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NEWS RELEASE

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Auditor of State Mary Mosiman today released a report on a special investigation of the City of Vining for the period May 1, 2008 through May 31, 2014. The special investigation was requested by City officials as a result of alleged misappropriation of City funds and concerns regarding the job performance of the former City Clerk, Nanci Parizek. Ms. Parizek had been the City Clerk since May 2008.

On May 23, 2014, Ms. Parizek went to the Tama County Sheriff's Office and admitted to improperly issuing checks to herself from City funds. While there she provided a written statement to a Deputy which stated she was there "to turn myself in for embezzling or borrowing money with the intent of paying it back to the City of Vining." In her statement, Ms. Parizek also stated, "I had full intent of paying the City back but then I couldn't and it spiraled out of control." She resigned from her position as City Clerk effective May 23, 2014.

Mosiman reported the special investigation identified \$32,243.27 of improper and unsupported disbursements. The \$30,336.83 of improper disbursements identified consists of:

- \$23,413.18 of improper reimbursements to Ms. Parizek,
- \$3,218.88 of improper payroll to Ms. Parizek,
- \$2,005.00 of cash withdrawals from the City's bank account by Ms. Parizek,
- \$1,342.34 of improper reimbursements to David Parizek, former City Council Member and husband of Nanci Parizek,
- \$195.00 of bank overdraft charges, and
- \$162.43 of late fees and penalties paid to IPERS.

The \$1,906.44 of unsupported disbursements identified includes \$1,559.04 of payments to vendors and \$347.40 of reimbursements to Ms. Parizek.

In addition, Mosiman reported Ms. Parizek redeemed the City's certificate of deposit on March 25, 2014 without approval from the City Council. The proceeds of \$1,553.33 were deposited in the City's main checking account and were used to make a \$1,500.00 payment to a vendor. The payment to the vendor was approved by the City Council, but there were not sufficient funds in the City's checking account to make the payment.

Mosiman also reported it was not possible to determine if additional amounts were improperly disbursed or if any collections were undeposited during the period reviewed because adequate records were not available.

The report includes recommendations to strengthen the City's internal controls and overall operations, such as improving segregation of duties, performing bank reconciliations, requiring adequate documentation to properly support disbursements and performing an independent review of bank statements and financial information presented to the City Council. In addition, the report includes a recommendation to ensure all disbursements are presented to the City Council for approval, as well as ensuring all City Council minutes are properly signed by the Mayor and the City Clerk.

Copies of the report have been filed with the Tama County Sheriff's Office, the Division of Criminal Investigation, the Tama County Attorney's Office, and the Attorney General's Office. A copy of the report is available for review in the Office of Auditor of State and on the Auditor of State's website at http://auditor.iowa.gov/specials/1322-0836-BE00.pdf.

REPORT ON SPECIAL INVESTIGATION OF THE CITY OF VINING

FOR THE PERIOD MAY 1, 2008 THROUGH MAY 31, 2014

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Auditor of State's Report

To the Honorable Mayor and Members of the City Council:

As a result of alleged improprieties regarding certain disbursements and at your request, we conducted a special investigation of the City of Vining. We have applied certain tests and procedures to selected financial transactions of the City for the period May 1, 2008 through May 31, 2014. Based on a review of relevant information and discussions with City officials and personnel, we performed the following procedures:

- (1) Evaluated internal controls to determine whether adequate policies and procedures were in place and operating effectively.
- (2) Reviewed activity in the City's bank accounts to identify any unusual activity.
- (3) Scanned images of redeemed checks issued from the City's checking accounts for reasonableness. We also examined certain disbursements to determine if they were for appropriate purposes, were properly approved, and were supported by adequate documentation.
- (4) Examined certain deposits to the City's checking accounts to determine the source, purpose, and propriety of each deposit and to determine deposits were made intact.
- (5) Examined all payments from the City's bank accounts to the former City Clerk to determine if the payments were appropriate, were properly approved, and were supported by adequate documentation. We also determined whether the payments were payroll or other reimbursements. For payroll payments, we determined if the appropriate number of payroll disbursements had been made and payroll withholdings were properly remitted.
- (6) Examined all payments to the Mayor and City Council members, including the former City Clerk's husband, David Parizek, and her mother-in-law, Patty Parizek, to determine if the amounts disbursed were appropriate, properly approved, and supported by adequate documentation.
- (7) Confirmed payments to the City by the State of Iowa and Tama County to determine whether they were properly deposited to the City's checking accounts in a timely manner.
- (8) Reviewed available City Council meeting minutes to identify significant actions and to determine if certain payments were properly approved.
- (9) Reviewed the City's Annual Financial Reports to determine if the cash balance was accurately reported.
- (10) Reviewed bank statements for Ms. Parizek's personal bank accounts for the period June 1, 2012 through December 31, 2012 to determine the source of certain deposits.
- (11) Interviewed the former City clerk to obtain an understanding of certain financial transactions.

These procedures identified \$32,243.27 of improper and unsupported disbursements for the period May 1, 2008 through May 31, 2014. We were unable to determine if additional

amounts may have been improperly disbursed or if any collections were undeposited during this time period because adequate records were not available. Several internal control weaknesses were also identified. Our detailed findings and recommendations are presented in the Investigative Summary and **Exhibits A** through **E** of this report.

The procedures described above do not constitute an audit of financial statements conducted in accordance with U.S. generally accepted auditing standards. Had we performed additional procedures, or had we performed an audit of financial statements of the City of Vining, other matters might have come to our attention that would have been reported to you.

Copies of this report have been filed with the Tama County Sheriff's Office, the Division of Criminal Investigation, the Tama County Attorney's Office, and the Attorney General's Office.

We would like to acknowledge the assistance and many courtesies extended to us by the officials and personnel of the City of Vining during the course of our investigation.

MARY MOSIMAN, CPA Auditor of State

WARREN G. JENKINS, CPA Chief Deputy Auditor of State

December 17, 2014

City of Vining Investigative Summary

Background Information

The City of Vining is located in Tama County and has a population of approximately 50. The City employs a part-time City Clerk who is responsible for the business operations of the City. The City also employs a part-time employee for maintenance and cleaning at City Hall and the City Park on an as-needed basis. The City Clerk and City officials are paid each quarter based on the number of City Council meetings attended. Nanci Parizek became the City Clerk on May 1, 2008. As the City Clerk, Ms. Parizek was responsible for:

- 1) Receipts collecting, posting to the accounting records, and preparing and making bank deposits,
- 2) Disbursements making purchases, receiving certain goods and services, presenting disbursements to the City Council for approval, maintaining supporting documentation, preparing, signing and distributing checks and posting payments to the accounting records,
- 3) Payroll calculating, preparing, signing and distributing checks and posting payments to the accounting records,
- 4) Bank accounts receiving and reconciling monthly bank statements to accounting records, and
- 5) Reporting preparing City Council meeting minutes and financial reports, including monthly City Clerk reports and the Annual Financial Report.

There are no established office hours for City Hall. Ms. Parizek worked as needed to fulfill her responsibilities as City Clerk.

The City's primary revenue sources include local option sales tax and road use tax from the State of Iowa and property tax collected by Tama County and remitted to the City. Revenue is also received from citizens for landfill dues. The City receives payments from the State electronically. All other payments are collected through the mail, in person, or in the collection box at City Hall. Ms. Parizek did not prepare receipts for collections or record the collections on an initial receipts listing.

All City disbursements, including payroll, are to be made by check. All disbursements are to be supported by invoices or other documentation obtained by or submitted to the City Clerk. Each month, the City Clerk is to prepare a listing of bills to be paid and provide the listing to the City Council for approval. After the City Council approved the bills, the City Clerk is to prepare and sign the checks. The checks only required the City Clerk's signature.

The City established 4 checking accounts and 1 savings account at a local bank. However, 2 of the checking accounts were subsequently closed. Monthly statements for the City's bank accounts were mailed to Ms. Parizek's personal residence. Bank statements and check images were not periodically reviewed by members of the City Council. The bank statements were not reconciled or independently reviewed. Currently, the monthly statements are mailed to a City Official's personal residence for his review prior to submitting them to the City Clerk to perform the bank reconciliation.

The City also has a volunteer Fire Department which is primarily funded by the City. A separate bank account is maintained for the Fire Department.

Ms. Parizek went to the Tama County Sheriff's Office on May 23, 2014 and asked to meet with an officer. She met with a Deputy and reported to him she had improperly issued checks to herself from the City's bank accounts. She stated the amount totaled approximately \$20,000.00.

Ms. Parizek provided the Deputy copies of bank statements she printed that day using the bank's online services. The bank statements included activity in the City's primary checking and savings accounts from April 30, 2014 through May 23, 2014. She also provided the Deputy a summary of the City's financial information she reported to the City Council for the period July 1, 2013 through April 30, 2014. The differences between the amounts she reported to the City Council and the amounts actually in the City's bank accounts at April 30, 2014 are summarized in **Table 1**. As illustrated by the **Table**, the amounts she reported to the City Council exceeded the amounts actually in the bank on April 30, 2014 by \$28,915.94.

			Table 1
Account Description	Balance Reported to City Council for 04/30/14	Bank Balance at 04/30/14	Difference
Primary Checking	\$ 18,137.32	3,970.21	14,167.11
City Improvement/Savings	13,653.55	834.97	12,818.58
Certificate of Deposit	1,551.18	-	1,5511.18
Emergency Shelter	387.88	-	387.88
Park Improvement*	243.81	252.62	(8.81)
Total	\$ 33,973.74	5,057.80	28,915.94

^{* -} Bank statement for this account was not provided to the Deputy on 05/23/14.

According to the Deputy, Ms. Parizek stated the first time she improperly issued checks to herself from the City's accounts was in 2008 or 2009. She told the Deputy it started when her husband had medical issues and, after he subsequently lost his job, they had a hard time paying their bills. Ms. Parizek stated what started as something that was to help them for a short time quickly spiraled out of control. A copy of the written statement the Deputy obtained from Ms. Parizek is included in **Appendix 1**.

