

Iowa Board of Nursing Newsletter



Visit us online at www.nursing.iowa.gov

Riverpoint Business Park, 400 SW 8th St., Suite B, Des Moines, IA 50309-4685

Quarterly publication direct mailed to approximately 59,900, including all active RNs and LPNs licensed in Iowa

Volume 34 • Number 1

February, March, April 2015

Members of the Iowa Board of Nursing MAY 1, 2014 - APRIL 30, 2015

	TERM ENDS
Gwen Suntken, MS, RN Chairperson Representing Practice	2017
Connie K. Boyd, MSN, RN Vice Chairperson Representing Nursing Education	2015
Nancy Kramer, EdD, ARNP, CPNP, CNE Representing Education	2016
Debra Larson, LPN Representing Nursing Practice	2017
Chad M. Ware, MSN, RN Representing Practice	2016
James A. Seymour Consumer	2016
LeRoy Strohmman, D.D.S. Consumer	2017

Am I Required to Take the Mandatory Reporter Training?

Required Course for Mandatory Reporters of Child and Adult Abuse

Many inquiries are received from nurse licensees about requirements for taking the mandatory reporter abuse course training. The information in this article provides guidance to licensees about their training requirements.

Since passage of a law in 2001, licensing boards require a person who regularly examines, attends, counsels, or treats dependent adults or children in Iowa to accurately document compliance with training requirements on abuse education and/or dependent adult abuse, upon renewal of licensure.

The Iowa Code, Chapter 93, designates the Iowa Department of Public Health (IDPH) to "review and approve mandatory reporter training curricula for those persons who work in a position classification that under law makes the persons mandatory reporters of child or dependent adult abuse and the position classification does not have a mandatory reporter training curriculum approved by a licensing or examining board." (The 2001 code language mandating an abuse education review panel was revised effective 2014). (IDPH, 2014).

The Licensed Practical Nurse (LPN), Registered Nurse (RN) and Advanced Registered Nurse Practitioner (ARNP) are persons who work in position classifications under the law making them mandatory reporters. The Mandatory Abuse Course taken to meet this requirement MUST be a course that has been approved by the IDPH.

Any LPN, RN or ARNP who has frequent contact with children and/or dependent adults in the course of their work are considered to be mandatory reporters: In other words, nurse licensees who regularly examine, attend, counsel or treat dependent adults or children in Iowa.

It is important to note that frequent contact does not necessarily mean "hands on nursing care," but may simply mean observation of a child or dependent adult.

At the time of license renewal, the Iowa Board of Nursing requires that licensees have completed the abuse training. The abuse training must be completed every five (5) years.

Licensees selected for an audit of their continuing education must submit the course completion certificate or provide written documentation from their employer or supervisor attesting to the fact that the licensee does not regularly examine, attend, counsel or treat children or dependent adults in Iowa.

A list of approved courses is available at the IDPH website: www.idph.state.ia.us/bh/abuse_ed_review.asp

The following questions and answers are concern-

Continued on page 10

Executive Director's Report

by Kathy Weinberg, MSN, RN

Hello everyone! On August 27, 2014, the Iowa Board of Nursing's revised mission statement became effective. The mission statement is as follows: *The mission of the board is to protect the public health, safety and welfare by regulating the licensure of nurses, the practice of nurses, nursing education and continuing education.*

As I wrote in the last edition of the *Nursing Newsletter*, I thought it would be interesting to take a historic look at nursing regulation in Iowa and how regulation looks today, as it relates to the four areas highlighted in the mission statement. This article is part two, as you remember part one examined the licensure of nurses and the practice of nurses. Part two will address nursing education and

continuing education.

The text in italics is taken from historical documents stored in the board office, there is no specific author cited.

Nursing Education. In 1908, applicants were required to be graduates of training schools which were in good standing with the Board of Health and included two years of instruction in general hospital practice. After July 1, 1910 no training school could be approved unless it was attached to a general hospital and had at least a three year course of study. In 1915, a requirement for one year of high school was instituted. This was increased to a two-year requirement in 1926 and to a four-year requirement in 1930.

In 1915, there were only 10 schools in the United States that reported full-time paid instructors. Curricula were designed by each Director of Nursing, with physicians often teaching anatomy and physiology. Two years later, and 10 years after mandatory licensure in Iowa, a standard curriculum was developed by the National League of Nursing Education. Adherence to that curriculum was voluntary until 1939. In 1927, a Division of Nursing Education was set up in the Iowa Department of Health to review records of applicants and inspect training schools. This Division was separate from the Board of Nurse Examiners. The two were united with the creation of the Board of Nursing in 1935. The Iowa Board of Nursing retained authority for approval of all formal nursing education programs.

Continued on page 10

current resident or

Presort Standard
U.S. POSTAGE
PAID
Permit No. 14
Princeton, MN
55371

Also In This Issue . . .

I. BOARD OF NURSING NEWS

Board Meeting Schedule	p. 2
Fluoroscopy Audit for ARNPs to Start January 12, 2015.....	p. 2
Ebola Status Updates	p. 2
Communicating with the Iowa Board of Nursing	p. 3
Creating an Online User Account	p. 4
Change of Address Form	p. 5
Agendas and Minutes	p. 5
Renewal Reminder.....	p. 6
Attention: ARNPs Safety Study Results Announced by the NTSB.....	p. 6
Iowa Center for Nursing Workforce.....	p. 7
Board Orders (Previously Sanctioned Cases)	p. 8
How Are Continuing Education Units Figured?	p. 9
Have You Completed Your CE Requirements?	p. 9
Iowa Administrative Code 655, Chapter 5 Rules on Continuing Education	p. 11

II. CONTINUING EDUCATION OFFERINGS

REGION I	Northwest,	p. 13-14
REGION II	Northeast,	p. 15
REGION III	Southwest,	p. 15
REGION IV	Southeast,	pp. 15-18
REGION V	Central,	p. 19
OUT-OF-STATE PROGRAMS		p. 19
HOME STUDY PROGRAMS		pp. 20-23

Disclaimer Clause

For advertising rates and information, please contact Arthur L. Davis Publishing Agency, Inc., 517 Washington Street, PO Box 216, Cedar Falls, Iowa 50613, (800) 626-4081, sales@aldpub.com. Iowa Board of Nursing and the Arthur L. Davis Publishing Agency, Inc. reserve the right to reject any advertisement. Responsibility for errors in advertising is limited to corrections in the next issue or refund of price of advertisement. Acceptance of advertising does not imply endorsement or approval by the Board of products advertised, the advertisers, or the claims made. Rejection of an advertisement does not imply a product offered for advertising is without merit, or that the manufacturer lacks integrity, or that this association disapproves of the product or its use. The Board and the Arthur L. Davis Publishing Agency, Inc. shall not be held liable for any consequences resulting from purchase or use of an advertiser's product.



nursing.iowa.gov

Published by:
Arthur L. Davis
Publishing Agency, Inc.



Ebola Status Updates

The Iowa Department of Public Health (IDPH) is the state agency responsible for promoting and protecting the health of Iowans. Since the first Ebola death in the United States in late October 2014, the IDPH has been holding public briefings on the matter, and publishing periodic updates about the issue. Status update, health information for the public, medical providers, business and education, are all available on the IDPH website at www.idph.state.ia.us/EHL. For further information and facts regarding Ebola, go directly to the Centers for Disease Control at www.cdc.gov.

29th Annual
WNA APRN Forum
Pharmacology & Clinical Update

Thursday, April 30 – May 2, 2015
Monona Terrace and Convention Center
Madison, WI

Offering over 50 educational sessions and pre-conference workshops on a wide range of current pediatric, women's health, adult-acute care, adult/gero-primary care, and psychiatric topics.

Nursing contact hours and pharmacology credits will be available. A terrific opportunity to network with over 500 of your colleagues.

For more information, please contact the WNA office at 800-362-3959 or visit the WNA website at www.wisconsinnurses.org.

APRN FORUM
WISCONSIN NURSES ASSOCIATION

Wisconsin Nurses Association
Advanced Practice Registered Nurse Forum

THE
COMPASSION
TO SERVE SOUTHEAST IOWA

ORHC is looking for experienced full-time and part-time RN's, LPN's and CNA's to join Southeast Iowa's Hub of Healthcare. Benefit eligible positions include health, dental and vision insurance, paid time off and tuition reimbursement.

Visit www.ottumwaregionalhealth.com to check out all available positions.

OTTUMWA REGIONAL HEALTH CENTER



Board Meeting Schedule 2014-2015

March 18, 19, 20, 2015 (February 25, 2015)
June 10, 11, 12, 2015 (May 20, 2015)

Requests for establishment of new schools, requests for major curriculum change, other special requests, and regular business will be considered at each meeting. Materials must be received in the board office three (3) weeks prior to a scheduled board meeting. For your convenience, behind each board meeting date is the deadline for receipt of materials.

This newsletter is a nonpublic forum. The Iowa Board of Nursing retains exclusive journalistic discretion over all substantive portions of the newsletter. The Board and its boards and commissions play no role in the solicitation of the advertising, and do not explicitly or implicitly endorse any advertiser or any good or service advertised in the newsletter. All advertising must conform to the advertising policies described in 193 Iowa Admin. Code 1-9.

Fluoroscopy Audit Process for Advanced Registered Nurse Practitioners to Start January 12, 2015

The administrative rules governing nursing in Iowa require ARNPs who supervise the use of fluoroscopic x-ray equipment to have the appropriate education and continued annual radiological safety updates. Please see the following administrative rule excerpt to review your requirements, and the audit process that will be initiated by the Board of Nursing.

7.2(2) *Supervision of fluoroscopy.* An advanced registered nurse practitioner (ARNP) shall be permitted to provide direct supervision in the use of fluoroscopic X-ray equipment, pursuant to 641 – subrule 42.1(2), definition of “supervision.”

a. The ARNP shall provide direct supervision of fluoroscopy pursuant to the following provisions:

(1) Completion of an educational course including content in radiation physics, radiobiology, radiological safety and radiation management applicable to the use of fluoroscopy, and maintenance of documentation verifying successful completion.

(2) Collaboration, as needed, as defined in rule 655 – 7.1(152).

(3) Compliance with facility policies and procedures.

b. The ARNP shall complete an annual radiological safety course whose content includes, but is not limited to, time, dose, distance, shielding and the effects of radiation.

c. The ARNP shall maintain documentation of the initial educational course and all annual radiological safety updates.

d. The initial and annual education requirements are subject to audit by the board pursuant to 655 – subrule 5.2(5).

Pursuant to 7.2(d), the initial and annual education requirements are subject to audit by the Board. Therefore, the Board of Nursing will be auditing ARNPs who supervise fluoroscopy.

The initiation of the audit process will begin January 12, 2015. The process is as follows:

- On the ARNP online and paper renewal application a question will be asked if the practitioner provides direct supervision in the use of fluoroscopy. The renewal process is every three years,
- If the practitioner answers yes, they will be required to provide verification of completion of the initial course and yearly safety courses, along with a copy of course objectives and outcomes,
- Board staff will contact the practitioner if there are any questions about the submitted course work or if the practitioner has not completed their required education,
- At any point in time that board staff identifies the ARNP is not complying with the course requirements and the audit process the information will be submitted to the Enforcement Unit.

The Iowa Board of Nursing recognizes this is a new process for all ARNPs supervising the use of fluoroscopic x-ray equipment. Board staff is committed to assist practitioners in the audit process.

Please contact Jimmy Reyes, Associate Director of Practice/Education for questions and concerns, Jimmy.Reyes@iowa.gov.



Choose
Confidently
Choose
Mercy Clinton



Located on the scenic bluffs of the Mississippi River in eastern Iowa, Mercy Medical Center in Clinton has a long history of serving the health care needs of residents in the Clinton area and surrounding communities. With two campus locations, Mercy offers a wide array of health care services in an advanced and progressive environment. As the largest employer in the community, Mercy offers competitive wages and a comprehensive benefit package.

Looking for RNs New BSN Pay Rate

View all our openings at
www.mercyclinton.com

EOE

Communicating With The Iowa Board Of Nursing

The Iowa Board of Nursing requests that licensees and the public use the board web site nursing.iowa.gov for 24-hour access to online license renewal and verification, address changes and general information.

Use the following contacts for specific questions. If you inquire about your licensure status or request written materials, provide the following information at the beginning of the call/message: Iowa license number, full name, mailing address, and phone number including area code.

QUESTIONS ABOUT	CONTACT
<ul style="list-style-type: none">Name/address changesRequest application for license renewal, reactivation, endorsement, or examInactive status	Phone 515-281-4826 ibon@iowa.gov
<ul style="list-style-type: none">Your license renewal or reactivation in processLost/stolen licensesLicense Verification	Phone 515-281-3264 ibon.renewal@iowa.gov
<ul style="list-style-type: none">Your license by examination in processInitial ARNP applicationYour ARNP application in process	Phone 515-281-6488 newnurs@iowa.gov
<ul style="list-style-type: none">Your license by endorsement in processYour ARNP renewal in process	Phone 515-281-4827 endorse@iowa.gov Phone 515-281-4827 arnpren@iowa.gov
<ul style="list-style-type: none">Continuing Education rulesContinuing Education provider rules	Phone 515-281-8808 Laura.Hudson@iowa.gov
<ul style="list-style-type: none">Special approval of Continuing Education coursesAudits	Phone 515-281-8258 ibon.audit@iowa.gov
<ul style="list-style-type: none">Disciplinary issuesSanctioned cases	Phone 515-281-6472 enforce@iowa.gov
<ul style="list-style-type: none">Editor, Iowa Board of Nursing newsletter	Phone 515-281-8808 Laura.Hudson@iowa.gov
<ul style="list-style-type: none">Scope of nursing practice in Iowa	Phone 515-281-4828 nursingpractice@iowa.gov
<ul style="list-style-type: none">Formal nursing education in Iowa	Phone 515-281-4828 nursingeducation@iowa.gov
<ul style="list-style-type: none">Nurse Licensure Compact Agreement (Multi-state license)NCLEX accommodationsForeign applicants for licensure	Phone 515-281-5535 Lynn.Linder@iowa.gov



What does “Nurse” mean to you?

- Call center triage
- Population health management
- Bedside care
- Community facilitator
- Care navigator
- Clinic, hospital or home care services

At UnityPoint Health, “Nurse” means a great career in coordinated care.

Visit us at unitypoint.org/careers to view openings in your hometown or across our nine geographic regions.

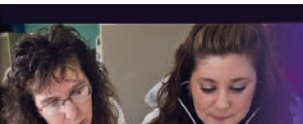


UnityPoint Health

000624-1 8/14 CS

unitypoint.org

Cedar Rapids | Des Moines | Dubuque | Fort Dodge | Madison | Sioux City | Peoria | Quad Cities | Waterloo



Nursing Chair Opportunity

Iowa Wesleyan College, a four year liberal arts college in Mt. Pleasant, IA, invites applications for a full-time, 12 month tenure-track Chair of the Division of Nursing (DoN) beginning June 1, 2015.

Responsibilities: The DoN Chair and Nurse Administrator is responsible for overseeing and managing the BSN and RN-BSN nursing program. The Chair supervises and provides evaluation of nursing faculty and staff. The DoN will plan, implement, and evaluate the educational program, courses and other experiences that will directly result in the educational growth of the students and support advancement of the vision, mission and values of the college. The Chair collaborates with DoN members to establish and evaluate educational and financial yearly goals. A teaching assignment may be included in the responsibilities of the DoN.

Further duties of Division Chair are to manage the DoN budget, curricula, course schedules, course assignments, division meetings, committees, advising, reports, recruitment and collaboration with other Chairs and Deans. The DoN Chair must attend meetings and create reports that are required for the Iowa Board of Nursing and the accreditation body, Communities of Interest, the Nursing Student Senate and other committees that come as a part of the normal conduct of the business of the DoN.

Experience: Minimum of three years of recent teaching experience in nursing education both in the classroom and clinical. Must have strong leadership skills, communication, human to human relationships, data and management skills. Preference will be given to applicants with strong administration experience. **Education required:** terminal degree in nursing, can be a PhD, EdD, DNS, DNSc, DNP from an accredited program. **Physical requirements:** Adequate vision, hearing and manual dexterity to interact with people in person and on the phone. The Chair should have adequate writing skills.

Pre Employment Requirements: Criminal background check required.

Work Hours: Position may require non-standard work hours (evenings and weekends).

Electronic submissions (cover letter application, current curriculum vitae, unofficial transcripts, and contact information for three references) are preferred: richard.mccallum@iwc.edu. Applications may also be mailed to Dr. Richard McCallum, Vice President for Academic Affairs, Iowa Wesleyan College, 601 N. Main Street, Mt. Pleasant, Iowa 52641. Applications received by March 15, 2015 will receive full consideration; application review will continue until the position is filled.

Iowa Wesleyan College is an AA/EEO institution.

www.iwc.edu



The Best Care is Close to Home™

Director Surgical Services – 40 hrs/week, Days. Current IA RN license, with BSN required, MSN preferred. Minimum of 2 yrs. progressive nursing leadership experience required and minimum of 2 yrs. clinical experience in peri-operative nursing required.

RN – Emergency Dept. – 36 hrs/week, 11am – 11:30 pm, with every 3rd weekend. Current IA RN license, with previous ED experience preferred. BSL, ACLS, TNCC, and PALS required within 1 year of hire.

RN – SCU/ED – 36 hrs/week, 7pm-7:30am, with every 3rd weekend. Current IA RN license, with previous ED experience preferred. BLS, ACLS, TNCC, and PALS required within 1 year of hire. Basic arrhythmia class required. 2 shifts/week in SCU, 1 shift in ED.

RN – SCU/ED – 60 hrs/pay period, 7a-7:30p and 11a-11:30p, with every 3rd weekend. Current IA RN license, with previous ED experience preferred. BLS, ACLS, TNCC, and PALS required within 1 year of hire. Basic arrhythmia class required. 2 shifts/week in SCU, 1 shift in ED.

