



Nursing Newsletter

Celebrating 100 Years

Iowa Board of Nursing

Riverpoint Business Park, 400 SW 8th St., Suite B, Des Moines, IA 50309-4685

Volume 27 Number 3

August, September, October 2008

SUMMARY BOARD OF NURSING MEETING MARCH 12- 14, 2008

Board Members Present:

M. Ann Aulwes-Allison, RN, Chairperson
Pauline Taylor, RN, Secretary
Mary Jacobus, LPN
Jane Hasek, RN
Mark Hilliard, RN
John Connors

Board Member Excused:

Clyde Bradley

Professional Staff Present:

Lorinda Inman, RN, Executive Director
Christine Newell, RN, Nursing Standards
Kathy Weinberg, RN, Practice/Education
R.C. Miller, Enforcement
Sandra Colin, RN, Enforcement
Dana Peterson, Enforcement
David Cruse, RN, Enforcement
Doug Bartels, Enforcement
Taunya Cunningham, RN, Enforcement
Lynn Linder, Operations

- a. Order 34 disciplinary hearings.
 - b. Accept the proposed settlement in 18 cases.
 - c. Accept the voluntary relinquishment of license in 1 case.
 - d. Close 83 investigations without action.
 - e. Postpone 23 scheduled hearings for cause.
 - f. Approve 5 felony applicants.
 - g. Approve 1 request for license reinstatement.
3. The board held 3 hearings.

Continuing Education:

1. Quality Management Consultants, Inc., Des Moines was awarded Provider #353 and Learning Resources International, Inc., Albuquerque, NM was awarded Provider #354 since the last board meeting.
2. The following providers were approved for renewal since the last board meeting:
 - #288 Institute for Natural Resources, Concord, CA
 - #314 Abbott Nutrition (previously Ross Products Division), Columbus, OH
 - #315 AORN of Dubuqueland, Dubuque, IA
 - #317 Educational Dimensions, Clermont, FL
3. The following providers voluntarily relinquished their approved provider numbers since the last board meeting:
 - #222 National Medical Education, Austin, TX (previously Scripps Hospitals, Chula Vista, CA)
 - #287 Gentiva Health Services, Orlando, FL
4. The board voted to deny Iowa provider approval to Bethany Christian Services of South Central Iowa, Cedar Rapids, Iowa for failure to meet Chapter 5 provider criteria within one year of filing the initial application.
5. The board voted to accept the following make-up credit completed by Jessica Albertson: "Trauma Nursing Core Course," completed on September 27-28, 2007 from Emergency Nurses' Association from Provider #34 for 14 contact hours and "Trends in Trauma," completed on October 12, 2007 from Iowa Provider #5 for 0.7 CEUs. Further, Ms. Albertson will be advised she cannot use these two courses for her next renewal and that she will be audited at the time of that renewal.
6. The board voted to accept the following make-up credit completed by Jennifer Doering from Western Schools, Provider #227: "Pediatric Pharmacology," completed on February 12, 2008 for 10 contact hours and "Alzheimer's Disease: A Complete Guide for Nurses," completed on February 26, 2008 for 25 contact hours. Further, Ms. Doering will be advised she cannot use this credit for her next renewal and that she will be audited at the time of that renewal.

Practice:

1. The board voted to adopt the Policy Statement on Diagnostic Testing and Treatment of Sleep Related Disorders.
2. The board voted to direct staff to continue discussions with the boards of Medicine, Pharmacy and Physician Assistants and continue to work on the joint statement on pain.

3. The board voted to issue Order No. 2008-02-PR, which denies the petition for a refund of the \$50 late fee submitted by Tammi S. Bexell.
4. The board voted to approve a two-year extension of special licensure for those educated in another country while enrolled in the nursing education program at the University of Iowa College of Nursing, Iowa City submitted by Noriko Abe, Coralville, Iowa.
5. The board voted to issue Order No. 2008-01-PR, which denies the petition for waiver of the fingerprint card requirement for reactivation of a license submitted by Kate K. Cloudsparks.
6. The board voted to affirm its previous motion of December 2007, that it is within the scope of the advanced registered nurse practitioner to order, perform, supervise and interpret X-ray tests for the purpose of diagnosis or treatment. As with any function, the ARNP shall possess the education, knowledge and skill to provide the service safely and effectively.

Continued on page 7

PROVIDER UPDATE

The following providers have been granted approval and assigned the following approved provider numbers:

(Provider 354)
Learning Resources International, Inc.
9500 Montgomery Avenue NE #208
Albuquerque, NM 87111

(Provider 355)
Dallas County Hospital
610 10th Street
Perry, IA 50220

The following providers have moved or changed their name, which should be noted on the listing in your possession:

(Provider 222)
National Medical Education
13801 North PoPac Expressway, Suite 100
Austin, TX 78727

(Provider 349)
Healthships LLC
4401 Old Lakeport Road
Sioux City, IA 51105-9664

RENEWAL REMINDER

Do you have a birthday in September, October or November? Don't forget to check the lists of upcoming renewals printed on pages 23-35 for the 2008 expirations in these months, to determine whether your license is due for renewal.

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**MEMBERS OF THE
IOWA BOARD OF NURSING**

May 1, 2008 - April 30, 2009

	<u>TERM ENDS</u>
M. Ann Aulwes-Allison, RN, MA, EdS, Chairperson 436 East Manning, Ottumwa, IA 52501 (Nursing Education)	2009
Clyde Bradley 315 33rd Avenue North, Clinton, IA 52732 (Consumer)	2010
Jane E. Hasek, RN, EdD 606 Center Street, Reinbeck, IA 50669 (Nursing Education)	2010
John H. Connors 2808 East 16th Street, Apartment 16, Des Moines, IA 50316 (Consumer)	2011
Mark L. Hilliard, MSN, ARNP 8065 Briargate Court, Johnston, IA 50131 (Nursing Practice)	2010
Lisa A. Flanagan, RN 6790 Olde Davenport Road, LaMotte, IA 52054 (Nursing Practice)	2011
Lynne L. Pothast, LPN 3952 Highway 146, Gilman, IA 50106 (Nursing Practice)	2011

**BOARD MEETING SCHEDULE
2008 - 2009**

September 10-11-12, 2008 (August 20, 2008)
December 3-4-5, 2008 (November 12, 2008)
February 25-26-27, 2009 (February 4, 2009)
June 3-4-5, 2009 (May 13, 2009)

Requests for establishment of new schools, requests for major curriculum change, other special requests, and regular business will be considered at each meeting. Materials must be received in the board office **three (3) weeks** prior to a scheduled board meeting. For your convenience, behind each board meeting date is the deadline for receipt of materials.

COMMUNICATING WITH THE IOWA BOARD OF NURSING

The Iowa Board of Nursing requests that licensees and the public use the board web site www.state.ia.us/nursing or telephone verification system 515-281-3255 for 24-hour access to online license renewal and verification, address changes and general information.

Use the following contacts for specific questions. If you inquire about your licensure status or request written materials, provide the following information at the beginning of the call/message: Iowa license number, full name, mailing address, and phone number including area code.

QUESTIONS ABOUT	CONTACT
<ul style="list-style-type: none"> • Your license renewal or reactivation in process • Lost/stolen licenses • License Verification 	Phone 515-281-3264 Chris.osman@iowa.gov
<ul style="list-style-type: none"> • Name/address changes • Application for license renewal or reactivation • Inactive status 	Phone 515-281-4826 ibon@iowa.gov
<ul style="list-style-type: none"> • Application forms for licensure by examination or endorsement • ARNP application and renewal • Foreign applicants for licensure • Your application in process 	Phone 515-281-6488 newnurs@iowa.gov
<ul style="list-style-type: none"> • Continuing education rules • Continuing Education provider rules 	Phone 515-281-8808 Chris.Newell@iowa.gov
<ul style="list-style-type: none"> • Special approval of Continuing Education courses • Audits 	Phone 515-281-8258 Donna.Brown@iowa.gov
<ul style="list-style-type: none"> • Disciplinary issues • Sanctioned cases • Roster and label orders 	Phone 515-281-6472 enforce@iowa.gov
<ul style="list-style-type: none"> • Iowa Board of Nursing newsletter 	Phone 515-281-4823 Margaret.Armagost@iowa.gov
<ul style="list-style-type: none"> • Scope of nursing practice in Iowa 	Phone 515-281-4828 nsgprac@iowa.gov
<ul style="list-style-type: none"> • Formal nursing education in Iowa • NCLEX® test modifications 	Phone 515-281-4828 nsgeduc@iowa.gov
<ul style="list-style-type: none"> • Nurse Licensure Compact Agreement (Multi-state license) • NCLEX accommodations 	Phone 515-281-5535 Lynn.Linder@iowa.gov

PUBLIC ACCESS TO DISCIPLINARY DOCUMENTS

The Board of Nursing has added a link to the Website that enables the public to access documents related to disciplinary activities involving licensees. Records will be available to identify which charges were filed and what the Board determined to be an appropriate disposition in the matter. Inquiries may be made for disciplinary action dating back to the year 1970.

The link can be found under "News and Hot Topics" on the newly redesigned Website. Information is easily searchable by name or license number. A search can also be initiated based on text, using key words. This method of inquiry could involve considerable time, as the database is quite large.

The Board is making this information readily available to be helpful to those who desire to review past disciplinary actions or to check for current Board sanctions.

Change of Address/Name

State law requires you to keep the Board of Nursing apprised at all times of your current mailing address. Notification of address changes must be made in writing. For your convenience, you may utilize the following form to submit your address change.

Last Name: _____ SSN: _____ / _____ / _____
First Name: _____ RN/LPN#: _____
Middle Name: _____ Today's Date: _____
Resident State: _____ Name Change: _____ Yes _____ No
Previous Name: _____

OLD ADDRESS:

Address _____

City _____
State _____ Zip _____

NEW ADDRESS:

Address _____

City _____
State _____ Zip _____

- () Check here if you are on active military duty.
- () Check here if you are a Federal Employee.
- () Check here if you are an LPN but have filed application for an RN license.
- () Check here if your license expires in less than 2 months and you would like a renewal form mailed to you.

Mail to: Iowa Board of Nursing
Riverpoint Business Park
400 SW 8th St., STE B
Des Moines, IA 50309

or
e-mail information to:
ibon@iowa.gov

MANDATORY TRAINING ON ABUSE IDENTIFICATION AND REPORTING

Legislation passed during the 2001 Iowa General Assembly mandates that licensing boards, including the Iowa Board of Nursing, require a person (ARNP, RN, LPN), who regularly examines, attends, counsels, or treats dependent adults or children in Iowa, upon renewal of licensure to accurately document compliance with training requirements on abuse education and/or dependent adult abuse. The course must have been completed within the last 5 years. A list of approved courses is available at

www.idph.state.ia.us/bh/abuse_ed_review.asp

IOWA BOARD OF NURSING FEES

The following licensing fees have been approved to support regulatory activities of the Iowa Board of Nursing.

* Application for Examination	\$ 143.00
Application for Re-Exam (Nursing Board holds Fingerprint Card dated within the previous 12 months)	\$.93.00
Renewal of License	\$.99.00
* License by Endorsement	\$ 169.00
* Reactivation of License	\$ 225.00
Late Renewal	\$ 149.00
Application for ARNP	\$.81.00
ARNP Renewal	\$.81.00
Certified Verification of License (includes ARNP)	\$.25.00
Duplicate/Re-issue of Wallet Card	\$.20.00
Certified Copy of Original Document	\$.20.00
Returned Check	\$.15.00
Non-Certified Employer Verification of License (Includes VISA Screen)	\$. . . 3.00

*Fee includes the \$50.00 fee for evaluation of the fingerprint packet and the DCI/FBI criminal history background check.

AGENDAS AND MINUTES ON THE WEB

All Board and Committee agendas are on our website. Agendas are posted at least 48 hours in advance of a meeting. Previous agendas will remain posted until replaced by the current agendas. Board and Committee minutes are posted at our website approximately three (3) months following the meetings.

You can reach our Agendas and Minutes at our website, www.iowa.gov/nursing, under "Boards and Meetings."

PROCEDURES FOR INACTIVE STATUS

- Requests for inactive status from licensees will NOT be accepted.
- Licensees will no longer need to request to place their Iowa license on inactive status when they move out of state or are no longer practicing in the nursing field. (The license will be placed inactive 30 days after expiration.)
- Delinquent status has been eliminated.
- Licensees who do NOT renew their Iowa license within 30 days after expiration will automatically be placed on inactive status.
- For reactivation of an inactive license the licensee will be required to submit a reactivation application and the fee of \$225.00. The continuing education requirement for reactivation is 1.2 Continuing Education Units or 12 Contact Hours that were earned in the previous 12 months. Two fingerprint cards are also required, to conduct a criminal history background check.
- Licensees who move to another compact state and are issued a license in the new compact state will have their Iowa license placed inactive immediately upon issuance of the new license. The Iowa license will need to be returned to the Iowa Board of Nursing office.
- Licensees who inadvertently allow their license to become inactive and continue to work using the inactive license will be brought to the attention of the Enforcement Unit for Investigation. Reactivation of the license will require a reactivation application, proof of 1.2 Continuing Education Units or 12 Contact Hours, two fingerprint cards, and the fee of \$225.00.
- Iowa law requires you to keep the board informed of any name or address changes, even when your license is on inactive status.

TELEPHONE VERIFICATION OF IOWA LICENSURE FOR NEW GRADUATES WHO PASS THE NCLEX® EXAMINATION

The Iowa Board of Nursing does not release NCLEX® examination pass/fail results by telephone or Internet. Candidates for licensure by examination are notified in writing of their test result. The Iowa Board of Nursing verifies Iowa licensure status through the automated telephone system on the first or second Wednesday afternoon following the test date if all the following have occurred:

- the candidate has applied for licensure in Iowa
- the candidate has passed the examination
- the NCLEX® result has been transmitted to the board by the test service

Telephone Verification

To verify licensure in Iowa, call 515-281-3255 and press 2 for initial licensure by exam information, press 2 again for exam results information. Now you will be prompted to the automated verification system. Through the verification system you will either be notified that a license is active and provided an expiration date or the system will state "invalid selection" which means your exam results have not been processed or you did not pass the NCLEX exam. Pressing 1 transfers to the automated verification system. License numbers are not released.

Questions may be directed to 515-281-6488 or newnurs@iowa.gov.

VERIFICATION SYSTEM FOR EMPLOYERS

Facilities/employers can verify licenses using the last name and the last four digits of a Social Security Number. The employer logon license verification program is located at www.state.ia.us/nursing.

Access is restricted to entities that have applied to the Iowa Board of Nursing for secured access. The application form is available on-line at www.state.ia.us/nursing. Submit completed and signed form by mail, or fax it to (515) 281-4825. A login ID and a password for access to the system will be sent via email to approved employers.

What information will you receive?

1. Licensee Name
2. License Type
3. License Status
4. License effective and expiration dates
5. Current Disciplinary Action

Questions: Contact Lynn Linder, Operations Officer, (515) 281-5535.

SUMMARY *Continued from page 1***Education:**

1. The board voted to accept the Dordt College Nursing Education Report and responses to the recommendations and grant Dordt College, Sioux Center full approval for 6 years.
2. The board voted to accept the Hawkeye Community College Nursing Education Report and responses to the recommendations and grant Hawkeye Community College, Waterloo full approval for 6 years and request an updated response to the recommendations in February 2009.
3. The board voted to accept the Bachelor of Science in Nursing Program progress report submitted by Northwestern College, Orange City.
4. The board voted to accept the Master of Science in Nursing Administration progress report submitted by St. Ambrose University, Davenport.
5. The board voted to accept the Pre-licensure Baccalaureate Program progress report submitted by the University of Dubuque, Dubuque.
6. The board voted to accept the RN-BSN Program progress report submitted by Upper Iowa University, Fayette.
7. The board voted to approve the Adult Nurse Practitioner/Gerontological Nurse Practitioner Track for the Master of Science in Nursing Program submitted by Allen College, Waterloo.

The board voted to approve the following courses and course syllabi submitted by Allen College, Waterloo:

- NU:590 Health Care and the Aging Population – 2 s.h.
- NU:685 Adult and Older Adult Nursing II – 3 s.h.
- NU:685C Adult and Older Adult Nursing II Practicum – 2 s.h.
- NU:690 Adult and Older Adult Nursing III – 3 s.h.
- NU:690C Adult and Older Adult Nursing III Practicum – 2 s.h.

The board voted to approve the following curriculum revisions for the Master of Science in Nursing Program submitted by Allen College, Waterloo:

- a. Change in title, course number, description and objectives – AC:625 Health Care Financial Management I to NU:665 Health Care Financial Management
 - b. Change in credit hour allocation of NU:550 Advanced Health Assessment from 3 hours didactic to 2 hours didactic and one semester hour of lab/clinical practicum
 - c. Change in title and course description of NU:560 Advanced Pathophysiology to Advanced Physiology and Disease States
8. The board voted to approve the following curriculum revisions, course and course syllabus submitted by Grand View College, Des Moines:

- a. Increase of the national benchmark score on the standardized exit examination in course NUR417 from 750 to 850
 - b. Deletion of the following courses:
 - NSGP 416 Independent Nursing Situation
 - NSGP 454 Professionalism II for RNs
 - NSGP 515 Leadership and Care Management
 - NURS 516/NSGP 516 Nursing Science and Inquiry
 - NSGP 517 Leadership and Care Management: Professionalism I for RNs
 - NURS 550/NSGP 554 Professionalism II: Health Systems, Health Policy and Economics
 - c. Addition of the following course and course syllabus:
 - NSGP 455 Professionalism II (6 credits)
9. The board voted to approve the following curriculum revisions submitted by Iowa Valley Community College, Marshalltown:
 - a. Require Human Anatomy and Physiology I (4.0 credits) and Human Anatomy and Physiology II (4.0 credits) prior to entrance into the practical nursing program
 - b. Increase the practical nursing program credit hours from 39.5 to 43.5
 - c. Decrease the associate degree nursing program credit hours from 46.5 to 42.5
 10. The board voted to accept the MSN Program progress report submitted by Briar Cliff University, Sioux City.
 11. The board voted to approve the following curriculum revisions submitted by Luther College, Decorah:
 - Deletion of the following course requirements:
 - Sociology 101
 - Anthropology 101 or 201
 - Social Work 201
 12. The board voted to approve NSG 160 Nursing Care of Patients Across the Lifespan I and the course syllabus submitted by Mercy College of Health Sciences, Des Moines.
 13. The board voted to approve the following curriculum revisions submitted by Northeast Iowa Community College, Peosta:
 - PNN:526 Changed to PNN:527 – Nursing Care of Adults I and Theory increased by 8 hours
 - PNN:528 Nursing Care of Adults II content increased
 - PNN:547 Changed to PNN:529 – Dimensions of Practical Nursing and Clinical decreased by 24 hours
 - ADN:44 Comprehensive Nursing Care of Children – Lab decreased by 8 hours and Theory increased by 4 hours
 - ADN:526 Comprehensive Nursing Care of Adults – Lab decreased by 16 hours and Theory decreased by 8 hours
 14. The board voted to issue Order No. 2008-01-ED granting the waiver to Kirkwood Community College, Cedar

Rapids on behalf of Eugene Leutzinger. The waiver will be in effect upon completion of Mr. Leutzinger's Master's of Science in Nursing degree. Kirkwood Community College shall maintain a formal plan of study for Mr. Leutzinger in his employee file and update annually.

15. The board voted to approve the application for a BSN Completion Program submitted by William Penn University, Oskaloosa. William Penn University shall submit a program proposal within one year of the application as outlined in 655 IAC 2.2(2).

Executive Director's Report:

Lorinda Inman gave the board an update on the following items:

1. National Council of State Boards of Nursing Mid-Year meeting
2. Financial report
3. Legislative report
4. Report of the Governor and Lt. Governor's Nursing Task Force

Approval of Minutes:

The board voted to approve the following minutes with corrections:

- December 5-6, 2007 Board Meeting
- January 14, 2008 Conference Call
- January 24, 2008 Conference Call
- February 20, 2008 Conference Call

SUMMARY IOWA BOARD OF NURSING CONFERENCE CALLS

April 1, 2008

Board Members Present:

Ann Aulwes-Allison, RN, Chairperson
Jane Hasek, RN
Mary Jacobus, LPN
Clyde Bradley
John Connors
Mark Hilliard, RN

Board Member Excused:

Pauline Taylor, RN

Professional Staff Present:

Lorinda Inman, RN, Executive Director
Sandi Colin, RN, Enforcement
Dana Peterson, Enforcement
Taunya Cunningham, RN, Enforcement

Enforcement:

The board completed action on the following cases:

1. Citation and Warning:
 - Jayanne DeYoung, #075919, #P25797
2. Probation:
 - a. Joan M. Weldon, #090970 – 12 months
 - b. Cindy Creen, #094501 – 12 months
 - c. Debra M. Wilson, #086583, #P28530 – 12 months
3. Fine:
 - a. Bernita David, #063717, #P18038 – \$350
 - b. Kelli L. Payne, #076162 – \$950
 - c. Heidi Leksell, #111275 – \$500
4. Continuing Education:
 - a. Lisa Nusser, #P44927 – 30 contact hours
 - b. Steven A. Terrell, Sr., #P28128 – 45 contact hours
 - c. Kelli L. Payne, #076162 – 18.4 contact hours
5. Suspension:
 - a. Wendy Boyer, #068797, #P20510
 - b. Shirley A. Hart, #P03531
 - c. Amanda Lynch, #P42294

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APRIL 30, 2008

Board Members Present:

Ann Aulwes-Allison, RN, Chairperson
Pauline Taylor, RN, Secretary
Jane Hasek, RN
Mary Jacobus, LPN
Clyde Bradley
John Connors
Mark Hilliard, RN

Professional Staff Present:

Lorinda Inman, RN, Executive Director
R.C. Miller, Enforcement
Sandi Colin, RN, Enforcement
Dana Peterson, Enforcement
David Cruse, RN, Enforcement
Doug Bartels, Enforcement
Taunya Cunningham, RN, Enforcement
Kathleen Beebout, Enforcement
Lynn Linder, Operations

Public Present:

Heidi Goodman, Iowa Medical Society

Enforcement:

1. The board completed action on the following cases:
 - a. Probation:
 - (1) Mark Hatfield, #110496 – 12 months
 - (2) Delilah Mead, #102116 – 12 months
 - (3) Sarah Collins, #089156, #P32665 – 12 months
 - (4) Debbie Hannan, #068179 – 12 months
 - (5) Julianne Pruitt, #P39957 – 12 months
 - (6) Carol Puffer, #112296 – 12 months
 - (7) Robert Allen, #103515 – Concurrent with Arizona court
 - b. Indefinite Suspension:
 - (1) Christilynn Compiano, #103371
 - (2) Margaret McKone, #076222
 - (3) Lisa Austin, #086214, #P30846
 - c. Continuing Education:
 - (1) Lou Ann Brown, #086976 – 30 contact hours
 - (2) Josephine Englund, #100208 – 36 contact hours
 - (3) Marya Goynes, #P23523 – 36 contact hours
 - d. Fine:
 - (1) Josephine Englund, #100208 – \$1000
 - (2) Marya Goynes, #P23523 – \$1000
2. The board voted to:
 - a. Grant 4 requests for licensure by endorsement
 - b. Grant 1 request for licensure reinstatement to inactive status.

Practice:

1. The board voted to approve a request for special testing accommodations during administration of the NCLEX® due to diagnosed disabilities submitted by Bernadine Guyer, West Union. Modifications include a separate room and an additional two (2) hours for testing.
2. The board reviewed a request for public records submitted by the Iowa Medical Society and materials provided.
3. The board reviewed a letter from Tom Newton, Director, Iowa Department of Public Health to Karla Fultz McHenry, Vice President of Public Policy, Iowa Medical Society, regarding the authority of the health licensing boards to develop or enact policy.

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MAY 28, 2008

Board Members Present:

Ann Aulwes-Allison, RN, Chairperson
Clyde Bradley
John Connors
Lisa Flanagan, RN
Lynne Pothast, LPN

Board Members Excused:

Jane Hasek, RN
Mark Hilliard, RN

Professional Staff Present:

Lorinda Inman, RN, Executive Director
R.C. Miller, Enforcement
Sandi Colin, RN, Enforcement
Dana Peterson, Enforcement
Doug Bartels, Enforcement
Taunya Cunningham, RN, Enforcement
Kathleen Beebout, RN, Enforcement
Lynn Linder, Operations

Jean Davis, Administrative Law Judge, Department of Inspections and Appeals was also present.

Enforcement:

1. The board completed action on the following cases:
 - a. Probation:
 - Debra Hodgins, #P34455 – 12 months
 - b. Indefinite Suspension:
 - (1) Margaret Althaus, #110032
 - (2) Audrey Johnson, #078734
 - c. Continuing Education:
 - (1) Robin Anderson, #096390, #P18069 – 24 contact hours
 - (2) Ronda Eick, #100637 – 15 contact hours
 - (3) Teresa Hamilton, #112918, #P43978 – 60 contact hours
 - (4) Susan Lammers, #P47451 – 45 contact hours
 - (5) Michelle Moran, #P42164 – 11.5 contact hours
 - (6) Janette Thomas, #P46668 – 45 contact hours
 - d. Fine:
 - (1) Robin Anderson, #096390, #P18069 – \$1000
 - (2) Michelle Moran, #P42164 – \$600
 - e. Voluntary Relinquishment:
 - Patricia Britt, #081285, #P13171
 - f. Citation and Warning:
 - (1) Maureen Beckman, #074593, #P24331
 - (2) Angela Lovett, #106418
 - (3) Diana Van Gilder, #078198
2. The board voted to grant a request for licensure by endorsement.

Practice:

The board voted to approve a request to waive the requirement that the school of nursing submit an official transcript which denotes the date of graduation and diploma submitted by Linda L. Hamilton.

NURSE LICENSURE COMPACT

The Iowa Board of Nursing is pleased to be a member of the nurse licensure compact. This new form of licensure and regulation will better protect the public by:

Allowing competent nurses to provide care both physically and electronically wherever care is needed;

Providing the public ready access to and a choice of qualified nurses;

Protecting clients against incompetent nurses or unsafe nursing care through better communication between boards of nursing, cooperative disciplinary investigations and prompt reporting of disciplinary action;

Benefiting employers of nurses by having a more mobile workforce and a convenient centralized database for verification of licensure credentials.

Understanding the Basics

☑ The nurse licensure compact allows a nurse who resides in a compact state to hold ONE license in the nurse's primary state of residence and practice in all other states in which the compact is in effect. Primary state of residence is where the nurse holds a driver's license, pays taxes and/or votes.

☑ The compact requires the nurse to practice according to the laws and regulations of the state in which the nurse provides care where the patient is located at the time the care is provided. The practice laws and regulations for many states are available online.

☑ A nurse who is under discipline may be in a monitoring agreement, which restricts practice across state lines.

☑ If you hold a license in a COMPACT state and RESIDE in that COMPACT state, your license is a multistate license which authorizes you to practice in any other compact state.

☑ If you hold a license in a COMPACT state, but do not RESIDE in that compact state (reside in a non-compact state), your license is a single state license and it authorizes you to practice only in that compact state. For example, if you hold an Iowa nursing license, but do not live in Iowa, the license is a single state license and does not grant you the privilege to practice in any other state.

☑ If you are licensed in both Iowa and another compact state and RESIDE in the other compact state, your Iowa nursing license will be administratively placed on inactive status immediately. Only one active license can be held by a licensee among the compact states.

☑ The compact does not supersede federal law. Therefore if you are employed in military service or work for the federal government, you may continue to hold a nursing license in any state you choose. If you are working as a nurse in a nongovernmental capacity, you are required to contact the state board of nursing in that state to determine if a nursing license is required.

☑ If you **move** from one compact state to another compact state and practice nursing, you must obtain a license in your **new** home state. However, you may continue to practice under the former home state license and the multistate licensure privilege in the new home state for a period not to exceed 30 days.

- a. The 30-days shall begin with the date of hire/employment in the new primary state of residence.
- b. If the licensee begins employment before changing primary state of residence, the 30-days begins upon the date that the licensee establishes the new primary state of residence.

For updates on compact information or a list of compact states go to: www.ncsbn.org/nlc/index.asp

LICENSE RENEWAL . . . ONLINE

The Iowa Board of Nursing has made renewing licenses easier for many nurses in Iowa through online license renewal. Although many nurses are taking advantage of this service, there are still many more nurses who could benefit from it. There are many advantages to online renewal including:

- ✓ It is easy. Just go to the website at: www.iowa.gov/nursing
- ✓ All you need is your license number, social security number, date of birth, MasterCard, VISA or a debit card. Answer all the questions. Pay the \$104.00 fee, which includes a \$5.00 online convenience fee.
- ✓ It is fast. Once the online renewal process is complete your license is immediately renewed and will be mailed in three to five working days.
- ✓ It is convenient. You can renew on your computer at home, at midnight or on a holiday if you choose. If you do not have a computer at home, you could renew on the computer at your local library or at your work place.
- ✓ Your information is secured/masked to protect your privacy.
- ✓ Online renewal reduces errors. The system will not let you move forward until all questions are answered.
- ✓ Online renewal is available for RNs and LPNs only.
- ✓ Late online renewal is also available through the 15th of the month following the expiration date on the wallet card. Fee = \$154.00.

Please note that the Board does not mail renewal forms or notices to nurses whose licenses are due for renewal. We encourage all nurses to consider going online to apply for renewal. We think you will be surprised at how easy it is. (Renewal lists and information begin on page 26.)

LPN SUPERVISION IN LONG TERM CARE FACILITIES

In order for an LPN to supervise in an intermediate or skilled health care facility, the LPN MUST satisfactorily complete the board approved LPN Supervisory Course within six (6) months of employment in the supervisory role. The course is designed specifically for the supervision role in the long term care patient setting. A board approved nursing program or an approved provider of continuing education must provide the course.

The area community colleges offer courses. It is the responsibility of the licensed practical nurse to maintain his or her certificate documenting completion of the course.

A licensed practical nurse is entitled to supervise without the educational requirement outlined above if the licensed practical nurse was performing in a supervisory role on or before October 6, 1982. Verification is required.

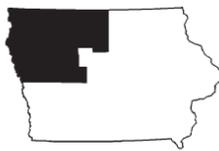
If licensees are unable to obtain the course within the first six months of employment, the LPN must write to the Board explaining the reason a waiver of the LPN Supervisory Course is being requested.

Licensed practical nurses who are enrolled full-time in a registered nurse program are not exempt from the course. However, an LPN who is a full-time student in an RN program and/or who is scheduled to graduate within one year, may request a waiver by writing to the board office. The request for a waiver must state the number of credit hours to be taken each semester and include the student's expected date of graduation.

Individuals who do not graduate from the RN program as scheduled or who are not successful on the RN-NCLEX® must take the next available course.

– CONTINUING EDUCATION OFFERINGS –

REGION I NORTHWEST COUNTIES OF IOWA



Buena Vista, Calhoun, Carroll, Cherokee, Clay, Crawford, Dickinson, Emmet, Greene, Hancock, Humboldt, Ida, Kossuth, Lyon, Monona, O'Brien, Osceola, Palo Alto, Plymouth, Pocahontas, Sac, Sioux, Winnebago, Woodbury, Wright.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
MEC:	Medical Education Collaborative		

August 4; 7:45 am-4 pm; Sioux City

Emergency Nurse Pediatric Course (ENPC). Spon: St. Luke's Reg Med Cntr. Contact: Collette Bird, (712) 279-3554. Fac: Sandi Wynja, RN, BSN. Aud: RNs. The Emergency Nurses Association (ENA) developed the Emergency Nursing Pediatric Course (ENPC) to teach nurses the various aspects of pediatric emergency nursing care. This is a one day renewal course for those RNs who hold a current ENPC Provider Card from ENA. Fee: \$220. Reg. by: July 4. CEUs: 0.56.

August 27 and 28; 8 am-4:30 pm; Sioux City

Advanced Cardiovascular Life Support (ACLS). Spon: St. Luke's Reg Med Cntr. Contact: Collette Bird, (712) 279-3554. Fac: Jennifer Heuert, RN. Aud: RNs. The Advanced Cardiovascular Life Support (ACLS) provider course will encompass knowledge and techniques that are utilized in the management of a cardiac arrest or similar life-threatening emergency. Fee: \$160. Reg. by: July 27. CEUs: 1.42.

September 3; 8 am-12:30 pm; Sioux City

Repeated: September 29; 8 am-12:30 pm; Sioux City

Basic Life Support (BLS) Provider. Spon: St. Luke's Reg Med Cntr. Contact: Collette Bird, (712) 279-3554. Fac: Collette Bird, RN, BSN. Aud: RNs. Successful completion of the lifesaving skills of cardiopulmonary resuscitation (CPR) as established by the American Heart Association. Fee: \$72. Reg. by: Aug 3. CEUs: 0.54.

September 10; 8 am-3 pm; Sioux City

Neonatal Resuscitation Program (NRP). Spon: St. Luke's Reg Med Cntr. Contact: Collette Bird, (712) 279-3554. Fac: Lois Pirozek, RN. Aud: RNs. The Neonatal Resuscitation Program (NRP) is a nationally recognized provider course developed by the American Academy of Pediatrics to educate health care providers to competently perform resuscitation of newborns. Fee: \$130. Reg. by: Aug 10. CEUs: 0.75.

September 18 and 19; 8:30 am-4 pm each day; Okoboji ELNEC "End of Life Nursing Education Consortium" Super Core Training. Spon: Iowa Hospice. Contact: Nancy Sharp, (515) 276-6696. Fac: Nancy Sharp, RN, BSN, CHPN, Nationally Certified ELNEC Trainer. Aud: RNs/LPNs/ARNPs. This program includes 8 modules addressing critical aspects of end-of-life care including pain and symptom management, ethical issues, cultural considerations and grief and bereavement. Fee: \$90 per person; no charge to IA Hospice employees. Reg. by: Sept 5. CEUs: 1.4.

September 18 and 19; 8 am-4 pm both days, evening of 18th; South Sioux City, NE

2008 Upper Midwest Regional Pediatric Conference.

Spon: St. Luke's, w/Mercy Med Cntr, Children's of Omaha, Prairie Peds and Adolescent Clinic, and Siouxland Med Educ Fdn. Contact: Joy Beaver, (712) 279-7966. Fac: Dr. Sheldon Kaplan. Aud: Pediatric, physician office, other, EMS. Two distinctly focused tracks – one for allied professionals only to provide an update on the spectrum of care for the sick or injured child. Covers issues concerning transport to discharge. Fee: \$80 per day. Reg. by: Sept 4. CEUs: 1.56 (approx).

September 25; 8 am-4 pm; Sioux City

S.T.A.B.L.E. Program. Spon: St. Luke's Reg Med Cntr. Contact: Collette Bird, (712) 279-3554. Fac: Lois Pirozek, RN. Aud: RNs. The STABLE Program is a program developed to give the healthcare worker a concise guideline for providing post-resuscitation/pre-transport stabilization care of sick newborns. Fee: \$100. Reg. by: Aug 25. CEUs: 0.81.

September 26; 8:45 am-12 noon; Sioux City

Mental Health Seminar: Ethical Considerations in Mental Health. Spon: St. Luke's. Contact: Joy L. Beaver, (712) 279-7966. Fac: Wade Kuehl, MSW, LISW. Aud: Mental health, ER, and others. Examine ethical dilemmas in working with mentally ill clients and review the Code of Ethics and Rules of Conduct for social workers and apply to case scenarios. Fee: \$45 for am session only; \$80 for both am and pm sessions. Reg. by: Sept 19. CEUs: 0.36.

September 26; 1-4:15 pm; Sioux City

Mental Health Seminar: Self-Harm: Effective Interventions. Spon: St. Luke's. Contact: Joy L. Beaver, (712) 279-7966. Fac: Wade Kuehl, MSW, LISW. Aud: Mental health, ER, and others. Learn the reasons why clients harm themselves and what professionals should do to intervene – includes a review of research findings and common myths. Fee: \$45 for pm session only; \$80 for both am and pm sessions. Reg. by: Sept 19. CEUs: 0.36.

October 6 and 7; 7:30 am-5:30 pm; Sioux City

Trauma Nursing Core Course (TNCC). Spon: St. Luke's Reg Med Cntr. Contact: Collette Bird, (712) 279-3554. Fac: Sandi Wynja, RN, BSN. Aud: RNs. The Emergency Nurses Association designed this course to provide basic trauma knowledge and psychomotor skills associated with the

delivery of professional nursing care to the trauma patient. Fee: \$250. Reg. by: Sept 6. CEUs: 1.6.

October 7; 9 am-12 noon or 1-4 pm; Storm Lake

Let's Take a Look at Pain Management. Spon: BVRMC. Contact: Danielle Schlenger, (712) 213-8683. Fac: Joan Beard, RN, BSN, Dir, Pain Svcs, Mercy Med Cntr, Des Moines. Aud: RNs. This program will discuss a variety of pain management topics along with demonstrating how to apply the knowledge when developing a plan of care with patient case studies. Fee: \$10. Reg. by: Oct 1. CEUs: 0.3.

October 15; 9 am-3:30 pm; Sioux City

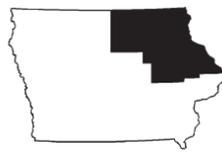
23rd Annual Cardiology Conference. Spon: St. Luke's Reg Med Cntr, w/Mercy Med Cntr, Sioux City and Cardiovascular Assoc, PC. Contact: Joy L. Beaver, (712) 279-7966. Fac: Dr. James Kirshenbaum – Harvard. Aud: Cardiology nurses, emergency room and others. Offering international experts from across USA and local experts, this conference addresses hot topics in cardiovascular care – lipids, biomarkers, ablation, acute coronary syndrome and pulmonary atrial hypertension. Fee: \$75 (\$85 after Oct 8). Reg. by: Oct 8. CEUs: 0.6.

October 27 and 28; 8:30 am-4:30 pm; Sioux City

Pediatric Advanced Life Support (PALS). Spon: St. Luke's Reg Med Cntr. Contact: Collette Bird, (712) 279-3554. Fac: Tammy Noble, RN, BSN. Aud: RNs. The Pediatric Advanced Life Support (PALS) Provider course will encompass knowledge and techniques that are utilized in the management of a pediatric patient as defined by the American Heart Assoc and the American Academy of Pediatrics. Fee: \$160. Reg. by: Sept 27. CEUs: 1.59.

– CONTINUING EDUCATION OFFERINGS –

REGION II NORTHEAST COUNTIES OF IOWA



Allamakee, Benton, Black Hawk, Bremer, Buchanan, Butler, Cerro Gordo, Chickasaw, Clayton, Delaware, Dubuque, Fayette, Floyd, Franklin, Howard, Jackson, Jones, Linn, Mitchell, Winneshiek, Worth.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident
HCC:	Hawkeye Community College		
KCC:	Kirkwood Community College		
MEC:	Medical Education Collaborative		
NEICC:	Northeast Iowa Community College		
NIACC:	North Iowa Area Community College		
RHEC:	Regional Health Education Center		

August 4 and 5; Cedar Rapids

Time: August 4: 8 am-4:30 pm;

August 5: 8 am-12 noon

Pediatric Advanced Life Support (PALS). Spon: St. Luke's Hosp, CR. Contact: Vicky Richards, (319) 369-8750. Fac: Carol Fridal. Aud: RNs. To provide cognitive and psychomotor skills for resuscitation and stabilization of an infant. Fee: \$100. Reg. by: July 15. CEUs: 1.29.

August 5 - December 16 (Tuesdays); 8:30-11:30 am; Cedar Rapids

Limited Practice Radiology. Spon: KCC. Contact: Sandi Vanourny, (319) 398-5626. Fac: Diane Nelson, RT. Aud: Nurses in medical offices. This 109-hour state-approved course, which is required by law, is designed to provide knowledge and skills necessary to safely administer "limited" diagnostic radiographs in medical offices. Fee: \$995 (testing-related fees and books are additional). Reg. by: Aug 4. CEUs: 8.8.

August 11; 6:30-8:45 pm; Cedar Rapids

Pierced and Tattooed: Health Care. Spon: KCC. Contact: Sandi Vanourny, (319) 398-5626. Fac: Mike McLaughlin, MAT, REMT-P. Aud: RNs/LPNs. As a healthcare professional attending this program you will receive an overview of tattoos and piercing, plus the related health implications of them. Fee: \$35. Reg. by: Aug 10. CEUs: 0.24.

August 12; 8 am-4 pm; Dubuque

Wound Care Challenges. Spon: PESI. Contact: Customer Service, 1-800-843-7763. Fac: Joan Junkin, MSN, RN, CWOCN. Aud: All nurses. Attend this seminar to learn new troubleshooting approaches for all-too-frequent wound care challenges encountered in your daily practice. Fee: \$149. Reg. by: N/A. CEUs: 0.63.

August 13; 8 am-4 pm; Cedar Rapids

Neonatal Resuscitation Program (NRP). Spon: St. Luke's Hosp, CR. Contact: Vicky Richards, (319) 369-8750. Fac: Cindy Bowers, RN. Aud: RNs. To instruct the individual in performing a complete, competent resuscitation for newborns. Fee: \$75. Reg. by: July 14. CEUs: 0.78.

August 28 and 29; Cedar Rapids

Time: August 28: 7:30 am-4 pm;

August 29: 7:30-11:30 am

ACLS Provider Course. Spon: St. Luke's Hosp, CR. Contact: Vicky Richards, (319) 369-8750. Fac: Lori Gaster, RN. Aud: RNs. Offers participants the knowledge and skills needed for their professional role in resuscitation. Fee: \$100. Reg. by: Aug 7. CEUs: 1.1.

September 8 - October 13 (Mondays); 6-9 pm; Cedar Rapids

Spanish for Health Care Providers. Spon: KCC. Contact: Sandi Vanourny, (319) 398-5626. Fac: Sandra Gibney, MA. Aud: RNs/LPNs. If you are a healthcare professional who works with Spanish-speaking patients and you have little or no prior knowledge of Spanish, this course will enable you to communicate with your Spanish patients. Fee: \$195 (books additional). Reg. by: Sept 7. CEUs: 1.92.

September 8 and 9; 8 am-3 pm each day; Cedar Rapids

Basic Dysrhythmia Recognition Course. Spon: St. Luke's Hosp, CR. Contact: Vicky Richards, (319) 369-8750. Fac: Deb Zastrow, RN. Aud: RNs. To provide an understanding of basic rhythms interpretation for the monitored patient. Fee: \$35. Reg. by: Aug 25. CEUs: 1.4.

September 9; 6:30-8:30 pm; Cedar Rapids

Changes in Substance Abuse in Iowa and the U.S. Spon: KCC. Contact: Sandi Vanourny, (319) 398-5626. Fac: Stacie Mitchell, LMHC, CADC. Aud: RNs/LPNs. This program will provide you with the latest information and trends on substance abuse and chemical dependency, as well as the assessment and treatment for drug and alcohol abuse. Fee: \$69. Reg. by: Sept 8. CEUs: TBA.

September 10; 7-9 pm; Cedar Rapids

Acupuncture: A New Frontier. Spon: KCC. Contact: Sandi Vanourny, (319) 398-5626. Fac: Dr. Yan Ahn. Aud: RNs/LPNs. This program will provide you with information on the basic theory and application of acupuncture and the future of acupuncture in modern medicine. Fee: \$39. Reg. by: Sept 9. CEUs: 0.22.

September 10; 8 am-4 pm; Cedar Rapids

Neonatal Resuscitation Program (NRP). Spon: St. Luke's Hosp, CR. Contact: Vicky Richards, (319) 369-8750. Fac: Cindy Bowers, RN. Aud: RNs. To instruct the individual in performing a complete, competent resuscitation for newborns. Fee: \$75. Reg. by: Aug 27. CEUs: 0.78.

September 10; 8 am-4 pm; Dubuque

Skin and Wound Care. Spon: PESI. Contact: Customer Service, 1-800-843-7763. Fac: Janet Hulse, MSN, RN, APBC, WCS. Aud: All nurses. The purpose of this seminar is to provide health care professionals with the latest intervention strategies for skin and wound care including cleansing, debridement and dressing application. Fee: \$149. Reg. by: N/A. CEUs: 0.63.

September 11; 8 am-4 pm; Cedar Rapids

Skin and Wound Care. Spon: PESI. Contact: Customer Service, 1-800-843-7763. Fac: Janet Hulse, MSN, RN, APBC, WCS. Aud: All nurses. The purpose of this seminar is to provide health care professionals with the latest intervention strategies for skin and wound care including cleansing, debridement and dressing application. Fee: \$149. Reg. by: N/A. CEUs: 0.63.