The Deputy recovered the City's financial records from Ms. Parizek's home on May 23, 2014. He also notified the Mayor and the Office of Auditor of State of Ms. Parizek's admission. Ms. Parizek submitted her resignation as City Clerk effective May 23, 2014.

As a result of the concerns identified, the Mayor requested the Office of Auditor of State review the City's financial transactions. We performed the procedures detailed in the Auditor of State's report for the period May 1, 2008 through May 31, 2014.

Detailed Findings

These procedures identified \$32,243.27 of improper and unsupported disbursements for the period May 1, 2008 through May 31, 2014. The \$30,336.83 of improper disbursements identified consists of:

- \$23,413.18 of improper reimbursements to Ms. Parizek,
- \$3,218.88 of improper payroll to Ms. Parizek,
- \$2,005.00 of cash withdrawals from the City's bank accounts by Ms. Parizek,

- \$1,342.34 of improper reimbursements to David Parizek, former City Council Member and husband of Nanci Parizek,
- \$195.00 of bank overdraft charges, and
- \$162.43 of late fees and penalties paid to IPERS.

The \$1,906.44 of unsupported disbursements identified include \$1,559.04 of payments to vendors and \$347.40 of payments to Ms. Parizek. It was not possible to determine if additional amounts may have been improperly disbursed or if any collections were undeposited during this period because adequate records were not available.

All findings are summarized in **Exhibit A** and a detailed explanation of each finding follows.

IMPROPER AND UNSUPPORTED DISBURSEMENTS

We reviewed all disbursements from the City's checking accounts for the period May 1, 2008 through May 31, 2014. In addition, we reviewed available documentation for certain payments to determine if they were appropriate; however, supporting documentation was not available for all disbursements. As a result, we reviewed the payees on images of the redeemed checks, discussed the disbursements with City officials and reviewed any available documentation related to the payments to determine if they were appropriate.

Based on our review of the available supporting documentation, the vendor, the frequency and the amount of payments, and discussions with City officials, we classified payments as reasonable, improper, or unsupported. Payments were classified as improper if they appeared personal in nature or were not reasonable for City operations. Payments were classified as unsupported if the City Council approved the payment, but appropriate documentation was not available or it was not possible to determine if the payment was related to City operations or was personal in nature. The improper and unsupported disbursements identified are explained in detail in the following paragraphs.

<u>Checks to Nanci Parizek</u> - We identified 104 checks Ms. Parizek issued to herself from the City's checking accounts between June 1, 2008 and May 31, 2014. As previously stated, Ms. Parizek became the City Clerk on May 1, 2008. According to the April 7, 2008 City Council meeting minutes, Ms. Parizek was to receive payment for each City Council meeting she attended. Based on our review of the City's accounting records, Ms. Parizek and City officials were typically paid quarterly for the City Council meetings they attended. According to a City official we spoke with, it was reasonable for Ms. Parizek to also receive reimbursements for mileage, training, and various office supplies.

The 104 checks we identified are listed in **Exhibit B** and total \$35,184.39. As illustrated by the **Exhibit**, the notation Ms. Parizek made on many of the checks indicate they were for payroll and reimbursements for items such as office supplies, cleaning supplies, classes, flowers, and mulch. The **Exhibit** also illustrates the notations on some checks indicate Ms. Parizek's gross pay and related payroll withholdings. In addition, some of the notations indicate the checks included both payroll and reimbursements.

Based on the notations Ms. Parizek made on the checks, we determined how much of each portion of each check, if any, was for payroll and what portion, if any, was for reimbursements. The amount identified as payroll included only the checks, or portions of checks, which were calculated using the gross pay and withholding amounts recorded on the check. The other checks which included notations that included "Payroll", "Wages", or "Meetings" in the notations, but did not include any withholding amounts, were identified as reimbursements. The amounts identified are summarized in **Table 2**. The **Table** also includes the number of checks issued during each period.

Table 2

Time period	Number of Checks	Payroll	Reimbursements	Total
06/01/08 - 12/31/08	4	\$ 706.40	71.79	778.19
01/01/09 - 12/31/09	29	1,586.30	5,949.64	7,535.94
01/01/10 - 12/31/10	29	1,407.00	10,387.39	11,794.39
01/01/11 - 12/31/11	11	1,776.17	1,685.26	3,461.43
01/01/12 - 12/31/12	12	1,739.27	2,881.24	4,620.51
01/01/13 - 12/31/13	15	3,243.44	2,370.76	5,614.20
01/01/14 - 05/31/14	4	761.43	618.30	1,379.73
Total	104	\$ 11,220.01	23,964.38	35,184.39

As illustrated by the **Table**, the number of checks Ms. Parizek issued to herself from June 2008 through May 2014 ranged from 4 during the 7 months in 2008 to 29 in both 2009 and 2010. The **Table** illustrates the total of the checks also increased significantly in 2009 and 2010. However, the number and amount of the checks significantly decreased in 2011. The checks Ms. Parizek issued to herself are discussed in detail in the following paragraphs.

Payroll – As stated previously, the City Clerk and City officials are paid based on the number of City Council meetings attended. When Ms. Parizek was hired, she was authorized to receive \$100.00 per City Council meeting attended. At the December 8, 2010 City Council meeting, her salary was raised to \$125.00 per City Council meeting attended.

We determined the number of City Council meetings Ms. Parizek attended by reviewing the attendance in the City Council minutes. To determine her authorized payroll amounts, we multiplied the number of meetings she attended by the authorized rate per meeting.

As illustrated by **Exhibit B**, we identified 34 checks which included notations of payroll withholding amounts. The number of meetings for which Ms. Parizek was paid with the 34 checks identified are summarized in **Table 3**. The **Table** also includes the number of meetings Ms. Parizek attended each year and the gross pay she was authorized to receive for those meetings. As illustrated by the **Table**, Ms. Parizek was paid \$3,700.00 for 31 meetings she did not attend.

Table 3

	Authori	zed Pay	Actua	lly Paid	Excess Amount		
Calendar Year Ended					Number of Meetings	Gross Pay	
12/31/08*	8	\$ 800.00	8	\$ 800.00	-	\$ -	
12/31/09	14	1,400.00	18	1,800.00	4	400.00	
12/31/10	13	1,300.00	16	1,600.00	3	300.00	
12/31/11	13	1,625.00	16	2,000.00	3	375.00	
12/31/12	13	1,625.00	16	2,000.00	3	375.00	
12/31/13	13	1,625.00	30	3,750.00	17	2,125.00	
12/31/14^	6	750.00	7	875.00	1	125.00	
Total	80	\$ 9,125.00	111	\$ 12,825.00	31	\$ 3,700.00	

^{* -} From June 1, 2008 through December 31, 2008.

^{^ -} Through May 31, 2014.

In addition to the 80 meetings included in **Table 3**, we reviewed minutes from 2 special meetings and 2 informal meetings. Ms. Parizek was not compensated for these 4 meetings, but none or the City Council members or the Mayor were either. According to Ms. Parizek, the special and informal meetings were in addition to the 12 regularly scheduled monthly meetings and annual budget meeting for which payments were budgeted. As a result, no payments were made to the City Council members, Mayor, or City Clerk for these meetings. The City Council took action in all 4 of the meetings, as documented by minutes from the meetings. According to Ms. Parizek, the special and informal meetings were also posted as were regular meetings.

We compared the dates of the 34 checks to the dates of the City Council meetings Ms. Parizek attended to determine the propriety of the payments. As a result, we determined 25 of the 34 checks Ms. Parizek issued to herself were for meetings Ms. Parizek attended. We also determined the last check Ms. Parizek issued to herself was for 3 meetings when it should have only included payment for 2 meetings. The remaining 9 checks for 30 additional meetings should not have been issued to Ms. Parizek. Notations on the 9 checks indicate they were payments for meetings. The 10 checks which included unauthorized payments to Ms. Parizek were not approved by the City Council and are identified in **Exhibit C**.

The notations on the checks Ms. Parizek issued to herself indicate withholdings were made on all of the 34 checks identified. By comparing the checks to Ms. Parizek's W-2 forms for 2008 through 2013, we determined the \$8,375.00 of authorized pay during this period was reported on her W-2. We also determined the withholding amounts reported on Ms. Parizek's W-2 for FICA and IPERS were proper based on her authorized pay. However, the withholding amounts Ms. Parizek recorded on the checks were not always correct. For 2008 through 2013, Ms. Parizek withheld \$18.88 too much from her gross pay. Because this is not a significant amount, it is not included in **Exhibit A**.

The City did not incur any employer's share of FICA and IPERS for the unauthorized payments. Ms. Parizek confirmed she included notations of the withholdings on the checks only to make them appear to be authorized payroll checks and so the bank wouldn't "red flag" them.

Because Ms. Parizek did not actually withhold any of the amounts indicated for the unauthorized checks, the City only incurred the net amount of the checks. As illustrated by **Exhibit C**, the net total of the unauthorized payroll checks totals \$3,218.88. The \$3,218.88 is included in **Exhibit A** as improper disbursements.

Ms. Parizek was to be paid at or after the last meeting for the quarter. However, when we compared the dates of the 34 checks to the dates of the City Council meetings, we determined Ms. Parizek issued checks to herself early on some occasions. Specifically, she was paid from 3 to 31 days early for 11 of the 25 authorized checks. Ms. Parizek also prepared payroll checks for the Mayor and City Council members which were based on the number of meetings they attended. Ms. Parizek did not issue checks to the Mayor or any of the City Council members prior to the last meeting of the quarter.

Reimbursements – As stated previously, **Exhibit B** includes the notations Ms. Parizek made on the checks which indicate they were for payroll and reimbursements for items such as office supplies, cleaning supplies, classes, flowers, and mulch. The **Exhibit** also illustrates some of the notations indicate the checks included both payroll and reimbursements. Of the 104 checks Ms. Parizek issued to herself for the period May 1, 2008 through May 31, 2014, the notations indicate 21 included only payroll, 70 included only reimbursements, and 13 included both payroll and reimbursements.

Of the 83 checks which appeared to include reimbursements, the reimbursement portion totaled \$23,964.38. The 83 checks are listed in **Exhibit D**. **Table 4** summarizes the reimbursements by calendar year. The **Table** also includes the number of checks issued each year and the average amount per check.

