Name of Agency: Public Health

Agency Mission: Promoting & protecting the health of lowans

Core Function	Outcome Measure(s)	Outcome Target(s)	Link to Strategic Plan Goal(s)
Child & Adult Protection			
Desired Outcomes Provide prevention, protection, & support services to families & communities in lowa to ensure strong families & safe communities.	Rate of fatal work-related injuries (number of deaths per 100,000 FTEs). 588_10_006	5	Goal 1: Strengthen infrastructure of core services. Goal 2: Ensure adequate funding to support core services. Goal 3: Invest in the right people with the right skills.
	Rate of lowans under age 19 who have died from suicide (Number of suicides per 100,000 lowans ages 10-19). 588_10_008	7.0	Goal 4: Improve IDPH's ability to manage, analyze, & act on data. Goal 5: Cultivate an organizational culture of Lean/quality improvement.
			Outcomes: Prevent Injuries & Violence Promote Healthy Living

	Activities, Services, Products	Performance Measures	Performance Target(s)	Strategies/Recommended Actions
1.	Investigate Deaths 588_10100	Percent of autopsy reports completed within 90 days from date of death. 588_10100_003	90	Continue to improve autopsy procedures to improve turnaround time. Provide support, guidance, education, consultation, & training to county medical examiners & their death investigators.
2.	Prevent Violent Behavior 588_10101	Percent of lowa male students (grades 6, 8, & 11) who report experience with being bullied. 588_10101_001	44	Analyze violence data (including domestic abuse homicides & suicides) & release reports on violence prevention issues. Provide training & technical assistance to identify, assess, intervene, report, & document domestic violence & sexual assault for healthcare providers &
		Percent of lowa female students (grades 6, 8, & 11) who report experience with being bullied. 588_10101_002	55	 other community professionals. Coordinate public information campaigns to change social beliefs that contribute to violence. Provide funding, training, & technical assistance for targeted prevention campaigns aimed at individuals, organizations, & communities.
	p. vi	Number of students & professionals participating in sexual & domestic violence prevention programs. 588_10101_003	25,000	Make recommendations to state officials, agencies, & community leaders on how to prevent violence.

Activities, Services, Products	Performance Measures	Performance Target(s)	Strategies/Recommended Actions
	Percent of lowa male 9-12 grade students who report they were ever physically forced to have sexual intercourse when they did not want to. 588_10101_004	3	
	Percent of lowa female 9-12 grade students who report they were ever physically forced to have sexual intercourse when they did not want to. 588_10101_005	9	
3. Prevent Injuries 588_10102	Number of lowans with brain injury that get information about living with it & preventing secondary disabilities. 588_10102_006	3,700	 Provide brain injury information, awareness, & learning opportunities. Work through the Brain Injury Association of Iowa to match Iowans with brain injury & their families to supports & services. Study needs of people with brain injury so their needs can be better met.
	Number of health professionals receiving brain injury training. 588_10102_005	1,300	Administer contracts for provider training through the Iowa Association of Community Providers.
	Percent of lowans using child safety seats. 588_10102_007	96	Continue training & updating Child Passenger Seat Technicians (CPST). Distribute injury prevention & pediatric health care resources to local public health departments covering the lowa child restraint law, proper installation of child restraints, bike safety, & falls.
	Percent of disabled lowa adults who self- reported their health as fair or poor. 588_10102_001	30	 Expand the information available via the website. Distribute information during training on disability-related resources.
	Percent of disabled lowa adults who self-reported being inactive. 588_10102_002	30	Work with the Center for Disabilities & Development at the University of lowa to provide an 8-week course called "Living Well with a Disability." Provide training & technical assistance to private & public partners to improve accessibility following Americans with Disabilities Act guidelines. Educate pre-service health professionals on providing better service & communication to people with disabilities. Provide technical assistance to builders & contractors to make home & business modifications for accessibility.

