NURSING BOARD [655]  
CHAPTER 6  
NURSING PRACTICE FOR REGISTERED NURSES/LICENSED PRACTICAL NURSES

655 – 6.1(152) Definitions.  
“Accountability” means being obligated to answer for one’s actions, including the act of supervision.  
“Advanced registered nurse practitioner (ARNP)” means a nurse with current licensure as a registered nurse in Iowa or who is licensed in another state and recognized for licensure in this state pursuant to the nurse licensure compact containing in 2000 Iowa Acts, House File 2105, section 8, and is also registered in Iowa to practice in an advanced role. The ARNP is prepared for an advanced role by virtue of additional knowledge and skills gained through a formal advanced practice education program of nursing in a specialty area approved by the board. In the advanced role, the nurse practices nursing assessment, intervention, and management within the boundaries of the nurse-client relationship. Advanced nursing practice occurs in a variety of settings, within an interdisciplinary health care team, which provide for consultation, collaborative management, or referral. The ARNP may perform selected medically delegated functions when a collaborative practice agreement exists.  
“Basic nursing education” means a nursing program preparing a person for initial licensure to practice nursing as a registered nurse or licensed practical nurse.  
“Board” as used in this chapter means the Iowa board of nursing.  
“Certified clinical nurse specialist” means an ARNP prepared at the master’s level who possesses evidence of current certification as a clinical specialist in an area of nursing practice by a national professional nursing association approved by the board.  
“Certified nurse-midwife” means an ARNP educated in the disciplines of nursing and midwifery who possesses evidence of current certification by a national professional nursing association approved by the board. The certified nurse-midwife is authorized to manage the care of normal newborns and, antepartum, intrapartum, postpartum, and gynecologically.  
“Certified nurse practitioner” means an ARNP educated in the disciplines of nursing who has advanced knowledge of nursing, physical and psychosocial assessment, appropriate interventions, and management of health care, and who possesses evidence of current certification by a national professional nursing association approved by the board.  
“Certified registered nurse anesthetist” means an ARNP educated in the disciplines of nursing and anesthesia who possesses evidence of current certification by a national professional nursing association approved by the board.  
“Competence in nursing” means having the knowledge and the ability to perform, skillfully and proficiently, the functions within the role of the licensed nurse.  
“Minimum standards” means standards of practice that interpret the legal definition of nursing as well as provide criteria against which violations of the law can be determined.  
“Nursing diagnosis” means a judgment made by a registered nurse, following a nursing assessment of individuals and groups about actual or potential responses to health problems, which forms the basis for determining effective nursing interventions.  
“Nursing facility” means an institution as defined in Iowa Code chapter 135C. This definition does not include acute care settings.  
“Nursing process” means ongoing assessment, nursing diagnosis, planning, intervention, and evaluation.  
“Proximate area” means that the registered nurse analyzes the qualifications of the licensed practical nurse in relationship to nursing needs of the client in determining the appropriate distance within the building and the time necessary to be readily available to the licensed practical nurse.  
“Unlicensed assistive personnel” is an individual who is trained to function in an assistive role to the registered nurse and licensed practical nurse in the provision of nursing care activities as delegated by the registered nurse or licensed practical nurse.  
6.2(1) The registered nurse shall recognize and understand the legal implications within the scope of nursing practice. The scope of nursing practice considered to be minimum standards of nursing practice shall not be interpreted to include those practices currently ascribed to the advanced registered nurse practitioner.  
6.2(2) The registered nurse shall utilize the nursing process in the practice of nursing, consistent with accepted and prevailing practice. The nursing process is ongoing and includes:  
a. Nursing assessments about the health status of an individual or group.  
b. Formulation of a nursing diagnosis based on analysis of the data from the nursing assessment.  
c. Planning of nursing care which includes determining goals and priorities for actions which are based on the nursing diagnosis.  
d. Nursing interventions implementing the plan of care.  
e. Evaluation of the individual’s or group’s status in relation to established goals and the plan of care.  
6.2(3) The registered nurse shall conduct nursing practice by respecting the rights of an individual or group.  
6.2(4) The registered nurse shall conduct nursing practice by respecting the confidentiality of an individual or group, unless obligated to disclose under proper authorization.  
6.2(5) The registered nurse shall conduct nursing practice by respecting the confidentiality of an individual or group, unless obligated to disclose under proper authorization.  

RENEWAL REMINDER
Licenses that expire December 15, 2010, are due by November 15, 2010, and can be renewed any time after October 15, 2010.  
Licenses that expire January 15, 2011, are due by December 15, 2010, and can be renewed any time after November 15, 2010.  
Licenses that expire February 15, 2011, are due by January 15, 2011, and can be renewed any time after December 15, 2010.  
A $50 late fee is required for licensees who renew within the 30 days after the license lapses. Licenses that are not renewed will automatically be placed on inactive status on the 16th of the month following the expiration of the license.

ABANDONMENT
The Iowa Board of Nursing (Board) receives numerous telephone calls from individual nurses as well as employers requesting clarification of the abandonment issue. Though the Board rules do not define the term “abandonment,” the Board has investigated and disciplined nurses in the past for issues surrounding the concept of abandonment as it relates to the nurse’s duty to the patient. The Iowa Board of Nursing rule that relates to this issue, Iowa Administrative Code 4.6(4)h(c), states that it is unethical conduct if you fail to report to, or leave, a nursing assignment without properly notifying appropriate supervisory personnel and ensure the safety and welfare of the patient or client.  
Callers also inquire if it is considered abandonment to resign from a position and give less notice than required by the facility. While this is a standard that most professionals adhere to, the Board is concerned with patient safety and will not consider it to be abandonment as long as the licensee notifies appropriate supervisory personnel and ensures the safety and welfare of the patient or client.

GOVERNOR CULVER APPOINTS NEW BOARD MEMBER EFFECTIVE MARCH 1, 2010
Leslie Lewis, Public Member
MEMBERS OF THE IOWA BOARD OF NURSING
May 1, 2010 - April 30, 2011

Jane E. Hasek, RN, EdD, Chairperson
301 Commercial Street, Box 224
Reinbeck, IA 50669
(Nursing Education)

TERM ENDS
2013

Mark L. Hilliard, MSN, ARNP, Vice Chairperson
8065 Briargate Court
Johnston, IA 50131
(Nursing Practice)

2013

Clyde Bradley
315 33rd Avenue North
Clinton, IA 52732
(Consumer)

2013

Lisa A. Flanagan, RN
6790 Olde Davenport Road
LaMotte, IA 52054
(Nursing Practice)

2011

Lynne L. Pothast, LPN
3952 Highway 166
Gilman, IA 50116
(Nursing Practice)

2012

Connie K. Boyd, RN, MSN
1216 Knollcrest Drive
Fort Dodge, IA 50501
(Nursing Education)

2012

Leslie A. Lewis
2884 Highway 30
Denison, IA 51442
(Consumer)

2011

BOARD MEETING SCHEDULE 2010 - 2011

February 23 - 24 - 25, 2011 (February 2, 2011)
June 8 - 9 - 10, 2011 (May 18, 2011)

Requests for establishment of new schools, requests for major curriculum change, other special requests, and regular business will be considered at each meeting. Materials must be received in the board office three (3) weeks prior to a scheduled board meeting. For your convenience, behind each board meeting date is the deadline for receipt of materials.

VERIFICATION SYSTEM FOR EMPLOYERS

Facilities/employers can verify licenses using the last name and the last four digits of a Social Security Number.

The employer logon license verification program is located at www.iowa.gov/nursing.

Access is restricted to entities that have applied to the Iowa Board of Nursing for secured access. The application form is available on-line at www.iowa.gov/nursing. Submit completed and signed form by mail, or fax it to (515) 281-4825. A login ID and a password for access to the system will be sent via e-mail to approved employers.

Questions: Contact Lynn Linder, Operations Officer, (515) 281-5535.
COMMUNICATING WITH THE IOWA BOARD OF NURSING

The Iowa Board of Nursing requests that licensees and the public use the board website www.iowa.gov/nursing or telephone verification system 515-281-3255 for 24-hour access to online license renewal and verification, address changes and general information.

Use the following contacts for specific questions. If you inquire about your licensure status or request written materials, provide the following information at the beginning of the call/message: Iowa license number, full name, mailing address, and phone number including area code.

<table>
<thead>
<tr>
<th>QUESTIONS ABOUT</th>
<th>CONTACT</th>
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<tbody>
<tr>
<td>• Your license renewal or reactivation in process</td>
<td>Phone 515-281-3264</td>
</tr>
<tr>
<td>• Lost/stolen licenses</td>
<td><a href="mailto:Chris.osman@iowa.gov">Chris.osman@iowa.gov</a></td>
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<tr>
<td>• License Verification</td>
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<tr>
<td>• Rosters and label orders</td>
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<tr>
<td>• Name/address changes</td>
<td>Phone 515-281-4826</td>
</tr>
<tr>
<td>• Application for license renewal, reactivation, or endorsement</td>
<td><a href="mailto:ibon@iowa.gov">ibon@iowa.gov</a></td>
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<tr>
<td>• Inactive status</td>
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<tr>
<td>• Application forms for licensure by examination or endorsement</td>
<td>Phone 515-281-6488</td>
</tr>
<tr>
<td>• ARNP application and renewal</td>
<td><a href="mailto:newnurs@iowa.gov">newnurs@iowa.gov</a></td>
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<td>• Foreign applicants for licensure</td>
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<tr>
<td>• Your application in process</td>
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<tr>
<td>• Continuing education rules</td>
<td>Phone 515-281-8808</td>
</tr>
<tr>
<td>• Continuing Education provider rules</td>
<td><a href="mailto:Chris.Newell@iowa.gov">Chris.Newell@iowa.gov</a></td>
</tr>
<tr>
<td>• Special approval of Continuing Education courses</td>
<td>Phone 515-281-8258</td>
</tr>
<tr>
<td>• Audits</td>
<td><a href="mailto:Donna.Brown@iowa.gov">Donna.Brown@iowa.gov</a></td>
</tr>
<tr>
<td>• Disciplinary issues</td>
<td>Phone 515-281-6472</td>
</tr>
<tr>
<td>• Sanctioned cases</td>
<td><a href="mailto:enforce@iowa.gov">enforce@iowa.gov</a></td>
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<tr>
<td>• Roster and label orders</td>
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<tr>
<td>• Iowa Board of Nursing newsletter</td>
<td>Phone 515-281-4823</td>
</tr>
<tr>
<td>• Scope of nursing practice in Iowa</td>
<td><a href="mailto:Margaret.Armagost@iowa.gov">Margaret.Armagost@iowa.gov</a></td>
</tr>
<tr>
<td>• Formal nursing education in Iowa</td>
<td>Phone 515-281-4828</td>
</tr>
<tr>
<td>• NCLEX® test modifications</td>
<td><a href="mailto:nsprac@iowa.gov">nsprac@iowa.gov</a></td>
</tr>
<tr>
<td>• Nurse Licensure Compact Agreement (Multi-state license)</td>
<td>Phone 515-281-5535</td>
</tr>
<tr>
<td>• NCLEX accommodations</td>
<td><a href="mailto:Lynn.Linder@iowa.gov">Lynn.Linder@iowa.gov</a></td>
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LICENSE RENEWAL . . . ONLINE

