

### OFFICE OF AUDITOR OF STATE

STATE OF IOWA

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Mary Mosiman, CPA Auditor of State

NEWS RELEASE

FOR RELEASE

January 3, 2017

Contact: Marlys Gaston 515/281-5834

Auditor of State Mary Mosiman today released a Report on the Status of Findings and Recommendations on the City of Kimballton's Periodic Examination Report dated August 11, 2014. The engagement was performed pursuant to Chapter 11.6 of the Code of Iowa and covered the period December 1, 2015 through May 31, 2016.

The City Council has a fiduciary responsibility to provide oversight of the City's operations and financial transactions. Oversight is typically defined as the "watchful and responsible care" a governing body exercises in its fiduciary capacity. Many of the findings included in this report indicate the City Council needs to exercise additional fiduciary oversight. Seven of the twenty-two findings reported in the Periodic Examination Report dated August 11, 2014 have been corrected. Three have been partially corrected and three are no longer valid. However, nine of the findings are repeated in this report and are reported as "not corrected". Two additional findings identified during the follow-up procedures are also included in this report.

A copy of the City of Kimballton's Report on the Status of Periodic Examination Findings and Recommendations is available for review in the City Clerk's Office, in the Office of Auditor of State and on the Auditor of State's web site at <u>https://auditor.iowa.gov/reports/1422-0031-EPFP</u>.

# # #

#### **CITY OF KIMBALLTON**

#### INDEPENDENT ACCOUNTANT'S REPORT ON THE STATUS OF PERIODIC EXAMINATION FINDINGS AND RECOMMENDATIONS

FOR THE PERIOD DECEMBER 1, 2015 THROUGH MAY 31, 2016

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#### Officials

Name	<u>Title</u>	Term <u>Began</u>	Term <u>Expires</u>
Randy Poldberg	Mayor	Jan 2016	Jan 2018
Jim McClain Tony Petersen Millette Shores Joanie Heuton Justin Larsen	Council Member Council Member Council Member Council Member Council Member	Jan 2014 Jan 2014 Jan 2016 Jan 2016 Jan 2016	Jan 2018 Jan 2018 Jan 2018 Jan 2020 Jan 2020
Tammy Thompson	City Clerk/Treasurer		Indefinite
Lance Levis	Attorney		Indefinite



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Independent Accountant's Report on the Status of Periodic Examination Findings and Recommendations

To the Honorable Mayor and Members of the City Council:

The Office of Auditor of State issued a Periodic Examination Report dated August 11, 2014 on the City of Kimballton, Iowa covering the period July 1, 2013 through June 30, 2014 pursuant to Chapter 11.6 of the Code of Iowa. The report included certain findings and recommendations pertaining to the City's financial processes and compliance with laws and regulations.

This report includes the findings and recommendations from the City's Periodic Examination Report date August 11, 2014 and the current status of the City's implementation of the recommendations included in that report. It also includes additional findings and recommendations for other issues identified during our follow-up procedures.

The City Council has a fiduciary responsibility to provide oversight of the City's operations and financial transactions. Oversight is typically defined as the "watchful and responsible care" a governing body exercises in its fiduciary capacity. Many of the findings included in this report indicate the City Council needs to exercise additional fiduciary oversight.

Oversight by the City Council is essential and should be an ongoing effort by all members. The City Council should exercise due care and require and review pertinent information and documentation to ensure the reliability of financial information and compliance with laws and regulations. Appropriate policies and procedures should be adopted, implemented and monitored to ensure compliance.

This report, a public record by law, is intended solely for the information and use of the officials, employees and citizens of the City of Kimballton and other parties to whom the City of Kimballton may report. This report is not intended to be and should not be used by anyone other than these specified parties.

We would like to acknowledge the many courtesies and assistance extended to us by personnel of the City of Kimballton during the course of our follow-up procedures. Should you have questions concerning any of the above matters, we shall be pleased to discuss them with you at your convenience.

Mary Mosiman Mary Mosiman, CPA

Mary Mosiman, CPA Auditor of State

June 14, 2016

Report on the Status of Periodic Examination Findings and Recommendations

Report on the Status of Periodic Examination Findings and Recommendations

For the Period December 1, 2015 through May 31, 2016

#### Findings Reported in the Periodic Examination Report dated August 11, 2014:

- (A) <u>Segregation of Duties</u> One important aspect of internal control is the segregation of duties among employees to prevent an individual employee from handling duties which are incompatible. Generally, one individual has control over each of the following areas for the City:
  - (1) Cash handling, reconciling and recording.
  - (2) Receipts opening mail, collecting, depositing, journalizing, reconciling and posting.
  - (3) Disbursements purchasing, invoice processing, check writing, mailing, reconciling and recording.
  - (4) Payroll recordkeeping, preparing and distributing.
  - (5) Utilities billing, collecting, depositing and posting.
  - (6) Financial reporting preparing and reconciling.