Core Function	Outcome Measure(s)	Outcome Target(s)	Link to Strategic Plan Goal(s)
Emergency Management, Domestic Security & Public Health Preparedness			
Desired Outcomes Provide public health disaster preparedness services to all lowans. Develop & implement a	Percent of local public health agencies that complete all annual preparedness activities. 588_28_002	97	Goal 1: Strengthen infrastructure of core services. Goal 2: Ensure adequate funding to support core services. Goal 3: Invest in the right people with the right skills. Goal 4: Improve IDPH's ability to manage, analyze, & act on data.
system of public health & health care services in response to disaster/ bioterrorism incidents or	Percent of hospitals that complete all annual preparedness activities. 588_28_003	97	Goal 5: Cultivate an organizational culture of Lean/quality improvement.
other public health emergencies. Provide emergency medical & trauma services to lowans. Develop & implement a system of health services ready to respond to health emergencies.	Percent of patients meeting the criteria of the lowa trauma protocol transported to a trauma care facility in 30 minutes or less. 588_28_001	90	Outcomes: Prepare for, Respond to, & Recover from Public Health Emergencies Prevent Injuries & Violence Strengthen the Public Health System Infrastructure
Activities, Services, Products	Performance Measures	Performance Target(s)	Strategies/Recommended Actions
1. Prepare for, Respond to, & Recover from Emergencies 588_28100	Percent of ambulance calls that submit a patient care report. 588_28100_005	90	Regulate EMS training programs, as well as individual providers & patient care services. Regulation ensures that baseline standards for training, certification, & service authorization are met.
	Average number of deficiencies per EMS site. 588_28100_006	3	 Help county EMS associations by providing funds for training & system development, & by serving as a resource for local EMS services. Certify all licensed hospitals at a level of trauma care based on what resources are available in the community. Collect, analyze, & provide trauma data to other state programs. Regulate & provide oversight of lowa's trauma care facilities.

Core Function	Outcome Measure(s)	Outcome Target(s)	Link to Strategic Plan Goal(s)
Health			
Desired Outcomes Assure individual, community- & facility-based prevention,	Percent of lowa adults rating their own health as good to excellent. 588_34_002	88	Goal 1: Strengthen infrastructure of core services. Goal 2: Ensure adequate funding to support core services. Goal 3: Invest in the right people with the right skills.
intervention, treatment, & support services to all lowans. Provide risk reduction & prevention services to	Percent of lowa adults with a BMI < 25. 588_34_010	35	Goal 4: Improve IDPH's ability to manage, analyze, & act on data. Goal 5: Cultivate an organizational culture of Lean/quality improvement.
maintain & improve health status & access to health services.	Number of infant deaths per 1000 live births (infant mortality rate). 588_34_013	4.1	Outcomes: Prevent Epidemics & the Spread of Disease Protect Against Environmental Hazards
Provide disease epidemiology services to families & communities in Iowa. Develop & implement a system of public health services	umber of child deaths per 100,000 children age 1-14 years (child death rate). 588_34_014	15.4	Promote Healthy Living Strengthen the Public Health System Infrastructure
ready to deal with outbreaks of infectious disease, food borne illness, & other public health threats or emergencies.	Number of births to teens ages 15 to 17 (per 1,000 females ages 15 to 17). 588_34_003	13	
	Age-adjusted cancer incidence rates (per 100,000 lowans). 588_34_004	433	
	Age-adjusted cancer death rates (per 100,000 lowans). 588_34_005	160	
	Age-adjusted coronary heart disease (CHD) death rate (per 100,000 lowans). 588_34_006	111	
	Age-adjusted stroke death rate (per 100,000 lowans). 588_34_007	35	