UR Coordinator/Case Manager – 36 hrs/week, Days. Current IA RN license, with BSN required. Minimum of 5 yrs. clinical nursing in hospital setting. Minimum 2 yrs. experience in case mgmt. or utilization review.

Skiff offers a very competitive compensation and benefits package. Successful completion of pre-employment screen is required. EOE

Visit www.skiffmed.com to apply online.



Because of everything they do, our nurses have been awarded the highest honor for Magnet nurses in the nation.

UI Health Care congratulates our nurses on receiving the 2014 American Nurses Credentialing Center (ANCC) Magnet Prize. It's the Nobel Prize, the Good Housekeeping Seal of Approval, the Heisman Trophy, and the Super Bowl ring of nursing. It's what our amazing nurses have earned through their pioneering development of UI's evidence-based models of care that are improving the quality of patient care around the world. This significant influence is the result of our nurses' hard work and tireless dedication to making a difference with every life they touch.



UNIVERSITY OF IOWA HEALTH CARE

UNIVERSITY OF IOWA HEALTH CARE NURSES—RECIPIENTS OF ANCC'S 2014 MAGNET PRIZE

Marshalltown Medical & Surgical Center



You make the difference.

Discover your career opportunities at www.marshmed.com
3 South 4th Avenue • Marshalltown, Iowa 50158 • 641-754-5151

Are you an RN looking for a career in a fast-paced hospital? Marshalltown Medical & Surgical Center is looking for quality RNs to care for our patients. If you are a committed team player that is interested in continuously building your nursing skill set, then you may be the perfect fit for our growing organization. While you care for patients at MMSC, you'll gain experience in the areas of Medical, Surgical, Pediatric, ICU, Telemetry, Women's Care, Cath Lab and Emergency Medicine.

ONLINE SERVICES

To get the most out of the updated online services, you will need to make sure that your machine has Adobe Reader installed, regardless of whether you are using a Mac or a PC. This software is necessary in order to read any attachments that may be sent to you by email.



Also, if your last renewal was prior to November 19, 2012, you will need to begin any online process by registering as a new user. Any IDs issued prior to that date will not work in the new online services center.

START HERE CREATING AN ONLINE USER ACCOUNT

All licensing processes begin with user registration, including logging in to update contact, employment or educational information. Secured Access and ordering a roster also require the visitor to register. The main menu displays the following option:

Licensing Services

All of the following services require registration and login. If you last registered prior to November 19, 2012, you will need to create a new account, i.d. and password.

- Create a New Account

To create a brand new E A & A account ID and password to access IBON online services.

If you click on “Create a New Account,” you will be taken directly to the registration page **and tab** that you need in order to register.

AMANDA - Iowa Board of Nursing

Enterprise A&A

What Is A&A?

SIGN IN CREATE AN ACCOUNT FORGOT PASSWORD FORGOT ID

Create an account for AMANDA - Iowa Board of Nursing here.

The registration site is maintained by the state’s technology division (ITE) as a global login for the entire state enterprise. Once you create an account, you can use the i.d. to do other state business. First time users – including anyone who last renewed prior to December 2012 – must start by creating a new account. **Previous login i.d. or password will not allow access to the new site.** Enter your first and last name: **NEXT COLUMN PLEASE**



A life touching career.
A life changing experience.



Imagine better health.™

Learn more at CHIhealth.com/careers

- » Progressive benefits
- » Tuition reimbursement
- » Continuing education opportunities
- » Career advancement opportunities
- » Facilities from Kearney, NE to Corning, IA
- » Wide array of careers across our health system

We are an Equal Opportunity/Affirmative Action Employer.

Bergan Mercy | Creighton University Medical Center | Good Samaritan | Immanuel | Lakeside | Mercy Council Bluffs Midlands | Nebraska Heart | St. Elizabeth | St. Francis | Missouri Valley | Mercy Corning | Plainview | Schuyler | St. Mary's Lasting Hope Recovery Center | Richard Young Behavioral Health | Alegent Creighton Clinic

Enterprise A&A

What Is A&A?

SIGN IN CREATE AN ACCOUNT FORGOT PASSWORD FORGOT ID

Create an account for AMANDA - Iowa Board of Nursing here.

Sign up now to get credentials you can use for AMANDA - Iowa Board of Nursing and at other Enterprise A&A enabled sites.

First Name: Last Name:

Register

Possibly have an account already?
Click [here](#) for a listing of all A&A enabled applications. If you created an account for any of these applications you don't need to create a new account.

Before Beginning:

- You must have a valid email address.
- Your A&A Account ID may not contain profanity or special characters.
- You will be required to complete some Security Baseline Questions and Answers.

Contact the DAS-ITE Service Desk if you need personal assistance.
Email: ITE.ServiceDesk@iowa.gov Phone: 515-281-5703 or 1-800-532-1174

The registration automatically combines first and last names into a suggested user i.d., and appends “@iowaid.” But it does not check to see if the suggested i.d. is already taken by someone else with the same name. Anything can be substituted ahead of the “@”, but the i.d. that is created is permanent so it will need to be memorable.

AMANDA - Iowa Board of Nursing

Single Sign On - AMANDA - Iowa Board of Nursing

Account Id: PETER.PEPPER @IOWAID

First Name: Peter

Last Name: Pepper

Email:

Confirm Email:

Save Account Details Cancel

You are looking at SSO Registration Transaction Id: GM5OUH

Enterprise A&A

©2004 State of Iowa, DAS-ITE Version 3.0.13

[Additional Terms, Privacy & Warranty Information](#)

Enter your email address twice, and click “Save Account Details.” A popup box gives a final caution.

Message from webpage

You are about to register for a new account using the Account Id located at the top of the form. All spaces and most special characters will be stripped from your Account Id.

Click the ? image found at the top of the form for help information.

Do you want to continue with your registration?

OK Cancel

If someone else with the same first and last name has already registered to do any kind of business with the State of Iowa, you will receive the following error message.

Single Sign On - AMANDA - Iowa Board of Nursing

Sorry, that Account Id already exists.

After successfully selecting an i.d., entering the email address twice and clicking “continue,” you will see the following screen advising you that an email has been sent with information to complete the registration. Note that there is a time limit of 48 hours to complete the registration.

Change of Address/Name

State law requires you to keep the Board of Nursing apprised at all times of your current mailing address. Notification of NAME changes must be made in writing. For your convenience, you may utilize the following form to submit your address/name change.

Last Name: _____ SSN: _____ / _____ / _____

First Name: _____ RN/LPN#: _____

Middle Name: _____ Today's Date: _____

Resident State: _____ Name Change: _____ Yes _____ No

Previous Name: _____

OLD ADDRESS:

Home Address _____

City _____

State _____ Zip _____

NEW ADDRESS:

Home Address _____

City _____

State _____ Zip _____

- ☐ Check here if you are on active military duty.
- ☐ Check here if you are a Federal Employee.
- ☐ Check here if you are an LPN currently in the process of obtaining an RN license.
- ☐ Check here if your license expires in less than 2 months and you would like a renewal form mailed to you.

Mail to: Iowa Board of Nursing or e-mail information to: ibon@iowa.gov

400 SW 8th St., STE B update address online: nursing.iowa.gov,

Des Moines, IA 50309 select IBON Online Services

Agendas and Minutes On the Web

All Board and Committee agendas are on our web-site. Agendas are posted at least 24 hours in advance of a meeting. Previous agendas will remain posted until replaced by the current agendas. Board and Committee minutes are posted at our website approximately three (3) months following the meetings. You can locate our Agendas and Minutes at our website, nursing.iowa.gov, under "About the Board." You may subscribe to email notification of the first posting of a meeting or conference call agenda by sending a blank email to: join-IBON_AGENDAS@lists.ia.gov.



Do you know a patient or family who could use extra support in parenting?

LSI offers free, voluntary education and support services for parents of children ages prenatal to 5.

www.LSIowa.org/fornurses



Check Us Out for Job Opportunities
Central Iowa's largest physician owned multi-specialty group.

Corporate Office
5950 University Avenue
West Des Moines, IA 50266
515-875-9110

Apply Online
iowaclinic.com

Health IT Program



Need a change from your current job?

DMACC offers an AAS certificate Health Information Technology. This program can supplement your current clinical experience and help you find an alternative career in the healthcare field!

The HIT curriculum covers a variety of functions in areas of health care such as IT, HIM, Revenue, Reporting/Analytics, as well as many other interesting career paths. You can specialize in coding, informatics and database specialist certificates that are also available.

Learn more about the program online at go.dmac.edu/programs/health/healthinfotech or by phone at 515-964-6548.

As far back as we can remember, we dreamed of becoming NURSES.

Fulfill your nursing dreams at Wheaton Franciscan Healthcare and be part of something "Great"!

Visit www.WheatonIowa.org/employment to learn about current opportunities and to apply on-line.

UPPER IOWA UNIVERSITY RN-BSN Program

YOUR DEGREE. YOUR WAY.

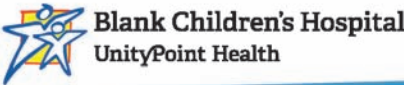
- Small class size and personal attention from faculty and staff
- Online, hybrid, and face-to-face options
- Classes start every eight weeks
- Full-time and part-time
- Complete the RN-BSN major in one year

Fully accredited by Commission on Collegiate Nursing Education (CCNE)

New! UIU now offers CE courses for RN's
Check our website for more details!

800-553-4150
uiu.edu/nursing

UPPER IOWA UNIVERSITY
Established in 1857®



Come join the UnityPoint Health – Des Moines Blank Children's Hospital Team as a RN!

Blank Children's Hospital is completely dedicated to meeting the unique healthcare needs of children across Iowa. We provide a comprehensive array of medical and family support services, from inpatient and outpatient care to our pediatric emergency department and outreach programs.

Currently we are looking for experienced dynamic RNs with at least one year of acute RN experience to join our General Pediatric, NICU, PICU and Emergency Dept Teams on the night shift.

To apply please complete the online application at www.unitypoint.org or contact:
Amy Leister, RN, MSN – 515.241.5025
Manager, General Pediatrics/Hematology/Oncology

Bob Vanzuuk, RN, MSN – 515.241.5002
Director of Pediatric Critical Care and Peds Emergency Department

Kari Buckalew, PHR – 515.241.3376
HR Talent Acquisition

Renewal Reminder

Licenses that were due on January 15, 2015, are subject to the late fee listed below.

Licenses that expire February 15, 2015, are due by January 15, 2015, and can be renewed any time after December 15, 2014.

Licenses that expire March 15, 2015, are due by February 15, 2015, and can be renewed any time after January 15, 2015.

Licenses that expire April 15, 2015, are due by March 15, 2015, and can be renewed any time after February 15, 2015.

Licenses that expire May 15, 2015, are due by April 15, 2015, and can be renewed any time after March 15, 2015.

A \$50 late fee is required for licensees who renew within the 30 days after the license lapses. Licenses that are not renewed will automatically be placed on inactive status on the 16th of the month following the expiration of the license.

The continuing education requirement for license renewal is 36 contact hours (3.6 CEUs) for renewal of a full three year license. Licensees renewing for the first time after the license was originally issued, or for the first time after a reactivation, will need 24 contact hours (2.4 CEUs) completed after the effective date printed on the wallet card.

VA Montana needs your leadership skills

VA Montana Health Care System

Have you ever considered a career giving back to those who have served? VA Montana Health Care System is looking for nurses....

**Nurse Manager Community Living Center
Associate Chief of Nursing Service
OR Nurse Coordinator
Chief Sterile Processing**

Generous Benefits Package which may include Recruitment Incentive or Education Debt Reduction Program (EDRP)

Watch **USAjobs.gov** for a current listing of vacant positions.

For questions contact Candace Pescosolido at (406)447-7853 or Patricia Pruett @ (406)447-7108

EOE

Attention: Advanced Registered Nurse Practitioners Safety Study Results Announced by the National Transportation Safety Board Washington, D.C.

SEPTEMBER 23, 2014 – WASHINGTON, D.C. – A safety announcement issued by the National Transportation Safety Board (NTSB) encourages all health care providers “who prescribe controlled substances for pain discuss with patients the effect their medical condition and medication use may have on their ability to safely operate a vehicle in any mode of transportation” (NTSB, September 23, 2014).

Nurse practitioners should make it a practice to discuss these safety issues with their patients.

Evidence That Pilots Are Increasingly Using Over-the-Counter, Prescription, and Illicit Drugs

The National Transportation Safety Board (NTSB) recently analyzed toxicology tests from 6,677 pilots who died in a total of 6,597 aviation accidents between 1990 and 2012. The results demonstrate a significant increase in the use of a variety of potentially impairing drugs.

The study found significantly increasing trends in pilots’ use of all drugs, potentially impairing drugs (those with a US Food and Drug Administration warning about sedation or behavior changes in routine use), controlled substances, and illicit drugs (those defined as Schedule I by the US Drug Enforcement Ad-

ministration). The final report, *Drug Use Trends in Aviation: Assessing the Risk of Pilot Impairment*, is available on the NTSB’s Safety Studies web page under report number SS-14/01.

In this study, the pilot was considered to be positive for a drug if it could be qualitatively or quantitatively identified in blood or tissue; drugs identified only in urine or used as part of resuscitative efforts were excluded.

Overall, 98% of the study pilots were male and 96% were flying privately rather than for commercial purposes. The average age of study pilots increased from 46 to 57 years over the study period.

Over the course of the study, for fatally injured pilots, the following was found:

The proportion of pilots testing positive for at least one drug increased from 10% to 40%.

More than 20% of all pilots from 2008-2012 were positive for a potentially impairing drug, and 6% of all pilots were positive for more than one potentially impairing drug.

Overall, the most common potentially impairing drug pilots had used was diphenhydramine, a sedating antihistamine (the active ingredient in many Benadryl and Unisom products).

During the most recent 5 years studied, 8% of all pilots tested positive for controlled substances; hydrocodone and diazepam each accounted for 20% of the positive findings.

The percentage of pilots testing positive for marijuana use increased to about 3% during the study period, mostly in the last 10 years.

The large increase in the proportion of fatally injured pilots with evidence of potentially impairing drugs suggests an increasing risk of impairment in general aviation. Aviation is the only transportation mode in which a fatally injured operator (pilot) routinely undergoes extensive toxicology testing; no similar testing is routinely performed for fatally injured operators of boats, trains, trucks, or cars. Given the general increase in drug use in the population, it is likely that there has been a similar trend in drug use among operators across all modes of transportation.

These results highlight the importance of routine discussions between health care providers and pharmacists and their patients about the potential risks that drugs and medical conditions can create when patients are operating a vehicle in any mode of transportation.

LAKE REGIONAL HEALTH SYSTEM

Lake Regional Health System provides comprehensive health care services throughout the Lake of the Ozarks.

Seeking RNs and LPNs

Please apply online at **lakeregional.com/careers** or call **573-348-8384** to learn more.



EOE

Apply Online: www.lakeregional.com

Make Caring Your Career!

If you take pride in your work, possess strong work ethic, and enjoy caring for Iowa seniors – we want to hear from you. Iowa's largest not for profit senior care provider is now hiring nurses statewide. Full and part-time positions available to meet your needs.

Our nurses benefit from our investment:

- BSN Tuition Assistance Program
- Vacation Time after 6 Months
- Generous Anniversary Bonus
- Advancement Opportunities
- Cell Phone Services Discount



To make a difference in the lives of seniors we serve, apply online or email resume indicating your preferred location. Now hiring at:

**Belle Plaine Nursing and Rehab Center
Manly Nursing and Rehab Center
Oakwood Nursing and Rehab Center (Albia)
Odebolt Nursing and Rehab Center
Ravenwood Nursing and Rehab Center (Waterloo)
Windsor Nursing and Rehab Center (Cedar Falls)**

(515) 224-4442
kbanning@careinitiatives.org
www.careinitiatives.org



Care Initiatives

Devoted care for older Iowans.

Equal Opportunity and Affirmative Action Employer for Veterans & Disabled

Children's HOSPITALS & CLINICS of Minnesota

**Staff RN –Operating Room
\$2500 Sign On Bonus**

Children's Hospitals and Clinics of Minnesota, as a Level I pediatric trauma center with nationally recognized programs, is an exciting and state of the art place to work.


Our Minneapolis Surgery department provides surgical services to treat a full spectrum of issues from dental/oral, urological, orthopedic, ENT, General, Eye, Plastics and Reconstructive, to Neurology and Cardiovascular. We continue to work with the latest technology to improve the outcomes for our patients.

At Children's of Minnesota, it's the caring – for kids – that makes the biggest difference in your career and in your life. In addition, you will enjoy highly competitive compensation and comprehensive benefits.

**Staff RN –Operating Room
\$2500 Sign On Bonus**

Please apply on line at www.childrensmn.org under Careers. Job # 24946 or 24182.

Children's Hospitals and Clinics of Minnesota is an equal opportunity employer and is committed to a diverse workforce. Children's also participates in e-verify





Halcyon House

A WESLEYLIFE COMMUNITY

Come join our team and be a part of our Community for Healthy Living serving older adults! We offer a compensation and benefit package and a positive work environment.

Qualified applicants are encouraged to check what positions are available at:
<http://www.wesleylife.org/employment.aspx>
or call **319-653-7264**



WesleyLife was named a Top 100 Workplace in 2013 by The Des Moines Register

Iowa Center for Nursing Workforce



Goals for the Iowa Center for Nursing Workforce include providing statistical data to inform employers and the public about supply data regarding Iowa’s licensed nurses. The following information, taken from the Iowa Board of Nursing’s 2014 Annual Report, provides a snapshot about the active nursing workforce demographics in Iowa. Minimum data set information (employment setting and education levels) are gathered through the licensure process. As of December 2014, *updated* workforce information has been gathered from 25 months’ worth of licensure renewals, or roughly two-thirds of all of the Iowa nurse licensees.