Table 4

Calendar Year Ended	Number of Checks	Amount	Average per Check
12/31/08*	2	\$ 71.79	35.90
12/31/09	24	5,949.64	247.90
12/31/10	24	10,387.39	432.81
12/31/11	7	1,658.26	236.89
12/31/12	10	2,881.24	288.12
12/31/13	13	2,370.76	182.37
12/31/14^	3	618.30	206.10
Total	83	\$ 23,964.38	288.73

^{* -} From June 1, 2008 through December 31, 2008.

As illustrated by the **Table**, the number of checks Ms. Parizek issued to herself from June 2008 through May 2014 ranged from 2 during the 7 months in 2008 to 24 in both 2009 and 2010. The **Table** also illustrates the number, total amount, and average amount per check also increased significantly after 2008. The average amounts ranged from \$35.90 in 2008 to \$432.81 in 2010.

Of the checks issued to Ms. Parizek, 7 were approved by the City Council. Of the 7, 3 were supported by documentation. The 3 checks total \$203.80 and are classified as reasonable in **Exhibit D**. Because supporting documentation was not available for the remaining 4, we were unable to determine if the payments were for City operations or were personal in nature. As a result, the \$347.40 reimbursement portion of the 4 checks is classified as unsupported in **Exhibit D**.

The 76 checks which were not approved by the City Council were also not supported by documentation. Examples of items included in the memo line of the check are supplies, postage, Christmas cards, mileage, class payment, paper, ink, mulch, virus protection and ads in paper. During an interview with Ms. Parizek, she stated the reimbursements to herself which were not approved by the City Council were not legitimate reimbursements.

As illustrated in **Exhibit D**, 28 reimbursements were for even dollar amounts. These reimbursements range from \$30.00 to \$1,200.00. It is unusual for reimbursement amounts to be for even dollar amounts. In addition to the checks identified as payroll payments to Ms. Parizek, we identified 7 checks which include a notation which indicates the payment included a payroll amount.

In addition, 37 checks include notations which indicate office supplies, ink, and paper were purchased. In addition to reimbursing Ms. Parizek for these types of purchases, checks were also issued to vendors, such as Staples, for office supplies. Also, 20 checks include notations which indicate printers, scanners, anti-virus, memory devices, or other technology products were purchased or computer repairs were paid for. After considering the payments to office supply vendors, the number of disbursements to Ms. Parizek described as being for office supplies appears excessive for the City.

Based on our experience with cities of comparable size, the frequency and average amount of the checks to Ms. Parizek are unusually large in number and amount when compared to reimbursements and mileage amounts typically paid to a City Clerk.

Because supporting documentation was not available, the amounts and frequency of the checks were large, and the City Council did not approve the disbursements, the \$23,413.18 of checks identified in **Exhibit D** are classified as improper.

The \$347.40 of unsupported and \$23,413.18 of improper checks issued by Ms. Parizek are included in **Exhibit A**.

^{^ -} Through May 31, 2014.

<u>Cash Withdrawals</u> – We determined Ms. Parizek withdrew \$2,005.00 of cash from a City checking account on June 5, 2012. We obtained a copy of the related "cash-out ticket" from the bank. The "cash-out ticket" included Ms. Parizek's name in the signature portion. A copy of the ticket is included in **Appendix 2**.

There was not a corresponding deposit in any of the City's other bank accounts. According to a City official and Ms. Parizek, City business should not have been conducted in cash. We also reviewed the statements for Ms. Parizek's personal checking and savings accounts for the months of June through December 2012 and did not identify any cash deposits in comparable amounts.

In addition, because Ms. Parizek had access to the City's checking accounts, there was not a reason to use cash for City purchases. Ms. Parizek confirmed she signed the cash withdrawal slip but was not able to recall why she would have withdrawn the \$2,005.00 of cash from a City checking account.

The cash withdrawal was not approved by the City Council. As a result, the \$2,005.00 cash withdrawal is included in **Exhibit A** as an improper disbursement.

<u>Checks to David Parizek</u> – As previously stated, Ms. Parizek's husband, David Parizek, was on the City Council from May 2008 to May 2013. He was also employed by the City to do monthly City Hall and City park maintenance and cleaning from May 2008 until his resignation in March 2014. According to the City Council meeting minutes, City Council members were to be paid for each City Council meeting attended. As previously stated, City Council members were to be paid each quarter for attending meetings. In addition, Mr. Parizek was to be paid monthly for his maintenance and cleaning duties.

Based on available City Council meeting minutes, we determined Mr. Parizek was to receive \$15.00 for each meeting attended as a City Council member and \$10.00 per month for his City Hall maintenance duties. In addition, we determined Mr. Parizek received a pay increase of \$5.00 per month effective, July 2010, when the City Council also assigned him the responsibility of cleaning and maintaining the City Park. Payments to Mr. Parizek for cleaning and maintenance were included in the disbursement listings approved by the City Council. However, the payments were included with the checks he received each quarter for attending City Council meetings as a City Council member. Based on our review of City Council minutes, we determined the payments Mr. Parizek received for attending City Council meetings during the period May 1, 2008 through December 31, 2013 were appropriate. We also determined the amounts he received for cleaning and maintenance from May 1, 2008 through March 31, 2014 appeared appropriate.

We also identified 7 reimbursement checks issued to Mr. Parizek during the period May 1, 2008 through May 31, 2014. According to a City official we spoke with, it would be reasonable for Mr. Parizek to receive reimbursements for various maintenance and cleaning supplies. The 7 checks range in amount from \$42.55 to \$300.00 and are listed in **Table 5**. We were unable to locate supporting documentation for any of the checks listed in the **Table**.

					Table 5
=	Check Date	Check Number	Memo	Aı	mount
	07/28/09	2490	Supplies for City Hall	\$	200.00
	03/02/10	2558	Supplies at Menards		300.00
	04/30/10	2564	Mulch		200.00
	09/13/10	2610	Labor		225.50
	10/26/10	2628	none		164.72
	06/26/13	2845	Supplies for CHMTN and Park RR		42.55
	10/03/13^	2046	Cleaner, mulch, wood, paint, TP		209.57
	Total			\$	1,342.34

^{^ -} From Park Improvement checking account. Other checks listed were from the City's primary checking account.

The 7 checks were not approved by the City Council. According to Ms. Parizek, if the City Council did not approve the payment, it should not have been made.

As illustrated by the **Table**, 3 of the 6 checks were for even dollar amounts. It is unusual for reimbursements to be for even dollar amounts. As stated previously, Ms. Parizek also reimbursed herself for supplies for City Hall and the park. City officials could not explain why both Ms. Parizek and Mr. Parizek would be reimbursed for the same or similar items.

Because supporting documentation was not available and the payments were not approved by the City Council, the \$1,342.34 is included in **Exhibit A** as improper disbursements.

Payments to Vendors – As previously stated, we reviewed all checks from the City's checking accounts from May 1, 2008 through May 31, 2014 to determine if purchases appeared reasonable for City operations. In addition, we reviewed the disbursement listings approved by the City Council, minutes of City Council meetings, available supporting documentation, and discussed certain disbursements with City officials. Based on our review of the vendor, the amount, and frequency of checks to vendors, available supporting documentation, and discussion with City officials, we classified the payments as improper, unsupported or reasonable.

Exhibit E lists 11 checks for which supporting documentation was not available. The checks were issued to various vendors, including Staples, Menards, and Wilkerson Hardware. Of the 11 checks, 6 did not have anything written in the memo line of the check. The remaining 5 checks had descriptions in the memo line which indicate they were for ink, supplies, and materials for painting.

Based on the vendor, amount, and frequency of the payments, we were unable to determine if all of the checks were for City operations or were personal in nature. As a result, the 11 checks in **Exhibit E**, which total \$1,559.04, are classified as unsupported and are included in **Exhibit A**.

In addition to the 11 checks listed in **Exhibit E**, we identified 7 checks to Staples and a check to Wilkerson Hardware for which supporting documentation was available. Based on the supporting documentation, we determined the 8 checks were reasonable for City operations. Specifically, the 7 checks to Staples were for various office supplies and the check to Wilkerson Hardware was for a flag for City Hall. However, the 8 checks were not approved by the City Council. Because the payments were reasonable, they are not included in **Exhibit A**.

Bank Overdraft Fees – Using the City's bank statements, we determined the City incurred overdraft fees on 8 occasions during the period May 1, 2008 to May 31, 2014. The fees total \$195.00. The charges were a result of the improper payments issued to Ms. Parizek. Had Ms. Parizek not issued improper payments to herself, the costs would not have been incurred by the City. As a result, the \$195.00 of bank overdraft fees are included in **Exhibit A** as improper disbursements.

IPERS Late Fees and Interest – We contacted a representative of IPERS and obtained reports summarizing the payments remitted by the City for calendar years 2008 through 2014. We traced the payments to images of redeemed checks from the City's primary checking account and reviewed the amounts to determine if the amount remitted was appropriate. We identified 9 payments which included late fees and interest which were incurred because Ms. Parizek did not remit the payments in a timely manner. **Table 6** summarizes the late fees and interest incurred by the City.

	Table (
Description	Amount
Late fees	\$ 82.25
Interest	80.18
Total	\$ 162.43

The \$162.43 of IPERS late fees and interest are included in **Exhibit A** as improper disbursements.

COLLECTIONS

As previously stated, the City's primary revenue sources included taxes from the State of Iowa and Tama County. We reviewed documentation related to these revenue sources to determine if collections were properly deposited.

<u>Taxes from the State of Iowa</u> – The majority of revenues received from the State of Iowa are road use tax and local option sales tax. We confirmed all payments to the City by the State of Iowa and determined they were properly deposited to the City's primary checking account.

<u>Taxes from Tama County</u> – We confirmed all payments to the City by Tama County were properly deposited to the City's primary checking account.