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Activities, Services, Products	Performance Measures	Performance Target(s)	Strategies/Recommended Actions
1. Prevent Epidemics & the Spread of Disease 588_34100	Number of infectious disease consultations provided to clinicians, local public health officials, hospital infection-control staff, & the public. 588_34100_006	11,000	Provide epidemiology consultation & technical assistance to local public health. Provide infectious disease consultation. Provide regional epidemiology services. Provide outbreak management & health care consultation. Provide public information, education, & consultation.
	Percent of disease reports that are sent out to local public health for follow-up within 48 hours of receiving them. 588_34100_005	90	Maintain disease surveillance, reporting, & investigation. Train local public health staff in their roles/responsibilities associated with epidemiological response.
	Percent of HIV cases with late diagnoses of HIV infection (AIDS diagnosis made within one year of HIV diagnosis). 588_34100_001	35	 Provide information, training, & funding to local public health agencies & community-based organizations for prevention programs. Offer counseling, testing, & referral services, including services for the partners of HIV-positive individuals. Provide medication, case management, & supportive services.
	Percent of diagnosed HIV-positive people who are in HIV primary medical care. 588_34100_002	75	The AIDS Drug Assistance program provides life-saving medication for HIV infected lowans when no other resources, including Medicaid, are available. Study & investigate ways to decrease transmission among disproportionately affected people, such as African Americans, Latinos, men who have sex with men, & injection drug users.
	Percent of TB patients who complete treatment in 12 months. 588_34100_003	90	Provide funding for local health departments to give TB tests, treatment, & chest x-rays for TB patients. Provide funding for the University of Iowa Hygienic Lab to perform TB
	Percent of contacts to sputum AFB-smear positive TB cases evaluated for infection & disease. 588_34100_004	95	testing. • Maintain a system to ensure positive TB lab tests are reported to IDPH for surveillance & disease investigation. • Advise healthcare providers who evaluate & treat lowans with TB & LTBI.
	Percent of lowa 2-year-olds fully immunized (4-3-1-3-3-1-4). 588_34100_007 Percent of lowa 2-year-olds covered by 4 DTaP vaccinations. 588_34100_009	90	Purchase & distribute vaccine to public & private health care providers through the Vaccines for Children (VFC) program including Iowans ages 18 & younger who are Medicaid eligible, uninsured, underinsured, or American
		90	Indian or Alaskan natives. Provide education about vaccine-preventable diseases & the benefits of immunization. Provide funding to local public health agencies to conduct immunization
	Percent of lowa 2-year-olds covered by 3 Polio vaccinations. 588_34100_010	90	clinics & outreach clinics. Manage the statewide Immunization Registry Information System (IRIS), which keeps immunization records for all lowans, helping to prevent individuals from being under & over immunized.
	Percent of Iowa 2-year-olds covered by 1 MMR vaccination. 588_34100_011	90	individuals from being under a over infilialized.

Activities, Services, Products	Performance Measures	Performance Target(s)	Strategies/Recommended Actions
	Percent of lowa 2-year-olds covered by 3 Hib vaccinations. 588_34100_012	90	
	Percent of lowa 2-year-olds covered by 3 Hep B vaccinations. 588_34100_013	90	
	Percent of lowa 2-year-olds covered by 1 Varicella vaccination. 588_34100_014	90	
	Percent of lowa 2-year-olds covered by 4 PCV vaccinations. 588_34100_015	90	
	Percent of all reported infectious cases of syphilis located by state & local disease prevention specialists (DPS) within seven working days. 588_34100_016	90	Provide funding for testing supplies & patient & provider education at 70 STD testing sites across lowa. Offer confidential partner notification & counseling statewide to inform people who might not know they have been exposed to an STD. Provide treatment medications at no expense to lowans with STDs to stop
	Percent of all reported cases of gonorrhea located by state & local DPS within 14 working days. 588_34100_017	90	 the spread of disease. Monitor the number of reportable STD cases & types of risk behaviors, so that appropriate educational programs & community outreach can occur. Offer technical assistance to clinics, hospitals, & laboratories to ensure correct identification, treatment, & follow-up care of STD patients.
	Percent of all priority cases of Chlamydia located by state & local DPS within 14 working days. 588_34100_018	90	 Identify & contain STD outbreaks to prevent further spread of infection. Develop & enforce legislation, rules, & policies to address emerging trends in STD infection transmission.