Section 7--Licensed RN Employment Statistics

Table XII

Registered Nurses Licensed in Iowa/Employment Statistics					
	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014
Located In State	41,138	42,138	42,916	43,478	44,228
Located Out of State	4,271	4,145	4,335	3,946	2,348
Employed In Nursing	36,554	36,880	37,719	38,119	42,557
Full-time	27,123	27,432	28,210	28,210	32,759
Part-time	9,431	9,448	9,509	9,432	9,798
Employed Outside Nursing	2,314	2,321	2,336	3,286	2,093
Unemployed	5,527	5,901	6,092	5,359	4,421
Student	82	105	119	*UNK	*UNK
Retired	966	1,037	1,112	1,272	1,443
Volunteer	NA	NA	NA	NA	159

Section 8--Licensed LPN Employment Statistics

Table XIII

Licensed Practical Nurses Licensed in Iowa/Employment Statistics					
	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014
Located In State	11,414	11,560	11,529	11,086	10,865
Located Out of State	589	528	525	444	227
Employed In Nursing	7,800	7,812	7,781	7,606	8,710
Full-time	5,818	5,793	5,779	5,701	6,665
Part-time	1,982	2,019	2,002	1,905	2,045
Employed Outside Nursing	711	733	764	1,175	1,020
Unemployed	3,339	3,345	3,326	2,402	1,900
Student	38	47	60	*UNK	*UNK
Retired	103	117	127	157	175
Volunteer	NA	NA	NA	NA	25

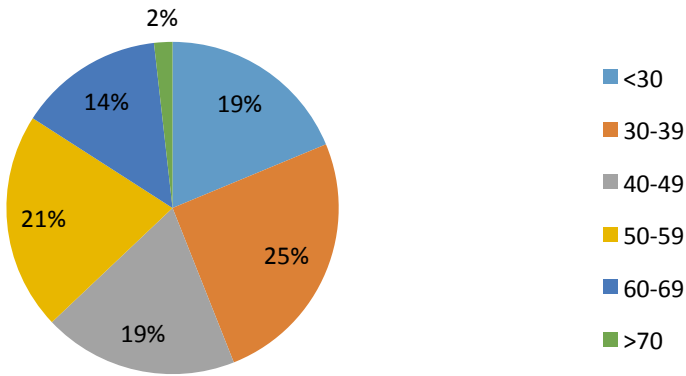
*Students are calculated as Unemployed.

Section 9--LPN/RN Profile by Age

Table XIV

Active Licensed Practical Nurses LPN-Total =10,865						
Age Range	<30	30-39	40-49	50-59	60-69	>70
Number	2,036	2,743	2,059	2,298	1,535	194
Percent	19%	25%	19%	21%	14%	2%

LPN Age Range

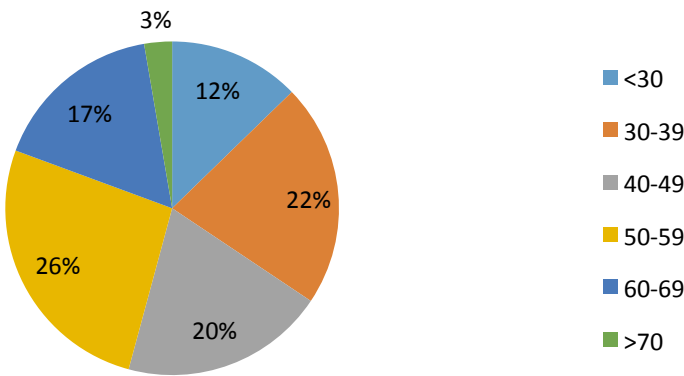


37% of Licensed Practical Nurses are 50 years of age or older

Active Registered Nurses
RN-Total=44,228

Age Range	<30	30-39	40-49	50-59	60-69	>70
Number	5,631	9,574	8,769	11,685	7,377	1,192
Percent	12%	22%	20%	26%	17%	3%

RN Age Range



46% of active Registered Nurses are 50 years of age or older.

Table XVI

Active Nurses	Iowa Residence	Out-of-State Residence	Total	% of Total
RNs	44,228	2,348	46,576	81%
LPNs	10,865	227	11,092	19%
Total	55,093	2,575	57,668	

Basic RN Education	Iowa Residence	Out-of-State Residence	Total	% By Program
Diploma	7,354	392	7,746	16%
A.D.N.	25,309	1,230	26,539	55%
B.S.N.	13,460	687	14,147	29%
Other	156	6	162	0%
Total	46,279	2,315	48,594	

Highest Degree Held by RNs	Iowa Residence	Out-of-State Residence	Total	% By Program
Diploma	4,921	249	5,170	12%
A.D.N.	20,872	941	21,813	50%
B.S.N.	13,398	667	14,065	32%
Other Baccalaureate	2,663	153	2,816	6%
Total	41,854	2,010	43,864	

Highest Degree Held by RNs	Iowa Residence	Out-of-State Residence	Total	% By Program
Master's in Nursing	3,345	191	3,536	67%
Other Master's	1,192	95	1,287	24%
Doctorate in Nursing	231	23	254	5%
Other Doctorate	204	25	229	4%
Total	4,972	334	5,306	

Iowa’s active nursing workforce is 95% female and 5% male.

Board Orders

Previously Named Sanctioned Cases

Sanctioned licenses should be verified through our website to determine current status

* By Licensee RN number indicates Licensee is registered as an ARNP
** In the RN column indicates the Licensee does not have an Iowa license

NOVEMBER 2014					
Last Name	First Name	RN	LPN	Sanction	
Adams	Jennifer	110079	P42880	Indefinitely Suspended	
Bass	Heather		P45373	Fine	\$200
Bemiss	Lavonne		P08278	Citation & Warning	
Ellison	Angela	109570	P31794	Voluntary Surrender	
Gernetzke	Maren		P45275	Probation	12 months
Kline	Jared	115332		Voluntary Surrender	
Lewis	Stephanie	128455		Probation	12 months
Loden	Alexandra	137502	P57870	Voluntary Surrender	
Mendel	Carrie	118065		Probation	12 months
Munford	Meghan	124093	P51859	Indefinitely Suspended	
Murphy	Brian	104668*	P39436	Fine	\$900
Nepple	Shawna	113457	P43029	Probation	6 months
Smith	Courtney	122061	P48388	Continuing Education	30 contact hrs.
Stagg	Danielle	104312	P40520	Indefinitely Suspended	
Tage	Keith	117891		Probation	6 months
Winkowitsch	Kara	089266		Citation & Warning	

OCTOBER 2014					
Last Name	First Name	RN	LPN	Sanction	
Bauer	Krystal	089513	P33809	Conditional Reinstatement	
Brown	Lou	086996		License Revoked	
Camelo	Pamela		P53445	License Revoked	
Clark	Alischa	116421		Indefinitely Suspended	
Collins	Lori		P48906	Voluntary Surrender	
Darrow	Lynnette	045951		Voluntary Surrender	
Debrower	Jessica	117740	P47812	Probation	12 months
Diehl	Joleen	applicant		Probation	Concurrent with Illinois
Druecker	Jodi		P54520	Indefinitely Suspended	
Ford	Elizabeth	088704		Citation & Warning	




Hospice of Washington County

Now Hiring On Call Weekend RN 2 weekends/month
Weekend Call Package

Qualifications:

- Possess a current license to practice as a RN in Iowa
- Recent relevant experience necessary
- For more information call 319.653.7321

Send Resume to:
Hospice of Washington County,
948 East 11th Street,
Washington, IA 52353
exdir@hospicewashingtoncounty.org




Shape care practices across the state.

HCI Hospice Care Services and Visiting Nurse Services of Iowa is searching for a **Clinical Educator** to act as a liaison between administrative and operational groups and the direct care workforce for the hospice and home care programs.

The ideal candidate will be able to enhance the collective practice of home care and hospice across Iowa. As the primary leader for professional development of interdisciplinary teams, responsibilities include new staff orientation, responding to individual learning needs and developing ongoing curriculum for collective development. RN license, 3 yrs clinical experience and current driver license.

Visit www.hcicare.services.org to download an application or submit a resume to hrinfo@hci-vns.org.



EOE

Last Name	First Name	RN	LPN	Sanction	
Freese	Holly		P49644	Voluntary Surrender	
Harris	Sue	089331		Voluntary Surrender	
Ingram	Jordan		P43319	Probation	12 months
Lee	Marsha		P26866	Voluntary Surrender	
Mack	Stephen		P55745	License Revoked	
Nesbit	Bernard	081690	P28348	Voluntary Surrender	
Nordin	Stacie	096357	P36786	Probation	12 months
Pfeiferling	Leigh	116170	P46814	Indefinitely Suspended	

SEPTEMBER 2014					
Last Name	First Name	RN	LPN	Sanction	
Anfinson	Jeff	090388		Voluntary Surrender	
Benjamin	Terae	106304		Probation	6 months
Brockhaus	Thomas	109914*		Probation	12 months
Clay	Nicole	125966	P52556	Continuing Education	15.6 contact hrs.
Clay	Nicole	125966	P52556	Fine	\$800
Conrad	Jodena	104036	P22434	Continuing Education	15 contact hrs.
Copess	Tracie	109566		Probation	12 months
Cribbs	Melanie	125551	P52179	Indefinitely Suspended	
Dooley	Pamela	111526		Voluntary Surrender	
Doty	Kathrin	118829	P50099	Citation & Warning	
Gillespie	Jason	126699*		Continuing Education	60 contact hrs.
Green	Sandra		P40691	Citation & Warning	
Gugger	Michelle		P56850	Probation	24 months
Hicklin	Kacey	104355	P40585	Indefinitely Suspended	
Kappel (Rodriguez)	Tammy	104137	P32957	Indefinitely Suspended	
Ladd	Carrie		P53770	Fine	\$200
Lafoy	Brandon	123086	P49231	Probation	18 months
McNeal	Baxter	NE 65184		Relinquish Multi-state privilege to practice in Iowa	
Minium	Dana		P31283	Continuing Education	20 contact hrs.
Minium	Dana		P31283	Fine	\$1,000
Mitchell	Kathleen	093465		Citation & Warning	
Morley	Mary	072447*		Indefinitely Suspended	
Pry	Linda Marie	102743	P38867	Continuing Education	30 contact hrs.
Rice	Karrie	126097	P47228	Continuing Education	30 contact hrs.
Rink	Robin	120876	P48222	Indefinitely Suspended	
Roche	Tammy		P39786	Voluntary Surrender	
Sarchet	Allysa	127357		Probation	18 months
Stukenholtz	Phillip	101248	P33368	Voluntary Surrender	
Tegeler	Kelsey		P50333	Indefinitely Suspended	
Tonelli	Dorinda		P48341	Citation & Warning	
Townsend-Elder	Laura	089902	P33399	Probation	6 months
Underhill	Kerri		P41558	Indefinitely Suspended	
Walders-Bensley	Lori	083970	P29523	Voluntary Surrender	
Watson	Nicole		P45886	Continuing Education	33.6 contact hrs.
Watson	Nicole		P45886	Fine	\$1,000
Weilbrenner	Christine	125760	P52087	Indefinitely Suspended	

How Are Continuing Education Units Figured?

Do I Have Enough Continuing Education (CE) Credits To Meet My Renewal Requirements?

Registered Nurse (RN) and Licensed Practical Nurse (LPN) Licensees may see certificates of completion from approved CE providers with contact hours or continuing education units (CEUs) listed. According to Iowa’s administrative rules, either one is correct. But, this is one area where a licensee may make an error in conversion and believe he/she has enough CE credits to renew – when in fact one is short of the CE requirements for licensure.

Continuing education is mandated by Iowa law as a prerequisite to renewal of an Iowa nursing license. The requirement is as follows:

- For renewal of a three year license, the requirement is 36 contact hours or 3.6 CEUs.
- For renewal of a license that has been issued for less than three years, the requirement is 24 contact hours or 2.4 CEUs. This applies to the first renewal after any one of the following:
 - Initial Iowa licensure by examination
 - Initial Iowa licensure by endorsement from another state
 - Reactivation from an inactive status

A license issued for less than three years is granted for two years, plus the number of months to the birth month. Thereafter, the license must be renewed every three years.

- For reactivation from an inactive status, the requirement is 12 contact hours that are not more than 12 months old at the time the credit is submitted for reactivation.

The following grid is designed to assist CE providers and licensees with information about the CE conversion formula used by Iowa approved providers.

Please contact Laura Hudson, Associate Director – CE/Workforce if you have questions about CE Units of Measurement. E-mail laura.hudson@iowa.gov or call 515-281-8808.

IOWA BOARD OF NURSING Continuing Education – Units of Measurement			
HOURS	MINUTES	CONTACT HOURS	CEU EQUIVALENT
	50	1.0	.10
1.0	60	1.2	.12
1.5	90	1.8	.18
2.0	120	2.4	.24
2.5	150	3.0	.30
3.0	180	3.6	.36
3.5	210	4.2	.42
4.0	240	4.8	.48
4.5	270	5.4	.54
5.0	300	6.0	.60
5.5	330	6.6	.66
6.0	360	7.2	.72
6.5	390	7.8	.78
7.0	420	8.4	.84
7.5	450	9.0	.90
8.0	480	9.6	.96
8.5	510	10.2	1.02
9.0	540	10.8	1.08

Have You Completed Your CE Requirements?

by Laura Hudson, MSN, RN
Associate Director – CE/Workforce

Every year, board disciplinary actions include lists of nurses who are sanctioned for failing to complete continuing education (CE) requirements for license renewal. Every day, board staff processes CE audits indicating not all Iowa nurses are following the 655 Iowa Administrative Code (IAC), chapter 5 rules. The maximum fines for failing CE audits is \$1,000 and the matter becomes a permanent public disciplinary record for the licensee. This article is intended to provide licensees with information about the CE administrative rule requirements for nursing licensure.

Continuing education (CE) is mandated by Iowa law as a prerequisite to renewal of an Iowa nursing license. The requirement is as follows:

- For renewal of a three year license, the requirement is 36 contact hours, or 3.6 continuing education units (CEUs).
- For renewal of a license that has been issued for less than three years, the requirement is 24 contact hours, or 2.4 CEUs. This applies to the first renewal after any one of the following:
 - Initial Iowa licensure by examination
 - Initial Iowa licensure by endorsement from another state
 - Reactivation from inactive status

A license issued for less than three years is granted for two years, plus the number of months to the birth month. Thereafter, the license must be renewed every three years.

- For reactivation from an inactive status, the requirement is 12 contact hours that are not more than 12 months old at the time the credit is submitted for reactivation.

Nurses must complete nursing CE within the license renewal period. The timeframe when a licensee may take CE coursework to count toward license renewal begins the 16th of the birth month, and runs until the nurse renews his/her license for the next renewal period. You should plan to renew your license 30 to 60 days prior to the expiration date listed on your nursing license wallet card. Therefore, every three years, there will be a period between when you renew your license, and the actual expiration date of the license, when CE credits do not count toward renewal requirements. In other words, when you renew your nursing license, CE requirements must be met – you do not have until the expiration date listed on your wallet card.

This is an example: A nurse is renewing his/her three year renewal and has a birthday on December 20th. The actual expiration date of the license is December 15th. The nurse cannot renew until after October 15th, and should plan to renew no later than November 15th. Even though the actual expiration date of the license is not until December 15th, all of the CE credits must be done before the nurse completes the renewal application by mid-November. Upon renewal of the license in mid-November, this nurse should honestly be able to answer the attestation

statement on the renewal application stating that he/she has met the 36 contact hours required for a three (3) year license.

Carry-over credits are no longer allowed, and were eliminated from the administrative rules in 2001. Using the above example, if the nurse renews on November 15th, and takes a class on December 1st, the CE credits earned for the class do not count for the current renewal, and they cannot be carried over to the next renewal period effective December 16th.

You should make it a practice to keep track of nursing CE credits throughout the renewal period. Before beginning your license renewal application, all of your CE documentation should be in-hand and verified by you as meeting CE requirements. That way, if you are chosen for a random audit when you renew, you are immediately ready to send in your paperwork documenting your CE coursework. **Remember: If it is not documented, it is not done!**

To be accepted for audit purposes, CE certificates for informal coursework must include the following: your name as attendee, the title of the class, date the course was taken, the place where the class was held, name and provider number of Board-approved providers for live coursework held in the state of Iowa, and must clearly list the number of contact hours or CEUs awarded. A transcript from an employer’s online learning system is not sufficient documentation for audit: Individual certificates for classes are needed.

Self-study courses and on-site courses attended outside of Iowa are acceptable if they qualify as appropriate subject matter, and are either covered by an approved Iowa provider, or have been granted special approval, or are approved by one of the following:

- a. The American Nurses Association (American Nurses’ Credentialing Center’s Commission on Accreditation)
- b. The National League for Nursing
- c. The National Federation of Licensed Practical Nurses
- d. National Association for Practical Nurse Education and Service, Inc.
- e. A board of nursing in any other mandatory continuing education state.

As soon as you complete an online self-study course, print the certificate and store it in a safe place.

As a nurse licensed in the state of Iowa, it is your responsibility to know, and follow, the administrative rules governing your nursing practice. Make it a priority to choose CE activities that will benefit you and your patients or clients in your nursing practice, and which meet the administrative rule requirements for CE. Make a commitment to quality, lifelong learning – and to accurate documentation that can support the efforts you have taken.

Questions or concerns about CE requirements may be directed to Laura Hudson, Associate Director – CE/Workforce, at laura.hudson@iowa.gov, or by calling 515-281-8808.

BE A HEALTHCARE LEADER.

MASTER OF SCIENCE IN NURSING PROGRAM

Track 1 - Health Advocate
Track 2 - Nurse Educator
Track 3 - Nurse Administrator
[▶ mtmercy.edu/msn](http://mtmercy.edu/msn)

RN TO BSN DEGREE PROGRAM

[▶ mtmercy.edu/rn-bsn](http://mtmercy.edu/rn-bsn)

BOTH PROGRAMS FEATURE

- Evening class schedules
- Accelerated 5-week or 10-week courses
- Small class sizes and face-to-face instruction
- Completion in as few as 18 months



**MOUNT
MERCY
UNIVERSITY**
CEDAR RAPIDS, IA | 319.286.4420

Mercy Medical Center–North Iowa is hiring RNs

MERCY NURSES ROCK!