<u>Landfill Fees</u> – The City began collecting landfill fees in June 2011. The City charges \$10 per person residing in each residence per year to help offset the cost incurred by the City for landfill charges from the Tama County Landfill. The minutes from the June 2011 City Council meeting included a reminder to residents regarding the fee. Minutes were posted at 3 locations in the City for public review. A letter was sent to residents in December 2011 regarding the fees. However, individual billings were not prepared and maintained. In addition, we were unable to locate records documenting collections from individuals.

As the City Clerk, it was Ms. Parizek's responsibility to bill, collect, and deposit the landfill fees. We were unable to determine if the landfill fees collected were properly deposited because sufficient records were not available.

OTHER ADMINISTRATIVE ISSUES

Redemption of Certificate of Deposit – We determined Ms. Parizek redeemed the City's certificate of deposit (CD) for \$1,553.33 on March 25, 2014. A copy of the bank document related to the redemption of the CD is included in **Appendix 3**. As illustrated by the **Appendix**, the document includes Ms. Parizek's name as the signer.

The minutes of City Council meetings we reviewed did not include any notation of the City Council's approval of the CD redemption and, according to City officials we spoke with, Ms. Parizek did not notify the City Council the CD had been redeemed.

Of the \$1,553.33 of proceeds, \$1,500.00 was used to purchase a cashier's check on March 25, 2014 which was payable to an individual who provided tree removal service in the City Park. The minutes from the November 2013 City Council meeting document the City Council approved paying the individual \$1,500.00 to remove trees in the park. However, the payment was not included in a disbursement listing presented to the City Council for approval when the bill was paid in March 2014.

On the date Ms. Parizek redeemed the CD, the balance of the City's primary checking account was \$133.49. As a result, sufficient funds were not available in the account to pay for the tree removal service. Ms. Parizek confirmed this was the reason she redeemed the CD. The remaining \$53.33 of the CD proceeds were deposited in the City's primary checking account on March 25, 2014, which brought the balance to \$186.82.

As previously shown in **Table 1**, financial information Ms. Parizek reported to the City Council for April 30, 2014 included a \$1,551.18 balance for the CD. Ms. Parizek confirmed she did not inform the City Council she had redeemed the CD.

Because the \$1,553.33 of proceeds were used for an authorized expense of the City and deposited in the City's primary checking account, this amount is not included in **Exhibit A**.

<u>Improperly Reported Balances</u> – As previously stated, Ms. Parizek was responsible for preparing reports for the City, including the Annual Financial Report (AFR), which is required to be filed with the State of Iowa. We compared the fund balances reported on the City's AFRs for fiscal years 2009 through 2013 to the amounts in the City's bank accounts to determine if the amounts reported were reasonable. The differences are summarized in **Table 7**.

			Table 7
Fiscal Year	Reported on AFR	Per Bank Statement	Difference
2009	\$ 6,639	20,437	(13,798)
2010	14,545	9,531	5,014
2011	12,727	3,140	9,587
2012	10,563	2,929	7,634
2013	12,819	5,179	7,640

As illustrated by the **Table**, the amount reported on the AFR was greater than the amount in the City's bank accounts for fiscal years 2010 through 2013, which gave the appearance the City had more funds than it actually had. We are unable to determine why Ms. Parizek reported a smaller balance on the AFR than was actually in the bank for fiscal year 2009.

In addition, we determined the beginning fund balance reported by Ms. Parizek for each AFR reviewed did not agree to the ending fund balance reported on the prior year's AFR.

Repayments – During our meeting with Ms. Parizek, she stated she made some repayments to the City. She stated the repayments were probably less than \$100.00 in total. She stated the repayments were made in cash and deposited with landfill fee collections which were deposited in a City checking account each spring. Because sufficient records were not available to definitively identify the source(s) of cash deposited to the City's checking account, we were unable to determine how much, if any, Ms. Parizek repaid to the City.

<u>Separate Bank Account</u> - We determined a separate bank account is maintained for the City's Fire Department. It is not included with the City's records or maintained by the City Clerk. Transactions and balances in the account were not reported to the City Council and disbursements from the account are not reviewed or approved by the City Council. The account includes proceeds from the City for operations.

<u>City Council Minutes</u> - We reviewed the City Council minutes from April 2008 through June 2014 and determined the minutes for 82 meetings were signed only by the City Clerk. The minutes were not signed by the Mayor or a City Council member to authenticate the record. We also determined the minutes did not include the financial reports the City Clerk presented for the City Council's review and approval.

Filling of City Council Vacancies - Based on information obtained from the Tama County Auditor, the 2011 election for Mayor resulted in a tie between Mr. Parizek and another citizen. Because the other individual declined the position, Mr. Parizek was named the Mayor.

Based on the minutes from the January 9, 2012 City Council meeting, we determined the following events took place:

- Ms. Parizek, as the City Clerk, swore in Mr. Parizek as Mayor.
- Mr. Parizek then swore in 4 of the 5 newly elected City Council members. The remaining new City Council member had not yet arrived at the meeting.
- Mr. Parizek then chose City Council Member Jill Van Dee as Mayor Pro Tem.
- Mr. Parizek resigned the position of Mayor.
- Ms. Van Dee swore in the remaining newly elected City Council member when she arrived.

According to City officials we spoke with, Mr. Parizek took his position as a City Council member after resigning as Mayor. The minutes do not include any notations of this. However, the minutes from the February 2012 City Council meeting include Mr. Parizek as a City Council member who was absent from the meeting. The minutes also state a motion was made and passed to appoint Ms. Van Dee to the Mayor's position. In addition, the minutes from the March 2012 City Council meeting document Mr. Parizek was named Mayor Pro Tem by Mayor Van Dee.

In accordance with section 372.13 of the *Code of Iowa*, when a vacancy occurs, the remaining members of the City Council may fill the vacancy by appointment. However, the appointment is to be made within 40 days after the vacancy occurs and the City Council is to publish notice of its intent to appoint a replacement. Electors of the City have the right to file a petition requiring the vacancy be filled by a special election.

The minutes of the City Council meetings do not document the City Council members remaining after Ms. Van Dee was appointed to the Mayor's position appointed Mr. Parizek to her vacated City Council position. In addition, it appears the City Council did not publish a notice of its intent to appoint someone to the position. As a result, the City was not in compliance with requirements established by the *Code of Iowa*.

Recommended Control Procedures

As part of our investigation, we reviewed the procedures used by the City of Vining to perform bank reconciliations and process receipts, disbursements and payroll. An important aspect of internal control is to establish procedures which provide accountability for assets susceptible to loss from error and irregularities. These procedures provide the actions of one individual will act as a check on those of another and provide a level of assurance errors or irregularities will be noted within a reasonable time during the course of normal operations. Based on our findings and observations detailed below, the following recommendations are made to strengthen the City's internal controls.

- A. <u>Segregation of Duties</u> An important aspect of internal control is the segregation of duties among employees to prevent an individual employee from handling duties which are incompatible. The former City Clerk had control over each of the following areas:
 - (1) Receipts collecting, depositing and posting.
 - (2) Disbursements making purchases, receiving certain goods and services, presenting disbursements to the City Council for approval, maintaining supporting documentation, preparing, signing and distributing checks and posting payments.
 - (3) Payroll calculating, preparing, signing and distributing checks and posting payments.
 - (4) Bank accounts receiving and reconciling monthly bank statements to accounting records.
 - (5) Reporting preparing City Council meeting minutes and financial reports, including monthly City Clerk reports.

Recommendation – We realize segregation of duties is difficult with a limited number of office employees. However, the duties within each function listed above should be segregated between the City Clerk, the Mayor and City Council members. In addition, the Mayor or City Council members should review financial records, perform reconciliations and examine supporting documentation for accounting records on a periodic basis.

Also, the City should ensure more than 1 signature is required on all of the City's checks. If a signature stamp is used for the countersignature, it should not be held in the custody of the City Clerk or applied by the City Clerk.

In addition, bank statements should be delivered to an official who does not collect or disburse City funds. The bank statements should be reviewed in a timely manner for unusual activity. Bank reconciliations should be performed monthly and should be reviewed by someone independent of other financial responsibilities. The reviews should be documented by the signature or initials of the reviewer and the date of the review.

B. <u>Pre-numbered Receipts</u> – Pre-numbered receipts are not issued for collections by the City.

<u>Recommendation</u> – Pre-numbered receipts should be issued at the time of collection to provide additional control over the proper collection and recording of all receipts.

- C. <u>Disbursements</u> During our review of the City's disbursements, the following were identified:
 - (1) Disbursements were not always supported by invoices or other documentation.
 - (2) Not all disbursements were approved by the City Council.
 - (3) The City incurred bank overdraft fees and late fees and interest for IPERS payments which were not remitted in a timely manner.

Recommendation – All City disbursements should be approved by the City Council prior to payment, with the exception of those specifically allowed by a City Council approved policy. For those disbursements paid prior to City Council approval, a listing should be provided to the City Council at the next City Council meeting for review and approval. All payments should be remitted in a timely manner to ensure late fees and interest are not incurred.

To strengthen internal control, each check should be prepared and signed by one person and detailed supporting vouchers and invoices should be provided, along with the check, to a second independent person for review and countersignature.

D. <u>Payments to City Officials</u> – City officials are paid for attending regular City Council meetings. During the period of our review, they were also paid for attending budget hearings but were not paid for attending special meetings and informal meetings. The City has not established a formal policy of what types of meetings the City officials should be compensated for.

<u>Recommendation</u> – The City Council should establish a policy which specifies which types of meetings City officials should be compensated for attending.

E. <u>Annual Financial Reports</u> – The cash balances were not properly reported in the City's Annual Financial Reports.

<u>Recommendation</u> – The Annual Financial Reports should be accurately prepared and presented to the City Council for approval. Annual Financial Reports should include cash and investment balances supported by bank reconciliations.

- F. <u>City Council Minutes</u> Chapter 21 of the *Code of Iowa* requires minutes to be kept of all meetings of governmental bodies. During our review of minutes, we determined:
 - While minutes available for review were properly signed by the City Clerk as required by section 380.7(4) of the *Code of Iowa*, they did not include the signature of the Mayor or a City Council member to authenticate the record.
 - Not all disbursements were presented to the City Council for approval.
 - The minutes did not include financial reports filed by the City Clerk.