2. Improve Child & Family Health 588_34101	Percent of women served in the maternal health program who report a medical home. 588_34101_001	93	 Provide funding to 21 lowa maternal health agencies that provide services to pregnant & postpartum women including Help in finding a medical home. Prenatal & postpartum health education.
	Percent of lowa children born with Very Low Birth Weight (VLBW). 588_34101_028	1.0	 Transportation to medical visits. Education about lifestyle choices to improve pregnancy outcomes. Breastfeeding education & support. Psychosocial assessment including screening for perinatal depression. Nutrition assessment & education. Oral health assessment & help in finding a dentist. Postpartum home visits by registered nurses to assess the health of both new mothers & their babies. Family needs assessment & referral to community resources to help the family. Help families find out if they qualify for health insurance services at a reduced or no cost. Referral to family planning & child health agencies after delivery to support the family's ongoing health care needs. Administer two maternal health specific projects: Project Connect violence prevention. Iowa's Prenatal Risk Assessment Monitoring System (PRAMS).
	Percent of screen positive newborns that get timely follow up to definite diagnosis & clinical management for condition(s) mandated by their state-sponsored newborn screening programs. 588_34101_003	100	 Promote & improve access to comprehensive genetic health care services, laboratory services, early hearing detection & intervention, & surveillance. Assure statewide education is provided & develop policies & programs that assure the availability of & access to quality genetic health care, newborn screening, & laboratory services. Provide universal newborn hearing screening, short-term follow up, & referrals to early intervention & family support services.
	Percent of children, who do not have a parent-signed waiver, that are screened for disorders tested through the lowa newborn screening panel. 588_34101_004	100	Provide statewide medical consultation & counseling to people with a diagnosed genetic disorder through regional clinics. Provide medical consultation & counseling to those with a diagnosed neuromuscular disorder, such as muscular dystrophy. Conduct newborn testing & follow-up for metabolic disorders & cystic fibrosis.
	Percent of infants screened at birth for hearing loss. 588_34101_007	100	 Provide metabolic formula & medical foods for people diagnosed with PKU & other inherited metabolism disorders that require medically necessary foods. Conduct surveillance for congenital & inherited disorders & stillbirth on children born in Iowa. Support stillbirth surveillance activities. Promote stillbirths awareness initiatives. Provide resources to explore & compile family health history to determine risk of inherited diseases. Provide resources for lifestyle/behavior changes & screening tests based on the results of the family health history. Conduct prenatal testing to screen for fetal congenital/inherited disorders.
	Percent of WIC infants breastfed at birth. 588_34101_009	65	 Provide access to nutrient-rich foods. Offer nutrition education & support in making positive behavior changes in

	ent of WIC infants breastfeeding at 6 ths. 588_34101_010	20	diet & physical activity. Provide breastfeeding education & support. Make referrals for health care & social services. Offer community-based services through 20 local contractors. Improve access to lowa grown fruits & vegetables through the WIC Farmers Market Nutrition Program (in cooperation with the lowa Department of Agriculture & Land Stewardship). Stimulate the lowa economy by buying over \$46 million dollars of food from more than 650 lowa grocery stores & pharmacies that accept WIC checks for the prescribed supplemental foods. Support lowa agriculture by providing supplemental foods produced in the state (milk, fruit juice, whole wheat bread, & eggs). Provide statistics to monitor the nutrition & health status of women, infants, & children.
prog	ent of children served in Child Health rams who report a medical home. 4101_005	95	 Provide funding for 22 Child Health centers to assure child health services are available in all 99 counties for children & youth ages birth to 22. Encourage community-based Child Health agencies to work closely with medical providers to ensure family-centered, community-based, & culturally
recei	ent of Medicaid enrolled children who ive at least one recommended well exam. 588_34101_011	80	sensitive preventive health services are offered. Provide access to community-based health resources through the toll free Healthy Families Line, a 24-hour information & referral phone line. Assist in developing local health care systems that meet present & future health needs. Support community-based child health agencies that link clients to medical & dental providers.
1st F deve	ber of medical practices engaged in ive screenings for being at risk for elopmental, behavioral, & social ys. 588_34101_012	143	 Partner with primary healthcare providers to ensure quality social, emotional, & developmental screenings of children under age 5. Help practices by offering enhanced care coordination to families in need of diverse community resources.
ages	ent of Medicaid-enrolled children, 1-5 years that receive any dental ice. 588_34101_006	55	Coordinate the I-Smile program to help local public health partners promote oral health, provide preventive services, & educate the public about the importance of early & regular oral health care. Increase awareness of children's oral health with physicians, nurses, &
denta unde	ber of children ages 0-20 getting al sealants from hygienists practicing er public health supervision. 4101_013	7,300	 physician assistants, & train them to provide oral screenings & preventive care for families. Work with local public health partners to help families make appointments & find payment sources for dental care. Provide funding to public health agencies to provide screenings & dental sealants to low-income, uninsured, & underinsured children in grades 2-8. Coordinate oral health surveillance to monitor & track lowans' oral health status & ability to access & pay for care. Oversee the school dental screening requirement for children newly enrolling in elementary & high school. Track services provided by dental hygienists working under public health supervision, to assure services are provided to underserved families.