The Iowa Board of Nursing has made renewing licenses easier for many nurses in Iowa through online license renewal. Although many nurses are taking advantage of this service, there are still many more nurses who could benefit from it. There are many advantages to online renewal including:

✓ It is easy. Just go to the website at: www.iowa.gov/nursing
✓ All you need is your license number, social security number, date of birth, MasterCard, VISA or a debit card. Answer all the questions. Pay the $104.00 fee, which includes a $5.00 online convenience fee.
✓ It is fast. Once the online renewal process is complete your license is immediately renewed and will be mailed in three to five working days.
✓ It is convenient. You can renew on your computer at home, at midnight or on a holiday if you choose. If you do not have a computer at home, you could renew on the computer at your local library or at your work place.
✓ Your information is secured/masked to protect your privacy.
✓ Online renewal reduces errors. The system will not let you move forward until all questions are answered.
✓ Online renewal is available for RNs and LPNs only.
✓ Late online renewal is also available through the 15th of the month following the expiration date on the wallet card. Fee = $154.00.

Please note that the Board does not automatically mail renewal forms or notices to nurses whose licenses are due for renewal. We encourage all nurses to consider going online to apply for renewal. We think you will be surprised at how easy it is.
CHAPTER 6  Continued from page 1

The registered nurse shall recognize and understand the legal implications of accountability. Accountability includes but need not be limited to the following:

- Performing or supervising those activities and functions which require the knowledge and skill level currently ascribed to the registered nurse and seeking assistance when activities and functions are beyond the licensee's scope of preparation.
- Assigning and supervising persons performing those activities and functions which do not require the knowledge and skill level currently ascribed to the registered nurse.

The administration of local anesthetic prior to cannula

Performing or supervising those activities and functions which are beyond the scope of practice of the licensed practical nurse may not be delegated to unlicensed assistive personnel. For the purposes of this paragraph, “unlicensed assistive personnel” does not include certified emergency medical services personnel authorized under Iowa Code chapter 147A performing nonlifesaving procedures for which those individuals have been certified and which are designated in a written job description, after the patient is observed by a registered nurse.

- Supervising, among other things, includes any or all of the following:
  1. Direct observation of a function or activity.
  3. Delegation of nursing tasks while retaining accountability.
  4. Determination that nursing care being provided is adequate and delivered appropriately.
  5. Executing the regimen prescribed by a physician. In executing the medical regimen as prescribed by the physician, the registered nurse shall exercise professional judgment in accordance with minimum standards of nursing practice as defined in these rules. If the medical regimen prescribed by the physician is not carried out, based on the registered nurse's professional judgment, accountability shall include but need not be limited to the following:
    1. Timely notification of the physician who prescribed the medical regimen that the order(s) was not executed and reason(s) for same.
    2. Documentation on the medical record that the physician was notified and reason(s) for not executing the order(s).
  6. Wearing identification which clearly identifies the nurse as a registered nurse when providing direct patient care unless wearing identification creates a safety or health risk for either the nurse or the patient.

655 – 6.3(152) Minimum standards of practice for licensed practical nurses.

6.3(1) The licensed practical nurse shall recognize and understand the legal implications within the scope of nursing practice. The licensed practical nurse shall perform services in the provision of supportive or restorative care under the supervision of a registered nurse or physician as defined in the Iowa Code.

6.3(2) The licensed practical nurse shall participate in the nursing process, consistent with accepted and prevailing practice, by assisting the registered nurse or physician. The licensed practical nurse may assist the registered nurse in monitoring, observing and reporting reactions to therapy.

6.3(3) The licensed practical nurse shall not perform any activity requiring the knowledge and skill ascribed to the registered nurse, including:

- The initiation or assessment related to procedures/therapies requiring the knowledge or skill level currently ascribed to the registered nurse.
- The initiation of intravenous solutions, intravenous medications and blood components.
- The administration of medicated intravenous solutions, intravenous medications and blood components.
- The initiation of intravenous solutions, intravenous medications and blood components.
- The administration of medicated intravenous solutions, intravenous medications and blood components.

6.3(4) A licensed practical nurse, under the supervision of a registered nurse, may engage in the limited scope of practice of intravenous therapy. In providing the limited scope of therapy, the licensed practical nurse may add intravenous solutions without medications to established peripheral intravenous sites, regulate the rate of nonmedicated intravenous solutions, administer maintenance doses of analgesics via the patient-controlled analgesic pump set at a lock-out interval, and discontinue intravenous therapy. Nursing tasks which may be delegated in a certified end-stage renal dialysis unit by the registered nurse to the licensed practical nurse with documented training include:

- Initiation and discontinuation of the hemodialysis treatment utilizing an established vascular access.
- The administration of local anesthetic prior to cannulation of the vascular access site.
- Administration of prescribed dosages of heparin solution or saline solution utilized in the initiation and discontinuation of hemodialysis.
- The administration via the extracorporeal circuit of the routine intravenous medications erythropoietin, Vitamin D Analog and iron, excluding any iron preparation that requires a test dose in a certified end-stage renal dialysis setting, after the registered nurse has administered the first dose. When the registered nurse delegates the administration of the intravenous medications set out in this paragraph, there must be a written facility policy that defines the practice and written verification of the competency of the licensed practical nurse in accordance with the facility’s written policy.

6.3(5) The licensed practical nurse may provide nursing

Continued on page 5
care in an acute care setting. When the nursing care provided by the licensed practical nurse in an acute care setting requires the knowledge and skill level currently ascribed to the registered nurse, the licensed practical nurse or physician must be present in the proximate area. Acute care settings requiring the knowledge and skill ascribed to the registered nurse include, but are not limited to:
  a. The nursing care of unstable, critically ill, or critically injured individual is provided.
  b. General medical-surgical units.
  c. Emergency department.
  d. Operating rooms. (A licensed practical nurse may assist with circulating duties when supervised by a registered nurse circulating in the same room.)
  e. Postanesthesia recovery units.
  f. Hemodialysis units.
  g. Labor and delivery/birthing units.
  h. Mental health units.

6.3(16) The licensed practical nurse may provide nursing care in a non-acute care setting. When the nursing care provided by the licensed practical nurse in a non-acute care setting requires the knowledge and skill level currently ascribed to the registered nurse, the licensed practical nurse or physician must be present in the proximate area. The non-acute care settings requiring the knowledge and skill level ascribed to the registered nurse include, but are not limited to:
  a. Community health. (Subrules 6.6(1) and 6.6(4) are exceptions to the “proximate area” requirement.)
  b. School nursing. (Subrules 6.6(2) and 6.6(3) are exceptions to the “proximate area” requirement.)
  c. Occupational health.
  d. Correctional facilities.
  e. Community mental health nursing.

6.3(7) The licensed practical nurse shall conduct nursing practice by respecting the rights of an individual or group.

6.3(18) The licensed practical nurse shall conduct nursing practice by respecting the confidentiality of an individual or group, unless obligated to disclose under proper authorization or legal compulsion.

6.3(9) The licensed practical nurse shall recognize and understand the legal implications of accountability. Accountability includes but need not be limited to the following:
  a. Performing those activities and functions which require the knowledge and skill level currently ascribed to the licensed practical nurse and seeking assistance when activities and functions are beyond the licensee’s scope of preparation.
  b. Accepting responsibility for performing assigned and delegated functions and informing the registered nurse when assigned and delegated functions are not executed.
  c. Executing the medical regimen prescribed by a physician. In executing the medical regimen as prescribed by the physician, the licensed practical nurse shall exercise prudent judgment in accordance with minimum standards of nursing practice as defined in these rules. If the medical regimen prescribed by the physician is not carried out based on the licensed practical nurse’s prudent judgment, accountability shall include but need not be limited to the following:
    (1) Timely notification of the physician who prescribed the medical regimen that said order(s) was not executed and reason(s) for same.
    (2) Documentation on the medical record that the physician was notified and reason(s) for not executing the order(s).
  d. Wearing identification which clearly identifies the nurse as a licensed practical nurse when providing direct patient care unless wearing identification creates a safety or health risk for either the nurse or the patient.

655 – 6.4(152) Additional acts which may be performed by registered nurses.

6.4(1) A registered nurse shall be permitted to practice as a diagnostic radiographer while under the supervision of a licensed practitioner provided that appropriate training standards for use of radiation-emitting equipment are met as outlined in 641 – 42.1(136C).

6.4(2) A registered nurse, licensed pursuant to Iowa Code chapter 152, may staff an authorized ambulance, rescue, or first response service provided the registered nurse can document equivalency through education and additional skills training essential in the delivery of out-of-hospital emergency care. The equivalency shall be accepted when documentation has been reviewed and approved at the local level by the medical director of the ambulance, rescue, or first response service in accordance with the form adopted by the Iowa board of public health bureau of emergency medical services. An exception to this subdivision is the registered nurse who responds to a trauma patient and is responsible for a transfer patient. This rule is intended to implement Iowa Code section 147A.12 and chapters 136C and 152.

655 – 6.5(152) Additional acts which may be performed by licensed practical nurses.

6.5(1) A licensed practical nurse shall be permitted to supervise unlicensed assistive personnel under the provisions of Iowa Code section 152.1(4).
6.3(4) Acts which may not be delegated by the registered nurse to the licensed practical nurse are as follows:

a. Administration of medication by bolus or IV push except maintenance doses of analgesics via a patient-controlled analgesia pump set at a lock-out interval.

b. Administration of blood and blood products; vasodilators, vasopressors, oxazotix, chemotherapy, colloid therapy, total parenteral nutrition, anticoagulants, antiarrhythmics, thrombolytics and solutions with a total osmolality of 600 or greater.

c. Provision of intravenous therapy to a client under the age of 12 or any client weighing less than 80 pounds, with the exception of those activities authorized in the limited scope of practice found in subrule 6.3(4).

d. Provision of intravenous therapy in any setting except licensed hospitals, licensed skilled nursing facilities and certified end-stage renal dialysis units with the exception of those activities authorized in the limited scope of practice found in subrule 6.3(4).