<u>Recommendation</u> – We realize segregation of duties is difficult with a limited number of employees. However, the City should review its control procedures to obtain the maximum internal control possible under the circumstances utilizing currently available staff, including elected officials. Independent reviews of reconciliations should be documented by the signature or initials of the reviewer and the date of the review.

#### <u>Current Status</u> – Not corrected. The recommendation is repeated.

(B) <u>Bank Reconciliations</u> – Although monthly bank reconciliations were prepared, variances existed between the bank balance and the general ledger balance. In addition, the reconciliation did not include all accounts or include support for outstanding checks. Also, the reconciliations were not reviewed by an independent person. Variances for the three months reviewed ranged from \$1,138 to \$2,530.

 $\underline{\text{Recommendation}}$  – To improve financial accountability and control, monthly bank reconciliations should be performed and variances between book and bank balances should be investigated and resolved timely. In addition, a listing of outstanding checks should be maintained. Also, the reconciliation should be reviewed by an independent person and the review should be documented by the signature or initials of the reviewer and the date of the review.

#### <u>Current Status</u> – Not corrected. The recommendation is repeated.

(C) <u>Chart of Accounts</u> – The City has not fully implemented the recommended Uniform Chart of Accounts (COA) for Iowa City Governments approved by the City Finance Committee on September 25, 2002.

<u>Recommendation</u> – To provide better financial information and control, the recommended COA should be followed.

#### <u>Current Status</u> – Not corrected. The recommendation is repeated.

Report on the Status of Periodic Examination Findings and Recommendations

For the Period December 1, 2015 through May 31, 2016

(D) <u>Reconciliation of Utility Billings, Collections and Delinquent Accounts</u> – Utility billings, collections and delinquent accounts were not reconciled.

<u>Recommendation</u> – Procedures should be established to reconcile utility billings, collections and delinquent accounts each month. The City Council or other independent person designated by the City Council should review the reconciliations and monitor delinquent accounts each month. The reviews should be documented by the signature or initials of the reviewer and the date of the review.

#### <u>Current Status</u> – Not corrected. The recommendation is repeated.

- (E) <u>Payroll</u> The following items were identified:
  - Time cards are not prepared. Therefore, no independent approval of time worked can be provided.
  - Although pay checks are approved in the City Council meeting minutes, the minutes do not include the approved pay rates.
  - A cost of living increase was approved in the City Council meeting minutes for 2 full time employees. However, neither the percentage increase nor the dollar amount of the increase was documented in the minutes.
  - Written policies and procedures have not been prepared for employee sick leave, vacation and/or compensatory time.
  - For 2 months tested, payroll checks were pre-dated and distributed in advance of the payroll date.

<u>Recommendation</u> – Time cards should be prepared to support the hours worked and should be approved and initialed by the employee's supervisor or by an independent official who is not involved with payroll. In addition, all pay rates should be approved by the City Council and documented in the minute's record. Also, the City should develop written policies and procedures for sick leave, vacation and compensatory time.

### <u>Current Status</u> – Not corrected. The recommendation is repeated.

(F) <u>Supporting Documentation</u> – Invoices and other supporting documentation were not initially available to support 8 of 30 disbursements tested. Invoices for these disbursements were subsequently obtained from the vendor. In addition, for 1 of 30 disbursements tested, the amount approved by the City Council for a credit card payment was \$128.87 less than the amount of the actual disbursement.

<u>Recommendation</u> – All disbursements should be supported by invoices or other supporting documentation and the supporting documentation should be maintained. In addition, all payments must be approved by the City Council.

<u>Current Status</u> – Not corrected. For the period reviewed, one of fifteen disbursements tested was not properly supported and one of two credit card payments tested was not properly approved by the City Council. The recommendation is repeated.