Percent of male students who ate 5 or more servings of fruits & vegetables per day during the past 7 days. 588_34101_014	20	 Administer the 1) Iowans Fit for Life, 2) Iowa Nutrition Network, 3) Community Transformation, & 4) Healthy Communities programs. Make it easier for Iowans to eat well & be physically active. The healthy choice should be the easy choice. Bring state & local partners together to build networks dedicated to healthy
Percent of female students who ate 5 or more servings of fruits & vegetables per day during the past 7 days. 588_34101_015	20	 eating & physical activity. Provide funding & support to improve the food & activity environments where lowans live, work, & play. Provide resources for communities & organizations to support
Percent of male students who were physically active for a total of 60 minutes or more per day on 5 or more of the past 7 days. 588_34101_016	57	improvements in nutrition & physical activity environments.
Percent of female students who were physically active for a total of 60 minutes or more per day on 5 or more of the past 7 days. 588_34101_017	43	
Family Planning: Number of unduplicated clients served. 588_34101_018	16325	 Provide access to Medical Services, Information, Health Education, & Community Education including Birth control exams & supplies Birth control methods
Family Planning: Number of low-income clients served (below 150% of the federal poverty level). 588_34101_019	15672	 ✓ Sexually transmitted infections & HIV/AIDS ✓ Tests & treatment for sexually transmitted diseases ✓ Cancer screening: pap smears & breast exams ✓ Self-exams for breast or testicular cancer ✓ Infertility exams, counseling, & referral ✓ Tests for high blood pressure & anemia
Family Planning: Number of adolescents (under 20 years old) served. 588_34101_020	2495	Pregnancy tests How to plan a healthy pregnancy How to talk with parents & others about sexuality How to make responsible sexual decisions, avoid reproductive coercion Reproductive health & reproductive life planning Importance of nutrition Effects of alcohol, drugs, & tobacco on reproductive health Public speakers & educational materials

3.	Protect Against Environmental Hazards 588_34102	Number of environmental health related consultations provided to local officials & the public. 588_34102_001	36,000	Offer consultation to local boards of health & boards of supervisors on their role in providing environmental health services. This includes finding & hiring qualified environmental health specialists. Provide training & consultation services to local environmental health staff & public on issues including indoor air quality, water quality, tattoo inspections, & more. Provide technical assistance & consultation during a food or water related illness outbreak investigation. Facilitate coordination between state agencies & local public health. Provide equipment, assistance, & back-up staff for local emergency response plans.
		Number of abandoned wells closed & private water wells renovated, eliminating potential pathways for contaminants to groundwater. 588_34102_002	2,000	Provide funding to local health departments for private well testing, plugging abandoned wells, & renovating existing wells.
		Percent of lowa children under the age of 6 years that receive a blood lead test. 588_34102_006	95	 Educate parents & health care providers about lead testing & pay for children who do not have a source of payment. Provide education & outreach on childhood lead poisoning to parents, health care providers, & property owners. Involve community leaders in childhood lead poisoning prevention through community coalitions. Collect & analyze blood lead testing data.
4.	Prevent & Treat Addictive Behaviors 588_34104	Six months after treatment, net change in the percent of SA treatment clients not using their primary substance (abstinence). 588_34104_003	50	Provide access to ✓ Assessment & evaluation to determine the type of service & level of care needed. ✓ Residential treatment, halfway house, intensive & extended outpatient, & medication-assisted treatment, including through the lowa Plan for Behavioral Health. ✓ Continuing care designed to transition from primary treatment to