In addition, the City did not comply with section 372.13 of the *Code of Iowa* regarding filling a vacant City Council position.

Recommendation – The City should implement procedures to ensure the Mayor or a City Council member sign all meeting minutes as well as the City Clerk. In addition, the minutes should be reviewed in a timely manner so any errors can be identified and corrected. The City Council should also ensure all City obligations are presented to the City Council for approval prior to payment and financial reports the City Clerk presents to the City Council are filed with the related minutes.

The City Council should ensure all minutes, including bill listings to be approved by the City Council, are maintained at City Hall and an official copy is kept in the City Council meeting minutes book.

The City Council should also ensure compliance with all applicable sections of the *Code of Iowa*.

G. <u>Landfill Fees</u> – Records were not maintained for the landfill fees which were to be collected from residents on an annual basis. As a result, landfill fee billings, collections and delinquent accounts were not reconciled on a periodic basis.

<u>Recommendation</u> – Procedures should be established to ensure sufficient records are maintained for the landfill fees charged to residents. Specifically, billings and subsequent collections should be recorded for each household. In addition, landfill fee billings should be reconciled to subsequent collections and delinquent accounts for each billing period. Delinquencies should be identified in a timely manner and appropriate action should be taken to resolve any delinquencies.

The City Council, or other independent person designated by the City Council, should review the reconciliations and monitor delinquent accounts. The reviews should be documented by the signature or initials of the reviewer and the date of the review. Delinquent accounts should not be written off without City Council approval.

H. <u>Separately Maintained Accounts</u> – Section 384.20 of the *Code of Iowa* states, in part, "A city shall keep accounts which show an accurate and detailed statement of all public funds collected, received, or expended for any city purpose." A separate bank account is maintained for the City's Fire Department. It is not included with the City's records or maintained by the City Clerk.

In addition, transactions and the resulting balances were not reported to the City Council and disbursements from the account were not reviewed or approved by the City Council.

Recommendation – The City Council should implement procedures to ensure compliance with section 384.20 of the *Code of Iowa*. All financial transactions of the Fire Department's account should be included in the City Clerk's monthly financial reports and the Fire Department's activity should be subject to City Council review and the City's budget process. In addition, internal control would be strengthened and operating efficiency could be increased by integrating the receipts and disbursements of the account with the City's accounting records in the City Clerk's office.

It is not unusual for local fire departments to establish legally separate auxiliary organizations which raise funds used to support the department. Proceeds raised by legally separate auxiliary organizations are typically from fundraisers and similar events. As a result, these proceeds are not considered public funds and may be maintained separate from the City's accounts. These funds may be used for purchases the City Council does not deem an appropriate use of City funds or for items which may not meet the test of public purpose.

Exhibits

Summary of Findings For the Period May 1, 2008 through May 31, 2014

Description	Exhibit/Table/ Page Number	Improper	Unsupported	Total
Improper and unsupported disbursements:				
Payroll to Nanci Parizek	Exhibit C	\$ 3,218.88	-	3,218.88
Reimbursements to Nanci Parizek	Exhibit D	23,413.18	347.40	23,760.58
Cash withdrawals	Page 11	2,005.00	-	2,005.00
Checks to David Parizek	Table 5	1,342.34	-	1,342.34
Payments to vendors	Exhibit E	-	1,559.04	1,559.04
Bank overdraft fees	Page 12	195.00	-	195.00
IPERS late fees and interest	Table 6	162.43	-	162.43
Total improper and unsupported disbursements		\$ 30,336.83	1,906.44	32,243.27

Payments to Nanci Parizek For the Period May 1, 2008 through May 31, 2014

Check Check Notation on Check				n Check	<u> </u>		
Date	Number	Gross Pay	SS	Med	IPERS		Amount
06/02/08	2378	\$ 200.00	(12.40)	(2.90)	(7.80)	2 meetings	\$ 197.77
09/08/08	2407	300.00	(18.60)	(4.35)	(12.30)	3 meetings	264.75
10/13/08	2416	-	-	-	-	ink, Paper	50.92
10/31/08	2419	300.00	(18.60)	(4.35)	(12.30)	3 meetings	264.75
Subtotal for 2	2008	800.00	(49.60)	(11.60)	(32.40)		778.19
01/05/09	2435	-	-	-	-	Christmas cards, sympathy cards, postage	12.04
01/05/09	2438	400.00	(24.80)	(5.80)	(16.40)	4 meetings	353.00
01/30/09	2439	-	-	-	-	W-2 Forms certified letter	50.35
03/04/09	2453	300.00	(18.60)	(4.35)	(12.30)	3 meetings	264.75
03/10/09	2455	-	-	-	-	Printer Postage	45.10
03/19/09	2456	-	-	-	-	Printer/Microsoft Office and Mileage	264.14
06/29/09	2479	-	-	-	-	For supplies	75.00
07/07/09	2480	400.00	(24.80)	(5.80)	(17.20)	Work Hours	352.20
07/16/09	2487	-	-	-	-	Office Supplies	116.52
07/22/09	2488	-	-	-	-	for class pymt	60.00
08/07/09	2492	-	-	-	-	Class Dues	50.00
08/08/09	2493	-	-	-	-	office supplies	225.00
08/20/09	2494	-	-	-	-	None	75.00
08/30/09	2495	-	-	-	-	IPERS class registration	300.00
09/08/09	2496	400.00	(24.80)	(5.80)	(17.20)	4 meetings	352.20
09/18/09	2508	-	-	-	-	computer software memory	759.13
09/25/09	2509	-	-	-	-	supplies, park, hall, comp etc	372.86
10/11/09	2510	-	-	-	-	class payment	115.00
10/11/09	2513	-	-	-	-	SS Med IPERS	354.20
10/18/09	2514	-	-	-	-	Supplies, Ink etc.	155.00
11/05/09	2516	-	-	-	-	Med SS IPERS	475.62
11/07/09	2519	-	-	-	-	supplies and class	350.00
11/13/09	2520	-	-	-	-	for ads in papers	175.00
11/18/09	2521	-	-	-	-	Ads in paper	497.16
11/30/09	2522	300.00	(18.60)	(4.35)	(12.90)	None	264.15
12/05/09	2528	-	-	-	-	Supplies and Wages	487.52
12/10/09	2532	-	-	-	-	Ink, Tax Stuff	245.00
12/20/09	2533	-	-	-	-	None	475.00
12/27/09	2534	-	-	-	-	Postage, Xmas Cards, Ink Paper	215.00
Subtotal for 2	2009	1,800.00	(111.60)	(26.10)	(76.00)		7,535.94

Pay	yment for
Payroll	Reimbursement
176.90	20.87
264.75	-
-	50.92
264.75	-
706.40	71.79
-	12.04
353.00	-
-	50.35
264.75	-
-	45.10
-	264.14
-	75.00
352.20	-
-	116.52
-	60.00
-	50.00
-	225.00
-	75.00
-	300.00
352.20	-
-	759.13
-	372.86
-	115.00
-	354.20
-	155.00
-	475.62
-	350.00
-	175.00
-	497.16
264.15	-
-	487.52
-	245.00
-	475.00
-	215.00
1,586.30	5,949.64

Payments to Nanci Parizek For the Period May 1, 2008 through May 31, 2014

Check Check				N	otation o	n Check	•
Date	Number	Gross Pay	SS	Med	IPERS		Amount
01/06/10	2538	-	-	-	-	ink paper postage	225.00
02/01/10	2540	-	-	-	-	None	393.05
02/10/10	2546	-	-	-	-	Ads in paper, ink, paper	593.62
02/17/10	2547	-	-	-	-	Virus Pkg memory for computer	323.95
02/24/10	2549	300.00	(18.60)	(4.35)	(12.90)	3 meetings	264.15
03/02/10	2557	-	-	-	-	Ink Toner, paper, memory card install	405.37
03/10/10	2559	-	-	-	-	Computer repairs	255.42
04/15/10	2562	-	-	-	-	wages supplies	590.42
04/21/10	2563	-	-	-	-	printer in, toner paper, memory, computer fix viruses	947.52
05/05/10	2569	-	-	-	-	5/5/10 mileage - Computer work	300.00
05/13/10	2570	-	-	-	-	mulch, tags, memory, staples	568.44
05/19/10	2572	-	-	-	-	None	150.00
05/20/10	2573	-	-	-	-	Paper Comp Work	250.00
05/27/10	2574	-	-	-	-	round up, mulch, flowers	215.94
06/07/10	2579	400.00	(24.80)	(5.80)	(17.20)	4 meetings	352.20
06/08/10	2588	-	-	-	-	Ink, Mileage, Stamps	267.17
06/15/10	2589	-	-	-	-	Virus protection, new windows, memory, paper	497.54
09/03/10	2602	300.00	(18.60)	(4.35)	(13.50)	3 meetings	263.55
09/13/10	2617	-	-	-	-	Supplies for park, office, City hall	327.95
10/01/10	2618	-	-	-	-	Computer and Printer work	449.24
10/05/10	2625	-	-	-	-	Ink, Printer, Paper, Toner	600.00
10/15/10	2626	-	-	-	-	Class Registration, fix computer	575.82
10/18/10	2627	-	-	-	-	Toilet paper pack, cleaning supplies	355.42
11/01/10	2631	-	-	-	-	Computer, scanner, printer	1,200.00
11/23/10	2635	300.00	(18.60)	(4.35)	(13.50)	Payroll	263.55
12/06/10	2643	300.00	(18.60)	(4.35)	(13.50)	Payroll	263.55
12/08/10	2648	-	-	-	-	ink	555.52
12/18/10	2649	-	-	-	-	X-mas Cards, W-2's for 2010	90.00
12/29/10	2650	-	-	-	-	Ink, Mileage, class on budget	250.00
Subtotal for 2	010	1,600.00	(99.20)	(23.20)	(70.60)		11,794.39

