

"IoWoman"

An Occasionally Printed Newsletter  
from the

Iowa Commission on the Status of Women  
507 10th St.  
Des Moines, Iowa 50319  
515/281-5952

Volume V, Number 4

August, 1975

Commission Meeting

The Commission on the Status of Women will meet Saturday, September 6 at the Holiday Inn on Merle Hay Road and I-80/35 in Des Moines. The session will begin at 8:30 a.m. and adjourn at 3:30 p.m. The meeting is open to the public and interested persons are invited to attend.

NACW

The National Association of Commissions for Women will hold its fifth annual conference, part II, September 13-14 in Washington, D. C. The conference is being held consecutively with the U. S. Department of Labor Women's Bureau conference on "Women in the Economy: Full Freedom of Choice," scheduled for September 11-13. The program will mark the 55th anniversary of the Women's Bureau and focus on present economic problems of women and ways of eliminating discrimination based on sex and race. Betty Durden, Commission member from Des Moines, and Alice McKee, executive director, will attend as Commission representatives.

Roster/Women  
Appointees

Of 1,166 appointive positions on state boards and commissions, 288 are currently held by women. This figure represents an increase from a 14% female membership in 1974 to the present 25% active female membership in August, 1975.

The Commission on the Status of Women continues to maintain, improve, and update its "Roster of Qualified Women". Within the last few months the rosters have been coded on IBM cards to facilitate an efficient and more accurate method of selecting qualified women for consideration for specific appointments.

The Commission currently has rosters for several hundred women on file and works closely with the Governor's office as vacancies on state boards and commissions occur. The roster has become a valuable tool by which names of qualified women can be placed before the Governor for his consideration.

Appointments

Governor Ray has recently appointed the following women to serve on state boards and commissions: Pending Senate confirmation -- Connie Price, Des Moines, Carolyn Tufty, Cedar Rapids, Marcia L. Wiedmeyer, Des Moines, and Jean A. Tester, Iowa City, to the State Board of Dental Examiners; Dawn Chapman, Cedar Rapids, to the State Board of Engineering Examiners; Ann Frenzen, Cedar Rapids, to the Solid Waste Disposal Commission of the Department of Environmental Quality; Barbara Ann Steen, Jessup, Mildred I. Freel, Iowa City, Nellie Osterlund, Des Moines, Ruth M. Turnis, Dubuque, and Pearl Forbes, Marshalltown, to the State Board of Nursing.

Appointments (cont.) Non-Senate confirmation -- Gwendolyn D. Wiegmann, Anamosa, Jane Ross, Glenwood, and Cecil Herbold, Mingo, to the Governor's Council on Physical Fitness and Sports; Rhoda M. McCartney, Charles City, Mary Ellen Kimball, Osceola, and Phyllis Lepke, Ames, to the Iowa Arts Council.  
Reappointments -- Elizabeth McTigue, Fort Dodge, Margaret Westerhof, Carlisle, and Mrs. Lou Lyon, Clinton, to the Developmental Disabilities Council; Priscilla L. Wanatee, Tama, to the State Historical Board representing the Sixth Congressional District. -- Camille Hogan of Waterloo has also been appointed by the Iowa Department of Transportation to serve on its Citizens' Advisory Council.

Fair Booth Project The Commission's State Fair booth was a success. Fair Project Chair Jackie Day introduced Iowans to the Commission and its members through a colorful carousel which displayed photos of the Commissioners. Thousands of women and men visited the booth -- many of them taking the time to fill out requests for the IoWoman and other information about issues concerning women. Among the many visitors were state and national officials, local celebrities and numerous state department heads.

The Commission wants to thank all of those IoWoman readers who volunteered and gave their time and effort to make the booth a success. Your interest is appreciated.

Governor's Task Force on Early Childhood Development

Carol Culler has been hired to staff the Governor's Task Force on Early Childhood Development, according to Office for Planning and Programming (OPP) Director Robert Tyson. Culler will join OPP as an associate state planner taking an 11-month leave of absence from her position as an assistant professor in the Child Development Department at Iowa State University. Her new duties will include a study of methods of planning and coordinating services to young children. The Task Force is to present its final report to Governor Ray and the legislature in January. The additional time period will be devoted to work on early childhood development under a federal grant.

Iowa Children's Lobby

The Iowa Children's Lobby is planning to develop a state-wide legislative platform for children. The group, chaired by Helen McDonald of Des Moines, will hold a one-day conference on Saturday, January 17, at Drake University, to examine the issues relating to children and determine additional legislative priorities. The conference entitled "Campaign '76" will be open to the public. The Lobby's primary areas of concern are: juvenile justice, child care, education, health, family assistance, child protection and child placement. For further information regarding the January conference, contact the Iowa Children's Lobby, 1101 Walnut, Des Moines, Iowa.