Percent of substance abuse & gambling treatment programs with 3-year licenses. 588_34104_009	80 CY14 71%	 ongoing recovery. Culturally specific treatment services through the Culturally Competent Treatment Project. Treatment & care coordination for individuals re-entering communities through the Jail-based Substance Abuse Treatment Project. Recovery support services through the Access to Recovery (ATR) program. Collect standardized data from licensed providers to meet federal requirements, identify substance use trends & service needs, determine funding needs, & measure program performance. Improve the service system based in NIATx principles. Assure a recovery-oriented system of care that welcomes & engages lowans at all points in their personal recovery efforts. Provide onsite licensing inspections of substance abuse & problem gambling treatment programs to assure they meet rules & regulations. Provide technical assistance to substance abuse & problem gambling treatment programs on operating & evaluating their services. Maintain a complete list of licensed programs, their status, & available services as a resource to the public.
Percent of lowa 6th grade students who have never used alcohol. 588_34104_010	96	Fund organizations that use proven prevention programs to increase abstinence from alcohol, tobacco, & other drugs by people under age 21. Fund organizations to use the Strategic Prevention Framework, which is a
Percent of lowa 8th grade students who have never used alcohol. 588_34104_011	85	five-step planning process that assists communities in addressing substance abuse issues. • Fund proven prevention programs that focus on out-of-school youth development opportunities for ages 5 to 18.
Percent of lowa 11th grade students who have never used alcohol. 588_34104_012	54	 Fund coalitions to prevent or reduce substance abuse in communities. Fund mentoring programs certified by the Iowa Mentoring Partnership to provide or support local mentoring services. Maintain an Epidemiological Workgroup to assess, analyze, interpret, &
Percent of 8 th grade students who think there is a possibility of "great risk or harm" in having three or more drinks of alcohol nearly every day. 588_34104_013	65	communicate data about substance consumption & consequences.
Percent of 11th grade students who think there is a possibility of "great risk or harm" in having three or more drinks of alcohol nearly every day. 588_34104_014	57	
Percent of Iowa 8 th grade students who are current smokers. 588_34104_006	e 4	 Provide funding to 43 Community Partnerships to engage in tobacco prevention and control activities at the local level covering 95 counties. Promote prevention and cessation through social media and targeted
Percent of lowa 11 th grade students who are current smokers. 588_34104_004	10	interventions. • Provide resources, education, and information about the Iowa Smokefree Air Act at www.lowaSmokefreeAir.gov and 1-888-944-2247.

