

The Iowa Gender-Specific Services Task Force
presents



are hard to hear:
creating an audience for girls'
voices

Chapter 12: Sisterhood

May 22-23, 2008
The Hotel at Gateway Center
U.S. Highway 30 & Elwood Drive
Ames, Iowa

515/292-8600

reservations 800/FOR-AMES

Please mention the conference when making your reservation!

Schedule

Thursday 7:45am-8:45am registration & breakfast

8:45am-4:30pm conference

Friday 8am-8:45am registration & breakfast

8:45am-1:30pm conference

To download an electronic copy of this registration brochure or for more information about the Iowa Gender-Specific Services Task Force, please log on to the website:

www.women.iowa.gov/girls

KEYNOTE SPEAKERS

Dr. Verna Cornelia Price
J. Cameron & Associates
“The Power of People”

In this motivational and informative session you will learn how to use your personal power as an asset when working with young people. You will be inspired and challenged to think critically about your power to influence, to lead and to change your life and world. Based on her book, *The Power of People: Four Kinds of People Who Can Change Your Life*®, Dr. Verna Cornelia Price will help you understand the power of people in your life and on the job while giving you strategies to effectively use your personal power.

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Dr. Verna Cornelia Price is an entrepreneur, organizational consultant, educator, executive coach and an internationally known motivational speaker. As the president and principal consultant of J. Cameron & Associates and JCAMA Publishers, she has custom designed a multiple intelligence approach that engages clients in a structured process for rethinking leadership and the role of personal power in the workplace.

In 2005, Dr. Verna designed and implemented Girls in Action™, a leadership empowerment project which engages high school girls in leadership development, service-learning, career coaching and personal empowerment. In 2006, Dr. Price received the Ann Bancroft Leadership Award for Support and Encouragement of Girls and Women by an individual. Dr. Price received her Ph.D. in Educational Policy and Administration from the University of Minnesota. She is currently Leadership Institute Faculty at The College of St. Catherine and an adjunct professor at the University of Minnesota – Twin Cities.

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Dr. Midge Wilson
Psychology Department, DePaul University
“Divided Sisterhoods and Neighborhoods: Repairing the Bridges to ‘Other’”

More than forty years after rallying calls for a strong sisterhood, one that would be more transformative and powerful than just a female brotherhood, the reality of a sisterly existence across cultural divides remains a disappointment. While it is true that during the day, we work together a lot more than ever before, unless we begin to live, play, and pray together more during the evenings and weekends, that hoped for sisterhood will never develop. This keynote address invites discussion of the proactive steps we can take today to begin repairing those broken bridges to “other.”

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Midge Wilson is a Professor of Psychology and Associate Dean of the College of Liberal Arts and Sciences at DePaul University in Chicago. Her major publications include *The Color Complex: The Politics of Skin Color Among African Americans* and *Divided Sisters: Bridging The Gap Between Black Women and White Women*. *Divided Sisters* addresses the social and political relationships between Black and White women from childhood through adolescence, on the college campus, and in the workplace.

Dr. Wilson has been featured in numerous publications and media outlets, including *The Washington Post* and *The New York Times*, on the subjects of intraracial color discrimination, women’s cross-race relationships, and various women’s issues. She earned her B.A. from University of Virginia, her M.S. from Old Dominion University, from which she was recently given a distinguished alumni award, and her Ph.D. from the University of North Carolina-Chapel Hill. In 2000, she was given the *Cortlyou-Lowery Award for Excellence*, and in 2005, she was named a *Vincent DePaul Professor*.

Thursday, May 22

Friday, May 23

# Whispers & Screams

## Chapter 12: Sisterhood

Thursday, May 22 and Friday, May 23, 2008

### CONFERENCE REGISTRATION

Name \_\_\_\_\_ Organization \_\_\_\_\_

Address \_\_\_\_\_ City, State, Zip \_\_\_\_\_

Daytime Telephone \_\_\_\_\_ FAX \_\_\_\_\_

E-mail \_\_\_\_\_

**ONE REGISTRATION PER PAGE - PHOTOCOPY AS NEEDED.  
NO TELEPHONE REGISTRATIONS WILL BE ACCEPTED.**

Circle preference\*

Early Bird    Postmarked after  
Registration    May 2, 2008

|                                                                       |        |        |
|-----------------------------------------------------------------------|--------|--------|
| Full Conference (two days, includes continental breakfasts & lunches) | \$ 125 | \$ 150 |
| Thursday only (includes continental breakfast & lunch)                | \$ 70  | \$ 85  |
| Friday only (includes continental breakfast & lunch)                  | \$ 70  | \$ 85  |
| Awards Luncheon only, May 22                                          | \$ 20  | \$ 30  |

\* All planned meals are appropriate for vegetarians and non-vegetarians.