6.4(3) To be eligible for intravenous therapy certification, the licensee shall hold a current unrestricted Iowa license and documentation of 2080 hours of practice as a licensed practical nurse. The licensed practical nurse must provide care under the supervision of the registered nurse, the initial assessment and ongoing application of the nursing process will be performed by the registered nurse. The licensee shall hold a current unrestricted Iowa license and documentation of 2080 hours of practice as a licensed practical nurse.

6.6(2) The licensed practical nurse shall be permitted to provide supportive and restorative care to a specific student in the school setting in accordance with the student’s health plan when under the supervision of and as delegated by the registered nurse employed by the school district.

6.6(3) The licensed practical nurse shall be permitted to provide supportive and restorative care in a Head Start program under the supervision of a registered nurse, as defined in subrule 6.2(1), or a physician. When the licensed practical nurse provides care under the supervision of the registered nurse, the initial assessment and ongoing application of the nursing process will be performed by the registered nurse. The licensed practical nurse is responsible for requesting registered nurse consultation as needed.

6.6(5) The licensed practical nurse shall be permitted to provide supportive and restorative care in a county jail facility or municipal holding facility operating under the authority of Iowa Code chapter 356 and shall not provide supportive and restorative care in a county jail facility or municipal holding facility operating under the authority of Iowa Code chapter 356 and shall not provide supportive and restorative care in a county jail facility or municipal holding facility operating under the authority of Iowa Code chapter 356 and shall not apply in any other correctional facility.

6.6(6) The licensed practical nurse shall be permitted to conduct height, weight and hemoglobin screening and record responses to health questions asked in a standardized questionnaire under the supervision of a registered nurse in a Women, Infants and Children (WIC) clinic. A registered nurse employed by or under contract to the WIC agency will assess the competency of the licensed practical nurse to perform these functions and will be available for consultation. The licensed practical nurse is responsible for performing under the scope of practice for licensed practical nurses and requesting registered nurse consultation as needed. This exception to the proximate area requirement is limited to WIC clinics and to the services permitted in this subrule.

This rule is intended to implement Iowa Code sections 17A.3 and 152.1.

655 – 6.6(152) Specific nursing practice for licensed practical nurses.

The licensed practical nurse shall be permitted to provide supportive and restorative care in the home setting under the supervision of a registered nurse, as defined in subrule 6.2(1), or a physician. When the licensed practical nurse provides care under the supervision of the registered nurse, the initial assessment and ongoing application of the nursing process will be performed by the registered nurse. The registered nurse must provide care under the supervision of the registered nurse when under the supervision of and as delegated by the registered nurse employed by the school district.

6.6(5) The licensed practical nurse shall be permitted to provide supportive and restorative care in a county jail facility or municipal holding facility operating under the authority of Iowa Code chapter 356 and shall not provide supportive and restorative care in a county jail facility or municipal holding facility operating under the authority of Iowa Code chapter 356 and shall not apply in any other correctional facility.

6.6(6) The licensed practical nurse shall be permitted to conduct height, weight and hemoglobin screening and record responses to health questions asked in a standardized questionnaire under the supervision of a registered nurse in a Women, Infants and Children (WIC) clinic. A registered nurse employed by or under contract to the WIC agency will assess the competency of the licensed practical nurse to perform these functions and will be available for consultation. The licensed practical nurse is responsible for performing under the scope of practice for licensed practical nurses and requesting registered nurse consultation as needed. This exception to the proximate area requirement is limited to WIC clinics and to the services permitted in this subrule.

This rule is intended to implement Iowa Code sections 17A.3 and 152.1.

655 – 6.7(152) Specific nursing practice for registered nurses. A registered nurse, while circulating in the operating room, shall provide supervision only to persons in the same operating room.

This rule is intended to implement Iowa Code section 152.1.

[Filed 6/6/03, Notice 4/2003 – published 6/25/03, effective 7/30/03]

Two or more ARCs.
The nurse licensure compact allows a nurse who resides in a compact state to hold ONE license in the nurse's primary state of residence and practice in all other states in which the compact is in effect. Primary state of residence is the state where the nurse holds a driver's license, pays taxes and/or votes.

The compact requires the nurse to practice according to the laws and regulations of the state in which the nurse provides care when the patient is located at the time the care is provided. The practice laws and regulations for many states are available online.

A nurse who is under discipline may be in a monitoring agreement, which restricts practice across state lines.

If you hold a license in a COMPACT state and RESIDE in that COMPACT state, your license is a multistate license which authorizes you to practice in any other compact state.

If you hold a license in a COMPACT state, but do not RESIDE in that compact state (reside in a non-compact state), your license is a single state license and it authorizes you to practice only in that compact state. For example, if you hold an Iowa nursing license but do not live in Iowa, the license is a single state license and does not grant you the privilege to practice in any other state.

If you are licensed in both Iowa and another compact state and RESIDE in the other compact state, your Iowa nursing license will be administratively placed on inactive status immediately. Only one active license can be held by a licensee among the compact states.

The compact does not supersede federal law. Therefore if you are employed in military service or work for the federal government, you may continue to hold a nursing license in any state you choose. If you are working as a nurse in a nongovernmental capacity, you are required to contact the state board of nursing in that state to determine if a nursing license is required.

If you move from one compact state to another compact state and practice nursing, you must obtain a license in your new home state. However, you may continue to practice under the former home state license and the multistate licensure privilege in the new home state for a period not to exceed 30 days.

a. The 30-days shall begin with the date of hire/employment in the new primary state of residence.

b. If the licensee begins employment before changing primary state of residence, the 30-days begins upon the date that the licensee establishes the new primary state of residence.

For updates on compact information or a list of compact states go to: www.ncsbn.org/nlc.htm

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NURSE LICENSURE COMPACT

IOWA BOARD OF NURSING MEETING JUNE 9 - 10, 2010

Board Members Present:
Jane Hasek, RN, Chairperson
Mark Hilliard, RN, Vice Chairperson
Lisa Flanagan, RN
Lynne Rothbart, LPA
Connie Boyd, RN
Clyde Bradley

Board Member Excused:
Les Lewis

Professional Staff Present:
Lorinda Inman, RN, Executive Director
Christine Newell, RN, Nursing Standards
Kathleen Weinberg, RN, Practice/Education
Dana Peterson, Enforcement
Sandra Collin, RN, Enforcement
Doug Bartels, Enforcement
Taunya Cunningham, RN, Enforcement
Kathleen Beebout, RN, Enforcement
William Hansen, Enforcement
Diane Burkert, RN, Enforcement
Eric Holapple, Enforcement
Lynn Linder, Operations Officer
Tracey Westby, Enforcement Secretary

Enforcement:
1. The board completed action on the following cases:
   a. Citation and Warning:
      (1) Engstrom, Kathleen, #P28384
      (2) Miller, Necia, #104573
      (3) Stutzman, Sara, #P38795
   b. Continuing Education:
      Cushman, Vicki, #P4866 – 15 contact hours
      a. Suspension:
         (1) Hammes, Annette, #P31144 – 12 months
         (2) Jones, Jennifer, #101027 – 12 months
         (3) Kleos, Stacey, #104431 – 12 months
         (4) Rios, Connie, #90436, #P38619 – 12 months
   d. Suspension:
      (1) Atwell, Michelle, #123590 – Indefinite with 12 months probation upon completion of stipulations
      (2) Dahlke, Debra, #112515 – Indefinite with 12 months probation upon completion of stipulations
      (3) Eightmy, Brooke, #119037, #P45079 – Indefinite with 12 months probation upon completion of stipulations
      (4) Hutter, Rachel, #121454 – Indefinite with 12 months probation upon completion of stipulations
      (5) Kinzer, Kathryn, #39634 – Indefinite with 12 months probation upon completion of stipulations
      (6) Olson, Mandi, #115572, #P47508 – Indefinite with 12 months probation upon completion of stipulations
      (7) Riegler, Mary, #700170, #P22557 – Indefinite with 12 months probation upon completion of stipulations
      (8) Wiggins, Jennie, #083930 – Indefinite with 12 months probation upon completion of stipulations
   2. The board voted to:
      a. Postpone 19 scheduled hearings for cause
      b. Accept the proposed Stipulation and Order in 16 cases
      c. Accept the Findings of Fact, Conclusion of Law, Decision and Order in 1 case
      d. Grant 1 request for license reinstatement with no stipulations
      e. Close 1 case for lack of probable cause
   3. The board held 7 hearings.

1. The following providers were approved for renewal since the last board meeting:
   #8 Eastern Iowa Community College District, Davenport
   #17 Mercy Medical Center, Des Moines
   #39 Iowa Association of Nurse Anesthetists, Grinnell
   #49 Briar Cliff College, Sioux City
   #59 Genesis Medical Center, Davenport
   #114 Contemporary Nursing Update, Adel
   #302 Hospice of Central Iowa, West Des Moines