	Percent of lowa adults who are current smokers. 588_34104_005	17	 Partner with private and public organizations to support health initiatives such as Blue Zones and the Healthiest State Initiative. Support Quitline Iowa (1-800-784-8669), which provides free, effective
	Percent of lowa adults who report smoking every day. 588_34104_015	15	 counseling to help Iowans quit using tobacco. Collaborate with other state agencies to enforce laws prohibiting tobacco sales to minors. Provide training and education to health care providers to promote
	Percent of lowa adults who report they have never smoked. 588_34104_016	54	cessation with their clients. Monitor trends in smoking and tobacco use prevalence and evaluate activities.
	Percent of discharged clients who report no gambling in the past 30 days. 588_34104_001	85	 Fund counseling for problem gamblers & those affected by the gambling of a family member. Fund Recovery Support Services to provide practical support & assistance for persons receiving problem gambling counseling. Fund primary prevention & education services on the risks & responsibilities of gambling. Fund secondary prevention services for groups at increased risk of problem gambling. Fund helpline referral & education services through 1-800-BETS OFF & www.1800betsoff.org. Fund training & professional development for counselors providing treatment for problem gambling & common co-occurring disorders. Promote a Recovery Oriented System of Care that supports long-term recovery efforts of lowans. Provide onsite licensing inspections problem gambling treatment programs to assure they meet rules & regulations.
5. Improve Access to Quality Health Services 588_34105	Number of patient visits provided by health professionals recruited & retained through the PRIMECARRE loan repayment program. 588_34105_014	42,000	 Assist in recruiting students into primary care service-oriented careers. Engage in analysis & strategic planning for health care access & health care reform. Coordinate public & private efforts to develop & maintain a stable, well qualified, diverse, & sustainable health care workforce.
	Number of Medicaid patient visits provided by health professionals recruited & retained through the PRIMECARRE loan repayment program. 588_34105_015	7,000	 Manage grants & contracts related to health workforce. Help professionals repay loans through the lowa Loan Repayment Program. Loan repayment awards are made to an average of eight health professionals a year who commit to serve in shortage areas for two years. Help communities looking for health care professionals & professionals looking for vacancies using a free web-based national recruitment network.

	Number of children enrolled in Medicaid expansion & hawk-i. 588_34105_012	38525	 Work with other organizations & agencies to provide information & hawk-i applications to families at various locations. Help families navigate the Medicaid & hawk-i enrollment process. Develop & deliver timely, culturally correct education & materials to lowans through conferences, health fairs, & trainings. Encourage policy & procedure changes in the Medicaid & hawk-i programs to increase the number of people who stay in the programs. Consult with other programs, such as Oral Health, to create effective outreach & communication materials for health insurance, & overall child & family health & wellness. Plan meetings & trainings to discuss ways to expand health care coverage outreach & education, simplify coverage programs, & coordinate coverage.
	Number of state & local programs & organizations that have received technical assistance, resources, or training about multicultural health issues & services. 588_34105_013	68	 Work with companies, communities, faith-based groups, & others across lowa to develop strategies for providing culturally & linguistically appropriate services. Coordinate & provide education & training in culturally & linguistically appropriate health care & service delivery to any state, local, or regional agency, program, or institution. Assure access to networks, contacts, & resources necessary to apply for local, regional, & federal grants & awards. Assure a comprehensive health assessment for newly arriving refugees. Work with partnering agencies to assure appropriate health services. Provide information to the public about health disparities. Plan, evaluate, assess, & research health disparities. Develop legislation, rules, & policies related to health disparities. Work with & provide links to communities, local agencies & programs, & regional & federal entities to address the health issues that affect lowa's minority, immigrant, & refugee populations.
	Number of counties with local public health agency employees that have participated in quality improvement training. 588_34105_016	75	 Provide ongoing regional quality improvement trainings to local public health staff. Coordinate a local and state QI Network for support and technical assistance.
6. Promote Healthy Living 588_34106	Percent of lowa adults eating five fruits & vegetables a day. 588_34106_004	20	 Administer the 1) Iowans Fit for Life, 2) Iowa Nutrition Network, 3) Community Transformation, & 4) Healthy Communities programs. Make it easier for Iowans to eat well & be physically active. The healthy
	Percent of lowa adults participating in the recommended level of aerobic physical activity. 588_34106_005	50	 choice should be the easy choice. Bring state & local partners together to build networks dedicated to healthy eating & physical activity. Provide funding & support to improve the food & activity environments where lowans live, work, & play. Provide resources for communities & organizations to support improvements in nutrition & physical activity environments.
	Breast & Cervical Cancer: Number of mammograms provided. 588_34106_001	4800	Help low-income women access breast & pelvic exams, mammograms, & Pap tests.