**PAYMENT IN FULL SHOULD BE ENCLOSED WITH THE REGISTRATION FORM**

**Total Enclosed \$ \_\_\_\_\_** (Checks should be made payable to Friends of the ICSW (ID 42-1298090))

**SPECIAL REQUESTS** – Must be postmarked by **April 11, 2008**, to be arranged.

\_\_\_\_ program in Braille  
\_\_\_\_ American Sign Language interpretation  
\_\_\_\_ other special accommodations

If you have received prior approval from Kathy Nesteby to register under a purchase order or indirect billing, include a copy of the purchase order or the following information:

Purchase Order # \_\_\_\_\_ Date Approved \_\_\_\_\_ Attention: \_\_\_\_\_  
Billing Address, City and Zip: \_\_\_\_\_  
\_\_\_\_\_

Mail to: Friends of the Iowa Commission on the Status of Women  
Attn: Kathy Nesteby  
Lucas State Office Building, 2nd Floor  
Des Moines, IA 50319  
Call 515/281-6915 or 800/558-4427 with questions.

**A variety of workshops will be offered including but not limited to:**

Brain development and the Impact of Trauma and Other Factors  
Attachment Disorders among young women  
Adolescent Pregnancy Prevention and Intervention  
Girls' Circle Inc.: Tools for Programming  
Introduction to Gender Specific Services  
Transition Services for Young Women  
Juvenile Court Services Assessment Tool  
Maintaining Program Relevancy Over Time  
Choice as an Intervention in Academics  
Accessing Personal Power

Social Work CEUs will be offered for a small additional fee.

## **COURAGEOUS ADVOCACY AWARDS LUNCH**

Thursday, May 22

Awards for

**Service Provider; Administrator; Policy Shaper;**  
and  
**Young Woman**

who create meaningful, comprehensive, and lasting change for girls

Nomination forms can be found in this brochure, on line at  
[www.women.iowa.gov/girls](http://www.women.iowa.gov/girls), or by contacting Kathy Nesteby 515/281-6915 or 800/558-4427.  
Nominations must be received by March 31, 2008 to be considered.

## **SILENT AUCTION**

The **Iowa Correctional Institution for Women at Mitchellville**  
will be creating art to be displayed at the conference for the *sixth* year.  
Proceeds from the silent auction of this art will be used to purchase supplies for those who  
created the art and for future participants in the art program.

The silent auction will include other items as well.  
A portion of the proceeds will go to the young woman who wins the Courageous Advocacy Award  
with the rest going to a young women's group to be determined by the Task Force.

# *Whispers and Screams*

## Chapter 12: Sisterhood

Thursday, May 22 and Friday, May 23, 2008

### EXHIBIT REGISTRATION

Organization \_\_\_\_\_

Address \_\_\_\_\_

City, State, Zip \_\_\_\_\_

Daytime Telephone \_\_\_\_\_ FAX Number \_\_\_\_\_

Email Address \_\_\_\_\_

\_\_\_\_\_ Please check here if a site near an electrical outlet is desired. (Must provide own extension cord.)

#### **Full Participation and Exhibit:**

Includes one 6' by 3' table with skirting and one chair

Includes full participation in the conference for the day(s) scheduled for one attendant

| <u>Circle Preference*</u>                                        | <u>For Profit</u> | <u>Non-Profit</u> |
|------------------------------------------------------------------|-------------------|-------------------|
| Full two-day Conference (includes continental breakfast & lunch) | \$ 200            | \$ 140            |
| Thursday only (includes continental breakfast & lunch)           | \$ 125            | \$ 80             |
| Friday only (includes continental breakfast & lunch)             | \$ 125            | \$ 80             |

\* All planned meals are appropriate for vegetarians and non-vegetarians.