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SUMMARY Continued from page 7
#304 Abbe Center for Community Mental Health, Cedar Rapids
#305 Trinity Regional Health System, Rock Island, IL
2. The board voted to deny Iowa provider approval to CEU Institute, Inc, Lake Mary, FL, for failure to meet Chapter 5 provider criteria within one year of filing the initial application.
3. The board voted to accept the following make-up credit completed by Darlysh Wiese: “School Nurses: Voices for Change,” completed on April 8, 2010 from Iowa School Nurse Organization, Provider #68, for 0.66 CEUs.
4. The board voted to direct office staff to audit the continuing education records of the participants who attended the 6 National Association of School Nurses programs from October 2008-August 2009.
5. The board voted to accept the curriculum revisions for “Supervising in Health Care Facilities for Licensed Practi-
ces” with the understanding that the e-learning component will be developed.
Practice:
1. The board voted to file under Notice of Intended Action amendments to Chapter 6 regarding the licensed practi-
cal nurse’s scope of practice for intravenous therapy.
2. The board voted to approve the following:
   Course One – Expanded Intravenous Therapy for the Licensed Practical Nurse
   Course One – Instructor Only Packet
   Course Two – Update to the Intravenous Therapy Course
   Course Two – Instructor Only Packet
3. The board voted to approve the request for special test-
ing accommodations during the administration of the NCLEX® submitted by C.H. due to a diagnosed disability. The accommodations will allow a separate room and three additional testing hours while taking the NCLEX®.
4. The board voted to approve the request for special test-
ing accommodations during the administration of the NCLEX® submitted by J.C. due to a diagnosed disability. The accommodations will allow a separate room and three additional testing hours while taking the NCLEX®.
5. The board voted to approve the request for special test-
ing accommodations during the administration of the NCLEX® submitted by J.C. due to a diagnosed disability. The accommodations will allow a separate room and three additional testing hours while taking the NCLEX®.
6. The board voted to approve the request for special test-
ing accommodations during the administration of the NCLEX® submitted by A.K. due to a diagnosed disability. The accommodations will allow a separate room and three additional testing hours while taking the NCLEX®.
Education:
1. The board voted to accept the Nursing Education Pro-
gram Report and response to recommendations and
grant full approval for a period of six years to Mercy Col-
lege of Health Sciences, Des Moines.
2. The board voted to accept the Nursing Education Pro-
gram Report and response to recommendations and
grant full approval for a period of six years to St. Luke’s College, Sioux City.
3. The board voted to accept the Doctor of Nursing Practi-
ces Program Progress Report, Allen College, Waterloo.
4. The board voted to approve the following courses and
course syllabi submitted by Allen College, Waterloo:
   NU210 Advance Theory – 3 credits
   NU220 Quality Outcomes for Organizations and Sys-
tems – 3 credits
   NU730 Clinical Prevention and Population Health –
   3 credits
   NU740 Analytical Methods for Evidence Based Practi-
ces – 3 credits
   NU750 Leadership and Collaboration – 3 credits
   NU790 Clinical Scholarships – 2 credits (100 contact hours)
   NU810 Health Care Economics, Finance, and Policy –
   3 credits
   NU820 Health Care Informatics – 3 credits
   NU850 Clinical Scholarship II – 3 credits (100 contact hours)
   NU870 Clinical Scholarship III – 3 credits (100 con-
tact hours)
   NU900 Clinical Scholarship IV – 4 credits (100 con-
tact hours)
5. The board voted to approve the following curriculum revisions submitted by Allen College, Waterloo:
   a. In the MSN program, single population focuses nurse practitioner tract, of the 600 contact hours required, 575 will include direct clinical care and 25 will be allocated to advanced assessment lab.
   b. In the didactic component of all nurse practitioner MSN clinical courses, there will be an expanded use of multimedia technology and courses will be deliver-
ed by a hybrid method.
6. The board voted to accept the Master of Science in Nurs-
ing Program Progress Report submitted by Kaplan University, Davenport.
7. The board voted to approve the nursing informatics tract for the Master’s of Science in Nursing Program sub-
mited by Kaplan University, Davenport.
8. The board voted to approve the addition of the post BSN and post master’s certificate programs for the nursing informatics tract, Kaplan University, Davenport.
9. The board voted to approve the following courses and
course syllabi for the Master’s of Science in Nursing Pro-
gram, Nursing Informatics Tract submitted by Kaplan University, Davenport:
   MNS30: Critical Concepts and Competencies for the
   Informatics Nurse Specialist
   MNS31: Innovations in Educational and Research
   Technologies
   MNS32: Integration of Informatics into the Health-
care Environment
   MNS33: Health Systems Project Management
   MNS34: Nurse Informatics Specialist Practicum
10. The board voted to approve the Associate of Science in
   Nursing Degree Program Proposal submitted by Kaplan
   University, Davenport and grant interim approval for the
   Associate of Science in Nursing Degree Program.
11. The board voted to approve the following courses and
course syllabi for the Associate of Science in Science in Nursing
   Degree submitted by Kaplan University, Davenport:
   CS118 Academic Strategies for the Nursing Profes-
sional
   NRS101 Nursing Fundamentals
   NRS106 Pharmacology
   NRS110 Medical Surgical Nursing I
   NRS241 Mental Health Nursing

NRS131 Medical Surgical Nursing II
NRS121 Maternal Infant Nursing
NRS221 Pediatric Nursing
NRS261 Medical Surgical Nursing III
NRS280 Leadership/Community Nursing
NRS298 Capstone
NRS201 Role Transitions
12. The board voted to accept the Master of Science in Inno-
   vative Leadership with a Major in Nursing
   Progress Report submitted by Grand View University, Des Moines.
13. The board voted to accept the RN-BSN progress report
   submitted by William Penn University, Oskaloosa.
14. The board approved the Master’s of Science in Nursing
   Program Proposal submitted by Mount Mercy College, Cedar Rapids and grant interim Approval for the
   Master’s of Science in Nursing Degree.
15. The board approved the following courses and course
   syllabi for the Master’s of Science in Nursing Degree sub-
   mitted by Mount Mercy College, Cedar Rapids:
   NUR500:4T. Nursing Theory and Research
   NUR501.4T. Health Care Systems: Leadership, Organiza-
tions, and Technology
16. The board approved the application for interim approval
   for a FNP/DNP Program submitted by Clarke College, Dublin.
17. The board approved the following curriculum revisions submitted by Clarke College, Dublin:
   a. Transition of MSN Nurse Educator Program from the current hybrid/blended delivery format to a pre-
dominantly online program.
   b. Deletion of one 3-credit elective course and addition of one self-study course.
   c. Approval of the three one-credit immersion/residen-
cy courses and course syllabi:
   NUR550: Introduction to Nursing Education
   NUR551: Research Focus
   NUR559: Capstone: Integration to Practice
18. The board voted to approve the application for interim approval for a Post-MSN Organizational Leadership
   DNP Program submitted by Graceland.
19. The board approved the following courses and course
   syllabi submitted by Briar Cliff University, Sioux City:
   BSN program:
   NUR5220 Health Assessment
   NUR5225 Evidence Based Practice I
   NUR5226 Evidence Based Practice II
   NUR5671 Teaching in Colleges of Nursing Practi-
cum I
   NUR5672 Teaching in Colleges of Nursing Practi-
cum II
20. The board voted to approve the following curriculum revisions submitted by Coe College, Cedar Rapids:
   Deletion of the following nursing electives:
   NUR215 Developing Relationships: Opportuni-
ties for Growth
   NUR247 Women’s Health and Health Care Issues
   NUR268 Cultural Diversity and Health
   NUR375 Ethical Issues in Health Care
   NUR387 Alternative Therapies for Health and Healing
   Addition of the following courses for the BSN and RN
   Advanced Placement Program:
   NUR200 Nursing Issues II
   NUR33x Information Management and Patient Care Technology
   NUR3xx Legal and Ethical Issues in Nursing
   NUR4xx Maintaining Wellness in Aging and Chronicity
21. The board voted to accept the following curriculum revi-
sions submitted by Coe College, Cedar Rapids:
   a. Changing the name of the course Managing Risk
   and Risk Assessment in Health Disease to Communi-
ty and Population Oriented Nursing
   b. Revision of all course syllabi to reflect new nursing
course objectives to include new content and cur-
current trends.
c. The addition of clinical objective to each course syllabus that has a clinical component.

The board voted to approve the following curriculum revisions submitted by Iowa Central Community College, Fort Dodge:

- Increase of semester hours in PNN127 Fundamentals of Nursing in Health Care from 4 to 5 semester hours, with approval of the syllabus.
- Addition of the course and course syllabi: PNN206 Medication Administration for Nurses

The board voted to approve the course and course syllabi:

- PNN167 Foundations of Nursing
- PNN168 Practical Nursing I

The board voted to approve the following proposed program and curriculum revisions submitted by The University of Iowa, Iowa City:

- Revise the BSN curriculum to address the new BSN competencies and move to an upper division model.
- Transfer the MSN/CHL program from a pre-licensure model to post BSN entry.
- Establish a plan of study for executive leadership of health/nursing systems at the DNP level.

The board voted to approve the following institutional plans for assessment and improvement of NCLEX results submitted by the programs:

- Grand View University
- Hawkeye Community College
- Kirkwood Community College
- Luther College
- Morningside College
- University of Dubuque
- Western Iowa Tech Community College

Miscellaneous:

1. NCLEX RN and PN 1st quarter statistics
2. Letter from Southeastern Community College re: waiver of the educational qualification of the Head of Program for the nursing program

Executive Director:

The board voted to name Jane Hasek and Lorinda Inman to serve as delegates to the NCSBN August meeting.

Minutes:

The board voted to approve the following minutes as submitted:

- February 24-25, 2010 board meeting
- March 4, 2010 conference call
- March 18, 2010 conference call
- March 25, 2010 conference call
- April 2, 2010 board meeting

Enforcement:

1. The board held a hearing in the case of Sandra Luft, #P02965.
2. The board voted to accept the Findings of Fact, Conclusions of Law, Decision and Order in the case of Kay Deane, #096999, #P32712, issuing a Citation and Warning.
3. The board voted to accept the ruling regarding the presence of witness at hearing prepared by the Administrative Law Judge in the case of Carey Ryan, #088663.

May 5, 2010

Board Members Present:
Jane Hasek, RN, Chairperson
Mark Hilliard, RN, Vice Chairperson
Lisa Flanagan, RN
Clyde Bradley, RN
Lisa Flanagan, RN

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SUMMARY Conference Calls  Continued from page 10
Board Member Excused:
Lynn Pothast, LPN

Board Staff Present:
Lorinda Inman, RN, Executive Director
Christine Newell, RN, Nursing Standards
Kathleen Weisberg, RN, Practice and Education
Dana Peterson, Enforcement, Chief Investigator
Sandra Colín, RN, Enforcement
Doug Bartels, Enforcement
Taunya Cunningham, RN, Enforcement
Kathleen Beebout, RN, Enforcement
William Hansen, Enforcement
Diane Burkert, RN, Enforcement
Eric Holsapple, Enforcement
Lynn Linder, Operations Officer