September 18; 6-8:30 pm; Cedar Rapids

Women's Health Issues. Spon: KCC. Contact: Sandi Vanourny, (319) 398-5626. Fac: William Davis, MD. Aud: RNs/LPNs. You will receive information on the care and treatment options on women's healthcare issues including various reproductive concerns, abnormal genital bleeding, and perimenopausal or menopausal issues. Fee: \$79. Reg. by: Sept 17. CEUs: 0.27.

September 18; 9 am-3 pm; Cedar Rapids

Dealing with Difficult People: Ways to Cope Effectively. Spon: KCC. Contact: Sandi Vanourny, (319) 398-5626. Fac: Cheryl Hetherington, PhD. Aud: RNs/LPNs. Everyone has to deal with difficult patients, clients, and co-workers, and it makes for a stressful situation that can result in a decrease in effective business practice. You will learn how to recognize and change inappropriate or addictive behaviors. Fee: \$75. Reg. by: Sept 17. CEUs: 0.55.

Continued on page 12

– CONTINUING EDUCATION OFFERINGS –

REGION 2 *Continued from page 11*

September 19; 8:30 am-3:45 pm; Mason City

Cancer Update Symposium. Spon: RHEC. Contact: Mary Newbrough, (641) 422-7941. Fac: Guest faculty. Aud: RNs/LPNs/ARNPs. This symposium is designed to explore the challenges and opportunities involved in the care of the patient with GI cancer. Fee: \$80. Reg. by: Sept 12. CEUs: 0.68.

September 25 and 26; Cedar Rapids

Time: September 25: 7:30 am-4 pm;

September 26: 7:30-11:30 am

ACLS Provider Course. Spon: St. Luke's Hosp, CR. Contact: Vicky Richards, (319) 369-8750. Fac: Lori Gaster, RN. Aud: RNs. Offers participants the knowledge and skills needed for their professional role in resuscitation. Fee: \$100. Reg. by: Sept 8. CEUs: 1.1.

September 25 and 26; 8 am-4:30 pm each day; Cedar Rapids

21st Annual Nelson Critical Care Conference. Spon: St. Luke's Hosp, CR. Contact: Joan Copper, (319) 369-8750. Fac: Rosemary Gibson. Aud: RNs/LPNs. Topics will include: bariatric patient care, hypothermia protocols, pet therapy, fad diet, CT angiography, evidence based acute stroke care. Fee: \$80. Reg. by: Sept 15. CEUs: TBA.

October 1; 8:30 am-4:15 pm; Cedar Rapids

Abilities in Action Conference and Expo. Spon: KCC. Contact: Sandi Vanourny, (319) 398-5626. Fac: Multiple faculty. Aud: RNs/LPNs. This program is for professionals working with people with disabilities to enhance your professional role and learn better ways to assist disabled individuals, their families, and team members. Fee: \$45 (\$55 on or after Sept 22). Reg. by: Sept 30. CEUs: 0.72.

October 2; 9 am-4 pm; Cedar Rapids

Basic Cardiac Pacing. Spon: St. Luke's Hosp, CR. Contact: Vicky Richards, (319) 369-8750. Fac: Cheryl Jennerjohn. Aud: RNs. To understand and implement the basic premises of cardiac pacing. Fee: \$20. Reg. by: Sept 23. CEUs: 0.72.

October 3; 8 am-3:30 pm; Dubuque

Childhood Neurology. Spon: PESI. Contact: Customer Service, 1-800-843-7763. Fac: Jo Grant, BSN, MS, MSN, CPNP. Aud: All nurses. Plan to attend this seminar to equip yourself with the latest information available regarding identification, testing modalities and treatment options for children who suffer from abnormal brain function. Fee: \$149. Reg. by: N/A. CEUs: 0.6.

October 10; 8 am-4:30 pm; Cedar Rapids

Morgan Foster Pediatric Conference. Spon: St. Luke's Hosp, CR. Contact: Joan Copper, (319) 369-8750. Fac: Stephen Jones, MS, RNC, PNP. Aud: RNs/LPNs. Topics will include: children's advocacy, managing acute pain, OTC medications, managing acute pain, fever and diarrhea management, and urgent pediatric respiratory situations. Fee: \$75. Reg. by: Sept 26. CEUs: TBA.

October 11; 9 am-3 pm; Cedar Rapids

Eclectic Imaging Information – Part II. Spon: KCC. Contact: Sandi Vanourny, (319) 398-5626. Fac: Doreen Towsley-Cook, MAE, RT(R), FAERS. Aud: RNs/LPNs. This class is designed to provide a variety of imaging information which is useful to the limited and general radiographer, including radiation protection, positioning, forensic imaging, patient education, and professional issues. Fee: \$59. Reg. by: Oct 10. CEUs: 0.33.

October 14; 6-8 pm; Cedar Rapids

Jelly Bellies and Saggy Bottoms – How the Trunk is Supported. Spon: KCC. Contact: Sandi Vanourny, (319) 398-5626. Fac: Beth Shelly, BS, PhD. Aud: RNs/LPNs. This two-hour program will provide you with information on the relationship of the abdominal wall and the pelvic floor in trunk stability, including A & P, current research of dysfunction and pain, and the training of muscle groups. Fee: \$69. Reg. by: Oct 13. CEUs: 0.22.

October 14; 9 am-4 pm; Cedar Rapids

12-Lead EKG Interpretation. Spon: St. Luke's Hosp, CR. Contact: Vicky Richards, (319) 369-8750. Fac: Linda Oberbroeckling, RN, BSN, CCRN. Aud: RNs. To assist with the identification and interpretation of the 12-lead EKG. Fee: \$25. Reg. by: Sept 30. CEUs: 0.71.

October 24; 8 am-4:30 pm; Cedar Rapids

16th Annual Trends in Mental Health Conference. Spon: St. Luke's Hosp, CR. Contact: Joan Copper, (319) 369-8750. Fac: Kenneth Minkoff, MD. Aud: RNs/LPNs. Featured topic: Treatment of individuals with both mental health and substance abuse issues. Fee: \$80. Reg. by: Oct 10. CEUs: TBA.

October 29 and 30; 8:30 am-4 pm; Mason City

Medical-Surgical-Geriatric Symposium. Spon: RHCC. Contact: Mary Newbrough, (641) 422-7941. Fac: Darryl Chutka, MD. Aud: RNs/LPNs/ARNPs. This symposium is designed to provide participants with current information regarding aspects of care for our medical-surgical and geriatric patients. Fee: \$80. Reg. by: Oct 22. CEUs: TBA.

October 29 and 30; Cedar Rapids

Time: October 29: 7:30 am-4 pm;

October 30: 7:30-11:30 am

ACLS Provider Course. Spon: St. Luke's Hosp, CR. Contact: Vicky Richards, (319) 369-8750. Fac: Lori Gaster. Aud: RNs. Offers participants the knowledge and skills needed for their professional role in resuscitation. Fee: \$100. Reg. by: Oct 13. CEUs: 1.1.

– CONTINUING EDUCATION OFFERINGS –

REGION III SOUTHWEST COUNTIES OF IOWA



Adair, Adams, Audubon, Cass, Clarke, Decatur, Fremont, Guthrie, Harrison, Lucas, Madison, Mills, Montgomery, Page, Pottawattamie, Ringgold, Shelby, Taylor, Union, Warren, Wayne.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident
MEC:	Medical Education Collaborative		
IWCC:	Iowa Western Community College		

August 7; 9 am-4 pm; Council Bluffs

Emerging Diseases and Biopreparedness Vaccines: The Good, the Bad and the Ugly. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Sharon Eden, MA. Aud: RNs/LPNs. Understanding of emerging diseases and biopreparedness and good, bad and ugly information about vaccines. Fee: \$70 (tuition, handouts, lunch). Reg. by: Aug 5. CEUs: 0.65.

August 9 - December 6 (Saturdays); 8 am-2 pm; Council Bluffs

Professional Medical Coding. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Julie Leu, CPC. Aud: RNs/LPNs. Provides information on medical coding and includes an overview of medical terminology/anatomy – call for flyer. Fee: \$1,870 (tuition, books, all fees). Reg. by: Aug 1. CEUs: 10.0.

August 14; 9 am-12:15 pm; Council Bluffs

Biological Effects of X-rays. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Mary Lou Padrnos, BS, RT. Aud: RNs/LPNs. Provides an understanding of radiographic biologic effects. Fee: \$35 (tuition, handouts). Reg. by: Aug 12. CEUs: 0.35.

August 16 - December 16 (Saturdays); 9 am-4 pm; Council Bluffs

Limited Practice Radiography. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Mary Lou Padrnos, BS, RT. Aud: RNs/LPNs. Provides knowledge and skills to safely administer limited diagnostic radiographs in medical offices. Fee: \$825 (tuition and fees). Reg. by: Aug 8. CEUs: 8.8.

August 22; 9 am-4 pm; Council Bluffs

Faces of Anger: Why it Happens and Strategies to Control Anger and Explosive Disorder. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Patricia Hardt, ARNP. Aud: RNs/LPNs. Provides an understanding of different aspects of anger and identifies ways to control anger. Fee: \$70 (tuition, handouts, lunch). Reg. by: Aug 20. CEUs: 0.65.

August 28; 9 am-4 pm; Council Bluffs

Debate Over Medicating Our Children: Understanding Risks and Benefits of Prescription Drugs for Troubled Children. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Deborah Circo, PhD. Aud: RNs/LPNs. Understand symptoms of disorders typically diagnosed in children and adolescents and risks and benefits of prescription drug treatments. Fee: \$70 (tuition, handouts, lunch). Reg. by: Aug 26. CEUs: 0.65.

September 11; 9 am-12:15 pm; Council Bluffs

Communication Skills for Radiographers and Nurses. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Mary Lou Padrnos, BS, RT. Aud: RNs/LPNs. Methods to streamline and improve communication skills. Fee: \$35 (tuition, handouts). Reg. by: Sept 9. CEUs: 0.35.

September 16; 9 am-4 pm; Council Bluffs

Message Behind the Behavior. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Nancy Thompson, MS, LMHP. Aud: RNs/LPNs. Many annoying behaviors in children are due to unmet needs; learn ways to do better in helping children learn self-control and teach them to ask directly for what they need. Fee: \$70 (tuition, handouts, lunch). Reg. by: Sept 12. CEUs: 0.65.

September 19; 8:30 am-12 noon; Council Bluffs

Substance Abuse Subtle Screening Inventory – Administration and Scoring. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: William Ricketts, CMS. Aud: RNs/LPNs. Learn how to administer, score and interpret adult and adolescent SASSI. Fee: \$65. Reg. by: Sept 17. CEUs: 0.35.

September 19; 1-4:15 pm; Council Bluffs

Substance Abuse Subtle Screening Inventory – Clinical Interpretation. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: William Ricketts, CMS. Aud: RNs/LPNs. Follow-up to introductory SASSI and can learn and improve clinical interpretation. Fee: \$65. Reg. by: Sept 17. CEUs: 0.35.

September 26; 9 am-4 pm; Council Bluffs

Women's Health Issues. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Carol L. McIntyre, DO. Aud: RNs/LPNs. Discusses various health issues and concerns of women. Fee: \$70 (tuition, handouts, lunch). Reg. by: Sept 24. CEUs: 0.65.

October 7; 9 am-4 pm; Council Bluffs

Stress Management in Healthcare: Keeping Patients/Clients and Health Professionals in Good Working Order. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Kristi Smith, BSN. Aud: RNs/LPNs. This program will emphasize stress management and its importance in health maintenance and good patient/client care. Fee: \$70 (tuition, handouts, lunch). Reg. by: Oct 3. CEUs: 0.65.

October 9; 9 am-12:15 pm; Council Bluffs

Fundamentals of X-ray Exposure. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Mary Lou Padrnos, BS, RT. Aud: RNs/LPNs. Learn the fundamentals of X-rays and X-ray exposure. Fee: \$35 (tuition, handouts). Reg. by: Oct 7. CEUs: 0.35.

October 16; 9 am-12:15 pm; Council Bluffs

Ethics in Healthcare. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Kathy Montagne. Aud: RNs/LPNs. This interactive program discusses and identifies the importance of ethics in healthcare. Fee: \$40 (tuition, handouts). Reg. by: Oct 14. CEUs: 0.35.

October 17; 9 am-4 pm; Council Bluffs

Living Through Losses: Health, Divorce, Disease, Disaster, Death. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Patricia Salvo-Lawrence, MS, LMHC, LMHP. Aud: RNs/LPNs. Assist patients in coping and living through losses including loss of health, divorce, disease, disaster or death. Fee: \$70 (tuition, handouts, lunch). Reg. by: Oct 15. CEUs: 0.65.

October 21; 9 am-12:15 pm; Council Bluffs

Pediatric Radiography. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Mary Anne Kuk, MSHC, RT (R) (M). Aud: RNs/LPNs. Learn principles of pediatric radiography. Fee: \$35. Reg. by: Oct 17. CEUs: 0.35.

October 23; 9 am-4 pm; Council Bluffs

Wound, Ostomy, Continence Program: Let's Get Started. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Mary Malone, RN, CWOCN. Aud: RNs/LPNs. Provides information to initiate appropriate care plans related to wound, ostomy and continence problems. Fee: \$70 (tuition, handouts, lunch). Reg. by: Oct 21. CEUs: 0.65.

– CONTINUING EDUCATION OFFERINGS –

REGION IV SOUTHEAST COUNTIES OF IOWA



Appanoose, Cedar, Clinton, Davis, Des Moines, Henry, Iowa, Jefferson, Johnson, Keokuk, Lee, Louisa, Mahaska, Marion, Monroe, Muscatine, Scott, Van Buren, Wapello, Washington.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident
KCC:	Kirkwood Community College		
MEC:	Medical Education Collaborative		
UIHC:	University of Iowa Hospital and Clinics		

August 12; 8 am-4:15 pm; Iowa City

Site Specific Oncology Clinical Enrichment: Solid Tumors. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs/LPNs. The purpose of this class is to provide information on cancer site specific solid tumors and hematological diseases including etiology, diagnosis, treatment, symptom management and expected outcomes. Fee: TBA. Reg. by: July 22. CEUs: 0.8.

August 13; 8 am-4 pm; Iowa City

Wound Care Challenges. Spon: PESI. Contact: Customer Service, 1-800-843-7763. Fac: Joan Junkin, MSN, RN, CWCN. Aud: All nurses. Attend this seminar to learn new troubleshooting approaches for all-too-frequent wound care challenges encountered in your daily practice. Fee: \$149. Reg. by: N/A. CEUs: 0.63.

September 4; 9 am-4 pm; Iowa City

Basic Fetal Monitoring. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Linda Myers, RN, MSN, Adv Prac Nurse, L&D, Dept of Nsg, Univ of IA Hosps and Clinics. Aud: RNs working on obstetrics. To provide basic information on methods of fetal monitoring, recognition of changes/interventions to assist in the management of patients, and documentation issues. Fee: TBA. Reg. by: Aug 14. CEUs: 0.65.

September 5; 8:30 am-4:30 pm; Coralville

Acute MI and Stroke Collaborative Care Conference/Time to Treatment. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767. Fac: Multiple. Aud: RNs. Participate in a summit to discuss the national AHA guidelines for patients with abrupt arterial occlusion affecting the heart or brain and how rapid assessment and treatment can improve outcomes through the implementation of rapid coordinated care among EMS, medical and nursing personnel. Fee: \$55 for early reg (if received by Aug 8); \$65 for regular reg. Reg. by: Preferred by Aug 8. CEUs: 0.66.

September 11 and 12; Iowa City

Time: September 11: 8 am-4 pm;

September 12: 8 am-2:45 pm

Fundamentals of Chemotherapy and the Patient Experience. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs providing chemotherapy. This two-day program is designed to enhance the nurse's understanding of chemotherapy and care of patients receiving chemotherapy. Fee: TBA. Reg. by: Aug 21. CEUs: 1.35.

September 12 - October 11; 8 am-4 pm; Davenport

Parish Nurse Basic Preparation. Spon: Genesis. Contact: Anne Pauly, (563) 421-2282. Fac: Cheryl Wagner, RN, PhD, MSN, MBA. Aud: RNs. Prepare RNs to develop or participate in the healing ministry of a faith community. Fee: \$100. Reg. by: Aug 15. CEUs: 3.4.

September 15 and 16; Iowa City

Time: September 15: 5:30-9:30 pm;

September 16: TBA

Basic Life Support Provider Class. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767. Fac: BLS certified instructors. Aud: RNs. To successfully demonstrate BLS skills and protocols according to the AHA guidelines. Fee: \$30. Reg. by: Preferred by Sept 1. CEUs: 0.4.

September 23; 8 am-4 pm; Iowa City

Basic ECG Interpretation. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767. Fac: Kim Meyerhoff, RN, BSN, CCRN. Aud: RNs. This program is designed to assist participants to understand the anatomy and physiology of the cardiovascular system, the electrical conduc-

tion of the heart, and the relationship with normal and abnormal electrocardiograph tracings and is used in preparation for ACLS. Fee: \$30. Reg. by: Preferred by Sept 1. CEUs: 0.78.

September 23 and 24; 8 am-4:30 pm; Iowa City

5th Annual Neuroscience Nursing: Integrating the Art and Science of Neuroscience Nursing. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs/LPNs. To optimize the care of neuroscience patients by providing advanced knowledge and innovative care strategies impacting neuroscience nurses and patients across the lifespan. Fee: TBA. Reg. by: Sept 1. CEUs: TBA.

September 24 - 26; 8 am-5 pm; Iowa City

Occupational Hearing Conservationist Certification Course. Spon: Univ of IA Col of Nsg. Contact: Nancy Lathrop, (319) 335-7075. Fac: Laura Kauth. Aud: Occupational health nurses. This workshop will familiarize participants with all facets of occupational hearing conservation and certify them as audiometric technicians. Fee: \$535. Reg. by: One week prior. CEUs: 2.37.

September 25; Time - TBA; Iowa City

24th Annual Gastroenterology Conference. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs/LPNs. To discuss a variety of topics related to the practice of GI medicine; tentative topics include necrotizing pancreatitis, malabsorption/management of short gut; colon cancer treatment, liver and bowel transplant; bariatric surgery complications. Fee: TBA. Reg. by: Sept 3. CEUs: TBA.

September 27; 8 am-5 pm; Iowa City

Occupational Hearing Conservationist Recertification Course. Spon: Univ of IA Col of Nsg. Contact: Nancy Lathrop, (319) 335-7075. Fac: Laura Kauth. Aud: Occupational health nurses. This workshop will recertify those who already have CAOHC certification. Fee: \$285. Reg. by: One week prior. CEUs: 0.96.

October 1 and 2; Iowa City

Time: October 1: 7:30 am-3 pm;

October 2: 8-11 am

ACLS Provider Class. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767. Fac: ACLS certified instructors. Aud: RNs. To successfully demonstrate the ACLS protocols according to the AHA guidelines; prerequisites include basic ECG interpretation, current BLS validation, and completed self-assessment. Fee: \$125. Reg. by: Preferred by Sept 1. CEUs: 1.0.

October 1; 12 noon-4 pm; Iowa City

ACLS Provider Renewal Class. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767. Fac: ACLS certified instructors. Aud: RNs. To successfully demonstrate the

ACLS protocols according to the AHA guidelines; prerequisites include current BLS validation and completed self-assessment. Fee: \$35. Reg. by: Preferred by Sept 1. CEUs: 0.4.

October 1; 7:45 am-3:45 pm; Iowa City

Quality and Safety: It's All About Our Patients. Spon: UIHC Nsg and CQSPI. Contact: Neana Saylor, (319) 356-4842. Fac: Lauris Kaldjian, MD; Dir, Biomedical Ethics/Medical Humanities, Univ of IA. Aud: RNs. To provide patient-focused strategies and tools to assist organizations to enhance quality and safety. Fee: \$95. Reg. by: Sept 2. CEUs: 0.74.

October 2; 8 am-3:30 pm; Iowa City

Childhood Neurology. Spon: PESI. Contact: Customer Service, 1-800-843-7763. Fac: Jo Grant, BSN, MS, MSN, CPNP. Aud: All nurses. Plan to attend this seminar to equip yourself with the latest information available regarding identification, testing modalities and treatment options for children who suffer from abnormal brain function. Fee: \$149. Reg. by: N/A. CEUs: 0.6.

October 3; 8 am-4 pm; Iowa City

3rd Annual Sexual Assault Response Team Conference. Spon: Univ of IA Col of Nsg. Contact: Nancy Lathrop, (319) 335-7075. Fac: Harry Brod. Aud: SANE nurses. This one-day workshop for interdisciplinary members of the Sexual Assault Response Team will provide topics of interest to those who support sexual assault victims. Fee: TBA. Reg. by: One week prior. CEUs: TBA.

October 7 and 8; Time - TBA; Iowa City

2008 Women's Health Conference. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs. This two-day program is designed to provide current information on clinical practice issues related to obstetrics (Oct 7) and women's health (Oct 8) in ambulatory and inpatient settings. Fee: TBA. Reg. by: Sept 15. CEUs: TBA.

Continued on page 15

– CONTINUING EDUCATION OFFERINGS –

REGION 4 *Continued from page 14*

October 9 and 10; Iowa City

Time: October 9: 8 am-4 pm;

October 10: 8 am-12 noon

PALS Provider Course. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767. Fac: PALS approved instructors. Aud: RNs. To successfully demonstrate PALS skills and protocols according to the AHA guidelines; prerequisites include current BLS validation and completed pre-test. Fee: \$130. Reg. by: Preferred by Sept 10. CEUs: 1.2.

October 9; 8 am-4:30 pm; Iowa City

Neonatal Update 2008. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs/LPNs. To update neonatal nurses on today's key issues and therapies including effects of maternal depression on infant development, neonatal abstinence syndrome, shaken baby syndrome, fetal drug exposure/screening, neonatal comfort/pain measures. Fee: TBA. Reg. by: Sept 17. CEUs: TBA.

October 9 and 10; 8 am-4 pm; Iowa City

2008 Annual School Nurse Conference. Spon: Univ of IA Col of Nsg. Contact: Nancy Lathrop, (319) 335-7075. Fac: TBA. Aud: School nurses. This two-day conference will provide timely information on clinical topics and issues and concerns of contemporary school nursing. Fee: TBA. Reg. by: None. CEUs: TBA.

October 10; 12:30-4 pm; Iowa City

PALS Provider Renewal Course. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767. Fac: PALS approved instructors. Aud: RNs. To successfully demonstrate PALS skills and protocols according to the AHA guidelines; prerequisites include current BLS validation and completed pre-test. Fee: \$35. Reg. by: Preferred by Sept 10. CEUs: 0.2.

October 10 and 11; Davenport

Time: October 10: 1-5 pm;

October 11: 8 am-4:30 pm

Cardiovascular Interventions and Practice Guidelines 2008 (CIPG 2008). Spon: Genesis. Contact: Jan Harper, (563) 324-2828. Fac: Blair Foreman, MD. Aud: Cardiovascular nurses and nurse practitioners. Provide a comprehensive update in various aspects of cardiovascular diseases and focuses on adhering to national guidelines. Fee: \$25 both days. Reg. by: Oct 3. CEUs: 1.14 – both days.

October 14; 8 am-4:15 pm; Iowa City

Site Specific Oncology Clinical Enrichment: Hematology Oncology. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs/LPNs. The purpose of this class is to

provide information on hematological conditions and hematological malignancies including etiology, diagnosis, treatment, symptom management, nursing care and expected outcomes. Fee: TBA. Reg. by: Sept 23. CEUs: 0.8.

October 15 and 16; Time – TBA; Iowa City

Healing Hearts: 2008 Cardiomyopathy Conference.

Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs/LPNs. Day one will focus on basic heart failure pathophysiology and conventional medical management of heart failure. Day two will focus on advanced therapies including ultrafiltration, ventricular assist devices, cardiac transplants and clinical trials. Fee: TBA. Reg. by: Sept 23. CEUs: TBA.

October 20; 8 am-4 pm; Davenport

Nursing Documentation: Legally-Proven Strategies to Keep You Out of the Courtroom.

Spon: PESI. Contact: Customer Service, 1-800-843-7763. Fac: Rachel Cartwright, RN, MS, CNS, LHRM, FNC, LNCC. Aud: All nurses. Learn how to avoid legally risky documentation using any documentation system. Fee: \$149. Reg. by: N/A. CEUs: 0.63.

October 21; 8 am-4 pm; Iowa City

Nursing Documentation: Legally-Proven Strategies to Keep You Out of the Courtroom.

Spon: PESI. Contact: Customer Service, 1-800-843-7763. Fac: Rachel Cartwright, RN, MS, CNS, LHRM, FNC, LNCC. Aud: All nurses. Learn how to avoid legally risky documentation using any documentation system. Fee: \$149. Reg. by: N/A. CEUs: 0.63.

October 24; 7:30 am-3 pm; Davenport

10th Annual Respiratory Care Conference.

Spon: Genesis. Contact: Anne Pauly, (563) 421-2282. Fac: Kim Sprenger, RN, BSN. Aud: RNs/LPNs/APNs. To provide healthcare professionals the pathway/ability to expand their awareness in the ever-changing field of pulmonary care. Fee: TBA. Reg. by: Oct 20. CEUs: 0.64.

October 27; 8:30-10 am; Coralville

Work Life Balance. Spon: IA Nurses Fdn. Contact: Linda Goeldner, (515) 225-0495. Fac: Megan Moeller, MS, ATC, CHES. Aud: RNs. This program aims to educate nurses on finding a balance in the work environment. Fee: \$25. Reg. by: Oct 21. CEUs: 0.18.

October 27; 4:30-5:30 pm; Coralville

Patient Safety Issues in the United States. Spon: IA Nurses Fdn. Contact: Linda Goeldner, (515) 225-0495. Fac: Janet Haebler, RN, MSN. Aud: RNs. How and when to use the state and federal workplace protections, what are internal and external channels of communication, references in nursing research in this area and an example of a nurse who used these protections and remained safe in employment; assists nurse mgrs to identify their role and strategies to use as an advocate for staff nurses. Fee: \$25. Reg. by: Oct 21. CEUs: 0.1.

October 28; 8:30-10:15 am; Coralville

Iowa Nursing Law: Legal Update 2008. Spon: IA Nurses Fdn. Contact: Linda Goeldner, (515) 225-0495. Fac: J.R. "Lynn" Böes, RN, BSN, JD. Aud: RNs. To provide nurses with current information, legislation and case law affecting nursing practice. Fee: \$25. Reg. by: Oct 21. CEUs: 0.18.

October 28; 12 noon-1:15 pm; Coralville

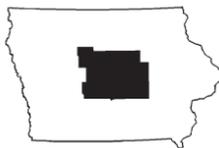
Pharmaceutical Substitution. Spon: IA Nurses Fdn. Contact: Linda Goeldner, (515) 225-0495. Fac: Dr. Kelly Boryca, RPh, PharmD. Aud: RNs. This program is to educate nurses on the potential risks of drug substitution. Fee: \$25. Reg. by: Oct 21. CEUs: 0.1.

November 6 and 7; 7:15 am-5:30 pm; Iowa City

TNCC. Spon: Mercy Iowa City. Contact: Mercy On Call, 1-800-358-2767. Fac: TNCC approved instructors. Aud: RNs. Upon completion participants will be able to discuss the etiology, mechanisms of injury assessment, signs and symptoms, diagnostic procedures, triage, and nursing intervention for treated injuries. Fee: \$160. Reg. by: Preferred by Oct 1. CEUs: 1.5.

– CONTINUING EDUCATION OFFERINGS –

REGION V CENTRAL COUNTIES OF IOWA



Boone, Dallas, Grundy, Hamilton, Hardin, Jasper, Marshall, Polk, Poweshiek, Story, Tama, Webster.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident

HCC:	Hawkeye Community College
INA:	Iowa Nurses' Association
MEC:	Medical Education Collaborative
UIHC:	University of Iowa Hospital and Clinics

August 5; 8 am-4:30 pm; Des Moines

New School Nurse Orientation. Spon: Univ of IA Col of Nsg. Contact: Nancy Lathrop, (319) 335-7075. Fac: Sharon Yearous, PhD(c), RN, NCSN. Aud: School nurses. This workshop will provide an introduction to the role of the school nurse in a coordinated school health program. Fee: \$85 if reg by July 25. Reg. by: July 31. CEUs: 0.85.

August 14; 8 am-4 pm; Des Moines

Wound Care Challenges. Spon: PESI. Contact: Customer Service, 1-800-843-7763. Fac: Joan Junkin, MSN, RN, CWOCN. Aud: All nurses. Attend this seminar to learn new troubleshooting approaches for all-too-frequent wound care challenges encountered in your daily practice. Fee: \$149. Reg. by: N/A. CEUs: 0.63.

August 26 - December 9 (Tuesdays); 8 am-4 pm; Des Moines

Management of Patients Across the Continuum. Spon: DMACC. Contact: Amanda Seaton, (515) 964-6648. Fac: M.J. Potratz, RN, MSN, CCRN. Aud: RNs. This course is divided into modules designed for those taking care of patients across the continuum in multiple settings such as emergency depts, crit care, med surg and home care. May choose one or multiple modules. Fee: \$55 for full day; \$29 for half day. Reg. by: Week prior to module. CEUs: 0.7 for full day; 0.35 for half day.

September 12; 8 am-4 pm; Des Moines

Skin and Wound Care. Spon: PESI. Contact: Customer Service, 1-800-843-7763. Fac: Janet Hulse, MSN, RN, APBC, WCS. Aud: All nurses. The purpose of this seminar is to provide health care professionals with the latest intervention strategies for skin and wound care including cleansing, debridement and dressing application. Fee: \$149. Reg. by: N/A. CEUs: 0.63.

September 18; 7:45 am-4 pm; Des Moines

Care Management of the Adult Patient with Diabetes. Spon: Mercy Med Cntr, w/Mercy Diabetes Inst. Contact: Mercy Nurse, (515) 643-8668. Fac: Rosemary Ambroson, RN, BAN, CDE. Aud: RNs/LPNs/ARNPs. To provide health

care providers with the skills and concepts necessary to manage the comprehensive care of the adult patient with diabetes. Inpatient and outpatient concepts are discussed. Fee: Free for employees of Mercy Med Cntr and affiliates; \$50 for others. Reg. by: Sept 10. CEUs: 0.8.

September 30; 7-11:30 am; Des Moines

Ventilatory Support of the Critically Ill Patient. Spon: Mercy Med Cntr. Contact: Abby Young, (515) 358-1000. Fac: Lisa Schiermeister, RRT, RCP. Aud: Adult critical care nurses. To provide the critical care nurse with the concepts and skills needed to safely care for mechanically ventilated patients. Fee: \$10. Reg. by: June 1. CEUs: 0.45.

October 1; 8 am-3:30 pm; Des Moines

Childhood Neurology. Spon: PESI. Contact: Customer Service, 1-800-843-7763. Fac: Jo Grant, BSN, MS, MSN, CPNP. Aud: All nurses. Plan to attend this seminar to equip yourself with the latest information available regarding identification, testing modalities and treatment options for children who suffer from abnormal brain function. Fee: \$149. Reg. by: N/A. CEUs: 0.6.

October 6, 7, 8, and 9; 8 am-4 pm; Des Moines

Diabetes Management Preceptor Program. Spon: Mercy Med Cntr, w/Mercy Diabetes Inst. Contact: Rosemary Ambroson, (515) 643-2567. Fac: Nita Garrett-Hoffman, RN, BS, CDE. Aud: RNs/LPNs/ARNPs. To provide health care providers with the skills and concepts necessary to educate and assist with the management of persons with diabetes. Fee: \$425 for employees of Mercy Med Cntr and affiliates; \$500 for others. Reg. by: Sept 19. CEUs: 2.9.

October 14 - 16; 8 am-4:30 pm; Des Moines

Pain Preceptor Program. Spon: Mercy Med Cntr. Contact: LuAnn Lang, (515) 643-4082. Fac: Joan Beard, RNC, MSN, Prog Dir. Aud: Healthcare professionals. To provide healthcare providers extensive education on various aspects of pain management through didactic and clinical experiences. Fee: \$450. Reg. by: Sept 30. CEUs: 2.25.

October 22; 8 am-4 pm; Des Moines

Nursing Documentation: Legally-Proven Strategies to Keep You Out of the Courtroom. Spon: PESI. Contact: Customer Service, 1-800-843-7763. Fac: Rachel Cartwright, RN, MS, CNS, LHRM, FNC, LNCC. Aud: All nurses. Learn how to avoid legally risky documentation using any documentation system. Fee: \$149. Reg. by: N/A. CEUs: 0.63.

October 27 - 30; 8 am-5:30 pm; Ankeny

Parish Nurse Preparation. Spon: DMACC. Contact: Amanda Seaton, (515) 964-6648. Fac: Marabel Kersey, RN, MSN. Aud: RNs. This course, which meets the recommendations of the International Parish Nurse Resource Cntr, is designed to prepare an RN to serve in a church setting. Fee: \$299. Reg. by: Oct 20. CEUs: 3.6.

October 31; 7:30 am-3 pm; Des Moines

16th Annual Pain Management Seminar – "Meeting the Challenges of Complex Pain." Spon: Mercy Med Cntr. Contact: LuAnn Lang, (515) 643-4082. Fac: Paula Tanabe, MSN, MPH, PhD, RN. Aud: RNs/LPNs. All day pain education program with emphasis on: Sickle Cell disease w/panel discussion with sickle cell patients, addiction and pain, spinal column anatomy for pain control professionals, and pain in the elderly. Fee: \$60. Reg. by: Oct 17. CEUs: 0.6.

– CONTINUING EDUCATION OFFERINGS –

OUT OF STATE PROGRAMS

All programs listed in this section are covered by Iowa approved provider numbers even though they are held outside of Iowa.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience		
inc:	includes/including		
RCC:	Rochester Community College		

September 8 and 9; 8:30 am-4:30 pm; San Diego, CA

Advanced Fetal Monitoring 2008. Spon: Learning Resources Int. Contact: Debbie Stuyvesant, (505) 294-2600. Fac: Dr. Michelle Murray. Aud: L&D RNs, CNSs, CNMs, office nurses. Empowering nurses who listen to the fetal voice, improve practice and patient safety. Fee: \$368 for two days; \$184 for one day. Reg. by: July 12 for discount. CEUs: 1.56.

September 22 and 23; 8:30 am-4:30 pm; Seattle, WA

Advanced Fetal Monitoring 2008. Spon: Learning Resources Int. Contact: Debbie Stuyvesant, (505) 294-2600. Fac: Dr. Michelle Murray. Aud: L&D RNs, CNSs, CNMs, office nurses. Empowering nurses who listen to the fetal voice, improve practice and patient safety. Fee: \$368 for two days; \$184 for one day. Reg. by: July 12 for discount. CEUs: 1.56.

October 6 and 7; 8:30 am-4:30 pm; Little Rock, AR

Advanced Fetal Monitoring 2008. Spon: Learning Resources Int. Contact: Debbie Stuyvesant, (505) 294-2600. Fac: Dr. Michelle Murray. Aud: L&D RNs, CNSs, CNMs, office nurses. Empowering nurses who listen to the fetal voice, improve practice and patient safety. Fee: \$368 for two days; \$184 for one day. Reg. by: July 12 for discount. CEUs: 1.56.

October 21 and 22; 8:30 am-4:30 pm; Atlantic City, NJ

Advanced Fetal Monitoring 2008. Spon: Learning Resources Int. Contact: Debbie Stuyvesant, (505) 294-2600. Fac: Dr. Michelle Murray. Aud: L&D RNs, CNSs, CNMs, office nurses. Empowering nurses who listen to the fetal voice, improve practice and patient safety. Fee: \$368 for two days; \$184 for one day. Reg. by: July 12 for discount. CEUs: 1.56.

HOME STUDY PROGRAMS

There is no limitation on the amount of home study which can be obtained for renewal; the entire 36 contact hours can be obtained by this mechanism.

**The CE Solutions Group
501 Sycamore Street Suite 505
Waterloo, Iowa 50703**

**Contact: Linda L. Fisk
Phone: (319) 287-4022 or
Toll-free: (866) 650-3400**

**E-mail: info@cesolutionsgroup.com
(Iowa Provider Number 335)**

These activities are approved by the Alabama Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation, Provider #05-99.0.

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About Autoimmune Disorders.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Health care professionals will increase their understanding of a variety of common autoimmune disorders including skills needed for patient care. Fee: Booklet, \$49.95 (inc postage); online, \$46.95. CEUs: 0.5. ANCC: 4.

Basic First Aid.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care personnel will learn the techniques of basic first aid. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Basics of the Immune System.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. The nurse will discuss how the immune system works as well as how the immune system is altered

by the aging process. Fee: Booklet, \$69 (inc postage); online, \$66. CEUs: 1.3. ANCC: 10.5.

Bloodborne Pathogens.

Fac: Mary McGeough, BSN. Aud: RNs/LPNs/ARNPs, direct care personnel. To increase awareness of prevention, transmission, and exposure to blood-borne pathogens. Fee: Booklet, \$18.95 (inc postage); online, \$21.95. CEUs: 0.2. ANCC: 1.5.

Caring for the Patient with Fibromyalgia Syndrome (Revised).

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs. To discuss the incidence, symptomology and common treatments for patients with Fibromyalgia. Fee: Booklet, \$49.95 (inc postage); online, \$46.95. CEUs: 0.5. ANCC: 4.

Caring for the Stroke Patient (Revised).

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. The nurse will better understand the pathophysiology of the stroke patient and nursing care/interventions to prevent complications and enhance healing and rehabilitation. Fee: Booklet, \$49.95 (inc postage); online, \$46.95. CEUs: 0.5. ANCC: 4.

CCDI (Chronic Confusion or Dementing Illness).

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/CNAs. All staff working in the LTC setting will increase their knowledge and skills in caring for persons diagnosed with chronic confusion or a dementing illness. This self-study meets the training requirements for staff working in a CCDI unit or facility. Fee: Booklet, \$59.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$56 (online group discounts available). CEUs: 0.7. ANCC: 5.5.

Child Abuse for Mandatory Reporters.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) To meet the Mandatory Reporters' requirements for child abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Fee: \$21.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$18.95 (online group discounts available). CEUs: 0.2. ANCC: 1.5.

Child and Dependent Adult Abuse for Mandatory Reporters.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) A combined program intended to meet the Mandatory Reporter's requirements for child and dependent adult abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Fee: Booklet, \$21.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$18.95 (online group discounts available). CEUs: 0.2. ANCC: 1.5.

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– CONTINUING EDUCATION OFFERINGS –

THE CE SOLUTIONS GROUP *Continued from page 17*

Complications of Diabetes Mellitus.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs. To enhance the participants' understanding of complications that may affect the diabetic patient, primarily: diabetic retinopathy, diabetic neuropathy, diabetic nephropathy, and cardiovascular disease. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Constipation and Encopresis: The Hard Truth.

Fac: Jennifer Hill, MSN, FNP. Aud: RNs/LPNs/ARNPs. To increase the awareness and knowledge of constipation and encopresis in the pediatric patient. Fee: Booklet, \$29.95; online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Coronary Artery Disease.

Based on the book *Coronary Artery Disease: An Incredibly Easy Miniguide*, published by Springhouse Corporation. Aud: RNs/LPNs/ARNPs. To meet the challenges of caring for a patient with CAD by understanding the disease process. Fee: \$64.95 (inc book and postage); online, \$41.95 (nurse responsible for purchasing book). CEUs: 1.2. ANCC: 10.

Cyclic Vomiting Syndrome in Children.

Fac: Jennifer Hill, MSN, FNP. Aud: RNs/LPNs/ARNPs. To increase the awareness and knowledge of cyclic vomiting syndrome (CVS) in children. Fee: \$29.95; online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Dealing with Difficult People.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Health care professionals will learn how to work with difficult people, recognize problem "types," and manage everyday stress associated with dealing with people. Fee: \$21.95 (inc postage); online, \$18.95. CEUs: 0.2. ANCC: 1.5.

Dependent Adult Abuse for Mandatory Reporters.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) To meet the Mandatory Reporters' requirements for dependent

adult abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Fee: Booklet, \$21.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$18.95 (online group discounts available). CEUs: 0.2. ANCC: 1.5.

Depression in Children and Adolescents.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Participants will increase their understanding of the characteristics of depression in children and adolescents and what therapies are appropriate in treating it. Fee: Booklet, \$34.95 (inc postage); online, \$31.95. CEUs: 0.35. ANCC: 3.

Diabetes and Nutrition for the Health Professional.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. The nurse will discuss changes in diabetic diet, drugs, lifecycle, and specific problems found in health care facilities. Fee: Booklet, \$79 (inc postage); online, \$76. CEUs: 1.4. ANCC: 11.5.

Diabetes Mellitus: A Guide for Healthcare Professionals.

Based on the book *ADA Complete Guide to Diabetes*, 3rd Ed, by the American Diabetes Association. Aud: RNs/LPNs/ARNPs. To update the nurse on current information about diabetes mellitus and the variety of treatment possibilities. Fee: \$89.95 (inc book and postage); online, \$79.95 (nurse responsible for purchasing book). CEUs: 2.4. ANCC: 20.

Domestic Violence.

Fac: Julia Kaasa-Pitzen, MS Psychology. Aud: RNs/LPNs/ARNPs. To enhance the learner's understanding of family violence, causes, physical, psychological and behavioral indicators; and family violence prevention. Fee: Booklet, \$34.95 (inc postage); online, \$31.95. CEUs: 0.35. ANCC: 3.

Drug Errors in the Elderly.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/

LPNs/ARNPs. To discuss the risks that can accompany prescription drug use in the elderly. Fee: Booklet, \$30 (inc postage); online, \$27. CEUs: 0.35. ANCC: 3.

Drug Use in LTC and Effects on Nutrition and Health Status.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. Drugs and their serious side effects are the major reason for hospitalization in the elderly; drug interactions, their impact on nutrition and health status and appropriate interventions are discussed. Fee: Booklet, \$69 (inc postage); online, \$66. CEUs: 1.2. ANCC: 10.

Drugs and the Elderly (Revised).

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Nurses working with older adults will review and update their knowledge of medications commonly prescribed for the elderly and potential related problems. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

EKGs Made Easy.

Based on the book *EKG in a Heartbeat*, by Karen M. Ellis. Aud: RNs/LPNs/ARNPs. To provide a succinct resource for analyzing EKGs. "This material is NOT intended as an elementary text on EKGs" and assumes a basic understanding of EKG principles. However, for those who desire review, update, and support related to EKG, this course is for you! Fee: \$61.95 (inc book and postage); online, \$39.95 (nurse responsible for purchasing book). CEUs: 0.4. ANCC: 3.

End of Life Care and Pain Management.

Fac: Brooke Gritzner, RN. Aud: RNs/LPNs/ARNPs. End of life care is an important, but sometimes neglected, part of the health care continuum. End of life care focuses on the needs of patients as well as needs of family and friends. This course will help the health care professional better understand how to provide quality care at the end of life. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

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– CONTINUING EDUCATION OFFERINGS –

THE CE SOLUTIONS GROUP *Continued from page 18*

Ethical Principles in Nursing.

Fac: Linda Terry Godson, MA, RN. Aud: RNs/LPNs/ARNPs. To enhance the nurse's ability to utilize ethical principles in nursing practice. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

The Expert Physical Examination.

Based on the book *Expert 10-Minute Physical Examinations*, by Mosby, a Times Mirror Company. Aud: RNs/LPNs. To enhance nursing physical examination skills. Fee: \$89.95 (inc postage); online, \$42.95 (nurse responsible for purchasing book). CEUs: 1.5. ANCC: 12.5.

Fluid and Electrolyte Balance in the Elderly.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. To increase understanding of fluid needs of the elderly. Fee: Booklet, \$30 (inc postage); online, \$27. CEUs: 0.35. ANCC: 3.

Food Safety (Part I): Keeping the Lid on Sanitation.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs (esp applicable for facility infection control nurses, DONs, and supervisory personnel). To increase understanding of foodborne illnesses in the health care setting. Fee: Booklet, \$69 (inc postage); online, \$66. CEUs: 1.2. ANCC: 10.

Food Safety (Part II): Clinical and Food Protection Aspects.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs (esp applicable for infection control nurses, DONs, and supervisory personnel). To better understand the HACCP system for food safety in health care facilities. Fee: Booklet, \$69 (inc postage); online, \$66. CEUs: 1.2. ANCC: 10.

Headache: In Adults and Children.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs. To better understand the types of headaches in both the adult and child client, what may trigger a certain type of headache, and treatment options. Fee: Booklet, \$39.95 (inc postage); online, \$36.95. CEUs: 0.4. ANCC: 3.

