



- Seven citizen commissioners— gender and politically balanced—set the policies and strategic direction for state advocacy for women and girls.
- Iowa Department of Human Rights reorganized in 2010
- *Division on the Status of Women* became *Office on the Status of Women*, which “shall serve as the central permanent agency to advocate for women and girls.” Two staff.

Mission: Through responsive advocacy, the ICSW champions the success and wellbeing of women and girls in Iowa.

Vision: Growing Iowa’s opportunities so that every woman and girl can reach her full potential.

2008-2011 Strategic Goals

1. Girls in Iowa are safe, healthy, and prepared for success.
2. Women, girls and their allies are fully engaged with the ICSW vision.
3. Systems are in place to support and challenge women to reach their full potential and enhance Iowa’s future.

2011 Policy Positions

1. Support for expansion of child care assistance eligibility guidelines to increase family economic security.
2. Support for a minimum state standard for paid sick days for employees to recover from their own illness or provide care for a sick family member.
3. Maintain or increase funding for critical services for women, such as sexual assault or domestic violence victim services, child support recovery, and work supports.
4. Support policy changes that enhance safety for victims of sexual abuse and domestic violence.
5. Support for access to all reproductive health care options for women as currently available.
6. Support for the curtailment of restraints or shackles used by state correctional facilities, detention, or jails on pregnant inmates or pregnant juveniles during labor, delivery, or recovery.
7. Affirmation of the 14th Amendment to the U.S. Constitution and the uniform laws clause of the Iowa Constitution— non-discrimination.