At Mercy–North Iowa, our nursing team works together to provide the best possible care for our patients and each other.

New Grads! Contact us about our Nurse Residency Program

If you are committed to excellence and want to make a positive difference, please apply at

mercynorthiowa.com




1000 4th Street SW, Mason City, IA 50401
MERCYNORTHIOWA.COM

EEO Employer F/M/Veteran/Disabled

Trusted Choice for your Career

McFarland Clinic PC
Ames, IA

EEO/Affirmative Action Employer/Protected Vet/Disabled.

**McFarland Clinic PC**
www.mcfarlandclinic.com

**WILLIAM PENN**
UNIVERSITY
wmpenn.edu/nursing • 800-779-7366

RN-BSN DEGREE PROGRAM

Created with working nurses in mind.



Take classes just one day a week at one of three convenient locations:
Oskaloosa, Clive, or Indian Hills Community College in Ottumwa

MANDATORY REPORTER *Continued from page 1*

ing child and dependent adult abuse reporting and the course:

Q) *What is the purpose of the child and dependent adult abuse reporting law?*
A) The abuse reporting law is to provide protection to children and dependent adults by encouraging the reporting of suspected abuse.

Q) *Which state agency is responsible for providing protective services to children and dependent adults?*
A) The Iowa Department of Human Services.

Q) *Who are mandatory reporters of abuse?*
A) Professionals who have frequent contact with children or dependent adults in the course of their work are considered to be mandatory reporters.

Q) *What training is required for mandatory reporters of abuse?*
A) Mandatory reporters are required by law to complete two hours of training during their first six months of employment or self-employment and two hours every five years thereafter.

Q) *What is the definition of child by Iowa law?*
A) Any person under the age of 18 years.

Q) *What is the definition of dependent adult?*
A) People who are aged 18 or over and are incapable of adequate self-care due to physical or mental conditions and require assistance from other people. Dependent adults may be elderly or may have diminished physical or mental capacities that prevent them from meeting their own needs adequately. Iowa has a sizable population of adults who are dependent but are not elderly.

For additional information about mandatory reporter training curricula, contact Karin Ford, IDPH, at (515) 242-6336.

RN Case Manager & On-Call RN

Put your compassion to work!



Serving 63 Iowa counties. Find a career near you.
www.CareInitiativesHospice.org

**Care Initiatives
Hospice**

EXECUTIVE DIRECTOR'S REPORT *Continued from page 1*

According to Goodnow's History of Nursing, a prominent faction of policy makers as late as 1930 opposed higher education for nurses, on the grounds that "the average nurse did not need it, that women with less education did satisfactory work, and that intellectual women often made poor nurses." The U.S. Census Bureau classified nurses as semi-professional status in 1940.

Iowa law required three years of training for Registered Nurses until 1964. At that time, the Board decreased the requirements to two years to accommodate Associate Degree programs. Administrative rules permitting the use of clinical nurse preceptors were implemented in 1994. The last hospital-based diploma program in Iowa closed in 1999. By 2002, there was one doctoral program, five post-master's programs, five master's programs, 13 baccalaureate programs, 26 associate degree and 28 practical nursing programs.

The Iowa Articulation Plan for Nursing Education was implemented in 1990. The Plan provided four options through which graduates of associate degree and practical nursing programs could progress to the baccalaureate level with minimal repetition of course content.

Today, in 2015, the Iowa Board of Nursing approves 29 practical nursing programs, 32 associate degree programs, 20 baccalaureate programs, 4 post master's programs, 7 master's programs and 6 doctoral programs. The Iowa Board of Nursing has the authority to approve nursing programs pursuant to Iowa Code, 152.5.

What an impact time has played in the promotion of nursing education as it relates to the practice of safe, competent and intelligent nurses! How strange to believe that the less-intellectual a person is, the better nurse they would be. We certainly have come a long way since 1930.

Not only has the importance of education progressed, but also the method in which nursing education is delivered is changing daily. The advent of on-line education has empowered the nurse to become educated while sitting in the comforts of her or his home. Clinical experiences may be completed under the direction of preceptors and high-fidelity simulation is giving nursing students real life client scenarios they otherwise may not have the opportunity to experience.

Education is the safeguard to protecting the public health, safety and welfare. Nursing education promotes the development of confident and safe nurses, it promotes the highest standards of practice based on research and evidence and it continues to promote nursing as the true profession it is.

Continuing Education. In 1978, the legislature passed a law which made continuing education a prerequisite for license renewal. The initial requirement was 15 contact hours annually. This was extrapolated to 45 contact hours when the licensure cycle was expanded in 1980 to every three years by birth month.

In 2001, the requirement was reduced to 12 contact hours per year, or 36 contact hours every three years.

Continuing education continues to be mandated by Iowa law as a prerequisite to renewal of an Iowa nursing license. Though continuing education is often viewed as a mandate, the true intent is the opportunity to be a life-long learner who provides safe and competent care to the public.

As advancements in the healthcare field continue, the need for learning new skills, new research studies and new treatments also continue. Make it a commitment in your learning to choose continuing education which will impact your practice and once again promote the protection of the public's health, safety and welfare. Learning should never stop!

That research paper isn't going to write itself.

Visit www.nursingALD.com

to gain access to 600+ issues of official state nurses publications, all to make your research easier!



**ALD**
Arthur L. Davis
Publishing Agency, Inc.



Join the Iowa Department of Public Health's Collaborative Healthcare Provider Network

Looking for New Tools?

Gain access to continuing education, webinars and resources on care coordination and evidence-based interventions for hypertension control and diabetes management.

Contact: terry.meek@idph.iowa.gov
or call (515) 281-6016.



Iowa Administrative Code 655

Chapter 5 Rules on Continuing Education – Licensees

655 – 5.2(152) Continuing education – licensees.

5.2(1) Board authority. The board derives its authority under Iowa Code chapter 272C to create continuing education requirements as a prerequisite to obtain a current license and an audit system to ensure compliance. Rules relating to the continuing education and licensing of registered nurses and licensed practical nurses are found in this chapter; rules relating to the continuing education and licensing of advanced registered nurse practitioners are found in nursing board rules, 655 – Chapter 7.

5.2(2) Requirements. To obtain a registered nurse or licensed practical nurse license for the next renewal period, the licensee shall verify the completion of continuing education requirements or exceptions to the requirements, as outlined in subrule 5.2(3).

a. Thirty-six contact hours or 3.6 continuing education units (CEUs) shall be required for renewal of a three-year license. Twenty-four contact hours or 2.4 CEUs shall be required for renewal of a license which was issued for less than three years as a result of one of the following:

- (1) Examination.
- (2) Endorsement into Iowa from another state.
- (3) Reactivation from inactive status.

b. The hours specified in paragraph “a” shall be completed in the license period for which the license was issued. Credit will not be accepted for a duplication of informal or formal offerings within a license period.

c. Continuing education credits from a previous license period including all make-up credit shall not be used, nor shall credits be accumulated for use in a future licensure period.

d. Units of measurement used for continuing education courses shall be as follows:

- (1) 1 contact hour = 50 minutes of didactic instruction, work on learner designed self-study, and clinical or laboratory practicum in an informal offering.
- (2) 1 CEU = 10 contact hours of instruction.
- (3) 1 academic semester hour = 15 contact hours of instruction.
- (4) 1 academic quarter hour = 10 contact hours of instruction.

e. To be approved for continuing education credit, formal offerings shall meet the qualifications of appropriate subject matter as specified in subrule 5.3(2), paragraph “a,” or be required toward meeting the requirements of a nursing education program which extends beyond the education completed for the original nursing license. Questions about whether particular

formal offerings will be approved may be directed to the board office. A denial of approval may be appealed to the board within one month of the denial. The licensee shall retain a transcript exhibiting a passing grade for each formal offering or verification of attendance for offerings which are audited.

f. To be approved for continuing education credit, informal offerings shall meet the qualifications of appropriate subject matter as specified in subrule 5.3(2), paragraph “a.” There are no restrictions on amount of credit acquired through learner designed or provider designed self-study. The licensee shall retain a certificate to verify completion of each informal offering.

(1) Informal offerings shall be accepted when offered by board-approved providers or when guided by board-approved providers in learner designed self-study. All learner designed self-study and all offerings within Iowa including distance education technology, e.g., satellite programming, shall be sponsored by a board-approved provider to be acceptable.

(2) Informal offerings attended outside of Iowa or offered as self-study, including Internet self-study, shall be accepted when recognized by other state boards of nursing with mandatory continuing education requirements or offered by the American Nurses’ Association, National League for Nursing, National Federation of Licensed Practical Nurses, National Association for Practical Nurse Education and Service, Inc. These informal offerings shall be in accordance with the continuing education standards as follows:

1. American Nurses’ Credentialing Center Manual for Accreditation as a Provider of Continuing Education in Nursing in effect in 2001 and the Manual for Accreditation as an Approver of Continuing Education in effect in 2001.
2. National League for Nursing criteria and guidelines of the International Association for Continuing Education and Training in effect in 2000.
3. National Federation of Licensed Practical Nurses Continuing Education Department policies and procedures in effect in 1997.
4. National Association for Practical Nurse Education and Service, Inc. (NAPNES) Criteria for Approval of Continuing Education in effect in 2000.

(3) Informal offerings offered from nonapproved providers outside of Iowa or an organization not specified in subrule 5.2(2), paragraph “f,” subparagraph (2), whether it be a self-study course, an Internet self-study course, or a live presentation attended outside of Iowa, shall be accepted when specially approved by the

board for an individual licensee. A licensee shall obtain special approval from the board office in order to receive credit acceptable to fulfill the requirements. The special approval application form is available from the board office upon request. Special approval requires submission of a completed application and a brochure, advertisement, or course description prior to the completion of the licensure period. Course content shall meet the qualifications of appropriate subject matter as specified in subrule 5.3(2), paragraph “a.” The licensee shall retain the approval letter from the board office, in addition to the certificate of attendance received from the nonapproved provider. A denial of approval may be appealed to the board within one month of the denial.

g. Activities not specified in subrule 5.2(2), paragraph “e” or “f,” shall be considered appropriate for continuing education credit only after approval has been obtained in writing from the board.

5.2(3) Exceptions to the requirements in subrule 5.2(2), paragraph “a.” A waiver of continuing education requirements or extensions of time within which to fulfill the requirements may be granted on an individual basis. Specific instructions are available from the board office for the following:

a. A licensee shall be deemed to have complied with the continuing education requirements during periods that person serves honorably on active duty in the military service as specified in Iowa Code section 272C.2(3). The continuing education credit requirements shall be waived; however, a licensee who claims this exception shall retain evidence of active duty to be presented upon request from the board.

(1) A licensee who served on active duty for the entire license period or through the end of the license period shall be exempt from the requirement of continuing education credits.

(2) A licensee who served on active duty for a portion of a license period but is not on active duty at the time of renewal shall comply with continuing education requirements of Iowa for the remainder of the license period. The required hours are prorated at 12 contact hours per year for each period of 12 consecutive months when not on active duty.

b. A licensee shall be deemed to have complied with the continuing education requirements when that person, at the time of renewal, resides outside of Iowa and holds a current license to practice in a state other than Iowa which also has mandatory continuing edu-

Continued on page 12



Camp Nurses Needed

Camp Nurse Wanted

Looking for a summer job?
Enjoy working with people with disabilities?

Look no further!

Wisconsin Badger Camp is looking to hire an LPN or RN for a summer nursing position.
Located In Prairie du Chien, WI

Room and Board included!

Call (608) 348-9689 or visit BadgerCamp.org



NOW HIRING
Summer RNs & CNAs
4 or 8 Week Positions

Room & Board Provided

Pay negotiable, based on experience
Eagle River, WI • www.campinterlaken.org

Contact Toni • interlaken@jccmilwaukee.org
or 414-967-8223

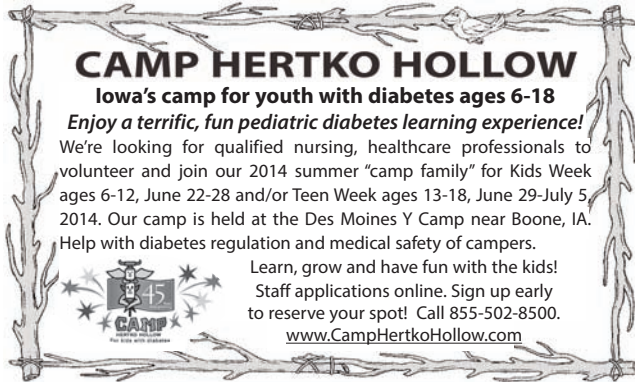


MAINE – SUMMER NURSE JOBS!

Premier coed Maine camp seeks
Nurse Manager, Charge Nurses, RNs, LPNs.
Top salaries, travel allowance,
room & board.



www.camplareel.com
claire@camplareel.com
CALL: 800-327-3509



CAMP HERTKO HOLLOW
Iowa's camp for youth with diabetes ages 6-18
Enjoy a terrific, fun pediatric diabetes learning experience!
We're looking for qualified nursing, healthcare professionals to volunteer and join our 2014 summer "camp family" for Kids Week ages 6-12, June 22-28 and/or Teen Week ages 13-18, June 29-July 5, 2014. Our camp is held at the Des Moines Y Camp near Boone, IA. Help with diabetes regulation and medical safety of campers.
Learn, grow and have fun with the kids!
Staff applications online. Sign up early to reserve your spot! Call 855-502-8500.
www.CampHertkoHollow.com

ADMINISTRATIVE RULES CHAPTER 5
Continued from page 11

cation. The continuing education credit requirements shall be waived; however, a licensee who claims this exception shall retain evidence of the out-of-state license to be presented upon request from the board.

(1) A licensee who resides out of state for the entire license period or through the end of the license period and meets a state's continuing education requirements to maintain a current license shall be exempt from the requirements of continuing education credits.

(2) A licensee who resided out of state for a portion of a license period but is residing in Iowa at the time of renewal shall comply with continuing education requirements of Iowa for the remainder of the license period. The required hours are prorated at 12 contact hours per year for each period of 12 consecutive months of residence in Iowa.

c. A licensee shall be deemed to have complied with the continuing education requirements during periods that person is a government employee working as a registered nurse or licensed practical nurse and assigned to duty outside of the United States as specified in Iowa Code section 272C.2(4). The continuing education credit requirement shall be waived; however, a licensee who claims this exception shall retain evidence of government employment outside the United States

to be presented upon request from the board.

(1) A licensee who is a government employee serving outside the United States for the entire license period or through the end of the license period shall be exempt from the requirement of continuing education credits.

(2) A licensee who is a government employee serving outside the United States for a portion of a license period, but is not in that status at the time of renewal, shall comply with continuing education requirements of Iowa for the remainder of the license period. The required hours are prorated at 12 contact hours per year for each period of 12 consecutive months when not in that status.

d. A licensee shall be deemed to have complied with the continuing education requirements during periods that person is in foreign service as a registered nurse or licensed practical nurse outside the United States where a current license is required. The continuing education credit requirement shall be waived; however, a licensee who claims this exception shall retain evidence of foreign service requiring licensure to be presented upon request from the board.

(1) A licensee who is serving in such a position for the entire license period or through the end of the license period shall be exempt from the requirement for continuing education credits.

(2) A licensee who is serving in such a position for a

portion of the license period, but is not in that status at the time of renewal, shall comply with continuing education requirements of Iowa for the remainder of the license period. The required hours are prorated at 12 contact hours per year for each period of 12 consecutive months when not in that status.

e. A licensee shall be deemed to have complied with the continuing education requirements when that person at the time of renewal possesses evidence of certification in a specialty area of nursing practice for the advanced registered nurse practitioner as defined in rule 655 – 7.1 (152). The continuing education credit requirements shall be waived; however, a licensee who claims this exception shall retain evidence of current certification by the national organization to be submitted upon request.

f. A licensee who has had a physical or mental disability or illness during the license period shall be eligible for a waiver. A waiver provides for an extension of time or exemption from some or all of the continuing education requirements. An application for a waiver is available upon request to the board office. The application requires the signature of a physician who can attest to the existence of a disability or illness during the license period. The application for a waiver shall be approved or denied depending on the disability or illness of the licensee. A licensee shall be notified of the decision. A licensee who obtains approval shall retain a copy of the waiver to be presented to the board upon request.

5.2(4) Failure to meet requirements or conditions for exceptions to requirements. The licensee who fails to meet the requirements or the conditions for exceptions has the following options:

a. If the requirements or the conditions for exceptions are met during the late renewal period, as defined in rule 655 – 3.1(17A,147,152,272C), the licensee may retain the license in an active status.

(1) To remain active, the licensee shall complete the continuing education requirements as specified in subrule 5.2(2) or 5.2(3) as well as other requirements specified in 655 – subrule 3.7(4). The licensee shall be required to submit to an audit of continuing education following the late renewal. The licensee shall automatically be reaudited when late credit has been accepted.

(2) Failure to renew within 30 days after expiration shall cause the license to be placed on inactive status.

b. An inactive license as defined in rule 655 – 3.1(17A, 147,152,272C) may be reactivated.

c. To reactivate a license, the licensee shall obtain 12 contact hours of continuing education within the 12 months prior to reactivation and complete the requirements specified in 655 – subrule 3.7(5).

5.2(5) Audit of licensees. The board may select licensees for audit following a period of licensure.

a. The licensee must submit verification of compliance with continuing education requirements or exceptions for the period of licensure being audited. Verification for satisfactory completion of the audit includes legible copies of certificates of attendance, transcripts, special approval of informal offerings from nonapproved providers, or documentation of compliance with exceptions in subrule 5.2(3).

b. The licensee must submit verification of the requirement specified in 655 – subrule 3.7(3).

c. Verification must be submitted within one month after the date of the audit. Extension of time may be granted on an individual basis.

d. If submitted materials are incomplete or unsatisfactory, the licensee shall be notified. The licensee shall be given the opportunity to submit make-up credit to cover the deficit found through the audit. The deadline for receipt of the documentation for this make-up credit is within 90 days of receipt of the board office notification. The licensee shall be reaudited during the next renewal period when make-up credit has been accepted.

e. Licensees are required to keep certificates of attendance, letters verifying special approval for informal offerings from nonapproved providers, transcripts, and documentation of compliance with exceptions for four years.

f. The board shall notify the licensee of satisfactory completion of the audit.

g. Failure to complete the audit satisfactorily or falsification of information shall result in board action as described in nursing board rules, 655 – Chapter 4.

h. Failure to notify the board of a current mailing address will not absolve the licensee from the audit requirement; completion of an audit will be required prior to further license renewal.