Hydration: Maintenance, Dehydration, Lab Values and Clinical Alterations.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. To focus on hydration assessment, care planning and lab and clinical evaluation. Inc fluids, electrolytes, acid-base balance, minerals and solutions to hydration concerns. Fee: Booklet, \$79 (inc postage); online, \$76. CEUs: 1.4. ANCC: 11.5.

Impact of Cardiovascular Drugs and Effects on Nutrition and Health Status.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. Discusses the effects of digoxin and other cardiac drugs on health status in LTC. Inc information on food-drug interactions for cardiac drugs. Fee: Booklet, \$59 (inc postage); online, \$56. CEUs: 1.05. ANCC: 8.

Impact of Psychotropic Drugs on Health and Nutritional Status.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. Sixty percent of residents have cognitive or mental status problems. The nurse will examine psychotropic drugs and their impact on health and nutritional status. Fee: Booklet, \$99 (inc postage); online, \$96. CEUs: 1.8. ANCC: 15.

Infection Control.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will review and gain knowledge of current infection control procedures including handwashing, use of protective equipment, disposal of contaminated materials, and disinfecting environmental surfaces. Fee: Booklet, \$21.95 (inc postage); group discounts available. Online fee: \$18.95 (online group discounts available). CEUs: 0.2. ANCC: 1.5.

Managing Urinary Incontinence in the Elderly.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. To review and update nurses' skills for managing urinary incontinence, primarily in the long term care setting. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Mechanisms of Weight Loss and Anorexia with Chronic Disease.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. The nurse will discuss the mechanisms associated with weight loss and anorexia in chronic dis-

ease. Fee: Booklet, \$59 (inc postage); online, \$56. CEUs: 1.2. ANCC: 10.

Medical Errors with Drugs and Nutrition.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. The nurse will explore drug-nutrient interactions in the elderly. Fee: Booklet, \$30 (inc postage); online, \$27. CEUs: 0.35. ANCC: 3.

Multiple Sclerosis: The Nursing Perspective.

Based on the book *Multiple Sclerosis: The Nursing Perspective*, by Rosalind Kalb, PhD. Aud: RNs/LPNs/ARNPs. To provide an overview of MS and its treatment, with an emphasis on the unique role of the nurse in the treatment process. Fee: \$49.95 (inc book and postage); online, \$46.95. CEUs: 0.5. ANCC: 4.

A Nurse's Guide to Legal Issues.

Based on the book *Nurse's Legal Handbook*, 5th Ed, published by Lippincott, Williams & Wilkins. Aud: RNs/LPNs/ARNPs. To learn the appropriate responses to current legal issues and decrease the risk of liability in the practice of nursing. Fee: \$89.95 (inc book); online, \$49.95 (nurse responsible for purchasing book). CEUs: 2.4. ANCC: 20.

Nursing Documentation.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Nurses will gain knowledge and skills related to the documentation of information in the patient's medical record. Fee: Booklet, \$21.95 (inc postage); online, \$18.95. CEUs: 0.2. ANCC: 1.5.

Nutrition Aspects of Chronic Disease.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. The nurse will explore the impact of immune and inflammatory processes on specific diseases, inc diabetes, heart disease, and COPD. Fee: Booklet, \$59 (inc postage); online, \$56. CEUs: 1.2. ANCC: 10.

Nutrition Assessment: Laboratory Values.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. To focus on clinical assessment, physiological stress, protein labs, malnutrition and hematological labs. Fee: Booklet, \$79 (inc postage); online, \$76. CEUs: 1.2. ANCC: 10.

Nutrition/Hydration and the Elderly Patient.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will increase their understanding of the nutrition and hydration needs of the elderly patient. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Nutrition in Long Term Care.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. To increase the knowledge and skills of those working in long-term care facilities toward improving the nutritional care of the elderly and other residents. Fee: Booklet, \$119 (inc postage); online, \$116. CEUs: 2.4. ANCC: 20.

Pneumonia.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will review and update their understanding of pneumonia as well as the care and treatment of patients with the disease. Fee: Booklet, \$21.95 (inc postage); online, \$18.95. CEUs: 0.2. ANCC: 1.5.

Preventing Medical Errors.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. To provide the participant with insights and skills for preventing medical errors. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Prevention of Weight Loss in the Elderly – 2004 and Beyond.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. Learn strategies to prevent weight loss in the elderly; indications addressed for weight loss, pressure sores and dehydration. Fee: \$129 (inc postage); online, \$126. CEUs: 2.5. ANCC: 20.5.

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– CONTINUING EDUCATION OFFERINGS –

THE CE SOLUTIONS GROUP *Continued from page 20*

Quality Assurance in Health Care.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To enhance basic knowledge in regard to quality assessment and quality assurance in health care. Fee: \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Recognizing and Responding to Terrorism Events: Biological, Chemical and Radiological.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. To enhance the participant's knowledge of potential biological, chemical, and radiological terrorism agents, signs and symptoms, and reporting procedures should an event occur or be suspected. Fee: Booklet, \$49.95 (inc postage); online, \$46.95. CEUs: 0.5. ANCC: 4.

Sarcopenia: An Age Old Problem (Parts I and II).

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs, rehab nurses and rehab aides. To increase understanding of age related disability and how exercise and nutrition can help preserve muscle function in the elderly. Fee: Booklet, \$88 (inc postage); online, \$85. CEUs: 0.7. ANCC: 5.5.

Science Fiction or Reality? Pharmacogenomics.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. To explore the inherited variations in genes that dictate drug response and the way these variations can be used to predict whether a patient will have a good response to a drug, a bad response to a drug, or no response at all. Fee: Booklet, \$21.95 (inc postage); online, \$18.95. CEUs: 0.2. ANCC: 1.5.

The Softer Side of Dining in LTC.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. The nurse will explore social, emotional, cultural, and choice as part of dining excellence. The role of the feeding assistant and all-staff dining program is also discussed. Fee: Booklet, \$59 (inc postage); online, \$56. CEUs: 0.95. ANCC: 8.

Stem Cell Research and Ethical Considerations.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. To enhance the participant's knowledge of the science, ethics and regulatory mechanisms involved in stem cell research. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Supervising in Today's Healthcare Organizations.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will gain the knowledge and skills needed to successfully manage and supervise people working in a health care facility. Fee: Booklet, \$79.95 (inc postage); online, \$76.95. CEUs: 0.8. ANCC: 6.5.

Understanding and Supporting Grieving Children.

Fac: Jaymee Glenn-Burns, BS, MDiv, MA. Aud: RNs/LPNs/ARNPs. To present information that will help caregivers better understand and support grieving children. Fee: Booklet, \$21.95 (inc postage); online, \$18.95. CEUs: 0.2. ANCC: 1.5.

Understanding Asthma.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs. To enhance the nurse's knowledge of asthma in the child and adult (w/section inc for the asthmatic child at school). Fee: Booklet, \$49.95 (inc postage); online, \$46.95. CEUs: 0.5. ANCC: 4.

Understanding Parkinson's Disease (Revised).

Fac: Linda Terry Godson, MA, RN. Aud: RNs/LPNs. To review and update the nurse about Parkinson's Disease. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Urologic and Kidney Diseases.

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs. To enhance the participant's knowledge of the urinary system and diseases that can affect that system. Fee: Booklet, \$49.95 (inc postage); online, \$46.95. CEUs: 0.5. ANCC: 5.

Using Laboratory Values to Determine Hydration Status.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. To enhance the participant's knowledge of laboratory values related to hydration status of the elderly individual. Fee: Booklet, \$30 (inc postage); online, \$27. CEUs: 0.35. ANCC: 3.

When a Child Dies: Scott's Story.

Fac: Connie Harmsen, RN. Aud: RNs/LPNs. The nurse will better understand the grieving process as it relates to the child, teenager, and adult. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

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Alzheimer's Disease and Dementia Related Disorders.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides ways to approach problem areas in direct care of those with Alzheimer's disease or related dementias with extensive suggestions for effective communication. Fee: \$10 online; \$12 in hard copy + \$4 postage. CEUs: 0.2.

Bittersweet: A Study of Diabetes Mellitus.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. This course presents the latest research, as well as the basic concepts of diabetes mellitus and can offer you an introduction, a review or an update on the disease process. Fee: \$30. CEUs: 0.5.

Brain Game: Things to Know When Using Drugs Which Change Moods and Behaviors in Elderly Patients.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Psychotropic drug therapy is studied in detail, emphasizing effects on neurotransmitters, reasons for side effects, need for close monitoring, and interactions possible. Fee: \$18. CEUs: 0.3.

Care of the Alzheimer's Patient.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Presents suggestions and approaches to management of common behaviors and symptoms of A.D. that are not drug based. Fee: \$6. CEUs: 0.1.

Changing Beds: You May Have Made It, But You Don't Have to Lie in It. Mental Emotional Health.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches how to foster mental and emotional health, emphasizing empowerment through self-definition, self responsibility, monitoring thought patterns and dealing with feelings. Fee: \$60. CEUs: 1.0.

Cognito Ergo Sum: Creating an Empowered Image.

Fac: Dr. Linda S. Greenfield. Aud: RNs/LPNs. Teaches how to recognize and create your own internal power by changing the way you think, using the nursing environment as the milieu. Fee: \$30. CEUs: 0.5.

End of Life Care.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Discusses compassionate care of those in the final weeks of life, differentiating palliative, chronic, and hospice care levels and suggesting interventions that support patient autonomy. Fee: \$6. CEUs: 0.1.

Flight Manual: Helping Adolescents Take to Flight/Mental and Emotional Wellness.

Author: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Empowers the nurse to assist the teen in the development of maturity, self-definition, independence and personal power using story format as examples. Fee: \$36. CEUs: 0.6.

Good Grief: Providing Light to Those in Emotional Pain.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Fosters the nurse's ability to listen, console and nurture those involved in loss and changing personal identity, using specific, guided techniques. Fee: \$30. CEUs: 0.5.

Good Vibrations: Recognizing the Healing Energy Within Emotions.

Author: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Explores relationship between the energy of toxic emotions and diseases correlating emotional issues to the human energy system of chakras and studying how the body is designed to manage anger, fear, hate, etc. safely. Fee: \$42. CEUs: 0.7.

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– CONTINUING EDUCATION OFFERINGS –

THE CE SOLUTIONS GROUP *Continued from page 21*

HIV/AIDS: A Comprehensive Course.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides detailed examination of pathology, transmission, signs and symptoms, prevention, precautions and treatment of HIV. Fee: \$15 online; \$18 in hard copy + \$4 postage. CEUs: 0.3.

Live or Let Die: The Right to Die.

Fac: Linda S. Greenfield, RN, PhD. Offer nurses an increased awareness of the dilemmas with the moral and/or legal issues of allowing a patient to die. Fee: \$30. CEUs: 0.5.

Mindful Care: Using Positive Thoughts and Emotions as a Catalyst to Healing.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines body/mind connection, exploring chemistry that links immune system function to ways we think and feel, and teaching more positive thinking patterns and ways to deal with negative emotions. Fee: \$30. CEUs: 0.5.

Nutrition Cognition: Eating for Health in the '90s.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches about antioxidants, herbal supplements, phytoestrogens, and about pesticide residues, nitrates and transfatty acids to allow you to choose foods that help and avoid foods that harm. Fee: \$30. CEUs: 0.5.

Over the Edge: Biological Stress and Chronic Conditions.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies the effect of biological stress from industrial chemicals, heavy metals and other pollutants and impact on chronic conditions such as unresolving pain, lack of healing, depression, panic attacks and inability to sleep. Fee: \$25 online; \$30 in hard copy + \$4 postage. CEUs: 0.5.

Paper Chasing: Effective Documentation.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Presents documentation forms and ideas to increase quality of documentation correlated to the nursing process, as applied to both long term and acute patient care environments. Fee: \$30. CEUs: 0.5.

The Patient in Pain: Why Are We Managing Pain and Not Healing It.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Physiology of acute and chronic pain perception, factors of pain reaction, attitudes toward the patient in pain that may hinder therapy, effective use of medication and use of non-invasive and alternative pain therapies. Fee: \$25 online; \$42 in hard copy + \$4 postage. CEUs: 0.7.

Power Dynamics: Growth and Development of Personal Power.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines dynamics of personal power by studying development of the body's energy system with suggested interventions to restore balance and energetic health. Fee: \$30. CEUs: 0.5.

Power Tripping: Issues of Control Resolves Through Shadow Work.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines the paradigm of power, mechanisms of control, how we drain power or steal power from others, and introduces a healthier paradigm of internal power through healing unconscious issues. Fee: \$30. CEUs: 0.5.

The Prevention of Medical Errors.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Informs nurses of growing national concern over the alarmingly high numbers of errors and provides information to increase patient safety, guidance for reporting and suggestions for systems monitoring. Fee: \$12. CEUs: 0.2.

Stroke.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies pathology of various kinds and locations of strokes, the related symptoms and approaches to acute and rehabilitative care. Fee: \$30. CEUs: 0.5.

Talking With the Docs: Effective Nurse Physician Communication.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Designed to help you increase your power and effectiveness when communicating with physicians in difficult situations. Fee: \$24. CEUs: 0.4.

Who's Confused?

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. A study of Alzheimer's disease and other forms of dementia with means to establish a therapeutic environment for same. Fee: \$30. CEUs: 0.5.

Working the Numbers: Nursing Interpretation of Laboratory Tests.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines nursing interpretation of CBC, hematologic studies, iron studies, UA, electrolyte survey, kidney function studies and liver function studies. Fee: \$36. CEUs: 0.6.

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FHM Online Certification for OB and L&D Nurses.

Fac: NG. Aud: OB and L&D nurses. Contact www.eriworld.com/store for course description. Fee: \$50. CEUs: Basic, 0.5; Advanced, 0.65.

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(Iowa Provider Number 189)

July/August Issue of Neonatal Nurse.

Neonatal Peripherally Inserted Central Catheters: Their Uses and Potential Complications; Bicarbonate and Chloride Equilibrium and Acid Base Balance in the Neonate. Fac: Carol Trotter, RN, PhD, NNP. Aud: Neonatal Nurses. To provide current information to neonatal nurses on the above topics. Fee: TBD. Reg. by: Aug 31, 2010. CEUs: TBD.

September/October Issue of Neonatal Nurse.

Minding the Baby's Brain – Cerebral Monitoring of the Term Infant; Brain Type Natriuretic Peptide. Fac: Carol Trotter, RN, PhD, NNP. Aud: Neonatal Nurses. To provide current information to neonatal nurses on the above topics. Fee: TBD. Reg. by: Oct 31, 2010. CEUs: TBD.

RENEWAL NOTICE

By law, it is the licensee's responsibility to renew their license prior to expiration. Renewal can be completed online or by requesting a paper application be mailed. Renewal is available to licensees 60 days prior to the expiration date printed on the wallet card. Renewal after the expiration date printed on the wallet card is considered a Late Renewal and an additional \$50 late fee is required. Late Renewal is also available over the Internet; the \$50 late fee is automatically added to the renewal fee.

Licensees are notified that their renewal is due, through the publication of their name in this newsletter. This is the only renewal notice that is sent out. The list of licenses that expire in September, October, and November 2008 can be found in this issue. Please use the following schedule:

Licenses that expire September 15, 2008, are due by August 15, 2008, and can be renewed any time after July 15, 2008.

Licenses that expire October 15, 2008, are due by September 15, 2008, and can be renewed any time after August 15, 2008.

Licenses that expire November 15, 2008, are due by October 15, 2008, and can be renewed any time after September 15, 2008.

Licensees are encouraged to renew over the Internet at the board's Website at www.state.ia.us/nursing. Renewal over the Internet can be verified immediately in the database and at the Board's website, there are no delays. Payment of the fee must be made by using MasterCard or VISA, credit or debit card.

If you don't have a credit card, you may enter the renewal information in the on-line licensure center, print each page as you go, sign the last page and then cancel the transaction when you are asked for credit card information. Then submit all the printed pages with the renewal fee in the form of a check or money order.

If you are unable to renew over the Internet, you may contact the board office, preferably in writing, to request that a paper form be mailed to you. The mailing address is: Iowa Board of Nursing, 400 SW 8th Street, Suite B, Des Moines, IA 50309-4685. You may also request a paper renewal form by sending an e-mail to ibon@bon.state.ia.us, or faxing your request to (515) 281-4825.

Inactive Status

Licenses that are not renewed will automatically be placed on inactive status on the 16th of the month following the expiration of the license. Reactivating from inactive status currently requires a paper form from the Iowa Board of Nursing.

Advanced Registered Nurse Practitioner (ARNP) Renewal Notice

ARNP licensees **CANNOT** renew their license over the Internet. ARNP renewal applications are mailed to the licensee's address of record sixty (60) days before expiration. Please watch for the yellow application in the mail. If an application is not received please notify this office by sending an e-mail to newnurs@bon.state.ia.us or calling 515-281-6488.

Continuing Education

The continuing education requirement for renewal of a three-year license is 36 contact hours (or 3.6 CEUs) completed between the effective and expiration dates printed on the license. The first time a license is renewed after initially being issued, or after a reactivation, the requirement is 24 contact hours (or 2.4 CEUs) because the expiring license covered less than a full three years.

September LPNs

Acklie, Davin Ann; Kahoka, MO
Adams, Becky J. Ahrens-; Madrid, IA
Ahee, Maxine; Unionville, IA
Allan, Debra Louise; Iowa City, IA
Allen, Nancy K.; New Market, IA
Ammerman, Ashley Ann; Clarion, IA
Anderson, Janice L.; Port Byron, IL
Anderson, Patricia D.; Davenport, IA
Angle, Dorene; Boone, IA
Anholt, Catherine D.C.; Cedar Rapids, IA
Archer, Valerie D.; Seymour, IA
Arver, Sarah Marie; Davenport, IA
Assman, Jody L.; Denison, IA
Auringer, Debra Griffin; Floyd, IA
Aurit, Diane M.; Dubuque, IA
Babcock, Larena Suzanne; Ottumwa, IA
Banda, Heather Rae; Dubuque, IA
Bauman, Susan R.; Inwood, IA
Becker, Ruth M.; Bancroft, IA
Beeghly, Stacy; Conrad, IA
Behrends, Cindy R.; Waterloo, IA
Betts, Melinda R.; Dubuque, IA
Beversdorf, Jennifer Danielle; Coralville, IA
Bierman, Sara Ann; Alton, IA
Blake, Samantha Lyn; Waukon, IA
Block, Cindy J.; Dunlap, IA
Blomme, Natalie Ann; Monroe, IA
Bloxham, Maxine M.; Waukon, IA
Bolles, Michealle Renee; Sioux City, IA
Bond, Justin Allen; Council Bluffs, IA
Braham, Michael; Des Moines, IA
Brasch, Katherine M.; Muscatine, IA
Breach, Phyllis A.; Sharpsburg, IA
Breakenridge, Eva A.; Corning, IA
Brezina, Alison Ann; Tama, IA
Brower, Amy Marie; Mediapolis, IA
Brown, Connie Lee; Birmingham, IA
Bruce, Clara Elaine; Cambridge, IA
Brun, Lisa Kristine; Sioux City, IA
Bubke, Jessica Ann; Manning, IA
Buchanan, Karen S.; Evansdale, IA
Budden, Byrlea M.; Granville, IA
Buffington, Ann Marie; Council Bluffs, IA
Buscher, Sandra K.; Algona, IA
Buskirk, Amanda Jo; Burlington, IA
Butt, Sandra L.; Ackley, IA
Carter, Julie A.; Waterloo, IA
Case, Lisa Marie; Sioux City, IA
Cehic, Remiza; Waterloo, IA
Chaknine, Michelle; Hamilton, IL
Chappell, Christina; Whiting, IA
Cheruiyot, Jennifer Cherop; Urbandale, IA
Choyang, Misook; Ames, IA
Christensen, Elizabeth Clair; Dumont, IA
Christopher, Lisa Lynn; Dyersville, IA
Clark, Donna Roberta; Warsaw, IL
Clark, Kylee Anne; Bondurant, IA
Clevenger, Amber Mae; Garner, IA
Cloe, Kelly L.; Burlington, IA
Cole, Amy Lynn; Cedar Rapids, IA
Coleman, Alyssa Marie; Milford, IA
Collins, Dawn Marie; Sidney, IA
Collins, Mary D.; Dubuque, IA
Cooper, Jenifer Lynn; Dunkerton, IA
Cornic, Karol Suann; Wapello, IA
Cox, Linda; Dow City, IA
Croatt, Mary M.; Granville, IA
Cronbaugh, Mary Leeper; Marengo, IA
Daniel, Shane A.; Charles City, IA
Daniels, Tara Ann; Warsaw, IL
Danielson, Cena Beth; Creston, IA
Davelaar, Craig Robert; Rock Valley, IA
Davis, Monica J.; Marshalltown, IA
Day, Janice I.; Waukee, IA
Debour Folkerts, Cara Lynn; Latimer, IA
Dhabalt, Doris J.; Des Moines, IA
Dore, Josephine; Des Moines, IA
Edwards, Karen S.; Kingsley, IA
Ehrisman, Jill Elizabeth; Monticello, IA
Eilers, Deann Marie; Holland, IA
Eller, Kelly J.; Eldridge, IA
Elsberry, Cynthia Diane; Clinton, IA
Emery, Melanie Anne; Bloomfield, IA
Erickson, Jenna Joy; Bedford, IA
Ericson, Susan Elizabeth; Waukon, IA
Eubank, Karen K.; Gilbert, IA
Evans, Carisa; Mount Vernon, IA
Evans, Michael Richard; Chariton, IA
Fallon, Anna C.; Fort Dodge, IA
Fenceroy, Kara Lee; Sioux City, IA
Ferguson, Krystal Brooke; Havelock, IA
Fischer, John L.; Arthur, IA
Flippin, Joyce E.; Montezuma, IA
Flug, Violet Rachel; Newton, IA
Forbes, Kelli; North Liberty, IA
Freeberg, Bonita Mae; Cedar Rapids, IA
Frohling, Jennifer Lynn; Waterloo, IA
Galbraith, Linda L.; Waterloo, IA
Gardewine, Melissa R.; Pocahontas, IA
Genz, Janet A.; Dubuque, IA

LPN/RN LICENSE RENEWAL NOTICE

German, Sharon K.; Fulton, IL
German, Stacy Marie; Pleasant Hill, IA
Gibson, Sarah Rae; Boone, IA
Glarborg, Phyllis; Tyler, TX
Glasscock, Jo Lyn; Montrose, IA
Goepferd, Bernadette M.; Iowa City, IA
Greer, Lisa Marie; Mason City, IA
Grillet, Diann L.; Sioux City, IA
Gronseth, Carol A.; Atlantic, IA
Gulrud, Heather Marie; Decorah, IA
Hackett, Sarah Christine; Sioux City, IA
Haney, Winifred E.; Tama, IA
Hanken, Sharon Kay; Cedar Rapids, IA
Hankins, Kayla Louise; Milford, IA
Hankner, Wendy Kay; Tripoli, IA
Hansen, Carol Ann; Hospers, IA
Harper, Patti Jeanne; Ridgeway, IA
Harris, Louise A.; New Hampton, IA
Harrison, Dixie Lorraine; Fairfield, IA
Hastings, Sherrilee Scott; Rock Valley, IA
Heacock, Marylou Anne; Cedar Rapids, IA
Hemann, Judith A.; Osage, IA
Herrington, Mary R.; Newton, IA
Hird, Debbie Marie; Blakesburg, IA
Hoadley, Sandra Marie; Osceola, IA
Hocker, Cindy L.; Fort Madison, IA
Hockman, Cheryl; West Des Moines, IA
Horstmann, Hillary Kathleen; Waterloo, IA
Howard, Kerri Jo; Creston, IA
Howell, Terry Sue; Canton, MO
Hugg, Doris J.; Westside, IA
Isabell, Gwendolyn; Waterloo, IA
Jasper, Karen R.; Dubuque, IA
Jensen, Mariaha Jean; Missouri Valley, IA
Jensen, Shannon Kay; Marshalltown, IA
Johnson, Connie R.; Des Moines, IA
Jones, Christina Dawn Marie; Council Bluffs, IA
Kammeyer, Shannon Lee; Waterloo, IA
Keegel, Lindsey Nicole; Hamilton, IA
Keeler, Chris; Chariton, IA
Kelley, Sandra L.; Lake Mills, IA
Kenworthy, Pamela Jane; Steamboat Rock, IA
Kester, Billie Jo; Council Bluffs, IA
Kintzle, Lisa A.; Anamosa, IA
Koob, Natalie V.; Des Moines, IA
Kopf, Charles Robert; Waterloo, IA
Kopsa, Annette Lynn; Gilman, IA
Kreber, Barbara J.; Sioux City, IA
Kruser, Virginia A.; Dubuque, IA
Lally, David L.; Keokuk, IA
Lamphere, Gina L.; Hazleton, IA
Landgrebe, Kimberly Denise; Fairfield, IA
Large, Kathryn Sue; Grinnell, IA
Larson, Jeanette H.; Des Moines, IA
Lawrence, Kimberly Kay; Cedar Rapids, IA
Leonard, Sharon K.; Waterloo, IA
Lerdal, Chellsie Ann; LeMars, IA
Leverman, Gina L.; Des Moines, IA
Lewis, Heather Renae; Spirit Lake, IA
Lewis, Lori Ellen; Red Oak, IA
Lewis, Miranda Atlanta; Hubbard, IA
Lindburg, Mary Lou; Willisca, IA
Little, Jessica Nicole; Hamilton, IL
Livesay, Freda A.; Keosauqua, IA
Lorence, Lynne S.; Ankeny, IA
Lovell, Lynette Kay; Marion, IA
Lundtvedt, Daniel Dean; Decorah, IA
Lunsford, Darcie L.; Marshalltown, IA
Lux, Peggy Jo; Carroll, IA
Maas, Jeri J.; Norway, IA
Machmuller, Sarah Anne; Council Bluffs, IA
Madden, Kristine Lee; Emmetsburg, IA
Mahaffey, Carla L.; Runnells, IA
Majerus, Peggy Ann; Lakefield, MN
Marcus, Sandy L.; Leon, IA
Marshall, Beverly D.; Garner, IA
Martin, Catherine Anne; Sioux City, IA
Martin, Patrick Richard; Ossian, IA
Mathison, Marilyn M.; Woodbine, IA
Mccarty, William I.; Billings, MT
Mccourt, Nancy M.; Plymouth, IA
McDanel, Melissa D.; Colona, IL
McDonnell, Robin Lynn; Mount Ayr, IA
McGuire, Julie Louise; Iowa City, IA
Mcknight, Beverly K.; Ankeny, IA
Mcle, Mary L.; Shell Rock, IA
McMann, Deborah Jean; Ankeny, IA
McQuay, Alvia Denise; Burlington, IA
Meade, Diane G.; Davenport, IA
Medina, Amy Berdecia; Waterloo, IA
Meier, Nancy; Manning, IA
Mescher, Roshelle A.; Peosta, IA
Meuer, Kathryn A.; Davenport, IA
Meyer, Jan L.; Keystone, IA
Michaels, Kathleen M.; Marion, IA

Mikutis, Janet Lee; Kellogg, IA
Miller, Gayle E. Brown; Aurelia, IA
Miller, Lynnette H.; Lemars, IA
Miller, Megan Lynn; Cedar Rapids, IA
Miller, Sandra J.; Tipton, IA
Mills, Gaylene M.; Ackley, IA
Milota, Samantha Elizabeth; Marengo, IA
Misselhorn, Nicole Christian; Manilla, IA
Mitchell, Carol J.; Cedar Rapids, IA
Morris, Brigitte; Decorah, IA
Moss, Evelyn L.; Sioux Center, IA
Mundt, Carolyn R.; Moline, IL
Naumann, Clarice K.; Rockford, IA
Nelson, Sandra K.; Sioux City, IA
Nerad, Jenna Lynn; Iowa City, IA
Niblack, Janet L.; Newton, IA
Noonan, Julie Lee; Dubuque, IA
Norris, Debra Eileen; Valrico, FL
Norton, Sue; Sioux City, IA
Owens, Laura L.; Ankeny, IA
Parker, Carrie Michelle; Middletown, IA
Parker, Laberta M.; Marshalltown, IA
Parkhurst, Kimberly Ann; LeGrand, IA
Parrish, Erica Ann; Cedar Rapids, IA
Paskell, Sally Marie; Sioux City, IA
Patten, Patricia Evelyn; Storm Lake, IA
Pauls, Kelli; Eldon, IA
Payzant, Bonnie Jean; Cedar Rapids, IA
Peabody, Misty Blue; Tama, IA
Peel, Victoria A.; Perry, IA
Persson, Anna Liza; Elk Run Heights, IA
Peth, Roberta; Council Bluffs, IA
Phelps, Becky L.; La Porte City, IA
Phelps, Penny L.; Davis City, IA
Pinkelman, Rachel Lynn; Onawa, IA
Porsch, Sherry; Kimballton, IA
Powers, Elva L.; Lisbon, IA
Ptacek, Sara Danielle; Elma, IA
Purkeypile, Abby Marie; Keota, IA
Randolph, Gina; Clarinda, IA
Ray, Mary Nivena; Atlantic, IA
Redding, Paula K.; Woodburn, IA
Reinertson, Elaine; Waterloo, IA
Reynolds, Marilyn M.; Redfield, IA
Rice, Leiza Ann; Cedar Rapids, IA
Richards, Jill Marie; Clermont, IA
Rippenkroeger, Patricia Louise; Montrose, IA
Ritchison, Natasha Cassandra; Sergeant Bluff, IA
Ritnour, Dorothy A.; Lenox, IA
Robinson, Anita Mary; Masonville, IA
Robinson, Marvel A.; Burlington, IA
Robison, Scott Robert; Pella, IA
Rojas, Linda Mary; Sioux City, IA
Rosenberg, Brenda Diane; Des Moines, IA
Runkle, Wendy A.; Janesville, IA
Ruring, Shella Marie; Cleghorn, IA
Sandbulte, Candy Sue; Little Rock, IA
Sasa, Edmond Konde; Cedar Rapids, IA
Schaapveld, Gloria Jean; Lonetree, IA
Schipper, Brittany Lee; Waterloo, IA
Schissel, Rebecca A.; Calmar, IA
Schmidt, Kimberly Kay; Cedar Falls, IA
Schmit, Jean M.; Clive, IA
Schock, Barbara Louise; Bloomfield, IA
Schroeder, Laurie Beth; Arcadia, IA
Schroeder, Tina Lee; Las Vegas, NV
Schulte, Lorena Yanira; Cedar Rapids, IA
Schulz, Connie L.; Council Bluffs, IA
Schwers, Shellie J.; Cedar Rapids, IA
Sealman, Brandy Lynn; Reinbeck, IA
See, Renee Marie; Waverly, IA
Seeman, Amanda Marie; Cedar Rapids, IA
Sharp, Kimberly Kay; Clarinda, IA
Shears, Shanda; Waverly, IA
Sheeder, Doris Elaine; Des Moines, IA
Shoultz, Lynn M.; Clinton, IA
Siefken, Amber Danielle; Nora Springs, IA
Siefken, Sherril Lynn; Burlington, IA
Silhanek, Charlene Michelle; Keystone, IA
Simkins, Jodi Anne; Cedar Falls, IA
Smith, Carolyn S.; Berwick, IA
Smith, Lisa Lynn; Cedar Rapids, IA
Soady, Mardelle; Des Moines, IA
Solomonson, Rebecca J.; Scarville, IA
Sours, Mary L.; Davenport, IA
Spaight, Joyce Ann; Cedar Rapids, IA
Stasny, Sally J.; Cedar Rapids, IA
Stepanek, Doria Meryll; Grinnell, IA
Stepp, Connie Lynn; Farley, IA
Stewart, Sharon A.; Marion, IA
Stockwell, Lois J.; Elk Horn, IA
Strahl, Jean A.; Garnavillo, IA
Sturm, Julie A.; Carroll, IA
Stuyvesant, Jennifer Cecilia; Carlisle, IA
Sullivan, Pamela M.; Camanche, IA
Sutherland, Darcie Lynn; Ames, IA

Swanson, Pauline J.; Ames, IA
Swanson, Terry S.; Dakota City, IA
Szyszka, Walter Dean; Amana, IA
Tank, Janice Kathleen; New Hampton, IA
Tate, Caroline; Des Moines, IA
Taylor, Constance Mae; Cresco, IA
Taylor, Glenda J.; Cedar Falls, IA
Tech, Shirley J.; Denison, IA
Telios, Gretchen L.; Waterloo, IA
Terrill, Mary C. Stever; North Liberty, IA
Thomsen, Marcia Marie; Vinton, IA
Thurman, Nora; Spencer, IA
Tiedemann, Ann Renee; Dunkerton, IA
Tjelmeland, Deborah A.; Chariton, IA
Toe, Malon Lorp; Des Moines, IA
Toingar, Brigitte K.; Cedar Rapids, IA
Townsend, Jaime Rene; Sioux City, IA
Trask, Bethany Corinne; Fredericksburg, IA
Trenkamp, Bernadette Francis; Maynard, IA
Trosen, Teresa; Burlington, IA
Tucker, Lynda M.; Sioux City, IA
Ulrich, Regina; Alden, IA
Van Gorp, Angella Faye; George, IA
Vandello, Gloria Isela; Iowa City, IA
Vantiger, Dean Jeffrey; Yarmouth, IA
Vantiger, Jodi Lynn; Mount Union, IA
Vernon, Crystal Lynn; Des Moines, IA
Vetter, Karen S.; Mount Pleasant, IA
Walker, Dana Sue; Algona, IA
Ward, Cynthia E.; Glenwood, IA
Warner, Whitney Renee; Fairfield, IA
Weber, Linda S.; Keota, IA
Weisbrod, Lisa Marie; Boone, IA
Wells, Heather Ann; Cedar Falls, IA
Wiemers, Billie Nell; Manson, IA
Willer, Janet M.; Akron, IA
Williams, Additrica Reshelle; Galesburg, IA
Wingert, Lisa Renee; Sioux City, IA
Witham, Cristi Susan; Mason City, IA
Wolf, Megan Lynn; Calmar, IA
Wood, Carolyn; Des Moines, IA
Woods, M. Ann; Boone, IA
Wright, Amy Louise; Cedar Falls, IA
Wright, Tara Lynn; Iowa City, IA
Wurzer, Tiffany Jo; Fredericksburg, IA
Yauk, Patricia A.; Kalona, IA
Yoder, Dorothy Lee; Wellman, IA
Young, Sherri D.; Winterset, IA

October LPNs

Abbott, Alice M.; Ridgeway, IA
Aden, Susan D.; Pomeroy, IA
Agan, Joni Kay; Lacona, IA
Ahern, Laura J.; Dyersville, IA
Albers, Sandra J.; Eldridge, IA
Alberts, Linda K.; Tiffin, IA
Albertson, Carol Marie; Bloomfield, IA
Alexander, Rebecca A.; Dallas, IA
Aldredge, Roxanne; Bettendorf, IA
Allen, Brandi Jo Anna; Carson, IA
Allen, Catherine Elizabeth; Palo, IA
Allen, Kathryn J.; Coralville, IA
Allen, Kimberly Marie; Grant City, MO
Allen, Sandra L.; Des Moines, IA
Alsharairi, Janelle Short-; Iowa City, IA
Alt, E. Diann; Des Moines, IA
Althoff, Alice M.; La Motte, IA
Ambler, Kent E.; Cedar Rapids, IA
Ament, Elyse; Marion, IA
Anderegg, Victoria Jo; Dubuque, IA
Anderson, Alexandra Velasco; Frankfort, IL
Anderson, Constance J.; Colfax, IA
Anderson, Diane C.; Lamoni, IA
Anderson, Patricia S.; Duncombe, IA
Anderson, Ruth E.; Boone, IA
Andresen, Lisa Nicole; Davenport, IA
Andrews, Emily Suzanne; Marshalltown, IA
Andrews, Heather Lea; Corning, IA
Anholt, Maurice R.; Cedar Rapids, IA
Annam, Kiran Shyam Babu; Iowa City, IA
Arganbright, Miriam Marie; Earlham, IA
Arias, Codie Renee; Moline, IL
Arling, Stephanie J.; Iowa City, IA
Armstrong, Beverly Ann; Kahoka, MO
Arndt, Ronda L.; Fairfield, IA
Arnold, Trisha Elaine; Walker, IA
Asani, Danielle Lynn; Dubuque, IA
Asche, Kathryn L.; Grimes, IA
Aschoff, Ann M.; Coralville, IA
Ashby, Melissa Lee; Quincy, IL
Azeltine, Jodi Frances; Belmond, IA
Babb, Kevin W.; Clive, IA
Bader, Pamela S.; Dunkerton, IA
Badger, Amy L.; Guthrie Center, IA
Ball, Jolene M.; Waterloo, IA
Ballard, Jennifer; Prole, IA
Ballard, Lynn Dean; North English, IA

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OCTOBER LPNs *Continued from page 23*

Ballou, Kathryn Annette; Leawood, KS
 Balmer, Angela N.; Des Moines, IA
 Banker, Marilyn Janzen; Knoxville, IA
 Barkley, Janet T.; Sioux City, IA
 Barnard, Megan Joelle; Des Moines, IA
 Barngrover, Linda M.; Hornick, IA
 Barrett, Holly Kathryn; Des Moines, IA
 Barron, Christine E. Lippold; Des Moines, IA
 Bartels, Connie Jean; Waterloo, IA
 Barton, Jenice Annette; Johnston, IA
 Batcheller, Shari S.; West Des Moines, IA
 Batten, Regina Plambeck; Underwood, IA
 Bauer, Valerie Ann; Cedar Rapids, IA
 Bauler, Lori Ann; Readdy, IA
 Beattie, Sarah Lynn; Grimes, IA
 Beaver, Jan Marie; North Liberty, IA
 Beckman, Brenda Joyce; Iowa Falls, IA
 Bednarz, Linda A.; Iowa City, IA
 Behrens, Glenys A.; Sioux City, IA
 Bence, Teresa A.; West Burlington, IA
 Benischek, Barbara A.; Lost Nation, IA
 Benna, Jennifer R.; Pocahontas, IA
 Bennett, Sarah Marie; Dickens, IA
 Benson, Debra J.; Urbandale, IA
 Benson, Diedre K.; West Des Moines, IA
 Berg, Carol J.; Clermont, IA
 Bergfeld, Mollie M.; Cascade, IA
 Berkenpas, Peggy M.; Sioux City, IA
 Berner, Lora J.; Clive, IA
 Berrier, Dawn Elaine; Deloit, IA
 Berryhill, Sharon L.; Gilbert, IA
 Bihrer, Kristin K.; Early, IA
 Birkey, Lowell M.; Des Moines, IA
 Bishop, Stacey L.; Merrill, IA
 Bissett, Kathy J.; Bondurant, IA
 Black, Jessie Rae; Iowa City, IA
 Bladt, Tammy A.; Harlan, IA
 Blanchard, Amy Marie; Coggon, IA
 Blanche, Sharon M.; Sioux City, IA
 Blankenburg, Erin Elizabeth; Fort Dodge, IA
 Boal, Carol A.; Casper, WY
 Boeckenstedt, Lori J.; Dyersville, IA
 Boedecker, Susan A.; Eldridge, IA
 Boeke, Katherine Ann; Hubbard, IA
 Boerner, Jean A.; Ankeny, IA
 Boggs, Jacqueline Ann; Charter Oak, IA
 Bohnstengel, Patricia J.; La Porte City, IA
 Bokath, Mary Ann; Overland Park, KS
 Bolander, Patricia A.; West Des Moines, IA
 Bolte, Laurie Jo; North Liberty, IA
 Bosch, Deborah Ann; Rockford, IA
 Bosma, Gretchen A.; Hospers, IA
 Botte, Rhonda J.; Cedar Falls, IA
 Bowers, Kathleen I.; Coralville, IA
 Boyer, Jean M.; Fort Atkinson, IA
 Boyer, Trisha L. Massey; Newton, IA
 Bradshaw, Patricia E.; Tarpon Springs, FL
 Brandel, Carol Ann; Dubuque, IA
 Brandon, Patricia; Des Moines, IA
 Brandow, Jeff Wayne; Mason City, IA
 Branson, Crystal Joy; Shenandoah, IA
 Brantman, Jennie K.; Iowa City, IA
 Brazzell, Jody L.; Sioux City, IA
 Breitbarth, Dianne M.; Ankeny, IA
 Breuer, Kathy K.; Burlington, IA
 Brewer, Melissa Kay; Hamilton, IL
 Brinker, Sara Ann; West Des Moines, IA
 Brook, Julie A.; Springfield, IA
 Brower, Julie M.; Des Moines, IA
 Brower, Martha J.; Glenwood, IA
 Brown, Angela R.; Reinbeck, IA
 Brown, Jeanette L.; Council Bluffs, IA
 Brown, Susan J.; Granger, IA
 Brubaker, Elizabeth Rae; Gladbrook, IA
 Bruch, Melissa Jo; Sumner, IA
 Bryan, Erin Stephanie; Sioux City, IA
 Bryant, Paula J.; Eldridge, IA
 Buch, Eilene M.; Fairfield, IA
 Buehler, Elsie Alice; Columbia, MO
 Bull, Jessica Florence; Savanna, IL
 Burden, Dawn Marie; Altoona, IA
 Buresh, Kelli Ann; Marshalltown, IA
 Burke, Timothy Alden; Elgin, IL
 Burkholder, Cynthia Dione; Camanche, IA
 Burmeister, Lisa L.; Exira, IA
 Burrell, Cynthia J.; Blakesburg, IA
 Buscher, Kay Lue; Dubuque, IA
 Busching, Kathryn L.; Waverly, IA
 Buseman, Melissa Anne; Grundy Center, IA
 Busse, Tammy; Council Bluffs, IA
 Cairns, Brenda Lynn; Jefferson, IA
 Calkhoven, Renae Korin; Sioux City, IA
 Calkins, Jeanne F.; Fonda, IA
 Callaway, Janet G.; Waterloo, IA
 Campbell, Karla A.; Clarksville, IA
 Candler, Judy Ann; Bettendorf, IA
 Cannon, Mary Jo; Dubuque, IA
 Carpenter, Sally Ann; Des Moines, IA

Carr, Jennifer Mary; Rock Island, IL
 Carrell, Jan; Orange City, IA
 Carroll, Leann Carolyn; Waterloo, IA
 Carver, Pamela S.; Clive, IA
 Case, Holly Sue; Rock Valley, IA
 Casey, Ida Marie; Grinnell, IA
 Casey, Susanne Michele; Mason City, IA
 Cash, Cynthia K.; Cedar Falls, IA
 Casky, Cynthia J.; Slater, IA
 Cavanaugh, Jane A.; Mendota Heights, MN
 Cavendish, Mary E.; Bettendorf, IA
 Chambers, Susie I.; Ottumwa, IA
 Chapman, Angela June; Mason City, IA
 Chapman, Ann M.; Dubuque, IA
 Chappellear, Denise; Ankeny, IA
 Chesterman, Carol H.; Peosta, IA
 Christman, Christine R.; Des Moines, IA
 Christner, Deneill Renee; Ottumwa, IA
 Christopher, Mary Ann; Cedar Rapids, IA
 Chrystal, Joyce A.; Marion, IA
 Ciesielski, Lisa Ellen; Dubuque, IA
 Cisler, June I.; Cedar Rapids, IA
 Clark, Alyssa Marguerite; Pleasantville, IA
 Clark, Kenneth Wayne; Nevada, IA
 Clark, Lisa D.; Cedar Falls, IA
 Clausen, Debra A.; Albert City, IA
 Cleverley, Ruth Lee; Newton, IA
 Cline, Mary S.; Atalissa, IA
 Cobb, Denise Irene; Correctionville, IA
 Cogdill, Tabitha Ann; Glenwood, IA
 Cogut, Paula Roberts; Cross River, NY
 Cole, Catherine Denise; Sioux City, IA
 Cole, Tammy Lynn; Moravia, IA
 Coleman, Melinda M.; Hedrick, IA
 Collins, William Mark; Manhattan, KS
 Colsch, Audrey Rosanne; Waukon, IA
 Comried, Lynn A.; Cedar Rapids, IA
 Conner, Cheryl Ann; Cedar Rapids, IA
 Conway, Laura J.; Polk City, IA
 Cook, Elaine K.; Wall Lake, IA
 Cook, Gilda L.; Cedar Rapids, IA
 Cook, Heather Alene; Galloway, OH
 Cooper, Margaret H.; Altoona, IA
 Cooper, Matthew; Dike, IA
 Copeland, Jan M.; Cedar Rapids, IA
 Coppess, Tracie Lynn; Cedar Rapids, IA
 Cordes, Shari Leigh; Polk City, IA
 Cousins, Ruth J.; Shell Rock, IA
 Covey, Judy Elizabeth; Ames, IA
 Craig, Joan A.; Waterloo, IA
 Cranston, Sherry A.; Atlantic, IA
 Crees, Molly R. Heideman; Des Moines, IA
 Crock, Paula M.; Fairfax, IA
 Croell, Kristen K.; Lawler, IA
 Crowe, Joan E.; Donnellson, IA
 Crull, Carrie L.; Mount Pleasant, IA
 Cullenward, Jennifer Ann; Sergeant Bluff, IA
 Cummer, Sarah Jean; Colesburg, IA
 Curl, Cheryl Kay; Maquoketa, IA
 Currier, Sue A.; Boone, IA
 Cyr, Kari Michelle; Grimes, IA
 Dalke, Kim R.; Sergeant Bluff, IA
 Dan-Dukor, Blessing B.; Des Moines, IA
 Danielson, Betty Gail; Villisca, IA
 Danner, Johnna Elizabeth; Coralville, IA
 Dare, Jennifer Renee; Moline, IL
 Darowski, Leonard B.; De Soto, IA
 Daubenberger, Dawn Marie; Walker, IA
 Davies, Paul Brian; Cherokee, IA
 Davis, Janice R.; Monroe, IA
 Davis, Nelva J.; Weldon, IA
 Davis, Christina Marie; Onawa, IA
 Davis, Deborah A.; Ankeny, IA
 Day, Jacqueline A.; Sioux City, IA
 Dean, Mary Jennifer; Sioux City, IA
 DeBlois, Jessica Lee; Cedar Rapids, IA
 DeBoer, Audrey S.; Edgerton, MN
 Dehn, Lori Anne; Otsego, MN
 Dehner, Carolyn J.; Burlington, IA
 DeKraai, Hollie Ann; Salem, IA
 Demanett, Angelina Danette; Mount Vernon, IA
 Demuth, Francis P.; Jesup, IA
 Denbow, Jolene Beverly; Gladbrook, IA
 Dendinger, Rhonda; Cambridge, MN
 Deninger, Paul; Iowa City, IA
 Dennison, Melissa Anne; Coralville, IA
 Depoorter, Jacquelyn J.; Moline, IL
 Dettman, Bette A.; Lenox, IA
 Deutmeyer, Diane Marie; Dyersville, IA
 Devine, Beverly Mae; Ankeny, IA
 DeWeerd, Melinda Sue; Rock Valley, IA
 DeYoung, Mary JoAnn; Sioux Center, IA
 Diaz, Catherine Elise; Davenport, IA
 Dickinson, Chantal Kristine; Fort Dodge, IA
 Diehl, Nette W.; Muscatine, IA
 Dietzel, Mary E.; Dubuque, IA
 Dillon, Angela Marie; Eldridge, IA
 Dimon, Amy Lynn; Council Bluffs, IA

