration date.

EXPIRATION DATE	RENEWAL DATES	LATE FEE ASSESSED	INACTIVE STATUS (if not renewed)
July 15, 2016	May 15, 2016 – July 15, 2016	July 16	August 16, 2016
August 15, 2016	June 15, 2016 – August 15, 2016	August 16	September 16, 2016
September 15, 2016	July 15, 2016 – September 15, 2016	September 16	October 16, 2016
October 15, 2016	August 15, 2016 – October 15, 2016	October 16	November 16, 2016

A \$50 late fee is required for licensees who renew within the 30 days after the license lapses. Licenses that are not renewed will automatically be placed on inactive status on the 16th of the month following the expiration date of the license.

The continuing education requirement for license renewal is 36 contact hours (3.6 CEUs) for the renewal of a full three year license. Licensees renewing for the first time after the license was originally issued, or for the first time after a reactivation, will need 24 contact hours (2.4 CEUs) completed after the effective date printed on the license wallet card. Before you renew, you should have your documentation in-hand to confirm you have what you need. As soon as you renew, you will know if you have been chosen for audit. Remember, if it is not documented – it is not done!

Change of Address/Name

State law requires you to keep the Board of Nursing apprised at all times of your current mailing address. Notification of NAME changes must be made in writing. For your convenience, you may utilize the following form to submit your address/name change.

Last Name: _____ SSN: _____ / _____ / _____

First Name: _____ RN/LPN# _____

Middle Name: _____ Today's Date: _____

Resident State: _____ Name Change: _____ Yes _____ No

Previous Name: _____

OLD ADDRESS: Home Address: _____

City _____

State _____ Zip _____

NEW ADDRESS: Home Address: _____

City _____

State _____ Zip _____

- ☐ Check here if you are on active military duty.
- ☐ Check here if you are a Federal Employee.
- ☐ Check here if you are an LPN currently in the process of obtaining an RN license.
- ☐ Check here if your license expires in less than 2 months and you would like a renewal form mailed to you.

Mail to: Iowa Board of Nursing or e-mail information to: ibon@iowa.gov

400 SW 8th St., STE B update address online: nursing.iowa.gov,

Des Moines, IA 50309 select IBON Online Services

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To apply, please send the following materials to HR@dbq.edu or **Director of Human Resources, University of Dubuque, 2000 University Avenue, Dubuque, IA 52001.**

- 1) A letter of introduction summarizing your interest in and qualifications for the position, 2) A current resume/vitae, UD employment application form, located on our Website, and 3) Contact information for three professional references. Applications will be reviewed as received and accepted until the position is filled. AA/EO



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For a full list of qualifications and to apply for the full-time positions, visit: <http://yourfuture.sdbor.edu>. For temporary summer teaching options, please call the number below. Applications will be screened as received and will continue to be accepted until positions are filled.

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BOARD ORDERS

Previously Named Sanctioned Cases

Sanctioned licenses should be verified through our website to determine current status

* By Licensee RN Number Indicates Licensee is licensed as an ARNP
** In the RN column indicates the Licensee does not have an Iowa License

MAY 2016					
Last Name	First Name	RN	LPN	Sanction	
Allison	Gina	107492		Continuing Education	30 contact hours
DeArmour	Nicole		P55404	Voluntary Surrender	
Decker	Lisa	*109397		Continuing Education	30 contact hours
Ford	Elizabeth	088704		Continuing Education	30 contact hours
Frantzen	Melissa	111006		Fine	\$100
Grant	Sommer	*105635		Fine	\$50
Kersten	Donna	081940		Fine	\$100
Lester	Lucretia		P56800	Voluntary Surrender	
McElroy	Lisa		P58512	Citation & Warning	
Mitchell	Doris		P22322	Citation & Warning	
Panaggio	Carol	068066		Probation	6 months
Parker	Timothy	100181		Reinstatement Granted	
Parks	Laurie	070952	P22534	Continuing Education	30 contact hours
Poster	Allison	097987	P37391	Fine	\$150
Reed	Anna	137313	P57245	Continuing Education	60 contact hours
Smith	Christine	140796		Citation & Warning	
Smith-Keck	Torey	130195	P54633	Reinstated with Probation	12 months
Stoltenberg	Amy	095921		Continuing Education	30 contact hours
Storjohann	Mitchell	128593	P46931	Probation	18 months
Van Wey	Samantha		P46161	Voluntary Surrender	
Vickroy	Laura	123238		Voluntary Surrender	

APRIL 2016					
Last Name	First Name	RN	LPN	Sanction	
Anderson	Amber		P57865	Probation	2 years
Bales	Kimberly	109309	P43624	Probation	1 year
Bales	Kimberly	109309	P43624	Reinstated	
Burwell	Kathey	096524	P37308	Fine	\$600
Campbell	Paula	075583		Probation	2 years
Conrad	Jodena	104036	P22434	Continuing Education	30 contact hours
Conrad	Jodena	104036	P22434	Probation	12 months
Cox	Debra	122798	P51022	Suspended	
Cox	Julie	082359	P21619	Citation & Warning	
Crane	Audrey	105121	P38763	Voluntary Surrender	
Floyd	Mary Ann	070999	P18343	Indefinitely Suspended	
Gillen	Kristi Kay		P54752	Revoked	
Grantham	Nina		P58113	Probation	12 months
Hall	Robyn	104248		Probation	12 months
Larsen	Jodie Lynn		P44926	Revoked	
McCarthy	Marnee	116387		Fine	\$100
Mulder	Sheryl	*074290	P09673	Fine	\$200
Nesbit	Bernard G	081690	P28348	Continuing Education	12 contact hours
Nesbit	Bernard G	081690	P28348	Probation	
Niemeier	Kelly	131908		Fine	\$100
Norgart	Paige	132089		Fine	\$250
Polhans-Lagoy	Nichele		P47276	Fine	\$200
Richards	Cynthia Lynn		P57544	Indeinitely Suspended	
Tath	Tracy		P38004	Fine	\$1,000
Tath	Tracy		P38004	Suspended	
Thompson	Christine	092535		Continuing Education	36 contact hours
Turner	Dawn	139885		Voluntary Surrender	
Walker	Natasha		P50699	No sanction imposed	
Washburn	Sheila M.	068064		Fine	\$250
Washburn	Sheila M.	068064		Suspended	
Wright	Lee Ann Marie		P50991	Probation	1 year
Wright	Lee Ann Marie		P50991	Reinstated	



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MARCH 2016					
Last Name	First Name	RN	LPN	Sanction	
Abrams	Whisper		P43417	Probation	18 months
Brecount	Smanantha		P58227	Indefinitely Suspended	
Briggs	Nichole		P55818	Continuing Education	19 contact hours
Briggs	Nichole		P55818	Fine	\$950
Burrs	Melissa		P52609	Continuing Education	6 contact hours
Burrs	Melissa		P52609	Fine	\$300
Carter	Jolene	137482	P54226	Indefinitely Suspended	
Eiler	Benjamin	112673	P44425	Fine	\$1,000
Flitsch	Dianne		P48687	Indefinitely Suspended	
Haynes	Tamara		P37562	Voluntary Surrender	
Hunstad	Heather		P45678	Continuing Education	30 contact hours
Jones	Joslynn		P56752	Fine	\$200
Logsdon (Mayne)	Angela	113631		Voluntary Surrender	
Merfeld	Dagmar	075953		Continuing Education	35 contact hours
Merfeld	Dagmar	075953		Fine	\$1,000
Moberg	Rosalin		P48928	Continuing Education	3 contact hours
Porter	Lisa		P58528	Indefinitely Suspended	
Radosevich	Stephanie	120878	P49913	Indefinitely Suspended	
Schultz	Allison	116520		Voluntary Surrender	
Spence	Rachelle	131915		Indefinitely Suspended	

Agendas and Minutes On the Web

All Board agendas are on our website. Agendas are posted at least 24 hours in advance of a meeting. Agendas will remain posted for historical reference, but will be moved to the “Previous Meetings” section of the website, once the meeting date has passed. Board minutes are posted at our website following the meeting or conference call in which they are approved. You can locate our Agendas and Minutes at our website, <https://nursing.iowa.gov>, under “About the Board.” You may subscribe to email notification of the first posting of a meeting or conference call agenda by sending a blank email to: join-IBON_AGENIDAS@lists.ia.gov.



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Fluoroscopy Audit Reminder

The administrative rules governing nursing in Iowa require Advanced Registered Nurse Practitioners (ARNPs) who supervise the use of fluoroscopic x-ray equipment to have the appropriate education and continued annual radiological safety updates. Pursuant to 7.2(d), the initial and annual education requirements are subject to audit by the Board. Therefore, the Board of Nursing will be auditing ARNP’s who supervise fluoroscopy.

The initiation of the audit process began January 12, 2015. The process is as follows:

- On the ARNP online and paper renewal application a question will be asked if the practitioner provides direct supervision in the use of fluoroscopy. The renewal process is every three years,
- If the practitioner answers yes, they will be required to provide verification of completion of the initial course and yearly safety courses, along with a **copy of the course description and learning outcomes (it is important to submit the specific course description and learning outcomes and not just the course title)**,
- Board staff will contact the practitioner if there are any questions about the submitted course work or if the practitioner has not completed their required education,
- At any point in time that board staff identifies the ARNP is not complying with the course requirements and the audit process the information will be submitted to the Enforcement Unit.