IWY Conference

The International Women's Year Tribune, held in Mexico City in July, was a worthwhile event, according to participants Helen Blackburn, Iowa co-chair for IWY of Des Moines, and Representative Joan Lipsky from Cedar Rapids. Both women noted that the Tribune was important mainly because it was the first international opportunity for women to meet. According to Lipsky: "In years to come we will be talking about having been to Mexico City. This historic gathering of women from all (sic) the nations of the earth was the beginning of women working together to achieve universal goals." Blackburn said she

IWY Conference (cont.)

believed the Tribune was more productive than the simultaneous conference attended by the official delegates of the world's governments. She noted also the age difference in the audience makeup between the two groups -- the majority of Tribune participants were much younger than those at the government conference.

Both women remarked about the sense of unity among those attending the Tribune. According to Lipsky, this was in contrast to the "emphasis given by the press to instances of dissension, dispute and disagreement...One strong impression was that women are articulate and concerned about the major problems that face the world. Just one day of listening would have changed the minds of those who think that women have been accultured to be docile and limited in scope. After all, much of the argument was about who would get access to the microphone and how long."

Blackburn stressed her hope that women will read the "World Plan of Action" (written at the government conference) and press their individual governments into action. Summing up her own attitudes, she said: "American women have more opportunities--it's up to us to make the changes."

Title IX on "Woman"

Title IX will be the subject for discussion on an upcoming segment of the educational television program "Woman" on IEBN-TV and KIIN-TV, Tuesday evening, September 9 at 9:30 p.m., and again on Friday afternoon at 3 p.m., September 12.

Michael T. Blouin, Iowa's second district representative, and Margaret Dunkle, associate director of the Project on the Status and Education of Women of the Association of American Colleges will be the guests, discussing their analysis of the Title IX regulations which went into effect in July.

Part-Time Career  
Opportunity Act

The Senate passed a bill in June to make 10 percent of federal civil service jobs available on a part-time basis. The bill, co-sponsored by Iowa Sen. Dick Clark and Sen. John V. Tunney, (D.CA) was sent to the House by a voice vote. The bill would phase in part-time job opportunities over a five-year period and apply to all but the top three civil service grades.

A similar bill was introduced in the House and is scheduled for hearings in the House Post Office and Civil Service Sub-Committee September 29 and 30. The Commission has already written to the Iowa Congressional delegation encouraging them to support the bill.

Interim Study  
Committees

The 1975 Legislative interim study committees and their members have been named. Two of specific interest to women are listed here for your information.

Juvenile Justice System Study Committee

Senate members: Minnette F. Doderer, temporary chairperson; Bass Van Gilst, Karl Nolin, Phillip B. Hill, E. Kevin Kelly.

House members: Thomas J. Higgins, Emil J. Husak, James W. Spradling, Glen E. Bortell, Julia Gentleman.

Interim Study  
Committees (cont.)

Discriminatory Employment Practices Study Committee

Senate members: Minnette F. Doderer, temporary chairperson, Fred W. Nolting, William P. Winkelman.

House members: M. Peter Middleton, Charles N. Poncy, Sonja Egenes.

For additional information regarding these committees contact the Legislative Service Bureau.

Supreme Court

The U. S. Supreme Court recently nullified a Utah law pertaining to males reaching adulthood at age 21 but females at 18. Stressing that its decision was limited to situations involving financial support by parents, the Court rejected a state court ruling upholding the law on the basis that additional parental support is required to educate and prepare males for their future role as family breadwinners. The Supreme Court's opinion stated that women are no longer destined only to be housewives and mothers, nor are men solely destined to be family providers.

Occupational  
Safety

An article in the U. S. Labor Department's Job Safety & Health magazine reports on occupational safety and health hazards as a growing problem for women workers.

"Women Workers: Are They Special?" points out there has not been enough research on the job safety and health hazards facing women. The problem, according to the article, is compounded by the fact that more and more women are moving into new kinds of jobs under the protection of the Civil Rights Act of 1964 and other anti-discrimination laws.

The article reviews job safety and health problems in three areas: sex stereotyped "women's" jobs, jobs at which both women and men work, and work conditions that could affect the health of unborn children. Copies of the April issue of Job Safety & Health are available at \$1.15 each from the Superintendent of Documents, U.S. Government Printing Office, Washington, D. C. 20402.

Women In  
Apprenticeships

Nine women are currently enrolled in a 12-week pre-employment training program to prepare them for careers in metal working. The project is funded by the U.S. Department of Labor and conducted at the Detroit Tool and Engineering Co., in Lebanon, Mo., by the National Tool, Die and Precision Machining Association. The program will prepare the women to enter a four-year apprenticeship that will train them as qualified craft tool and die makers. The project is the first all-women group of its kind.