Dixon, Fredrika A.; West Des Moines, IA
 Dlouhy, Marianne Renee; Edgewood, IA
 Doane, Carla Renee; Searsboro, IA
 Doeden, Ann M.; Cedar Falls, IA
 Doerge, Jean B.; Clive, IA
 Doffing, Meihui; Dubuque, IA
 Dokken, Karen Loy; Alden, MN
 Dolan, Carla J.; Granger, IA
 Donnelly, Amy; West Des Moines, IA
 Douglas, Michael K.; Bondurant, IA
 Downey, Brenda J.; Prairie City, IA
 Downs, John R.; Marshalltown, IA
 Downs, Judy A.; Marshalltown, IA
 Doyle, Aaron D.; Milan, IL
 Drain, Lori L.; Danville, IA
 Draper, Vicki L.; Eldora, IA
 Drella, Rosalinda; State Center, IA
 Drew, Sharon Mae Wk; Decorah, IA
 Driesen, Cheryl L.; Orange City, IA
 Dubin, Mary M.; Davenport, IA
 Duffy, Jill L.; Webster City, IA
 Dugas, Rebecca K.; Davenport, IA
 Duncan, Donna Jo; Waterloo, IA
 Dunham, Lynnette Ann; Dunlap, IA
 Dunkerton, Angela Kay; Waterloo, IA
 Dunn, Valerie Lynn; Vinemont, AL
 Duprey, Debra L.; Oskaloosa, IA
 Durnan, Jessica Sue; New Hampton, IA
 Dusek, Virginia H.; Muscatine, IA
 Duvall, Laura Lea; Mason City, IA
 Dyer, Melodie; Davenport, IA
 Eads, Renee Ann; Saint Charles, IA
 Eby, Cynthia L.; Adel, IA
 Echeverria, Yadira E.; Washington, DC
 Eckert, Celeste C.; Pleasant Hill, IA
 Edwards, Diana V.; Custer, SD
 Eernisse-Roeder, Sandra J.; Tama, IA
 Eggers, April Jo; Marion, IA
 Eggleston, Cindy; Marshalltown, IA
 Eich, Barbara C.; Council Bluffs, IA
 Eisenhauer, Cherie Lynn; Sioux City, IA
 Elas, Diane E.; Iowa City, IA
 Elijah, Kristine Marie; Solon, IA
 Ellerman, Judith Ann; Dallas Center, IA
 Ellison, Angela Shae; Centerville, IA
 Elwell, Lisa Rae; Ankeny, IA
 Engelking, Dorothy J.; Knoxville, IA
 English, Kelly Jo; Dubuque, IA
 Erickson, Ann R.; Paton, IA
 Erickson, Marilyn; Essex, IA
 Erixon, Jamie A.; Ankeny, IA
 Ernst, Marilee J.; Waukee, IA
 Erskine, Julie R.; Storm Lake, IA
 Ervin, Judith A.; Logan, IA
 Everett, Belva Ruth; Marion, IA
 Evison, Karen A.; Ankeny, IA
 Ewoldt, Gloria Jean; Manning, IA
 Eyerly, Jenny Suzanne; Winterset, IA
 Fagen, Tami Lee; Cedar Rapids, IA
 Fairchild, Carolann M.; Ankeny, IA
 Falck, Sandra Jondine; Grinnell, IA
 Fedders, Julie A.; Le Mars, IA
 Fedders, Mary E.; Le Mars, IA
 Fedler, Kimberly A.; West Point, IA
 Felts, Pamela Ann; Davenport, IA
 Ferguson, Jennifer Lynn Mark; Solon, IA
 Fetting, Sharon M.; Urbandale, IA
 Fink, Joleen Maria; Dubuque, IA
 Fish, Niki V.; Altoona, IA
 Fisher, Kinda Lee; Mount Ayr, IA
 Fisher, Karri; Wellman, IA
 Fite, Anita E.; Eldridge, IA
 Fjeld, Matthew Bradley; Joice, IA
 Flanagan, Lisa A.; La Motte, IA
 Flesher, Tania Lynn; Waukee, IA
 Floth, Marjorie; Waterloo, IA
 Flummerfelt, Diane; Ames, IA
 Foley, Julie A.; Sergeant Bluff, IA
 Folkmann, Peggy E.; Williamsburg, IA
 Fordyce, Juliann M.; Oelwein, IA
 Foreman, Constance Maren; Truro, IA
 Fotiadis, Susan L.; East Moline, IL
 Fowler, Lorraine J.; Tama, IA
 Fowlkes, Alice T.; Holland, IA
 Fox, Christina Marie; Sioux City, IA
 Frangenberg, Christie Amber; Primghar, IA
 Frasher, Rashelle Kay; Fairfax, IA
 Frauenholtz, Jean M.; West Branch, IA
 Freeman, Cynthia L.; Sheldon, IA
 Freese, Dana L.; Monticello, IA
 Freeze, Susan Ann; Delhi, IA
 Frein, Donna J.; Clive, IA
 Freinz, Jacqueline R.; Mason City, IA
 Freymiller, Donna E.; Des Moines, IA
 Friedly, Jennifer Ann; Waterloo, IA
 Friess, Lucinda L.; Perry, IA
 Fritz, Deborah Sue; Galesburg, IL
 Froiland, Colleen R.; Spencer, IA
 Frye, Gwen L.; Clinton, IA
 Fuller, Mary L.; Norwalk, IA
 Gabriel, Lisa Ann; Urbandale, IA
 Gaede, Holly Lynn; De Witt, IA
 Gage, Mary C.; Marion, IA
 Galbraith, Nancy N.; Van Horne, IA

Gall, Judith D.; Burlington, IA
 Gardner, Debra Sue; Rose Hill, IA
 Garvis, Pamela J.; Templeton, IA
 Gawehn, Emily Patricia; Nevada, IA
 Geers, Lila M.; Manchester, IA
 Gehrke, Jeannette E.; Audubon, IA
 Geiger, Beth E.; Cedar Rapids, IA
 Geiger, Mary Ann; Waterloo, IA
 Gellatly, Nicole Sue; Bryant, IA
 George, Alexandra Carmella; Cedar Rapids, IA
 Gesy, Jennifer Elaine; Sioux City, IA
 Gibb, Dorothy I.; Dubuque, IA
 Gibson, Kristen; West Des Moines, IA
 Gibson, Anne C.; West Des Moines, IA
 Gibson, Bruce Jesse; Jefferson, IA
 Gibson, Melissa Dayle; Brooklyn, IA
 Gisch, Denise E.; Bancroft, IA
 Gisel, Carmen S.; De Witt, IA
 Gittings, Terri L.; Lomax, IL
 Glancy, Joyce Ellen; Oskaloosa, IA
 Glasford, Carol A.; Norwalk, IA
 Goedken, Lora A.; Asbury, IA
 Goergen, Joleen M.; Cherokee, IA
 Goff, Diane Lynn; Rock Island, IL
 Gollhofer, Judy; Kingsley, IA
 Gonzalez, Richard E.; Des Moines, IA
 Good, Nancy J. Hibbs; Ames, IA
 Goodall, Jo Ann; Eldridge, IA
 Goodman, Abigail Kate; Des Moines, IA
 Goos, Kimberly Sue; Nevada, IA
 Gose, Janet K. Hillstrand; Jefferson, IA
 Goss, Kris M.; Johnston, IA
 Goy, Andrea; Malvern, IA
 Grady, Celeste C.; Iowa City, IA
 Graham, Amanda Joy; Avoca, IA
 Graham, Cindy Idelle; Ottumwa, IA
 Graham, Michelle Renae; Glenwood, IA
 Graham, Sheila A.; West Des Moines, IA
 Graham, Ruby J.; Galesburg, IL
 Granstrom, Carla; Sioux City, IA
 Grant, Janet L.; Dubuque, IA
 Graves, Trish Ann; Sterling, IL
 Gray, Cheyenne Larae; Waterloo, IA
 Gray, Deborah S.; Pomeroy, IA
 Gray, Tracey L.; Prescott, IA
 Greear, Karen A.; Cedar Rapids, IA
 Green, Linda S.; Council Bluffs, IA
 Greenfield, Julie Rene; Red Oak, IA
 Greenlee, Sue A.; Jefferson, IA
 Greiman, Judith A.; LeClaire, IA
 Griffin, Jean L.; West Des Moines, IA
 Grinaldi, Cathi K.; West Des Moines, IA
 Groeneweg, Larissa Jo; Rock Valley, IA
 Gross, David A.; West Union, IA
 Grund, Krystal Dawn; Council Bluffs, IA
 Gum, Marvin B.; Council Bluffs, IA
 Gumpert, Tamra Jane; Eldridge, IA
 Gunnells, Steven H.; Hiawatha, KS
 Gurney, Karen S.; Fort Madison, IA
 Haferbier, Julie K.; Charlotte, IA
 Hahn, Sheila M.; Carroll, IA
 Haley, Catherine M.; Nevada, IA
 Hall, Jane S.; Underwood, IA
 Hall, Sonya Denise; Logan, IA
 Halstead, Lori; Kahoka, MO
 Halverson, Rosalie E.; New London, IA
 Hamilton, Connie S.; Hazleton, IA
 Hanselman, Pamela A.; West Bend, IA
 Hansen, Marilyn R.; Kalona, IA
 Hanson, Kathleen S.; Bettendorf, IA
 Happel, Bonnie E.; Evansdale, IA
 Hargens, Katrina Theresa; Avoca, IA
 Hargreaves, Rebecca A.; Waterloo, IA
 Harkness, Sharon L.; Des Moines, IA
 Harms, Johnetta Elizabeth; Jefferson, IA
 Harnish, Susan; Toledo, IA
 Harpham, Joyce I.; Polk City, IA
 Harris, Andrea Lynn; Sioux City, IA
 Harrison, Ruth A.; Lawton, IA
 Hartley, Shelly A.; Urbandale, IA
 Hartwig, Heather Ann; Clear Lake, IA
 Hartzell, Michelle A.; Spencer, IA
 Harvey, Katherine Lee; Fort Madison, IA
 Hasenwinkel, Paul David; Orange City, IA
 Hatch, Le Anne K.; Oceanside, CA
 Hatland, Virginia; Dolliver, IA
 Haug, Shaunda Shantell; Ottumwa, IA
 Hauk, Sheila Fae; Warsaw, IL
 Hawes, Joyce A.; Montrose, IA
 Hay, Joyce A.; Fort Dodge, IA
 Hays, Sara Roylene; Waukee, IA
 Hearn, Lois; Fairfield, IA
 Heaton, Cynthia Rena; North Liberty, IA
 Heiar, Stephanie Leora; Eagle Grove, IA
 Heimdal, Myshelle Ann; Des Moines, IA
 Heims, Lynette A.; Kirkland, IL
 Heitman, Weldon E.; Iowa City, IA
 Helgerson, Betty A.; Postville, IA
 Hemann, Rhonda K.; Osage, IA
 Hemingway, Anita Beatriz; Iowa City, IA
 Hemmen, Angela Sue; Guthrie Center, IA
 Henderson, Michelle L.; Ankeny, IA

Henderson, Tracey L.; Emmetsburg, IA
 Hendricks, Amy Jo; Defiance, IA
 Henricks, Lucinda P.; Ackley, IA
 Herbst, Ann M.; Blue Grass, IA
 Hernandez, Angela Marie; Jordan, MN
 Hetrick, Judith A.; West Des Moines, IA
 Hettlinger, Mary C.; Sioux City, IA
 Hewlitt, Doris I.; Cedar Falls, IA
 Heyer, Janice R.; Davenport, IA
 Hibbard, Tammy; Des Moines, IA
 Hickey, Jody Lynn; Fort Dodge, IA
 Hicks, Iris Donnetta; Indianapolis, IN
 Higgins, Marian C.; Hesperia, CA
 Hildman, Sharon M.; Waterloo, IA
 Hilgenberg, Tyler Richard; Avoca, IA
 Hill, Katherine K.; West Des Moines, IA
 Hilpipe, Cynthia Sue; Spirit Lake, IA
 Himan, Sharon D.; Roland, IA
 Hind, Rosalind L.; Fort Madison, IA
 Hines, Catherine Mary; Lansing, IA
 Hines, Terra Ann; Montour, IA
 Hinkeldey, Trudy J.; Alta, IA
 Hintz, Jayne K.; Lowden, IA
 Hobson, Lynette A.; Riceville, IA
 Hoekema, Ruthann; Hull, IA
 Hoffman, Martha A.; West Bend, IA
 Hogan, Patricia A.; Carroll, IA
 Holcombe, Dawn Michelle; State Center, IA
 Holden, Mary S.; Des Moines, IA
 Hollander, Jill Marie; Eldora, IA
 Hollman, Pamela C.; Hampton, IA
 Holstad, Mary Louise; Northwood, IA
 Holt, Michele E.; Moline, IL
 Holt, Margaret Kearney; Milan, IL
 Holz, Lois R.; Iowa City, IA
 Honaker, Monica Joan; Council Bluffs, IA
 Hooper, Linda; Luana, IA
 Hoover, Angela Joyce; North Liberty, IA
 Hoover, Kathryn Reiko; Clinton, IA
 Hopkins, Christy E.; Grimes, IA
 Hornback, Traci C.; Des Moines, IA
 Horstman, Lindsay Dawn; Inwood, IA
 Hoskins, Kathi Lynn; Jefferson, IA
 Houston, Ruth E.; Fort Dodge, IA
 Hovda, Kathryn Lynn; Clive, IA
 Huber, Marilyn S.; Denver, IA
 Huckabone, Andrea Dawn; Mount Pleasant, IA
 Huff, Marge M.; Marshalltown, IA
 Huffman, Peggy Ann; West Point, IA
 Huffman, Carla Ann; Waterloo, IA
 Hughes, Michelle R. Jones; Cedar Falls, IA
 Huismann, Susan; Pella, IA
 Hulst, Carol M.; George, IA
 Humbert, Linda A.; Marion, IA
 Hunter, Regina Leann; Hillsboro, IA
 Husemann, Cheryl F.; Dubuque, IA
 Husmann, Gail K.; Cedar Rapids, IA
 Hutchinson, Beulah; Mount Ayr, IA
 Huynh, Stacey Marie; Des Moines, IA
 Hylton, Sally J.; Urbana, IA
 Ineichen, Jelene Marie; Davenport, IA
 Irish, Dawn Voigt; Cumming, IA
 Irons, Constance; Bath, SC
 Isaacs, Diane M.; Rockwell City, IA
 Isabell, Robert; Luther, IA
 Ita, Teresa L.; Burlington, IA
 Ivers, Loyce M.; Urbandale, IA
 Jack, Deborah A.; Ottumwa, IA
 Jackson, Kristine M. Staheli; East Dubuque, IL
 Jacobs, Mary K.; Hawarden, IA
 Jacobsen, Cathie R.; Sioux City, IA
 Jacobsen, Cheryl A.; Eagle Grove, IA
 Jacobsen, Jennifer Lynn; Council Bluffs, IA
 Jacobson, Peggy; Osage, IA
 James, Gina R.; Luzerne, IA
 Janssen, Michelle; Laurel, IA
 Jauernig, Sister Paula Rose; Leavenworth, KS
 Jenkins, Teresa R.; Marshalltown, IA
 Jeppeson, Charlene R.; Newell, IA
 Jepsen, Lorraine D.; Correctionville, IA
 Jester, Lynette S.; Keosauqua, IA
 Jimenez, Lisa L'gae; Iowa Falls, IA
 Jirak, Cindy K.; Lawler, IA
 Jirak, Kristy K.; Evansdale, IA
 Johansen, Barbara J.; Waukee, IA
 Johnson, Gail M.; Jewell, IA
 Johnson, Janine R.; Waverly, IA
 Johnson, Linda K.; Des Moines, IA
 Johnson, Lisa Marie; Oskaloosa, IA
 Johnson, Margaret Kay; Mapleton, IA
 Johnson, Margaret Wimmer; Oelwein, IA
 Johnson, Mary P.; Mount Union, IA
 Johnson, Shannon; Lehigh, IA
 Johnson, Sharon Ann; Keokuk, IA
 Johnson, Vicky Lynn; Woolstock, IA
 Johnson, Gayle A.; Des Moines, IA
 Johnson, Julie S.; Dubuque, IA
 Johnson, Kathleen R.; Humboldt, IA
 Jones, Anne Greenwood; Des Moines, IA

Jones, Jane E.; Manchester, IA
 Jones, Sharon Elaine; Marengo, IA
 Jones, Rhonda L.; Cedar Rapids, IA
 Jones-McLeod, Michele L.; Cedar Rapids, IA
 Jordison, Leslie K.; Fort Dodge, IA
 Jorgensen, Mildred A.; Estherville, IA
 Judd, Alissa R.; Clinton, IA
 Juelfs, Rebecca H.; Ames, IA
 Kahler, Angela Rae; Waterloo, IA
 Kain, Beverly S.; Pella, IA
 Kaiser, Pauline T.; Dubuque, IA
 Kane, Judy Kay; Hesperia, CA
 Karr, Shelly L.; Marshalltown, IA
 Katzer, Joann M.; Marshalltown, IA
 Keahna, Sophila Jayne; Tama, IA
 Keimig, Jennifer Lynn; Davenport, IA
 Keleher, Mindy Lynn; Sioux City, IA
 Kell, Heather Diane; Geneseo, IL
 Kelly, Janelle A.; Early, IA
 Kelly, Pamela J.; Council Bluffs, IA
 Kelly, Jacqueline H.; Centerville, IA
 Kendrick, Lisa M.; Knoxville, IA
 Kennedy, Maureen Ellen; Dubuque, IA
 Keppler, Susan D.; Dubuque, IA
 Kerns, Megan Eva; Cedar Falls, IA
 Kerr, Lynn; Sigourney, IA
 Kessel, Christine A.; Bettendorf, IA
 Kester, Bonita Jane; Fort Madison, IA
 Killam, Diane A.; Bremerton, WA
 Killam, Shanna Reinke; West Des Moines, IA
 Kimrey, Carrie Lea; Gilbert, IA
 King, Christie Ellen; East Alton, IL
 King, Jane; Red Oak, IA
 King, Jennifer Luella; Vinton, IA
 King, Linda M.; Carroll, IA
 Kinney, Lucy; Missouri Valley, IA
 Kinney, Rebekah Ann; Winterset, IA
 Kirchner, Deborah D.; Keosauqua, IA
 Kirlin, Patricia A.; Council Bluffs, IA
 Kisler, Louann; Ankeny, IA
 Klein, Cynthia E.; Granville, IA
 Klein, Cynthia S.; Sherrill, IA
 Klemmensen, Betty Marie; Elberon, IA
 Klempe, Nancy; Bettendorf, IA
 Kleppe, Sharon Kay; Delmar, IA
 Knaack, Angela S.; Gladbrook, IA
 Kneip, Katherine R.; Lemars, IA
 Knepper, Kerry Rochelle; Williamsburg, IA
 Knoke, Leah J.; Macedonia, IA
 Knopick, Jane E.; Iowa City, IA
 Knowles, Laura Lyons; Ames, IA
 Knowles, Nicole Jane; Treynor, IA
 Knox, Katie Beth; Ainsworth, IA
 Koch, Virginia M.; Ames, IA
 Koehn, Crystal J.; Central City, IA
 Koel, Cheryl Ann; Primghar, IA
 Kofron, Pamela Ann; Cascade, IA
 Kohley, Barbara Lynn; Bettendorf, IA
 Koltzoff, Cynthia J.; New Hampton, IA
 Kono, Beverly J.; Hudson, IA
 Koopman, Kristi L.; Forest City, IA
 Koster, Robin J.; Newell, IA
 Kraft, Leone A.; Clinton, IA
 Krambeer, Deanna D.; Saint Olaf, IA
 Kramer, Shelley A.; West Des Moines, IA
 Kraus, Vicki L.; Iowa City, IA
 Krejca, Jeanne L.; Robins, IA
 Krieger, Laurie A.; Tama, IA
 Kropp, Kimberly K.; Sioux City, IA
 Kruger, Lita C.; Carroll, IA
 Kruttsinger, Dustin Colt; Coralville, IA
 Kuhns, Michele Lynn; Hills, IA
 Kusler, Bonnie L.; Akron, IA
 Lagomarcino, Teresa A.; West Des Moines, IA
 Lambert, Kimberly Ann; Carroll, IA
 Lampe, Joseph Daniel; Iowa City, IA
 Landstrum, Sharon Kay; Sigourney, IA
 Lang, Amanda Lynn; Davenport, IA
 Lantz, Lynette S.; Boone, IA
 Larison, Cynthia F.; Council Bluffs, IA
 Larsen, Judith M.; Glenwood, IA
 Larson, Diane M.; Fort Dodge, IA
 Larson, Julie A.; Saint Ansgar, IA
 Larson, Sue E.; Des Moines, IA
 Lathrop, Keith Michael; Waterloo, IA
 Lathrop, Susan F.; Indianola, IA
 Lavin, Erin Nicole; Davenport, IA
 Lawson, Kathleen A.; Spencer, IA
 Layland, Deborah A.; Audubon, IA
 Layland, Teresa Jo; Ankeny, IA
 LeBlond, Anita Carraig; Iowa City, IA
 Lee, Kari Lynn; Okoboji, IA
 Lee, Lynnette E.; Woodbine, IA
 Leiffert, Shaunda S.; Runnells, IA
 Lemke, Renee R.; Cedar Rapids, IA
 Lemke, Susan Ann; Kanata, Ontario, Canada
 Lemon, Kathleen Ann; Keokuk, IA
 Lenhart, Shirley A.; Sutherland, IA
 Lenz, Lori K.; Manning, IA

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Leo, Pamela S.; Des Moines, IA
 Leutzinger, Jacqueline Anne; Waterloo, IA
 Lewis, Jennifer Ann; Sarnia, Ontario, Canada
 Lewis, Margaret T.; Marshalltown, IA
 Liebbe, Penny Ann; LeClaire, IA
 Lighter, Joanne M.; Algona, IA
 Lindberg, Marian L.; Cedar Falls, IA
 Linn, Serena S.; Des Moines, IA
 Litterer, Tammy Lee; Greene, IA
 Little, Lacy Lynn; Earlham, IA
 Little, Sherri A.; Des Moines, IA
 Loffswold, Kristen Nicole; Sioux City, IA
 Loftsgard, Theodore Orven; Decorah, IA
 Loomis, Pamela J.; Knoxville, IA
 Lovig, Anne E.; Cedar Rapids, IA
 Lown, Lindsey Nicole; Iowa City, IA
 Lucero, Kathleen Eggert; Columbia, MO
 Lumbard, Elinor M.; Diagonal, IA
 Lunsford, Amber Rose; Stockport, IA
 Lutenegeger, Martha M.; Fort Madison, IA
 Lutes, Shawna Danell; New London, IA
 Mach, Emma Marie; Cedar Rapids, IA
 Mack, Marlena Renee; Kahoka, MO
 Madoerin, Sarah Kay; Iowa City, IA
 Malesevic, Aleksandra; Davenport, IA
 Manderscheid, Pamela A.; Maquoketa, IA
 Manderscheid, Peggy A.; Maquoketa, IA
 Mangaudis, Annette M.; Ames, IA
 Mann, Robbin Lynne; Des Moines, IA
 Manor, Lois M.; Bettendorf, IA
 Manwaring, Charlene Marie; Mason City, IA
 Marchese, Bridget K.; Milan, IL
 Marcouiller, Margaret V.; West Des Moines, IA
 Marlett, Deborah Joan; Chicago, IL
 Marshall, Candice K. Ludeman; Clear Lake, IA
 Martin, Marjorie Lee; Chatfield, MN
 Martin, Kathleen Kay; Cedar Rapids, IA
 Masteller, Sarah Anne; Des Moines, IA
 Matheny, Tiffany Nichole; Ankeny, IA
 Mauseath, Amanda Marie; Ankeny, IA
 Maze, Denise A.; Cedar Rapids, IA
 McBride, Crystal Faith; Cedar Falls, IA
 McCabe, Minerva; Davenport, IA
 Mccarty, Shirley A.; Independence, MO
 McCollom, Patricia L.; Johnston, IA
 McComis, Karen S.; Cedar Rapids, IA
 McCoy, Shawna L.; Bernard, IA
 Mcdermott, Jessica Sue; Dubuque, IA
 Mcdermott, Kristine A.; Jamaica, IA
 McDonnell, Casey Jo; Clinton, IA
 Mcdonough, Debra S.; Ottumwa, IA
 Mcgee, Cindy M. Steen; Bettendorf, IA
 McGinn, Becka Suzanne; Des Moines, IA
 McIntire, Sandra J.; Ankeny, IA
 McKeever, Holli Jo; Knoxville, IA
 McKinney, Barbara Jean; Des Moines, IA
 McKnight, Jennifer Marie; Afton, IA
 McLaren, Julie A.; Johnston, IA
 McLeran, Jessica Rae; Des Moines, IA
 McMahan, Sally J.; Sioux City, IA
 McNamara, Brenda L.; Des Moines, IA
 Mchshane, Shelley S.; New Hampton, IA
 McWhorther, Lisa K.; Fort Madison, IA
 Mecham, Bette J.; Port Byron, IL
 Meier, Alyshia Lane; Grand Mound, IA
 Meinders, Deloros D.; Des Moines, IA
 Meiners, Carrie Ann; Urbandale, IA
 Meissen, Barbara Ann; New Hampton, IA
 Mellecker, Julie E.; Coralville, IA
 Mericle, Barbara J.; Albia, IA
 Mertz, Susan J.; Webster, IA
 Meskimen, Kelli R.; Waterloo, IA
 Meyer, Jennifer Amy; Missouri Valley, IA
 Meyer, Michelle Marie; Wayland, IA
 Meyer, Dixie K.; Fenton, IA
 Meyers, Ashley Hobbs; Urbandale, IA
 Meyers, Lisa Marie; La Motte, IA
 Michalek, Debra K.; Victor, IA
 Milburn, Robert E.; Sioux City, IA
 Milder, Katherine A.; Council Bluffs, IA
 Millard, Kimberly Kay; Mason City, IA
 Miller, Ashley Nicole; Runnells, IA
 Miller, Constance S.; Cedar Rapids, IA
 Miller, Janis K.; Bettendorf, IA
 Miller, Jennifer; Bettendorf, IA
 Miller, Kristen L.; Clive, IA
 Miller, Linda K.; Boone, IA
 Miller, Lori L.; Earlville, IA
 Miller, Rhonda L.; Farmington, IA
 Miller, Susan M.; Davenport, IA
 Miller, Tina Marie; Alexander, IA
 Miller, Catherine R.; Joy, IL
 Millice, Mark A.; Wellman, IA
 Mittelsted, Cheryl Lynn; West Union, IA
 Mochal, Kathryn J.; Cedar Rapids, IA
 Moeller, Amber Steinberg; Tipton, IA
 Moeller, Lisa Lynn; Waterloo, IA
 Mohn, Hannah Hammel; New Albin, IA
 Mohr, Pamela J.; Pleasantville, IA
 Montgomery, Lou Ann; North Liberty, IA
 Montgomery, Mary E.; Mason City, IA
 Montroy, Tammy S.; Kirkwood, IL
 Moore, Debora L.; Ottumwa, IA
 Moore, Monica S.; Johnston, IA
 Moose, Lisa M.; Waukon, IA
 Morgan, Janelle M.; Greenfield, IA
 Moritz, Karen M.; Milford, IA
 Morlan, Lara Marie; Coralville, IA
 Morphis, Rhonda Marie; Wichita, KS
 Morris, Jeanette A.; Radcliffe, IA
 Morrison, Patricia; Casey, IA
 Morse, Barbara K.; Keota, IA
 Morton, Danielle Lynn; Newton, IA
 Moser, Mary L.; Hudson, IA
 Moses, Allison Nicole; Ankeny, IA
 Moshier, Elisabeth Gayle; Waukee, IA
 Moss, Mary S.; Dallas Center, IA
 Mouw, Eva E.; Le Mars, IA
 Mueller, Gloria K.; Osage, IA
 Mueller, Julie A.; Reinbeck, IA
 Mulbrook, Diane M.; Marion, IA
 Mulder, Celeste Marie; Des Moines, IA
 Mulder, Krista Kaye; Shell Rock, IA
 Mulholland, Adria Lynn; Clinton, IA
 Mullenbach, Tracy J. McKay; Osage, IA
 Murphey, Regina M.; West Des Moines, IA
 Murphy, Anne M.; Altoona, IA
 Murphy, Cynthia; Des Moines, IA
 Murphy, Esther M.; Burlington, IA
 Murphy, Genevieve S.; Clive, IA
 Murray, Misty D.; Ankeny, IA
 Myers, Melinda Joyce; Cedar Rapids, IA
 Naber, Abby Christian; Hopkinton, IA
 Naeve, Marla G.; Clinton, IA
 Nalvanko, Sarah Jean; Cedar Rapids, IA
 Napier, Jeannette Marie; Blue Grass, IA
 Needham, Julie E.; Walcott, IA
 Neilsen, Carol Ann; Dow City, IA
 Nelson, Amber Rebecca; Red Oak, IA
 Nelson, Audra; Urbandale, IA
 Nelson, Emily Sue; Moline, IL
 Nelson, Patricia A.; Mason City, IA
 Nelson, Terisa Jean; Manilla, IA
 Nelson, Wendy Sue; Cedar Falls, IA
 Nelson, Diane E.; Des Moines, IA
 Nelson, Shane Harry; Hudson, WI
 Nettleton, Brenda Kathrine; Sloan, IA
 Neubauer, Leann Joan; Plardinsville, IL
 Neufeld, Irmgard Lydia; Waterloo, IA
 Newberry, Sandra Kay; Burlington, IA
 Newkirk, Margaret E.; Rock Island, IL
 Newton, Craig R.; Winterset, IA
 Nicholls, Kathy B.; Eagle Grove, IA
 Nichols, Sandra S.; West Des Moines, IA
 Nielsen, Carol F.; Orange City, IA
 Nienaber, Renee Lynn; Davenport, IA
 Niska, Patricia; Ankeny, IA
 Noller, Karla Joy; Galena, IL
 Nordick, Christina L.; Milan, IL
 Noren, Susan M.; Garrison, IA
 Noriega, Tanya Rane; Long Grove, IA
 Nutt, Diana P.; Lake View, IA
 O'Brien, Sharon Ann; Spirit Lake, IA
 Ocenasek, Kari Lynn; Fort Dodge, IA
 O'Connor, Joan Y.; Marion, IA
 O'Connor, Mary Joan; Iowa City, IA
 Oetker, LaRue; Grundy Center, IA
 Oge, Vicky L.; New London, IA
 O'Hara, Sandra Jean; Marion, IA
 Okerlund, Twila J.; Clear Lake, IA
 Olerich, Haley Diane; Sergeant Bluff, IA
 Oleson, Sara; West Burlington, IA
 Oleson, Stephanie Lynn; Solon, IA
 Olhausen, Nicole Mae; Sioux City, IA
 Olinger, Donna; Bloomfield, IA
 Olsen, Lee Diane; Carlisle, IA
 Olsen, Michelle; West Des Moines, IA
 Opoien, Sarah Jane; Dike, IA
 Orngard, Gary Mark; Fairfield, IA
 Ortiz, Andrea K.; Altoona, IA
 Osbahr, Carol A.; Council Bluffs, IA
 Osborn, Peggy R.; Cedar Falls, IA
 Ostby, Julie Ann; Mount Pleasant, IA
 Pacha, Jennifer Sue; Brighton, IA
 Pafford, Karen S.; Nodaway, IA
 Page, Luella M.; North Liberty, IA
 Page, Mary E.; Mason City, IA
 Papakee, Regina B.; Tama, IA
 Parker, Kathleen M.; Colfax, IA
 Pattee, Janet Marie; Ames, IA
 Patterson, Rose M.; Tallahassee, FL
 Patz, Laura J.; Clare, IA
 Pauk, Theresa M.; Carroll, IA
 Paulsen, Colleen A.; Hartley, IA
 Paulson, Mary A.; West Des Moines, IA
 Pearson, Kimberly Ann; Oskaloosa, IA
 Pederson, Anne Terese; Des Moines, IA
 Pemble, Sandra; Solon, IA
 Peniska, Vaughnelle Jan; Des Moines, IA
 Pennock, Courtney; Elliott, IA
 Penrod, Elisia L. Heidt; Waterloo, IA
 Perdue, Jeanette Kay; Marshalltown, IA
 Perkins, Joyce; Perry, IA
 Perkins, Sharon A.; Fort Dodge, IA
 Peter, Janet M.; Urbandale, IA
 Peterman, Cara Lea; Saint Olaf, IA
 Peters, Connie J.; Council Bluffs, IA
 Petersen, Amy S.; Hancock, IA
 Petersen, Kristine Marie; Ottumwa, IA
 Petersen, Marisa Ann; Ankeny, IA
 Petersen, Stacy L.; Sioux City, IA
 Peterson, Christina M.; Bettendorf, IA
 Peterson, Debra L.; Curlew, IA
 Peton, Kandyce D.; Ankeny, IA
 Pickett, Marilyn M.; Slater, IA
 Pierce, Peggy Jo; Johnston, IA
 Pilarczyk, Sherri Lynn; Iowa City, IA
 Pilkington, Catherine Marie; Cedar Rapids, IA
 Pillard, Sheila A.; Dubuque, IA
 Pingel, Joyce I.; Cherokee, IA
 Pinney, Karen Michelle; Stilwell, KS
 Pisut, Raymonda J.; Knoxville, IA
 Pitts, Kathy L.; Pella, IA
 Plaehn, Cynthia S.; Gladbrook, IA
 Plumb, Maureen A.; Harlan, IA
 Podolski, Yolanda Theresa; Savanna, IL
 Pogue, Jessica Anne; Galesburg, IL
 Pohl, Kristy L.; Clinton, IA
 Pohlman, Tracy L.; Mingo, IA
 Pokorny, Penni; Traer, IA
 Porter, Rochelle F.; Waukee, IA
 Post, Gail J.; Lakefield, MN
 Pothoven, Trisha Jean; Oskaloosa, IA
 Potter, Diane L.; Waterloo, IA
 Powell, Bonna J.; Davenport, IA
 Prall, Nancy K.; Granger, IA
 Pratt, Lori Janell; Red Oak, IA
 Preston, Kathleen Renee; Armstrong, IA
 Prichard, Heather Pauline; West Point, IA
 Propp, Diana M.; Ottumwa, IA
 Pruet, Karen R.; Montrose, IA
 Prugh, Deborah L.; Waterloo, IA
 Putman, Melissa M.; Ottumwa, IA
 Quade, Carol A.; Charles City, IA
 Quinamot, Lovely F. Pajunar; Cedar Rapids, IA
 Rabe, Marcia J.; Anita, IA
 Ragan, Robert; Sioux City, IA
 Ragudo, Jr., Dionisio Sison; Roseville, MN
 Rainwater, Romey M. C.; Ames, IA
 Rajcevic, Kathleen A.; Henderson, NV
 Ralston, Lona L.; Hampton, IL
 Ralston, Rhonda J.; Albert City, IA
 Ramaekers, Charlotte Ann; Blue Grass, IA
 Rasmus, Kathi M.; Nora Springs, IA
 Rauch, Patricia L.; Manchester, IA
 Ray, Margaret B.; Waverly, IA
 Reagan, Jane A.; Moline, IL
 Reardon, Kathleen K.; Des Moines, IA
 Reasland, Nancy B.; Lisbon, IA
 Reed, Lori R.; Indianola, IA
 Reed, Tawnya R.; Marion, IA
 Reeder, Carol J.; Alburnett, IA
 Refer, Joyce Ann; Victor, IA
 Rehan, Erin Teresa; Sioux City, IA
 Reinhart, Mary Arlene; Cedar Rapids, IA
 Reinhart, Patricia A.; Clinton, IA
 Reisz, Kari Michelle; Woodbine, IA
 Reiter, Lindsay Anne; Cedar Falls, IA
 Remboldt, Joan; Guthrie Center, IA
 Reusswig, Sara S.; Muscatine, IA
 Reuter, Katherine Lynn; Epworth, IA
 Reynolds, Denise M.; Council Bluffs, IA
 Reynolds, Laurie Beth; Iowa City, IA
 Rice, Karla G.; Ankeny, IA
 Rice, Joyce A.; Adel, IA
 Rich, Margaret M.; Iowa City, IA
 Rich, Marilyn; Ames, IA
 Richards, Carrie Anne; West Burlington, IA
 Richards-Beno, Patricia Christine; West Des Moines, IA
 Richardson, Kathie A.; North Liberty, IA
 Richardson, Malissa Sue; Prescott, IA
 Ridley, SiAnn; Waukee, IA
 Riedemann, Karen K.; Cherokee, IA
 Riens, Melanie L. Sievers; Center Point, IA
 Ries, Carol A.; Iowa City, IA
 Rietema, Marisa Jo; Ames, IA
 Rimmer, Kimberly A.; Cedar Rapids, IA
 Ritter, Courtney Ann; Nora Springs, IA
 Ritter, Nancy Rae; Coal Valley, IL
 Rittman, Renee L.; Ankeny, IA
 Rizer, Joan D.; Strawberry Point, IA
 Roberts, Helen; Ankeny, IA
 Roberts, Jacqueline; Urbandale, IA
 Roberts, Michael M.; Des Moines, IA
 Robinson, Cynthia Dawn; Lake Park, IA
 Robinson, Kristie A. Barnett; Earlham, IA
 Rocca, Shelley Marie; Marion, IA
 Roche, Karen M.; West Des Moines, IA
 Rodas, Melissa Rae; Strawberry Point, IA
 Roecker, Kami Alma; Iowa City, IA
 Roetman, Anne Michelle; Dakota City, IA
 Rogers, Rebekah Lynne; Bondurant, IA
 Romitti, Linda L.; Madrid, IA
 Roper, Sally; Clear Lake, IA
 Ropp, Bonita Yvonne; Parnell, IA
 Rosing, Michael Warren; Davenport, IA
 Ross, Ashley Renee; Wellsburg, IA
 Roush, Natalee G.; Indianola, IA
 Rowilson, Kendra K.; Clive, IA
 Roxberg, Amanda Christine; West Point, IA
 Ruter, Suzanne M.; Denver, IA
 Runneals, Mary J.; Nevada, IA
 Rupe, Rebecca S.; Davenport, IA
 Rutledge, Heather Rae; Eagle Grove, IA
 Ryan, Debra K.; Mason City, IA
 Ryan, Elaine Kay; La Porte City, IA
 Ryan, Susan A.; Iowa City, IA
 Ryan, Mary; Dubuque, IA
 Ryberg, Joyce L.; Carroll, IA
 Rysdam, Rebecca; Bloomfield, IA
 Saben, Candace A.; Cedar Rapids, IA
 Sanders, Deborah J.; East Moline, IL
 Sands, Cathy L. Wilson; Waverly, IA
 Sarsfield, Christine Ann; Hudson, IA
 Saturday, Patricia Ann; Lawrenceville, GA
 Schaefer, Roma L.; Ankeny, IA
 Schindler, Julie A.; Sioux City, IA
 Schlenker, Lisa Yolanda; West Des Moines, IA
 Schleuger, Sondra C.; Forest City, IA
 Schliez, Nadine P.; Fort Dodge, IA
 Schmidt, Tiffany Kay; Iowa Falls, IA
 Schmitt, Christine M.; Ankeny, IA
 Schmitt, Janet L.; Waucoma, IA
 Schmitz, Nancy L.; Nauvoo, IL
 Schnauer, Susan L.; Davenport, IA
 Schneider, Jodi M.; Highlands Ranch, CO
 Schneider, Shannon Lea; Mount Pleasant, IA
 Scholl, Daniel Nathan; Des Moines, IA
 Schrier, Peggy Sue; Cumberland, IA
 Schroder, Julie F.; Sibley, IA
 Schuck, Julie A.; Urbandale, IA
 Schultz, Edith C.; Marion, IA
 Schwabe, Renee Marie; Carroll, IA
 Schwarte, Stacy Jo; Ankeny, IA
 Schwartz, Joyce M.; Janesville, IA
 Scott, Peggy S.; Walcott, IA
 Seboldt, Tracy J.; Blairstown, IA
 Seehase, Sharon A.; Waverly, IA
 Seely, Bonnie Elizabeth; Cedar Rapids, IA
 Seely, Nathan Robert; Rockwell City, IA
 Seibert, Ava M.; Mount Pleasant, IA
 Seidel, Robin Annette; Oelwein, IA
 Seiler, Amy J.; Urbandale, IA
 Seiser, Robin Sue; Webster City, IA
 Seltz, Larissa Sue; Clare, IA
 Selusi, Christopher A.; Cedar Rapids, IA
 Seufferer, Giles M.; Milo, IA
 Shaffer, Lisa J.; Robins, IA
 Shannon, Joyce A.; Waterloo, IA
 Shaver, Linda E.; Prolie, IA
 Sheehan, Barbara J.; Walford, IA
 Sheehy, Lucina M.; Altoona, IA
 Shepard, Joan Marie; Waterloo, IA
 Shepherd, Missi Burke; Davenport, IA
 Sheppard, Shelley; Sheffield, IA
 Shields, Andrea L.; Davenport, IA
 Shindelar, Jill K.; Calmar, IA
 Shipley, Marcia; Shenandoah, IA
 Shoemaker, Debbie L.; LaHarpe, IL
 Shoeman, Jeanne M.; Johnston, IA
 Shook, Janet D. Blackledge; Cedar Rapids, IA
 Showers, Heidi J.; Fredericksburg, IA
 Siefken, Kathleen M.; Rockwell, IA
 Silvey, Patsy Colleen; Crescent, IA
 Simayts, Deborah Kaye; Orion, IL
 Simmons, Peri Ann; Fort Madison, IA
 Sinnott, Ellen Bridget; Des Moines, IA
 Sirk, Regina M.; Dubuque, IA
 Six, Linda L.; Ainsworth, IA
 Skala, Catherine L.; Cedar Rapids, IA
 Skelton, Karen S.; Sioux Rapids, IA
 Slade, Jeanne Marie; Dubuque, IA
 Slater, Sara Estella; Winterset, IA
 Sleezer, Carole F.; Aurelia, IA
 Slika, Beth E. Kintz; Cresco, IA
 Sloan, Monica V.; Adel, IA
 Slone, Sandra M.; Cedar Rapids, IA
 Sloyer, Julianna E.; Traer, IA
 Smelter, Donald F.; Stewartville, MN
 Smesrud, Donna; Davenport, IA
 Smith, Heather; Burlington, IA
 Smith, Jacquelyn L.; Ames, IA
 Smith, Jean M.; Carlisle, IA
 Smith, Joan Kathleen; Red Oak, IA
 Smith, Joseph Scott; Pittsfield, IL
 Smith, Kathleen M.; Des Moines, IA
 Smith, Kathleen S.; Des Moines, IA
 Smith, Raquel Leann; La Porte City, IA
 Smith, Wendy M.; Dubuque, IA
 Smith, Ilene M.; Fort Dodge, IA
 Snyder, Alissa Lynn; Ames, IA
 Snyder, Jennifer Dawn; Geneseo, IL
 Sojka, Jennifer H.; Muscatine, IA
 Sokolowski, Margaret Mary; Sioux City, IA
 Sorenson, Polly A.; Maxwell, IA
 Sparrow, Nancy Kay; Columbus Junction, IA
 Spavir, Lori A.; Bettendorf, IA
 Spencer, Donna M.; Macksburg, IA
 Spier, Tamara J.; Janesville, IA
 Sprague, Judy A.; Marshalltown, IA
 Spree, Judith A.; Parkersburg, IA
 Spurgeon, Tasha Rae; Cincinnati, IA
 Spurrier, Tracy L.; Corning, IA
 Squiers, Meagan Michelle; North Liberty, IA
 St Clair, Nancy; Bloomfield, IA
 Staab, Elaine G.; Remsen, IA
 Stacy, Deanna R.; Des Moines, IA
 Stalkfleet, Brenda A.; Bettendorf, IA
 Stalzer, Catherine Elizabeth; Rockwell City, IA
 Stangl, Sally A.; Walcott, IA
 Stapp, Arla J. Becker; Grandview, IA
 Staver, Tandia Renee; Waterloo, IA
 Stecker, Concessa L.; Bettendorf, IA
 Steele, Kelly J.; Marion, IA
 Steffen, Norma Jean; Farley, IA
 Steinlage, Sherry L.; New Hampton, IA
 Sterba, Mary C.; East Moline, IL
 Stevens, Julie L.; Ankeny, IA
 Stevens, Stacy L.; Ankeny, IA
 Stevenson, Natalie Lynn; Polk City, IA
 Stewart, Linda M.; East Dubuque, IL
 Stieglitz, Donna L.; Dubuque, IA
 Stoeker, Brenda L.; Johnston, IA
 Stoll, Denette S.; Polk City, IA
 Stoolman, Peggy A.; Rockwell City, IA
 Stoops, Karen E.; Sioux City, IA
 Storey, Charles B.; Waterloo, IA
 Stork, Vicki L.; Glidden, IA
 Stowe, Lynette Kay; Bondurant, IA
 Stratton, Sharon E.; Dubuque, IA
 Strauch, Donna Jean; Mount Carroll, IL
 Streepy, Michael; Sioux City, IA
 Strottmann, Andrea M.; New Hampton, IA
 Stucky, Connie L.; Red Oak, IA
 Stueck, Tamara Leigh; Dubuque, IA
 Stuedemann, Anne Eilene; Harrisonville, MO
 Stuhrenberg, Valerie Joy; Pocahontas, IA
 Sturdevant, Sheila C.; Sioux City, IA
 Sturdy, Laura; Orient, IA
 Stutzman, Rhonda Joy; Davenport, IA
 Suleiman, Yolanda Tigno; Cedar Falls, IA
 Sunquist, Sonia E.; Stanton, IA
 Supple, Karen Shawn; Hopkinton, IA
 Surbaugh, Brandi J. Freely; Pleasantville, IA
 Sutton, Judy H.; Cedar Falls, IA
 Sutton, Kathy K.; Perry, IA
 Swenka, Patricia M.; Dundee, IA
 Swenson, Stephenie Debra; Des Moines, IA
 Swenson, Lynelle Ruth; Ocheyedon, IA
 Taddlock, Michael Emory; Asbury, IA
 Taets, Carrie Kay; Saint Ansgar, IA
 Tallman, Steven B.; Granger, IA
 Tanner, Patricia A.; Sheldon, IA
 Taylor, Erica Elizabeth; Bradenton, FL
 Taylor, Tracy Lynn; Storm Lake, IA
 Tener, Carol S.; Villisca, IA
 Teske, Debra K.; Ackley, IA
 Teunissen, Stephanie A.; Alford, IA
 Thacker, Tracy L.; Iowa City, IA
 Theis, Deborah A.; Dubuque, IA
 Thelen, Sarah D.; Creston, IA
 Then, Nikki Jo; Worthington, IA
 Thilges, Natalia Amanda; Spirit Lake, IA
 Thomas, Diane K.; Manchester, IA
 Thomas, Holly Brienne; Grinnell, IA
 Thomas, Holly Sue; Clinton, IA
 Thomas, Veronica Rose; Winnebago, NE
 Thomas, Allyson; Sheldon, IA
 Thompson, Andrea Lynn; West Des Moines, IA
 Thompson, Dana Kristine; Greenwood Village, CO
 Thomsen, Janet K.; Harlan, IA
 Thomson, Elizabeth J.; Bethesda, MD
 Thornblade, Jr., Thomas J.; Mason City, IA
 Thornton, Sharon K.; Ames, IA
 Thorpe, Muriel Elaine; Emmetsburg, IA
 Thurston, Tammy L.; Wilton, IA
 Tiedt, Michael Raye; Red Wing, MN
 Timm, Karen L.; Oskaloosa, IA
 Tinley, Susan A.; Council Bluffs, IA
 Tipton, Christine J.; Baxter, IA
 Totten, Lucinda L.; Clinton, IA
 Tow, Julie L.; Toddville, IA
 Townsend, Charlotte M.; Newton, IA
 Tref, Tracy Nicole; Sioux City, IA
 Trepp, Teresa S.; Urbandale, IA
 Trewin, Sharon R.; New Hampton, IA
 Trujillo, Dawn M.; Webster City, IA
 Tryon, Marjean J.; Adel, IA
 Tucker, Patricia L.; Fairfield, IA
 Turner, Diana L.; Creston, IA
 Uelze, Sara J.; North Liberty, IA
 Underwood, Mikhaila Lynn; Redington Shores, FL
 Upson, Krista Leigh; Council Bluffs, IA
 Urban, Terrie L.; Emerson, IA
 Van Melkebeke, Jan Caroline; Cambridge, IL
 Vance, Christine Elaine; South Amana, IA
 VandeGriend, Janice R.; Sibley, IA
 Vanfleet, Joanna Susan; Coralville, IA
 Vanhaaften, Lovena A.; Pella, IA
 Vanroekel, Paula D.; Sioux City, IA
 Vanvugt, Mary K.; Orange City, IA
 Veit, Nicholas Jon; Marion, IA
 Vetter, Kellie Lynn; Ollie, IA
 Vetterick, Dale E.; Polk City, IA
 Vicker, Jill Elizabeth; Des Moines, IA
 Vidnovic, Sara J.; Iowa City, IA
 Vignaroli, Carol M.; Des Moines, IA
 Visser, Jeanne F.; Harvey, IA
 Vogel, Eileen M.; Iowa City, IA
 Vondran, Jill A.; Dubuque, IA
 Voss, Barbara Carole; Cherokee, IA
 Vroman, Phyllis Marie; Rock Island, IL
 Vstetcka, Darlene A.; Cresco, IA
 Waddell, Terry Leroy; Princeton, MO
 Wagner, Andrew John; Lansing, IA
 Wagner, Terry K.; Gilbertville, IA
 Wagner, Tiffany Carol; Bonaparte, IA
 Wagner, Mindy S.; Webster City, IA
 Wahlheim, Patricia Lee; Bettendorf, IA
 Walker, Donna L.; Des Moines, IA
 Walker, Stephen Michael; Cameron, MO
 Wallace, Teresa A.; Clive, IA
 Waller, Esther Lucille; Holstein, IA
 Walsh, Minnie E.; Council Bluffs, IA
 Walth, Julie Marie; Doon, IA
 Ward, Kymberly; West Liberty, IA
 Warkentin, Gretchen M.; North Liberty, IA
 Warner, Lori E.; Packwood, IA
 Warntjes, Cindy M.; Boyden, IA
 Warth, Sara B.; Burlington, IA
 Washburn, Barbara Diane; Hamilton, IL
 Wasson, Jessica Lynn; Moline, IL
 Wathen, Jean E.; Ankeny, IA
 Wayson, Sheila M.; North Liberty, IA
 Weaver, Heidi L.; Iowa City, IA
 Webb, Sherry L.; Iowa Falls, IA
 Weber, Jane M.; Kinross, IA
 Weeks, Christine A.; Lorimor, IA
 Weiss, Suzanne G.; Mount Pleasant, IA
 Wells, James Neff; Bettendorf, IA
 Wenck, Kalynn M.; Norwalk, IA
 Wente, Lynn A.; Indianola, IA
 Westly, Kimberly Marie; Ireton, IA
 Westrope, Linda M.; Des Moines, IA
 Westrum, Robin D.; West Des Moines, IA
 Wheaton, Alberta Jean; Ottumwa, IA
 White, Barbara L.; Waukon, IA
 White, Brenda Renee; Belmont, IA
 White, Nancy Jo; Silvis, IL
 White, Nancy S.; Waukee, IA
 Whited, Becky J.; Marcus, IA
 Whitener, Jill Susannah; Emmetsburg, IA
 Whitman, LeAnn; Marion, IA
 Whitmore, Kristin; Traer, IA
 Whitmore, Katherine; Des Moines, IA
 Whitney, Jennifer Anne; Marion, IA
 Wickman, Mary Jo; Boone, IA
 Wiebold, Teresa; Coralville, IA
 Wiggins, Lisa A.; Des Moines, IA
 Wikle, Paula Susan; Orion, IL
 Wilcox, Dianne L.; Council Bluffs, IA
 Wiley, Jody K.; Solon, IA
 Wilke, Frances; Clinton, IA
 Williams, Carolyn Joan; New Virginia, IA
 Williams, Lori Lee; Coatsville, MO
 Williams, Loyden Faye; Lawton, MO
 Williams, Charlene K.; Carroll, IA
 Willis, Jennifer Grace; Waukee, IA
 Willits, Marilyn L.; Davenport, IA
 Wilmes, Amy Elizabeth; New Market, IA
 Wilshusen, Sheryl; Waterloo, IA
 Wilson, Carol A.; Oakland, IA
 Wilson, Judy A.; Donnellson, IA
 Wilson, LaDonna S.; West Des Moines, IA
 Wilson, Rita L.; Fort Madison, IA
 Wilson, Sally; Des Moines, IA
 Wilson, Fern Linette; Corydon, IA
 Wiltfang, Patricia A.; Grinnell, IA
 Wirtz, Randy Lee; Janesville, IA
 Witcraft, Debra K.; Hampton, IA
 Witt, Marcia L.; Clinton, IA