The Iowa Board of Nursing recognizes this is a new process for all ARNP’s supervising the use of fluoroscopic x-ray equipment. Board staff is committed to assist practitioners in the audit process. Please contact Dr. Jimmy Reyes, Associate Director of Practice/Education for questions and concerns, Jimmy.Reyes@iowa.gov


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- Must have the ability to work with a diverse student population.
- Must possess and maintain a valid Iowa Registered Nurse license and BCLS certified.
- Successful candidates must possess exceptional communication skills both verbal and written.

Review of applications/resumes will begin immediately and continue until the position is filled. For more information regarding these employment opportunities please visit our website at <http://www.eicc.edu/about-eicc/careers/index.aspx>.

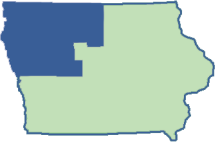
Interested applicants should submit resume, cover letter, and unofficial transcripts to:
EICC-HR@eicc.edu or Human Resources Dept.,
Eastern Iowa Community Colleges, 306 West River Drive, Davenport, IA 52801-1221

It is the policy of Eastern Iowa Community Colleges not to discriminate on the basis of race, color, national origin, sex, disability, age (employment), sexual orientation, gender identity, creed, religion, and actual or potential parental, family or marital status in its programs, activities, or employment practices as required by the Iowa Code §§ 216.6 and 216.9, Titles VI and VII of the Civil Rights Act of 1964 (42 U.S.C. §§ 2000d and 2000e), the Equal Pay Act of 1973 (29 U.S.C. § 206, et seq.), Title IX (Educational Amendments, 20 U.S.C. §§ 1681 – 1688), Section 504 (Rehabilitation Act of 1973, 29 U.S.C. § 794), and Title II of the Americans with Disabilities Act (42 U.S.C. § 12101, et seq.).

If you have questions or complaints related to compliance with this policy, please contact Debora J. Sullivan, Equity Coordinator, 306 W. River Dr., Davenport, Iowa 52801, (563)336-3487, djsullivan@eicc.edu, or the Director of the Office for Civil Rights, U.S. Department of Education, Citigroup Center, 500 W. Madison, Suite 1475, Chicago, IL 60661, phone number 312/730-1560, fax 312/730-1576.

Continuing Education Offerings

Region I
Northwest Counties of Iowa
Buena Vista, Calhoun, Carroll,
Cherokee, Clay, Crawford,
Dickinson, Emmet, Greene,
Hancock, Humboldt, Ida,
Kossuth, Lyon, Monona, O'Brien, Osceola, Palo Alto,
Plymouth, Pocahontas, Sac, Sioux, Winnebago,
Woodbury, Wright.



ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident

August 4; 8:00 am - 3:00 pm; Sioux City, IA
Pediatric Advanced Life Support Renewal. Spon: Mercy Medical Center – Sioux City. Contact: Nora Van Peursem, 712-279-2163. Fac: Barb Fitzgerald, RN, BSN, CEN. Aud: RNs. PALS Renewal Class is designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously pediatric victim, both in or out of the hospital of cardiac arrest or other cardiopulmonary emergencies per American Heart Association guidelines. Fee: \$150.00. CEUs: 0.75.

August 10 & 11; 8:00 am - 3:00 pm; Sioux City, IA
Pediatric Advanced Life Support Provider. Spon: Mercy Medical Center – Sioux City. Contact: Nora Van Peursem, 712-279-2163. Fac: Barb Fitzgerald, RN, BSN, CEN. Aud: RNs. PALS Provider Class is designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously pediatric victim, both in or out of the hospital of cardiac arrest or other cardiopulmonary emergencies per American Heart Association guidelines. Fee: \$200.00. CEUs: 1.26.

August 15; 8:00 am - 1:00 pm; Sioux City, IA
BLS Provider Course. Spon: Mercy Medical Center – Sioux City. Contact: Nora Van Peursem, BSN, RN, CCRN, 712-279-2507. Fac: Karen Newton, RN. Aud: LPNs & RNs. Basic Life Support (BLS) Provider Class for Healthcare Providers prepares a wide variety of healthcare professionals to recognize several life threatening emergencies and to provide CPR, use an AED, and relieve choking in a safe, timely, and effective manner per American Health Association guidelines. Fee: \$100.00. CEUs: 0.6.

August 24; 8:00 am - 3:00 pm; Sioux City, IA
Advanced Cardiovascular Life Support Renewal. Spon: Mercy Medical Center – Sioux City. Contact: Nora Van Peursem, 712-279-2163. Fac: Barb Fitzgerald, RN, BSN, CEN. Aud: RNs. ACLS Renewal Class improves the quality of care provided to the adult victim, both in or out of the hospital of cardiac arrest or other cardiopulmonary emergencies per American Heart Association guidelines. Fee: \$150.00. CEUs: 0.72.

August 30 & 31; 8:00 am - 2:00 pm; Sioux City, IA
Basic Arrhythmia. Spon: Mercy Medical Center – Sioux City. Contact: Nora Van Peursem, 712-279-2163. Fac: Barb Fitzgerald, RN, BSN, CEN. Aud: Healthcare providers. To gain a basic understanding of basic arrhythmia. Fee: \$100.00. CEUs: 1.2.

September 1; 8:00 am - 3:00 pm; Sioux City, IA
Pediatric Advanced Life Support Renewal. Spon: Mercy Medical Center – Sioux City. Contact: Nora Van Peursem, 712-279-2163. Fac: Barb Fitzgerald, RN, BSN, CEN. Aud: RNs. PALS Renewal Class is designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously pediatric victim, both in or out of the hospital of cardiac arrest or other cardiopulmonary emergencies per American Heart Association guidelines. Fee: \$150.00. CEUs: 0.75.

September 7 & 8; 8:00 am - 3:00 pm; Sioux City, IA
Advanced Cardiovascular Life Support Provider. Spon: Mercy Medical Center – Sioux City. Contact: Nora Van Peursem, 712-279-2163. Fac: Charmaine Cantrell, RN, CFRN. Aud: RNs. ACLS Provider Class improves the quality of care provided to the adult victim, both in or out of the hospital of cardiac arrest or other cardiopulmonary emergencies per American Heart Association guidelines. Fee: \$200.00. CEUs: 1.26.

September 12; 8:30 am - 3:00 pm; Sioux City, IA
Infectious Disease Conference. Spon: Mercy Medical Center – Sioux City. Contact: Nora Van Peursem, 712-279-2163. Fac: Barb Bancroft, RN, MSN, PNP. Aud: All healthcare professionals. To provide current information about the diagnosis, effective treatment and epidemiology of infectious diseases and the prevention and control of infectious agents. Fee: \$89.00. CEUs: TBD.

September 14; 8:00 am - 3:00 pm; Sioux City, IA
Advanced Cardiovascular Life Support Renewal. Spon: Mercy Medical Center – Sioux City. Contact: Nora Van Peursem, 712-279-2163. Fac: Barb Fitzgerald, RN, BSN, CEN. Aud: RNs. ACLS Renewal Class improves the quality of care provided to the adult victim, both in or out of the hospital of cardiac arrest or other cardiopulmonary emergencies per American Heart Association guidelines. Fee: \$150.00. CEUs: 0.72.

September 19; 8:00 am - 1:00 pm; Sioux City, IA
BLS Provider Course. Spon: Mercy Medical Center – Sioux City. Contact: Nora Van Peursem, BSN, RN, CCRN, 712-279-2507. Fac: Karen Newton. Aud: LPNs & RNs. Basic Life Support (BLS) Provider Class for Healthcare Providers prepares a wide variety of healthcare professionals to recognize several life threatening emergencies and to provide CPR, use an AED, and relieve choking in a safe, timely, and effective manner per American Health Association guidelines. Fee: \$100.00. CEUs: 0.6.

October 12; 8:30 am - 4:15 pm; Sioux City, IA
Protecting Families Fall Conference. Spon: Mercy Medical Center – Sioux City. Contact: Nora Van Peursem, 712-279-2163. Fac: Erin K. Taylor, Ph.D. Aud: All healthcare professionals. This presentation will focus on discussing normative and problematic sexual behavior in children, as well as the origins of problematic sexual behavior. In addition, the session will focus on evidence-based treatment for children with sexual behavior problems and how professionals and the community can support children and families affected. Fee: \$50.00. CEUs: TBD.

October 13; 8:00 am - 3:00 pm; Sioux City, IA
Pediatric Advanced Life Support Renewal. Spon: Mercy Medical Center – Sioux City. Contact: Nora Van Peursem, 712-279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. PALS Renewal Class is designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously pediatric victim, both in or out of the hospital of cardiac arrest or other cardiopulmonary emergencies per American Heart Association guidelines. Fee: \$150.00. CEUs: 1.26.

October 15; 8:30 am - 3:00 pm; Sioux City, IA
ISPAN (Iowa Society of PeriAnesthesia Nurses) Fall Conference. Spon: Mercy Medical Center – Sioux City. Contact: Nora Van Peursem, 712-279-2163. Fac: Kim Alexander Noble, Ph.D., RN, CPAN. Aud: Recovery Room RNs and other healthcare professionals. Review the current health issues seen in the PACU patients. Fee: \$60.00 for ISPAN members, \$70.00 for all other healthcare professionals. CEUs: TBD.