Pay	yment for
Payroll	Reimbursement
-	225.00
-	393.05
-	593.62
-	323.95
264.15	-
-	405.37
-	255.42
-	590.42
-	947.52
-	300.00
-	568.44
-	150.00
-	250.00
-	215.94
352.20	-
-	267.17
-	497.54
263.55	-
-	327.95
-	449.24
-	600.00
-	575.82
-	355.42
-	1,200.00
263.55	-
263.55	-
-	555.52
-	90.00
-	250.00
1,407.00	10,387.39

Payments to Nanci Parizek For the Period May 1, 2008 through May 31, 2014

Check	Check -			N	otation o	n Check	
	Number	Gross Pay	SS	Med	IPERS		Amount
01/10/11	2655	375.00	(23.25)	(5.44)	(16.88)	Wages thru March	329.43
01/10/11	2657	-	-	-	-	ink, paper case, tax forms, Class	522.47
02/07/11	2662	-	-	-	-	Wages and sand	489.25
02/24/11	2664	500.00	(31.00)	(7.25)	(22.50)	Wages	439.25
06/06/11	2687	375.00	(15.75)	(5.44)	(16.88)	3 Meetings	336.93
06/06/11	2688	-	-	-	-	Charcoal for Bfast 6/5/11	36.36
06/14/11	2696	-	-	-	-	Thank you's and mileage	63.65
09/07/11	2709	375.00	(15.75)	(5.44)	(16.88)	3 meetings, supplies	385.45
10/03/11	2724	-	-	-	-	Virus prot. Paper, ink, memory, Mileage	339.52
12/02/11	2731	375.00	(15.75)	(5.44)	(20.18)	Payroll	333.63
12/05/11	2739	-	-	-	-	Ink(4)Black (4)Color, w2 Labels, Mileage	185.49
Subtotal for 201	11	2,000.00	(101.50)	(29.01)	(93.32)	-	3,461.43
	-						
12/27/11 *	2741	-	-	-	-	Budget-Class, ink, paper,mileage, memory	573.89
01/05/12	2742	-	-	-	-	Chimp Bulletin board, fire memory board etc	416.34
01/12/12	2744	-	-	-	-	Supples 4 park, TP, Sanitizer, Door Locks, Mop Cleaner, Glass Cleaner	95.00
01 (01 (10	07.47					•	500.00
01/31/12	2747	-	- (21.05)	-	-	Wages, Paper, Memory card, new printer	500.00
03/01/12	2750	500.00	(31.05)	(7.20)	(22.50)	4 meetings	439.25
03/12/12	2758	-	-	-	-	CH supplies, Paper, ink, postage, broom, Cleaning supplies	210.00
06/04/12	2763	375.00	(23.25)	(5.44)	(20.18)	3 meetings	326.13
06/04/12	2045#	-	-	-	-	Ads in paper, firework fundraiser	97.84
08/28/12	2785	375.00	(23.25)	(5.44)	(21.68)	3 meetings	388.57
10/10/12	2796	-	-	-	-	Virus, recovery, fix computer, printer, mileage	479.43
11/15/12	2802	375.00	(23.25)	(5.44)	(21.68)	3 meetings, tax prep, ink, mileage	524.63
12/05/12	2809	375.00	(23.25)	(5.44)	(21.68)	wages and supplies for CH, Supplies for park	569.43
Subtotal for 201	12	2,000.00	(124.05)	(28.96)	(107.72)	•	4,620.51

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Payroll	Reimbursement
329.43	-
-	522.47
-	489.25
439.25	-
336.93	-
-	36.36
-	63.65
336.93	48.52
-	339.52
333.63	-
-	185.49
1,776.17	1,685.26
-	573.89
-	416.34
-	95.00
_	500.00
439.25	-
-	210.00
326.13	-
-	97.84
324.63	63.94
-	479.43
324.63	200.00
324.63	244.80
1,739.27	2,881.24

Payments to Nanci Parizek For the Period May 1, 2008 through May 31, 2014

Check	Check	Notation on Check					
Date	Number	Gross Pay	SS	Med	IPERS		Amount
01/09/13	2813	375.00	(23.25)	(5.44)	(21.68)	Tax prep and wages	354.63
03/13/13	2819	500.00	(31.00)	(7.25)	(28.90)	4 meetings	432.85
05/01/13	2829	375.00	(23.25)	(5.44)	(21.68)	324.63 wages, supplies, flowers, mulch	421.16
06/05/13	2835	375.00	(23.25)	(5.44)	(21.68)	3 meetings	418.56
06/06/13	2839	-	-	-	-	New locks, staples, 10 bags of mulch	137.79
06/20/13	2842	500.00	(31.00)	(7.25)	(28.90)	Wages, AFR budget, SFR classes, mileage, supplies	624.59
07/11/13	2851	500.00	(31.00)	(7.25)	(28.90)	4 meetings	513.06
08/07/13	2856	-	-	-	-	painting, rollers, staples	123.09
09/12/13 ^	2857	-	-	-	-	Supplies for fountain, park and paint	195.36
08/16/13	2860	375.00	(23.25)	(5.44)	(22.81)	Wages	398.50
08/27/13	2861	-	-	-	-	Meat, cake, frames, paper, supplies	217.25
09/04/13	2868	375.00	(23.25)	(5.44)	(22.81)	\$324 wages	441.32
10/02/13	2874	-	-	-	-	AFR ASR classes, mileage, work on	853.49
12/04/13	2885	375.00	(23.25)	(5.44)	(22.31)	computer 3 meetings	324.00
12/14/13	2887	-	-	-	-	Ink, etc	158.55
Subtotal for 20	013	3,750.00	(232.50)	(54.39)	(219.67)	- -	5,614.20
02/04/14	2895	500.00	(31.00)	(7.25)	(29.75)	4 meetings	432.00
03/03/14	_	_	-	-	-	Wages	256.75
05/05/14	2913	-	-	-	-	Ink, Paper, Mulch, TP, Hand sanitizer, Broom, Cleaner	265.00
05/05/14	2914	375.00	(23.25)	(5.44)	(16.88)	Wages, Garbage bags, office supplies	425.98
Subtotal for 20	014	875.00	(54.25)	(12.69)	(46.63)	-	1,379.73
Total	•	\$ 12,825.00	(772.70)	(185.95)	(646.34)	-	\$35,184.39

 $^{^{\}star}$ - Check number 2741 cleared the bank in 2012, so it is included in 2012 activity.

^{# -} Issued from the Park Improvement checking account. All other checks were issued from the City's primary checking account.

 $^{^{\}wedge}$ - Check number 2857 was dated 09/12/13, but cleared the bank on 08/19/13.

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Payroll	Reimbursement
324.63	30.00
432.85	-
324.63	96.53
324.63	93.93
-	137.79
432.85	191.74
432.85	80.21
-	123.09
-	195.36
323.50	75.00
-	217.25
323.50	117.82
-	853.49
324.00	-
-	158.55
3,243.44	2,370.76
432.00	-
-	256.75
-	265.00
329.43	96.55
761.43	618.30
11,220.01	23,964.38

Unauthorized Payroll Checks to Nanci Parizek For the Period May 1, 2008 through May 31, 2014

Oh I-	011-				Notat	ion on Check	
Check Date	Check Number	Gross Pay	SS	Med	IPERS		Amount
06/02/08	2378	\$ 200.00	(12.40)	(2.90)	(7.80)	2 meetings	197.77
09/08/08	2407	300.00	(18.60)	(4.35)	(12.30)	3 meetings	264.75
10/31/08	2419	300.00	(18.60)	(4.35)	(12.30)	3 meetings	264.75
Subtotal for	2008	800.00	(49.60)	(11.60)	(32.40)		727.27
01/05/09	2438	400.00	(24.80)	(5.80)	(16.40)	4 meetings	353.00
03/04/09	2453	300.00	(18.60)	(4.35)	(12.30)	3 meetings	264.75
07/07/09	2480	400.00	(24.80)	(5.80)	(17.20)	Work Hours	352.20
09/08/09	2496	400.00	(24.80)	(5.80)	(17.20)	4 meetings	352.20
11/30/09	2522	300.00	(18.60)	(4.35)	(12.90)	none	264.15
Subtotal for	2009	1,800.00	(111.60)	(26.10)	(76.00)		1,586.30
02/24/10	2549	300.00	(18.60)	(4.35)	(12.90)	3 meetings	264.15
06/07/10	2579	400.00	(24.80)	(5.80)	(17.20)	4 meetings	352.20
09/03/10	2602	300.00	(18.60)	(4.35)	(13.50)	3 meetings	263.55
11/23/10	2635	300.00	(18.60)	(4.35)	(13.50)	Payroll	263.55
12/06/10	2643	300.00	(18.60)	(4.35)	(13.50)	Payroll	263.55
Subtotal for	2010	1,600.00	(99.20)	(23.20)	(70.60)		1,407.00
01/10/11	2655	375.00	(23.25)	(5.44)	(16.88)	Wages thru March	329.43
02/24/11	2664	500.00	(31.00)	(7.25)	(22.50)	Wages	439.25
06/06/11	2687	375.00	(15.75)	(5.44)	(16.88)	3 Meetings	336.93
09/07/11	2709	375.00	(15.75)	(5.44)	(16.88)	3 meetings, supplies	385.45
12/02/11	2731	375.00	(15.75)	(5.44)	(20.18)	Payroll	333.63
Subtotal for	2011	2,000.00	(101.50)	(29.01)	(93.32)		1,824.69
03/01/12	2750	500.00	(31.05)	(7.20)	(22.50)	4 meetings	439.25
06/04/12	2763	375.00	(23.25)	(5.44)	(20.18)	3 meetings	326.13
08/28/12	2785	375.00	(23.25)	(5.44)	(21.68)	3 meetings	388.57
11/15/12	2802	375.00	(23.25)	(5.44)	(21.68)	3 meetings, tax prep, ink, mileage	524.63
12/05/12	2809	375.00	(23.25)	(5.44)	(21.68)	wages and supplies for CH, Supplies for park	569.43
Subtotal for	2012	2,000.00	(124.05)	(28.96)	(107.72)	· · · · · · · · · · · · · · · · · ·	2,248.01