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Wolfe, Iris C.; Bagley, IA
 Woodward, Sarah Helen; Nevada, IA
 Wuebker, Linda C.; Gilbert, IA
 Wunder, Jean A.; Thompson, IA
 Wykoff, Rhonda R.; Pomeroy, IA
 Yaparatna MDW, Sandhya K. W.; Ames, IA
 Yarrington, Nancy D.; Sully, IA
 Yarrow, Kellie Kristine; Cedar Falls, IA
 Yeager, Joellen; Jesup, IA
 Yoder, Erica Renae; Leon, IA
 Yoder, Margaret S.; Iowa City, IA
 Young, Abby L.; Newton, IA
 Young, Sally; Little Rock, IA
 Young, Sheila; Ankeny, IA
 Youngblut, Linda L.; Buckingham, IA
 Younis, Kristi; Gilbert, IA
 Zastrow, Debra A.; Cedar Rapids, IA
 Zingg, Beth A.; Waterloo, IA
 Ziron, Lois J.; Garner, IA
 Zook, Anne C.; Mason City, IA

November LPNs

Allison, Mary S.; Eddyville, IA
 Almond, Stacie Lea; Davenport, IA
 Anderson, Carole S.; Cedar Rapids, IA
 Anthony, Carrie Ann; Greenfield, IA
 Ashby, Jennifer Sue; Blakesburg, IA
 Ashby, Tamara L.; Murray, IA
 Ayers, Mary P.; Charles City, IA
 Bailey, Debra J.; Charles City, IA
 Baker, Ashley Lynn; Lanesboro, IA
 Balster, Connie L.; Sheldon, IA
 Barr, Joan; Oxford, IA
 Bartholomew, Teresa A.; Waterloo, IA
 Batchelder, Patty L.; La Porte City, IA
 Bates, Eric Christopher; Ottumwa, IA
 Becker, Terri A.; Wilton, IA
 Behr, Barbara J.; Iowa City, IA
 Bentley, Kristina Virginia; Monticello, IA
 Besler, Anne E.; Epworth, IA
 Bigelow, Kathryn Renee; Solon, IA
 Blake, Pamela Jane; Fontanelle, IA
 Boddicker, Carla J.; Tipton, IA
 Boecker, Deanna F.; Mount Pleasant, IA
 Boeckman, Jean; Breda, IA
 Boker, Kerri Michelle; Rolfe, IA
 Boldra, Kelly Jean; Bedford, IA
 Bonorden, Cynthia M.; Grundy Center, IA
 Boothe, Jennifer J.; Chariton, IA
 Bootsma, Linda Ann; Sioux Center, IA
 Boston, Stacey L.; Earlham, IA
 Brack, Joan F.; Blue Grass, IA
 Brass, Michaela E.; Rudd, IA
 Brightwell, Christina L.; Council Bluffs, IA
 Brock, Danita Marie; East Moline, IL
 Brockelsby, Brandy Ann; Marion, IA
 Bromley, Sandra K.; Raymond, IA
 Brown, Allison Kay; Adair, IA
 Brown, Fawn Anne; Emmetsburg, IA
 Brown, Karen K.; Sioux City, IA
 Brown, Patricia Mary; Davenport, IA
 Brown, Victoria J.; Des Moines, IA
 Brunk, Rita Denise; Kahoka, MO
 Bryant, Jodi Renee; Davenport, IA
 Bryson, Tamra; Afton, IA
 Bublitz, Angela Kay; Nora Springs, IA
 Burke, Robin; Perry, IA
 Burrell, Rosemary; Rock Island, IL
 Burrington, Vicky Dale; Sheldon, IA
 Bush, Galina Nikolayevna; Blue Grass, IA
 Cameron, Dawn L.; Danville, IA
 Carlson, Lori; Shenandoah, IA
 Cates, Janelle Ranae; Rockwell City, IA
 Cecil, Evelyn M.; Spirit Lake, IA
 Charlson, Janice E.; Thompson, IA
 Clark, Kimberlee J.; Iowa City, IA
 Coleman, Douglas Wayne; Danville, IA
 Collier, Tina Marie; Windsor Heights, IA
 Collins, Annette Kay; Mason City, IA
 Conard, January Elizabeth; Des Moines, IA
 Cooney, Crystal; Council Bluffs, IA
 Corrigan, Mary E.; Cedar Rapids, IA
 Cory, Teri L.; Ankeny, IA
 Courtney, Wendy Ellen; Burlington, IA
 Coy, Jill Angela; Bloomfield, IA
 Craig, Carole L.; Clinton, IA
 Crose, Stephanie Anne; Burlington, IA
 Crump, Kathie Lynn; Marshalltown, IA
 Cunningham, Karen; Farragut, IA
 Davis, Sara Ann; State Center, IA
 Davis, Valerie L.; East Moline, IL
 Davison, Tamela J.; Bedford, IA
 de Maeda, Jennifer Marie; Sioux City, IA
 Demmel, Bressa Stephanie; Union, IA
 Diedrich, Tara Marie; Camanche, IA
 DiMatteo, Lu Anne; Cumming, GA
 Dixon, Sheryl Ann; Lucas, IA
 Dobbins, Pamela A.; Milan, IL
 Dodd, Tina Marie; Indianola, IA
 Doorneweerd, Kathleen Ann; Lester, IA
 Doster, Robin L.; Rockwell City, IA

Drummond, Debra Diane; Lamoni, IA
 Eichenberger, Debra E.; Calmar, IA
 Ellis, Cristina Lynn; Sioux City, IA
 Ellis, Misti Ann; Reinbeck, IA
 Ellis, Stacy Lynn; Cedar Rapids, IA
 Engler, Chandra Christine; East Dubuque, IL
 Falta, Joyce Marie; Cedar Rapids, IA
 Feilmeier, Margaret R.; Early, IA
 Feldman, Rebecca Kay; Wyoming, IA
 Felling, Lynettia Ann; Marengo, IA
 Fernandez, Eufemia Lucia; Pella, IA
 Fett, Amber Marie; Algona, IA
 Fiegenschuh, Crystal Lynn; Sac City, IA
 Fisher, Heather Lynn; North English, IA
 Fleming, Pearl Marie; Burlington, IA
 Foley, Patricia L.; Davenport, IA
 Foote, Donna F.; Council Bluffs, IA
 Fowler, Karen D.; Parkersburg, IA
 Franck, Sarah Rachel; Cedar Rapids, IA
 Fravel, Kay E.; Cresco, IA
 Fullenkamp, Geneva M.; West Point, IA
 Funk, Beverly S.; Cedar Rapids, IA
 Galindo, Amanda; Fort Dodge, IA
 Gammon, Joanne Elizabeth; Nevada, IA
 Gass, Dawn Renae; Knoxville, IA
 Geertz, Nicole Marie; Cedar Rapids, IA
 George, Gayle R.; Meriden, IA
 Gifford, Travis Charles; Ankeny, IA
 Gilbert, Wendy E.; Keokuk, IA
 Giles, Marlene; Joy, IL
 Gonzales, Suzanne Lorine; Council Bluffs, IA
 Goodon, Diane; Sioux City, IA
 Gosch, Destiny M. Garrels; Lake View, IA
 Groth, Kari L.; Traer, IA
 Group, Milissa Ann; Prairie City, IA
 Gudenkauf, Debra J.; Dyersville, IA
 Gulrud, Michelle Lee; Waterloo, IA
 Hahn, Victoria Anne; Wall Lake, IA
 Hamm, Ronda L.; Bloomfield, IA
 Hancock, Brandi Jo; Lenox, IA
 Hannam, Patricia K.; Albia, IA
 Hansen, Heather Marie; Lisbon, IA
 Hanson, Rodney Lee; Springville, IA
 Hatchitt, Barbara K.; Des Moines, IA
 Hefel, Luann Marie; Dubuque, IA
 Heller, Dina Maria; Clermont, IA
 Henry, Danna Lyne; Davenport, IA
 Henry, Dawn M.; Waterloo, IA
 Hibben, Karen S.; Waterloo, IA
 Hillman, Callie Lynn; Marble Rock, IA
 Hoffman, Dina Louise; Mitchellville, IA
 Holst, Sara Smith; Eldridge, IA
 Hopkins, Connie Elaine; Ottumwa, IA
 Horning, Stephanie; Tiffin, IA
 Hughes, Theresa Marie; Ankeny, IA
 Johnson, Bruce Joseph; Sioux City, IA
 Johnson, Carol Suzanne; Sioux Rapids, IA
 Johnson, Randy David; Waterloo, IA
 Jones, Christine Marie; Nichols, IA
 Jones, Jennifer Elisabeth; Missouri Valley, IA
 Jones, Miranda Marie; Des Moines, IA
 Jones, Shawna; Grundy Center, IA
 Keller, Peggy; Burlington, IA
 Kempf, Tyler Philip; Burlington, IA
 Kepford, Florence E.; Denison, IA
 Ketelsen, Cheryl Jeanne; Marshalltown, IA
 Kieler, Martha J.; Dubuque, IA
 Kilker, Jessica Maria; Marshalltown, IA
 Kindig, Deborah E.; Sioux City, IA
 Kiner, Christy A.; Keota, IA
 King, Linda A.; Tama, IA
 King, Steven James; Ankeny, IA
 Kingkade, Kimberly I.; Des Moines, IA
 Kittell, Karen E.; Ankeny, IA
 Kleier, Lara Lee; Wesley, IA
 Klink, Vaunda L.; Sioux City, IA
 Kloberdanz, Abigail Anne; Cedar Falls, IA
 Kremppes, Cynthia L.; Independence, IA
 Kubik, Margaret M.; Toledo, IA
 Kuennen, Amy Lee; Cresco, IA
 Labrie, Michelle Jean; Denver, IA
 Lake, Carleen A.; Waterloo, IA
 Lambert, Carol L.; Waterloo, IA
 Lambert, Lisa Gladys; Shannon City, IA
 Lane, Jami Su Wallace-; Mount Ayr, IA
 Lane, Mary M.; Council Bluffs, IA
 Lang, Scott Edward; Montezuma, IA
 Lange, Kristene I.; Osceola, IA
 Larson, Debra Jo; Marion, IA
 Larson, Cathy L.; Waukon, IA
 Lasley, Valleri; Bloomfield, IA
 Lawyer, Susan J.; Marshalltown, IA
 Linderman, Mandy Kay; Mason City, IA
 Livermore, Richard James; Andrew, IA
 Loete, Brenda L.; East Moline, IL
 Loveridge, Deborah L.; Des Moines, IA
 Lundstedt, Natalie Dawn; West Des Moines, IA
 Macke, Diane Rose; Oelwein, IA

Mahlstedt, Kristie L.; Allison, IA
 Mantz, Kimberly J.; Belle Plaine, IA
 Martin, Ruth E.; Creston, IA
 Matlock, Wendy June; Keokuk, IA
 Matthew, Teresa M.; Clinton, IA
 Maxwell, Jamie J.; Gibson, IA
 Mayland, Katie Ellen; Haniontown, IA
 McCann, Jenni L.; Dubuque, IA
 McCleary, Janice; Muscatine, IA
 McGilvrey, Laurie A.; Granger, IA
 McIntosh, Jeannie Marie; Council Bluffs, IA
 McKean, Clydia J.; Woodbine, IA
 McLey, Patricia A.; Hamburg, IA
 McNeal, Tara Ellen; Cedar Rapids, IA
 Mead, Lori Lee; Clarinda, IA
 Mehler, Debra J.; La Porte City, IA
 Meier, Amber Marie; Tipton, IA
 Menken, Pamela Lou; Dumont, IA
 Merino, Lisa Marie; Port Byron, IL
 Michael, Elaine M.; North Liberty, IA
 Millard, Kari Lynn; Independence, IA
 Miller, Natalie Lynn; Hills, IA
 Miller, Nina Mae; Kalona, IA
 Mills, Jonathon Herman; Bettendorf, IA
 Moeller, Tiffany Michelle; Blue Grass, IA
 Monroe, Bessie Ann; Sioux City, IA
 Moore, Jennifer Lee; Waterloo, IA
 Morrow, Bernadette Lee Ann; Centerville, IA
 Mower, Christina Gale; Carter Lake, IA
 Muehsam, Marilyn Rae; Marion, IA
 Music, Vickie Lynn; East Moline, IL
 Myers, Michelle Ann; Ames, IA
 Nelson, Kelly Kay; Ames, IA
 Nielsen, Julie A.; Denison, IA
 Nilles, Stacy Marie; Gilmore City, IA
 Noonan, Deborah L.; Monticello, IA
 Norin, Nancy S.; Hampton, IL
 Norris, Christine Lynn; Hedrick, IA
 Novak, Sally S.; Ames, IA
 Novotny, Judi K.; Anamosa, IA
 Oestreich, Amy Marie; Muscatine, IA
 Oetker, Jeanne Mary; Marshalltown, IA
 Olesen, Tammy Sue; Avoca, IA
 Olson, Joan E.; Essex, IA
 Overmohle, Charissa Anne; Hospers, IA
 Perrett, Melodee G. Hensen; Scranton, IA
 Peshak, Mary L.; Plymouth, IA
 Pfeiler, Donna L.; Dubuque, IA
 Phillips, Kimberly Dawn; Tipton, IA
 Pick, Carol Jean; Remsen, IA
 Pietan, Lisa A.; Elma, IA
 Pomeroy, Delores J.; Dakota City, IA
 Popken, Theresia; Glenwood, IA
 Porter, Michelle Marlene; Clarinda, IA
 Proffitt, Jolynn Marie; Richmond, MO
 Provenzano, Terri L.; Knoxville, IA
 Puisner, Sara Marie; Roeland Park, KS
 Rank, Joseph Eugene; Webster City, IA
 Reinert, Elizabeth Ann; Newton, IA
 Reynolds, Jane Elizabeth; Waverly, IA
 Richman, Laura L.; Fort Dodge, IA
 Richmond, Angela Rae; Waterloo, IA
 Riley, Dawn Ellen; Clarinda, IA
 Riley, Samantha Ann; Traer, IA
 Rivas, Sherry Ann; Des Moines, IA
 Rokes, Kathleen A.; Fort Dodge, IA
 Rong, William Scott; Des Moines, IA
 Roth, Lou Ann; Mechanicsville, IA
 Roth, Cynthia N.; Burlington, IA
 Russell, Sheila Marie; Burlington, IA
 Sabelka, Mary Jo A.; Lawler, IA
 Samuelson, Charlene H.; Fonda, IA
 Sande, Heather Ann; Des Moines, IA
 Santana, Camilla Anne; Sioux City, IA
 Schaff, Lynnette; Manchester, IA
 Schlatter, Ron Robert; Sumner, IA
 Schluter, Angela Marie; Ida Grove, IA
 Schneider, Pamela Sue; Red Oak, IA
 Schnepel, Alice M.; De Witt, IA
 Schoppe, Amanda Joy; Ames, IA
 Schultz, Beth A.; Clarion, IA
 Seaberg, Joan E.; Oxford Junction, IA
 Sheets, Michelle Lyn; Liscomb, IA
 Sheldahl, Eleanor J.; Forest City, IA
 Shepard, Cecilia L.; Dysart, IA
 Sherrets, Jennifer Dawn; Independence, IA
 Sheston, Amy Bernadette; Centerville, IA
 Sholts, Linda S.; Atkins, IA
 Shook, Gayle L.; Le Claire, IA
 Siegfried, Margaret A.; Nauvoo, IL
 Simmons, Michelle D.; Des Moines, IA
 Simon, Luann M.; Farley, IA
 Slauson, Teresa D.; Waukegan, IA
 Smith, Deanna Lynn; Estherville, IA
 Smith, Lynnette Lea; Cedar Rapids, IA
 Snider, Ronni D.; Norwalk, IA
 Snook, Carol L.; Grand River, IA
 Sorensen, Michelle L.; Harlan, IA
 Soukhavong, Viegoun; Marshalltown, IA
 Spaulding, Pamela K.; Waterloo, IA

Spellmeyer, Sarah Elnora; Webster City, IA
 Spicer, Celia; Bettendorf, IA
 Spick, Diana L.; Albion, IA
 Spittler, Dawn M.; Manchester, IA
 St Peter, Debra Ann; Carroll, IA
 Sulentic, Amy Lynn; Hudson, IA
 Summerour, Angela Lynn; Clinton, IA
 Sump, Jamie Ellis; Davenport, IA
 Taylor, Jennifer Lynn; Carroll, IA
 Thompson, Melissa; West Union, IA
 Thompson, Nichole Lynne; Rutland, IA
 Thompson, Kristie Lee; Lone Tree, IA
 Thornton, Fedelina Lacsamana; Knoxville, IA
 Thronson, Cindy Lee; Waterloo, IA
 Tieskotter, Nancy A.; New Hampton, IA
 Trenkamp, Ann F.; Dyersville, IA
 Truitt, Francine Marie; Glidden, IA
 Tukker, Helena J.; Pella, IA
 Updyke, Hope Renae; Sioux Rapids, IA
 Uwizeyimana, Arise; Cedar Rapids, IA
 Vaassen, Melisa Lee; Galena, IL
 Van Fleet, Mary Cecilia; Hiawatha, IA
 Van Sloten, Lanae Denise; Hills, IA
 Vandenoord, Sheryl D.; Pella, IA
 Wade, Brandi; Tabor, IA
 Wagner, Sharon M.; Dubuque, IA
 Walker, Jane A.; Pleasant Hill, IA
 Walker, Jessica Ann; Dubuque, IA
 Walton, Mary A.; Waterloo, IA
 Warnke, Donna Jean; Council Bluffs, IA
 Waugh, Kelli L.; Woodhull, IL
 Werling, Carrie June; Cedar Rapids, IA
 Wermerskirchen, Heather Nicole; Gilbertville, IA
 West, Melissa Kay; Marion, IA
 White, Lezlie Ann; Waterloo, IA
 White, Melodie LeAnn; Volga, IA
 Whitmore, Carol L.; Waterloo, IA
 Wielenga, Laura Beth; Hawarden, IA
 Williams, Evelyn I.; Newton, IA
 Wilson, Jessica Rae; Ankeny, IA
 Wilson, Sandra K.; Colo, IA
 Wrage, Amy C.; Garwin, IA
 Wulf, Nicole Lynn; Mason City, IA
 Ziegler, James; Spanaway, WA
 Zmolek, Sandra L.; Marshalltown, IA

September RNs

Abbott, Karen L.; Des Moines, IA
 Abrams, Catherine H.; Iowa City, IA
 Adam, Rita T.; Columbus Junction, IA
 Adams, Dawn Michele; Gilman City, MO
 Akers, Melissa Ann; Walnut, IA
 Alberhasky, Sandra Laura; Iowa City, IA
 Alesch, Jane M.; Lake View, IA
 Allar, Janice M.; Sigourney, IA
 Allard, Mary E.; Fort Dodge, IA
 Allen, Carissa Jane; Corydon, IA
 Allen, Dianne Mae; Decorah, IA
 Allen, Jean Marlys; Pleasant Hill, IA
 Allen, Karen D.; Kalona, IA
 Allen, Tosha Irene; East Moline, IL
 Alt, Helen Louise; Harleysville, PA
 Althaus, Linda J.; Dubuque, IA
 Alvine, Janet R.; Mount Pleasant, IA
 Amelsberg, Lorraine J.; Forest City, IA
 Amundson, Paula Sue; Johnston, IA
 Anderson, Janice M.; Lincoln, NE
 Anderson, Julie D.; Burlington, IA
 Anderson, Opal Lorraine; Woodbine, IA
 Anderson, Wendy J.; Lime Springs, IA
 Andrews, Debra J.; Ames, IA
 Andrioli, Kimly Marie; Clive, IA
 Anfinson, Julie A.; Hinton, IA
 Antle, Denise E.; Davenport, IA
 Arenas, Angela Marie; Iowa City, IA
 Arends, Rochelle M.; Rockford, IA
 Aronow, Melinda S.; Urbandale, IA
 Arp, Jennifer R.; Muscatine, IA
 Arrowsmith, Lisa Ellen; Council Bluffs, IA
 Arthur, Amber Lee; Iowa City, IA
 Ascherl, Myra V.; Duncombe, IA
 Ashby, Janet Lee; Ankeny, IA
 Askeland, Annette E.; Wesley, IA
 Assell, Carla J.; Centerville, IA
 Babor, Janice F.; Marengo, IA
 Bagge, Jolene A.; Worthington, IA
 Bailey, Bridget M.; Laurens, IA
 Bair, Valerie; Memphis, MO
 Baker, Linda Dee; Ankeny, IA
 Baker, Patricia D.; Altoona, IA
 Bakker, Hannah Sue; Lester, IA
 Ball, Mary L.; West Union, IA
 Ball, Kristen Jean; Remsen, IA
 Ball, Leonice Ann; Gilbertville, IA
 Ballanger, Margaret A.; Ceylon, MN
 Bane, Sandra Kay; Oakland, IA
 Barkema, Kay Lynn; Jewell, IA
 Barnes, Patricia S.; Ottumwa, IA
 Barringer, Stephanie M.; Bettendorf, IA
 Barta, Jacqueline E.; Iowa City, IA
 Basinger, Jean A.; Des Moines, IA
 Baughman, Jacqueline; Keota, IA

Baumel, Stephen P.; Council Bluffs, IA
 Baumgarten, Debbie S.; Milo, IA
 Baustian, Jann M.; Cedar Rapids, IA
 Baxter, Kerry Ann; Muscatine, IA
 Beard, Christine Anne; Knoxville, IA
 Beam, Shirley A.; Red Oak, IA
 Beard, Joan M.; West Des Moines, IA
 Beardsley, Angela Jo; Burlington, IA
 Beary, Melissa Mary; Norwalk, IA
 Becker, Jennifer Marie; Hawkeye, IA
 Beelner, Debra A.; Ames, IA
 Beerends, Elma A.; Monroe, IA
 Behmer, Denise A.; Cedar Rapids, IA
 Behrens, Janet J.; Humboldt, IA
 Beier, Karen M. Core -; Pleasantville, IA
 Bell, Karen Marie; Worthington, IA
 Bellinger, Suzanne K.; Denver, IA
 Bellon, Nina R.; Knoxville, IA
 Benda, Lorraine; Garden Grove, IA
 Bender, Kelly Jo; Pleasantville, IA
 Beneke, Karen Ann; New Albin, IA
 Bennett, Heidi; Ankeny, IA
 Benson, Wanda M.; Ankeny, IA
 Benz, Nicole Dora; Clive, IA
 Berglund, Rebecca Colleen; Bettendorf, IA
 Bermel, Margaret Ann; Keota, IA
 Best, Jeanette; Urbandale, IA
 Betsworth, Lisa Marie; East Moline, IL
 Binau, Dionne Marie; Red Oak, IA
 Blackwell, Kathleen Ellen; Sanford, FL
 Bladel, Andrea L.; Davenport, IA
 Blair, Lisa R.; Dexter, IA
 Blake, Marcine M.; Stanton, IA
 Blake, Samantha Lyn; Waukon, IA
 Blankespoor, Laura J.; Pella, IA
 Blessing, Lila A.; Tiffin, IA
 Bliss, Dianne Marie; Coal Valley, IL
 Blocker, Staranet Darlene; Davenport, IA
 Bochimann, Peggy; Sioux City, IA
 Boersma, Lisa Ann; Sioux Center, IA
 Boes, Stephanie M. S.; Iowa City, IA
 Bohannon, Paula Rose; Galena, IL
 Bohlken, Frances E.; Burlington, IA
 Bolick, Kate Elizabeth; Waterloo, IA
 Bollinger, Jeannine L.; Grimes, IA
 Booth, Sanita M.; Des Moines, IA
 Bormann, Anne C.; Davenport, IA
 Botos, Catherine I.; Wayzata, MN
 Boudreau, Michelle Marie; East Moline, IL
 Bowers, Judy D.; Coralville, IA
 Bowes, Rachel Elizabeth; Moline, IL
 Boxmann, Dieter J.; Iowa City, IA
 Boyd, Barbara Kay; Goldfield, IA
 Boyer, Lois A.; Blue Grass, IA
 Brady, Linda H.; Des Moines, IA
 Brandau, Mary Ellen; Waverly, IA
 Brant, Margaret E.; Fridley, MN
 Brashear, Krystie K.; Estherville, IA
 Bratz, Judy K.; Des Moines, IA
 Braynard, Rozanne R.; Des Moines, IA
 Brenden, Mary E. Larson; Missouri Valley, IA
 Brenner, Karen Denise; Ames, IA
 Brenner, Lennice L.; Mapleton, IA
 Breuer, Barbara J. M.; Danville, IA
 Brill, Monica A.; Des Moines, IA
 Brinkley, Debra Ann; Burlington, IA
 Brinning, Angela R.; Washington, IA
 Brock, Elisabeth Marie; Cedar Falls, IA
 Brocka, Ann L.; Allison, IA
 Brocksieck, Amanda Marie; Milan, IL
 Brodell, Bryanna Rose; Davenport, IA
 Broderick, Beth A.; Dubuque, IA
 Broderson, Regena K.; Muscatine, IA
 Bronson, Janice A.; Cedar Rapids, IA
 Brown, JoAnn; Harlan, IA
 Brown, Karen V.; Iowa City, IA
 Brown, Katy L.; Hartford, IA
 Brown, Linda G.; Lake View, IA
 Bruck, Julie K.; Harlan, IA
 Bruene, Debra A.; Solon, IA
 Brugman, Robert M.; North Liberty, IA
 Brutus, Tracy Ilene; Indianapolis, IN
 Buckels, Sarah Jo; Webster City, IA
 Buenting, Amanda May; Pomeroy, IA
 Buhrow, Shawn Rene; Denver, IA
 Bunting, Terri L.; West Des Moines, IA
 Burbach, Pamela S.; Merville, IA
 Burg, Sara Christina; Huxley, IA
 Burke, Mindy Kay; Madrid, IA
 Burke, Robin Michelle; Sioux City, IA
 Burken, Lindsey Marie; Eldridge, IA
 Burkett, Kay Louise; Des Moines, IA
 Burkhardt, Carrie F.; Carlisle, IA
 Burkholder, Claudia Charlene; Seville, OH
 Burr, Sheila B.; Lone Tree, IA
 Burrell, Diane L.; Estherville, IA
 Burrell, Mary J.; Estherville, IA
 Burroughs, Holly Jane; Mount Pleasant, IA
 Burton, Barbara L.; Charles City, IA
 Bush, Janet L.; Iowa City, IA

Buskirk, Amanda Jo; Burlington, IA
 Busma, Lindsey Ann; Geneva, IA
 Butts, Jacque J.; Glenwood, IA
 Byers, Sandra K.; Council Bluffs, IA
 Byrd, Carol; Ankeny, IA
 Cain, Elizabeth N.; Altoona, IA
 Calef, Kimberly K.; Cedar Rapids, IA
 Caley, Bobbi J.; Anderson, CA
 Callahan, Alanna Michal; Ankeny, IA
 Campbell, Jennifer Lynne; Williamsburg, IA
 Campfield, Judith K.; Ankeny, IA
 Canfield, Bonnie J.; Cedar Rapids, IA
 Capitani, Barbara J.; Pleasant Hill, IA
 Caquelin, Brandy Jean; Des Moines, IA
 Carder, Andrea J.; Clinton, IA
 Carlson, David James; Fayetteville, GA
 Carlson, Deborah Anne; Anamosa, IA
 Carlson, Heather R.; Ottumwa, IA
 Carpe, Jennifer L.; Iowa City, IA
 Carpenter, Linda Kay; Central City, IA
 Carr, Rose T.; Dubuque, IA
 Carr, Theresa L.; Davenport, IA
 Carrigan, Janet; Des Moines, IA
 Carson, Penny Lea; Creston, IA
 Carter, Ashley Rae; Altoona, IA
 Cary, Cinda L.; Riverside, IA
 Cash, Patricia Jean; Kalona, IA
 Cassel, Kristine Lea; Mason City, IA
 Casteel, Christine Beth; Ames, IA
 Castellano, Gloria Elena; Des Moines, IA
 Cenek, Linda M.; Cedar Rapids, IA
 Chacey, Patricia A.; Burlington, IA
 Chaney, Linda Susan; Morrison, IL
 Chapman, Maria Anne; Dubuque, IA
 Chase, Petra Maria; Davenport, IA
 Chiaramonte, Renee P.; Urbandale, IA
 Chittenden, Jodi Lynn; Indianola, IA
 Christians, Stacia R.; Coralville, IA
 Christianson, Heath M.; Bonney Lake, WA
 Christy, Jeanne D.; Vinton, IA
 Christy, Thomas B.; Bonaparte, IA
 Citarella, Anne M.; Urbandale, IA
 Clark, Janice K.; Anamosa, IA
 Clark, Tamara J.; Geseo, IL
 Claypool, Brandi Rae; Cedar Rapids, IA
 Clemens, Mary L.; Des Moines, IA
 Clendenen, Janet A.; Dubuque, IA
 Cline, Deborah J.; Council Bluffs, IA
 Clubine, Jennifer L.; Boone, IA
 Coady, Keith C.; Norwalk, IA
 Cobb, Robin D.; Fort Dodge, IA
 Coleson, Gail J.; Ely, IA
 Conaway, Karole; Des Moines, IA
 Conner, Susan K.; Des Moines, IA
 Conolly, Linda S.; Sioux City, IA
 Conrad, Jodena Irene; Solon, IA
 Cook, Donna Marie; Muscatine, IA
 Cook, Jennifer Lynne; Moorland, IA
 Cook, Tina Marie; Sioux City, IA
 Cooley, Jill L.; Des Moines, IA
 Cooley, Steven J.; Davenport, IA
 Cooney, Debra Ann; Milan, IL
 Cordero, Martha Marie; Rock Island, IL
 Cornic, Karol Suann; Wapello, IA
 Cory, Melissa A.; Polk City, IA
 Cottom, Marcie Lynn; Galesburg, IL
 Coughenour, Ellen J.; North Pole, AK
 Courts, Linda S.; Cedar Falls, IA
 Couser, Nancy A.; Nevada, IA
 Cowell, Ralph Jr.; Owatonna, MN
 Cox, Dawn Kathleen; Davenport, IA
 Cox, Justin Chester; Corydon, IA
 Cox, Kathryn A.; Granger, IA
 Coyne, Theresa M.; Ankeny, IA
 Craft, Denise L.; Cedar Rapids, IA
 Craine, Carol Anne; Orangevale, CA
 Creekmur, Jennifer Mae; Mason City, IA
 Creque, Rhonda De; Cedar Rapids, IA
 Crimmings, Karen; Manly, IA
 Cronk, Jessica Ann; Grimes, IA
 Crowley, Karmen R.; Mason City, IA
 Cruse, Annette R.; Mason City, IA
 Cruse, David G.; Earlham, IA
 Cabbage, Kelly Sue; Mount Pleasant, IA
 Cuddihy, Vera Lynn; Coralville, IA
 Curry, Michael J.; Davenport, IA
 Cutler, Karen M.; Charles City, IA
 Dahm, Barbara A.; Early, IA
 Dallege, Jean M.; Cedar Rapids, IA
 Dallenbach, Tiffany Anne; Waterloo, IA
 Daly, Jeanette M.; Iowa City, IA
 Daniel, Traci A.; Monmouth, IL
 Danner, Diane M.; Tripoli, IA
 Dausel, Erin Elizabeth; Cushing, IA
 Davenport, Jean L.; Thayer, IA
 Davidson, Deborah Ann; East Moline, IL
 Davis, Brodie Mae; Hazleton, IA
 Davis, Jill Lynnnet; West Des Moines, IA
 Davis, Kristin J.; Hampton, IL
 Davis, Laura S.; Ankeny, IA
 Davis, Magdalena B.; Donnellson, IA
 Davis, Melissa Lynn; Denver, CO

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SEPTEMBER RNs *Continued from page 26*