October 17; 8:00 am - 1:00 pm; Sioux City, IA
BLS Provider Course. Spon: Mercy Medical Center – Sioux City. Contact: Nora Van Peursem, BSN, RN, CCRN, 712-279-2163. Fac: Karen Newton. Aud: LPNs & RNs. Basic Life Support (BLS) Provider Class for Healthcare Providers prepares a wide variety of healthcare professionals to recognize several life threatening emergencies and to provide CPR, use an AED, and relieve choking in a safe, timely, and effective manner per American Health Association guidelines. Fee: \$100.00. CEUs: 0.6.



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The Iowa Coalition Against Sexual Assault is sending a small number of nurses to Sexual Assault Nurse Examiner (SANE) Training in Fall 2016.

Go to www.iowacasa.org for more information, locations and application deadlines or email SART@iowacasa.org.

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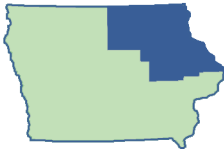
Continuing Education Offerings

October 20; 8:00 am - 3:00 pm; Sioux City, IA
Advanced Cardiovascular Life Support Renewal.
Spon: Mercy Medical Center – Sioux City. Contact: Nora Van Peurse, 712-279-2163. Fac: Charmaine Cantrell, RN, CFRN. Aud: RNs. ACLS Renewal Class improves the quality of care provided to the adult victim, both in or out of the hospital of cardiac arrest or other cardiopulmonary emergencies per American Heart Association guidelines. Fee: \$150.00. CEUs: 0.72.

October 26 & 27; 8:00 am - 5:00 pm; Sioux City, IA
Trauma Nursing Core Course (TNCC.) Spon: Mercy Medical Center – Sioux City. Contact: Nora Van Peurse, 712-279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. Trauma Nursing Core Course (TNCC) is designed by the Emergency Nurse Association (ENA) to provide core-level knowledge in terms of both cognitive and psychomotor skills and is based on the nursing process as the standard of care. Fee: \$360.00. CEUs: 1.73.

October 31; 12:00 pm - 5:00 pm; Sioux City, IA
BLS Provider Course. Spon: Mercy Medical Center – Sioux City. Contact: Nora Van Peurse, BSN, RN, CCRN, 712-279-2507. Fac: Karen Newton. Aud: LPNs & RNs. Basic Life Support (BLS) Provider Class for Healthcare Providers prepares a wide variety of healthcare professionals to recognize several life threatening emergencies and to provide CPR, use an AED, and relieve choking in a safe, timely, and effective manner per American Health Association guidelines. Fee: \$100.00. CEUs: 0.6.

REGION II
Northeast Counties of Iowa
Allamakee, Benton, Black Hawk, Bremer, Buchanan, Butler, Cerro Gordo, Chickasaw, Clayton, Delaware, Dubuque, Fayette, Floyd, Franklin, Howard, Jackson, Jones, Linn, Mitchell, Winneshiek, Worth.



ABBREVIATIONS

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Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident

August 16; 6:30 pm - 8:45 pm; Cedar Rapids, IA
Child Abuse and Mandatory Reporting. Spon: Kirkwood Community College. Contact: Laura Daman, RN, 319-398-5626. Fac: Diana Nicholls Blomme. Aud: Nursing. This program provides the participant with information on the investigation, identification, and legalities of child abuse and the role of the mandatory reporter. Fee: \$29.00. Reg by: 8/7/16. CEUs: 0.2.

September 13; 6:00 pm - 9:15 pm; Cedar Rapids, IA
Training for Mandatory Reporters of Child and Dependent Adult Abuse. Spon: Kirkwood Community College. Contact: Laura Daman, RN, 319-398-5626. Fac:

The U.S. Department of Labor is recruiting to contract with Registered Nurses, intermittently and part-time in Davenport, IA, Des Moines, IA, Mason City, IA and Sioux City, IA to coordinate medical management of injured Federal workers.

Contractual agreement is for two years with the option to renew based on performance. Minimum requirements are: applicable state licensure(s), case management experience in the workers compensation/occupational health field and medical-surgical experience for 1 to 3 years. Applicants must have computer skills and provide their own personal computers, fax and internet connectivity to work on these cases. Due to privacy concerns, use of public access computers or public access internet is not acceptable. The reimbursement rate is \$90.00 per hour for professional time and \$45.00 for administrative/travel time. A 2 day certification training session in Kansas City, MO is mandatory. No reimbursement for travel or lodging for certification training is provided. Federal employees and nurses working as contractors for other federal nurse intervention return to work programs are precluded from applying. Please send completed OF 612 and a copy of your resume to OWCP, Attn: Mary Hines, R.N., Staff Nurse Consultant, 2300 Main, Suite 1090, Kansas City, MO 64108. (link to OF 612 is <http://www.federaljobs.net/forms.htm#Downloadforms>)

Applications for consideration must be postmarked by 08/21/2016. Contact Mary Hines for questions 816-268-3068.

Diana Nicholls Blomme. Aud: Nursing. This course meets the training requirement for mandatory reporters who work with both children and dependent adults on a regular basis. The goal of this course is to increase the knowledge and awareness of child and dependent adult abuse. Fee: \$35.00. Reg by: 9/5/16. CEUs: 0.3.

October 6; 5:45 pm - 8:45 pm; Cedar Rapids, IA
IV Skills Lab for RNs. Spon: Kirkwood Community College. Contact: Laura Daman, RN, 319-398-5626. Fac: Bonnie Lunsford, RN. Aud: Nursing. The IV Skills Lab is designed for Registered Nurses who are interested in updating their knowledge and skills in IV placement and infusion. This course will include a discussion of vein anatomy and selection, complications, advancements, and technique. Fee: \$75.00. Reg by: 9/28/16. CEUs: 0.32.

October 11; 6:30 pm - 8:45 pm; Cedar Rapids, IA
Dependent Adult Abuse and Mandatory Reporting. Spon: Kirkwood Community College. Contact: Laura Daman, RN, 319-398-5626. Fac: Diana Nicholls Blomme. Aud: Nursing. This course meets the training requirement for mandatory reporters who work with dependent adults on a regular basis. The goal of this course is to increase the knowledge and awareness of dependent adult abuse. Fee: \$29.00. Reg by: 10/2/16. CEUs: 0.2.

October 12; 8:00 am - 3:30 pm; Cedar Rapids, IA
Abilities in Action. Spon: Kirkwood Community College. Contact: Laura Daman, RN, 319-398-5626. Fac: Laura Daman, RN. Aud: Nursing. The Abilities in Action Conference and EXPO is a premiere combination of information and technology for health and human service professionals. Speakers will offer a variety of approaches relevant to all individuals working in the disability field. Fee: \$69.00. CEUs: 0.63.

October 14; 8:00 am - 4:00 pm, Registration 7:30 am; Waterloo, IA
Trends in Trauma - 2016. Spon: Wheaton Franciscan Healthcare. Contact: Clinical Development, 319-272-5151. Fac: Dr. Joshua Stilley, University of Iowa. Aud: Nursing, ARNP, Allied Health Professionals, EMS, Respiratory Therapy, Physicians. To provide learning opportunities for healthcare professionals on current issues and trends in trauma. Fee: \$70.00. CEUs: 0.78.

October 24; 5:45 pm - 8:45 pm; Cedar Rapids, IA
Assessment Lab: A Skills Update Course for RNs. Spon: Kirkwood Community College. Contact: Laura Daman, RN, 319-398-5626. Fac: Bonnie Lunsford, RN. Aud: Nursing. Clinical assessment is a core nursing function and the means by which nurses begin the process of care planning. The goal of this program is to offer the registered nurse an opportunity to update and refresh their general clinical assessment skills to support optimal outcomes and best-practice nursing care. Fee: \$75.00. Reg by: 10/17/16. CEUs: 0.32.

Date & Time: Open Ended; Cedar Rapids, IA
The Aging Eye. Spon: Kirkwood Community College. Contact: Laura Daman, RN, 319-398-5626. Fac: Laura Daman. Aud: Nursing. This is a textbook-based course that may be started at any time. All materials are mailed to the student within approximately 10 working days of registration. Students have 8-weeks to complete the coursework. Fee: \$45.00. CEUs: 0.21.

Date & Time: Open Ended; Cedar Rapids, IA
Oncology Nursing Secrets. Spon: Kirkwood Community College. Contact: Laura Daman, RN, 319-398-5626. Fac: Laura Daman. Aud: Nursing. This is a textbook-based course that may be started at any time. All materials are mailed to the student within approximately 10 working days of registration. Students have 8-weeks to complete the coursework. Fee: \$109.00. CEUs: 2.0.

Continuing Education Offerings continued on page 16



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Continuing Education Offerings

Continuing Education Offerings continued from page 15

REGION III
Southwest Counties of Iowa
Adair, Adams, Audubon,
Cass, Clarke, Decatur,
Fremont, Guthrie, Harrison,
Lucas, Madison, Mills,
Montgomery, Page, Pottawattamie, Ringgold,
Shelby, Taylor, Union, Warren, Wayne.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident

educational experience will “Impact” your patient care in a positive and motivating manner. Fee: \$45.00. Reg. by: 11/23/16. CEUs: TBD.

REGION IV
Southeast Counties of Iowa
Appanoose, Cedar, Clinton,
Davis, Des Moines, Henry,
Iowa, Jefferson, Johnson,
Keokuk, Lee, Louisa,
Mahaska, Marion, Monroe, Muscatine, Scott, Van
Buren, Wapello, Washington.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident

org, 1-800-358-2767. Fac: PALS Approved Instructors. Aud: RNs and Healthcare Providers. To successfully demonstrate PALS skills and protocols according to the AHA guidelines, prerequisites include a completed self-assessment. Fee: \$80.00. Reg. by: 7/13/16, class size limited. CEUs: No CEUs.