Enforcement:
1. The board completed action on the following cases:
   a. Citation and Warning:
      (1) Huff, Tracey, #115217, #P46849
   b. Continuing Education:
      (1) Al-Hammadi, Heather, #123214, #P44784 – 30 contact hours
      (2) Goodlett, Monica, #114647 – 30 contact hours
      (3) Harper, Becky, #P43486 – 30 contact hours
      (4) Scott, Dawn, #P43270 – 30 contact hours
      (5) Zahinovic, Amanda, #P50163 – 45 contact hours
   c. Fine:
      (1) Arp, Jennifer, #094324, #P35985 – $50
      (2) Black, Brianne, #118424 – $50
      (3) Bresson, Brandi, #117650 – $50
      (4) Brownell, Kristi, #100080 – $200
      (5) Buelow, Clarissa, #116644 – $50
      (6) Cheers, Rena, #09298762, #P37187 – $100
      (7) Gaul, Susan, #091691 – $100
      (8) Hughes, Sheryl, #P20735 – $50
      (9) Lozano, LuAnn, #P49453 – $100
      (10) McCarty, Nicole, #116673, #P47120 – $100
      (11) McElhinney, Leah, #111164, #P44115 – $50
      (12) Myers, Emily, #P49205 – $50
      (13) Nikolish, Heather, #091448 – $300
      (14) Northam, Emily, #P49086 – $100
      (15) O’Neill, Margaretta, #104863, #P14821 – $100
      (16) Ring, Shanda, #110217, #P43903 – $150
      (17) Ring, Shea, #P49793 – $50
   d. Probation:
      (1) Callahan, David, #092735 – 12 months
      (2) Sorenson, Dea, #117991 – 12 months
      (3) Rohrer, Jennifer, #P49879 – 12 months
      (4) Vardaman, Jodie, #P47833 – 12 months
   e. Suspension:
      (1) Lewis, Mary, #P39991 – Indefinite with 12 months probation upon completion of stipulations
      (2) Stanford, Rochelle, #P55391, #P36330 – Indefinite with 12 months probation upon completion of stipulations
   f. Voluntary Relinquishment:
      (1) Fletcher, Bradford, #107248, #P42399
      (2) Maze, Jennifer, #099740
      (3) Smith-Fiandalo, Catherine, #108586
      (4) Rodecker, Megan, #P51562

2. The board voted to grant 25 requests for licensure by examination.
3. The board voted to grant 2 requests for licensure by endorsement.
4. The board voted to deny 2 requests for licensure by endorsement.
5. The board voted to approve 1 application for ARNP license.
6. The board voted to close 1 case for lack of probable cause.

Education:
The board voted to issue Order No. 2010-01-ED granting the waiver to Southeastern Community College to extend their six year nursing program approval.

Practice:
1. The board voted to approve a petition requesting waiver of the fee for license by examination.
2. The board voted to deny a petition requesting a refund of a portion of the fee for reactivation of an inactive license.

Miscellaneous:
1. Adopt and file amendment to Chapter 4 “Discipline” ARC 8674B.
2. Adopt and file amendment to Chapter 3 “License to Practice – Registered Nurse/Licensed Practical Nurse” ARC 8675B.

★★★★★★★★★★★★
JUNE 3, 2010
Board Members Present:
Jane Hasek, RN, Chairperson
Mark Hilliard, RN, Vice Chairperson
Lisa Flanagan, RN
Lynn Pothast, LPN

Board Members Excused:
Clyde Bradley
Connie Boyd, RN

Board Staff Present:
Lorinda Inman, RN, Executive Director
Kathleen Weisberg, RN, Practice and Education
Dana Peterson, Enforcement, Chief Investigator
Sandra Colín, RN, Enforcement
Doug Bartels, Enforcement
Taunya Cunningham, RN, Enforcement
Kathleen Beebout, RN, Enforcement
William Hansen, Enforcement
Diane Burkert, RN, Enforcement
Eric Holsapple, Enforcement
Lynn Linder, Operations Officer

Enforcement:
1. The board completed action on the following cases:
   a. Citation and Warning:
      (1) Koelln, Deborah, #089324, #P3987 – 30 contact hours
      (2) Sloan, Deborah, #081859, #P28365 – 45 contact hours
      (3) Spurgeon, Debra, #081859, #P28365 – 45 contact hours
      (4) Thomas, Linda, #093772, #P35483 – 45 contact hours

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SUMMARY Conference Calls
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C. Fine:
(1) Greder, Joan, #086884 – $150
(2) Hokel, Christi, #110547 – $150
(3) Koelln, Deborah, #089324, #P32867 – $1000
(4) Lozano, Luann, #P49453 – $100
(5) Payne, Wesley, #P44944 – $1000
(6) Stull, Corey, #087730, #P27260 – $200

D. Probation:
(1) Lindburg, Mary, #P14031 – 12 months
(2) McQuillen, Beth, #084526 – 12 months
(3) Spurgeon, Debra, #081859, #P28365 – 6 months with completion of stipulations

E. Suspension:
Stickle, Jessica, #P48935 – Indefinite with 12 months probation upon completion of stipulations

2. The board voted to grant 12 requests for licensure by examination.
3. The board voted to grant 4 requests for licensure by endorsement.
4. The board voted to close 117 cases for lack of probable cause.

June 29, 2010

Board Members Present:
Jane Hasek, RN, Chairperson
Mark Hilliard, RN, Vice Chairperson
Lisa Flanagan, RN
Connie Boyd, RN
Clyde Bradley
Les Lewis

Board Staff Present:
Lorinda Inman, RN, Executive Director
Kathleen Weinberg, RN, Practice and Education
Sandra Colin, RN, Enforcement
Kathleen Beebout, RN, Enforcement
Theresa Weeg, Assistant Attorney General, was also present.

Enforcement:
The board completed action on the following cases:
1. Continuing Education:
   Ryan, Carey, #088663 – 60 contact hours
2. Fine:
   Ryan, Carey, #088663 – $1000

July 8, 2010

Board Members Present:
Jane Hasek, RN, Chairperson
Mark Hilliard, RN, Vice Chairperson
Lisa Flanagan, RN
Lynn Pothast, LPN
Connie Boyd, RN
Clyde Bradley
Les Lewis

Board Staff Present:
Christine Newell, RN, Nursing Standards
Dana Peterson, Enforcement, Chief Investigator
Sandra Colin, RN, Enforcement
Taunya Cunningham, RN, Enforcement
Diane Burkert, RN, Enforcement

Enforcement:
The board completed action on the following cases:
1. Continuing Education:
   (1) Cartee, Amy, #104737, #P39801 – 17.8 contact hours
   (2) Kruse, Christopher, #099704 – 17.8 contact hours
   (3) Robbins, Ann, Nebraska RN #62327 – 30 contact hours
2. Fine:
   (1) Cartee, Amy, #104737, #P39801 – $1000
   (2) Mosher, Vonda, #075580 – $200
3. Probation:
   Oakland, Sharon, #060077 – 12 months
4. Suspension:
   (1) Gottschalk, Laurie, #P20835 – Indefinite suspension with 12 months probation upon completion of stipulations
   (2) Kruse, Christopher, #099704 – Indefinite suspension
   (3) Nelson, Maria, #P39900 – Indefinite suspension with stipulations
   (4) Ralson, Rhonda, #080221 – Indefinite suspension with 12 months probation upon completion of stipulations
   (5) Weber, Kristine, #110890 – Indefinite suspension with stipulations
5. Voluntary Relinquishment:
   (1) Fialho, Michael, #107186
   (2) McDowell, Amy, #P40395
   (3) Williams, Francella, #P45840

2. The board voted to grant 21 requests for licensure by examination, 1 with stipulations.
3. The board voted to deny 1 request for licensure by examination.
4. The board voted to grant 1 request for licensure by endorsement.
5. The board voted to deny 1 request for license reinstatement.

Education:
The board voted to grant the waiver to Southeastern Community College, on behalf of Mary Saxton, for a period of one year.

July 21, 2010

Board Members Present:
Jane Hasek, RN, Chairperson
Mark Hilliard, RN, Vice Chairperson
Lisa Flanagan, RN
Lynn Pothast, LPN
Connie Boyd, RN
Clyde Bradley

Board Staff Present:
Christine Newell, RN, Nursing Standards
Dana Peterson, Enforcement, Chief Investigator
Lynn Linder, Operations Officer

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SUMMARY Conference Calls

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William Hansen, Enforcement
Diane Burkert, RN, Enforcement

Enforcement:

1. The board completed action on the following cases:
   a. Continuing Education:
      Black, Michael, #100971, #P38917 – 30 contact hours
   b. Suspension:
      (1) Deol, Kathleen, #109663, #P42313 – 6 months suspension with 24 months probation upon completion of stipulations
      (2) Porter, Anne, #059073, #P14979 – Indefinite suspension
   c. Voluntary Relinquishment:
      Griffith, Pamela, #091084

2. The board voted to grant 17 requests for licensure by examination.

3. The board voted to deny 1 request for licensure by examination.

4. The board voted to grant 1 request for licensure by endorsement.

5. The board voted to deny 1 request for licensure by endorsement.

Practice:

1. The board issued Order No. 2010-04-PR granting a waiver of the transcript submitted by Mary Petersen.

2. The board voted to approve the following request for special testing accommodations during administration of the NCLEX® examination, due to a diagnosed disability, submitted by C.D. The accommodation will allow a separate room and three additional testing hours while taking the NCLEX® examination.

3. The board voted to approve the following request for special testing accommodations during administration of the NCLEX® examination, due to a diagnosed disability, submitted by D.M. The accommodation will allow a separate room and three additional testing hours while taking the NCLEX® examination.

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– CONTINUING EDUCATION OFFERINGS –

**REGION I**

**NORTHWEST COUNTIES OF IOWA**


**ABBREVIATIONS**

Spon: Sponsor  Reg. by: Register by
Fac: Faculty  TBA: To be announced
Aud: Audience  NG: Not Given
inc: includes/including
MEC: Medical Education Collaborative

**November 1; 12 noon - 5 pm; Sioux City**

**Basic Life Support (BLS) Provider.**

**November 2 and 3; Sioux City**

Time: November 2: 8 am - 4 pm; November 3: 8 am - 12 noon

**Advanced Cardiovascular Life Support (ACLS).**
Spon: Mercy Med Ctr – Sioux City. Contact: Nora Van Peusen, (712) 279-2163. Fac: Nora Van Peusen, BSN, RN, CCRN. Aud: RNs. The Advanced Cardiovascular Life Support (ACLS) will improve the quality of care provided to the adult victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per Amer Heart Assoc guidelines. Fee: $175. Reg. by: NG. CEUs: 1.44.

**November 15; 8 am - 1 pm; Sioux City**

**Basic Life Support (BLS) Provider.**

Continued on page 14
November 17; 8 am - 3 pm; Sioux City

December 1: 8 am - 3 pm; Sioux City

December 14; 8 am - 3 pm; Sioux City

January 12 and 13; 8 am - 3 pm; Sioux City
Pediatric Advanced Life Support (PALS). Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. The Pediatric Advanced Life Support (PALS) is designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously ill infants and children per Amer Heart Assoc guidelines. Fee: $175. Reg. by: Jan 4. CEUs: 1.44.