Deane, Kay Doris; Toledo, IA
 Debour Folkerts, Cara Lynn; Latimer, IA
 Decker, Kathryn A.; Independence, IA
 DeCook, Cathleen A.; Newton, IA
 Degen, Sarah Jane; Williamsburg, IA
 Deimerly, Jill M.; Jewell, IA
 Deitchler, Marcia M.; Glenwood, IA
 DeCorso, Melissa Ann; Davenport, IA
 Deninger, Lauri L.; Iowa City, IA
 Denlinger, Eleanor J.; Cedar Rapids, IA
 Denner, Margaret A.; Osage, IA
 Denney, Barbara Joan; Fairmont, MN
 Dennis, Christy L.; Clear Lake, IA
 DePriest, Rhonda S.; Des Moines, IA
 Depue, Shirley J.; Ottumwa, IA
 DeReus, Wendy J.; West Des Moines, IA
 Derry, Suzann K.; Audubon, IA
 DeSart, Barbara A.; West Des Moines, IA
 DeSmet, Julie Allison; Center Point, IA
 DeSotel, Carolee Kay; Madrid, IA
 Dettbarr, Linda Jane; Elkader, IA
 Dettman, Twila J.; McGregor, IA
 Dewater, Jacquelyn M.; Norwalk, IA
 Diamond, AnnMarie; Northwood, IA
 Dillard, Deborah K.; Pleasant Hill, IA
 Dillon, Carol A.; Sigourney, IA
 DiMeo, Danielle Leonie; Des Moines, IA
 Dixon, Theresa M.; Waterloo, IA
 Dobert, Serikit M.; Muscatine, IA
 Doerring, Sandra A.; Des Moines, IA
 Dollen, Diana D.; Persia, IA
 Donahue, Sister James Marie; Cedar Rapids, IA
 Doner, Maureen C.; Hancock, IA
 Donohue, Cynthia G.; Blakesburg, IA
 Donovan, Cindy Rose; Farley, IA
 Dougherty, Karna V.; Madrid, IA
 Downs, Kimberley S.; Saint Charles, IA
 Drain Jr, James L.; Danville, IA
 Drawbond, Jolene R.; Ames, IA
 Drey, Linda K.; Sioux City, IA
 Droste, Diann M.; Waterloo, IA
 DuBois, Gina Marie; West Des Moines, IA
 Duffy, Steven P.; Webster City, IA
 Dulaney, Linda Kay; Spirit Lake, IA
 Dunbar, Amy C. Brandt; Riverside, IA
 Dunlap, Ann M. Willemsen -; Iowa City, IA
 Duryee, Denise Renae; Iowa Falls, IA
 Dykstra, Rebecca Maureen; Lowden, IA
 Edgerly, Roxanne R.; Central City, IA
 Edwards, Denise A. Murray -; West Des Moines, IA
 Edwards, Kimberly Dianne; Vinton, IA
 Eganhouse, Amy Till; Maquoketa, IA
 Elliott, Barbara Lee; Neola, IA
 Elliott, Lorraine S.; Boone, IA
 Elliott, Nancy A.; Blue Grass, IA
 Elliott, Pamela M.; Cedar Falls, IA
 Elliott, Sharon B.; Bettendorf, IA
 Ellis, Susan G.; Muscatine, IA
 Elmore, Heather Renee; Palo, IA
 Elsbernd, Rebecca J. S.; Mason City, IA
 Enderton, Rosa Lee; Webb, IA
 Engberg, Mary S.; Burlington, IA
 Engel, Jenice J.; Clarksville, IA
 Englekling, Laurita D.; Silvis, IL
 English, Jacqueline S.; Coralville, IA
 Erickson, Connie J.; Belmond, IA
 Erickson, Lynn; Waukeet, IA
 Erickson, Maria L.; Sioux City, IA
 Evans, Charlette M.; Davenport, IA
 Everett, Lu Ann; Columbus Junction, IA
 Evers, Catherine A.; Cedar Rapids, IA
 Everson, Tiffany Ann; Marion, IA
 Fabor, Jamie Lynn; Williamsburg, IA
 Falke, Kelly K.; Johnston, IA
 Faltys, Shane Douglas; Poplar Bluff, MO
 Fangman, Lorie; Clive, IA
 Fank, Michele J.; Winthrop, IA
 Farmer, Bradley A.; Des Moines, IA
 Feldman, Julie Lynn; Dubuque, IA
 Ferguson, Diane M.; Pocahontas, IA
 Feser, Ann Marie; Fort Dodge, IA
 Fice, Dadrane Da-Ann; Iowa City, IA
 Fiedler, Melissa Fay; Strawberry Point, IA
 Fiegen, Linda L.; Dubuque, IA
 Fields, Katherine J.; San Pedro, CA
 Finley, Stacey A.; Grimes, IA
 Fischer, Kristine Marie; Cascade, IA
 Fischer, Mary A.; Neola, IA
 Fisher, Katherine A.; Coggon, IA
 Fisher, Pamela K. M.; West Des Moines, IA
 Fitzgerald, Kathleen M.; Urbandale, IA
 Fjetland, Shari J.; Emmetsburg, IA
 Flakoll, Candace K.; Ames, IA
 Flansburg, Carol A.; Oxford, IA
 Flynn, Jacquelyn Kay; Council Bluffs, IA
 Foetisch, Heather Ann; Norwalk, IA
 Foley, Christina May; Clinton, IA
 Follett, Melanie S.; Ankeny, IA
 Foote, Jan M.; Indianola, IA
 Ford, Angela Marie; Des Moines, IA

Forneris, Lori A.; Holstein, IA
 Forslund, Holly; Sioux City, IA
 Foster, Marlene Jean; Des Moines, IA
 Foulk, Margaret S.; Sioux City, IA
 Fountain, Ann M.; Iowa City, IA
 Fowler, Joyce Anne; Alexandria, MO
 Fox, Mary M.; Williamsburg, IA
 Frana, Jean Marie; Calmar, IA
 Frana, Jessica Elizabeth; Cresco, IA
 Frank, Bonita J.; Hoopeston, IL
 Franken, Kristen Joy; Ames, IA
 Franklin, Jo Ann; Tiffin, IA
 Frederick, Rebecca S.; Keota, IA
 Fredregill, Teri A.; Johnston, IA
 Freeman, Julie A.; Cedar Rapids, IA
 French, Marcy Niccoli -; Essex, IA
 Frey, Cheryl A.; Clinton, IA
 Friend, Jennifer Barbara; Council Bluffs, IA
 Frommelt, Katherine H.; Dubuque, IA
 Fuller, Courtney Marie; Altoona, IA
 Gadbury, Janet E.; Otho, IA
 Gaffney, Debra L.; Knoxville, IA
 Galles, Holly Anne; Marcus, IA
 Ganes, Amy Lynn; Eldridge, IA
 Gardner, Cherie Lyn; West Bend, IA
 Garin, Agnes R.; Waukon, IA
 Gasaway, Melinda A.; Fertile, IA
 Gasser, Michael A.; La Harpe, IL
 Gebhart, Timothy Paul; Portland, OR
 Gellert, Janet Mary; Wheaton, IL
 Gelner, Sarah J.; Story City, IA
 Gephart, Mildred Elizabeth; Colona, IL
 Gerard, Linda E.; Fort Dodge, IA
 Gerdes, Kathleen Sue; Sioux Center, IA
 Gesme, B. Kay; Paullina, IA
 Gewecke, Lori Anne; Atkins, IA
 Giese, Angela Lynn; North Liberty, IA
 Gillespie, Tonia Joanne; Prairie City, IA
 Gillespie, Vickie L.; Harlan, IA
 Gleason, Kristi Leigh; Iowa City, IA
 Gobush, Michele Margaret; Iowa City, IA
 Gochenour, Lori J.; Logan, IA
 Goedecke, Lori J.; Marion, IA
 Goff, Laurie A.; Lacona, IA
 Goltz, Crystal Kay; Monona, IA
 Gonnerman, Nancy R.; Ames, IA
 Gonzales, Kimberly Lynn; Dubuque, IA
 Goodson, Kate Lynn; East Moline, IL
 Gorsche, Maureen A.; Waterloo, IA
 Gott, Elizabeth C.; Waterloo, IA
 Graham, Terry L.; Cedar Rapids, IA
 Gray, Stephanie; Malvern, AL
 Green, Susan Diane; Pelham, AL
 Greene, Wendy Colleen; Humboldt, IA
 Gregg, Marcy J.; Mount Ayr, IA
 Gregory, Shari K.; Glenwood, IA
 Grell, Peggy L.; Eldridge, IA
 Greve, Deborah K.; Clinton, IA
 Grimes, Cynthia; Albia, IA
 Grismore, Mary E.; Chariton, IA
 Grundmeyer, Christine J.; Aurora, IA
 Gudenkauf, Susan L.; Manchester, IA
 Gustafson, Elaine E.; Cedar Rapids, IA
 Guthrie, Rhonda Rae; Spirit Lake, IA
 Gutshall, Amanda Joy; Waukee, IA
 Guynn, Tamara Lynn; Indianapolis, IN
 Haas, Deborah Kay; Clinton, IA
 Hack, Theresa G.; Underwood, IA
 Hackathorn, Pamela L.; Newton, IA
 Hackett, Sarah Christine; Sioux City, IA
 Hagen, Connie E.; Weldon, IA
 Hagen, Dawn R.; Garner, IA
 Haggerty, Cheryl K.; Dubuque, IA
 Halligan, Jolene; Fort Dodge, IA
 Halstead, Deborah L.; Grinnell, IA
 Halverson, Mary L.; Huxley, IA
 Hamilton, Amy; West Burlington, IA
 Hamm, Trina Marie; Clinton, IA
 Hammes, Mandy Christine; North Eng-lish, IA
 Hammes, Mary B.; Sigourney, IA
 Hand, Connie L.; Maxwell, IA
 Hansen, Barbara A.; Muscatine, IA
 Hansen, Beth Marie; Exira, IA
 Hansen, Tamera S.; Cedar Falls, IA
 Hanson, Barbara Marie; Hudson, IA
 Hanson, Jacqueline S.; Pomeroy, IA
 Hanson, Marilyn M.; West Branch, IA
 Hanson, Mary Catherine; Urso, IL
 Hanson, Nancy J.; Moline, IL
 Harden, Rosalie M.; Rockford, IA
 Hardgrove, Christine; Humboldt, IA
 Hardin, Brandi Gail; Johnston, IA
 Harper, Sandra; Lorimor, IA
 Harrings, Linda R.; Council Bluffs, IA
 Harrison, Tina Lee; Glenwood, IA
 Hart, Sherry Lynn; Swedesburg, IA
 Hartin, Patricia A.; Coralville, IA
 Hartley, Colette; Iowa City, IA
 Hartman, Dianna; Bloomfield, IA
 Hartman, Rozella C.; Pomeroy, IA
 Hartwig, Deborah Sue; Ackley, IA
 Hartwig, Rosalie R.; Thornton, IA

Hartz, Deborah Lynn; Lawton, IA
 Harvison, Diane Marie; Sioux City, IA
 Hasenbank, Dodi Ann; Bellevue, IA
 Hatfield, David Duane; Ames, IA
 Hatfield, Kari Layne; Mission, KS
 Hauer, Marilyn J.; Iowa City, IA
 Haugen, Debra J.; Sheldon, IA
 Hauser, Renee S.; Hills, IA
 Havner, Robert L.; Charles City, IA
 Hawkins, Kimberly Lynn; Marshalltown, IA
 Hawkinson, Christine I.; Sioux City, IA
 Hayes, Jennifer Marie; Pueblo, CO
 Healy, Shirley Ann; Dubuque, IA
 Heathman, Peggy Lynn; Fort Dodge, IA
 Heck, Amanda Leigh; Chelsea, IA
 Heer, Dawn M.; Dubuque, IA
 Heffernan, Laura Lee; Manchester, IA
 Hefner, Nancy K.; Grimes, IA
 Heiman, Joshua Daniel; Manilla, IA
 Heisler, Katherine Marie; Dyersville, IA
 Heitzler, Shirley Vivian; Geneseo, IL
 Henderson, Diana K.; Independence, IA
 Hendred, Beth A.; Ottumwa, IA
 Hendrickson, Rachel Storm; Ely, IA
 Hendrickson, Robin; Saint Ansgar, IA
 Hennessy, Kristi Jo; Des Moines, IA
 Henrichs, Kathryn Marie; Gilmore City, IA
 Hensley, Florence E.; Keokuk, IA
 Herbert, Katie Marie; Moline, IL
 Herbst, Amanda Jean; Iowa City, IA
 Herman, Susan Lynne Tafolla -; Davenport, IA
 Herve, Shari S.; Urbandale, IA
 Heskett, Lois R.; Estherville, IA
 Hesselmann, Tammie Lynne; Eldridge, IA
 Hesseltine, Ruth A.; Iowa City, IA
 Hice, Paulette; Winterset, IA
 Hicok, Melissa Kay; Waterloo, IA
 Hill, Diane; Cedar Rapids, IA
 Hill, Jennifer Lynn; Pleasant Hill, IA
 Hingst, Diane Marie; Ainsworth, IA
 Hinrichs, Jacquelyn D.; West Des Moines, IA
 Hinrichs, Stacie R.; Dubuque, IA
 Hinz, Vicky L.; Kingsley, IA
 Hoenig, Stephanie Marie; Fort Madison, IA
 Hoffman, Shelly; Washington, IA
 Hogan, Betty J.; Harpers Ferry, IA
 Hogan, Brenda M.; Walford, IA
 Hogan, Chelsey Raeann; Iowa City, IA
 Hogan, Margaret A.; Winthrop, IA
 Hoien, Deborah Lynn; Armstrong, IA
 Hollenback, Ann Marie; Dyersville, IA
 Holmes, Theresa Marie; Bettendorf, IA
 Holt, Barbara M.; Ames, IA
 Homire, Kathy A.; Marion, IA
 Hood, Helen M.; Cedar Falls, IA
 Hoogheem, Terri J.; Clinton, IA
 Hoover, Jeanette Dea; Gowrie, IA
 Hoover, Twyla R.; Knoxville, IA
 Hoppenworth, Patricia J.; Waterloo, IA
 Hopson, Barbara K.; Erie, IL
 Hopson, Rosanne Colosimo; Iowa City, IA
 Horak, Laurie A.; Cedar Rapids, IA
 Horn, Barbara A.; East Dubuque, IL
 Horn, Vickie L.; Ottumwa, IA
 Hosch, Ann Marie; Cascade, IA
 Hosch, Carla Dale; Winterset, IA
 Hoschek, Anthony Dean; Burlington, IA
 Houser, Kimberly Dawn; Davenport, IA
 Hoven, Marla Jean; Albia, IA
 Hudgens, Carolyn M.; Boone, IA
 Huffstutler, Peggy L.; Coal Valley, IL
 Hughes, Katharine Kostbade; Sioux City, IA
 Huinker, Tina L.; Ossian, IA
 Hull, Julie Ann; Boone, IA
 Hunt, Ellen M.; Dubuque, IA
 Hunt, Judith A.; Emerson, IA
 Hunter, Lisa L.; Atalissa, IA
 Hutchinson, Tammy Marie; Missouri Val-ley, IA
 Huyser, Leisha Ann; Pella, IA
 Ideker, Andrea L.; Princeton, IA
 Illeg, Tammie Lynn; Whittemore, IA
 Ilsey, Heather Byrnes -; Iowa City, IA
 Inman, Cheryl A.; Des Moines, IA
 Irlbeck, Mandi Annette; Avoca, IA
 Iron Shell, Rosalie Cora; Sioux City, IA
 Islam, Rebecca Hanson; Cedar Rapids, IA
 Isley, Elizabeth A.; Iowa City, IA
 Jackson, Amy C.; Missouri Valley, IA
 Jackson, Deborah Lynn; Danville, IA
 Jackson, Harriett Lorena; Winterset, IA
 Jacobs, Rachel A.; Villisca, IA
 Jaeger, Gina Marie; Dubuque, IA
 Jahnke, Judy M.; Solon, IA
 James, Cheryl L.; Pleasantville, IA
 Jamison, Debora A.; Perry, IA
 Jasper, Rhonda; Independence, IA
 Jensen, Hope Jennifer; Audubon, IA

Jensen, Mary S.; Bronson, IA
 Jensen, Melissa A.; Cresco, IA
 Jeske, Jan R.; Eldora, IA
 Jess, Angela; Anamosa, IA
 Jeter, Dawn M.; Long Grove, IA
 Jipp, Angela R.; Wilton, IA
 Jochims, Shelley L.; New London, IA
 Jodoin, Natasha Lynne; Altoona, IA
 Johannes, Tricia M.; Carlisle, IA
 John, Mary H.; Coralville, IA
 Johnson, Audrey J.; Estherville, IA
 Johnson, Carol M.; Marion, IA
 Johnson, Cheryl L.; Eagle Grove, IA
 Johnson, Dale John; Norwalk, IA
 Johnson, Evelyn Jean; Latimer, IA
 Johnson, Janet Kay; Boonville, MO
 Johnson, Julie A.; Des Moines, IA
 Johnson, Kim M.; Coralville, IA
 Johnson, Stephanie L.; Biggsville, IL
 Johnson, Vicki L.; Miles, IA
 Johnston, Jill Aileen; Des Moines, IA
 Jondle, Kimberly Kay; Callender, IA
 Jones, Diane K.; Ventura, IA
 Jones, Diane K.; Rockford, IA
 Jones, Faith E.; Pleasant Hill, IA
 Jones, Janet S.; Clinton, IA
 Jones, Kimberly K.; Osceola, IA
 Jordahl, Julie M.; Dubuque, IA
 Jordan, Patricia E.; Marshalltown, IA
 Josten, Staci; Ankeny, IA
 Judge, Regina D.; Boone, IA
 Juehring, Diane M.; Muscatine, IA
 Juergensen, Jill R.; Churdan, IA
 Juve, John M.; Clovis, CA
 Kabela, Barbara; Coralville, IA
 Kalous, Becky J.; Alden, IA
 Kalous, Valerie J.; Lohrville, IA
 Kamm, Denise Michelle; Urbandale, IA
 Kammer, Diane Ruth; Savage, MN
 Kane, Marnie Lynne; Dubuque, IA
 Kaplan, Catherine L.; Ely, IA
 Kasal, Lauretta J.; Melbourne, IA
 Katz, Marcy Jean; Mason City, IA
 Kealey, Carmen M.; Iowa City, IA
 Keenan, Sylvia J.; Spirit Lake, IA
 Keiper, Susan K.; Atkins, IA
 Kelley, Lisa Skemp; Iowa City, IA
 Kelly, Michele Burns; Storm Lake, IA
 Kelly, Susan E.; Peosta, IA
 Kelsey, Rachel Dae; Lamon, IA
 Kenkel, Karen; Panama, IA
 Kennedy, Cathy J.; Cedar Rapids, IA
 Kennedy, Jennifer Amy; Eagle Grove, IA
 Kennedy, Sandra E. Hendrix -; Colfax, IA
 Kent, Catherine M.; Deerfield Beach, FL
 Kerns, Connie J.; Oelwein, IA
 Kielsmeier, Jr., Edward H.; Charles City, IA
 Kies, Ann L.; Dubuque, IA
 Kiesey, Michelle Marie; Fairfax, IA
 Killion, Denee Marie; Glenwood, IA
 Kimberley, Lucile Elaine; Maxwell, IA
 Kindig, Constance H.; Davenport, IA
 King, Pamela Dianne; Jefferson, IA
 King, Teresa M.; Creston, IA
 Kingma, Beth L.; Pella, IA
 Kinney, Ana Lucia; Eldridge, IA
 Kinney, Mary A.; Perry, IA
 Kinney, Shirley A.; LeMars, IA
 Kinseth, Shanda L.; Fort Dodge, IA
 Kirby, Judith A.; Eldridge, IA
 Kirby, Rebecca L.; DeWitt, IA
 Kitzman, Denise Edith; Gibson, IA
 Kleffmann, Janet L.; Muscatine, IA
 Klein, Laura E.; Dunlap, IA
 Klein, Shelly Jo; Durango, IA
 Klein, Susan Marie; West Burlington, IA
 Kling, Jo Dell; Rudd, IA
 Klingborg, Konstandina Anastasia; Sioux City, IA
 Klinkhammer, Shelly A.; Dubuque, IA
 Kloft, Catherine A.; Dubuque, IA
 Kloos, Susan M.; Iowa City, IA
 Klyn, Pamela Kay; Pella, IA
 Knight, Dixie D.; Muscatine, IA
 Knight, Rebecca Lee; Council Bluffs, IA
 Knobbe, Sara Marie; Breda, IA
 Knock, Jane M.; Williamsburg, IA
 Knudson, Nicole Jeanne; Northwood, IA
 Knutson, Alisa Dawn; Fort Dodge, IA
 Koch, Faye Mary Ann; Sioux City, IA
 Koch, Janet H.; Iowa City, IA
 Koehler, Sherry A.; Storm Lake, IA
 Koehler, Sherry M.; Council Bluffs, IA
 Koehn, Anna Donae; Jewell, IA
 Koenig, Janelle Adreanne; Muscatine, IA
 Koerselman, Kristin K.; Le Mars, IA
 Kopp, Laurie A.; Coralville, IA
 Kortenkamp, Kyla Anne; Marion, IA
 Kosbau, Jennifer R.; Marshalltown, IA
 Kowalski, Carolyn K.; Elk Grove Village, IL
 Kozisek, Boneta Mae; Garner, IA
 Kraft, Brenda Ann; Spirit Lake, IA
 Kraklio, Linda K.; Wilton, IA
 Kral, Natalie A.; Solon, IA

Kramer, Joan A.; Dubuque, IA
 Kramer, Joslyn Jill; Pierson, IA
 Kramer, Lucy C.; Blue Grass, IA
 Kraus, Victoria R.; Palmer, IA
 Krieg, Jennifer M.; Bellevue, IA
 Kroeze, Lorraine B.; Orange City, IA
 Kroll, Dale H.; Spencer, IA
 Krook, Carol M.; West Des Moines, IA
 Kudumovic, Adisa; Cedar Rapids, IA
 Kuhn, Sara E.; Newton, IA
 Kuppinger, Rose E.; Mason City, IA
 Kutzli, Nancy A.; Stanton, IA
 Laban, Janet M.; Dubuque, IA
 Lacaeyse, Jessica Dawn; Montezuma, IA
 LaChapelle, Lynn Michelle; Mondamin, IA
 Laidlaw, Jill A.; West Des Moines, IA
 Langager, Debra D.; Cedar Rapids, IA
 Lange, Crystal Lee; Clive, IA
 Langfitt, Jan C.; Marion, IA
 Langill, Mary E.; Des Moines, IA
 Langmade, Karen Rae; Boone, IA
 Lanning, Mary D.; Gilmore City, IA
 Lansink, Diane J.; Cedar Falls, IA
 Lapointe, Valerie J.; Mason City, IA
 Lapp, Ruth Ann; Mount Pleasant, IA
 Lappe, Erin; Wesley, IA
 Larsen, Bethany Lynn; Ankeny, IA
 Larsen, Justine K.; Treynor, IA
 Larson, David W.; Smyrna, GA
 Larson, Jean Ann; Sherrard, IL
 Larson, Roanne J.; Fairfield, IA
 Laughlin, Scott J.; Imogene, IA
 LeClere, Brandy Marie; Cedar Rapids, IA
 LeCud, Sandra; Sheffield, IA
 Lee, Ann M.; Long Grove, IA
 Lee, Jodi A.; Iowa City, IA
 Leino, Stacy I. Tull -; Dubuque, IA
 Lemaster, Sharon K.; Hampton, IL
 Lenz, Barbara L.; Waterloo, IA
 Lepeska, Rita; Urbandale, IA
 Lepper, Nicole Linn; Monmouth, IL
 Leppert, Elaine T.; Ottumwa, IA
 Lepsch, Beverly J.; Dubuque, IA
 Lewis, Heather Renae; Spirit Lake, IA
 Lewis, Joan Julseth -; Ankeny, IA
 Lichirie, Marcia M.; Dunwoody, GA
 Lienen, Jessica Michelle; Davenport, IA
 Lilleskov, Cyndi; Iowa City, IA
 Lillie, Marylynne; Burlington, IA
 Lindblom, Elizabeth A.; Anita, IA
 Lindinger, Barbara J.; Bettendorf, IA
 Lint, Susan Diane; Polk City, IA
 Lippens, Elizabeth E.; Grand Mound, IA
 List, Carole D.; Hospers, IA
 Livengood, Kari; Cedar Rapids, IA
 Loeb, Susan L.; La Porte City, IA
 Loehr, Becky LeeAnn; Albert Lea, MN
 Logsdon, Rachel Rane; Knoxville, IA
 Lopez, Denise L.; Sioux City, IA
 Lora, Michelle Renae; Bettendorf, IA
 Love, Jennie M.; Mason City, IA
 Love, Paula K.; Waukee, IA
 Lovewell, Mary F.; Davenport, IA
 Lozano, Betsi Lou; Fort Madison, IA
 Luitjens, Joan Grace; George, IA
 Lundberg, Jane E.; Fort Dodge, IA
 Lyon, Elizabeth Anne; Winterset, IA
 Lyons, Dawn Marie; Dubuque, IA
 Lyons, Nancy Marie; West Union, IA
 Lyons, Peggy Sue; Carol Stream, IL
 Lyons, Tiffany Helen; Percival, IA
 Maas, David Timothy; Council Bluffs, IA
 Mack, Connie J.; Greenfield, IA
 Madden, Julia M.; Mason City, IA
 Madsen, Brenda Kay; Fairmont, MN
 Majerus, Julie Jo; Olin, IA
 Malisch, Annette R.; Sioux City, IA
 Malloy, Judith K.; Council Bluffs, IA
 Malsam, Ann Marie; Bettendorf, IA
 Manders, Linda L.; Davenport, IA
 Mann, Andria Lee; Council Bluffs, IA
 Marsh, Amber Lea; Granger, IA
 Marsillo, Michelle Renae; Cedar Rapids, IA
 Marske, Cynthia Grace; Iowa City, IA
 Martin, Gayle Louise; New Orleans, LA
 Marxen, Rachel Lynn; Bernard, IA
 Mason, Heather Marie; Indianola, IA
 Mason, Kristi Sue; Rockford, IA
 Massie, Lori Jo; Council Bluffs, IA
 Mastbergen, Lillian F.; Sheldon, IA
 Mathews, Erin Elizabeth; Camanche, IA
 Mathias, Michelle Rae; Muscatine, IA
 Matlick, Janice; West Burlington, IA
 Matteson, Edna I.; Ankeny, IA
 Matthews, Kathleen A.; Storm Lake, IA
 Matthiesen, Cynthia R.; Jasper, MN
 Matthys, Nicole Noelle; Davenport, IA
 Mauck, Donna D.; Batavia, IA
 Maurer, Rebecca J.; Spirit Lake, IA
 Mayer, Denise A.; Stacyville, IA
 Mayhew, Samantha Joanne; Davenport, IA
 Mayhugh, Diana L.; Burlington, IA

McCarthy, Mary Emily; Madrid, IA
 McChurch, Kellie Lynn; Moline, IL
 McConaughy, Annette M.; Lisbon, IA
 McDaniel, Terri Lou; Thurman, IA
 McDonald, Gailla Sue; Norwalk, IA
 McDowell, Wanda L.; Waterloo, IA
 McGaughy, Eric Ronald; Moline, IL
 McGrain, Trudy Ann; Mapleton, IA
 McKeever, Linda S.; Knoxville, IA
 McKenzie, Lydia Anne; Norwalk, IA
 McKern, Kimberly A.; Marion, IA
 McKiernan, Maggie Mae; Mason City, IA
 McMurrin, Robin Renee; Davenport, IA
 McNeal, Sherry L.; Lone Tree, IA
 McNurlen, Kimberly A.; Grinnell, IA
 Mead, Tammy Lynne; Winterset, IA
 Meany, Joan L.; Waterloo, IA
 Meckley, Judith A.; Indianola, IA
 Meeks, Curt E.; Ottumwa, IA
 Meeks, Judith A.; Solon, IA
 Mefferd, Fawn M.; Mitchellville, IA
 Mefferd, Elaine M.; Des Moines, IA
 Meier, Nichelle Marie; Sumner, IA
 Meints, Roberta J.; Steamboat Rock, IA
 Meisenbach, Nancy L.; Davenport, IA
 Mele, Janus E.; Centerville, IA
 Merchant, Ruth E.; Forest City, IA
 Merrick, Tammy A.; Clive, IA
 Mertz, Heidi A.; Sioux City, IA
 Metzger, Rosella Mary; Emmetsburg, IA
 Meyer, Peggy R.; Rushmore, MN
 Meyers, Carol M.; Pleasant Plain, IA
 Meyers, Douglas D.; Clear Lake, IA
 Midehl, Melissa Dawn; Fort Dodge, IA
 Middlebrook, Sherry L.; Corydon, IA
 Millard, Janella E.; Dubuque, IA
 Millbrook, Michelle D.; Rock Island, IL
 Millea, Joan M.; Ankeny, IA
 Millemore, Judith A.; Moravia, IA
 Miller, Cindy K.; Sioux City, IA
 Miller, Deborah; Washington, IA
 Miller, Donna; DeWitt, IA
 Miller, Janan B. Geick -; Solon, IA
 Miller, Nancy Lee; Robins, IA
 Miller, Patricia Diane; Iowa City, IA
 Miller, Sara Elizabeth; Clive, IA
 Miner, Lori A.; Ames, IA
 Mishler, Susan E.; West Des Moines, IA
 Mobily, Paula R.; Iowa City, IA
 Moeller, Melissa Ann; Cedar Rapids, IA
 Moen, Pamela J.; Des Moines, IA
 Moenkhaus, Tara Marie; Ankeny, IA
 Mooney, Abigail M.; Davenport, IA
 Moore, Janice M.; Keswick, IA
 Moore, Kimberly L.; Sumner, IA
 Moore, Lashon Micala; Davenport, IA
 Moorman, Kay Sonerholm; Cedar Rapids, IA
 Mora, Heather Marie; Norwalk, IA
 Morgan, Shannan; Des Moines, IA
 Morgensen, Susan K.; New Hartford, IA
 Morissette, Pamela A.; Center Point, IA
 Morkin, Jacqueline L.; Marshalltown, IA
 Morris, Jennifer Ann; Urbandale, IA
 Morris, Ruth A.; Overland Park, KS
 Morrison, Cynthia S.; Solon, IA
 Morrissey, Debra Lynn; Mount Vernon, IA
 Mudd, Lori G.; Atlantic, IA
 Mulcahy, Danielle Emily; Pilot Mound, IA
 Mulder, Heidi Jane; Hull, IA
 Mulholland, Colleen K.; East Moline, IL
 Mullenix, Jennifer Christine; New Lon-don, IA
 Mullinix, Paula C.; Prescott, IA
 Murl, Victoria A.; Mason City, IA
 Murphy, Diane E.; Plainfield, IA
 Murphy, Joyce M.; Council Bluffs, IA
 Myers, Jaime Lee; Des Moines, IA
 Nafziger, Jessica Lynn; Wellman, IA
 NaPier, Kari Lynn; Ankeny, IA
 Navarre, Jeanie Elaine; Coralville, IA
 Navarro, Danielle R.; Panora, IA
 Nehls, Toni Gwen; Charles City, IA
 Nelson, Celeste Marie; Davenport, IA
 Nelson, Danielle Elizabeth; Spirit Lake, IA
 Nelson, Kathleen S.; Waterloo, IA
 Nelson, Morgan Leigh; Ames, IA
 Nenninger, Kathleen Marie; Davenport, IA
 Nevins, Donna S.; Lisbon, IA
 Newcomb, Terisa A.; Des Moines, IA
 Ney, Maria A.; Peosta, IA
 Nichols, Madonna T.; Ankeny, IA
 Nichols, Marilyn J.; Council Bluffs, IA
 Nicklaus, Christa Ann; Wheatland, IA
 Niedermann, Adela J.; Ankeny, IA
 Nielsen, Kimberly Kay; Ankeny, IA
 Noe, David Henry; Johnston, IA
 Noonan, Kristine K.; Ankeny, IA
 Noreen, Renee Jean; Sioux City, IA
 North, Dianna M.; Sioux City, IA

SEPTEMBER RNs *Continued from page 27*

Nulle, Jill Renee; Breda, IA
 Nulle, Kara L.; Springville, IA
 Nydle, Nancy E.; Agency, IA
 Oakleaf, Rhonda S.; Red Oak, IA
 Oberneufemann, Sylvia; O'Fallon, IL
 O'Brien, Ann M.; Albia, IA
 O'Brien, Jaime Lynn; Coralville, IA
 Oehler, Tammy Gene; Storm Lake, IA
 Oeth, Justin Nicholas; Iowa City, IA
 Off, Charisse DeAnn; Iowa Falls, IA
 Ohl, Cynthia A. Clark.; Sioux City, IA
 Oldenburger, Sandra K.; Waverly, IA
 Olhausen, Colleen Ardyce; Hartley, IA
 Olson, Heather Ann; Fort Dodge, IA
 Olson, Kathleen Marie; Springfield, MO
 Olson, Roberta J.; Marshalltown, IA
 O'Neill, Carmen Kay; Nashua, IA
 Osgood, Jean M.; Grundy Center, IA
 O'Sullivan, Cormac T.; Coralville, IA
 Oswald, Judith C.; Lake Mills, IA
 Oswalt, Roberta; Richland, IA
 Otis, Mary E.; Dubuque, IA
 Otterness, Kimberly F.; Kasson, MN
 Otting, Sheila M.; Cascade, IA
 Ouellette, Nancy R.; Spencer, IA
 Pagel, Amy A.; Sumner, IA
 Paplow, Marilyn A.; Story City, IA
 Parker, Stacey S.; Bettendorf, IA
 Parkhurst, Sherry; Osceola, IA
 Parks, Colleen K.; Clarion, IA
 Parks, Sharon Denise; Hampton, IA
 Parr, Susan C. Mullicane.; Charter Oak, IA
 Patino, Karrie Ann; Sioux City, IA
 Patten, Barbara A.; Johnston, IA
 Patten, Mary L.; Spirit Lake, IA
 Patten, Patricia Evelyn; Storm Lake, IA
 Patten, Tracy Ann; Thornton, IA
 Patton, Shannon Lynn; Sioux City, IA
 Paul, Cynthia J.; Altoona, IA
 Paul, Jane Ann; Ames, IA
 Pauley, Sharon C.; Dubuque, IA
 Pautsch, Kim Kathleen; Gowrie, IA
 Pearson, Tonya; Knoxville, IA
 Peeler, Cindy K.; Des Moines, IA
 Pelzer, Michelle J.; Griswold, IA
 Perry, Margo Jeanne; Iowa City, IA
 Persinger, Dianna C.; Turin, IA
 Petermeier, Jill; Mingo, IA
 Peters, Pamela J.; Fort Dodge, IA

Peters, Terese L.; Ames, IA
 Petersen, Keely; Cedar Rapids, IA
 Petersen, Sandra Jean; West Des Moines, IA
 Peterson, Linda I.; Fairfield, IA
 Peterson, Sara; Bondurant, IA
 Peterson, Tracie Lyn; Des Moines, IA
 Pewick, Karen; Altoona, IA
 Pezley, Judith Ann; Sioux City, IA
 Phelan, Kathy L.; Cedar Rapids, IA
 Phillips, Jacqueline M.; Williamsburg, IA
 Phillips, Velvet A.; Clinton, IA
 Phipps, Kerrie Milree; Boone, IA
 Phipps, Kristine A.; Atkins, IA
 Picht, Barbara K.; Plymouth, IA
 Pilcher, Virginia M.; Ottumwa, IA
 Pitts, Amanda Jean; Iowa City, IA
 Place, Melissa Nichole; Cedar Falls, IA
 Plaza, Glenda A.; Sioux City, IA
 Plock, Natalie; Altoona, IA
 Pollard, Stephanie Jane; Des Moines, IA
 Pollema, Tami Rochelle; Hull, IA
 Pope, Amney A.; North English, IA
 Poppema, Kathy Jo; Sheldon, IA
 Porter, Anne M.; Spirit Lake, IA
 Pothen, Soosamma; Euless, TX
 Pottter, Kathy A.; Ankeny, IA
 Pottinger, Jean M.; Iowa City, IA
 Powers, Jodi A.; Central City, IA
 Powers, Katy Jayne; LeClaire, IA
 Powers, Lynn A.; Dubuque, IA
 Preston, Monica; Guttenberg, IA
 Pritchard, Monika A. Remec.; Ankeny, IA
 Pudans, Ann; Davenport, IA
 Rader, Anna L.; Paullina, IA
 Rahe, Nancy; Mount Vernon, IA
 Rasmussen, Jane Ann; DeWitt, IA
 Rasmussen, Linda M.; Corwith, IA
 Rasmussen, Rita A.; Des Moines, IA
 Ratchford, Katherine Lynn; Brandon, IA
 Ratzsch, Jeremiah D.; Ireton, IA
 Rauenbuehler, Rebecca R.; Mount Pleasant, IA
 Readnour, Anna; Vinton, IA
 Redmond, Patty A.; Cedar Rapids, IA
 Reed, Kimberly L.; Creston, IA
 Reedy, Eileen K.; Albany, IL
 Reicher, Phyllis R.; Dyersville, IA
 Reid, Susan Faith; Harlan, IA

Reilly, Susan Elizabeth; Dubuque, IA
 Reiman, Mary Lou; Carroll, IA
 Reimann, Jennifer Marie; Johnston, IA
 Reinhold, Jane A.; Bettendorf, IA
 Reis, Jan A.; West Des Moines, IA
 Renegar, April LeAnn; Saint Paul, MN
 Reu, Mary L.; Cedar Rapids, IA
 Reynolds, Brent E.; Fulton, IL
 Rhoten, Misty Jo M. Johnson.; Magnolia, IA
 Richard, Donna Louise; Davenport, IA
 Richardson, Sherry R.; Badger, IA
 Rickels, Sarah L.; Olin, IA
 Ridgway, Laura Grace; Davenport, IA
 Riehm, Rochelle Lynn; New Albin, IA
 Rients, Gail D.; Lakefield, MN
 Riesselman, Ann Marie; Iowa City, IA
 Rihner, Holly Ann; Harlan, IA
 Riley, Bridget A.; Clive, IA
 Riley, Denise; Afton, IA
 Ripper, Lisa Ann; Davenport, IA
 Risse, Diana M.; Ames, IA
 Ristau, Sara Ann; Garner, IA
 Roberts, Bobbie Jean; Donnellson, IA
 Robinson, Marilyn J.; Waterloo, IA
 Robinson, Mary R.; Des Moines, IA
 Robinson, Rebecca Irene; Clinton, IA
 Robinson, Theresa Marie; Cedar Rapids, IA
 Rodgers, Cristen S.; Knoxville, IA
 Rodriguez, Felicia Christine; Pleasant Hill, IA
 Roerish, Donna D.; Northwood, IA
 Rojas, Linda Mary; Sioux City, IA
 Roling, Cheri; Dubuque, IA
 Root, Gretchen Marie; Coralville, IA
 Rosburg, Gaylene R.; Mapleton, IA
 Roscum, Melissa Ann; Burlington, IA
 Rosen, Peter Nelson; Davenport, IA
 Rosenberg, Brenda Diane; Des Moines, IA
 Rosenberg, Darla D.; Clear Lake, IA
 Rosentrater, Karen Renae; Roland, IA
 Rossiter, Elizabeth Anne; Iowa City, IA
 Rothmeyer, Michelle Amy; Ossian, IA
 Rothwell, Deanna L.; Adel, IA
 Rowe, Sharon Christine; Missouri Valley, IA
 Rowland, Ann L.; Des Moines, IA
 Rozek, Judith D.; Fort Dodge, IA
 Rummel, Brenda K.; Grimes, IA
 Runde, Sharlene Mary; Dubuque, IA

Rupe, Kerri L.; Ottumwa, IA
 Russell, Suzanne E.; Burlington, IA
 Rusthoven, Vicky M.; Sumner, IA
 Ryan, Kimberly Kaye; Sioux City, IA
 Ryan, Laurie A.; Davenport, IA
 Ryan, Mary Louise; Council Bluffs, IA
 Ryder, Lori Sue; Fulton, IL
 Sadler, Angela M.; Des Moines, IA
 Salmonsens-Neff, Lee Marian; South Bend, IN
 Saltzman, Savannah Noel; Des Moines, IA
 Samuelson, Julie L.; Dakota City, IA
 Sandison, Catherine A.; Spirit Lake, IA
 Sands, Virginia; Crawfordsville, IA
 Sassatelli, Darlene Ethel; Urbandale, IA
 Sauer, Charles Ralph; Des Moines, IA
 Sauser, Margarete S.; Anthon, IA
 Sauvage, Timothy R.; Saint Charles, IA
 Savoy, Yvonne M.; Cedar Rapids, IA
 Schaefer, Marcia N.; Odebolt, IA
 Schaefer, Sandra L.; Solon, IA
 Schenck, Teresa D.; Bettendorf, IA
 Schiebout, Marla K.; Pella, IA
 Schlachter, Jessie Michelle; Milford, IA
 Schleicher, Kathleen Marie; Galena, IL
 Schmalzried, Patrick Gene; Ames, IA
 Schmidt, Carol Marie; Fairfield, IA
 Schmidt, Joanna L.; Des Moines, IA
 Schmit, Emily Marie; Waterloo, IA
 Schmitt, Lance; Ames, IA
 Schmitt, Terri L.; Early, IA
 Schneider, Carmelita Jean; Lost Nation, IA
 Schneider, Roberta Ada; Marengo, IA
 Schneider, Roseann M.; Wheatland, IA
 Schneider, Sarah Ann; Coralville, IA
 Schnell, Karen; Columbus Junction, IA
 Schnell, Roberta L.; Webster City, IA
 Schnadler, Sigrid Ann; Charles City, IA
 Schuett, Lori A.; Fort Dodge, IA
 Schultingkemper, Deanna R.; Council Bluffs, IA
 Schultz, Jill Renee; Hiawatha, IA
 Schulz, Becky S.; New Hampton, IA
 Schumacher, Mary A.; Sioux City, IA
 Schwarte, Anne; Carroll, IA
 Scieszinski, Brenda Lee; Des Moines, IA
 Scott, Lauri K.; Tipton, IA
 Seals, Aisha Besanna; Iowa City, IA
 Sebolt, Kimberly R.; Centerville, IA
 Sedgwick, Janet; Bettendorf, IA
 Seitz, Terry; Williamsburg, IA
 Sell, Judith L.; Glenwood, IA
 Sesker, Sunday Luann; Huntington Beach, CA
 Sevier, Patricia E.; Cedar Rapids, IA
 Shaul, Melanie Lynn; Cedar Rapids, IA
 Sheehan, Amy L.; Iowa City, IA
 Sheehan, Mary Patricia; Bellevue, IA
 Shelton, Kathryn Louise; Bloomfield, IA
 Shepherd, Cynthia C.; Altoona, IA
 Sheridan, Carolyn E.; Greenville, IA
 Shimp, Brenda Kay; Davenport, IA
 Shrader, Deborah D.; Des Moines, IA
 Shriver, Tamara L.; Bonaparte, IA
 Shultz, Patricia M.; Cedar Falls, IA
 Sigler, Judy K.; Keota, IA
 Sigler, Teresa A.; Iowa City, IA
 Sikorski, Kim Anne; Aledo, IL
 Simmons, Whitney Danielle; Parnell, MO
 Skaar, Jacqueline S.; Story City, IA
 Slezak, Amy L.; West Des Moines, IA
 Sloma-Weber, Heather Marie; Tipton, IA
 Smith, Amanda Anne; Charles City, IA
 Smith, Andrea Joann; Ryan, IA
 Smith, Carrie Ann; Marion, IA
 Smith, Cheryl L.; Columbus Junction, IA
 Smith, Debra Ann; Luana, IA
 Smith, Diane K.; Council Bluffs, IA
 Smith, Diane S.; Coralville, IA
 Smith, Elaine Marie; New Hartford, IA
 Smith, Elizabeth Hope; Waterloo, IA
 Smith, Julie Ann; Janesville, IA
 Smith, Kelly Jo; Moline, IL
 Smith, Michelle Marie; Ankeny, IA
 Smith, Michelle R.; Council Bluffs, IA
 Smith, Rachel; Cedar Rapids, IA
 Smith, Ricky D.; Prole, IA
 Smith, Sandra Raye; Council Bluffs, IA
 Smith, Sara J.; Clarion, IA
 Snuttjer, Ann M.; Council Bluffs, IA
 Snyder, Carrie Lynn; Council Bluffs, IA
 Snyder, Katherine M. Hartwig.; Sioux City, IA
 Solverson, SuAnn Lynnette; Cedar Rapids, IA
 Sonderman, Courtney Ann; Harlan, IA
 Soppe, Karen R.; Manchester, IA
 Spahn, Amanda Ann; Atkins, IA
 Specht, Ann Marie; Sherrill, IA
 Speedy, Donna M.; Hampton, IA
 Spickermann, Angela Carol; Maquoketa, IA
 Sposato, Dawn Marie; Des Moines, IA