Male Role  
Discussion Group

"A Good Man Is Hard To Find..." was the title of a series dealing with masculinity held in July at Drake University. The idea for the series came from conversations between Rev. Harold Wells, University Campus Ministry, and a few of his friends. What resulted were four discussion periods attended by 25 men from a variety of occupations and backgrounds ranging in age from 17 to 50. Male "roles", stereotyping, the development of masculinity, and masculine images in advertising were the main discussion topics. The sessions not only were received enthusiastically by the participants, but additional interest was expressed by men who had heard about the

Male Role (cont.)

series but who were unable to attend the July sessions. Because of the initial response and the requests to continue the discussions, Rev. Wells is planning another series to begin this fall. The series is for men only, according to Wells, who says that the participants believe the discussions are more "open" in an all male group. For further information contact Rev. Wells at the University Campus Ministry, 274-3133.

Employment  
Opportunities

The Commission is seeking applicants for two part-time Merit positions: Information Specialist I -- approximate annual starting range -- \$4600

Resources and Program Planner I -- approximate annual starting range -- \$5300.

Interested individuals should apply with the State Merit Employment Department.

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The Des Moines Bulk Mail Center is now taking applications for distribution clerks. Examinations will be given September 12 through September 21. Contact the Des Moines Bulk Mail Center, 4000 N.W. 109th St. Phone 515/284-4756.

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The Department of Public Safety is accepting applications for the position of trooper in the Iowa Highway Patrol and special agent in the Divisions of Narcotic and Drug Enforcement, Vice Enforcement, Bureau of Criminal Investigation and State Fire Marshal. Contact: Major Frank Metzger, director, Personnel and Training, Iowa Department of Public Safety, Lucas State Office Building, Des Moines, Iowa 50319.

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Applications for the following three positions are now being accepted by the Iowa Mental Health Authority:

Assistant director -- responsible for internal and most external administrative functions of small state agency relating to community health programs. Required: Master's degree or above in recognized mental health discipline or health administration; five years experience in mental health, with last three in executive/administrative position. Background in both public and private agencies preferred. CMHC experience desirable. Salary: Over \$20,000 (negotiable), immediate.

Community psychologist coordinator -- Ph.D or equivalent; a senior-level position with state agency to develop and direct research and continuing education programs for community mental health centers. Clinical appointment with teaching responsibilities in the Department of Psychiatry, University of Iowa, for qualified person. Salary: Negotiable over \$20,000/12 months commensurate with experience and qualifications. Immediate.

Interpersonal skills master trainer -- to train Trainers in

Employment (cont.)

dimensions of empathy, warmth, and genuineness, and to coordinate complex evaluation component for funded project. Involves state-wide travel from University of Iowa base. Minimum of MA/MS (prefer Ph.D) plus two or more years extensive training experience with Truax and/or Carkhuff rating scales. Start \$18,000. Immediate. For additional information contact: Director, Iowa Mental Health Authority, Psychopathic Hospital, Iowa City, Iowa 52242.

Corrections

In the last issue of IoWoman the summary of the Child Care bill (S.F.491) was incorrect. The summary should have read as follows:

The bill requires licensing of child care centers (seven or more children). The bill includes a provision for voluntary registration of family day care homes (less than seven children) providing child care for a minimum of two hours and not more than 24 hours a day on a regular basis, in a place other than the child's home. It also authorizes the Department of Social Services in cooperation with the State Child Care Advisory Committee to set up rules for the operation of child care centers and family day care homes. A penalty is provided for violations of licensing and registration requirements. The bill does not cover care by a relative, public or private school or church related classes.

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Two new publications by The Education Commission of the States, a non-profit organization, were incorrectly listed in the last issue as being available free of charge. "Equal Rights for Women in Education--A Digest of Federal Laws" is available at no charge. "A Handbook of State Laws and Policies Affecting Equal Rights for Women in Education" is available for \$2.00. Both publications can be obtained by writing ECS, 300 Lincoln Tower, 1860 Lincoln Street, Denver, CO. 80203.

Available Materials  
List

Abortion Resource List -- includes general information, court decisions, constitutional aspects and legislation. Available from the Commission office.

Education Resource List -- includes general information, educational studies, higher education, career education, legislation, women's studies, etc. Available from the Commission office.

Rape Resource List -- includes general information, other state actions, miscellaneous case information. Available from the Commission office.

Media Resource List -- Available from Commission office.

Politics Resource List -- Available from Commission office.

"A Survey of Research Concerns on Women's Issues" by Arlene Daniels, released by the Project on the Status and Education of Women of Association of American Colleges, 1818 R. St., NW, Washington, D.C. 20036.