Pa	yment for	Net Payroll Amount			
Payroll	Reimbursement	Authorized	Improper		
176.90	20.87	176.90	-		
264.75	-	264.75	-		
264.75	-	264.75	-		
706.40	20.87	706.40	-		
353.00	-	-	353.00		
264.75	-	264.75	-		
352.20	-	352.20	-		
352.20	-	352.20	-		
264.15	-	264.15	-		
1,586.30	-	1,233.30	353.00		
264.15	-	264.15	-		
352.20	-	352.20	-		
263.55	-	263.55	-		
263.55	-	-	263.55		
263.55	-	263.55	-		
1,407.00	-	1,143.45	263.55		
329.43	-	-	329.43		
439.25	-	439.25	-		
336.93	-	336.93	-		
336.93	48.52	336.93	-		
333.63	-	333.63	-		
1,776.17	48.52	1,446.74	329.43		
439.25	-	439.25	-		
326.13	-	326.13	-		
324.63	63.94	324.63	-		
324.63	200.00	-	324.63		
324.63	244.80	324.63	-		
1,739.27	508.74	1,414.64	324.63		

Unauthorized Payroll Checks to Nanci Parizek For the Period May 1, 2008 through May 31, 2014

011-	Check	Notation on Check							
Check Date	Number	Gross Pay	ss	Med	IPERS		Amount		
01/09/13	2813	375.00	(23.25)	(5.44)	(21.68)	Tax prep and wages	354.63		
03/13/13	2819	500.00	(31.00)	(7.25)	(28.90)	4 meetings	432.85		
05/01/13	2829	375.00	(23.25)	(5.44)	(21.68)	324.63 wages, supplies, flowers, mulch	421.16		
06/05/13	2835	375.00	(23.25)	(5.44)	(21.68)	3 meetings	418.56		
06/20/13	2842	500.00	(31.00)	(7.25)	(28.90)	Wages, AFR budget, SFR classes, mileage, supplies	624.59		
07/11/13	2851	500.00	(31.00)	(7.25)	(28.90)	4 meetings	513.06		
08/16/13	2860	375.00	(23.25)	(5.44)	(22.81)	Wages	398.50		
09/04/13	2868	375.00	(23.25)	(5.44)	(22.81)	\$324 wages	441.32		
12/04/13	2885	375.00	(23.25)	(5.44)	(22.31)	3 meetings	324.00		
Subtotal for	2013	3,750.00	(232.50)	(54.39)	(219.67)	-	3,928.67		
						-			
02/04/14	2895	500.00	(31.00)	(7.25)	(29.75)	4 meetings	432.00		
05/05/14	2914	375.00	(23.25)	(5.44)	(16.88)	Wages, Garbage bags, office supplies	425.98		
Subtotal for	2014	875.00	(54.25)	(12.69)	(46.63)	-	857.98		
Total		\$ 12,825.00	(772.70)	(185.95)	(646.34)		12,579.92		

Pa	yment for	Net Payroll Amount				
Payroll	Reimbursement	Authorized	Improper			
324.63	30.00	-	324.63			
432.85	-	432.85	-			
324.63	96.53	-	324.63			
324.63	93.93	324.63	-			
432.85	191.74	-	432.85			
432.85	80.21	-	432.85			
323.50	75.00	-	323.50			
323.50	117.82	323.50	-			
324.00	-	324.00	-			
3,243.44	685.23	1,404.98	1,838.46			
432.00	-	432.00	-			
329.43	96.55	219.62	109.81			
761.43	96.55	651.62	109.81			
11,220.01	1,359.91	8,001.13	3,218.88			

Reimbursements to Nanci Parizek For the Period May 1, 2008 through May 31, 2014

Check	Check					Notatio	n on Check			
Date Numb								– Amount		
06/02/08	2378	\$	200.00	(12.40)	(2.90)	(7.80)	2 meetings	\$	197.77	
10/13/08	2416		-	-	-	-	ink, Paper		50.92	
Subtotal for 20	008		200.00	(12.40)	(2.90)	(7.80)			248.69	
01/05/09	2435		-	_	-	-	Christmas cards, sympathy cards, postage		12.04	
01/30/09	2439		_	-	_	_	W-2 Forms certified letter		50.35	
03/10/09	2455		-	_	-	-	Printer Postage		45.10	
03/19/09	2456		-	-	-	-	Printer/Microsoft office and Mileage		264.14	
06/29/09	2479		-	-	-	-	For supplies		75.00	
07/16/09	2487		-	-	-	-	Office Supplies		116.52	
07/22/09	2488		-	-	-	-	for class pymt		60.00	
08/07/09	2492		-	-	-	-	Class Dues		50.00	
08/08/09	2493		-	-	-	-	office supplies		225.00	
08/20/09	2494		-	-	-	-	None		75.00	
08/30/09	2495		-	-	-	-	IPERS class registration		300.00	
09/18/09	2508		-	-	-	-	computer software memory		759.13	
09/25/09	2509		-	-	-	-	supplies, park, hall, comp etc		372.86	
10/11/09	2510		-	-	-	-	class payment		115.00	
10/11/09	2513		-	-	-	-	SS Med IPERS		354.20	
10/18/09	2514		-	-	-	-	Supplies, Ink etc.		155.00	
11/05/09	2516		-	-	-	-	Med SS IPERS		475.62	
11/07/09	2519		-	-	-	-	supplies and class		350.00	
11/13/09	2520		-	-	-	-	for ads in papers		175.00	
11/18/09	2521		-	-	-	-	Ads in paper		497.16	
12/05/09	2528		-	-	-	-	Supplies and Wages		487.52	
12/10/09	2532		-	-	-	-	Ink, Tax Stuff		245.00	
12/20/09	2533		-	-	-	-	None		475.00	
12/27/09	2534		-	-	-	-	Postage, Xmas Cards, Ink Paper		215.00	
Subtotal for 20	009		-	-	-	-			5,949.64	

Pa	yment for	Reimbursements					
Payrol1	Reimbursement	Reasonable	Improper	Unsupported			
176.90	20.87	-	-	20.87			
-	50.92	50.92	-	-			
176.90	71.79	50.92	-	20.87			
	12.04		_	12.04			
_	50.35	_	_	50.35			
_	45.10	_	45.10	-			
-		-					
-	264.14	-	-	264.14			
-	75.00	-	75.00	-			
-	116.52	116.52	-	-			
-	60.00	-	60.00	-			
-	50.00	-	50.00	-			
-	225.00	-	225.00	-			
-	75.00	-	75.00	-			
-	300.00	-	300.00	-			
-	759.13	-	759.13	-			
-	372.86	-	372.86	-			
-	115.00	-	115.00	-			
-	354.20	-	354.20	-			
-	155.00	-	155.00	-			
_	475.62	-	475.62	_			
-	350.00	-	350.00	_			
_	175.00	-	175.00	_			
_	497.16	-	497.16	-			
_	487.52	-	487.52	_			
_	245.00	-	245.00	_			
_	475.00	_	475.00	_			
-	215.00	-	215.00	-			
_	5,949.64	116.52	5,506.59	326.53			

Reimbursements to Nanci Parizek For the Period May 1, 2008 through May 31, 2014

a. .	61 1				Notatio	n on Check	
Check Date	Check Number	Gross Pay	ss	Med	IPERS		Amount
01/06/10	2538	-	-	-	-	ink paper postage	225.00
02/01/10	2540	-	-	-	-	None	393.05
02/10/10	2546	-	-	-	-	Ads in paper, ink, paper	593.62
02/17/10	2547	-	-	-	-	Virus Pkg memory for computer	323.95
03/02/10	2557	-	-	-	-	Ink Toner, paper, memory card install	405.37
03/10/10	2559	-	-	-	-	Computer repairs	255.42
04/15/10	2562	-	-	-	-	wages supplies	590.42
04/21/10	2563	-	-	-	-	printer ink, toner, paper, memory, computer fix viruses	947.52
05/05/10	2569	-	-	-	-	5/5/10 mileage - Computer work	300.00
05/13/10	2570	-	-	-	-	mulch, tags, memory, staples	568.44
05/19/10	2572	-	-	-	-	None	150.00
05/20/10	2573	-	-	-	-	Paper Comp Work	250.00
05/27/10	2574	-	-	-	-	round up, mulch, flowers	215.94
06/08/10	2588	-	-	-	-	Ink, Mileage, Stamps	267.17
06/15/10	2589	-	-	-	-	Virus protection, new windows, memory, paper	497.54
09/13/10	2617	-	-	-	-	Supplies for park, office, City hall	327.95
10/01/10	2618	-	-	-	-	Computer and Printer work	449.24
10/05/10	2625	-	-	-	-	Ink, Printer, Paper, Toner	600.00
10/15/10	2626	-	-	-	-	Class Registration, fix computer	575.82
10/18/10	2627	-	-	-	-	Toilet paper pack, cleaning supplies	355.42
11/01/10	2631	-	-	-	-	Computer, scanner, printer	1,200.00
12/08/10	2648	-	-	-	-	ink	555.52
12/18/10	2649	-	-	-	-	X-mas Cards, W-2's for 2010	90.00
12/29/10	2650	-	-	-	-	Ink, Mileage, class on budget	250.00
Subtotal for 20)10	-	-	-	-	-	10,387.39
01/10/11	2657	-	-	-	-	ink, paper case, tax forms, Class	522.47
02/07/11	2662	-	-	-	-	Wages and sand	489.25
06/06/11	2688	-	-	-	-	Charcoal for Bfast 6/5/11	36.36
06/14/11	2696	-	-	-	-	Thank you's and mileage	63.65
09/07/11	2709	375.00	(15.75)	(5.44)	(16.88)	3 meetings, supplies	385.45
10/03/11	2724	-	-	-	-	Virus prot. Paper, ink, memory, Mileage	339.52
12/05/11	2739	-			_	Ink(4)Black (4)Color, w2 Labels, Mileage	185.49
Subtotal for 20	011	375.00	(15.75)	(5.44)	(16.88)		2,022.19