Medical Uniforms
Lab Coats
Clogs & Shoes

1308 8th Street, Suite 1
West Des Moines, IA 50265
515-330-7125

In-House embroidery & direct to garment printing. No setup / art / digitizing fees - No Minimums. Volume discounts available as well as on-location medical apparel show for your facility.



Shop online @
<http://istore.iworkandplay.com>
Free delivery in the state promo code: **IBONFREESHIPPING**

Continuing Education Offerings

Region I

Northwest Counties of Iowa

Buena Vista, Calhoun, Carroll, Cherokee, Clay, Crawford, Dickinson, Emmet, Greene, Hancock, Humboldt, Ida, Kossuth, Lyon, Monona, O'Brien, Osceola, Palo Alto, Plymouth, Pocahontas, Sac, Sioux, Winnebago, Woodbury, Wright.



ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident

MEC: Medical Education Collaborative

February 7; 8 am-3:30 pm; West Des Moines

24th Annual Cardiovascular Today Conference.

Spon: Iowa Heart Foundation. Contact: Cindy Conroy, (515) 633-3555. Fac: Kyle Ulveling, MD. Aud: RNs in family practice, internal medicine, and cardiology. The purpose of this annual conference is to provide an update of the latest in cardiovascular disease including prevention, diagnosis and treatment modalities. Fee: \$35. Reg. by: Jan 30. CEUs: 0.6 (no partial credit will be granted).

February 9; 8 am-1 pm; Sioux City

Basic Life Support (BLS) Provider. Spon: Mercy Medical Center – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Carolyn Nelson. Aud: RNs/LPNs. Basic Life Support (BLS) Provider Class for Healthcare Providers prepares a wide variety of healthcare professionals to recognize several life-threatening emergencies and to provide CPR, use an AED, and relieve choking in a safe, timely, and effective manner per American Health Association guidelines. Fee: \$100. Reg. by: NG. CEUs: 0.6.

February 11 and 12; 8 am-3 pm; Sioux City

Advanced Cardiovascular Life Support Provider. Spon: Mercy Medical Center – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. ACLS Provider Class improves the quality of care provided to the adult victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per American Heart Association guidelines. Fee: \$200. Reg. by: NG. CEUs: 1.26.

February 18; 8 am-3 pm; Sioux City

Advanced Cardiovascular Life Support Renewal.

Spon: Mercy Medical Center – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. ACLS Renewal Class improves the quality of care provided to the adult victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per American Heart Association guidelines. Fee: \$150. Reg. by: NG. CEUs: 0.72.

February 25; 8 am-3 pm; Sioux City

Pediatric Advanced Life Support Renewal.

Spon: Mercy Medical Center – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. PALS Renewal Class is designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously pediatric victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per American Heart Association guidelines. Fee: \$150. Reg. by: NG. CEUs: 0.75.

March 12; 8 am-3 pm; Sioux City

Pediatric Advanced Life Support Renewal.

Spon: Mercy Medical Center – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. PALS Renewal Class is designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously pediatric victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per American Heart Association guidelines. Fee: \$150. Reg. by: NG. CEUs: 0.75.

March 16; 8 am-1 pm; Sioux City

Basic Life Support (BLS) Provider. Spon: Mercy Medical Center – Sioux City. Contact: Nora Van Peursem,

Continued on page 14



Seeking
RNs and LPNs to join our team of excellent care givers. Career building opportunities and competitive compensation packages available.

800 East Rusholme St., Davenport, IA 52803

Ph: 563-322-1668 • Fax: 563-326-1811

E-mail: pstmary@skilledhc.com

stmaryhealthandrehab.com

TEAMWORK



At Bryan Health, it's about our relentless pursuit of excellence. For our patients, it's through our exceptional care, advanced technology and progressive treatments. For our staff, it's through our collaborative approach, excellent growth opportunities and the sense of pride that comes from being part of an exceptional team.

Make Bryan Health part of your future.

Employment opportunities: bryanhealth.org/jobs
Health profession education: bryanhealthcollege.edu
EEO/AA - M/F/V/D



FEDERAL BUREAU OF PRISONS FEDERAL MEDICAL CENTER ROCHESTER, MINNESOTA

Psychiatric and Clinical Nurses

The Federal Medical Center, Rochester, MN is recruiting for full-time Psychiatric and Clinical Nurses.

Our mission is to provide competent and appropriate medical, dental and behavioral health care to male inmates while protecting society. The scope and complexity of patient care needs range from medical/ surgical and psychiatric evaluation to acute or chronic care and/or end of life care.

Optional early retirement (any age with 25 years service or at age 50 with at least 20 years of service)

Pre-tax retirement savings w/matching government contributions up to 5% of base pay

10 paid holidays, 104 hours of paid vacation and 104 hours of paid sick leave/year

12 hour shifts

10% differential for hours worked from 6 pm - 6 am

25% differential for Sundays

Excellent health and life insurance options

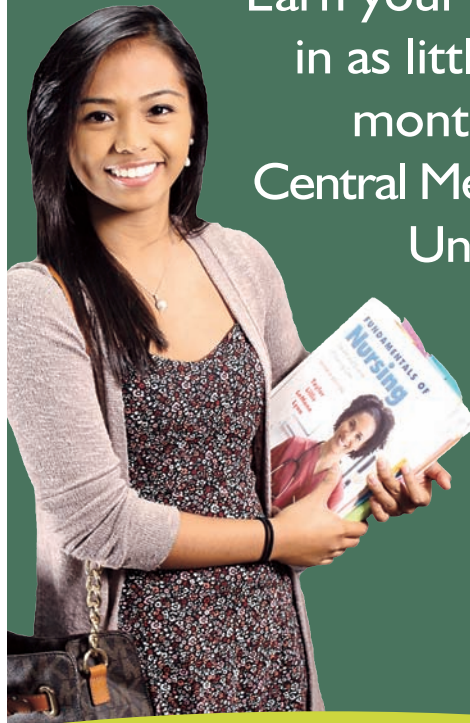
The Federal Bureau of Prisons is an Equal Opportunity Employer.

See www.usajobs.gov for application procedure

Contact Amy Gerdts, Human Resource Specialist at agerdts@bop.gov.



Earn your degree
in as little as 18
months with
Central Methodist
University!



RN to BSN

**Bachelor of Health
Sciences** ^{NEW!}

**Master of Nursing
Nurse Educator** ^{NEW!}

**Master of Nursing
Clinical Nurse Leader**

Online and now partnering
with multiple Iowa
community colleges!

Affordable & Convenient!

Contact: Carlena Klusmeyer
660-248-6658

cklusmey@centralmethodist.edu

www.centralmethodist.edu

Continuing Education Offerings

REGION 1 Continued from page 13

(712) 279-2163. Fac: Carolyn Nelson. Aud: RNs/LPNs. Basic Life Support (BLS) Provider Class for Healthcare Providers prepares a wide variety of healthcare professionals to recognize several life-threatening emergencies and to provide CPR, use an AED, and relieve choking in a safe, timely, and effective manner per American Health Association guidelines. Fee: \$100. Reg. by: NG. CEUs: 0.6.

March 18 and 19; 8 am-3 pm; Sioux City

Pediatric Advanced Life Support Provider. Spon: Mercy Medical Center – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. PALS Provider Class is designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously pediatric victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emer-

gencies per American Heart Association guidelines. Fee: \$200. Reg. by: NG. CEUs: 1.26.

March 25; 8 am-3 pm; Sioux City

Advanced Cardiovascular Life Support Renewal. Spon: Mercy Medical Center – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. ACLS Renewal Class improves the quality of care provided to the adult victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per American Heart Association guidelines. Fee: \$150. Reg. by: NG. CEUs: 0.72.

April 1 and 2; 8 am-3 pm; Sioux City

Advanced Cardiovascular Life Support Provider. Spon: Mercy Medical Center – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. ACLS Provider Class improves the quality of care provided to the adult victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per American Heart Association guidelines. Fee: \$200. Reg. by: NG. CEUs: 1.26.

April 8; 8 am-3 pm; Sioux City

Advanced Cardiovascular Life Support Renewal. Spon: Mercy Medical Center – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. ACLS Renewal Class improves the quality of care provided to the adult victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per American Heart Association guidelines. Fee: \$150. Reg. by: NG. CEUs: 0.72.

April 13; 8 am-1 pm; Sioux City

Basic Life Support (BLS) Provider. Spon: Mercy Medical Center – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Carolyn Nelson. Aud: RNs/LPNs. Basic Life Support (BLS) Provider Class for Healthcare Providers prepares a wide variety of healthcare professionals to recognize several life-threatening emergencies and to provide CPR, use an AED, and relieve choking in a safe, timely, and effective manner per American Health Association guidelines. Fee: \$100. Reg. by: NG. CEUs: 0.6.

April 16; 8 am-3 pm; Sioux City

Pediatric Advanced Life Support Renewal. Spon: Mercy Medical Center – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. PALS Renewal Class is designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously pediatric victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per American Heart Association guidelines. Fee: \$150. Reg. by: NG. CEUs: 1.26.

April 17; 8:15 am-3:30 pm; Sioux City

Protecting Families Spring Conference 2015. Spon: Mercy Medical Center. Contact: Rose Schlessner, (712) 279-2507. Fac: Cordelia Anderson, MA. Aud: All healthcare professionals. This conference will provide information on current information and topics in the protection of children and families. Fee: \$50. Reg. by: NG. CEUs: TBD.



p: 509.665.7906
e: joinus@confluencehealth.org
w: www.cwhs.com

We're looking for a few good **nurses**.

We're hiring RNs for our 205 bed hospital in scenic and sunny Wenatchee, WA.

Confluence Health is an integrated rural healthcare delivery system that includes two hospitals, multi-specialty care in over 30 service lines and primary care in ten communities across North Central Washington.

To learn more about this and other opportunities and to apply on-line please go to: www.cwhs.com under Careers.

To speak with a recruiter directly, please call 509.665.7906.





Join Our Award-Winning Team!

Stonehill has been awarded Dubuque's "Business of the Year" and has been the winner of the State of Iowa's "Governor's Award of Excellence."

Please apply online: hr@stonehilldbq.com
or send your resume to:
3485 Windsor Avenue | Dubuque, Iowa 52001

Stonehill is an Equal Opportunity Employer.
We support continued education and a path to advancement.

Omaha Tribe of Nebraska
Carl T. Curtis Health Education Center
Nursing in the Omaha Indian Reservation in a culture rich in history with connection to the land.

- CEO, Carl T. Curtis Health Education Center
- Nursing Home RNs and LPNs
- Patient Care Tech
- Dietary Supervisor
- Admin Officer
- Billing Manager
- Dialysis RNs
- Health Planner
- Medical Coder
- Sacred Child MH Therapists

Contact Paulette Tyndall
paulette.tyndall@ihs.gov
402-837-5381 x148
Fax: 402-837-5303



WINONA

STATE UNIVERSITY—Winona, MN
The Nursing Department at Winona State University invites applications for the following positions:

Adult Health Nursing
Rochester Campus

Graduate Faculty-Nursing Advanced Practice
Rochester Campus

Graduate Faculty-Nursing Leadership
Rochester Campus

Public Health/Community Health (2 Positions)
Winona Campus

All positions are probationary/tenure-track appointments starting August 17, 2015 with the rank (Assistant or Associate Professor) dependent upon qualifications and experience.

For complete position descriptions and information on applying for these positions, please go to <http://agency.governmentjobs.com/winona>

Positions available pending budgetary approval.

A member of the Minnesota State Colleges and Universities System. An equal opportunity educator and employer. Women, minorities, veterans and individuals with disabilities are encouraged to apply.

Nurse Practitioners Wanted!



Take Care of Your Patients The Way You Always Dreamed You Would (and still have a life away from the office, too.)


Radiant Complexions Dermatology is recruiting Nurse Practitioners for several Iowa clinic locations. We offer the independence of operating & building your own medical practice with the resources of a bigger medical network and small clinic size to provide personalized care.

- Base Salary of \$78,000 plus incentive bonus
- No on-call or weekend hours
- Generous time off for family and personal interests
- Prior dermatology experience not required as a three month fellowship is provided

Contact us today to learn more about how you can practice medicine your way.
www.radiantcomplexions.com
employment



Radiant Complexions Dermatology Clinics



A SHIFT IN NURSING THAT'S TRULY AN HONOR TO TAKE ON.

Nurses can gain extraordinary experience, enjoy excellent benefits and earn a world of respect serving part-time in America's Navy Reserve. All while maintaining a civilian career. You can work in any of 19 specialization areas of roles -- from Critical care to Nurse anesthetist. And depending on specialty, you may receive a bonus ranging from \$10,000 to \$25,000 per year for up to three years, nursing school loan repayment assistance or specialty pay.*

WANT TO LEARN MORE? CONTACT YOUR NAVY RESERVE MEDICAL RECRUITER TODAY.
(855) 628-9562 | JOBS_MINNEAPOLIS@navy.mil

* Contact a Navy Reserve Medical Recruiter for details.

©2012. Paid for by the U.S. Navy. All rights reserved.

NAVY RESERVE

A GLOBAL FORCE FOR GOOD™

10020ADR011

Continuing Education Offerings

Region II

Northeast Counties of Iowa

Allamakee, Benton, Black Hawk, Bremer, Buchanan, Butler, Cerro Gordo, Chickasaw, Clayton, Delaware, Dubuque, Fayette, Floyd, Franklin, Howard, Jackson, Jones, Linn, Mitchell, Winneshiek, Worth.



ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident

HCC:	Hawkeye Community College
KCC:	Kirkwood Community College
MEC:	Medical Education Collaborative
NEICC:	Northeast Iowa Community College
NIACC:	North Iowa Area Community College
RHEC:	Regional Health Education Center

Region III

Southwest Counties of Iowa

Adair, Adams, Audubon, Cass, Clarke, Decatur, Fremont, Guthrie, Harrison, Lucas, Madison, Mills, Montgomery, Page, Pottawattamie, Ringgold, Shelby, Taylor, Union, Warren, Wayne.



ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident

MEC:	Medical Education Collaborative
IWCC:	Iowa Western Community College

Region IV

Southeast Counties of Iowa

Appanoose, Cedar, Clinton, Davis, Des Moines, Henry, Iowa, Jefferson, Johnson, Keokuk, Lee, Louisa, Mahaska, Marion, Monroe, Muscatine, Scott, Van Buren, Wapello, Washington.



ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident

KCC:	Kirkwood Community College
MEC:	Medical Education Collaborative
SCC:	Southeastern Community College
UIHC:	University of Iowa Hospital and Clinics

February 7; 8 am-3:30 pm; West Des Moines

24th Annual Cardiovascular Today Conference.

Spon: Iowa Heart Foundation. Contact: Cindy Conroy, (515) 633-3555. Fac: David Laughrun, MD. Aud: RNs in family practice, internal medicine, and cardiology. The purpose of this annual conference is to provide an update of the latest in cardiovascular disease including prevention, diagnosis and treatment modalities. Fee: \$35. Reg. by: Jan 30. CEUs: 0.6 (no partial credit will be granted).

March 24, 26, 28 and April 7, 9, 11; Cedar Rapids

Times: Tuesdays & Thursdays: 4:30-8:30 pm;

Saturdays: 8 am-4:30 pm

Foundations of Faith Community Nursing. Spon: Mercy Medical Center. Contact: Melissa Cullum, (319) 221-8568. Fac: Melissa Cullum, MSN, MBA, RN. Aud: Those interested in faith community or parish nursing. This course will provide the basic preparation for the nurse interested in practicing in the faith community nurse role in her/his faith community. Fee: \$100. Reg. by: March 10. CEUs: 3.62.

February 7; 8 am-3:30 pm; West Des Moines

24th Annual Cardiovascular Today Conference.

Spon: Iowa Heart Foundation. Contact: Cindy Conroy, (515) 633-3555. Fac: David Laughrun, MD. Aud: RNs in family practice, internal medicine, and cardiology. The purpose of this annual conference is to provide an update of the latest in cardiovascular disease including prevention, diagnosis and treatment modalities. Fee: \$35. Reg. by: Jan 30. CEUs: 0.6 (no partial credit will be granted).

February 2; 9 am-4 pm; Iowa City

Basic Fetal Monitoring.

Spon: UIHC Department of Nursing. Contact: Karen Marek, Conference Coordinator, (319) 356-4304. Fac: Jeana Andrew, MSN, RNC and Rachel Woodard, BSN, RNC; Department of Nursing, UIHC. Aud: RNs working on obstetrics. To provide basic information on methods of fetal monitoring, recognition of changes/interventions to assist in the management of patients, and documentation issues. Fee: TBA. Reg. by: Jan 12. CEUs: 0.65.

Continued on page 16

Scholarships Available for SANE Training

The Iowa Coalition Against Sexual Assault is sending a small number of nurses to Sexual Assault Nurse Examiner (SANE) Training in Spring 2015.

Go to www.iowacasa.org for more information, locations and application deadlines.

Apply today!



LIFE IS A JOURNEY

Discover yourself with the Iowa Veterans Home

Be a vital part of providing quality care in the specialty area of gerontology with a challenging and varied case mix. Utilize and enhance all of your nursing skills within a caring and supportive atmosphere. The Iowa Veterans Home offers an outstanding compensation and benefits package. Positions available include RTW/CNA, LPN, Registered Nurse, and Nurse Clinician.