January 19; 8 am - 3 pm; Sioux City
Pediatric Advanced Life Support (PALS) Renewal. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. The Pediatric Advanced Life Support (PALS) is designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously ill infants and children per Amer Heart Assoc guidelines. Fee: $125. Reg. by: Jan 5. CEUs: 0.75.

January 19; 8:30 am - 4:15 pm; Sioux City

December 2; 8 am - 3 pm; Sioux City

December 13; 8 am - 1 pm; Sioux City

January 10; 8 am - 1 pm; Sioux City

November 30; 8 am - 3 pm; Sioux City
Advanced Cardiovascular Life Support Renewal. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. The Advanced Cardiovascular Life Support (ACLS) Renewal class will improve the quality of care provided to the adult victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per Amer Heart Assoc guidelines. Fee: $125. Reg. by: Nov 17. CEUs: 0.75.

December 14; 8 am - 3 pm; Sioux City
Advanced Cardiovascular Life Support Renewal. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. ACLS Renewal class improves the quality of care provided to the adult victim, both in or out of the hospital, in cardiac arrest or other cardiopulmonary emergencies per Amer Heart Assoc guidelines. Fee: $85. Reg. by: Dec 1. CEUs: 0.6.

January 6; 8 am - 3 pm; Sioux City
November 1 and 2; 8 am - 4 pm; Cedar Rapids

November 3 and 4; Cedar Rapids
November 3: 7:30 am - 4 pm; November 4: 7:30 - 11:30 am

November 4; 8 am - 4 pm; Cedar Rapids

November 11; 9 am - 2:30 pm; Cedar Rapids
Women Healing Wounds: Dealing with Dysfunctional Family Issues. Spon: RHEC. Contact: Laura Daman, (319) 398-5626. Fac: Cheryl Hetherington, PhD. Aud: RNs/LPNs. Learn the key elements to preventing work-related lower back pain and gain a better understanding of how to avoid common back injuries. Fee: $59. Reg. by: Dec 2. CEUs: 0.33.

November 11; 8 am - 12 noon
Nursing Boot Camp. Spon: RHEC. Contact: Laura Daman, (319) 398-5626. Fac: Laura Daman, RN. Aud: RNs. An intensive day-and-a-half workshop for the registered nurse who wishes to revisit their clinical skills after an extended absence from active nursing; addresses current topics and provides hands-on skill sessions utilizing Kirkwood's Healthcare Simulation Center. Fee: $59. Reg. by: NG. CEUs: 0.75.

November 15 and 16; 8 am - 3 pm each day; Cedar Rapids

November 17; 8 am - 4 pm; Cedar Rapids

December 2; 9 am - 4 pm; Cedar Rapids

December 2; 6 - 9 pm; Cedar Rapids

January 11; 6 - 7 pm; Dubuque
November 1; 9 am - 3:30 pm; Emmetsburg

November 2 and 3; 9 am - 3:30 pm; Emmetsburg

November 10; 9 am - 4 pm; Council Bluffs
The Perfect Solution. Spon: IWCC. Contact: Cheryl Heininger, (712) 325-3265. Fac: Sarah Matlock. Aud: RNs/LPNs. This program will inform and educate medical providers of services available at reasonable costs to patients. Fee: $70 (inc tuition/handouts/box lunch/refresherments). Reg. by: Nov 8. CEUs: 0.7.

November 12; 9 am - 4 pm; Atlantic

November 18; 9 am - 12:15 pm; Council Bluffs

November 19; 9 am - 4 pm; Council Bluffs
Pot Scrubbers vs. Pot Stirrers . . . Healthcare Potpourri. Spon: IWCC. Contact: Cheryl Heininger, (712) 325-3265. Fac: John Mulvaney, MSEd. Aud: RNs/LPNs. This guided interaction will allow participants to ask questions and get the answers they need to develop strategies for managing negative attitudes and behaviors in healthcare. Fee: $70 (inc tuition/handouts/box lunch/refresherments). Reg. by: Nov 17. CEUs: 0.7.

November 30; 9 am - 4 pm; Council Bluffs
The Ultimate Journey: Caring for Patients and One Another During End of Life Care. Spon: IWCC. Contact: Cheryl Heininger, (712) 325-3265. Fac: Patrick Davis, MA, PCC. Aud: RNs/LPNs. This program enhances the delivery of exceptional care at the end of life and across the lifespan by reviewing skills of stress management for health professionals. Fee: $70 (inc tuition/handouts/box lunch/refresherments). Reg. by: Nov 26. CEUs: 0.7.

December 3; 9 am - 3:30 pm; Emmetsburg

December 8; 9 am - 4 pm; Council Bluffs
Stress the Halls with Boughs of Jolly! (Stress and the Holidays!) Spon: IWCC. Contact: Cheryl Heininger, (712) 325-3265. Fac: Amy Besack, BA. Aud: RNs/LPNs. Discover ways in which you can help your patients/clients experience the jolly of the season more than the stress of the season. Fee: $70 (inc tuition/handouts/box lunch/refresherments). Reg. by: Dec 6. CEUs: 0.7.

January 13; 9 am - 4 pm; Council Bluffs
Personality, Patients and Patience. Spon: IWCC. Contact: Cheryl Heininger, (712) 325-3265. Fac: Amy Besack, BA. Aud: RNs/LPNs. Learn more about personality types and why your patience may be strained without this information. Fee: $70 (inc tuition/handouts/box lunch/refresherments). Reg. by: Jan 11. CEUs: 0.7.

January 15 - May 21 (Saturdays); 8 am - 2 pm; Council Bluffs
Professional Medical Coding. Spon: IWCC. Contact: Cheryl Heininger, (712) 325-3265. Fac: Julie Leu, CPC-I. Aud: RNs/LPNs. This course will enhance your knowledge, prepare you to sit for certification, and raise your career to the next level. Fee: $1,945. Reg. by: Jan 7. CEUs: 10.0.

January 28; 9 am - 4 pm; Council Bluffs
CONTINUING EDUCATION OFFERINGS

REGION IV
SOUTHEAST COUNTIES OF IOWA


ABBREVIATIONS

Spon: Sponsor
Reg: by: Register by
Fac: Faculty
TBA: To be announced
Aud: Audience
inc: includes
NR: Nonresident
KCC: Kirkwood Community College
MEC: Medical Education Collaborative
UIHC: University of Iowa Hospital and Clinics

November 1; 9 am - 4 pm; Iowa City
Basic Fetal Monitoring. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Jeana Andrew, RN, MSN, and Amy Sanborn, RNC, BSN; Dept of Nsg, Univ of IA Hosps and Clinics. Aud: RNs working in obstetrics. To provide basic information on methods of fetal monitoring, recognition of changes/interventions to assist in the management of patients, and documentation issues. Fee: TBA. Reg. by: Oct. 11. CEUs: 0.5.

November 4 and 5; 7:15 am - 5:30 pm; Iowa City
TNCC Provider Course. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767. Fac: NG. Aud: Qualified TNCC instructors. This intense course will provide standardized training according to the Trauma Nurse Core Course curriculum. Fee: $200 inc course materials/record- ing fees – local and national. Reg. by: Preferred by Oct 1. CEUs: 1.5.

November 4 and 5; Iowa City
Time: November 4; 8 am - 4 pm;
November 5; 8 am - 2:45 pm

November 6 and 8; Iowa City
Time: November 6; 8 am - 12 noon;
November 8; 3:30 - 6:30 pm

November 9; 8 am - 4:15 pm; Iowa City
Site Specific Oncology Clinical Enrichment: Solid Tumors. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: Licensed nurses. The purpose of this class is to provide information on cancer site specific solid tumors and hematological diseases inc etiology, diagnosis, treatment, symptom management and expected outcomes. Fee: TBA. Reg. by: Oct 19. CEUs: 0.8.

November 12; 7:30 am - 2:30 pm; Davenport

January 11; 8 am - 4:20 pm; Iowa City
Site Specific Oncology Clinical Enrichment: Hematology Oncology. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: Licensed nurses. The purpose of this class is to provide information on hematological condi- tions and hematological malignancies inc etiology, diag- nosis, treatment, symptom management, nursing care and expected outcomes. Fee: TBA. Reg. by: Oct. 21. CEUs: 0.5.

REGION V
CENTRAL COUNTIES OF IOWA

Boone, Dallas, Grundy, Hamilton, Hardin, Jasper, Marshall, Polk, Poweshiek, Story, Tama, Webster.

ABBREVIATIONS

Spon: Sponsor
Reg: by: Register by
Fac: Faculty
TBA: To be announced
Aud: Audience
inc: includes
NR: Nonresident
KCC: Hawkeye Community College
RNA: Iowa Nurses’ Association
MEC: Medical Education Collaborative
UIHC: University of Iowa Hospital and Clinics

Various Dates; 6:30 - 9 pm; Ankeny
Abuse Report Training Child/Adult. Spon: DMACC. Con- tact: T.J. Carroll, (515) 964-6820 for info. Fac: NG. Aud: RNs/LPNs. This is a 2.5-hour course required every five years for all mandatory reporters of child and dependent adult abuse. Fee: $35. Reg. by: One week before course. CEUs: 0.25.

Various Dates; Ankeny
Time: CPR: 8 am - 1 pm;
Renewal: 6:30 - 9:30 pm

November 10; 8 am - 4:30 pm; Marshalltown
Standardized Nursing Languages in Electronic Health Records. Spon: IA Valley Com Col. Contact: Cheryl Little, (641) 844-5623. Fac: Dr. Jane Brokel, PhD, RN, and Dr. Sue Moorhead, PhD, RN. Aud: RNs/LPNs working with or implementing electronic health records. How to use stan- dardized vocabularies to support nurses in: clinical rea- soning processes to evaluate the holistic needs of patients, families, or communities; make accurate deci- sions about care; document health promotion requests,

OUT OF STATE PROGRAMS

All programs listed in this section are covered by Iowa approved provider numbers even though they are held outside of Iowa.

ABBREVIATIONS

Spon: Sponsor
Reg: by: Register by
Fac: Faculty
TBA: To be announced
Aud: Audience
inc: includes
RCC: Rochester Community College

There are no Out of State listings for this quarter.
About Autoimmune Disorders.
Fac: Mary McGough, RN, BSN, Aud: RNs/LPNs/ARNPs. Health care professionals will learn the techniques of basic first aid. Fee: Booklet, $29.95 (inc postage); online, $26.95. CEUs: 0.3. ANCC: 2.5.