Pa	yment for	R	eimbursemer	ıts
Payrol1	Reimbursement	Reasonable	Improper	Unsupported
-	225.00	-	225.00	-
-	393.05	-	393.05	-
-	593.62	-	593.62	-
-	323.95	-	323.95	-
-	405.37	-	405.37	-
-	255.42	-	255.42	-
-	590.42	-	590.42	-
-	947.52	-	947.52	-
-	300.00	-	300.00	-
-	568.44	-	568.44	-
-	150.00	-	150.00	-
-	250.00	-	250.00	-
-	215.94	-	215.94	-
-	267.17	-	267.17	-
-	497.54	-	497.54	-
-	327.95	-	327.95	-
-	449.24	-	449.24	-
-	600.00	-	600.00	-
-	575.82	-	575.82	-
-	355.42	-	355.42	-
-	1,200.00	-	1,200.00	-
-	555.52	-	555.52	-
-	90.00	-	90.00	-
-	250.00	-	250.00	-
-	10,387.39	-	10,387.39	-
	522.47		522.47	
_	489.25	_	489.25	_
	36.36	36.36		
-	63.65	30.30	- 63.65	-
- 336.93	48.52	-	48.52	-
JJ0.93		-		-
-	339.52	-	339.52	-
-	185.49		185.49	-
336.93	1,685.26	36.36	1,648.90	-

Reimbursements to Nanci Parizek For the Period May 1, 2008 through May 31, 2014

Chash	Chash				Notatio	n on Check	
Check Date	Check Number	Gross Pay	SS	Med	IPERS		Amount
12/27/11 *	2741	-	-	-	-	Budget-Class, ink, paper, mileage, memory	573.89
01/05/12	2742	-	-	-	-	CH imp. Bulletin Board Fire Memory Board, etc.	416.34
01/12/12	2744	-	-	-	-	Supplies 4 park, TP, Sanitizer, Door Locks, Mop Cleaner, Glass Cleaner	95.00
01/31/12	2747	-	-	-	-	Wages, Paper, Memory card, new printer	500.00
03/12/12	2758	-	-	-	-	CH supplies, Paper, ink, postage, broom, Cleaning supplies	210.00
06/04/12	2045#	-	-	-	-	Ads in paper, firework fundraiser	97.84
08/28/12	2785	375.00	(23.25)	(5.44)	(21.68)	3 meetings	388.57
10/10/12	2796	-	-	-	-	Virus, recovery, fix computer, printer, mileage	479.43
11/15/12	2802	375.00	(23.25)	(5.44)	(21.68)	3 meetings, tax prep, ink, mileage	524.63
12/05/12	2809	375.00	(23.25)	(5.44)	(21.68)	wages and supplies for CH, Supplies for park	569.43
Subtotal for 201	12	1,125.00	(69.75)	(16.32)	(65.04)	·	3,855.13
01/09/13	2813	375.00	(23.25)	(5.44)	(21.68)	Tax prep and wages	354.63
05/01/13	2829	375.00	(23.25)	(5.44)	(21.68)	324.63 wages, supplies, flowers, mulch	421.16
06/05/13	2835	375.00	(23.25)	(5.44)	(21.68)	3 meetings	418.56
06/06/13	2839	-	-	-	_	New locks, staples, 10 bags of mulch	137.79
06/20/13	2842	500.00	(31.00)	(7.25)	(28.90)	Wages, AFR budget, SFR classes, mileage, supplies	624.59
07/11/13	2851	500.00	(31.00)	(7.25)	(28.90)	4 meetings	513.06
08/07/13	2856	-	-	-	-	painting, rollers, staples	123.09
09/12/13 ^	2857	-	-	-	-	Supplies for fountain, park and paint	195.36
08/16/13	2860	375.00	(23.25)	(5.44)	(22.81)	Wages	398.50
08/27/13	2861	-	-	-	-	Meat, buns, frames, paper, CH supplies, paint, rollers, <i>illegible</i>	217.25
09/04/13	2868	375.00	(23.25)	(5.44)	(22.81)	\$324 wages	441.32
10/02/13	2874	-	-	-	-	AFR ASR classes, mileage, work on computer	853.49
12/14/13	2887	-	-	-	-	Ink, etc	158.55
Subtotal for 201	13	2,875.00	(178.25)	(41.70)	(168.46)	-	4,857.35

Pa	yment for	Reimbursements					
Payrol1	Reimbursement	Reasonable	Improper	Unsupported			
-	573.89	-	573.89	-			
-	416.34	-	416.34	-			
-	95.00	-	95.00	-			
-	500.00	-	500.00	-			
-	210.00	-	210.00	-			
-	97.84	-	97.84	-			
324.63	63.94	-	63.94	-			
-	479.43	-	479.43	-			
324.63	200.00	-	200.00	-			
324.63	244.80	-	244.80	-			
973.89	2,881.24		2,881.24	-			
324.63	30.00	_	30.00	-			
324.63	96.53	_	96.53	_			
324.63	93.93	-	93.93	-			
_	137.79	-	137.79	-			
432.85	191.74	-	191.74	-			
432.85	80.21	-	80.21	-			
-	123.09	-	123.09	-			
-	195.36	-	195.36	-			
323.50	75.00	-	75.00	-			
-	217.25	-	217.25	-			
323.50	117.82	-	117.82	-			
-	853.49	-	853.49	-			
-	158.55	-	158.55	-			
2,486.59	2,370.76		2,370.76	-			

Reimbursements to Nanci Parizek For the Period May 1, 2008 through May 31, 2014

Check	Check				Notatio	n on Check	_
Date	Number	Gross Pay	SS	Med	IPERS		Amount
03/03/14	-	-	-	-	-	Wages	256.75
05/05/14	2913	-	-	-	-	Ink, Paper, Mulch, TP, Hand sanitizer, Broom, Cleaner	265.00
05/05/14	2914	375.00	(23.25)	(5.44)	(16.88)	Wages, Garbage bags, office supplies	425.98
Subtotal for 20	014	375.00	(23.25)	(5.44)	(16.88)		947.73
Total		\$ 4,950.00	(299.40)	(71.80)	(275.06)		\$28,268.12

^{* -} Check number 2741 cleared the bank in 2012, so it is included in 2012 activity.

^{# -} Issued from the Park Improvement checking account. All other checks were issued from the City's primary checking account.

 $^{^{\}wedge}$ - Check number 2857 was dated 09/12/13, but cleared the bank on 08/19/13.

	Pa	yment for	R	Reimbursements				
	Payroll	Reimbursement		Reasonable	Improper	Unsupported		
,		256.75		-	256.75	-		
		265.00		-	265.00	-		
	329.43	96.55		-	96.55	-		
	329.43	618.30		-	618.30	-		
	4,303.74	23,964.38		203.80	23,413.18	347.40		

Selected Vendor Payments For the Period May 1, 2008 through May 31, 2014

Check Date	Check Number	Payee	Memo Line	A	mount
06/03/10	2041	Menards	None	\$	42.74
08/16/10	2600	Gatewood Computers	Fix Computer, Virus Protection		157.29
12/10/10	2647	Staples	None		112.39
02/26/11	2665	Staples	None		67.24
09/29/11	2721	Menards	City Hall improvements		577.57
11/09/11	2730	Staples	None		129.94
01/20/12	2745	Staples	None		97.01
08/15/12	2781	Staples	None		72.29
04/10/13	2823	Staples	ink and supplies		107.60
06/21/13	2840	Wilkerson Hardware	paint, brushes, fasteners, stencil set, roller cover		158.00
08/17/13	2858	Wilkerson Hardware	roller cover, paint		36.97
Total				\$:	1,559.04

Staff

This special investigation was performed by:

Annette K. Campbell, CPA, Director Ryan T. Jelsma, Senior Auditor

> Tamera S. Kusian, CPA Deputy Auditor of State

Tamera & Kusian



Copy of Nanci Parizek's Written Statement to the Tama County Sheriff's Office For the Period May 1, 2008 through May 31, 2014

TAMA COUNTY SHERIFF'S OFFICE VOLUNTARY STATEMENT
Statement of; Nanci Parzer Date; 06/23/2014
Date of Birth: 03 15/1970
Home Address; 308 N MAIN BOY 41 City; VINING State 14
Home Phone: Cell Phone;
Home Phone: Cell Phone; Employer; Phone; WA
I came to Sheriff's Office today to him myself in for In bezzling or burraving money with the intent of paying it back to the City of Vining. It the Borrowing probably started in 2009. I had a bill due that the series of the mode and the city of the series of the mode and the city of the series of the mode and the city of the series of the mode and the city of the series o
It The Borrowing probably started in 2009. I had a bill due
a Check to myself + fasked it into my backing account the pay hill. I had hill inter of paying the city back
a Check to myself + lasked it into my backing account
+ paidmy hill I had hill inter of paying the City back
but then I conedit + it spirralled out of control.
My histand was not working Decense of to his mental health
155kes & back proflems, I was having my hours click gt
Will Decause of an injury, I continued to
pet (Oh " Peki to pay land" every month.
I med paying some back in 2012 but I could never
15500s + back pretterns, I was having any hours chit of Will Decause of an way injury, I continued to Pour (On "Peier to pay faur" every month. I med paying some back in 2012 but I could never get though money to do it + I'm not worning at this time extrem
I Know my mother is law paid for one or Two at overdiste
Pud that was it.
I am sorry I storted duing it is not even my husband.
I am sorry I storted during it of continued to doot I will be
Missing immediately (today) from the City of Vining as the CH clerk
I carne in today because I penew it was the right thing to do
bet before I actually got caught plus I needed the added
Stress to be some off my shoulders et
The trial is somewhere around 920,000 string.
Page
x nara Plenzei
Subscribed and sworn to before me this 23 day of Muy , 2014

Copy of Cash Withdrawal from a City Checking Account Signed by Nanci Parizek For the Period May 1, 2008 through May 31, 2014



Copy of Bank Document for Certificate of Deposit For the Period May 1, 2008 through May 31, 2014

CD DEBIT TRANSACTIONS	DATE 3-25-14
EFFECTIVE DATE	
NAME () Mance Panzai	ACCOUNT *
SIGNATURE	211-
301 Withdrawal 347 CD Auto Closing Withdrawal 346 CD Closing Withdrawal	SELECTOR * SH
305 Penalty	\$ 1553.33
:5410-0900:	899