August 4; 11:30 am - 3:30 pm; Iowa City, IA
ACLS Provider Renewal. Spon: Mercy Iowa City. Contact: Mercy On Call or www.mercyiowacity.org, 1-800-358-2767. Fac: ACLS Approved Instructors. Aud: RNs and Healthcare Providers. To successfully demonstrate the ACLS protocols according to the AHA guidelines, prerequisites include a completed self-assessment. Fee: \$80.00. Reg. by: 7/14/16, class size limited. CEUs: No CEUs.

August 5; 8:30 am - 12:30 pm; Iowa City, IA
PALS Provider Renewal Course. Spon: Mercy Iowa City. Contact: Mercy On Call or www.mercyiowacity.org, 1-800-358-2767. Fac: PALS Approved Instructors. Aud: RNs and Healthcare Providers. To successfully demonstrate PALS skills and protocols according to the AHA guidelines, prerequisites include a completed self-assessment. Fee: \$80.00. Reg. by: 7/15/16, class size limited. CEUs: No CEUs.

August 8; 12:00 pm - 3:00 pm; Iowa City, IA
Basic Life Support (BLS) Renewal. Spon: Mercy Iowa City. Contact: Mercy On Call or www.mercyiowacity.org, 1-800-358-2767. Fac: BLS Approved Instructors. Aud: RNs and Healthcare Providers. Fee: \$45.00. Reg. by: 7/18/16, class size limited. CEUs: No CEUs.

October 14; 8:00 am - 5:00 pm; Council Bluffs, IA
Trauma Conference. Spon: Iowa Western Community College. Contact: Sheri Splichal, ssplichal@iwcc.edu. Fac: Dr. Guy Music, Midwest Neurosurgery, PC. Aud: Nursing & EMS. To provide current clinical information on the management of trauma patients. Fee: \$10.00. Reg. by: 10/7/16. CEUs: 0.72.

August 2; 8:30 am - 12:30 pm; Iowa City, IA
ACLS Provider Renewal. Spon: Mercy Iowa City. Contact: Mercy On Call or www.mercyiowacity.org, 1-800-358-2767. Fac: ACLS Approved Instructors. Aud: RNs and Healthcare Providers. To successfully demonstrate the ACLS protocols according to the AHA guidelines, prerequisites include a completed self-assessment. Fee: \$80.00. Reg. by: 7/12/16, class size limited. CEUs: No CEUs.

August 3; 11:30 am - 3:30 pm; Iowa City, IA
PALS Provider Renewal Course. Spon: Mercy Iowa City. Contact: Mercy On Call or www.mercyiowacity.org.

December 3; 8:00 am - 5:00 pm; Council Bluffs, IA
Impact: A Health Care Event. Spon: Iowa Western Community College. Contact: Sheri Splichal, ssplichal@iwcc.edu. Fac: Rob Schoening, NREMT-Paramedic. Aud: Nursing & EMS. This one-day

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Bachelor of Health Sciences (BHS)

- ▶ Medical Laboratory Science
- ▶ Nuclear Medicine Technology
- ▶ Diagnostic Medical Sonography
- ▶ Public Health
- ▶ Dental Hygiene

Bachelor of Science in Nursing (BSN)

- ▶ Traditional, Upper Division
- ▶ Accelerated Option
- ▶ RN-BSN

Masters of Science in Occupational Therapy (MS in OT)

Master of Science in Nursing (MSN)

- ▶ Nurse Practitioner tracks in four areas
- ▶ Nursing Education
- ▶ Nursing Leadership
- ▶ Community/Public Health Nursing

Doctor of Nursing Practice (DNP)

Doctor of Education in Health Professions Education (EdD)

Continuing Education Offerings

August 18 & 19; 7:30 am - 5:10 pm & 7:45 am - 4:00 pm; Iowa City, IA

TNCC Provider Course. Spon: Mercy Iowa City. Contact: www.mercyiowacity.org or Mercy On Call, 1-800-358-2767. Fac: TNCC Approved Instructors. Aud: RNs and Healthcare Providers. This intense course will provide standardized training according to the Trauma Nurse Core Course **7th Edition** curriculum. Fee: \$300.00, includes all course materials & recording fees. Reg. by: 7/21/16. CEUs: 2.1.

August 26; 7:30 am - 3:00 pm; Iowa City, IA

Basic Life Support (BLS) Renewal. Spon: Mercy Iowa City. Contact: Mercy On Call or www.mercyiowacity.org, 1-800-358-2767. Fac: BLS Approved Instructors. Aud: RNs and Healthcare Providers. Fee: \$45.00. Reg. by: 8/5/16, class size limited. CEUs: No CEUs.

August 27; 8:00 am - 4:30 pm; Davenport, IA

Mobilizing Patients in the ICU. Spon: Genesis Medical Center. Contact: Katie Bailey, 563-421-2286. Fac: Michael Puthoff, PT, PhD, GCS. Aud: RNs and Healthcare Providers. To prepare attendees for safe, effective, and evidence-based patient management and mobilization in the Intensive Care Unit. Fee: \$95.00 general, \$75.00 consortium. Reg. by: 8/17/16. CEUs: 0.8.

September 8; 8:00 am - 5:00 pm; Iowa City, IA

AWHONN Advanced Fetal Heart Monitoring Program. Spon: UIHC Department of Nursing. Contact: Kelly Norton, CE Coordinator, 319-356-4304. Fac: Jeana Forman, MSN, RNC-OB/Rachel Woodard, MSN, RNC-OB. Aud: Nurse/Midwife/ARNP/MD*. Course conveys the application of advanced fetal heart monitoring knowledge and skills in intrapartum clinical practice. *Participants must have completed the AWHONN Intermediate FHM class or have completed training and have at least 1 year clinical experience. Fee: \$177.00. Reg. by: 8/17/16. CEUs: 0.84.

September 8; 7:30 am - 11:15 pm; Iowa City, IA

Basic Life Support (BLS) Renewal. Spon: Mercy Iowa City. Contact: Mercy On Call or www.mercyiowacity.org, 1-800-358-2767. Fac: BLS Approved Instructors. Aud: RNs and Healthcare Providers. Fee: \$45.00. Reg. by: 8/18/16, class size limited. CEUs: No CEUs.

September 12; 9:00 am - 4:00 pm; Iowa City, IA

Basic Fetal Monitoring. Spon: UIHC Department of Nursing. Contact: Kelly Norton, CE Coordinator, 319-356-4304. Fac: Jeana Forman, MSN, RNC-OB/Rachel Woodard, MSN, RNC-OB. Aud: RNs working on obstetrics. To provide basic information on methods of fetal monitoring, recognition of changes/interventions to assist in the management of patients and documentation issues. Fee: \$110.00. Reg. by: 8/22/16. CEUs: 0.65.

September 13; 8:00 am - 4:30 pm; Iowa City, IA

Site Specific Oncology Clinical Enrichment: Hematology Oncology. Spon: UIHC Department of Nursing. Contact: Kelly Norton, CE Coordinator, 319-356-4304. Fac: University of Iowa Hospitals & Clinics staff. Aud: Licensed Nurses. The purpose of this class is to provide information on hematological conditions and hematological malignancies including etiology, diagnosis, treatment, symptom management, nursing care and expected outcomes. Fee: \$87.00. Reg. by: 8/23/16. CEUs: 0.82.

September 13 & 14; 8:00 am - 4:00 pm; Iowa City, IA

13th Annual Neuroscience Nursing: Integrating The Art & Science of Neuroscience Nursing. Spon: UIHC Department of Nursing. Contact: Kelly Norton, CE Coordinator, 319-356-4304. Fac: University of Iowa Hospitals & Clinics staff. Aud: Licensed Nurses. Advance knowledge and innovative care strategies impacting neuroscience nurses and patients across the lifespan. Topics include TBI, brain imaging, SAH, neurological assessments, epilepsy, stroke research & care, hydrocephalus, CTE, spinal cord injury and more. Fee: TBA. Reg. by: 8/22/16. CEUs: 0.81 per day.

September 19 & 20; 5:30 pm - 9:30 pm & 3:30 pm - 6:30 pm; Iowa City, IA

Basic Life Support Provider Course. Spon: Mercy Iowa City. Contact: www.mercyiowacity.org or Mercy On Call, 1-800-358-2767. Fac: BLS Approved Instructors. Aud: RNs and Healthcare Providers. To successfully demonstrate BLS skills and protocols according to the AHA guidelines. Fee: \$55.00. Reg. by: 8/29/16, class size limited. CEUs: 0.4.

September 22; 8:00 am - 4:15 pm; Iowa City, IA

32nd Annual Gastroenterology Conference. Spon: UIHC Department of Nursing. Contact: Kelly Norton, CE Coordinator, 319-356-4304. Fac: University of Iowa Hospitals & Clinics staff. Aud: Licensed Nurses. To discuss a variety of topics relevant to the care of GI patients in both inpatient and outpatient settings. Topics include ERCP, cirrhosis, anal cancer, IBD, GERD, bariatric surgery, EUS with FNA, and endoscopic suturing. Fee: TBA. Reg. by: 8/31/16. CEUs: 0.76.