Report on the Status of Periodic Examination Findings and Recommendations

For the Period December 1, 2015 through May 31, 2016

- (G) <u>Intergovernmental Receipt Coding</u> The State of Iowa provides funds to the City. The following receipts were recorded improperly:
  - \$22,552 of local option sales tax (LOST) was credited to the Debt Service Fund,
  - \$64,037 of economic development grant funds and \$24,335 of road use tax receipts were recorded as miscellaneous receipts rather than as intergovernmental receipts.

<u>Recommendation</u> – The City should record all receipts correctly in its accounting system.

# <u>Current Status</u> – Corrected. During the period reviewed, intergovernmental receipts were properly recorded in the accounting system.

(H) Local Option Sales Tax (LOST) – The City's LOST ballot requires 50% of the receipts to be used for equipment and 50% of the receipts to be used for infrastructure. The City does not deposit LOST receipts into a separate Special Revenue, Local Option Sales Tax (LOST) Fund. In addition, documentation supporting total LOST receipts and LOST disbursements was not made available.

 $\underline{\text{Recommendation}}$  – The City should establish procedures to ensure LOST disbursements comply with the ballot referendum provisions. The City should document LOST receipts and disbursements since inception (January 2003) to determine whether receipts were spent as required.

#### <u>Current Status</u> – Not corrected. The recommendation is repeated.

(I) <u>Debt Service Levy</u> – The City levied debt service property tax for a street loan and received sufficient tax receipts for debt payments during the year. However, the debt service tax levy receipts of \$11,906 were deposited into the General Fund rather than the Debt Service Fund as required.

In addition, during the year ended June 30, 2014, the City paid a total of \$12,000 for debt service. The City paid \$9,000 from the Debt Service Fund, \$2,000 from the Special Revenue, Road Use Tax Fund and \$1,000 from the General Fund.

<u>Recommendation</u> – The City's debt service property tax levy receipts should be recorded in the Debt Service Fund as required. Payments on the street loan should then be made from the Debt Service Fund. As a result of using the Special Revenue, Road Use Tax Fund for debt service payments, a corrective transfer for \$2,000 should be made from the General Fund to the Special Revenue, Road Use Tax Fund.

# <u>Current Status</u> – Corrected. For the period reviewed, the City recorded debt service tax levy receipts into the Debt Service Fund and made payments on the street loan from the Debt Service Fund, as required.

(J) <u>Employee Benefits Levy</u> – Although the City disburses FICA and IPERS from the Special Revenue, Employee Benefits Fund, tax receipts of \$7,578 were not recorded in the Special Revenue, Employee Benefits Fund. As a result, a deficit balance of \$6,851 was reported at June 30, 2014.

Report on the Status of Periodic Examination Findings and Recommendations

For the Period December 1, 2015 through May 31, 2016

<u>Recommendation</u> – The City should record tax receipts in the Special Revenue, Employee Benefits Fund. In addition, the deficit fund balance should be resolved.

<u>Current Status</u> – Partially corrected. During the period reviewed, the City recorded tax receipts levied for employee benefits into the Special Revenue, Employee Benefits Fund. However, as of May 31, 2016, the deficit fund balance was not resolved. The recommendation is partially repeated.

(K) <u>Emergency Fund Levy</u> – Chapter 384.8 of the Code of Iowa provides a City may establish an Emergency Fund and transfers may be made from the Emergency Fund to the General Fund. The City levied property tax for the Emergency Fund, but recorded the property tax directly in the General Fund rather than establishing a separate fund for the property tax receipts.

<u>Recommendation</u> – The City should deposit the Emergency Fund tax levy receipts in the Special Revenue, Emergency Fund and then transfer the proceeds to the General Fund.

# <u>Current Status</u> – Corrected. As of the date of this report, the City has established a Special Revenue, Emergency Fund and has correctly deposited the Emergency Fund tax levy directly to this fund.

(L) <u>Computer Conversion</u> – In May 2014, the City employed a company to computerize the manual accounting records. A variety of adjustments to the records were made in an effort to reconcile the fund activity to the bank accounts. The listing of adjustments with supporting documentation was not maintained or approved by the City Council.

<u>Recommendation</u> – The City Council should ensure all adjustments to the financial records are reviewed and approved and supporting documentation is maintained for all significant adjustments.

## <u>Current Status</u> – No longer valid. During the period reviewed, computerized financial records did not require significant adjustment.