Name of Attendant: \_\_\_\_\_

#### **Exhibit only:**

Includes one 6' by 3' table with skirting and one chair

| <u>Circle Preference</u> | <u>For Profit</u> | <u>Non-Profit</u> |
|--------------------------|-------------------|-------------------|
| Full two-day conference  | \$ 90             | \$ 40             |
| Thursday only            | \$ 55             | \$ 25             |
| Friday only              | \$ 55             | \$ 25             |

**PAYMENT IN FULL SHOULD BE ENCLOSED WITH THE REGISTRATION FORM**  
**Deadline for Exhibit Registration: May 16, 2008 postmark**

**Total Enclosed \$** \_\_\_\_\_ (Checks should be made payable to Friends of the ICSW (ID 42-1298090))

**Mail to:**  
**Friends of the Iowa Commission on the Status of Women**  
**Attn: Kathy Nesteby**  
**Lucas State Office Building, 2nd Floor**  
**Des Moines IA 50319**

***Do you have a piece of literature to share but can't afford an exhibit?***  
***Inquire about FREE inclusion of materials on the information exchange table.***

*The conference planners and The Hotel at Gateway Center are not responsible for items associated with exhibits in the non-secured exhibit area and reserve the right to refuse any exhibitor.*

# COURAGEOUS ADVOCACY AWARD NOMINATION FORM

As a group seeking to assure that adolescent females in the juvenile justice system receive equitable services, the Iowa Gender-Specific Services Task Force recognizes that it takes committed professionals at all levels of service provision and policy making to create meaningful, comprehensive, and lasting change in how girls are served. To honor these efforts the Task Force annually recognizes a **Service Provider**, an **Administrator** and a **Policy Shaper** who demonstrate the characteristics of Courageous Advocacy.\*

The Task Force also recognizes a **Courageous Girl or Young Woman**, age 10 to 18, who has demonstrated determination in overcoming adversity in her life and/or in challenging sexist treatment of girls in her community.

Leaders who exemplify Courageous Advocacy engage in the following behaviors:

## 1. Challenging the process.

These leaders recognize that the traditional model of juvenile justice does not adequately meet the needs of most adolescent females. They realize that girls' unique needs have historically been overlooked and are still too often dismissed. Rather than silently acquiescing to a process that fails to serve girls well, they challenge the attitudes and policies that work against the holistic empowerment of girls.

## 2. Inspiring a shared vision.

For some professionals, recognition of the value of meaningful and effective services for girls is preceded by a personal re-examination of one's values about girls and women and their life experiences. Leaders recognize this and create safe opportunities for personal reflection among their peers. Through this process and across differences of culture, gender, and race/ethnicity, they encourage a common vision for appropriate and gender-responsive services for girls.

## 3. Enabling others to act.

Leaders who exemplify Courageous Advocacy share the resources and contacts necessary for others to engage in action that facilitates change towards equitable services for girls. Through collaboration and coalition building, they enable others to develop the reciprocal relationships necessary for system change.

## 4. Modeling the way.

These leaders know that necessary system changes cannot happen by continuing to do "business as usual." By modeling new ways of individual and group interaction, they demonstrate the value of shared power and shared investment in mutual relationships. These leaders are reflective and able to self-redirect when old habits of traditional hierarchical relationships challenge their progress. They know that system change happens when myriad small changes combine, and they value the small changes that may otherwise go unrecognized by the larger power structure.

## 5. Encouraging the heart.

Knowing that system change can be a slow process with setbacks and discouragement, leaders utilize opportunities to uplift others in their work. They speak and act with empathy about girls' lives and encourage compassion rather than fear in the attitudes and policies of the juvenile justice system. Leaders who exemplify Courageous Advocacy encourage others to find the often deeply personal motivations for their professional involvement in girls' lives, reconnecting them to the humanity of improving girls' lives.

\*Courageous Advocacy is a leadership model adapted by girl-advocate Linda Albrecht and described in Guiding Principles of Promising Female Programming (OJJDP, 1998)

Name of Nominee \_\_\_\_\_ Phone \_\_\_\_\_

Address, City and Zip of Nominee \_\_\_\_\_

Please circle category of nomination: *Service Provider Administrator Policy Shaper Girl/Young woman*

Your Name \_\_\_\_\_ Your Phone \_\_\_\_\_

Your Address, City and Zip \_\_\_\_\_

Please return five copies of your nomination materials (this form, a narrative, and your adult nominee's resume) before **March 31, 2008** to Kathy Nesteby, 2nd Floor, Lucas State Office Building, Des Moines, IA 50319. Materials received after the deadline will not be considered. Call (515) 281-6915, 800-558-4427 or email [kathy.nesteby@iowa.gov](mailto:kathy.nesteby@iowa.gov) with questions.