Breast & Cervical Cancer: Number of Pap tests provided. 588_34106_002	2,500	Reimburse health care providers for screening & diagnostic services provided to eligible women. Increase awareness across the state of the importance of early detection, diagnosis, & treatment.
Percent of lowans who report that the homemaker services they received helped them stay in their home rather than going to a long-term care facility. 588_34106_006	90	 Fund local programs to Strengthen the public health infrastructure in supporting local needs assessment & community organizing processes necessary to encourage community change for improved health. Help lowans engage in healthy behaviors; & Improve access to health services for those who "fall through the cracks" & often have no other options, including in-home skilled nursing; home care aide; homemaker; & immunizations for children & adults when there is no other funding source. Provide technical assistance & support to local boards of health & local public health agencies in all 99 counties through regional consultants. Direct support toward resolving community health issues, problems, or concerns; building & maintaining the knowledge & skills necessary to provide local public health services & build healthier communities; & acting as catalysts for sharing best practices between boards of health, local public health agencies, & IDPH.

Core Function	Outcome Measure(s)	Outcome Target(s)	Link to Strategic Plan Goal(s)
Regulation & Compliance			
Desired Outcomes Enforce the Code of Iowa & Iowa Administrative Code to ensure & protect Iowans' health, safety, & welfare.	Bureau of Professional Licensure: Percent of cases resolved within one year of receiving a complaint. 588_61_002	70	Goal 1: Strengthen infrastructure of core services. Goal 2: Ensure adequate funding to support core services. Goal 3: Invest in the right people with the right skills. Goal 4: Improve IDPH's ability to manage, analyze, & act on data. Goal 5: Cultivate an organizational culture of Lean/quality improvement. Outcomes: Strengthen the Public Health System Infrastructure
Activities, Services, Products	Performance Measures	Performance Target(s)	Strategies/Recommended Actions
1. Ensure Quality Health Professionals 588_61100	Bureau of Professional Licensure: Average number of days to process new applications. 588_61100_002	7	Process applications for initial licensure, license renewal, & reactivation of licenses. Coordinate, & in some cases, conduct examinations for licensure. Determine eligibility for licensee participation in the Volunteer Health

	Provider Program. Address all complaints & implement discipline at the licensing board's direction.
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Core Function	Outcome Measure(s)	Outcome Target(s)	Link to Strategic Plan Goal(s)
Resource Management			
Desired Outcomes Provide administrative, financial, & support services to IDPH personnel, programs, & contractors to support improved services & results for lowans. Implement, maintain, & support technology services for the department & statewide.	Percent of organizational operations issues with above average performance ratings by employees. 588_67_003	35	Goal 1: Strengthen infrastructure of core services. Goal 2: Ensure adequate funding to support core services. Goal 3: Invest in the right people with the right skills. Goal 4: Improve IDPH's ability to manage, analyze, & act on data. Goal 5: Cultivate an organizational culture of Lean/quality improvement. Outcomes: Promote Healthy Living Prevent Injuries & Violence Protect Against Environmental Hazards Prevent Epidemics & the Spread of Disease Strengthen the Public Health System Infrastructure Prepare for, Respond to, & Recover from Public Health Emergencies
Activities, Services, Products	Performance Measures	Performance Target(s)	Strategies/Recommended Actions
1. Improve the Department's Performance 588_67100	Audit Reports: Number of findings & questioned costs. 588_67100_001	0	Standardize & simplify department procedures. Assure all IDPH service contractors follow the terms & conditions of financial management, staff qualifications, & contract performance &
	Accounts Payable: Average processing time from receipt of an accounts payable document to submission to DAS for payment. 588_67100_003	4.5	 administration. Improve the service contracting process by standardizing and simplifying procedures throughout the department. Maintain an electronic document library system for service contract management including the submission of requests for funding, execution of contractual documents, submission of required reports, and reimbursement requests.
	Percent of IDPH employees that find internal training useful in their daily work. 588_67100_005	90	Offer in-house training and continuing education that improves the performance of IDPH employees & enhances their knowledge base.