September 22 & 23; 8:00 am - 4:00 pm & 8:00 am - 2:00 pm; Iowa City, IA

Fundamentals of Chemotherapy and the Patient Experience. Spon: UIHC Department of Nursing. Contact: Kelly Norton, CE Coordinator, 319-356-4304. Fac: University of Iowa Hospitals & Clinics staff. Aud: RNs providing chemotherapy. This two-day program is designed to enhance the nurse's understanding of chemotherapy and care of patients receiving chemotherapy. Fee: \$240.00. Reg. by: 9/1/16. CEUs: 1.32.

September 23; 7:30 am - 3:00 pm; Iowa City, IA

Basic Life Support (BLS) Renewal. Spon: Mercy Iowa City. Contact: Mercy On Call or www.mercyiowacity.org, 1-800-358-2767. Fac: BLS Approved Instructors. Aud: RNs and Healthcare Providers. Fee: \$45.00. Reg. by: 9/2/16, class size limited. CEUs: No CEUs.

September 23; 7:30 am - 2:15 pm; Iowa City, IA

Maternal-Child Conference 2016. Spon: Mercy Iowa City. Contact: www.mercyiowacity.org or Mercy On Call, 1-800-358-2767. Fac: Lisa A. Miller, CNM, JD Founder of Perinatal Risk Management and Education Services, Portland, Oregon. Aud: RNs working in the Maternal-Child setting. An intense

Continuing Education Offerings continued on page 18



POSITION OPENINGS

Pediatric Nurse Practitioner
Qualifications: Vacancy for a Full-Time Pediatric Nurse Practitioner. Requires current licensure in the State of Iowa as an Advanced Registered Nurse Practitioner, PNP or FNP. Candidates must be computer proficient and have excellent data entry skills. The ideal candidate should have a team player attitude, solid organizational skills, ability to multi-task in a fast paced work environment and possess excellent customer service skills.

Psychiatric Nurse Practitioner
Qualifications: Vacancy for a Full-Time Psychiatric Nurse Practitioner. Requires current licensure in the State of Iowa as an Advanced Registered Nurse Practitioner. Candidates must be computer proficient and have excellent data entry skills. The ideal candidate should have a team player attitude, solid organizational skills, ability to multi-task in a fast paced work environment and possess excellent customer service skills.

Hours: Monday-Friday, mostly daytime hours, with a few early evening hours on a very limited basis each week.

Interested in these positions: Submit resume and cover letter to Steve Haigh, HR Director, as soon as possible. Both of these positions will remain open until filled.

River Hills Community Health Center offers competitive salaries, a full benefit package and is an approved National Health Service Corps (NHSC) site. NHSC offers student loan repayment in exchange for a two year commitment. Visit <http://nhsc.hrsa.gov/> for more information about NHSC.

For More information, contact:
River Hills Community Health Center • Attention: Steve Haigh, HR Director
P.O. Box 458 • Ottumwa, Iowa 52501
shaigh@riverhillshealth.org • www.riverhillshealth.org
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Continuing Education Offerings

Continuing Education Offerings continued from page 17

day for maternal-child nurses. This conference will address liability and risk management in perinatal care, decreasing maternal mortality and morbidity and the challenges of preeclampsia. Join colleagues to discuss these and other maternal child topics. Fee: \$65.00. Reg. by: 9/2/16. CEUs: 0.6.

September 27 & 28; 8:30 am - 4:30 pm & 8:30 am - 12:30 pm; Iowa City, IA
ACLS Provider Course. Spon: Mercy Iowa City. Contact: Mercy On Call or www.mercyiowacity.org, 1-800-358-2767. Fac: ACLS Approved Instructors. Aud: RNs and Healthcare Providers. To successfully demonstrate the ACLS protocols according to the AHA guidelines, prerequisites include a completed self-assessment. Fee: \$185.00. Reg. by: 9/6/16, class size limited. CEUs: 0.74.

September 29; 8:30 am - 12:30 pm; Iowa City, IA
PALS Provider Renewal Course. Spon: Mercy Iowa City. Contact: Mercy On Call or www.mercyiowacity.org, 1-800-358-2767. Fac: PALS Approved Instructors. Aud: RNs and Healthcare Providers. To successfully demonstrate PALS skills and protocols according to the AHA guidelines, prerequisites include a completed self-assessment. Fee: \$80.00. Reg. by: 9/8/16, class size limited. CEUs: No CEUs.

October 3; 8:00 am - 4:15 pm; Iowa City, IA
2016 Women's Health Conference. Spon: UIHC Department of Nursing. Contact: Kelly Norton, CE Coordinator, 319-356-4304. Fac: University of Iowa Hospitals & Clinics staff. Aud: RNs/healthcare

professionals. To provide current information on clinical practice issues related to women's health in the ambulatory and inpatient settings. Topics include ovarian cancer detection, anemia, supporting pregnancy loss, genital alteration, transgender medicine, and tenaculum placement. Fee: TBA. Reg. by: 9/9/16. CEUs: 0.71.

October 4; 8:30 am - 4:15 pm; Iowa City, IA
2016 Obstetrical Nursing Conference. Spon: UIHC Department of Nursing. Contact: Kelly Norton, CE Coordinator, 319-356-4304. Fac: University of Iowa Hospitals & Clinics staff. Aud: RNs/healthcare professionals. To provide current information on clinical practice issues related to obstetrical nursing in the ambulatory and inpatient settings. Topics include vasopressin in preeclampsia, obesity and delivery, dextrose gel, perinatal depression, prenatal screening, intrapartum bladder care, preterm labor and venous thromboembolism prophylaxis. Fee: TBA. Reg. by: 9/9/16. CEUs: 0.73.

October 5; 8:00 am - 4:15 pm; Iowa City, IA
2016 Neonatal Update. Spon: UIHC Department of Nursing. Contact: Kelly Norton, CE Coordinator, 319-356-4304. Fac: University of Iowa Hospitals & Clinics staff. Aud: RNs/healthcare professionals. To update neonatal nurses on today's key issues and therapies including hydrops fetalis, legal issues, parent presence during resuscitation, extreme prematurity, x-rays, critical thinking, and a pharmacy update. Fee: TBA. Reg. by: 9/9/16. CEUs: 0.78.

October 6; 8:00 am - 4:00 pm; Iowa City, IA
2016 Pediatric Update. Spon: UIHC Department of

Nursing. Contact: Kelly Norton, CE Coordinator, 319-356-4304. Fac: University of Iowa Hospitals & Clinics staff. Aud: RNs/healthcare professionals. To present patient care innovations for infants, children and adolescents during plenary and breakout sessions; topics include telehealth, adolescent and young adult cancer, sex trafficking, chest wall anomalies, procedural sedation, cardiac disorder, palliative care, pediatric patients with disabilities and more. Fee: TBA. Reg. by: 9/9/16. CEUs: 0.72.

October 10; 7:30 am - 3:00 pm; Iowa City, IA
Basic Life Support (BLS) Renewal. Spon: Mercy Iowa City. Contact: Mercy On Call or www.mercyiowacity.org, 1-800-358-2767. Fac: BLS Approved Instructors. Aud: RNs and Healthcare Providers. Fee: \$45.00. Reg. by: 9/19/16, class size limited. CEUs: No CEUs.

October 11; 8:00 am - 3:30 pm; Iowa City, IA
Site Specific Oncology Clinical Enrichment: Solid Tumors. Spon: UIHC Department of Nursing. Contact: Kelly Norton, CE Coordinator, 319-356-4304. Fac: University of Iowa Hospitals & Clinics staff. Aud: Licensed Nurses. The purpose of this class is to provide information for nurses on cancer site specific solid tumors including etiology, diagnosis, treatment, symptom management, and expected outcomes. Fee: \$87.00. Reg. by: 9/20/16. CEUs: 0.72.

October 13; Time TBA, Iowa City, IA
2016 General Medicine Nursing Conference. Spon: UIHC Department of Nursing. Contact: Kelly Norton, CE Coordinator, 319-356-4304. Fac: University of Iowa Hospitals and Clinics staff. Aud: RNs/healthcare professionals. To provide information and discussion on current trends in general medicine. Fee: TBA. Reg. by: 9/21/16. CEUs: TBA.

October 19; 12:00 pm - 3:30 pm; Iowa City, IA
Basic Life Support (BLS) Renewal. Spon: Mercy Iowa City. Contact: Mercy On Call or www.mercyiowacity.org, 1-800-358-2767. Fac: BLS Approved Instructors. Aud: RNs and Healthcare Providers. Fee: \$45.00. Reg. by: 9/28/16, class size limited. CEUs: No CEUs.

October 24; 11:30 am - 3:30 pm; Iowa City, IA
ACLS Provider Renewal. Spon: Mercy Iowa City. Contact: Mercy On Call or www.mercyiowacity.org, 1-800-358-2767. Fac: ACLS Approved Instructors. Aud: RNs and Healthcare Providers. To successfully demonstrate the ACLS protocols according to the AHA guidelines, prerequisites include a completed self-assessment. Fee: \$80.00. Reg. by: 10/3/16, class size limited. CEUs: No CEUs.

Preparing Confident Leaders

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3 Program Options for Nursing:

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- Graduates will be ready to assume roles involving leadership, education, research, and community health

Bachelor of Science in Nursing

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It is Mercy College's policy to conduct all academic programs and business activities in a manner that is free from discrimination and to provide equal opportunity for and equal treatment of students regardless of race, color, national and ethnic origin, age, sexual orientation, gender identity, religion, creed, physical or mental disability, status as a disabled veteran or veteran of war, or any other factor protected by law.