Staebell, Vicki S.; Jesup, IA
 Staiert, Kathy A.; Fonda, IA
 Stall, Donna J.; Palmer, IA
 Stanberg, Louise E.; Fort Dodge, IA
 Stanley, Paula J.; Glenwood, IA
 Starr, Gretchen C. Bacon.; Kirkville, IA
 Stein, Karen A. Schaefer.; Underwood, IA
 Stein, Shirley A.; Manson, IA
 Steinbach, Amy Lynn; Cedar Rapids, IA
 Steinke, Margaret F.; Muscatine, IA
 Stevens, Catherine A.; West Bend, IA
 Stevens, Jodie K.; Alexander, IA
 Stevens, Kathy L.; Pleasant Hill, IA
 Stierman, Susan M.; Dubuque, IA
 Stoll, Susan M.; Bondurant, IA
 Stonehocker, Jennifer L.; Dubuque, IA
 Strang, Heather Janine; West Des Moines, IA
 Strathman, Pamela Jo; Downing, MO
 Stringer, Anna Fae; Marshalltown, IA
 Strohbeh, Connie J.; Reinbeck, IA
 Strom, Kristin Leigh; Waterloo, IA
 Strong, Stacie Kathleen; New Albin, IA
 Stufflebeam, Gerold J.; Bloomfield, IA
 Stukey, Diane F.; Milford, IA
 Sunderman, Kimberly Randel; Blanchard, IA
 Sunderman, Therese J.; Sidney, IA
 Surrom, Clay M.; Solon, IA
 Swartzendruber, Nancy A.; Washington, IA
 Sweerin, Melissa J.; Waterloo, IA
 Swift, Kathleen J.; Manchester, IA
 Swift, Trisha Nacole; Fairfax, IA
 Swiger, Nicole Marie; Davenport, IA
 Takes, Kay L.; Cascade, IA
 Tarbox, Kimberly L.; Urbandale, IA
 Tate, Pamela S.; Dallas City, IL
 Taylor, Theresa J.; Moulton, IA
 TeKippe, Debra S.; Decorah, IA
 Thacker, Kendra K.; Fairfield, IA
 Theulen, Janet L.; Defiance, IA
 Theulen, Julie; Council Bluffs, IA
 Thomann, Trisha Kline; West Burlington, IA
 Thompson, Alisha Jolene; Hamburg, IA
 Thompson, Christa Kimberly; Davenport, IA
 Thompson, Virginia M.; Sac City, IA
 Thomsen, Priscilla S.; Lake City, IA
 Thorland, Amy L.; Thompson, IA
 Thorsten, Dawn A.; Waukon, IA
 Timm, Carol J.; Council Bluffs, IA
 Timmerman, Mary F.; Davenport, IA
 Tinnermeier, Jennifer A.; Johnston, IA
 Tipton, Teresa G.; Agency, IA
 Tobin, Cecily Mary; West Des Moines, IA
 Toomey, Ellen Mary; Cedar Rapids, IA
 Touney, Daniel James; Fort Dodge, IA
 Travis, Pamela J.; Maxwell, IA
 Travis, Sara L.; Curlew, IA
 Trent, Mary Ellen; Forest City, IA
 Trimble, Linda G.; Indianola, IA
 Troyer, Linda K.; Kalona, IA
 Troyer, Patricia A.; Kalona, IA
 Trucke, Karen Sue; Bronson, IA
 Tryon, Jodi Lynn; Ames, IA
 Turbiville, Susan M.; Marshalltown, IA
 Turkal, Jody P.; Solon, IA
 Turner, Jessica Marie; Cedar Falls, IA
 Tyner, Jennifer Lee; Iowa City, IA
 Ullman, Ann M.; Des Moines, IA
 Umbarger-Mackey, Michelle Lynn; Cedar Rapids, IA
 Uzzell, Danny Gene; Bellevue, IA
 Vakulskas, Jeanne M.; Sioux City, IA
 Van De Berg, Christine L.; Monticello, IA
 Van Der Pol, Vicki L.; Oskaloosa, IA
 Van Ginkel, Karen Faye; Rock Valley, IA
 Van Gorp, Angella Faye; George, IA
 Van Wyk, Monica F.; Ankeny, IA
 Van Wyk, Tricia Kay; Sibley, IA
 Van Zuiden, Linda D.; Fulton, IL
 VanCleave, Patricia E.; Perry, IA
 Vandekamp, Gloria J.; Tulsa, OK
 VanderGinst, Jean Elizabeth; East Moline, IL
 Vanderloop, Tammy J.; Hubbard, IA
 Vanderwerff, Joyce L.; Pella, IA
 Vangerpen, Traci J.; Garner, IA
 Vankooten, Jo Dee; Oskaloosa, IA
 Vanotterloo, Marlys L.; Le Mars, IA
 Vanzee, Gloria F.; Pella, IA
 Vasher, Karen; Norwalk, IA
 Verhey, Karmen Joyce; Baxter, IA
 Vermace, Beverly J.; Lisbon, IA
 Vermeer, Julie; Humboldt, IA
 Vermeer, Karen C.; Boyden, IA
 VerSteegh, Sheryl A.; Rose Hill, IA
 Viner, Carol Lynn; Henderson, IA
 Vogel, Kristin K.; Lohrville, IA
 Volland, Tamara; Des Moines, IA
 Von Ahn, Jill Sayre; Sac City, IA
 Vonarb, Pauline M.; Granville, IA

Vonkiedrowski, Gariann; Hamilton, IL
 Wager, Alicia D.; Lake Mills, IA
 Walag, Elizabeth A.; Des Moines, IA
 Walker, John S.; Harvey, IA
 Walker, Kathleen F.; Cedar Rapids, IA
 Walker, Martha J.; Council Bluffs, IA
 Walker, Teri Jo; Corydon, IA
 Wall, Vonda M.; East Dubuque, IL
 Waller, Michelle; Humboldt, IA
 Walsh, Carol Ann; Bernard, IA
 Walsh, Darlene A.; Moline, IL
 Wanken, Cynthia E.; Norwalk, IA
 Ward, Kari L.; Des Moines, IA
 Ward, Kristin K.; Walford, IA
 Washburn, Alice; Council Bluffs, IA
 Waters, Harriett; Mount Pleasant, IA
 Way, Diane J.; Pella, IA
 Weakley, Desyree Val; East Moline, IL
 Weber, Mechelle M.; Dyersville, IA
 Weddle, Carol H.; Council Bluffs, IA
 Weeks, Amy; Le Grand, IA
 Weepie, Anna K. Wehling; Dunkerton, IA
 Wehrle, Laura L.; Burlington, IA
 Wehrli, Sonja; Missouri Valley, IA
 Weih, Cheryl A.; Coralville, IA
 Weitz, Jerome F.; Dubuque, IA
 Welch, Jacqueline L.; Burlington, IA
 Welch, Myron Morton; Maynard, IA
 Wellendorf, Regina J.; Tiffin, IA
 Wellington, Cristin Ann; Conesville, IA
 Wells, Darlene K.; Cedar Falls, IA
 Welter, Karen F.; Cedar Rapids, IA
 Wentworth, Dawn M.; Boone, IA
 Werner, Julie K.; Burlington, IA
 West, Sophia Ruth; Sioux City, IA
 Westerholm, Kim M.; Orange City, IA
 Westphal, Larry W.; Spencer, IA
 Whannel, Marie A.; Traer, IA
 Wheeler, Teresa Lynne; Rock Island, IL
 White, Courtney Lynn; Council Bluffs, IA
 White, Kyle R.; Des Moines, IA
 White, Mary Ellen; Grinnell, IA
 White, Susan M.; Sioux City, IA
 Whitehead, Karen A.; Cedar Rapids, IA
 Whiting, Kimberly K.; Center Point, IA
 Whitmore, Diana M.; Norwalk, IA
 Wiarda, Christa L.; Ackley, IA
 Wickrama, Prema; Ames, IA
 Wiertzema, Susan D.; Little Rock, IA
 Wilbur, Stephen Ray; Newton, IA
 Wilken, Kimberly K.; Denison, IA
 Wilkening, Charlene M.; Boone, IA
 Wilkins, Jane E.; Iowa City, IA
 Willert, Nancy A.; Nevada, IA
 Willett, Kami Lanae; Shelby, IA
 Willey, Sandra S.; Solon, IA
 Williams, Angela Carol; Sioux City, IA
 Williams, Carolee Rose; Glenwood, IA
 Williams, Jessica Anne; Durant, IA
 Williams, Jodee Lynn; Ida Grove, IA
 Williams, Tammy Marie; Center Point, IA
 Wilyard, Deborah A.; West Des Moines, IA
 Wilson, Annette; Shell Rock, IA
 Wilson, Deborah Lou; Clinton, IA
 Wilson, Ellevese J.; Ames, IA
 Wilson, Jennifer Jean; Bettendorf, IA
 Wilson, Sheila Joann; Urbandale, IA
 Winters, Mary K.; Waukon, IA
 Wirth, Lynna Marie; Nevada, IA
 Witt, Abby Jo; Cedar Falls, IA
 Wittmer, Kristine L.; Estherville, IA
 Wolf, Megan Lynn; Calmar, IA
 Wolfkill, Robin L.; Des Moines, IA
 Woline, Cynthia L.; Des Moines, IA
 Wollam, Debbie J.; Marshalltown, IA
 Wolske, Annette Cecilia; Benton, IL
 Wood, Amie Rae; Eldridge, IA
 Wood, Mary J.; Des Moines, IA
 Woodbury, Sarah Marie; Orange City, IA
 Woolley, Nicole Rae; Tiffin, IA
 Wright, Theresa; Harlan, IA
 Wyatt, Andrea Christine; Shelby, IA
 Wyninger, Stacy Lynn; Waukon, IA
 Yetmar, Tanya Lynn; Badger, IA
 York, Jennifer Lyn; Ames, IA
 Young, Andrea; Garner, IA
 Young, Debra Ann; Dubuque, IA
 Young, Sheila J.; Davenport, IA
 Youngblut, Julia A.; Iowa City, IA
 Zahs, Marta R.; Riverside, IA
 Zellmer, Kristi Lynn; Pella, IA
 Zemblidge, Nancy Ann; Iowa City, IA
 Zieser, Derra M.; Edgewood, IA
 Zimmerman, Tina Marie; Sac City, IA
 Zoulek, Sarah Jane; Waukon, IA

October RNs

Abbott, Alice M.; Ridgeway, IA
 Aden, Susan D.; Pomeroy, IA
 Agan, Joni Kay; Lacona, IA
 Ahern, Laura J.; Dyersville, IA
 Albers, Sandra J.; Eldridge, IA
 Alberts, Linda K.; Tiffin, IA

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OCTOBER RNs *Continued from page 28*

Albertson, Carol Marie; Bloomfield, IA
 Alexander, Rebecca A.; Dallas, IA
 Alldredge, Roxanne; Bettendorf, IA
 Allen, Brandi Jo Anna; Carson, IA
 Allen, Catherine Elizabeth; Palo, IA
 Allen, Kathryn J.; Coralville, IA
 Allen, Kimberly Marie; Grant City, MO
 Allen, Sandra I.; Des Moines, IA
 Alsharairi, Janelle Short-; Iowa City, IA
 Alt, E. Diann; Des Moines, IA
 Althoff, Alice M.; La Motte, IA
 Ambler, Kent E.; Cedar Rapids, IA
 Ament, Elyse; Marion, IA
 Anderegg, Victoria Jo; Dubuque, IA
 Anderson, Alexandra Velasco; Frankfort, IL
 Anderson, Constance J.; Colfax, IA
 Anderson, Diane C.; Lamoni, IA
 Anderson, Patricia S.; Duncombe, IA
 Anderson, Ruth E.; Boone, IA
 Andresen, Lisa Nicole; Davenport, IA
 Andrews, Emily Suzanne; Marshalltown, IA
 Andrews, Heather Lea; Corning, IA
 Anholt, Maurice R.; Cedar Rapids, IA
 Annam, Kiran Shyam Babu; Iowa City, IA
 Arganbright, Miriam Marie; Earlham, IA
 Arias, Codie Renee; Moline, IL
 Arling, Stephanie J.; Iowa City, IA
 Armstrong, Beverly Ann; Kahoka, MO
 Arndt, Ronda L.; Fairfield, IA
 Arnold, Trisha Elaine; Walker, IA
 Asani, Danielle Lynn; Dubuque, IA
 Asche, Kathryn L.; Grimes, IA
 Aschoff, Ann M.; Coralville, IA
 Ashby, Melissa Lee; Quincy, IL
 Azeltine, Jodi Frances; Belmont, IA
 Babb, Kevin W.; Clive, IA
 Bader, Pamela S.; Dunkerton, IA
 Badger, Amy L.; Guthrie Center, IA
 Ball, Jolene M.; Waterloo, IA
 Ballard, Jennifer; Prole, IA
 Ballard, Lynn Dean; North English, IA
 Ballou, Kathryn Annette; Leawood, KS
 Balmer, Angela N.; Des Moines, IA
 Banker, Marilyn Janzen; Knoxville, IA
 Barkley, Janet T.; Sioux City, IA
 Barnard, Megan Joelle; Des Moines, IA
 Bargrover, Linda M.; Hornick, IA
 Barrett, Holly Kathryn; Des Moines, IA
 Barron, Christine E. Lippold; Des Moines, IA
 Bartels, Connie Jean; Waterloo, IA
 Barton, Jenice Annette; Johnston, IA
 Batcheller, Shari S.; West Des Moines, IA
 Batten, Regina Plambeck; Underwood, IA
 Bauer, Valerie Ann; Cedar Rapids, IA
 Bauler, Lori Ann; Readlyn, IA
 Beattie, Sarah Lynn; Grimes, IA
 Beaver, Jan Marie; North Liberty, IA
 Beckman, Brenda Joyce; Iowa Falls, IA
 Bednarz, Linda A.; Iowa City, IA
 Behrens, Glenys A.; Sioux City, IA
 Bence, Teresa A.; West Burlington, IA
 Benischek, Barbara A.; Lost Nation, IA
 Benna, Jennifer R.; Pocahontas, IA
 Bennett, Sarah Marie; Dickens, IA
 Benson, Debra J.; Urbandale, IA
 Benson, Diedre K.; West Des Moines, IA
 Berg, Carol J.; Clermont, IA
 Bergfeld, Mollie M.; Cascade, IA
 Berkenpas, Peggy M.; Sioux City, IA
 Berner, Lora J.; Clive, IA
 Berrier, Dawn Elaine; Deloit, IA
 Berryhill, Sharon L.; Gilbert, IA
 Bihrer, Kristin K.; Early, IA
 Birkey, Lowell M.; Des Moines, IA
 Bishop, Stacey L.; Merrill, IA
 Bissett, Kathy J.; Bondurant, IA
 Black, Jessie Rae; Iowa City, IA
 Bladt, Tammy A.; Harlan, IA
 Blanchard, Amy Marie; Coggon, IA
 Blanche, Sharon M.; Sioux City, IA
 Blankenburg, Erin Elizabeth; Fort Dodge, IA
 Boal, Carol A.; Casper, WY
 Boeckenstedt, Lori J.; Dyersville, IA
 Boedecker, Susan A.; Eldridge, IA
 Boeke, Katherine Ann; Hubbard, IA
 Boerner, Jean A.; Ankeny, IA
 Boggs, Jacqueline Ann; Charter Oak, IA
 Bohnstengel, Patricia J.; Laporte City, IA
 Bokath, Mary Ann; Overland Park, KS
 Bolander, Patricia A.; West Des Moines, IA
 Bolte, Laurie Jo; North Liberty, IA
 Bosch, Deborah Ann; Rockford, IA
 Bosma, Gretchen A.; Hospers, IA
 Botke, Rhonda J.; Cedar Falls, IA
 Bowers, Kathleen I.; Coralville, IA
 Boyer, Jean M.; Fort Atkinson, IA
 Boyer, Trisha L. Massey-; Newton, IA
 Bradshaw, Patricia E.; Tarpon Springs, FL

Brandel, Carol Ann; Dubuque, IA
 Brandon, Patricia; Des Plaines, IL
 Brandow, Jeff Wayne; Mason City, IA
 Branson, Crystal Joy; Shenandoah, IA
 Brantman, Jennie K.; Iowa City, IA
 Brazzell, Jody L.; Sioux City, IA
 Breitbarth, Dianne M.; Ankeny, IA
 Breuer, Kathy K.; Burlington, IA
 Brewer, Melissa Kay; Hamilton, IL
 Brinker, Sara Ann; West Des Moines, IA
 Brook, Julie A.; Springville, IA
 Brower, Julie M.; Des Moines, IA
 Brower, Martha J.; Glenwood, IA
 Brown, Angela R.; Reinbeck, IA
 Brown, Jeanette L.; Council Bluffs, IA
 Brown, Susan J.; Granger, IA
 Brubaker, Elizabeth Rae; Gladbrook, IA
 Bruch, Melissa Jo; Sumner, IA
 Bryan, Erin Stephanie; Sioux City, IA
 Bryant, Paula J.; Eldridge, IA
 Buch, Eilene M.; Fairfield, IA
 Buehler, Elsie Alice; Columbia, MO
 Bull, Jessica Florence; Savanna, IL
 Burden, Dawn Marie; Altoona, IA
 Buresh, Kelli Ann; Marshalltown, IA
 Burke, Timothy Alden; Elgin, IL
 Burkholder, Cynthia Dione; Camanche, IA
 Burmeister, Lisa L.; Exira, IA
 Burrell, Cynthia J.; Blakesburg, IA
 Buscher, Kay Sue; Dubuque, IA
 Busching, Kathryn L.; Waverly, IA
 Buseman, Melissa Anne; Grundy Center, IA
 Busse, Tammy; Council Bluffs, IA
 Cairns, Brenda Lynn; Jefferson, IA
 Calkhoven, Renae Korin; Sioux City, IA
 Calkins, Jeanne F.; Fonda, IA
 Callaway, Janet G.; Waterloo, IA
 Campbell, Karla A.; Clarksville, IA
 Candler, Judy Ann; Bettendorf, IA
 Cannon, Mary Jo; Dubuque, IA
 Carpenter, Sally Ann; Des Moines, IA
 Carr, Jennifer Mary; Rock Island, IL
 Carrell, Jan; Orange City, IA
 Carroll, Leann Carolyn; Waterloo, IA
 Carver, Pamela S.; Clive, IA
 Case, Holly Sue; Rock Valley, IA
 Casey, Ida Marie; Grinnell, IA
 Casey, Susanne Michele; Mason City, IA
 Cash, Cynthia K.; Cedar Falls, IA
 Caska, Cynthia J.; Slater, IA
 Cavanaugh, Jane A.; Mendota Heights, MN
 Cavendish, Mary E.; Bettendorf, IA
 Chambers, Susie L.; Ottumwa, IA
 Chapman, Angela June; Mason City, IA
 Chapman, Ann M.; Dubuque, IA
 Chappellear, Denise; Ankeny, IA
 Chesterman, Carol H.; Peosta, IA
 Christman, Christine R.; Des Moines, IA
 Christner, Deneill Renee; Ottumwa, IA
 Christopher, Mary Ann; Cedar Rapids, IA
 Chrystal, Joyce A.; Marion, IA
 Ciesielski, Lisa Ellen; Dubuque, IA
 Cisler, June I.; Cedar Rapids, IA
 Clark, Alyssa Marguerite; Pleasantville, IA
 Clark, Kenneth Wayne; Nevada, IA
 Clark, Lisa D.; Cedar Falls, IA
 Clausen, Debra A.; Albert City, IA
 Cleverley, Ruth Lee; Newton, IA
 Cline, Mary S.; Atalissa, IA
 Cobb, Denise Irene; Correctionville, IA
 Cogdill, Tabitha Ann; Glenwood, IA
 Cogut, Paula Roberts; Cross River, NY
 Cole, Catherine Denise; Sioux City, IA
 Cole, Tammy Lynn; Moravia, IA
 Coleman, Melinda M.; Hedrick, IA
 Collins, William Mark; Manhattan, KS
 Colsch, Audrey Rosanne; Waukon, IA
 Comried, Lynn A.; Cedar Rapids, IA
 Conner, Cheryl Ann; Cedar Rapids, IA
 Conway, Laura J.; Polk City, IA
 Cook, Elaine K.; Wall Lake, IA
 Cook, Gilda L.; Cedar Rapids, IA
 Cook, Heather Alene; Galloway, OH
 Cooper, Margaret H.; Altoona, IA
 Cooper, Matthew; Dike, IA
 Copeland, Jan M.; Cedar Rapids, IA
 Coppess, Tracie Lynn; Cedar Rapids, IA
 Cordes, Shari Leigh; Polk City, IA
 Cousins, Ruth J.; Shell Rock, IA
 Covey, Judy Elizabeth; Ames, IA
 Craig, Joan A.; Waterloo, IA
 Cranston, Sherry A.; Atlantic, IA
 Crees, Molly R. Heideman-; Des Moines, IA
 Crock, Paula M.; Fairfax, IA
 Croell, Kristen K.; Lawler, IA
 Crowe, Joan E.; Donnellson, IA
 Crull, Carrie L.; Mount Pleasant, IA
 Cullenward, Jennifer Ann; Sergeant Bluff, IA

Cummer, Sarah Jean; Colesburg, IA
 Curl, Cheryl Kay; Maquoketa, IA
 Currier, Sue A.; Boone, IA
 Cyr, Kari Michelle; Grimes, IA
 Dalke, Kim R.; Sergeant Bluff, IA
 Dan-Dukor, Blessing B.; Des Moines, IA
 Danielson, Betty Gail; Villisca, IA
 Danner, Johnna Elizabeth; Coralville, IA
 Dare, Jennifer Renee; Moline, IL
 Darowski, Leonarda B.; De Soto, IA
 Daubenberger, Dawn Marie; Walker, IA
 Davies, Paul Brian; Cherokee, IA
 Davis, Janice R.; Monroe, IA
 Davis, Nelva J.; Weldon, IA
 Davis, Christina Marie; Onawa, IA
 Davis, Deborah A.; Ankeny, IA
 Day, Jacqueline A.; Sioux City, IA
 Dean, Mary Jennifer; Sioux City, IA
 Deblois, Jessica Lee; Cedar Rapids, IA
 DeBoer, Audrey S.; Edgerton, MN
 Dehn, Lori Anne; Otsego, MN
 Dehner, Carolyn J.; Burlington, IA
 DeKraai, Hollie Ann; Salem, IA
 Demanett, Angelina Danette; Mount Vernon, IA
 Demuth, Francis P.; Jesup, IA
 Denbow, Jolene Beverly; Gladbrook, IA
 Dendinger, Rhonda; Cambridge, MN
 Deninger, Paul; Iowa City, IA
 Dennison, Melissa Anne; Coralville, IA
 Depoorter, Jacquelyn J.; Moline, IL
 Dettman, Bette A.; Lenox, IA
 Deutmeyer, Diane Marie; Dyersville, IA
 Devine, Beverly Mae; Ankeny, IA
 DeWeerd, Melinda Sue; Rock Valley, IA
 DeYoung, Mary JoAnn; Sioux Center, IA
 Diaz, Catherine Elise; Davenport, IA
 Dickinson, Chantal Kristine; Fort Dodge, IA
 Diehl, Nette W.; Muscatine, IA
 Dietzel, Mary E.; Dubuque, IA
 Dillon, Angela Marie; Eldridge, IA
 Dimon, Amy Lynn; Council Bluffs, IA
 Dixon, Fredrika A.; West Des Moines, IA
 Dlouhy, Marianne Renee; Edgewood, IA
 Doane, Carla Renee; Searsboro, IA
 Doeden, Ann M.; Cedar Falls, IA
 Doerge, Jean B.; Clive, IA
 Doffing, Meihui; Dubuque, IA
 Dokken, Karen Loy; Alden, MN
 Dolan, Carla J.; Granger, IA
 Donnelly, Amy; West Des Moines, IA
 Douglas, Michael K.; Bondurant, IA
 Downey, Brenda J.; Prairie City, IA
 Downs, John R.; Marshalltown, IA
 Downs, Judy A.; Marshalltown, IA
 Doyle, Aaron D.; Milan, IL
 Drain, Lori L.; Danville, IA
 Draper, Vicki L.; Eldora, IA
 Drella, Rosalinda; State Center, IA
 Drew, Sharon Mae Wk; Decorah, IA
 Driesen, Cheryl L.; Orange City, IA
 Dubin, Mary M.; Davenport, IA
 Duffy, Jill L.; Webster City, IA
 Dugas, Rebecca K.; Davenport, IA
 Duncan, Donna Jo; Waterloo, IA
 Dunham, Lynnette Ann; Dunlap, IA
 Dunkerton, Angela Kay; Waterloo, IA
 Dunn, Valerie Lynn; Vinemont, AL
 Duprey, Debra L.; Oskaloosa, IA
 Durnan, Jessica Sue; New Hampton, IA
 Dusek, Virginia H.; Muscatine, IA
 Duvall, Laura Lea; Mason City, IA
 Dyer, Melodie; Davenport, IA
 Eads, Renee Ann; Saint Charles, IA
 Eby, Cynthia L.; Adel, IA

Echeverria, Yadira E.; Washington, DC
 Eckert, Celeste C.; Pleasant Hill, IA
 Edwards, Diana V.; Custer, SD
 Eernisse-Roeder, Sandra J.; Tama, IA
 Eggers, April Jo; Marion, IA
 Eggleston, Cindy; Marshalltown, IA
 Eich, Barbara C.; Council Bluffs, IA
 Eisenhauer, Cherie Lynn; Sioux City, IA
 Elas, Diane E.; Iowa City, IA
 Elijah, Kristine Marie; Solon, IA
 Ellerman, Judith Ann; Dallas Center, IA
 Ellison, Angela Shae; Centerville, IA
 Elwell, Lisa Rae; Ankeny, IA
 Engelking, Dorothy J.; Knoxville, IA
 English, Kelly Jo; Dubuque, IA
 Erickson, Ann R.; Paton, IA
 Erickson, Marilyn; Essex, IA
 Erixon, Jamie A.; Ankeny, IA
 Ernst, Marilee J.; Waukee, IA
 Erskine, Julie R.; Storm Lake, IA
 Ervin, Judith A.; Logan, IA
 Everett, Belva Ruth; Marion, IA
 Evison, Karen A.; Ankeny, IA
 Ewoldt, Gloria Jean; Manning, IA
 Eyerly, Jenny Suzanne; Winterset, IA
 Fagen, Tami Lee; Cedar Rapids, IA
 Fairchild, Carolann M.; Ankeny, IA
 Falck, Sandra Jondine; Grinnell, IA
 Fedders, Julie A.; Le Mars, IA
 Fedders, Mary E.; Le Mars, IA
 Fedler, Kimberly A.; West Point, IA
 Felts, Pamela Ann; Davenport, IA
 Ferguson, Jennifer Lynn Mark; Solon, IA
 Fetting, Sharon M.; Urbandale, IA
 Fink, Joleen Marie; Dubuque, IA
 Fish, Niki V.; Altoona, IA
 Fisher, Kinda Lee; Mount Ayr, IA
 Fisher, Karri; Wellman, IA
 Fite, Anita E.; Eldridge, IA
 Fjeld, Matthew Bradley; Joice, IA
 Flanagan, Lisa A.; La Motte, IA
 Flesher, Tania Lynn; Waukee, IA
 Floth, Marjorie; Waterloo, IA
 Flummerfelt, Diane; Ames, IA
 Foley, Julie A.; Sergeant Bluff, IA
 Folkmann, Peggy E.; Williamsburg, IA
 Fordyce, Juliann M.; Oelwein, IA
 Foreman, Constance Maren; Truro, IA
 Fotiadis, Susan L.; East Moline, IL
 Fowler, Lorraine J.; Tama, IA
 Fowlkes, Alice T.; Holland, IA
 Fox, Christina Marie; Sioux City, IA
 Frangenberg, Christie Amber; Primghar, IA
 Frasher, Rashelle Kay; Fairfax, IA
 Frauenholtz, Jean M.; West Branch, IA
 Freeman, Cynthia L.; Sheldon, IA
 Freese, Dana L.; Monticello, IA
 Freeze, Susan Ann; Dehli, IA
 Frein, Donna J.; Clive, IA
 Frenz, Jacqueline R.; Mason City, IA
 Freymiller, Donna E.; Des Moines, IA
 Friedly, Jennifer Ann; Waterloo, IA
 Friess, Lucinda L.; Perry, IA
 Fritz, Deborah Sue; Galesburg, IL
 Froiland, Colleen R.; Spencer, IA
 Frye, Gwen L.; Clinton, IA
 Fuller, Mary L.; Norwalk, IA
 Gabriel, Lisa Ann; Urbandale, IA
 Gaede, Holly Lynn; DeWitt, IA
 Gage, Mary C.; Marion, IA
 Galbraith, Nancy N.; Van Horne, IA
 Gall, Judith D.; Burlington, IA
 Garman, Debra Sue; Rose Hill, IA
 Garvis, Pamela J.; Templeton, IA
 Gawehn, Emily Patricia; Nevada, IA

Geers, Lila M.; Manchester, IA
 Gehrke, Jeannette E.; Audubon, IA
 Geiger, Beth E.; Cedar Rapids, IA
 Geiger, Mary Ann; Waterloo, IA
 Gellatly, Nicole Sue; Bryant, IA
 George, Alexandra Carmella; Cedar Rapids, IA
 Gesy, Jennifer Elaine; Sioux City, IA
 Gibb, Dorothy I.; Dubuque, IA
 Gibson, Kristen; West Des Moines, IA
 Gibson, Anne C.; West Des Moines, IA
 Gibson, Bruce Jesse; Jefferson, IA
 Gibson, Melissa Dayle; Brooklyn, IA
 Gisch, Denise E.; Bancroft, IA
 Gisel, Carmen S.; DeWitt, IA
 Gittings, Terri L.; Lomax, IL
 Glancy, Joyce Ellen; Oskaloosa, IA
 Glasford, Carol A.; Norwalk, IA
 Goedken, Lora A.; Asbury, IA
 Goergen, Joleen M.; Cherokee, IA
 Goff, Diane Lynn; Rock Island, IL
 Gollhofer, Judy; Kingsley, IA
 Gonzalez, Richard E.; Des Moines, IA
 Good, Nancy J. Hibbs-; Ames, IA
 Goodall, Jo Ann; Eldridge, IA
 Goodman, Abigail Kate; Des Moines, IA
 Goos, Kimberly Sue; Nevada, IA
 Gose, Janet K. Hillstrand-; Jefferson, IA
 Goss, Kris M.; Johnston, IA
 Goy, Andrea; Malvern, IA
 Grady, Mila W.; Iowa City, IA
 Graham, Amanda Joy; Avoca, IA
 Graham, Cindy Idelle; Ottumwa, IA
 Graham, Michelle Renae; Glenwood, IA
 Graham, Sheila A.; West Des Moines, IA
 Graham, Ruby J.; Galesburg, IL
 Granstrom, Carla; Sioux City, IA
 Grant, Janet L.; Dubuque, IA
 Graves, Trish Ann; Sterling, IL
 Gray, Cheyenne Larae; Waterloo, IA
 Gray, Deborah S.; Pomeroy, IA
 Gray, Tracey L.; Prescott, IA
 Greear, Karen A.; Cedar Rapids, IA
 Green, Linda S.; Council Bluffs, IA
 Greenfield, Julie Renee; Red Oak, IA
 Greenlee, Sue A.; Jefferson, IA
 Greiman, Judith A.; LeClaire, IA
 Griffin, Jean L.; West Des Moines, IA
 Grinaldi, Cathi K.; West Des Moines, IA
 Groeneweg, Larissa Jo; Rock Valley, IA
 Gross, David A.; West Union, IA
 Grund, Krystal Dawn; Council Bluffs, IA
 Gum, Marvin B.; Council Bluffs, IA
 Gumpert, Tamra Jane; Eldridge, IA
 Gunnells, Steven H.; Hiawatha, KS
 Gurney, Karen S.; Fort Madison, IA
 Haferbier, Julie K.; Charlotte, IA
 Hahn, Sheila M.; Carroll, IA
 Haley, Catherine M.; Nevada, IA
 Hall, Jane S.; Underwood, IA
 Hall, Sonya Denise; Logan, IA
 Halstead, Lori; Kahoka, MO
 Halverson, Rosalie E.; New London, IA
 Hamilton, Connie S.; Hazleton, IA
 Hanselman, Pamela A.; West Bend, IA
 Hansen, Marilyn R.; Kalona, IA
 Hanson, Kathleen S.; Bettendorf, IA
 Happel, Bonnie E.; Evansdale, IA

Hargens, Katrina Theresa; Avoca, IA
 Hargreaves, Rebecca A.; Waterloo, IA
 Harkness, Sharon L.; Des Moines, IA
 Harms, Johnetta Elizabeth; Jefferson, IA
 Harnish, Susan; Toledo, IA
 Harpham, Joyce I.; Polk City, IA
 Harris, Andrea Lynn; Sioux City, IA
 Harrison, Ruth A.; Lawton, IA
 Hartley, Shelly A.; Urbandale, IA
 Hartwig, Heather Ann; Clear Lake, IA
 Hartzell, Michelle A.; Spencer, IA
 Harvey, Katherine Lee; Fort Madison, IA
 Hasenwinkel, Paul David; Orange City, IA
 Hatch, Le Anne K.; Oceanside, CA
 Hatland, Virginia; Doliiver, IA
 Haug, Shaunda Shantell; Ottumwa, IA
 Hauk, Sheila Fae; Warsaw, IL
 Hawes, Joyce A.; Montrose, IA
 Hay, Joyce A.; Fort Dodge, IA
 Hays, Sara Roylene; Waukee, IA
 Hearn, Lois; Fairfield, IA
 Heaton, Cynthia Rena; North Liberty, IA
 Heiar, Stephanie Leora; Eagle Grove, IA
 Heimdal, Myshelle Ann; Des Moines, IA
 Heims, Lynette A.; Kirkland, IL
 Heitman, Weldon E.; Iowa City, IA
 Helgerson, Betty A.; Postville, IA
 Hemann, Rhonda K.; Osage, IA
 Hemingway, Anita Beatriz; Iowa City, IA
 Hemmen, Angela Sue; Guthrie Center, IA
 Henderson, Michelle L.; Ankeny, IA
 Henderson, Tracey L.; Emmetsburg, IA
 Hendricks, Amy Jo; West Des Moines, IA
 Henricks, Lucinda P.; Ackley, IA
 Herbst, Ann M.; Blue Grass, IA
 Hernandez, Angela Marie; Jordan, MN
 Hetrick, Judith A.; West Des Moines, IA
 Hettlinger, Mary C.; Sioux City, IA
 Hewitt, Doris I.; Cedar Falls, IA
 Heyer, Janice R.; Davenport, IA
 Hibbard, Tammy; Des Moines, IA
 Hickey, Jody Lynn; Fort Dodge, IA
 Hicks, Iris Donnetta; Indianapolis, IN
 Higgins, Marian C.; Hesperia, CA
 Hildman, Sharon M.; Waterloo, IA
 Hilgenberg, Tyler Richard; Avoca, IA
 Hill, Katherine K.; West Des Moines, IA
 Hilpipre, Cynthia Sue; Spirit Lake, IA
 Himan, Sharon D.; Roland, IA
 Hind, Rosalind L.; Fort Madison, IA
 Hines, Catherine Mary; Lansing, IA
 Hines, Terra Ann; Montour, IA
 Hinkeldey, Trudy J.; Alta, IA
 Hintz, Jayne K.; Lowden, IA
 Hobson, Lynette A.; Riceville, IA
 Hoekema, Ruthann; Hull, IA
 Hoffman, Martha A.; West Bend, IA
 Hogan, Patricia A.; Carroll, IA
 Holcombe, Dawn Michelle; State Center, IA
 Holden, Mary S.; Des Moines, IA
 Hollander, Jill Marie; Eldora, IA
 Hollman, Pamela C.; Hampton, IA
 Holstad, Mary Louise; Northwood, IA
 Holt, Michele E.; Moline, IL

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Holt, Margaret Kearney; Milan, IL
 Holz, Lois R.; Iowa City, IA
 Honaker, Monica Joan; Council Bluffs, IA
 Hooper, Linda; Luana, IA
 Hoover, Angela Joyce; North Liberty, IA
 Hoover, Kathryn Reiko; Clinton, IA
 Hopkins, Christy E.; Grimes, IA
 Hornback, Traci C.; Des Moines, IA
 Horstman, Lindsay Dawn; Inwood, IA
 Hoskins, Kathi Lynn; Jefferson, IA
 Houston, Ruth E.; Fort Dodge, IA
 Hovda, Kathryn Lynn; Clive, IA
 Huber, Marilyn S.; Denver, IA
 Huckabone, Andrea Dawn; Mount Pleasant, IA
 Huff, Marge M.; Marshalltown, IA
 Huffman, Peggy Ann; West Point, IA
 Huffman, Carla Ann; Waterloo, IA
 Hughes, Michelle R. Jones -; Cedar Falls, IA
 Huisman, Susan; Pella, IA
 Hulst, Carol M.; George, IA
 Humbert, Linda A.; Marion, IA
 Hunter, Regina Leann; Hillsboro, IA
 Husemann, Cheryl F.; Dubuque, IA
 Husmann, Gail K.; Cedar Rapids, IA
 Hutchinson, Beulah; Mount Ayr, IA
 Huynh, Stacey Marie; Des Moines, IA
 Hylton, Sally J.; Urbana, IA
 Ineichen, Jelene Marie; Davenport, IA
 Irish, Dawn Voigt; Cumming, IA
 Irons, Constance; Bath, SC
 Isaacs, Diane M.; Rockwell City, IA
 Isabell, Robert; Luther, IA
 Ita, Teresa L.; Burlington, IA
 Ivers, Loyce M.; Urbandale, IA
 Jack, Deborah A.; Ottumwa, IA
 Jackson, Kristine M. Staheli -; East Dubuque, IL
 Jacobs, Mary K.; Hawarden, IA
 Jacobsen, Cathie R.; Sioux City, IA
 Jacobsen, Cheryl A.; Eagle Grove, IA
 Jacobsen, Jennifer Lynn; Council Bluffs, IA
 Jacobson, Peggy; Osage, IA
 James, Gina R.; Luzerne, IA
 Janssen, Michelle; Laurel, IA
 Jauernig, Sister Paula Rose; Leavenworth, KS
 Jenkins, Teresa R.; Marshalltown, IA
 Jeppeson, Charlene R.; Newell, IA
 Jepsen, Lorraine D.; Correctionville, IA
 Jester, Lynette S.; Keosauqua, IA
 Jimenez, Lisa L'gae; Iowa Falls, IA
 Jirak, Cindy K.; Lawler, IA
 Jirak, Kristy K.; Evansdale, IA
 Johansen, Barbara J.; Waukee, IA
 Johnson, Gail M.; Jewell, IA
 Johnson, Janine R.; Waverly, IA
 Johnson, Linda K.; Des Moines, IA
 Johnson, Lisa Marie; Oskaloosa, IA
 Johnson, Margaret Kay; Mapleton, IA
 Johnson, Margaret Wimmer; Oelwein, IA
 Johnson, Mary P.; Mount Union, IA
 Johnson, Shannon; Lehigh, IA
 Johnson, Sharon Ann; Keokuk, IA
 Johnson, Vicky Lynn; Woolstock, IA
 Johnson, Gayle A.; Des Moines, IA
 Johnson, Julie S.; Dubuque, IA
 Johnson, Kathleen R.; Humboldt, IA
 Jones, Anne Greenwood; Des Moines, IA
 Jones, Jane E.; Manchester, IA
 Jones, Sharon Elaine; Marengo, IA
 Jones, Rhonda L.; Cedar Rapids, IA
 Jones-McLeod, Michele L.; Cedar Rapids, IA
 Jordison, Leslie K.; Fort Dodge, IA
 Jorgensen, Mildred A.; Estherville, IA
 Judd, Alissa R.; Clinton, IA
 Juelfs, Rebecca H.; Ames, IA
 Kahler, Angela Rae; Waterloo, IA
 Kain, Beverly S.; Pella, IA
 Kaiser, Pauline T.; Dubuque, IA
 Kane, Judy Kay; Westgate, IA
 Karr, Shelly L.; Marshalltown, IA
 Katzer, Joann M.; Marshalltown, IA
 Keahna, Sophilia Jayne; Tama, IA
 Keimig, Jennifer Lynn; Davenport, IA
 Keleher, Mindy Lynn; Sioux City, IA
 Kell, Heather Diane; Geneseo, IL
 Kelly, Janelle A.; Early, IA
 Kelly, Pamela J.; Council Bluffs, IA
 Kelly, Jacqueline H.; Centerville, IA
 Kendrick, Lisa M.; Knoxville, IA
 Kennedy, Maureen Ellen; Dubuque, IA
 Keppler, Susan D.; Dubuque, IA
 Kerns, Megan Eva; Cedar Falls, IA
 Kerr, Lynn; Sigourney, IA
 Kessel, Christine A.; Bettendorf, IA
 Kester, Bonita Jane; Fort Madison, IA
 Killam, Diane A.; Bremerton, WA
 Killam, Shanna Reinke; West Des Moines, IA

Kimrey, Carrie Lea; Gilbert, IA
 King, Christie Ellen; East Alton, IL
 King, Jane; Red Oak, IA
 King, Jennifer Luella; Vinton, IA
 King, Linda M.; Carroll, IA
 Kinney, Lucy; Missouri Valley, IA
 Kinney, Rebekah Ann; Winterset, IA
 Kirchner, Deborah D.; Keosauqua, IA
 Kirlin, Patricia A.; Council Bluffs, IA
 Kisler, Louann; Ankeny, IA
 Klein, Cynthia E.; Granville, IA
 Klein, Cynthia S.; Sherrill, IA
 Klemmensen, Betty Marie; Elberon, IA
 Kleppe, Nancy; Bennett, IA
 Kleppe, Sharon Kay; Delmar, IA
 Knaack, Angela S.; Gladbrook, IA
 Kneip, Katherine R.; Lemars, IA
 Knepper, Kerry Rochelle; Williamsburg, IA
 Knoke, Leah J.; Macedonia, IA
 Knopick, Jane E.; Iowa City, IA
 Knowles, Laura Lyons; Ames, IA
 Knowles, Nicole Jane; Treynor, IA
 Knox, Katie Beth; Ainsworth, IA
 Koch, Virginia M.; Ames, IA
 Koehn, Crystal J.; Central City, IA
 Koel, Cheryl Ann; Primghar, IA
 Kofron, Pamela Ann; Cascade, IA
 Kohley, Barbara Lynn; Bettendorf, IA
 Kolthoff, Cynthia J.; New Hampton, IA
 Kono, Beverly J.; Hudson, IA
 Koopman, Kristi L.; Forest City, IA
 Koster, Robin J.; Newell, IA
 Kraft, Leone A.; Clinton, IA
 Krambeer, Deanna D.; Saint Olaf, IA
 Kramer, Shelley A.; West Des Moines, IA
 Kraus, Vicki L.; Iowa City, IA
 Krejca, Jeanne L.; Robins, IA
 Krieger, Laurie A.; Tama, IA
 Kropp, Kimberly K.; Sioux City, IA
 Kruger, Lita C.; Carroll, IA
 Krutsinger, Dustin Colt; Coralville, IA
 Kuhns, Michele Lynn; Hills, IA
 Kusler, Bonnie L.; Akron, IA
 Lagomarcino, Teresa A.; West Des Moines, IA
 Lambert, Kimberly Ann; Carroll, IA
 Lampe, Joseph Daniel; Iowa City, IA
 Landstrum, Sharon Kay; Sigourney, IA
 Lang, Amanda Lynn; Davenport, IA
 Lantz, Lynette S.; Boone, IA
 Larison, Cynthia F.; Council Bluffs, IA
 Larsen, Judith M.; Glenwood, IA
 Larson, Diane M.; Fort Dodge, IA
 Larson, Julie A.; Saint Ansgar, IA
 Larson, Sue E.; Des Moines, IA
 Lathrop, Keith Michael; Waterloo, IA
 Lathrop, Susan F.; Indianola, IA
 Lavin, Erin Nicole; Davenport, IA
 Lawson, Kathleen A.; Spencer, IA
 Layland, Deborah A.; Audubon, IA
 Layland, Teresa Jo; Ankeny, IA
 LeBlond, Anita Caraig; Iowa City, IA
 Lee, Kari Lynn; Okoboji, IA
 Lee, Lynnette E.; Woodbine, IA
 Leiffert, Shaunda S.; Runnells, IA
 Lemke, Renee R.; Cedar Rapids, IA
 Lemke, Susan Ann; Kanata, Ontario, Canada
 Lemon, Kathleen Ann; Keokuk, IA
 Lenhart, Shirley A.; Sutherland, IA
 Lenz, Lori K.; Manning, IA
 Leo, Pamela S.; Des Moines, IA
 Leutzinger, Jacqueline Anne; Waterloo, IA
 Lewis, Jennifer Ann; Sarnia, Ontario, Canada
 Lewis, Margaret T.; Marshalltown, IA
 Liebbe, Penny Ann; LeClaire, IA
 Lighter, Joanne M.; Algona, IA
 Lindberg, Marian L.; Cedar Falls, IA
 Linn, Serena S.; Des Moines, IA
 Litterer, Tammy Lee; Greene, IA
 Little, Lacy Lynn; Earlham, IA
 Little, Sherri A.; Des Moines, IA
 Loffswold, Kristen Nicole; Sioux City, IA
 Loftsgard, Theodore Orven; Decorah, IA
 Loomis, Pamela J.; Knoxville, IA
 Lovig, Anne E.; Cedar Rapids, IA
 Lown, Lindsey Nicole; Iowa City, IA
 Lucero, Kathleen Eggert; Columbia, MO
 Lumbard, Elinor M.; Diagonal, IA
 Lunsford, Amber Rose; Stockport, IA
 Lutenegeger, Martha M.; Fort Madison, IA
 Lutes, Shawna Danell; New London, IA
 Mach, Emma Marie; Cedar Rapids, IA
 Mack, Marlena Renee; Kahoka, MO
 Madoerin, Sarah Kay; Iowa City, IA
 Malesevic, Aleksandra; Davenport, IA
 Manderscheid, Pamela A.; Maquoketa, IA
 Manderscheid, Peggy A.; Maquoketa, IA
 Mangaudis, Annette M.; Ames, IA
 Mann, Robbin Lynne; Des Moines, IA