It's about Caring. It's about you.

To obtain an application, contact the Iowa Veterans Home Personnel Office
1301 Summit Street • Marshalltown, IA
50158-5485
phone 641-753-4331

To view our open positions and apply online go to:
das.hre.iowa.gov/

An Equal Opportunity/Affirmative Action Employer

Quality Nurses. *quality care.*



Offering aggressive compensation and benefit option for package positions

We're becoming a national leader in health care quality and safety, earning recognition including "Magnet," "Most Wired" and Thomson Reuters designation as one of the Nation's Top 50 Cardiovascular Hospitals.

Visit www.genesishealth.com/careers

Visit us online

anytime...

anywhere...

www.nursing.iowa.gov



CLARKE UNIVERSITY IMPACTS HEALTHCARE

DEGREES:

Bachelor of Science in Nursing
Doctor of Nursing Practice
Family Nurse Practitioner
Nursing Education and Organizational Leadership

FIND OUT IF YOU QUALIFY FOR A SCHOLARSHIP IN CLARKE'S AENT TRAINEESHIP PROGRAM

ADVANCE YOUR CAREER NOW.



UNIVERSITY

graduate@clarke.edu

clarke.edu/graduate

(563)588-6635

Continuing Education Offerings

REGION 4 Continued from page 15

February 3; 12 noon-4 pm; Iowa City

PALS Provider Renewal Course. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767 or www.mercyiowacity.org. Fac: PALS approved instructors. Aud: RNs and healthcare providers. To successfully demonstrate PALS skills and protocols according to the AHA guidelines, prerequisites include completed pre-test. Fee: \$80. Reg. by: Preferred by Jan 20 (class size limited). CEUs: None.

February 4 and 5; Iowa City

Times: February 4: 9 am-4:15 pm;

February 5: 8 am-4 pm

AWHONN Intermediate Fetal Heart Monitoring Program. Spon: UIHC Department of Nursing. Contact: Karen Marek, Conference Coordinator, (319) 356-4304. Fac: Jeana Andrew, MSN, RNC; Amy Sanborn, MSN, RNC; and Rachel Woodard, BSN, RNC. Aud: Nurses/Midwives/ARNPs/MDs (all participants must have a minimum of

6 months recent experience in fetal heart monitoring). Promotes integration of knowledge and skills essential to nursing assessment, promotion, and evaluation of fetal safety during labor. Fee: \$215 if postmarked by Jan 13. Reg. by: Jan 15. CEUs: 1.4.

February 7; 8 am-3:30 pm; West Des Moines

24th Annual Cardiovascular Today Conference. Spon: Iowa Heart Foundation. Contact: Cindy Conroy, (515) 633-3555. Fac: David Laughrun, MD. Aud: RNs in family practice, internal medicine, and cardiology. The purpose of this annual conference is to provide an update of the latest in cardiovascular disease including prevention, diagnosis and treatment modalities. Fee: \$35. Reg. by: Jan 30. CEUs: 0.6 (no partial credit will be granted).

February 10; 8 am-4:20 pm; Iowa City

Site Specific Oncology Clinical Enrichment: Hematology Oncology. Spon: UIHC Department of Nursing. Contact: Karen Marek, Conference Coordinator, (319)

356-4304. Fac: University of Iowa Hospitals and Clinics staff. Aud: Licensed nurses. The purpose of this class is to provide information on hematological conditions and hematological malignancies including etiology, diagnosis, treatment, symptom management, nursing care and expected outcomes. Fee: \$75. Reg. by: Jan 19. CEUs: 0.82.

February 12; 7:30 am-3 pm; Iowa City

Basic Life Support (BLS) Renewal. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767 or www.mercyiowacity.org. Fac: BLS approved instructors. Aud: RNs and health care providers. Fee: \$45. Reg. by: Preferred by Jan 22 (class size limited). CEUs: None.

February 12; 8 am-5 pm; Iowa City

AWHONN Advanced Fetal Heart Monitoring Program. Spon: UIHC Department of Nursing. Contact: Karen Marek, Conference Coordinator, (319) 356-4304. Fac: Jeana Andrew, MSN, RNC; Amy Sanborn, MSN, RNC; and Rachel Woodard, BSN, RNC. Aud: Nurses/Midwives/ARNPs/MDs (must have completed the AWHONN Intermediate FHM class or have comparable training and have at least 1 year clinical experience). Advanced FHM course conveys the application of advanced fetal heart monitoring knowledge and skills in intrapartum clinical practice. Fee: \$145 if postmarked by Jan 21. Reg. by: Jan 21. CEUs: 0.84.

Continued on page 17

MASTER OF SCIENCE IN NURSING

with majors in

- * Clinical Nurse Leader
- * Nursing Education

DEVELOP YOUR CAREER and contribute at a more comprehensive level as a Clinical Nurse Leader or nursing educator.

- * CNL program design sponsored by the American Association of Colleges of Nursing (AACN).
- * The only face-to-face MSN program in central Iowa.
- * Learn from faculty who are connected to central Iowa's largest healthcare organizations.
- * Scheduled for working adults.

Visit us online at www.grandview.edu, then click Graduate Students or call 263-2810.

GRAND VIEW

UNIVERSITY

Des Moines, Iowa



**BEHAVIORAL HEALTH CLINIC**

Psychiatric Nurse Practitioner

Be part of one of the fastest growing clinics dedicated to the diagnosis and treatment of children and adolescents. New, state of the art clinic open in May of 2015.

Must be licensed ARNP. Psychiatric certification desired.

For more information and how to apply go to www.tanagerplace.org EOE

**Van Buren County Hospital**
Simply Remarkable
AFFILIATED WITH UNIVERSITY OF IOWA HOSPITALS & CLINICS

Van Buren County Hospital in scenic SE Iowa is seeking a **FT Performance Improvement Manager.**

This position manages and coordinates organization-wide efforts to ensure that performance management and quality improvement efforts are developed and aligned to VBCH's strategic plan. BSN and five years clinical experience minimum. Experience in Performance Improvement Management and Quality is desired. Full job posting may be found online at www.vbch.org. This institution is an equal opportunity provider and employer/AA Employer.

www.nursingALD.com

Your always-on resource for nursing jobs, research, & events.

- ▶ **Search job listings** in all 50 states, and filter by location & credentials
- ▶ **Browse our online database** of articles and content
- ▶ **Find events** for nursing professionals in your area

Find your career today!

Your future starts here.

**ALD**
Arthur L. Davis Publishing Agency, Inc.



Continuing Education Offerings

REGION 4 Continued from page 16

February 17 and 18; Iowa City
Times: February 17: 8:30 am-4 pm;
February 18: 8:30 am-12:30 pm

ACLS Provider Course. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767 or www.mercyiowacity.org. Fac: ACLS approved instructors. Aud: RNs and healthcare providers. To successfully demonstrate the ACLS protocols according to the AHA guidelines, prerequisites include completed self-assessment. Fee: \$185. Reg. by: Preferred by Feb 3 (class size limited). CEUs: 0.74.

February 21; 7:15 am-3 pm; Iowa City

22nd Annual Ambulatory Surgery Conference. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767 or www.mercyiowacity.org. Fac: Multiple. Aud: RNs and healthcare providers. This intense one-day offering will provide an opportunity to gain pertinent information about key issues related to ambulatory surgery patient care. Topics to include: What's New in Hand Surgery, Anesthesia Concerns, Treatment of Obesity: A Surgeon's Perspective, Alarm Fatigue and Alarm Management in the Ambulatory Care Setting and more. Fee: \$65. Reg. by: Feb 1 (class size limited to 120). CEUs: 0.72.

February 26 and 27; Iowa City
Times: February 26: 8 am-4 pm;
February 27: 8 am-2:15 pm

Fundamentals of Chemotherapy and the Patient Experience. Spon: UIHC Department of Nursing. Contact: Karen Marek, Conference Coordinator, (319) 356-4304. Fac: University of Iowa Hospitals and Clinics staff. Aud: RNs providing chemotherapy. This two-day program is designed to enhance the nurse's understanding of chemotherapy and care of patients receiving chemotherapy. Fee: TBA. Reg. by: Feb 4. CEUs: 1.32.

February 27; 12 noon-3:30 pm; Iowa City

Basic Life Support (BLS) Renewal. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767 or www.mercyiowacity.org. Fac: BLS approved instructors. Aud: RNs and health care providers. Fee: \$45. Reg. by: Preferred by Feb 6 (class size limited). CEUs: None.

February 28; 7:15 am-3:15 pm; Iowa City

13th Annual Endoscopy Conference. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767 or www.mercyiowacity.org. Fac: Multiple. Aud: RNs and healthcare providers. This intense one-day offering will provide you with updated information related to various endoscopic topics as well as the opportunity to dialogue with colleagues and vendors. Topics include: Colon Cancer Screening, Pathology of Colon Cancer, Adjuvant Therapy of Colon Cancer, Treatment of Obesity: A Surgeon's Perspective and more. Fee: \$65. Reg. by: Feb 1 (class size limited).

ited to 200). CEUs: 0.66.

March 3 and 4; Iowa City
Times: March 3: 8 am-4:30 pm;
March 4: 8 am-12 noon

PALS Provider Course. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767 or www.mercyiowacity.org. Fac: PALS approved instructors. Aud: RNs and healthcare providers. To successfully demonstrate PALS skills and protocols according to the AHA guidelines; prerequisites include completed pre-test. Fee: \$185. Reg. by: Preferred by Feb 17 (class size limited). CEUs: 0.98.

March 7; Time – TBA; Iowa City

2015 Perianesthesia Nursing Conference. Spon: UIHC Department of Nursing. Contact: Karen Marek, Conference Coordinator, (319) 356-4304. Fac: University of Iowa Hospitals and Clinics staff. Aud: Licensed nurses. To provide information on topics of interest to pre- and post-anesthesia nurses including breast cancer surgery and breast reconstruction, melanoma surgery, piloric stenosis, medication patches, malignant hyperthermia treatment update, and more. Fee: TBA. Reg. by: Feb 13. CEUs: TBA.

March 10; 8 am-3:30 pm; Iowa City

Site Specific Oncology Clinical Enrichment: Solid Tumors. Spon: UIHC Department of Nursing. Contact: Karen Marek, Conference Coordinator, (319) 356-4304. Fac: University of Iowa Hospitals and Clinics staff. Aud: Licensed nurses. The purpose of this class is to provide information on cancer site specific solid tumors including etiology, diagnosis, treatment, symptom management and expected outcomes. Fee: \$75. Reg. by: Feb 16. CEUs: 0.69.

March 12; 7:30-11:15 am; Iowa City

Basic Life Support (BLS) Renewal. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767 or www.mercyiowacity.org. Fac: BLS approved instructors. Aud: RNs and health care providers. Fee: \$45. Reg. by: Preferred by Feb 19 (class size limited). CEUs: None.

March 16; 12 noon-4 pm; Iowa City

ACLS Provider Renewal. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767 or www.mercyiowacity.org. Fac: ACLS approved instructors. Aud: RNs and healthcare providers. To successfully demonstrate the ACLS protocols according to the AHA guidelines, prerequisites include completed self-assessment. Fee: \$80. Reg. by: Preferred by March 2 (class size limited). CEUs: None.

March 23; 7:30 am-3 pm; Iowa City

Basic Life Support (BLS) Renewal. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767 or www.mercyiowacity.org. Fac: BLS approved instructors. Aud:

RNs and health care providers. Fee: \$45. Reg. by: Preferred by March 2 (class size limited). CEUs: None.

March 24; Time – TBA; Iowa City

2015 Surgical Nursing Conference. Spon: UIHC Department of Nursing. Contact: Karen Marek, Conference Coordinator, (319) 356-4304. Fac: University of Iowa Hospitals and Clinics staff. Aud: Licensed nurses. To provide information for nurses caring for a variety of surgical patients. Topics include BIS monitoring, kidney transplant update, craniofacial surgery, skin cancer, neuroendocrine tumors, surgical treatment of female incontinence, patient education, and more. Fee: TBA. Reg. by: March 2. CEUs: TBA.

March 28 and 30; Iowa City
Times: March 28: 8 am-12 noon;
March 30: 3:30-6:30 pm

Basic Life Support Provider Course. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767 or www.mercyiowacity.org. Fac: BLS approved instructors. Aud: RNs and health care providers. To successfully demonstrate BLS skills and protocols according to the AHA guidelines. Fee: \$55. Reg. by: Preferred by March 13. CEUs: 0.4.

March 31-April 1; Time – TBA; Iowa City

Scofield Advanced Oncology Nursing Conference. Spon: UIHC Department of Nursing. Contact: Karen Marek, Conference Coordinator, (319) 356-4304. Fac: University of Iowa Hospitals and Clinics staff. Aud: Licensed nurses. To provide information on a variety of issues related to cancer including use of viruses to fight cancer; lymphedema management; updates on ovarian cancer, head/neck cancers, malignant melanoma, multiple myeloma; pain management, survivorship issues and more. Fee: TBA. Reg. by: March 9. CEUs: TBA.

April 1; 7:30 am-3 pm; Iowa City

Basic Life Support (BLS) Renewal. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767 or www.mercyiowacity.org. Fac: BLS approved instructors. Aud: RNs and health care providers. Fee: \$45. Reg. by: Preferred by March 11 (class size limited). CEUs: None.

April 13; 12 noon-4 pm; Iowa City

PALS Provider Renewal Course. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767 or www.mercyiowacity.org. Fac: PALS approved instructors. Aud: RNs and healthcare providers. To successfully demonstrate PALS skills and protocols according to the AHA guidelines, prerequisites include completed pre-test. Fee: \$80. Reg. by: Preferred by March 23 (class size limited). CEUs: None.

Continued on page 18



We Lend a Helping Hand!
Rehab • Restore • Return Home



Grandview Heights
Rehab and Healthcare
Where Our Family Takes Care Of Yours!
Visit About Our Career Opportunities
910 E. Olive Street
641-752-4581

Preparing experienced nurses for the most advanced positions.

Doctor of Nursing Practice (DNP)

- › Designed for master's degree prepared APRNs.
- › Prepares nurses to be leaders in clinical practice, research and in health policy design and development.
- › Online, part- and full-time options.

Doctor in Health Care Education & Leadership (Ed.D.)

- › Designed for master's degree prepared professionals.
- › Prepares students to teach, practice and lead across the continuum of health care.
- › Online, part- and full-time options.

 **Clarkson College**
Prepare to be the best.



Register for a webinar to learn more at ClarksonCollege.edu/webinar.

Continuing Education Offerings

REGION 4 Continued from page 17

April 14; Time – TBA; Iowa City

Care of Orthopaedic Patients with Joint Pathology. Spon: UIHC Department of Nursing and NAON. Contact: Karen Marek, Conference Coordinator, (319) 356-4304. Fac: Mellisa Willenborg, MD, Assistant Professor, Orthopaedics. Aud: Licensed nurses. A program sponsored with Hawkeye Chapter #149 National Association of Orthopaedic Nurses to provide nurses and allied health professionals with an overview of conservative and surgical management for patients with joint pathology. Fee: TBA. Reg. by: March 23. CEUs: TBA.

April 14; 8 am-3:30 pm; Iowa City

Site Specific Oncology Clinical Enrichment: Surgical/Procedural/Miscellaneous Topics. Spon: UIHC Depart-

ment of Nursing. Contact: Karen Marek, Conference Coordinator, (319) 356-4304. Fac: University of Iowa Hospitals and Clinics staff. Aud: Licensed nurses. The purpose of this class is to provide information on surgeries, procedures, and cares for patients with cancer including principles of radiation oncology, surgical oncology, oncologic emergencies, delirium and sexuality. Fee: \$75. Reg. by: March 23. CEUs: 0.7.

April 16 and 17; 7 am-5 pm; Iowa City

TNCC Provider Course. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767 or www.mercy-iowacity.org. Fac: TNCC approved instructors. Aud: RNs and healthcare providers. This intense course will provide standardized training according to the Trauma Nurse Core Course **7th Edition** curriculum. Fee: \$275 (includes all course materials and recording fees). Reg. by: Preferred by March 26. CEUs: 2.1.

April 17, 18, 24, 25, and May 1 and 2; Time – Varied (see flyer); Davenport

Foundations in Faith Community Nursing Course.

Spon: Genesis Medical Center. Contact: Jennifer Hildebrand, (563) 421-5513. Fac: Jennifer Hildebrand, RN, BS, FCN. Aud: RNs/LPNs/Social Workers/Therapists/Chaplains/Clergy Spouses and other lay persons who feel called to serve in a ministry of health and wholeness. To prepare the RN and/or health minister to develop or participate in the healing ministry of a faith community. Fee: \$200. Reg. by: April 3. CEUs: 3.68.

April 23 and 24; Time – NG; Iowa City

22nd National Evidence Based Practice Conference. Spon: UIHC Department of Nursing. Contact: Administrative Services Specialist, (319) 384-6737. Fac: Ann Bisantz, PhD, Professor and Chair, Industrial and Systems Engineering, University at Buffalo. Aud: Licensed nurses and others. The 2015 conference highlights the research and evidence regarding nursing workload and outcomes related to healthcare quality and staff wellness. Fee: TBD. Reg. by: TBD. CEUs: TBD.

April 28; 12 noon-3:30 pm; Iowa City

Basic Life Support (BLS) Renewal. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767 or www.mercy-iowacity.org.

Geriatric care in a retirement setting is a fast-growing specialty field for caring individuals. United Presbyterian Home is looking for caring individuals to add to their progressive caregiving team. The wages are competitive with many desirable benefits.

Full and Part-Time RN and LPN positions available!

Contact: Janice Yotty, D.O.N.
319-653-6171

 1203 E. Washington
Washington, Iowa 52353


Striving to be a premier health services and education provider in the Midwest, by serving and living as Promise People.


www.hillcrest-fs.org

EEO Employer/Protected Veteran/Disabled


Looking for exceptional RNs like you!