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EOE

Continuing Education Offerings

October 25; 11:30 am - 3:30 pm; Iowa City, IA
PALS Provider Renewal Course. Spon: Mercy Iowa City. Contact: Mercy On Call or www.mercyiowacity.org, 1-800-358-2767. Fac: PALS Approved Instructors. Aud: RNs and Healthcare Providers. To successfully demonstrate PALS skills and protocols according to the AHA guidelines, prerequisites include a completed self-assessment. Fee: \$80.00. Reg. by: 10/4/16, class size limited. CEUs: No CEUs.


October 27; Time TBA; Iowa City, IA
2016 Medical Psychiatry Nursing Conference. Spon: UIHC Department of Nursing. Contact: Kelly Norton, CE Coordinator, 319-356-4304. Fac: University of Iowa Hospitals & Clinics staff. Aud: RNs/healthcare professionals. To provide information and discussion on current trends in the care of patients with dual medical and psychiatric diagnoses. Topics include NMDA, stigma with PCP and psych patients, depression and anxiety in youth and more. Fee: TBA. Reg. by: 10/5/16. CEUs: TBA.

October 27 & 28; 7:30 am - 5:10 pm & 7:45 am - 4:00 pm; Iowa City, IA
TNCC Provider Course. Spon: Mercy Iowa City. Contact: www.mercyiowacity.org or Mercy On Call, 1-800-358-2767. Fac: TNCC Approved Instructors. Aud: RNs and Healthcare Providers. This intense course will provide standardized training according to the Trauma Nurse Core Course **7th Edition** curriculum. Fee: \$300.00, includes all course materials & recording fees. Reg. by: 9/29/16. CEUs: 2.1.

Dates and Times Vary; Iowa City, IA
Hands on Testing for HeartCode PALS Program. Spon: Mercy Iowa City. Contact: Kimberly Pattee (Kimberly.pattee@mercyci.org,) 319-688-7418. Fac: Kimberly Pattee - Approved ACLS and PALS instructor. Aud: RNs and Healthcare Providers. To successfully demonstrate the PALS hands on HeartCode requirements. Must bring certificate of completion from online AHA program. Fee: \$75.00. CEUs: No CEUs.

Dates and Times Vary; Iowa City, IA
Hands on Testing for HeartCode ACLS Program. Spon: Mercy Iowa City. Contact: Kimberly Pattee (Kimberly.pattee@mercyci.org,) 319-688-7418. Fac: Kimberly Pattee - Approved ACLS and PALS instructor. Aud: RNs and Healthcare Providers. To successfully demonstrate the ACLS hands on HeartCode requirements. Must bring certificate of completion from online AHA program. Fee: \$75.00. CEUs: No CEUs.

REGION V
Central Counties of Iowa
Boone, Dallas, Grundy,
Hamilton, Hardin, Jasper,
Marshall, Polk, Poweshiek,
Story, Tama, Webster.



ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident

August 4; 8:15 am - 4:00 pm; Marshalltown, IA
Nurse Aide Instructor Update 2016. Spon: Iowa Valley Continuing Education. Contact: Cheryl Little, 641-844-5623. Fac: Michele Deck, RN, MEd, BSN, LCCE, FACCE. Aud: Nurse Aide classroom, clinical and lab instructors. Nurse Aide Instructors from across Iowa will learn about the "Creative Ways to Teach the Diverse Learner: It's All About Engagement." Today's learners are diverse consumers. We will adapt our teaching methods specific to the Iowa nurse aide curriculum and the seven expectations of the two youngest generations. Fee: \$119.00. Reg. by: 7/27/16. CEUs: 0.72.

September 27; 7:45 am - 4:00 pm; Des Moines, IA
Care Management of the Patient with Diabetes. Spon: Mercy Medical Center. Contact: Mercy Nurse, 515-643-8668. Fac: Dodi Gooding, RN, BS, CDE, RD, LD. Aud: RNs, LPNs, Nurse Practitioners. To provide healthcare providers with the skills and concepts necessary to manage the comprehensive care of the patient with diabetes. Inpatient and outpatient concepts are discussed. Fee: Free for employees of Mercy Medical Center and affiliates; \$50.00 for others. Reg. by: 9/13/16. CEUs: 0.8.

September 29; 8:00 am - 4:00 pm, Registration 7:00 am; Des Moines, IA
2016 Donate Life Conference: The Ripple Effect. Spon: Iowa Donor Network. Contact: Meghan Stephenson, 515-254-5288. Fac: Marcel Pincince, BA, STB. Aud: Hospital-based, critical care, palliative, nurse leaders. A day of learning and inspiration as we build skills in supporting families in crisis, leading change in healthcare, and optimizing donation and transplantation. Fee: \$40.00. Reg. by: 9/16/16 at www.iadn.org. CEUs: 0.72.

October 18; 8:30 am - 4:30 pm; Des Moines, IA
Nuts and Bolts of Managing a Successful Clinical Trial. Spon: UnityPoint Health Des Moines. Contact: Michelle Pennington, 515-241-6727. To enable the learner to lead a successful clinical trial in a research setting. Fee: Varies. Reg. by: 10/10/16 at www.unitypoint.org/classes&events/continuingeducation. CEUs: 0.6.

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OUT OF STATE

All programs listed in this section are covered by Iowa approved provider numbers even though they are held outside of Iowa.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident

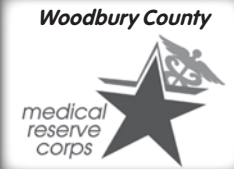
August 26; 8:00 am - 4:30 pm; Omaha, NE
NICHE – AgeWISE Collaborative: Best Practices in Gerontological Care. Spon: Nebraska Methodist College Professional Development Division. Contact: Kerri Gilson, 402-354-7137. Fac: Keela Herr, PhD, RN, AGSF, FAAN – Professor and Associate Dean for Faculty in the College of Nursing at the University of Iowa. Aud: Nurses, Social Workers, LMHP's, Care Managers, Physical Therapists, Occupational Therapists, Medical Assistants, and other healthcare professionals with an interest in the care of the older adult. This program will

Continuing Education Offerings continued on page 20

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Continuing Education Offerings

Continuing Education Offerings continued from page 19

provide best practices in the care of older adults across the continuum of care. Fee: \$280.00 or \$84.00 with promo code 70PD. Methodist and Jennie Ed employees please use the 2016 health system promo code for a 100% discount. Non-collaborating agencies are eligible for a group discount for three or more employees. Contact kerri.gilson@methodistcollege.edu for more information. Reg. by: 8/26/16. CEUs: 0.7.

August 31; 7:45 am - 4:00 pm; Omaha, NE

Maternal Newborn Fellowship. Spon: Nebraska Methodist College Professional Development Division. Contact: Amy Bliemeister, 402-354-7125. Fac: Lindsay Bentley, MSN, RNC-MNN, Staff Development Nurse, Methodist Women's Hospital Outreach. Aud: Maternal and newborn nurses. The purpose of this course is to provide a forum that increases knowledge related to nursing care of postpartum and newborn patients. Fee: \$500.00 or \$150.00 with promo code 70PD This program offers additional discounted pricing. See website for more info. Reg. by: 8/31/16. CEUs: 1.4.

September 8; 8:00 am - 4:45 pm; Omaha, NE

NAON Orthopaedic Nursing Review Course. Sponsor: Nebraska Methodist College Professional Development Division and The National Association of Orthopaedic Nurses (NAON.) Contact: Kerri Gilson, 402-354-7137. Fac: Marcia Weis, RN, BSN, MSN, ONC, Ortho/Neuro Unit Supervisor, Alegent Creighton Health Mercy Hospital. Aud: Nurses and other health professionals who are interested in a comprehensive overview of orthopaedic conditions and diseases. This course provides a comprehensive overview of the entire spectrum of orthopaedic nursing. Fee: \$300.00 or \$105.00 with promo code 6SPD. Methodist and Jennie Ed employees please use the 2016 health system promo code for a 100% discount. Perinatal Outreach sites please use the 2016 code for your discounted price. Groups of 3 or more can register at a discounted price of \$95 per person. Reg. by: 9/8/16. CEUs: 0.75.

September 15 & 16; 8:30 am - 4:30 pm & 8:00 am - 3:00 pm; Omaha, NE

Obstetric Nurse Fellowship. Spon: Nebraska Methodist College Professional Development Division. Contact: Amy Bliemeister, 402-354-7114. Fac: Connie Klaumann, BSN, RNC-OB, Labor and Delivery Registered Nurse at Methodist Women's Hospital. Aud: Nurses working with laboring patients. We encourage AgeWISE nurses to attend for AgeWISE sustainability. To provide a forum that increases knowledge related to nursing care of the obstetrical patient. Fee: \$500.00 or \$175.00 with promo code 65PD. Reg. by: 9/15/16. CEUs: 1.175.

October 10; 8:00 am - 3:15 pm; Omaha, NE

Basic ECG Interpretation. Spon: Nebraska Methodist College Professional Development Division. Contact: Amy Bliemeister, 402-354-7125. Fac: Julie Kamphaus, MSN, RN, Surgery Support department at Methodist Hospital. Aud: Nurses and others who care for patients needing cardiac rhythm monitoring. This program will provide information on basic cardiac monitoring principles and rhythm interpretation. Fee: \$240.00 or \$72.00 with promo code 70PD. Methodist and Jennie Ed employees please use the current year's health system promo code for a 100% discount. Perinatal Outreach sites please use the current year's code for your discounted price. Reg. by: 10/10/16. CEUs: 0.6.