Bloodborne Pathogens and Exposure Control Plan.
Fac: Mary McGough, BSN. Aud: RNs/LPNs/ARNPs/Direct Care personnel. To increase awareness of prevention, transmission, and exposure to blood-borne pathogens. Fee: Booklet, $21.95 (inc postage); online, $18.95. CEUs: 0.2. ANCC: 1.5.

Breath Sounds and the Healthcare Professional.

Caring for the Patient with Fibromyalgia Syndrome (Revised).
Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs. To discuss the incidence, symptomatology and common treatments for patients with Fibromyalgia. Fee: Booklet, $49.95 (inc postage); online, $46.95. CEUs: 0.5. ANCC: 4.

Caring for the Stroke Patient (Revised).
Fac: Mary McGough, RN, BSN. Aud: RNs/LPNs. The nurse will better understand the pathophysiology of the stroke patient and nursing care/interventions to prevent complications and enhance healing and rehabilitation. Fee: Booklet, $49.95 (inc postage); online, $46.95. CEUs: 0.5. ANCC: 4.

CDDI (Chronic Confusion or Dementia Illness).
Fac: Mary McGough, RN, BSN. Aud: RNs/LPNs/CNAs. All staff working in the long term care setting will increase their knowledge and skills in caring for persons diagnosed with chronic confusion or a dementing illness. This self-study meets the training requirements for staff working in a CDDI unit or facility. Fee: $89.95 (inc postage); group discounts for packets of 10 or more. Online fee: $86.95 (online group discounts available). CEUs: 0.8.

Child Abuse for Mandatory Reporters 2009.
Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) To meet the Mandatory Reporters’ requirements for child abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Fee: $21.95 (inc postage); group discounts for packets of 10 or more. Online fee: $18.95 (online group discounts available). CEUs: 0.24. ANCC: 2.

Child and Adult Abuse for Mandatory Providers 2010.
Fac: Linda L. Fisk, RN, BSN. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) A combined program intended to meet the Mandatory Reporter’s requirements for child and dependent adult abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Fee: Booklet, $21.95 (inc postage); group discounts for packets of 10 or more. Online fee: $18.95 (online group discounts available). CEUs: 0.24. ANCC: 2.

Complications of Diabetes Mellitus.
Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs. To enhance the participants’ understanding of complications that may affect the diabetic patient, primarily: diabetic retinopathy, diabetic neuropathy, diabetic nephropathy, and cardiovascular disease. Fee: Booklet, $29.95 (inc postage); online, $26.95. CEUs: 0.3. ANCC: 2.5.

Constipation and Encopresis: The Hard Truth.
Fac: Jennifer Hill, MSN, FNP. Aud: RNs/LPNs/ARNPs. To increase the awareness and knowledge of constipation and encopresis in the pediatric patient. Fee: Booklet, $29.95 (inc postage); online, $26.95. CEUs: 0.3. ANCC: 2.5.

Cyclic Vomiting Syndrome in Children.
Fac: Jennifer Hill, MSN, FNP. Aud: RNs/LPNs/ARNPs. To increase the awareness and knowledge of cyclic vomiting syndrome (CVS) in children. Fee: $29.95 (inc booklet); online, $26.95. CEUs: 0.3. ANCC: 2.5.

Dealing with Difficult People in the Healthcare Setting.
Fac: Mary McGough, RN, BSN. Aud: RNs/LPNs/ARNPs. Health care professionals will learn how to work with difficult people, recognize problem “types,” and manage everyday stress associated with dealing with people. Fee: $21.95 (inc postage); online, $18.95. CEUs: 0.2. ANCC: 1.5.

Dependent Adult Abuse for Mandatory Reporters 2010.
Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) To meet the Mandatory Reporters’ requirements for dependent adult abuse education by reviewing and updating information on incidence, indications, treatment options and
Cel SolutIons GrOUp Continued from page 18

Legal implications. Fee: Booklet, $21.95 (inc postage); group discounts for packets of 10 or more. Online fee: $18.95 (online group discounts available). CEUs: 0.24. ANCC: 3.

Depression in Children and Adolescents.
Fac: Mary McGough, RN, BSN. Aud: RNs/LPNs/ARNPs. Participants will increase their understanding of the characteristics of depression in children and adolescents and what therapies are appropriate in treating it. Fee: Booklet, $34.95 (inc postage); online, $31.95. CEUs: 0.3. ANCC: 3.


Domestic Violence.
Fac: Julia Kaasa-Pitzen, MS Psychology. Aud: RNs/LPNs/ARNPs. To provide a succinct resource for nurses working with older adults to review and update their knowledge of medications commonly prescribed for the elderly and potential related problems. Fee: Booklet, $29.95 (inc postage); online, $26.95. CEUs: 0.3. ANCC: 2.5.

EKGs Made Easy.
Fac: Based on the book EKG in a Heartbeat by Karen M. Ellis. Aud: RNs/LPNs/ARNPs. To provide a succinct resource for analyzing EKGs. “This material is NOT intended as an elementary text on EKG” and assumes a basic understanding of EKG principles. However, for those who desire review, update, and support related to EKG, this course is for you! Fee: $48.95 (inc book and postage); online, $21.95 (nurse responsible for purchasing book). CEUs: 0.4. ANCC: 3.

End of Life Care and Pain Management. (Revised)
Fac: Brooke Gritzner, RN, Aud: RNs/LPNs/ARNPs. End of life care is an important, but sometimes neglected, part of the health care continuum. End of life care focuses on the needs of patients as well as needs of family and friends. This course will help the health care professional better understand how to provide quality care at the end of life. Fee: Booklet, $29.95 (inc postage); online, $26.95. CEUs: 0.3. ANCC: 2.5.

Ethical Principles in Nursing.
Fac: Linda Terry Godson, MA, RN. Aud: RNs/LPNs/ARNPs. To enhance the nurse’s ability to utilize ethical principles in nursing practice. Fee: Booklet, $29.95 (inc postage); online, $26.95. CEUs: 0.3. ANCC: 2.5.

Headache: In Adults and Children 2010.
Fac: Linda L. Fisk, RN, BSN. Aud: RNs/LPNs. To better understand the variety of headache in both the adult and child, what may trigger a certain type of headache, and treatment options. Fee: Booklet, $39.95 (inc postage); online, $36.95. CEUs: 0.4. ANCC: 3.

Heart Sounds and the Healthcare Professional.

Infection Control.
Fac: Mary McGough, RN, BSN. Aud: RNs/LPNs. Health care professionals will review and gain knowledge of current infection control procedures inc handwashing, use of protective equipment, disposal of contaminated materials, and disinfecting environmental surfaces. Fee: Booklet, $21.95 (inc postage); group discounts available. Online fee: $18.95 (online group discounts available). CEUs: 0.2. ANCC: 1.5.

Managing Urinary Incontinence in the Elderly.
Fac: Mary McGough, RN, BSN. Aud: RNs/LPNs. To review and update nurses’ skills for managing urinary incontinence, primarily in the long term care setting. Fee: Booklet, $29.95 (inc postage); online, $26.95. CEUs: 0.3. ANCC: 2.5.

Multiple Sclerosis: A Focus on Rehabilitation.
Based on the book Multiple Sclerosis: A Focus on Rehabilitation by Rosalind Kalb, PhD. Aud: RNs/LPNs/ARNPs. The rehab specialist will better understand the role of rehab in helping people maintain optimal functioning in the face of a chronic, unpredictable illness. Fee: $39.95 (inc book and postage); online, $36.95. CEUs: 0.4.

Multiple Sclerosis: The Nursing Perspective 2010.
Fac: Based on the book Multiple Sclerosis: The Nursing Perspective...
Performing the Physical Health Assessment.

Based on the book Assessment Made Incredibly Easy (4th ed) by Springhouse Publishing. Aud: RNs/LPNs/ARNPs. Health care professionals will review as well as gain knowledge of current physical assessment techniques. Fee: Book and test, $190.50 (inc postage); online, $150 (nurse responsible for purchasing book). CEUs: 0.3.

Science Fiction or Reality? Pharmacogenomics.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To explore the inherited variations in genes that dictate drug response and the way these variations can be used to predict whether a patient will have a good response to a drug, a bad response to a drug, or no response at all. Fee: Booklet, $21.95 (inc postage); online, $18.95. CEUs: 0.2. ANCC: 1.5.

When a Child Dies: Scott’s Story.

Fac: Connie Harmsen, RN. Aud: RNs/LPNs. The nurse will better understand the grieving process as it relates to the child, teenager, and adult. Fee: Booklet, $29.95 (inc postage); online, $26.95. CEUs: 0.3. ANCC: 2.5.

Providing Insulin Therapy.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To enhance the knowledge of management of the patient on insulin. Fee: Booklet, $29.95 (inc postage); online, $26.95. CEUs: 0.3. ANCC: 2.5.

Urologic and Kidney Diseases.

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs. To enhance the participant’s knowledge of the urinary system and diseases that can affect that system. Fee: Booklet, $49.95 (inc postage); online, $46.95. CEUs: 0.5. ANCC: 4.

Understanding Parkinson’s Disease (Revised).

Fac: Linda Terry Godson, MA, RN. Aud: RNs/LPNs. To review and update the nurse about Parkinson’s Disease. Fee: Booklet, $29.95 (inc postage); online, $26.95. CEUs: 0.3. ANCC: 2.5.

Understanding and Supporting Grieving Children.

Fac: Faymee Glenn-Burns, BS, MIDiv, MA. Aud: RNs/ LPNs/ARNPs. To present information that will help caregivers better understand and support grieving children. Fee: Booklet, $21.95 (inc postage); online, $18.95. CEUs: 0.2. ANCC: 1.5.

Understanding Asthma.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs. To enhance the nurse’s knowledge of asthma in the child and adult (w/section inc for the asthmatic child at school). Fee: Booklet, $49.95 (inc postage); online, $46.95. CEUs: 0.5. ANCC: 4.

Understanding Depressed Women: What Does a Woman Need? (Revised).

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. The nurse will gain understanding of the different forms and symptoms, how depression affects adolescents and older women, how depression is diagnosed and treated, and help available for the woman with depression. Fee: Booklet, $20.95 (inc postage); online, $17.95. CEUs: 0.13.

Women and Depression: Discovering Hope.

Fac: National Institutes of Mental Health. Aud: RNs/LPNs/ ARNPs. To enhance the learner’s knowledge of depression, the different forms and symptoms, how depression affects adolescents and older women, how depression is diagnosed and treated, and help available for the woman with depression. Fee: Booklet, $20.95 (inc postage); online, $17.95. CEUs: 0.13.

Wound Care and the Healthcare Professional.