We are one of the most comprehensive health care networks in Missouri. If you'd like to learn more or to become a part of our patient family centered team, Please visit jobs.muhealth.org

University of Missouri Health Care is an Equal Opportunity/Affirmative Action Employer



Trinity College of Nursing & Health Sciences
UnityPoint Health

MSN

- Nursing Education
- Nursing Leadership in Health Care Systems

Apply Online
www.trinitycollegeqc.edu

Be the **FORCE for change.**
Nursing needs you!

Master of Science in Nursing (MSN)
Nurse Practitioner tracks in four areas
Nursing Education
Nursing Leadership
Community/Public Health Nursing

RN-BSN

Doctor of Nursing Practice (DNP)

Doctor of Education in Health Professions Education (Ed.D.)

Call us TODAY at **(319) 226-2000** to find out the details or visit us at allencollege.edu.

 **Allen College**
UnityPoint Health



Continuing Education Offerings

mercyiowacity.org. Fac: BLS approved instructors. Aud: RNs and health care providers. Fee: \$45. Reg. by: Preferred by April 7 (class size limited). CEUs: None.

Region V

Central Counties of Iowa

Boone, Dallas, Grundy, Hamilton, Hardin, Jasper, Marshall, Polk, Poweshiek, Story, Tama, Webster.



ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident

DMACC:	Des Moines Area Community College
HCC:	Hawkeye Community College
INA:	Iowa Nurses' Association
MEC:	Medical Education Collaborative
UIHC:	University of Iowa Hospital and Clinics

356-2637. Fac: University of Iowa Hospitals and Clinics staff. Aud: Licensed nurses/others. Annual conference sponsored by the Statewide Perinatal Program* to provide updated and current information on obstetric and newborn practices to Iowa perinatal care professionals in all levels of care. Fee: Nurses: \$195 for 2 days; \$165 for 1 day. Reg. by: March 16. CEUs: 1.26 (0.63 per day).

April 23 and 24; 7:30 am-4:30 pm; Des Moines
ELNEC (End of Life Nursing Education Consortium).
Spon: Mercy Medical Center. Contact: LuAnn Lang, (515) 643-4082. Fac: Danette Hanson, RN, CHPN and Tami Singleton, RN, CHPN; Program Coordinators. Aud: Healthcare professionals. Presentation of eight core modules addressing the critical aspects of end-of-life care. Fee: \$180 for Non-Mercy employee; \$170 for Mercy employee. Reg. by: NG. CEUs: 1.62.



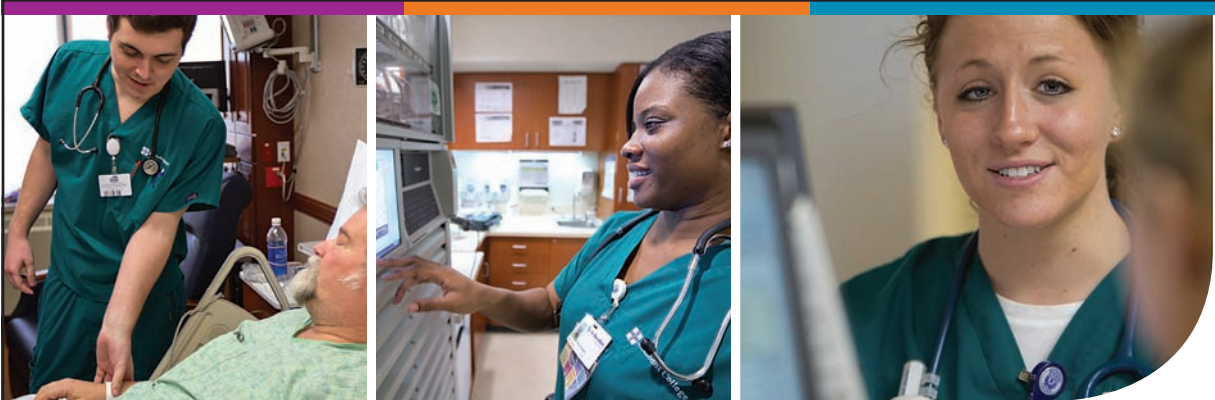
**Brain Injury Alliance**
IOWA
23rd Annual Best Practices in Brain Injury Services Conference
"Making a Difference When Everything is Different"
March 5th and 6th, 2015
Sheraton West Des Moines Hotel

Contact us at:
toll free: 855-444-6443 • email: info@biaia.org
www.biaia.org

February 6; 8:30 am-4:30 pm; Des Moines
The Iowa Ortho Annual Worker's Compensation Conference. Spon: Iowa Ortho. Contact: Julia Lantz, (515) 323-6455. Fac: William H. Grell. Aud: Case managers, employee health nurses, orthopedic staff nurses. Provide information on updates and clarification of worker's compensation laws and benefits. Fee: \$75. Reg. by: Feb 1. CEUs: 0.78.

February 7; 8 am-3:30 pm; West Des Moines
24th Annual Cardiovascular Today Conference. Spon: Iowa Heart Foundation. Contact: Cindy Conroy, (515) 633-3555. Fac: David Laughrun, MD. Aud: RNs in family practice, internal medicine, and cardiology. The purpose of this annual conference is to provide an update of the latest in cardiovascular disease including prevention, diagnosis and treatment modalities. Fee: \$35. Reg. by: Jan 30. CEUs: 0.6 (no partial credit will be granted).

April 7 and 8; 7:45 am-4 pm; West Des Moines
41st Annual Iowa Conference on Perinatal Medicine. Spon: UIHC Department of Nursing.* Contact: Leann Hotchkiss (leann-hotchkiss@uiowa.edu), (319)



Where Great Nurses Become Excellent Leaders

Continuing your education while you are still working is a whole lot easier with the Methodist College RN to BSN online program

Benefits of obtaining your BSN:

- Increase your marketability
- Advance your career and education
- Meet employer demand

Program highlights:

- Practicum experiences that fit your busy schedule
- Flexible online classes that allow you to continue your career
- Fully accredited program through HLC and CCNE

Apply Today!
methodistCOL.edu | (309) 672-5513

 **Methodist College**
UnityPoint Health

Out of State

All programs listed in this section are covered by Iowa approved provider numbers even though they are held outside of Iowa.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident
RCC:	Rochester Community College		

There are no Out of State listings for this quarter.

**Oakwood Nursing & Rehab Center**
Seeking RNs 2nd and 3rd shift, Full and Part-time
Mail, e-mail or apply online
200 16th Ave. E., Albion, IA 52531
Phone: 641-932-7105
lbakalar@careinitiatives.org
www.careinitiatives.org EOE/AAP/Disability/Vets

Avera
Full Time LDRP Registered Nurse
Avera Holy Family is a 25 bed critical access hospital and part of the Avera Health System. We are located in Estherville, IA - just 15 miles east of the Lake Okoboji Resort Area in NW Iowa.
Full time position working rotating 12 hour shifts starting at 7A and 7P in OB. Work schedule will include every third weekend, Friday, Saturday, and Sunday and every other holiday. Prior LDRP experience is preferred. M/S, SCU, or ER experience a plus! If no OB patients, will be assigned to work on M/S. Benefit eligible.

Apply online at:
www.averajobs.org
Call 712-362-6490 for more information.
Avera is an Equal Employment Opportunity/Affirmative Action Employer/ Minority/Female/Disabled/Veteran
Pre-employment drug screen required.

**MARTIN HEALTH SYSTEM**

Martin Health System is a 434 bed not for profit organization based in Stuart, FL comprised of three hospitals, one MediCenter, a free-standing emergency center, and numerous outpatient centers and clinics.

Come see why Martin is where you can LIVE, WORK and PLAY


Experienced RNs

- All Locations/All Specialties/All Shifts
- Full Time & Per Diem
- Minimum 2 years acute care experience

Visit www.martinhealth.org for more information and to apply online.

Voted Best Places to work in Martin and St. Lucie Counties

Continuing Education Offerings

CE Solutions, a Division of VGM Education

1111 West San Marnan Drive
Waterloo, Iowa 50701

Contact: Lisa Eick, RN
Toll-free: (866) 650-3400
E-mail: info@discovercesolutions.com
(Iowa Provider Number 335)

CE Solutions, a Division of VGM Education, is an approved provider of continuing nursing education by The Alabama State Nurses Association, an accredited approver of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.

CE Solutions home studies and online courses are fast, easy and convenient!! Place an order by phone, by mail, or save money by ordering online at <http://www.discovercesolutions.com>. New courses are in development, with nearly 300 courses currently available for nurses in a variety of settings. MasterCard, and VISA accepted. Call us today for significant online group discounts for your organization's continuing education needs.

Visit us at <http://www.DiscoverCESolutions.com> to purchase online.

A Guide to Palliative Nursing Care at the End-of-Life. (Online Only) NEW!

Fac: Judith K. Orth, RN, CHPN, BSN, MA. Aud: RNs/LPNs/ARNPs. The nurse will enhance her knowledge and skills for providing end-of-life palliative care. Fee: \$29.95 online only. CEUs: 0.3.

Autoimmune Disorders.

Fac: Mary McGeough, BSN. Aud: RNs/LPNs. This online course will provide an overview of common autoimmune disorders including symptoms and treatment modalities. Fee: \$71.95 (shipping & applicable taxes additional); on-line fee, \$47.95. CEUs: 0.5.

Care of the Imminently Dying. (Online Only)

Fac: Judy K. Orth, BSN, CHPN, MA. Aud: RNs/LPNs. To aid the learner in recognizing and understanding the signs and symptoms of the active dying process and the corresponding care interventions. Fee: \$17.95 online only. CEUs: 0.18.

Child Abuse for Mandatory Reporters.

Author: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. Approved by the Iowa Abuse Education Review Panel to meet the Mandatory Reporters' requirements for child abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Fee: Booklet, \$37.95 (shipping & applicable taxes additional); online fee, \$23.95. CEUs: 0.24.

Child and Dependent Adult Abuse for Mandatory Reporters.

Author: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. Approved by the Iowa Abuse Education Review Panel and intended to meet the Mandatory Reporter's requirements for child and dependent adult abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Fee: Booklet, \$37.95 (shipping & applicable taxes additional); online fee, \$23.95. CEUs: 0.24.

Clostridium Difficile. (Online Only)

Fac: Denise Warren, RN, BSN. Aud: RNs/LPNs. Participants will better understand the relationship between the use of antibiotics and clostridium difficile infection (CDI). Fee: \$11.95 online only. CEUs: 0.12.

Dementia Training: Activities for Persons with Dementia. (Online Only) NEW!

Fac: Mary McGeough, RN, BSN, and Lisa Eick, RN. Aud: RNs/LPNs/ARNPs. All staff working in the long term care setting will increase their knowledge and skills in caring for persons diagnosed with Alzheimer's disease or a related disorder. Fee: \$11.95 online only. CEUs: 0.12.

Dementia Training: Activities of Daily Living, Medications and Nutrition. (Online Only) NEW!

Fac: Mary McGeough, RN, BSN, and Lisa Eick, RN. Aud: RNs/LPNs/ARNPs. All staff working in the long term care setting will increase their knowledge and skills in caring for persons diagnosed with Alzheimer's disease or a related disorder. Fee: \$11.95 online only. CEUs: 0.12.

Dementia Training: Behavior Management. (Online Only) NEW!

Fac: Mary McGeough, RN, BSN, and Lisa Eick, RN. Aud: RNs/LPNs/ARNPs. All staff working in the long term care setting will increase their knowledge and skills in caring for persons diagnosed with Alzheimer's disease or a related disorder. Fee: \$17.95 online only. CEUs: 0.18.

Dementia Training: Communication. (Online Only) NEW!

Fac: Mary McGeough, RN, BSN, and Lisa Eick, RN. Aud: RNs/LPNs/ARNPs. All staff working in the long term care setting will increase their knowledge and skills in caring for persons diagnosed with Alzheimer's disease or a related disorder. Fee: \$11.95 online only. CEUs: 0.12.

Continued on page 21



Buchanan County Health Center

The Buchanan County Health Center is seeking a full-time Emergency Department Nurse Manager

Leadership Responsibilities include:

- Proactive management and leadership of the emergency department operations
- Leading emergency preparedness planning initiatives
- Working collaboratively with local EMS services
- Working with new medical director to further evidenced based care

A minimum of 3-5 years of previous clinical ER experience required. Supervision experience preferred.

This role also has future growth opportunities. A complete job description is available online. Please refer to www.bchealth.org, click on Careers Tab and apply online!



Excellence in Health Care for the 21st Century

Fountain West Health Center is a single story nursing care center, dedicated to serve residents 65 and older. Providing an array of care services ranging from assisted living to a full range of nursing services in our three nursing care areas.

Contact Julie Johnson at 515-223-1223 for our current nursing opportunities.

www.fountainwest.com

It's more than a job, its a calling.
RN/LPN
Healthcare Nursing Staff

400 N Washington
George, IA 51237
To learn more or apply please
call Jackie Steuven, RN, DNS
at (712) 475-3391
or visit www.good-sam.com.

Good Samaritan Society
GEORGE

"All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, national origin, disability or protected veteran status."



The Hospital You Trust To Care For Those You Love

Relocation Package Available!

Palm Springs, California is two hours from the Pacific Ocean, Los Angeles, and the Big Bear Mountain Ski resorts. This beautiful sun drenched desert community lies at the foot of the San Jacinto Peak (10,800'), the 2nd highest mountain in Southern California. Desert Regional Medical Center has provided a full range of quality medical care to one of the world's most famous areas since 1948. The fast paced 385 bed tertiary acute care facility is fully accredited by the Joint Commission.

The cost of living in the valley is 11.3% lower than the California state average.

Positions Available in:

- ICU
- Med/Surg
- ED
- Ortho
- Tele
- PACU
- Cath Lab
- RNFA



Contact: Valerie Pitman
Recruitment/Staffing Coordinator
Phone: (760) 323-6388 • Fax: (760) 323-6772
Email: valerie.pitman@tenethealth.com
www.desertregional.com

Inspired to serve



APPLY TODAY!

100% ONLINE

RN-BSN Completion Program

Starts every fall, spring, and summer with rolling admission

MARIAN UNIVERSITY

45 S. National Ave. | Fond du Lac, WI 54935 | 1-800-2-MARIAN ext. 7650
www.marianuniversity.edu | admission@marianuniversity.edu

Continuing Education Offerings

CE SOLUTIONS Continued from page 20

Dementia Training: Ethical Issues. (Online Only) **NEW!**

Fac: Mary McGeough, RN, BSN, and Lisa Eick, RN. Aud: RNs/LPNs/ARNPs. All staff working in the long term care setting will increase their knowledge and skills in caring for persons diagnosed with Alzheimer's disease or a related disorder. Fee: \$11.95 online only. CEUs: 0.12.

Dementia Training: Philosophy of Care, Family and Staff Issues. (Online Only) **NEW!**

Fac: Mary McGeough, RN, BSN, and Lisa Eick, RN. Aud: RNs/LPNs/ARNPs. All staff working in the long term care setting will increase their knowledge and skills in caring for persons diagnosed with Alzheimer's disease or a related disorder. Fee: \$11.95 online only. CEUs: 0.12.

Dementia Training: Understanding Alzheimer's Disease. (Online Only) **NEW!**

Fac: Mary McGeough, RN, BSN, and Lisa Eick, RN. Aud: RNs/LPNs/ARNPs. All staff working in the long term care setting will increase their knowledge and skills in caring for persons diagnosed with Alzheimer's disease or a related disorder. Fee: \$17.95 online only. CEUs: 0.18.

Dependent Adult Abuse for Mandatory Reporters.

Author: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. Approved by the Iowa Abuse Education Review Panel to meet the Mandatory Reporters' requirements for dependent adult abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Fee: Booklet, \$37.95 (shipping & applicable taxes additional); online fee, \$23.95. CEUs: 0.24.

Dying with Dignity. (Online Only) **NEW!**

Fac: Judy K. Orth, RN, CHPN, BSN, MA. Aud: RNs/LPNs/ARNPs. Healthcare providers will place an emphasis on each terminally ill patient's uniqueness that tends to preserve their sense of dignity. Fee: \$11.95 online only. CEUs: 0.12.

Ebola Virus Disease. (Online Only) **NEW!**

Fac: Judy K. Orth, RN, CHPN, BSN, MA. Aud: RNs/LPNs/ARNPs. To provide updated information on best practices regarding the Ebola virus disease to nurses working in all health care settings across the United States. Fee: \$11.95 online only. CEUs: 0.12.

F315 Urinary Incontinence. (Online Only)

Fac: Denise Warren, RN, BSN. Aud: RNs/LPNs/ARNPs. The purpose of this course is to present health care professionals with a comprehensive understanding of the etiology, symptoms, and management of urinary incontinence which are outlined under Federal legislation - (F315) 42 CFR 483.25(d)(1)(2). Fee: \$11.95 online only. CEUs: 0.12.

Hospice 101. (Online Only) **NEW!**

Fac: Judy K. Orth, RN, CHPN, BSN, MA. Aud: RNs/LPNs/ARNPs. The purpose of this course is to educate the learner about the concept of hospice and the corresponding philosophies and services it provides. Fee: \$11.95 online only. CEUs: 0.12.

Infection Control. **NEW!**

Fac: Mary McGeough, BSN. Aud: RNs/LPNs. Health care professionals will review and gain knowledge of current and emerging infection control procedures, common health care related infections, and infectious disease outbreaks. Fee: Booklet, \$37.95 (shipping & applicable taxes additional); online fee, \$23.95. CEUs: 0.24.

Leading in Today's Healthcare Organization.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. This self-study will help you gain the knowledge and skills needed to successfully manage and lead staff members in a health care facility. Fee: Booklet, \$119.95 (shipping & applicable taxes additional); online fee, \$79.95. CEUs: 0.8.

Neurovascular Emergencies.

Fac: Elizabeth Boldon, RN, MSN. Aud: RNs/LPNs/ARNPs. The nurse will enhance her understanding of neurovascular emergencies and the treatment options used to limit the severity of complications that may result. Fee: Booklet, \$59.95 (shipping & applicable taxes additional); online fee, \$35.95. CEUs: 0.36.