- (M) <u>City Council Meeting Minutes</u> The following were identified:
  - Chapter 372.13(6) of the Code of Iowa requires minutes of all City Council proceedings be published within fifteen days of the meeting. Minutes for two of four meetings tested were not published within fifteen days.
  - The minutes were not signed as required by Chapter 380.7 of the Code of Iowa.
  - The City did not publish annual gross salaries as required by an Attorney General's opinion dated April 12, 1978.
  - The minutes did not include a summary of receipts and total disbursements by fund.

<u>Recommendation</u> – The City should comply with the Code of Iowa and publish City Council meeting minutes within fifteen days of the meeting, as required. The minute's record should be signed to authenticate the actions taken, as required. The City should publish annual gross salaries, as required. The published minutes should also include a summary of receipts and total disbursements by fund.

Report on the Status of Periodic Examination Findings and Recommendations

For the Period December 1, 2015 through May 31, 2016

<u>Current Status</u> – Partially corrected. During the period reviewed, minutes for four of four meetings tested were published within fifteen days of the meeting and the published minutes included a summary of receipts, as required. However, minutes were not signed to authenticate the actions taken and the City did not publish annual gross salaries as required by an Attorney General's opinion dated April 12, 1978. In addition, minutes did not include total disbursements by fund. The recommendation is partially repeated.

(N) <u>Certified Budget</u> – Disbursements during the year ended June 30, 2014 exceeded the amounts budgeted in the public safety, culture and recreation and business type activities functions. Chapter 384.20 of the Code of Iowa states, in part, "Public monies may not be expended or encumbered except under an annual or continuing appropriation."

In addition, the City amended the budget for the year ended June 30, 2014 on July 7, 2014. Chapter 384.18 of the Code of Iowa states, in part, "A city budget shall be amended by May 31 of the current fiscal year to allow time for a protest hearing to be held and a decision rendered before June 30." Because the budget was not amended until July 7, 2014, a decision on any protest to the amendment could not have been rendered prior to June 30, 2014.

<u>Recommendation</u> – The budget should have been amended in accordance with Chapter 384.18 of the Code of Iowa before disbursements were allowed to exceed the budget. In addition, the budget should be amended before May 31 of the current fiscal year to allow time for a protest hearing to be held and a decision rendered before June 30

<u>Current Status</u> – Partially corrected. As of May 31, 2016, disbursements exceeded the amounts budgeted in the public safety and community and economic development functions. In addition, disbursements exceeded the amount budgeted in the public works function prior to the budget amendment. The fiscal year 2016 budget was amended prior to May 31, 2016, as required. The recommendation is partially repeated.

(O) <u>Separately Maintained Records</u> – The Kimballton Fire Department maintains a bank account for activity separate from the City Clerk's accounting records. The transactions and the resulting balances were not included in the City's accounting records and were not included in the City's annual budget, monthly financial reports or Annual Financial Reports.

<u>Recommendation</u> – Chapter 384.20 of the Code of Iowa states, in part, "A city shall keep accounts which show an accurate and detailed statement of all public funds collected, received, or expended for any city purpose." For better accountability, financial and budgetary control, the financial activity and balances of all City accounts should be included in the City's accounting records and annual budget and should be reported to the City Council on a monthly basis.

#### <u>Current Status</u> – Not corrected. The recommendation is repeated.

(P) <u>Short Term Loan</u> - Chapter 384.10 of the Code of Iowa allows cities to negotiate short-term loans. During the year ended June 30, 2014, the City obtained 5 short-term loans totaling \$27,000 from a local non-profit entity to be used for a capital project. These short-term loans were not approved in the City Council meeting minutes and the City did not complete or sign any written loan documents.

Report on the Status of Periodic Examination Findings and Recommendations

For the Period December 1, 2015 through May 31, 2016

<u>Recommendation</u> – The City should establish policies and procedures to ensure short-term loans are negotiated by the City as required by Chapter 384.10 of the Code of Iowa and all short-term loans are approved by the City Council. Written documentation of short-term loans received should be prepared and maintained.

### <u>Current Status</u> – No longer valid. The City has not entered into any new loans since the periodic examination report dated August 11, 2014 was issued.

(Q) <u>Financial Condition</u> – At June 30, 2014, the City had deficit balances of \$40,219, \$6,851, \$34,136 and \$103,167 in the General Fund, the Special Revenue, Employee Benefits Fund and the Enterprise, Water and Sewer Funds, respectively.

<u>Recommendation</u> – The City should investigate alternatives to eliminate these deficits to return the funds to a sound financial position.