October 20; 8:00 am - 4:30 pm; Omaha, NE

Perinatal Bereavement Program. Spon: Nebraska Methodist College Professional Development Division. Contact: Amy Bliemeister, 402-354-7125. Fac: Mary Seger Barker, RNC-OB, MSN, C-EFM, Clinical Nurse Specialist at Methodist Women's Hospital. Aud: Nurses, social workers, and other clinicians working with patients experiencing perinatal or newborn loss. The purpose of this program is to provide interdisciplinary education for bedside clinicians to assist patients and families experiencing perinatal loss and or the loss of a newborn. Fee: \$280.00 or \$84.00 with promo code 70PD. Methodist and Jennie Ed employees please use the current year's health system promo code for a 100% discount. Perinatal Outreach sites please use the current year's code for your discounted price. Reg. by: 10/20/16. CEUs: 0.7.

October 26 & 27; 7:45 am - 4:00 pm; Omaha, NE

Maternal Newborn Fellowship. Spon: Nebraska Methodist College Professional Development Division. Contact: Amy Bliemeister, 402-354-7125. Fac: Lindsay Bentley, MSN, RNC-MNN, Staff Development Nurse, Methodist Women's Hospital Outreach. Aud: Maternal and newborn nurses. The purpose of this course is to provide a forum that increases knowledge related to nursing care of postpartum and newborn patients. Fee: \$500.00 or \$150.00 with promo code 70PD. This program offers additional discounted pricing. See website for more info. Req. by: 8/31/16. CEUs: 1.4.

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Child Abuse for Mandatory Reporters

Key Faculty: Linda L. Fisk, RN, BS. Target Audience: RN, LPN. Purpose: Approved by the Iowa Abuse Education Review Panel to meet the Mandatory Reporters' requirements for child abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Online Fee: \$23.95. CEUs: 0. 24.

Child and Dependent Adult Abuse for Mandatory Providers


Key Faculty: Linda L. Fisk, RN, BS. Target Audience: RN, LPN. Purpose: Approved by the Iowa Abuse Education Review Panel and intended to meet the Mandatory Reporter's requirements for child and dependent adult abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Online Fee: \$23.95. CEUs: 0.24.

Dependent Adult Abuse for Mandatory Reporters

Key Faculty: Linda L. Fisk, RN, BS. Target Audience: RN, LPN. Purpose: Approved by the Iowa Abuse Education Review Panel to meet the Mandatory Reporters' requirements for Dependent adult abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Online Fee: \$23.95. CEUs: 0.24.

A Guide to Palliative Nursing Care at the End-of-Life


Faculty: Judith K. Orth, RN, CHPN, BSN, MA. Target



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Continuing Education Offerings

Audience: RNs, LPN. Purpose: The nurse will enhance her knowledge and skills for providing end-of-life palliative care. Online Fee: \$29.95. CEUs: 0.3.

Advance Directives and DNRO

Key Faculty: Denise Warren RN BSN. Target Audience: RN, LPN, Respiratory Therapists. Purpose: The purpose of this course is to present health care professionals with a comprehensive understanding of advance directives. The medical community must know the various types of advance directives in order to assist patients with their legal right to make their own decisions concerning their care. Fee: \$11.95. CEUs: 0.12.

Antipsychotics and the Elderly

Key Faculty: Elizabeth Boldon BSN, MSN. Target Audience: RN, LPN. Purpose: The purpose of this course is to increase the knowledge of the health care professional of antipsychotic medications and implications of their use in the elderly population. Online Fee: \$11.95. CEU's: 0.1.

Autoimmune Disorders

Key Faculty: Mary McGeough BSN. Target Audience: RN, LPN. Purpose: This online course will provide an overview of common autoimmune disorders including symptoms and treatment modalities. Online Fee: \$47.95. CEU's: 0.5.

Care of the Imminently Dying Patient and Their Family

Key Faculty: Judith K. Orth, RN, CHPN, BSN, MA. Target Audience: RN, LPN, Respiratory Therapist. Purpose: To aid the learner in recognizing and understanding the signs and symptoms of the active dying process and the corresponding care interventions. Fee: \$17.95. CEUs: 0.18.

Cultural Differences in Death and Dying

Key Faculty: Melissa Reed BSW, MSW. Target Audience: RN, LPN. Purpose: The purpose of this course is to understand the cultural importance of the individual and those directly affected including family and friends in dealing with illness and death. As the U.S. becomes more ethnically and racially diverse and culturally complex, there is a need for understanding how to work with individuals who have different values, health beliefs, and perspectives about health and wellness than your own or those you are familiar with. Fee: \$11.95. CEUs: 0.12.

Cultural Competence and Age Specific Considerations

Key Faculty: Mary McGeough BSN. Target Audience: RN, LPN. Purpose: Health care professionals working in any setting will increase their understanding and skills in providing optimal care to patients from diverse cultures, religious beliefs, and varying age groups. Online Fee: \$35.95. CEUs: 0.36.

HIV and AIDS: The Basics

Key Faculty: Mary McGeough, RN, BSN. Target Audience: RN, LPN. Purpose: To enhance the participant's knowledge of HIV and AIDS. Fee: \$11.95. CEUs: 0.12.

Ethical Principles in Nursing

Key Faculty: Denise Warren BSN and Mary McGeough BSN. Target Audience: RN, LPN. Purpose: To enhance the nurse's ability to utilize ethical principles in nursing practice. Online fee: \$35.95. CEUs: 0.36.

F315 Urinary Incontinence

Key Faculty: Denise Warren RN, BSN. Target Audience: RN, LPN. Purpose: The purpose of this course is to present health care professionals with a comprehensive understanding of the etiology, symptoms, and management of urinary incontinence which are outlined under Federal legislation – (F315) 42 CFR 483.25(d) (1) (2). Fee: \$11.95. CEUs: 0.12.

Infection Control

Key Faculty: Mary McGeough BSN. Target Audience: RN, LPN. Purpose: Health care professionals will review and gain knowledge of current and emerging infection control procedures, common health care related infections, and infectious disease outbreaks. Online Fee: \$23.95. CEU's: 0.24.

Leadership in Health Care: General Principles

Key Faculty: Judy K. Orth, RN, CHPN, BSN, MA. Target Audience: RN, LPN. Purpose: The purpose of this course is to enhance the knowledge base of the audience in the area of general principles of health care leadership skills. Fee: \$17.95. CEUs: 0.18.

Multi-Drug Resistant Organisms

Key Faculty: Denise Warren RN, BSN. Target

Audience: RN, LPN. Purpose: The purpose of this course is to provide a detailed overview regarding the clinical importance of multidrug-resistant organisms in the health care environment. This course will also discuss the most common types of organisms encountered and provide recommendations for preventing their spread. Fee: \$11.95. CEUs: 0.12.

Nursing Documentation

Key Faculty: Mary McGeough, RN, BSN. Target Audience: RN, LPN. Purpose: Nurses will gain knowledge and skills related to the documentation of information in the patient's medical record. Fee: \$17.95. CEUs: 0.18.


Nursing Leadership series-Part 1: The Nurse as a Leader

Key Faculty: Judy K. Orth, RN, CHPN, BSN, MA. Target Audience: RN, LPN. Purpose: The purpose of this program is to present the skills and characteristics necessary to perform the effective nursing leadership roles required in today's health care environment. Fee: \$17.95. CEUs: 0.18.

Nursing Leadership series-Part 2: The Nurse Leader and Team Building

Key Faculty: Judy K. Orth, RN, CHPN, BSN, MA. Target Audience: RN, LPN. Purpose: The purpose of this course is to investigate team building within the

Continuing Education Offerings continued on page 22



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Continuing Education Offerings

Continuing Education Offerings continued from page 21

context of nursing leadership and improve the nurse's knowledge of effective leadership skills. Fee: \$17.95. CEUs: 0.15.

Nursing Leadership series-Part 3: The Nurse Leader and Teamwork
Key Faculty: Judy K. Orth, RN, CHPN, BSN, MA.
Target Audience: RN, LPN. Purpose: The purpose of this course is to investigate the application of the team within the context of nursing leadership and improve the nurse's knowledge of effective leadership skills. Fee: \$17.95. CEUs: 0.15.

Nursing Leadership series-Part 4: The Nurse Leader and Delegation
Key Faculty: Judy K. Orth, RN, CHPN, BSN, MA.
Target Audience: RN, LPN. Purpose: The purpose of this course is to increase knowledge in the nursing delegation skill set needed to appropriately use delegation as a tool in nursing practice. Fee: \$17.95. CEUs: 0.15.

Nursing Leadership series-Part 5: The Nurse Leader and the Organization
Key Faculty: Judy K. Orth, RN, CHPN, BSN, MA.

Target Audience: RN, LPN. Purpose: The purpose of this course is to examine the role of the nurse leader within the organizational framework. Fee: \$17.95. CEUs: 0.15.

Nursing CEUs (100+ HR)
Key Faculty: Mary McGeough RN, BSN. Target Audience: RN, LPN. Purpose: CE Solutions is pleased to offer over 100 nursing courses in a variety of healthcare areas. Some the areas include, dementia care, legal aspects of nursing, endocrinology, mental health care and autoimmune diseases to name just a few. Fee: \$33.95. CEUs: 10.00+.