Fac: Based on the Incredibly Easy Series by Springhouse Publishing. Aud: RNs/LPNs/ARNPs. The nurse will better identify and understand wound treatment. Fee: $127.95 (inc book and postage); online, $86.95 (nurse responsible for purchasing book). CEUs: 2.5. ANCC: 20.5.

Recognizing and Responding to Terrorism Events: Biological, Chemical, Radiological and Blast Injuries.

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. The nurse will better understand the participant’s knowledge of potential biological, chemical, and radiological terrorism agents, signs and symptoms, and reporting procedures should an event occur or be suspected. Fee: Booklet, $49.95 (inc postage); online, $46.95. CEUs: 0.5. ANCC: 4.

When a Child Dies: Scott’s Story.

Fac: Connie Harmsen, RN. Aud: RNs/LPNs. The nurse will better understand the grieving process as it relates to the child, teenager, and adult. Fee: Booklet, $29.95 (inc postage); online, $26.95. CEUs: 0.3. ANCC: 2.5.

Pain Management and Healthcare.

Fac: Brooke Gritzner, RN. Aud: RNs/LPNs/ARNPs. Health care personnel working in all settings will increase their knowledge and skills in addressing the issue of pain. Fee: $79.95 (inc book and postage); online, $72.95 (inc e-book). CEUs: 1.5. ANCC: 2.5.
CONTINUING EDUCATION OFFERINGS

Consultants for the Future
4302 Kipling Avenue
Plant City, Florida 33566
Phone: Linda S. Greenfield 1-800-654-2387
FAX: 1-813-754-4499
web: www.consultantsforthefuture.com
(Iowa Provider Number 61)

Courses may be ordered by phone or mail or downloaded from the website. MasterCard or VISA accepted. Add $5.00 postage and handling per order. Discounts for large orders.

Alzheimer’s Disease and Dementia Related Disorders.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides ways to approach problem areas in direct care of those with Alzheimer’s disease or related dementias with extensive suggestions for effective communication. Fee: $10 online; $12 in hard copy. CEUs: 0.2.

Bittersweet: A Study of Diabetes Mellitus.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. This course presents the latest research, as well as the basic concepts of diabetes mellitus and can offer you an introduction, a review or an update on the disease process. Fee: $30. CEUs: 0.5.

Brain Game: Things to Know When Using Drugs Which Change Moods and Behaviors in Elderly Patients.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Psychotropic drug therapy is studied in detail, emphasizing effects on neurotransmitters, reasons for side effects, need for close monitoring, and interactions possible. Fee: $18. CEUs: 0.3.

Care of the Alzheimer’s Patient.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Presents suggestions and approaches to management of common behaviors and symptoms of A.D. that are not drug based. Fee: $6. CEUs: 0.1.

Changing Beds: You May Have Made It, But You Don’t Have to Lie in It. Mental Emotional Health.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches how to foster mental and emotional health, emphasizing empowerment through self-definition, self responsibility, monitoring thought patterns and dealing with feelings. Fee: $60. CEUs: 1.0.

Cognito Ergo Sum: Creating an Empowered Image.
Fac: Dr. Linda S. Greenfield. Aud: RNs/LPNs. Teaches how to recognize and create your own internal power by changing the way you think, using the nursing environment as the milieu. Fee: $30. CEUs: 0.5.

End of Life Care.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Discusses compassionate care of those in the final weeks of life, differentiating palliative, chronic, and hospice care levels and suggesting interventions that support patient autonomy. Fee: $6. CEUs: 0.1.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Empowers the nurse to assist the teen in the development of maturity, self-definition, independence and personal power using story format as examples. Fee: $36. CEUs: 0.6.

Good Grief: Providing Light to Those in Emotional Pain.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Fosters the nurse’s ability to listen, console and nurture those involved in loss and changing personal identity, using specific, guided techniques. Fee: $30. CEUs: 0.5.

Good Vibrations: Recognizing the Healing Energy Within Emotions.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Explores relationship between the energy of toxic emotions and diseases correlating emotional issues to the human energy system of chakras and studying how the body is designed to manage anger, fear, hate, etc. safely. Fee: $42. CEUs: 0.7.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides detailed examination of pathology, transmission, signs and symptoms, prevention, precautions and treatment of HIV. Fee: $15 online; $18 in hard copy. CEUs: 0.3.

Continued on page 22
CONSULTANTS FOR THE FUTURE

Mindful Care: Using Positive Thoughts and Emotions as a Catalyst to Healing.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines body/mind connection, exploring chemistry that links immune system function to ways we think and feel, and teaching more positive thinking patterns and ways to deal with negative emotions. Fee: $30. CEUs: 0.5.

Nutrition Cognition: Eating for Health in the '90s.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches about antioxidants, herbal supplements, phytoestrogens, and about pesticide residues, nitrates and trans fatty acids to allow you to choose foods that help and avoid foods that harm. Fee: $30. CEUs: 0.5.

Over the Edge: Biological Stress and Chronic Conditions.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies the effect of biological stress from industrial chemicals, heavy metals and other pollutants and impact on chronic conditions such as unresolving pain, lack of healing, depression, panic attacks and inability to sleep. Fee: $25 online; $30 in hard copy. CEUs: 0.5.

Paper Chasing: Effective Documentation.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Presents documentation forms and ideas to increase quality of documentation correlated to the nursing process, as applied to both long term and acute patient care environments. Fee: $30. CEUs: 0.5.

The Patient in Pain: Why Are We Managing Pain and Not Healing It.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Physiology of acute and chronic pain perception, factors of pain reaction, attitudes toward the patient in pain that may hinder therapy, effective use of medication and use of non-invasive and alternative pain therapies. Fee: $35 online; $42 in hard copy. CEUs: 0.7.

Power Dynamics: Growth and Development of Personal Power.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines dynamics of personal power by studying development of the body's energy system with suggested interventions to restore balance and energetic health. Fee: $30. CEUs: 0.5.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines the paradigm of power, mechanisms of control, how we drain power or steal power from others, and introduces a healthier paradigm of internal power through healing unconscious issues. Fee: $30. CEUs: 0.5.

The Prevention of Medical Errors.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Informs nurses of growing national concern over the alarmingly high numbers of errors and provides information to increase patient safety, guidance for reporting and suggestions for systems monitoring. Fee: $12. CEUs: 0.2.

Stroke.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies pathology of various kinds and locations of strokes, the related symptoms and approaches to acute and rehabilitative care. Fee: $30. CEUs: 0.5.

Talking With the Docs: Effective Nurse Physician Communication.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Designed to help you increase your power and effectiveness when communicating with physicians in difficult situations. Fee: $24. CEUs: 0.4.

Who's Confused?
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. A study of Alzheimer’s disease and other forms of dementia with means to establish a therapeutic environment for same. Fee: $30. CEUs: 0.5.

Working the Numbers: Nursing Interpretation of Laboratory Tests.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines nursing interpretation of CBC, hematologic studies, iron studies, UA, electrolyte survey, kidney function studies and liver function studies. Fee: $36. CEUs: 0.6.
– CONTINUING EDUCATION OFFERINGS –

Kirkwood Community College
6301 Kirkwood Boulevard SW
P.O. Box 2068
Cedar Rapids, Iowa 52406
Contact: Laura Daman
Phone: (319) 398-5626
(Iowa Provider Number 30)

The Aging Eye.
Based on the book The Aging Eye by Harvard Medical School. Aud: RNs/LPNs. This course provides updated information on the aging eye, common disorders and treatment options. Fee: $45 (inc book and postage). CEUs: 0.21.

Community Health Nursing: A Practical Guide.
Based on the book Community Health Nursing: A Practical Guide by Patricia Carroll, RN, BC, CEN, RRT, MS. Aud: RNs/LPNs. Offers information about Community Health Nursing, the roles of community health nurses, and many of the populations that the nurse may serve. Fee: $75 (inc book and postage). CEUs: 0.5.

Family Ties: Enduring Relationships Between Parents and Their Grown Children.
Based on the book Family Ties: Enduring Relations Between Parents and Their Grown Children by John R. Logan and Glenna D. Spitze. Aud: RNs/LPNs. This is a study of how middle-aged and older Americans deal with family in adulthood through social and support networks. Fee: $65 (inc book and postage). CEUs: 1.0.

Genetics Nursing Portfolios: A New Model for Credentialing.
Based on the book Genetics Nursing Portfolios: A New Model for Credentialing by Rita Black Monsen, DSH, MPH, RN, FAAN. Aud: RNs/LPNs. Get information and guidance on using portfolios to document the competence of nurses practicing in genetic health care setting according to accepted practices. Fee: $89 (inc book and postage). CEUs: 0.8.

Nursing Leadership and Management: A Practical Guide.
Based on the book Nursing Leadership and Management: A Practical Guide by Patricia Carroll, RN, BC, CEN, RRT, MS. Aud: RNs/LPNs. Offers information on what constitutes nursing leadership and nursing management along with identifying the skills needed to be a good leader or manager. Fee: $65 (inc book and postage). CEUs: 0.75.

Oncology Nursing Secrets.
Based on the book Oncology Nursing Secrets by Rose Gates and Regina Fink. Aud: RNs/LPNs. This course details information on cancer, treating cancer, hematological malignancies, solid tumors, symptom management, oncology management, and factors to consider when caring for people with cancer. Fee: $109 (inc book and postage). CEUs: 2.0.

Sibling Abuse Trauma.
Based on the book Sibling Abuse Trauma by John Caffaro and Allison Conn-Caffaro. Aud: RNs/LPNs. This course will feature an overview of sibling relationship development, sibling physical assault, incest, and psychological maltreatment as well as traumatic effects and clinical experiences. Fee: $45 (inc book and postage). CEUs: 0.6.

Winning the War Against Asthma and Allergies.
Based on the book Winning the War Against Asthma and Allergies by Ellen W. Cutler, DC. Aud: RNs/LPNs. Discover information regarding drug-free patient care treatment options patients may utilize in their treatment of asthma and/or allergies. Fee: $65 (inc book and postage). CEUs: 1.0.

Lorand Health
CE Resource Center
P.O. Box 10391
Cedar Rapids, Iowa 52410
Phone: (319) 832-1957
Office Hours: Monday - Friday (9 am - 5 pm)
E-mail: lorandhealth@yahoo.com
Website: www.LorandHealth.com
(Iowa Provider Number 300)
Please visit our website for additional information and special promotions. New courses added monthly! Courses may be ordered online, by phone or mail. You may also contact our CE Resource Center to request a catalog be mailed to you.