<u>Current Status</u> – Not corrected. At May 31, 2016, the City had deficit balances of \$241,282.95, \$42,313.22, \$22,297.81, and \$112,459.85 in the General Fund, the Special Revenue, Employee Benefits Fund and the Enterprise, Water and Sewer Funds, respectively. The recommendation is repeated.

(R) <u>Bank Loan Agreement</u> – On August 9, 2012, the City entered into a bank loan for \$50,548 for street improvements. However, the City did not comply with the provisions of Chapters 384.24A and 384.25 of the Code of Iowa which require certain authorization procedures to be followed, including publication of a notice of intended action and the time and place of the meeting to approve the intended action.

<u>Recommendation</u> – The City should comply with Code of Iowa requirements before entering into future loan agreements.

<u>Current Status</u> – No longer valid. The City has not entered into any new loan agreements since the last periodic examination report dated August 11, 2014 was issued.

(S) <u>Utility Rates</u> – The City's water and sewer rates were not approved by City ordinance as required by Chapter 384.84(1) of the Code of Iowa.

<u>Recommendation</u> – The City should establish all utility rates by ordinance as required by Chapter 384.84(1) of the Code of Iowa.

## $\underline{Current\ Status} - Corrected. The\ City\ has\ adopted\ Ordinance\ numbers\ 6-14\ and\ 7-14\ establishing\ utility\ rates.$

(T) <u>Questionable Disbursements</u> – Certain disbursements we believe may not meet the requirements of public purpose as defined in an Attorney General's opinion dated April 25, 1979 since the public benefits to be derived have not been clearly documented were noted. These disbursements are detailed as follows:

Paid to	Purpose	A	Amount
Harlan Flower Barn	Condolence flowers	\$	64
EH-K Optimist Club	Summer programs donation		600

Report on the Status of Periodic Examination Findings and Recommendations

For the Period December 1, 2015 through May 31, 2016

According to the opinion, it is possible for such disbursements to meet the test of serving a public purpose under certain circumstances, although such items will certainly be subject to a deserved close scrutiny. The line to be drawn between a proper and an improper purpose is very thin.

<u>Recommendation</u> – The City Council should ensure all future disbursements meet the requirements of public purpose. In addition, the City should consult legal counsel to determine the proper disposition of the donation to EH-K Optimist Club.

# <u>Current Status</u> – Corrected. During the period reviewed, fifteen disbursements tested appeared to meet the requirements of public purpose as defined in an Attorney General's opinion dated April 25, 1979.

(U) <u>Electronic Check Retention</u> – Chapter 554D.114 of the Code of Iowa allows the City to retain cancelled checks in an electronic format and requires retention in this manner to include an image of both the front and back of each cancelled check. The City does not receive an image of the back of each cancelled check for several bank accounts.

 $\underline{\text{Recommendation}}$  – The City should obtain and retain images of both the front and back of cancelled checks for all bank accounts as required by Chapter 554D.114 of the Code of Iowa.

# $\underline{Current \ Status}$ - Corrected. For the period reviewed, the City obtained and retained images of both the front and back of cancelled checks.

(V) <u>Deposits and Investments</u> – The City has not adopted a written investment policy as required by Chapter 12B.10B of the Code of Iowa. In addition, a resolution naming official depositories has not been adopted by the City Council as required by Chapter 12C.2 of the Code of Iowa.

<u>Recommendation</u> – The City should adopt a written investment policy which complies with the provisions of Chapter 12B.10B of the Code of Iowa. The City Council, by resolution, should approve amounts sufficient to cover anticipated balances at all approved depositories as required by Chapter 12C.2 of the Code of Iowa.

## $\underline{Current \ Status}$ – Corrected. As of the date of this report, the City has adopted a written investment policy and has approved a depository resolution.

#### Additional Findings as a Result of Follow-up Procedures:

(W) <u>Petty Cash</u> – The City maintains a \$75 change fund for which no authorization could be located.

<u>Recommendation</u> – The change fund should be formally authorized by the City Council.

(X) <u>Debt Payments</u> – During the period reviewed, the City made six monthly payments of \$1,000 from the Debt Service Fund for an outstanding loan. The payments were incorrectly recorded in the public works function rather than the debt service function.

<u>Recommendation</u> – The City should ensure debt payments are properly recorded.

Staff

This engagement was performed by:

Suzanne R. Dahlstrom, CPA, Manager Ryan J. Pithan, Senior Auditor

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Marlys K. Gaston, CPA Director