Traumatic Brain Injury
Key Faculty: Denise Warren, RN, BSN. Target Audience: RN, LPN. Purpose: The participant will explore traumatic brain injury, causes, risk factors, signs and symptoms, and preventive measures. Online Fee: \$11.95. CEUs: 0.12.

Staff Retention: Working Together to Achieve Organizational Success
Key Faculty: Vicki Parsons MBA. Target Audience: RN, LPN. Purpose: To provide a framework of strategies to create successful organizations through positive, meaningful leadership. Fee: \$11.95. CEUs: 0.12.

Stroke
Key Faculty: Mary McGeough RN, BSN. Target Audience: RN, LPN. Purpose: Healthcare professionals will review and learn new information about caring for the stroke patient. Fee: \$35.95. CEUs: 0.36.

Understanding and Supporting Grieving Children
Key Faculty: Judith K. Orth, RN, CHPN, BSN, MA. Target Audience: RN, LPN. Purpose: To educate the learner about helpful ways to talk with grieving children geared toward the individual's developmental level, respectful of their cultural norms, and sensitive to their capacity to understand the situation. Death is an inescapable fact of life and children will need all the love and support of professionals and caregivers to cope with their loss and reach a constructive grief resolution. Online Fee: \$17.95. CEUs: 0.18.

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Alzheimer's Disease and Dementia Related Disorders.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides ways to approach problem areas in direct care of those with Alzheimer's disease or related dementias with extensive suggestions for effective communication. Fee: \$10 online; \$12 in hard copy. CEUs: 0.2.

Autism Spectrum Disorder.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Reviews changes in diagnostic terminology, common traits, incidence, possible causes & therapies/ approaches to help a person with ASD learn & grow in an outer world that differs from inner experiences. Fee: \$15 online and \$18 hardcopy + P&H. CEUs: 0.3

Care of the Alzheimer's Patient.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/ LPNs. Presents suggestions and approaches to management of common behaviors and symptoms of A.D. that are not drug based. Fee: \$6. CEUs: 0.1.

Care of Those with Disabilities: Managing Anxious, Aggressive or Combative Behaviors.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches strategies that can help manage anxious, aggressive or combative behaviors arising from limited emotional, mental or physical abilities. Fee: \$5 online, \$6 hard copy + P&H. CEUs: 0.1.

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Fac: Dr. Linda S. Greenfield. Aud: RNs/LPNs. Teaches how to recognize and create your own internal power by changing the way you think, using the nursing environment as the milieu. Fee: \$30. CEUs: 0.5.

End of Life: Palliative & Hospice Care

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. This course discusses the controversies of end of life care, and presents approaches to meet psychological & physical needs encountered in the dying patient, while empowering the patient. Fee: \$15 online, \$23 mailed in hard copy. CEUs: 0.3.

Forgiveness: A Fundamental Health Concept.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Incorporates strategies from both mental health and body-based therapies to approach forgiveness as a way to reduce stress-induced physical and mental/emotional disease states. Fee: \$25 online (\$30 plus p&h for hard copy). CEUs: 0.5.

Good Grief: Providing Light to Those in Emotional Pain.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Fosters the nurse's ability to listen, console and nurture those involved in loss and changing personal identity, using specific, guided techniques. Fee: \$30. CEUs: 0.5.

Good Vibrations: Recognizing the Healing Energy Within Emotions.

Author: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Explores relationship between the energy of toxic emotions and diseases correlating emotional issues to the human energy system of chakras and studying how the body is designed to manage anger, fear, hate, etc. safely. Fee: \$42. CEUs: 0.7.

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Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides detailed examination of pathology, transmission, signs and symptoms, prevention, precautions and treatment of HIV. Fee: \$15 online; \$18 in hard copy. CEUs: 0.3.

Mindful Care: Using Positive Thoughts and Emotions as a Catalyst to Healing.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines body/mind connection, exploring chemistry that links immune system function to ways we think and feel, and teaching more positive thinking patterns and ways to deal with negative emotions. Fee: \$30. CEUs: 0.5.

Over the Edge: Biological Stress and Chronic Conditions.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies the effect of biological stress from industrial chemicals, heavy metals and other pollutants and

impact on chronic conditions such as unresolving pain, lack of healing, depression, panic attacks and inability to sleep. Fee: \$25 online; \$30 in hard copy. CEUs: 0.5.

Power Tripping: Issues of Control Resolves Through Shadow Work.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines the paradigm of power, mechanisms of control, how we drain power or steal power from others, and introduces a healthier paradigm of internal power through healing unconscious issues. Fee: \$30. CEUs: 0.5.

Responsible & Compassionate Communication

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches how language helps or blocks relationships & cooperation in meeting healthcare needs, & provides new communication patterns that foster empowerment, collaboration, & mutual respect. Fee: \$15. CEUs: 0.3.

Stroke.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies pathology of various kinds and locations of strokes, the related symptoms and approaches to acute and rehabilitative care. Fee: \$30. CEUs: 0.5.

Talking With the Docs: Effective Nurse Physician Communication.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Designed to help you increase your power and effectiveness when communicating with physicians in difficult situations. Fee: \$24. CEUs: 0.4.

The Patient in Pain: Why Are We Managing Pain and Not Healing It.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Physiology of acute and chronic pain perception, factors of pain reaction, attitudes toward the patient in pain that may hinder therapy, effective use of medication and use of non-invasive and alternative pain therapies. Fee: \$35 online; \$42 in hard copy. CEUs: 0.7.

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BioLife PLASMA SERVICES

RN/LPN Medical Specialist

BioLife Plasma Services, a subsidiary of Shire, is an industry leader in operating high quality plasmapheresis centers throughout the US.

We currently have full-time and part-time RN or LPN Medical Specialist positions available at our **Waterloo** center.

Be a key player on our team by determining donor suitability, managing adverse events and donor deferrals, and reviewing unsuitable test results. You will also support special donor immunization programs, where applicable. You must be a graduate of a recognized educational program and currently licensed or certified in the state of Iowa. Current CPR certification is also a must.

Open and flexible availability during operating hours is highly preferred. Our full-time hours range from 5:00am-10:00pm, and part-time hours range from 10:00am-10:00pm, Monday through Saturday.

As a global leader dedicated to building the best team in healthcare, we offer competitive compensation and full benefits. We invite you to join our team and share in our success. For additional information on BioLife Plasma Services, and to apply for this position, please visit our career website at:

<http://www.biolifeplasma.com>

Equal Opportunity Employer

**Improving Lives.
Improving life for everyone.**

NURSING INSTRUCTOR

Full time, nine-month contract with possible supplemental time.

Responsibilities include classroom, lab, and clinical instruction. MSN or annual progress towards, three years clinical nursing experience, and basic computer skills required. Applications accepted until filled; review to begin immediately.

For more details go to www.nwicc.edu.

Click on "Alumni & Community" and then "NCC Job Postings." Or, contact Human Resources Office,



Northwest Iowa Community College, Sheldon, Iowa, 712-324-5061. AAEOE

Online RN to BSN

You care about patients’ physical, mental and emotional health. Choose a program that reflects your priorities. Earn your BSN online in **two years or less**, taking just **one course at a time**.

- Affordable tuition
- Financial aid available
- Excellent reputation
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For more information or to apply, visit:

online.nwciowa.edu/rn2bsn

Our Nurses Are Passionate About Compassionate Care

When you’re a nurse at Avera, you join a team of caring people who love their work just as much as you do.

What’s so great about our nurses?

They’re good communicators with positive attitudes.

They’re engaged with their coworkers and responsive to their patients.

Not to mention they lead the industry in clinical excellence at more than 300 locations in a five-state area.



Choosing Avera – Learn more about our exciting career opportunities at **AveraJobs.org**

Avera is an Equal Opportunity/Affirmative Action Employer, Minority/Female/Disabled/Veteran/Sexual Orientation/Gender Identity



For nurses passionate about providing premier pediatric care, there is no better place than Children’s. One of *U.S. News & World Report’s* Best Children’s Hospitals, our Magnet-designated facility is growing; we’ve added services, expanded specialties and implemented innovative new procedures.

Nursing Opportunities:

- | | |
|--|--|
| • Pediatric Intensive Care Unit | • Surgical Services |
| • Neonatal Intensive Care Unit | • Home Health/Private Duty Nursing |
| • Medical/Surgical Unit | • 60+ Primary and Specialty Outpatient Clinics |
| • Emergency/Critical Care/Transport Team | • Nurse Practitioners |

Take your career to the next level:

- Transition to Pediatrics
- RN Residency
- Homecare Academy

We offer outstanding educational opportunities, competitive salaries, generous benefits and full-time designation at 30 hours. For a current list of open positions visit: ChildrensOmaha.org/Join our team

Drake University | College of Business & Public Administration

With an emphasis in Health Care Management, the Master of Public Administration (M.P.A.) and Master of Business Administration (M.B.A.) programs at Drake are designed to provide the skills you need to take the next step in your career.



- Complete your degree in two years, attending part-time.
- Take weekend MPA courses in Ames or evening classes in Des Moines.
- Courses in the hybrid MBA program—the only one of its kind in central Iowa—alternate between online and on-campus classes.
- Learn from expert faculty who are recognized scholars and experienced practitioners.
- Gain access to our graduate alumni, who work in more than 200 companies across Iowa.

Visit www.drake.edu/mba or www.drake.edu/mpa to learn more or apply.