Nursing Documentation.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Nurses will gain knowledge and skills related to the documentation of information in the patient's medical record. Fee: Booklet, \$26.95 (shipping & applicable taxes additional); online fee, \$17.95. CEUs: 0.18.

Pain Management at Life's End. (Online Only) **NEW!**

Fac: Judy K. Orth, RN, CHPN, BSN, MA. Aud: RNs/LPNs/ARNPs. The purpose of this course is to integrate recently published pain management evidence into clinical practice and care for the terminally ill. Fee: \$23.95 online only. CEUs: 0.24.

Staff Retention: Working Together to Achieve Organizational Success. (Online Only)

Fac: Vicki Parsons, MBA. Aud: RNs/LPNs/ARNPs. To provide a framework of strategies to create successful organizations through positive, meaningful leadership. Fee: \$11.95 online only. CEUs: 0.12.

Wound Care Series. (Online Only)

Author: Linda Fisk, RN, BS; Dennis J. Janisse, C. Ped.; Erick J. Janisse, C. Ped., C.O.; W. Warren Hammond, MPT, CWS; and Nancy Gorshe, RN. Aud: RNs/LPNs/ARNPs. Upon completion of this series on wound care, the health professional will have an in-depth understanding of wounds, ulcers, complications and current treatments for prevention and healing of a variety of skin issues. This series includes: The Skin; Therapeutic Shoe Fitting; Circulatory Ulcers; Diabetic Foot Ulcers; Pressure Ulcers: Etiology. Fee: \$69.95 online only. CEUs: 0.78.

Continued on page 22

Children's HOSPITALS & CLINICS of Minnesota


At Children's Hospitals and Clinics of Minnesota, doing what is right for all children and their families is what sets us apart. We provide top-quality pediatric care with a family-centered focus. At Children's of Minnesota, it's the caring - for kids - that makes the biggest difference in your career and in your life. And you'll enjoy highly competitive compensation and comprehensive benefits.



Opportunities available in General Pediatrics, Surgery and PICU. Please see our website for available positions.

For immediate consideration, please apply online at: <http://www.childrensmn.org/Careers>.

We are an equal opportunity employer and are committed to a diverse workforce. Children's also participates in E-Verify.

Children's
Hospitals and Clinics
of Minnesota

 **Department of Veterans Affairs**
VA Central Iowa Health Care System

COME CARE FOR OUR NATION'S HEROES!
Nursing opportunities at the VA in Des Moines, Iowa and its Community Based Outpatient Clinics located in Carroll, Fort Dodge, Knoxville, Marshalltown, and Mason City can be found at the website below.

Excellent salary/benefits, guaranteed 40 hour work week, up to 26 vacation days per year, matching 401(k) type plan, shift/weekend differentials, holiday pay, reward/recognition programs, preceptor orientation, and scholarship/tuition support programs.

Call 515-699-5693 for more information.
Visit www.usajobs.gov (keywords: Nurse, Iowa)
EOE



GU
GRACELAND
UNIVERSITY


You can fill a need, every Nurse needs a Teacher!


It takes more than practical
"hands-on" experience to be
a great teacher. You need to
know how to teach!

RANKED BY
U.S. News
& WORLD REPORT
#10
IN THE NATION
"Best Graduate
Online Nursing Program"

Graceland University has both
an online MSN degree and post-graduate
certificate in **Nursing Education.**

**For more information call 800-833-0524 x 4717
or visit online - www.graceland.edu/IABN**

 **Winneshiak**
MEDICAL CENTER

Physician services by
 **MAYO CLINIC**
HEALTH SYSTEM

Nurse Practitioner Opportunities

ENT Practice
This position is responsible to provide assistance to the ENT Practice. Duties include assessing and managing treatment of patients in the clinic setting, providing assistance during surgical procedures and assisting with the post-surgical discharge process and follow up. Generally day hours.

Occupational Health and Urgent Care
The position will share the responsibilities of the Occupational Health Program and providing care in the Urgent Care setting; emphasizing health promotion and disease intervention; assessing and managing treatment of patients with chronic and acute episodic illnesses, injuries and other health needs. Varying shifts Monday - Friday with weekend rotation in Urgent Care.

Candidates must be Masters Prepared with Iowa Board of Nursing Certification as an Advanced Registered Nurse Practitioner in the Specialty of Certified Nurse Practitioner, must have American Heart Association BLS, ACLS and PALS. Successful candidate will be patient focused with strong interpersonal skills. Previous experience preferred.

Comprehensive benefit package including health, dental/vision, and life insurance, short and long term disability, IPERS Pension, generous PTO accrual, CME days and CME funds.

Applications available at winmedical.org.
Send application and resume to jobs@winmedical.org, or mail to:
Winneshiak Medical Center, 901 Montgomery Street,
Decorah, IA 52101 Attn: Human Resources

Continuing Education Offerings

Consultants for the Future
11705 Boyette Road, Suite 470
Riverview, Florida 33569
Phone: Linda Greenfield
1-800-654-2387
FAX: 1-813-754-4499
web: www.consultantsforthefuture.com
(Iowa Provider Number 61)

Send mail orders to: Consultants to the Future, 10-57 50th Avenue, #4, Long Island City, New York, 11101.

Courses may be ordered by phone or mail or downloaded from the website. MasterCard or VISA accepted. Add \$5.00 postage and handling per order. Discounts for large orders.

Alzheimer's Disease and Dementia Related Disorders.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides ways to approach problem areas in direct care of those with Alzheimer's disease or related dementias with extensive suggestions for effective communication. Fee: \$10 online; \$12 in hard copy. CEUs: 0.2.

Bittersweet: A Study of Diabetes Mellitus.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. This course presents the latest research, as well as the basic concepts of diabetes mellitus and can offer you an introduction, a review or an update on the disease process. Fee: \$30. CEUs: 0.5.

Brain Game: Things to Know When Using Drugs Which Change Moods and Behaviors in Elderly Patients.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Psychotropic drug therapy is studied in detail, emphasizing effects on neurotransmitters, reasons for side

effects, need for close monitoring, and interactions possible. Fee: \$18. CEUs: 0.3.

Care of the Alzheimer's Patient.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Presents suggestions and approaches to management of common behaviors and symptoms of A.D. that are not drug based. Fee: \$6. CEUs: 0.1.

Changing Beds: You May Have Made It, But You Don't Have to Lie in It. Mental Emotional Health.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches how to foster mental and emotional health, emphasizing empowerment through self-definition, self responsibility, monitoring thought patterns and dealing with feelings. Fee: \$60. CEUs: 1.0.

Cognito Ergo Sum: Creating an Empowered Image.
Fac: Dr. Linda S. Greenfield. Aud: RNs/LPNs. Teaches how to recognize and create your own internal power by changing the way you think, using the nursing environment as the milieu. Fee: \$30. CEUs: 0.5.



Viterbo is...Nursing

Online RN to BSN Degree Completion

- Affordable \$410 per credit tuition
- Completion in two years or less
- Generous credit transfer
- Classes start six times per year: January, March, May, July, August, and October

www.viterbo.edu/bsnc-online

Doctor of Nursing Practice (DNP)

- BSN to DNP, MSN to DNP, and MSN to DNP with option of FNP or Adult-Gero NP
- Small and personal classes with student-centered faculty
- Blended online/on-campus delivery

www.viterbo.edu/gradnursing

CCNE accredited and designed for working professionals

Get started today, call 1-888-VITERBO

VITERBO UNIVERSITY

End of Life Care.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Discusses compassionate care of those in the final weeks of life, differentiating palliative, chronic, and hospice care levels and suggesting interventions that support patient autonomy. Fee: \$6. CEUs: 0.1.

Forgiveness: A Fundamental Health Concept.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Incorporates strategies from both mental health and body-based therapies to approach forgiveness as a way to reduce stress-induced physical and mental/emotional disease states. Fee: \$25 online (\$30 plus p&h for hard copy). CEUs: 0.5.

Good Grief: Providing Light to Those in Emotional Pain.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Fosters the nurse's ability to listen, console and nurture those involved in loss and changing personal identity, using specific, guided techniques. Fee: \$30. CEUs: 0.5.

Good Vibrations: Recognizing the Healing Energy Within Emotions.
Author: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Explores relationship between the energy of toxic emotions and diseases correlating emotional issues to the human energy system of chakras and studying how the body is designed to manage anger, fear, hate, etc. safely. Fee: \$42. CEUs: 0.7.

HIV/AIDS: A Comprehensive Course.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides detailed examination of pathology, transmission, signs and symptoms, prevention, precautions and treatment of HIV. Fee: \$15 online; \$18 in hard copy. CEUs: 0.3.

Live or Let Die: The Right to Die.
Fac: Linda S. Greenfield, RN, PhD. Offer nurses an increased awareness of the dilemmas with the moral and/or legal issues of allowing a patient to die. Fee: \$30. CEUs: 0.5.

Mindful Care: Using Positive Thoughts and Emotions as a Catalyst to Healing.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines body/mind connection, exploring chemistry that links immune system function to ways we think and feel, and teaching more positive thinking patterns and ways to deal with negative emotions. Fee: \$30. CEUs: 0.5.

Nutrition Cognition: Eating for Health in the '90s.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches about antioxidants, herbal supplements, phytoestrogens, and about pesticide residues, nitrates and trans fatty acids to allow you to choose foods that help and avoid foods that harm. Fee: \$30. CEUs: 0.5.

Continuing Education Offerings

CONSULTANTS FOR THE FUTURE

Continued from page 22

Over the Edge: Biological Stress and Chronic Conditions.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies the effect of biological stress from industrial chemicals, heavy metals and other pollutants and impact on chronic conditions such as unresolving pain, lack of healing, depression, panic attacks and inability to sleep. Fee: \$25 online; \$30 in hard copy. CEUs: 0.5.

Paper Chasing: Effective Documentation.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Presents documentation forms and ideas to increase quality of documentation correlated to the nursing process, as applied to both long term and acute patient care environments. Fee: \$30. CEUs: 0.5.

The Patient in Pain: Why Are We Managing Pain and Not Healing It.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Physiology of acute and chronic pain perception, factors of pain reaction, attitudes toward the patient in pain that may hinder therapy, effective use of medication and use of non-invasive and alternative pain therapies. Fee: \$35 online; \$42 in hard copy. CEUs: 0.7.

Power Dynamics: Growth and Development of Personal Power.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines dynamics of personal power by studying development of the body's energy system with suggested interventions to restore balance and energetic health. Fee: \$30. CEUs: 0.5.

Power Tripping: Issues of Control Resolves Through Shadow Work.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines the paradigm of power, mechanisms of control, how we drain power or steal power from others, and introduces a healthier paradigm of internal power through healing unconscious issues. Fee: \$30. CEUs: 0.5.

The Prevention of Medical Errors.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Informs nurses of growing national concern over the alarmingly high numbers of errors and provides information to increase patient safety, guidance for reporting and suggestions for systems monitoring. Fee: \$12. CEUs: 0.2.

Stroke.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies pathology of various kinds and locations of strokes, the related symptoms and approaches to acute and rehabilitative care. Fee: \$30. CEUs: 0.5.

Talking With the Docs: Effective Nurse Physician Communication.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Designed to help you increase your power and effectiveness when communicating with physicians in difficult situations. Fee: \$24. CEUs: 0.4.

Who's Confused?

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. A study of Alzheimer's disease and other forms of dementia with means to establish a therapeutic environment for same. Fee: \$30. CEUs: 0.5.

Working the Numbers: Nursing Interpretation of Laboratory Tests.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines nursing interpretation of CBC, hematologic studies, iron studies, UA, electrolyte survey, kidney function studies and liver function studies. Fee: \$36. CEUs: 0.6.



**NOW HIRING:
Pediatric Nurses**

- Children with special health care needs
- Iowa's only pediatric inpatient rehab unit
- Interdisciplinary team approach to care
- Focus on well-being of the whole child
- Located in the Des Moines metro area
- Make a difference in the life of a child!

Competitive Benefits and Education and Development Opportunities Offered!

APPLY ONLINE at childserve.org/careers



OPENINGS:

- Pediatric Inpatient Rehabilitation RN/LPNs, CNAs
- Respite RN/LPNs
- Homecare RN/LPNs
- Pediatric Long-Term Care RN/LPNs, CNAs
- Day Health RN/LPNs

Earn Your BSN in 3 Years!

Mercy College of Health Sciences in Des Moines, Iowa is now taking applications for the Fall 2015 BSN program. Students can make a *smooth transition* to **Mercy College** with their eligible liberal arts and science coursework. Visit us online or on campus to learn more.

Bachelor of Science in Nursing

Fall Semester Starts September 2015

- 3-year program of study (year round)
- Innovative concept-based approached to learning
- Local community-based optional experiences include understanding healthcare in homeless camps and with vulnerable populations
- Immersion trip options with Native Americans in South Dakota and Mayan and Latino populations in Yucatan, Mexico
- Clinical experiences at Mercy Medical Center – Des Moines and other leading healthcare providers in central Iowa
- Scholarships and other financial aid options available
- Graduates will be ready to assume roles involving leadership, education, research, and community health



Plan your visit today!

Register today for a campus visit at mchs.edu/visit



**QUESTIONS?
MCHS.EDU/IBON**



THE STRENGTH TO HEAL
and the opportunity to practice on the leading edge.

Reach your fullest potential by becoming a member of the U.S. Army Health Care Team while taking advantage of the many exciting opportunities:

- Unparalleled experiences
- Excellent Healthcare
- Worldwide Travel
- Noncontributory Retirement with 20 years of Service
- 100% Tuition & Educational Opportunities *
- Competitive Pay
- Signing Bonus*

(*select specialties/programs)

To learn more about the U.S. Army Health Care Team, call 515-253-9637 or visit: <http://www.goarmy.com/amedd/nurse.html>

ARMY STRONG.



NORTHWESTERN
COLLEGE
ORANGE CITY, IOWA

Online RN to BSN Degree Completion Program

Earn your BSN entirely online in Northwestern's faith-based nursing program. Accredited by the CCNE, our curriculum accommodates the schedules of working nurses and can be completed in 2 years or less while taking just one course at a time.

- † Affordable tuition
- † Online format
- † Excellent reputation

You can do this.
We'll help.

For more information or to apply, visit our website:

www.nwciowa.edu/rn-to-bsn



Nursing is a Science

Master it at Briar Cliff University

Apply Now for a Graduate Nursing Program:

DOCTOR OF NURSING PRACTICE

- Family Nurse Practitioner
- Adult/Gerontology Nurse Practitioner

MASTER OF SCIENCE IN NURSING

- Family Nurse Practitioner
- Adult/Gerontology Nurse Practitioner
- Nurse Educator

Briar Cliff's MSN program is approved by the Iowa Board of Nursing and accredited by the Commission on Collegiate Nursing Education (CCNE). MSN programs have been offered since 2004.

Call Cheryl Olson at 712.279.1777 or Dr. Rick Petersen at 712.279.1662



Visit briarcliff.edu/msn

BRIAR CLIFF
university
the catholic franciscan learning place

Our Nurses Are Passionate About Compassionate Care

When you're a nurse at Avera, you join a team of caring people who love their work just as much as you do.

What's so great about our nurses?

They're good communicators with positive attitudes.

They're engaged with their coworkers and responsive to their patients.

Not to mention they lead the industry in clinical excellence at more than 300 locations in a five-star area.





Ready to love what you do?

Learn more about our exciting career opportunities at AveraJobs.org

Find the Colorado opportunity that inspires you.

Centura Health is Colorado's largest fully-integrated health network. With 13 hospitals spanning the state, we can help you find the right nursing opportunity in a community you will love to call home. Relocation and sign-on incentives are available for some positions. Featured RN jobs include:

RN, Cath Lab – multiple openings statewide

- Durango (Mercy Regional Medical Center, Job 11751)
- Denver/Parker (Parker Adventist Hospital, Job 8995 & 18258)
- Denver/Lakewood (St. Anthony Hospital, Job 20624)

RN, ICU Staff and Managers – multiple openings statewide

- Denver (Porter Adventist Hospital, Job 23212 & 23210)
- Pueblo (St. Mary-Corwin Medical Center, Job 21242)
- Denver/Westminster (St. Anthony North Hospital, Job 20624)
- Castle Rock (Castle Rock Adventist Hospital, Job 19049)

RN, CVOR – Colorado Springs and Denver

- Heart Team (Penrose-St. Francis, Job 6028)
- CVOR (St. Anthony Hospital, Job 12970)

RN, Emergency Room – multiple openings statewide

- Colorado Springs (Penrose-St. Francis, Job 14096 & 9279)
- Castle Rock (Castle Rock Adventist Hospital, Job 13952)
- Denver/Parker (Parker Adventist Hospital, Job 15057)
- Pueblo (St. Mary-Corwin Medical Center, Job 22069)
- Denver/Westminster (St. Anthony North Hospital, Job 15578)
- Denver/Littleton (Littleton Adventist Hospital, Job 22036)

RN, Surgery/OR – multiple openings statewide

- Denver (Porter Adventist Hospital, Job 16487 – Surgical Spine)
- Denver/Parker (Nurse Mgr., Parker Adventist Hospital, Job 21457)
- Denver/Parker (Parker Adventist Hospital, Job 168)
- Denver/Lakewood (St. Anthony Hospital, Job 20696)
- Pueblo (Surgery Mgr., St. Mary Corwin Medical Center, Job 21234)

RN, Rehab – Nights

- Denver (Littleton Adventist Hospital, Job 20094)

RN, Case Manager

- Colorado Springs (Penrose Home Health, Job 20492)



INSPIRE HEALTH



careers.centura.org

(For questions call us at 1-800-390-4166)

Enjoy great people, pay and benefits while being part of Centura Health's faith-based, non-profit mission to care. For consideration, have your resume ready and apply online:

Centura Health is an Equal Opportunity Employer, M/F/D/V. Effective Jan. 1, 2015, employment offers for CO & KS associates will be contingent upon a post-job offer/pre-employment screen to test for non-tobacco use.