Manor, Lois M.; Bettendorf, IA
 Manwaring, Charlene Marie; Mason City, IA
 Marchese, Bridget K.; Milan, IL
 Marcouiller, Margaret V.; West Des Moines, IA
 Marlett, Deborah Joan; Chicago, IL
 Marshall, Candice K. Ludeman -; Clear Lake, IA
 Martin, Marjorie Lee; Chatfield, MN
 Martin, Kathleen Kay; Cedar Rapids, IA
 Masteller, Sarah Anne; Des Moines, IA
 Matheny, Tiffany Nichole; Ankeny, IA
 Mauseth, Amanda Marie; Ankeny, IA
 Maze, Denise A.; Cedar Rapids, IA
 McBride, Crystal Faith; Cedar Falls, IA
 McCabe, Minerva; Davenport, IA
 Mccarty, Shirley A.; Independence, MO
 McCollom, Patricia L.; Johnston, IA
 McCommis, Karen S.; Cedar Rapids, IA
 McCoy, Shawna L.; Bernard, IA
 Mcdermott, Jessica Sue; Dubuque, IA
 Mcdermott, Kristine A.; Jamaica, IA
 McDonnell, Casey Jo; Clinton, IA
 Mcdonough, Debra S.; Ottumwa, IA
 Mcgee, Cindy M. Steen; Bettendorf, IA
 McGinn, Becka Suzanne; Des Moines, IA
 McIntire, Sandra J.; Ankeny, IA
 McKeever, Holli Jo; Knoxville, IA
 Mckinney, Barbara Jean; Des Moines, IA
 McKnight, Jennifer Marie; Afton, IA
 McLaren, Julie A.; Johnston, IA
 McLeran, Jessica Rae; Des Moines, IA
 McMahan, Sally J.; Sioux City, IA
 McNamara, Brenda L.; Des Moines, IA
 Mcshane, Shelley S.; New Hampton, IA
 McWhortor, Lisa K.; Fort Madison, IA
 Mecham, Bette J.; Port Byron, IL
 Meier, Alyshia Lane; Grand Mound, IA
 Meinders, Deloros D.; Des Moines, IA
 Meiners, Carrie Ann; Urbandale, IA
 Meissen, Barbara Ann; New Hampton, IA
 Mellecker, Julie E.; Coralville, IA
 Mericle, Barbara J.; Albia, IA
 Mertz, Susan J.; Webster, IA
 Meskimen, Kelli R.; Waterloo, IA
 Meyer, Jennifer Amy; Missouri Valley, IA
 Meyer, Michelle Marie; Wayland, IA
 Meyer, Dixie K.; Fenton, IA
 Meyers, Ashley Hobbs; Urbandale, IA
 Meyers, Lisa Marie; La Motte, IA
 Michalek, Debra K.; Victor, IA
 Milburn, Robert E.; Sioux City, IA
 Milder, Katherine A.; Council Bluffs, IA
 Millard, Kimberly Kay; Mason City, IA
 Miller, Ashley Nicole; Runnells, IA
 Miller, Constance S.; Cedar Rapids, IA
 Miller, Janis K.; Bettendorf, IA
 Miller, Jennifer; Bettendorf, IA
 Miller, Kristen L.; Clive, IA
 Miller, Linda K.; Boone, IA
 Miller, Lori L.; Earlville, IA
 Miller, Rhonda L.; Farmington, IA
 Miller, Susan M.; Davenport, IA
 Miller, Tina Marie; Alexander, IA
 Miller, Catherine R.; Joy, IL
 Millice, Mark A.; Wellman, IA

Mittelsted, Cheryl Lynn; West Union, IA
 Mochal, Kathryn J.; Cedar Rapids, IA
 Moeller, Amber Steinberg -; Tipton, IA
 Moeller, Lisa Lynn; Waterloo, IA
 Mohn, Hannah Hammel; New Albin, IA
 Mohr, Pamela J.; Pleasantville, IA
 Montgomery, Lou Ann; North Liberty, IA
 Montgomery, Mary E.; Mason City, IA
 Montroy, Tammy S.; Kirkwood, IL
 Moore, Debora L.; Ottumwa, IA
 Moore, Monica S.; Johnston, IA
 Moose, Lisa M.; Waukon, IA
 Morgan, Janelle M.; Greenfield, IA
 Moritz, Karen M.; Milford, IA
 Morlan, Lara Marie; Coralville, IA
 Morphis, Rhonda Marie; Wichita, KS
 Morris, Jeanette A.; Radcliffe, IA
 Morrison, Patricia; Casey, IA
 Morse, Barbara K.; Keota, IA
 Morton, Danielle Lynn; Newton, IA
 Moser, Mary L.; Hudson, IA
 Moses, Allison Nicole; Ankeny, IA
 Moshier, Elisabeth Gayle; Waukee, IA
 Moss, Mary S.; Dallas Center, IA
 Mow, Eva E.; Le Mars, IA
 Mueller, Gloria K.; Osage, IA
 Mueller, Julie A.; Reinbeck, IA
 Mulbrook, Diane M.; Marion, IA
 Mulder, Celeste Marie; Des Moines, IA
 Mulder, Krista Kaye; Shell Rock, IA
 Mulholland, Adria Lynn; Clinton, IA
 Mullenbach, Tracy J. McKay -; Osage, IA
 Murphey, Regina M.; West Des Moines, IA
 Murphy, Anne M.; Altoona, IA
 Murphy, Cynthia; Des Moines, IA
 Murphy, Esther M.; Burlington, IA
 Murphy, Genevieve S.; Clive, IA
 Murray, Misty D.; Ankeny, IA
 Myers, Melinda Joyce; Cedar Rapids, IA
 Naber, Abby Christian; Hopkinton, IA
 Naeve, Marla G.; Clinton, IA
 Nalvanko, Sarah Jean; Cedar Rapids, IA
 Napier, Jeannette Marie; Blue Grass, IA
 Needham, Julie E.; Walcott, IA
 Neilsen, Carol Ann; Dow City, IA
 Nelson, Amber Rebecca; Red Oak, IA
 Nelson, Audra; Urbandale, IA
 Nelson, Emily Sue; Moline, IL
 Nelson, Patricia A.; Mason City, IA
 Nelson, Terisa Jean; Manilla, IA
 Nelson, Wendy Sue; Cedar Falls, IA
 Nelson, Diane E.; Des Moines, IA
 Nelson, Shane Harry; Hudson, WI
 Nettleton, Brenda Kathrine; Sloan, IL
 Neubauer, Leann Joan; Plardinsville, IA
 Neufeld, Irmgard Lydia; Waterloo, IA
 Newberry, Sandra Kay; Burlington, IA
 Newkirk, Margaret E.; Rock Island, IL
 Newton, Craig R.; Winterset, IA
 Nicholls, Kathy B.; Eagle Grove, IA
 Nichols, Sandra S.; West Des Moines, IA
 Nielsen, Carol F.; Orange City, IA
 Nienaber, Renee Lynn; Davenport, IA
 Niska, Patricia; Ankeny, IA
 Noller, Karla Joy; Galena, IL
 Nordick, Christina L.; Milan, IL
 Noren, Susan M.; Garrison, IA

Noriega, Tanya Rane; Long Grove, IA
 Nutt, Diana P.; Lake View, IA
 O Connor, Joan Y.; Marion, IA
 O'Brien, Sharon Ann; Spirit Lake, IA
 Ocenasek, Kari Lynn; Fort Dodge, IA
 Oconnor, Mary Joan; Iowa City, IA
 Oetker, LaRue; Grundy Center, IA
 Oge, Vicky L.; New London, IA
 OHara, Sandra Jean; Marion, IA
 Okerlund, Twila J.; Clear Lake, IA
 Olerich, Haley Diane; Sergeant Bluff, IA
 Oleson, Sara; West Burlington, IA
 Oleson, Stephanie Lynn; Solon, IA
 Olhausen, Nicole Mae; Sioux City, IA
 Olinger, Donna; Bloomfield, IA
 Olsen, Lee Diane; Carlisle, IA
 Olsen, Michelle; West Des Moines, IA
 Opoien, Sarah Jane; Dike, IA
 Orngard, Gary Mark; Fairfield, IA
 Ortiz, Andrea K.; Altoona, IA
 Osbahr, Carol A.; Council Bluffs, IA
 Osborn, Peggy R.; Cedar Falls, IA
 Ostby, Julie Ann; Mount Pleasant, IA
 Pacha, Jennifer Sue; Brighton, IA
 Pafford, Karen S.; Nodaway, IA
 Page, Luella M.; North Liberty, IA
 Page, Mary E.; Mason City, IA
 Papakee, Regina B.; Tama, IA
 Parker, Kathleen M.; Colfax, IA
 Pattee, Janet Marie; Ames, IA
 Patterson, Rose M.; Tallahassee, FL
 Patz, Laura J.; Clare, IA
 Pauk, Theresa M.; Carroll, IA
 Paulsen, Colleen A.; Hartley, IA
 Paulson, Mary A.; West Des Moines, IA
 Pearson, Kimberly Ann; Oskaloosa, IA
 Pederson, Anne Terese; Des Moines, IA
 Pemble, Sandra; Solon, IA
 Peniska, Vaughnelle Jan; Des Moines, IA
 Pennock, Courtney; Elliott, IA
 Penrod, Elisa L. Heidt -; Waterloo, IA
 Perdue, Jeanette Kay; Marshalltown, IA
 Perkins, Joyce; Perry, IA
 Perkins, Sharon A.; Fort Dodge, IA
 Peter, Janet M.; Urbandale, IA
 Peterman, Cara Lea; Saint Olaf, IA
 Peters, Connie J.; Council Bluffs, IA
 Petersen, Amy S.; Hancock, IA
 Petersen, Kristine Marie; Ottumwa, IA
 Petersen, Marisa Ann; Ankeny, IA
 Petersen, Stacy L.; Sioux City, IA
 Peterson, Christina M.; Bettendorf, IA
 Peterson, Debbra L.; Curlew, IA
 Peton, Kandyce D.; Ankeny, IA
 Pickett, Marilyn M.; Slater, IA
 Pierce, Peggy Jo; Johnston, IA
 Pilarczyk, Sherri Lynn; Iowa City, IA
 Pilkington, Catherine Marie; Cedar Rapids, IA
 Pillard, Sheila A.; Dubuque, IA
 Pingel, Joyce I.; Cherokee, IA
 Pinney, Karen Michelle; Stilwell, KS
 Pisut, Raymonda J.; Knoxville, IA
 Pitts, Kathy L.; Pella, IA
 Plaehn, Cynthia S.; Gladbrook, IA
 Plumb, Maureen A.; Harlan, IA
 Podolski, Yolanda Theresa; Savanna, IL
 Pogue, Jessica Anne; Galesburg, IL

Pohl, Kristy L.; Clinton, IA
 Pohlman, Tracy L.; Mingo, IA
 Pokorny, Penni; Traer, IA
 Porter, Rochelle F.; Waukee, IA
 Post, Gail J.; Lakefield, MN
 Pothoven, Trisha Jean; Oskaloosa, IA
 Potter, Diane L.; Waterloo, IA
 Powell, Bonna J.; Davenport, IA
 Prall, Nancy K.; Granger, IA
 Pratt, Lori Janell; Red Oak, IA
 Preston, Kathleen Renee; Armstrong, IA
 Prichard, Heather Pauline; West Point, IA
 Propp, Diana M.; Ottumwa, IA
 Pruett, Karen R.; Montrose, IA
 Prugh, Deborah L.; Waterloo, IA
 Putman, Melissa M.; Ottumwa, IA
 Quade, Carol A.; Charles City, IA
 Quinamot, Lovely F. Pajunar; Cedar Rapids, IA
 Rabe, Marcia J.; Anita, IA
 Ragan, Robert; Sioux City, IA
 Ragudo Jr, Dionisio Sison; Roseville, MN
 Rainwater, Romey M. C.; Ames, IA
 Rajcevich, Kathleen A.; Henderson, NV
 Ralston, Lona L.; Hampton, IL
 Ralston, Rhonda J.; Albert City, IA
 Ramaekers, Charlotte Ann; Blue Grass, IA
 Rasmus, Kathi M.; Nora Springs, IA
 Rauch, Patricia L.; Manchester, IA
 Ray, Margaret B.; Waverly, IA
 Reagan, Jane A.; Moline, IL
 Reardon, Kathleen K.; Des Moines, IA
 Reasland, Nancy B.; Lisbon, IA
 Reed, Lori R.; Indianola, IA
 Reed, Tawnya R.; Marion, IA
 Reeder, Carol J.; Alburnett, IA
 Refer, Joyce Ann; Victor, IA
 Rehan, Erin Teresa; Sioux City, IA
 Reinhart, Mary Arlene; Cedar Rapids, IA
 Reinhart, Patricia A.; Clinton, IA
 Reisz, Kari Michelle; Woodbine, IA
 Reiter, Lindsay Anne; Cedar Falls, IA
 Remboldt, Joan; Guthrie Center, IA
 Reusswig, Sara S.; Muscatine, IA
 Reuter, Katherine Lynn; Epworth, IA
 Reynolds, Denise M.; Council Bluffs, IA
 Reynolds, Laurie Beth; Iowa City, IA
 Rice, Karla G.; Ankeny, IA
 Rice, Joyce A.; Adel, IA
 Rich, Margaret M.; Iowa City, IA
 Rich, Marilyn; Ames, IA
 Richards, Carrie Anne; West Burlington, IA
 Richards - Beno, Patricia Christine; West Des Moines, IA
 Richardson, Kathie A.; North Liberty, IA
 Richardson, Malissa Sue; Prescott, IA
 Ridley, SiAnn; Waukee, IA
 Riedemann, Karen K.; Cherokee, IA
 Rients, Melanie L. Sievers -; Center Point, IA
 Ries, Carol A.; Iowa City, IA
 Rietema, Marisa Jo; Ames, IA
 Rimmer, Kimberly A.; Cedar Rapids, IA
 Ritter, Courtney Ann; Nora Springs, IA
 Ritter, Nancy Rae; Coal Valley, IL

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Rittman, Renee L.; Ankeny, IA
 Rizer, Joan D.; Strawberry Point, IA
 Roberts, Helen; Ankeny, IA
 Roberts, Jacqueline; Urbandale, IA
 Roberts, Michael M.; Des Moines, IA
 Robinson, Cynthia Dawn; Lake Park, IA
 Robinson, Kristie A. Barnett; Earlham, IA
 Rocca, Shelley Marie; Marion, IA
 Roche, Karen M.; West Des Moines, IA
 Rodas, Melissa Rae; Strawberry Point, IA
 Roecker, Kami Alma; Iowa City, IA
 Roetman, Anne Michelle; Dakota City, IA
 Rogers, Rebekah Lynne; Bondurant, IA
 Romitti, Linda L.; Madrid, IA
 Roper, Sally; Clear Lake, IA
 Ropp, Bonita Yvonne; Parnell, IA
 Rosing, Michael Warren; Davenport, IA
 Ross, Ashley Renee; Wellsburg, IA
 Roush, Natalie G.; Indianola, IA
 Rowilson, Kendra K.; Clive, IA
 Roxberg, Amanda Christine; West Point, IA
 Ruiter, Suzanne M.; Denver, IA
 Runneals, Mary J.; Nevada, IA
 Rupe, Rebecca S.; Davenport, IA
 Rutledge, Heather Rae; Eagle Grove, IA
 Ryan, Debra K.; Mason City, IA
 Ryan, Elaine Kay; La Porte City, IA
 Ryan, Susan A.; Iowa City, IA
 Ryan, Mary; Dubuque, IA
 Ryberg, Joyce L.; Carroll, IA
 Rysdam, Rebecca; Bloomfield, IA
 Saben, Candace A.; Cedar Rapids, IA
 Sanders, Deborah J.; East Moline, IL
 Sands, Cathy L. Wilson -; Waverly, IA
 Sarsfield, Christine Ann; Hudson, IA
 Saturday, Patricia Ann; Lawrenceville, GA
 Schaefer, Roma L.; Ankeny, IA
 Schindler, Julie A.; Sioux City, IA
 Schlenker, Lisa Yolanda; West Des Moines, IA
 Schleuger, Sondra C.; Forest City, IA
 Schlien, Nadine P.; Fort Dodge, IA
 Schmidt, Tiffany Kay; Iowa Falls, IA
 Schmitt, Christine M.; Ankeny, IA
 Schmitt, Janet L.; Waucoma, IA
 Schmitz, Nancy L.; Nauvoo, IL
 Schnauber, Susan L.; Davenport, IA
 Schneider, Jodi M.; Highlands Ranch, CO

Schneider, Shannon Lea; Mount Pleasant, IA
 Scholl, Daniel Nathan; Des Moines, IA
 Schrier, Peggy Sue; Cumberland, IA
 Schroder, Julie F.; Sibley, IA
 Schuck, Julie A.; Urbandale, IA
 Schultz, Edith C.; Marion, IA
 Schwabe, Renee Marie; Carroll, IA
 Schwarte, Stacy Jo; Ankeny, IA
 Schwartz, Joyce M.; Janesville, IA
 Scott, Peggy S.; Walcott, IA
 Seboldt, Tracy J.; Blairstown, IA
 Seehase, Sharon A.; Waverly, IA
 Seely, Bonnie Elizabeth; Cedar Rapids, IA
 Seely, Nathan Robert; Rockwell City, IA
 Seibert, Ava M.; Mount Pleasant, IA
 Seidel, Robin Annette; Oelwein, IA
 Seiler, Amy J.; Urbandale, IA
 Seiser, Robin Sue; Webster City, IA
 Seltz, Larissa Sue; Clare, IA
 Selusi, Christopher A.; Cedar Rapids, IA
 Seuferer, Giles M.; Milo, IA
 Shaffer, Lisa J.; Robins, IA
 Shannon, Joyce A.; Waterloo, IA
 Shaver, Linda E.; Prole, IA
 Sheehan, Barbara J.; Walford, IA
 Sheehy, Lucina M.; Altoona, IA
 Shepard, Joan Marie; Waterloo, IA
 Shepherd, Missi Burke; Davenport, IA
 Sheppard, Shelley; Sheffield, IA
 Shields, Andrea L.; Davenport, IA
 Shindelar, Jill K.; Calmar, IA
 Shipley, Marcia; Shenandoah, IA
 Shoemaker, Debbie L.; LaHarpe, IL
 Shoeman, Jeanne M.; Johnston, IA
 Shook, Janet D. Blackledge -; Cedar Rapids, IA
 Showers, Heidi J.; Fredericksburg, IA
 Siefken, Kathleen M.; Rockwell, IA
 Silvey, Patsy Colleen; Crescent, IA
 Simaytis, Deborah Kaye; Orion, IL
 Simmons, Peri Ann; Fort Madison, IA
 Sinnott, Ellen Bridget; Des Moines, IA
 Sirk, Regina M.; Dubuque, IA
 Six, Linda L.; Ainsworth, IA
 Skala, Catherine L.; Cedar Rapids, IA
 Skelton, Karen S.; Sioux Rapids, IA
 Slade, Jeanne Marie; Dubuque, IA
 Slater, Sara Estella; Winterset, IA

Sleezer, Carole F.; Aurelia, IA
 Slifka, Beth E. Kintz -; Cresco, IA
 Sloan, Monica V.; Adel, IA
 Slone, Sandra M.; Cedar Rapids, IA
 Sloyer, Julianna E.; Traer, IA
 Smelter, Donald F.; Stewartville, MN
 Smesrud, Donna; Davenport, IA
 Smith, Heather; Burlington, IA
 Smith, Jacquelyn L.; Ames, IA
 Smith, Jean M.; Carlisle, IA
 Smith, Joan Kathleen; Red Oak, IA
 Smith, Joseph Scott; Pittsfield, IL
 Smith, Kathleen M.; Des Moines, IA
 Smith, Kathleen S.; Des Moines, IA
 Smith, Raquel Leann; La Porte City, IA
 Smith, Wendy M.; Dubuque, IA
 Smith, Ilene M.; Fort Dodge, IA
 Snyder, Alissa Lynn; Ames, IA
 Snyder, Jennifer Dawn; Geneseo, IL
 Sojka, Jennifer H.; Muscatine, IA
 Sokolowski, Margaret Mary; Sioux City, IA
 Sorenson, Polly A.; Maxwell, IA
 Sparrow, Nancy Kay; Columbus Junction, IA
 Spavin, Lori A.; Bettendorf, IA
 Spencer, Donna M.; Macksburg, IA
 Spier, Tamara J.; Janesville, IA
 Sprague, Judy A.; Marshalltown, IA
 Spree, Judith A.; Parkersburg, IA
 Spurgeon, Tasha Rae; Cincinnati, IA
 Spurrier, Tracy L.; Corning, IA
 Squiers, Meagan Michelle; North Liberty, IA
 St Clair, Nancy; Bloomfield, IA
 Staab, Elaine G.; Remsen, IA
 Stacy, Deanna R.; Des Moines, IA
 Stalkfleet, Brenda A.; Bettendorf, IA
 Stalzer, Catherine Elizabeth; Rockwell City, IA
 Stangl, Sally A.; Walcott, IA
 Stapp, Arla J. Becker -; Grandview, IA
 Staver, Tandia Renee; Waterloo, IA
 Stecker, Concessa L.; Bettendorf, IA
 Steele, Kelly J.; Marion, IA
 Steffen, Norma Jean; Farley, IA
 Steinlage, Sherry L.; New Hampton, IA
 Sterba, Mary C.; East Moline, IL
 Stevens, Julie L.; Ankeny, IA
 Stevens, Stacy L.; Ankeny, IA
 Stevenson, Natalie Lynn; Polk City, IA
 Stewart, Linda M.; East Dubuque, IL

Stieglitz, Donna L.; Dubuque, IA
 Stoeker, Brenda L.; Johnston, IA
 Stoll, Denette S.; Polk City, IA
 Stoolman, Peggy A.; Rockwell City, IA
 Stools, Karen E.; Sioux City, IA
 Storey, Charles B.; Waterloo, IA
 Stork, Vicki L.; Glidden, IA
 Stowe, Lynette Kay; Bondurant, IA
 Stratton, Sharon E.; Dubuque, IA
 Strauch, Donna Jean; Mount Carroll, IL
 Streepy, Michael; Sioux City, IA
 Strottmann, Andrea M.; New Hampton, IA
 Stucky, Connie L.; Red Oak, IA
 Stueck, Tamara Leigh; Dubuque, IA
 Stuedemann, Anne Eilene; Harrisonville, MO
 Stuhrenberg, Valerie Joy; Pocahontas, IA
 Sturdevant, Sheila C.; Sioux City, IA
 Sturdy, Laura; Orient, IA
 Stutzman, Rhonda Joy; Davenport, IA
 Suleiman, Yolanda Tigno; Cedar Falls, IA
 Sunquist, Sonia E.; Stanton, IA
 Supple, Karen Shawn; Hopkinton, IA
 Surbaugh, Brandi J. Freel; Pleasantville, IA
 Sutton, Judy H.; Cedar Falls, IA
 Sutton, Kathy K.; Perry, IA
 Swenka, Patricia M.; Dundee, IA
 Swenson, Stephenie Debra; Des Moines, IA
 Swenson, Lynelle Ruth; Ochevedan, IA
 Tadlock, Michael Emory; Asbury, IA
 Taets, Carrie Kay; Saint Ansgar, IA
 Tallman, Steven B.; Granger, IA
 Tanner, Patricia A.; Sheldon, IA
 Taylor, Erica Elizabeth; Bradenton, FL
 Taylor, Tracy Lynn; Storm Lake, IA
 Tener, Carol S.; Villisca, IA
 Teske, Debra K.; Ackley, IA
 Teunissen, Stephanie A.; Alvard, IA
 Thacker, Tracy L.; Iowa City, IA
 Theis, Deborah A.; Dubuque, IA
 Thelen, Sarah D.; Creston, IA
 Then, Nikki Jo; Worthington, IA
 Thilges, Natalia Amanda; Spirit Lake, IA
 Thomas, Diane K.; Manchester, IA
 Thomas, Holly Brianne; Grinnell, IA
 Thomas, Holly Sue; Clinton, IA
 Thomas, Veronica Rose; Winnebago, NE
 Thomas, Allyson; Sheldon, IA
 Thompson, Andrea Lynn; West Des Moines, IA
 Thompson, Dana Kristine; Greenwood Village, CO
 Thomsen, Janet K.; Harlan, IA
 Thomson, Elizabeth J.; Bethesda, MD
 Thornblade, Jr., Thomas J.; Mason City, IA
 Thornton, Sharon K.; Ames, IA
 Thorpe, Muriel Elaine; Emmetsburg, IA
 Thurston, Tammy L.; Wilton, IA
 Tiedt, Michael Raye; Red Wing, MN
 Timm, Karen L.; Oskaloosa, IA
 Tinley, Susan A.; Council Bluffs, IA
 Tipton, Christine J.; Baxter, IA
 Totten, Lucinda L.; Clinton, IA
 Tow, Julie L.; Toddville, IA
 Townsend, Charlotte M.; Newton, IA
 Treft, Tracy Nicole; Sioux City, IA
 Trepp, Teresa S.; Urbandale, IA
 Trewin, Sharon R.; New Hampton, IA
 Trujillo, Dawn M.; Webster City, IA
 Tryon, Marjean J.; Adel, IA
 Tucker, Patricia L.; Fairfield, IA
 Turner, Diana L.; Creston, IA
 Uelze, Sara J.; North Liberty, IA
 Underwood, Mikhaila Lynn; Redington Shores, FL
 Upson, Krista Leigh; Council Bluffs, IA
 Urban, Terrie L.; Emerson, IA
 Van Melkebeke, Jan Caroline; Cambridge, IL
 Vance, Christine Elaine; South Amana, IA
 VandeGriend, Janice R.; Sibley, IA
 Vanfleet, Joanna Susan; Coralville, IA
 Vanhaaften, Lovena A.; Pella, IA
 Vanroekel, Paula D.; Sioux City, IA
 Vanvugt, Mary K.; Orange City, IA
 Veit, Nicholas Jon; Marion, IA
 Vetter, Kellie Lynn; Ollie, IA
 Vetterick, Dale E.; Polk City, IA
 Vicker, Jill Elizabeth; Des Moines, IA
 Vidnovic, Sara J.; Iowa City, IA
 Vignaroli, Carol M.; Des Moines, IA
 Visser, Jeannine F.; Harvey, IA
 Vogel, Eileen M.; Iowa City, IA
 Vondran, Jill A.; Dubuque, IA
 Voss, Barbara Carole; Cherokee, IA
 Vroman, Phyllis Marie; Rock Island, IL
 Vsetecka, Darlene A.; Cresco, IA
 Waddell, Terry Leroy; Princeton, MO
 Wagner, Andrew John; Lansing, IA
 Wagner, Terry K.; Gilbertville, IA

Wagner, Tiffany Carol; Bonaparte, IA
 Wagner, Mindy S.; Webster City, IA
 Wahlheim, Patricia Lee; Bettendorf, IA
 Walker, Donna L.; Des Moines, IA
 Walker, Stephen Michael; Cameron, MO
 Wallace, Teresa A.; Clive, IA
 Waller, Esther Lucille; Holstein, IA
 Walsh, Minnie E.; Council Bluffs, IA
 Walth, Julie Marie; Doon, IA
 Ward, Kymberly; West Liberty, IA
 Warkentin, Gretchen M.; North Liberty, IA
 Warner, Lori E.; Packwood, IA
 Warntjes, Cindy M.; Boyden, IA
 Warth, Sara B.; Burlington, IA
 Washburn, Barbara Diane; Hamilton, IL
 Wasson, Jessica Lynn; Moline, IL
 Wathen, Jean E.; Ankeny, IA
 Wayson, Sheila M.; North Liberty, IA
 Weaver, Heidi L.; Iowa City, IA
 Webb, Sherry L.; Iowa Falls, IA
 Weber, Jane M.; Kinross, IA
 Weeks, Christine A.; Lorimor, IA
 Weiss, Suzanne G.; Mount Pleasant, IA
 Wells, James Neff; Bettendorf, IA
 Wenck, Kalynn M.; Norwalk, IA
 Wentz, Lynn A.; Indianola, IA
 Westly, Kimberly Marie; Ireton, IA
 Westrope, Linda M.; Des Moines, IA
 Westrum, Robin D.; West Des Moines, IA
 Wheaton, Alberta Jean; Ottumwa, IA
 White, Barbara L.; Waukon, IA
 White, Brenda Renee; Belmond, IA
 White, Nancy Jo; Silvis, IL
 White, Nancy S.; Waukegan, IA
 Whited, Becky J.; Marcus, IA
 Whitener, Jill Susannah; Emmetsburg, IA
 Whitman, LeAnn; Marion, IA
 Whitmore, Kristin; Traer, IA
 Whitmore, Katherine; Des Moines, IA
 Whitney, Jennifer Anne; Marion, IA
 Wickman, Mary Jo; Boone, IA
 Wiebold, Teresa; Coralville, IA
 Wiggins, Lisa A.; Des Moines, IA
 Wickle, Paula Susan; Orion, IL
 Wilcox, Dianne L.; Council Bluffs, IA
 Wiley, Jody K.; Solon, IA
 Wilke, Frances; Clinton, IA
 Williams, Carolyn Joan; New Virginia, IA
 Williams, Lori Lee; Coatsville, MO
 Williams, Loydeen Faye; Lawton, IA
 Williams, Charlene K.; Carroll, IA
 Willis, Jennifer Grace; Waukegan, IA
 Willits, Marilyn L.; Davenport, IA
 Wilmes, Amy Elizabeth; New Market, IA
 Wilshusen, Sheryl; Waterloo, IA
 Wilson, Carol A.; Oakland, IA
 Wilson, Judy A.; Donnellson, IA
 Wilson, LaDonna S.; West Des Moines, IA
 Wilson, Rita L.; Fort Madison, IA
 Wilson, Sally; Des Moines, IA
 Wilson, Fern Linette; Corydon, IA
 Wiltfang, Patricia A.; Grinnell, IA
 Wirtz, Randy Lee; Janesville, IA
 Witcraft, Debra K.; Hampton, IA
 Witt, Marcia L.; Clinton, IA
 Wolfe, Iris C.; Bagley, IA
 Woodward, Sarah Helen; Nevada, IA
 Wuebker, Linda C.; Gilbert, IA
 Wunder, Jean A.; Thompson, IA
 Wykoff, Rhonda R.; Pomeroy, IA
 Yaparatra MDW, Sandhya K. W.; Ames, IA
 Yarrington, Nancy D.; Sully, IA
 Yarrow, Kellie Kristine; Cedar Falls, IA
 Yeager, Joellen; Jesup, IA
 Yoder, Erica Renae; Leon, IA
 Yoder, Margaret S.; Iowa City, IA
 Young, Abby L.; Newton, IA
 Young, Sally; Little Rock, IA
 Young, Sheila; Ankeny, IA
 Youngblut, Linda L.; Buckingham, IA
 Younis, Kristi; Gilbert, IA
 Zastrow, Debra A.; Cedar Rapids, IA
 Zingg, Beth A.; Waterloo, IA
 Ziron, Lois J.; Garner, IA
 Zook, Anne C.; Mason City, IA

November RNs

Adams, Melissa Rae; Davenport, IA
 Adkisson, Mary S.; Dexter, IA
 Ahrendsen, Rebecca S.; Clarion, IA
 Akers, Sheryl Rae; Des Moines, IA
 Alberts, Kari Jo; Sully, IA
 Alfredson, Annette C.; Merville, IA
 Als, Linda R.; Mason City, IA
 Aman, Becky Colleen; Iowa City, IA
 Ames, Karen Ann; Storm Lake, IA
 Anderson, Barbara Ann; Templeton, IA
 Anderson, Beth A. Beumer -; Glenwood, IA
 Anderson, Doris E.; Solon, IA
 Anderson, Julie A.; Schaller, IA
 Anderson, Leah Marie; Solon, IA
 Anderson, Marilyn K.; Webb, IA

Anderson, Melanie K.; Lake Crystal, MN
 Anderson, Nancy Jo; Ankeny, IA
 Anderson, Sundae Renee; Ankeny, IA
 Andrade, Janis M.; Lee's Summit, MO
 Anspach, Ellen K.; Davis, CA
 Anthony, Kathy A.; Dubuque, IA
 Arends, JoEllen K.; Hampton, IA
 Arendt, Lynia; Marion, IA
 Armstrong, Brandice Dawn; Iowa City, IA
 Arnold, Cynthia L.; Council Bluffs, IA
 Arthofer, Marian T.; Zwingle, IA
 Ashland, Penny P.; Spirit Lake, IA
 Asmusen, Diane M.; Dubuque, IA
 Austin, David R.; Ames, IA
 Auxier, Stephanie Karen; Ames, IA
 Averhoff, Karen M.; Waterloo, IA
 Baczwaski, Patricia A.; Sioux City, IA
 Bahmann, Paula Kay; Grimes, IA
 Bahr, Nancy K.; Lime Springs, IA
 Bakehouse, Penelope M.; Mason City, IA
 Baker, Christopher Kendrick; Iowa City, IA
 Baker, Kimberly Jean; Council Bluff, IA
 Baker, Patricia Susan; Cedar Rapids, IA
 Ball, Emily Rene; Waterloo, IA
 Baltazar, Nancy D.; Des Moines, IA
 Banowetz, Ilene Sara; Iowa City, IA
 Barclay, Coleen M.; Sioux City, IA
 Barker, Janet E.; Bettendorf, IA
 Barker, Karen L.; Des Moines, IA
 Barnes, Mary Beth; Centerville, IA
 Barnett, Jamie Leanne; Cedar Falls, IA
 Barrera, Abigail; Cedar Rapids, IA
 Barrett, Eric Jason; Leighton, IA
 Bartels, Ann Marie; Des Moines, IA
 Barten, Chris M.; McCallsburg, IA
 Bartolotta, Mary Christopher; Dubuque, IA
 Barut, Maribel Teppang; Davenport, IA
 Bateman, Mary Ellen; Waterloo, IA
 Batterson, Tamela Louise; Ottumwa, IA
 Baumann, Cecily M.; West Des Moines, IA
 Baze, Sherry L.; Johnston, IA
 Becker, Denyse A.; Warsaw, IL
 Becker, Lori A.; Des Moines, IA
 Becker, Lori D.; Fort Madison, IA
 Beek, Angela J.; Inwood, IA
 Behrens, Betsy Michelle; North Liberty, IA
 Behrens, Brenda Jo; Maquoketa, IA
 Behrens, Kristine Ann; Spencer, IA
 Beland, Lorraine S.; Saint Ansgar, IA
 Bell, Janice Marie; Spencer, IA
 Bell, Sara; Iowa Falls, IA
 Belz, Athena M.; Mason City, IA
 Benda, Julie; Lineville, IA
 Benedict, Damon L.; North Liberty, IA
 Bennett, J.B.; Ankeny, IA
 Benson, Verna Fae; Waukegan, IA
 Berg, Karen; Iowa City, IA
 Bernhart, Sharon K.; Burlington, IA
 Berning, Elizabeth LaVonne; Iowa City, IA
 Berrie, Susan M.; Davenport, IA
 Berryman, William Layne; Cedar Rapids, IA
 Besler, Janice I. Feltes; Worthington, IA
 Beurskens, Valari J.; Marshalltown, IA
 Bevard, Judith Ann; Bettendorf, IA
 Beverly, Jasmine O'Nea; Iowa City, IA
 Biedermann, Nancy K.; Ankeny, IA
 Biegner, Mary L.; San Diego, CA
 Bierbaum, Marsha C.; Griswold, IA
 Biggerstaff, Janelle J.; Aurelia, IA
 Birech, Gilbert Kimutai; Des Moines, IA
 Birkey, Alison J.; Manson, IA
 Bisinger, Jaclyn J.; Monmouth, IA
 Black, Teresa A.; Silver City, IA
 Blackman, Penni Marie; Ankeny, IA
 Blackwell, Sue; Logan, IA
 Blazek, Marvel J.; Prescott, IA
 Bleakly, Margaret Marie; Dows, IA
 Blint, Victoria J.; West Point, IA
 Block, Christine; Lake Park, IA
 Blum, Dianne M.; Portsmouth, IA
 Bock, Jacqueline R.; Belmond, IA
 Boden, Michelle Marie; Indianola, IA
 Boese, Linda F.; Oskaloosa, IA
 Bofenkamp, Mary Jane; Cherokee, IA
 Boge, Jane A.; Farley, IA
 Bolie, Mavis A.; Clive, IA
 Boon, Elnora A.; Doon, IA
 Booth, Patricia K.; Cedar Rapids, IA
 Borland, Carol Ann; Sacramento, CA
 Bormann, Sharon K.; Goose Lake, IA
 Born, Janelle M.; Coralville, IA
 Boughey, Kristine Sue; Fruitland, IA
 Bousema, Amy Beth; Sheldon, IA
 Bowen, Sheila I.; Knoxville, IA
 Boyd, Susan J.; Ankeny, IA
 Braack, Jacquelyn Rae; Grinnell, IA
 Bremenkamp, Patricia A.; Davenport, IA
 Bretz, Raechelle K.; Solon, IA

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NOVEMBER RNs *Continued from page 31*

Bricker, Pamela J.; Runnells, IA
 Brissette, Richard Wayne; Parkersburg, IA

Britson, Cynthia; State Center, IA
 Brittain, Austin Frank; Winterset, IA
 Broderick, Pamela Ann; Osage, IA
 Broderon, Melissa R.; Iowa City, IA
 Brooke, Angela R.; West Branch, IA
 Brown, Carrie R.; Iowa City, IA
 Brown, James A.; Washington, IA
 Brown, Joseph Ray; Coralville, IA
 Brown, Kimberly A.; Davenport, IA
 Brown, Patricia A.; Cedar Rapids, IA
 Brown, Rose L.; Sioux City, IA
 Brownell, Sandra M.; Dubuque, IA
 Bruder, Cheryl Ann; Ankeny, IA
 Bruecken, Diane J.; Wauke, IA
 Brune, Sheila A.; West Point, IA
 Bullington, Abbey Grace; Bettendorf, IA
 Buman, Angela Kay Clark -; Pleasant Hill, IA

Burke, Diane K.; Iowa City, IA
 Burket, Gina L.; Grimes, IA
 Burney, Kathleen I.; Silvis, IL
 Burt, Emily Ann; Des Moines, IA
 Calkins, Sharon L.; Salix, IA
 Cameron, Cheryl A.; Urbandale, IA
 Campbell, Norene Louise; Cainsville, MO
 Campbell, Victoria; Pleasant Hill, IA
 Cappaert, Janet K.; Taylor Ridge, IL
 Carl, Ellen G.; Albia, IA
 Carlson, Julie D.; Dakota City, IA
 Carlson, Micheal K.; Boone, IA
 Carmichael, Elaine E.; Iowa City, IA
 Carrigan, Kimberly Kay; Spencer, IA
 Carter, Michele Sue; Hillsboro, IA
 Carter, Nancy Moulton; Pella, IA
 Carter, Michelle Lynne; Des Moines, IA
 Carver, Maureen M.; Webster City, IA
 Casey, Carri; Hiawatha, IA
 Casini, Kathleen A.; Muscatine, IA
 Caspers, Lynda M.; Cedar Rapids, IA
 Cassler, Barbara A.; Altoona, IA
 Cathcart, Ann E.; Cedar Rapids, IA
 Cellucci, Laura Jean; Newton, IA
 Chambers, Anne M.; Marble Rock, IA
 Chatterton, Roxanne L.; Council Bluffs, IA

Chrisman, Susan E. Kasal; Prairie Village, KS

Christian, Kim M.; Baxter, IA
 Clark, Amber Lynn; Mason City, IA
 Clark, Ann Carolyn; Iowa City, IA
 Clark, David W.; Sioux City, IA
 Clark, Jennifer Ann; North Liberty, IA
 Clay, Wendy Sue; Sioux City, IA
 Clemen, Karen A.; Dubuque, IA
 Cleveland, Dona; Belmond, IA
 Clyce, Nicole Renae; Des Moines, IA
 Coakley, Jo Anne; Emmetsburg, IA
 Coates, Karen Marie; Malvern, IA
 Conklin, Robert Dean; Davenport, IA
 Conn, Jennette M.; Mason City, IA
 Conrad, Julie J.; Yarmouth, IA
 Cook, Carmen; Tipton, IA
 Cook, Sherry Dorothy; Knoxville, IA
 Cooper, Deborah K.; Dallas Center, IA
 Core, Sharon K.; Pleasantville, IA
 Cornish, Michele M.; Dubuque, IA
 Countryman, Amanda Lee; Batavia, IA
 Courtney, Patricia L.; Ridgeway, IA
 Cox, Tammy Marie; Little Sioux, IA
 Cozine, Nancy P.; Emmetsburg, IA
 Crandall, Ann; Wheeling, IL
 Cranston, Rosalyn K.; Des Moines, IA
 Cress, Lobeye Mpeti; Iowa City, IA
 Croghan, Nancy J.; Manilla, IA
 Cronbaugh, Terri L.; Marengo, IA
 Cronk, Julie V.; Altoona, IA
 Cross, Carisa Lynn; Cedar Rapids, IA
 Crosssett, Ernestine M.; Ankeny, IA
 Crow, Cindy A.; Luzerne, IA
 Cuppy, Jeanette; Ankeny, IA
 Curnyn, Heather Jeanne; Denison, IA
 Curry, Candi; Sioux City, IA
 Dahlke, Penny S.; Council Bluffs, IA
 Daley, Christine A.; Crescent, IA
 Damewood, Sharon M.; Milan, IL
 Daniel, Christine K.; Melbourne, IA
 Daniels, Delores A.; Waterloo, IA
 Dau, Judith A.; Hartley, IA
 David, Sherry A.; North Liberty, IA
 Davis, Amanda Marie; Coralville, IA
 Davis, Rosalie K.; Altoona, IA
 Davis, Jolene E.; Cumming, GA
 De Vore, Sarah Rae; Jesup, IA
 DeBerg, Darlene Mae; Ackley, IA
 Decker, Lisa M.; Blue Grass, IA
 Decker, Laurie A.; Bernard, IA
 DeGeeter, Jo Jean; Illinois City, IL
 DeGooyer, Jane L.; Grimes, IA
 Dehnert, Mary K.; West Des Moines, IA
 DeJong, Jacquelyn M.; Sheldon, IA
 Delagardelle, Lynette A.; Jesup, IA

Delancey, Julie Kay; Cedar Rapids, IA
 Delaney, Debra L.; Urbandale, IA
 DeLaRosa, Stacy Renee; West Liberty, IA
 Demarest, Elisabeth Anne; Moline, IL
 Den Herder, Deanne K.; Sioux Center, IA
 DenAdel, Kathleen E.; Clive, IA
 Denlinger, Diane M.; Dubuque, IA
 Dennis, Kathy A.; Davenport, IA
 Dennis, Mary Madelyn; Ankeny, IA
 Deol, Kathleen McCormick; Iowa City, IA

DeShon, Amy Elizabeth; Bettendorf, IA
 Determann, Joyce Elaine; Wall Lake, IA
 Devoto, Cheryl E.; Clive, IA
 Dexter, Regina Annette; Wheatland, IA
 Dickson, Michele Lynn; Waukon, IA
 Dietze, Lauren Beth; Marengo, IA
 Dobson, Jeanine F.; Carlisle, IA
 Dobson, Susan Joan; Ames, IA
 Dodson, John Eugene; Ottumwa, IA
 Dols, Anne K.; Des Moines, IA
 Doran, Angela D.; Boone, IA
 Doty, Daniela S.; Fort Dodge, IA
 Dove, Susan Kay; Cedar Rapids, IA
 Doyle, Scott Robert; Cedar Falls, IA
 Dreismeier, Sue E.; Cedar Rapids, IA
 Drey, Steffanie Renee; Marion, IA
 Driessnack, Martha; Des Moines, IA
 D'Souza, Bonnie Sue; Iowa City, IA
 Duke, Shirley A.; Elk Run Heights, IA
 Dulaney, Margaret; Centerville, IA
 Dulitz, Shirley A.; Marion, IA
 Dumler, Rebecca J.; Waterloo, IA
 Dunkin, Cheryl Blessington; Grundy Center, IA
 Dunlavy, Mary Elizabeth; Bloomfield, IA
 Dunlay, Heidi; Cedar Rapids, IA
 Dunn, Christopher Michael; Ames, IA
 Dunnwald, K'Dean L. Lemka -; Robins, IA
 Dutton, LaDonna Mae; Blue Earth, MN
 Duvel, Connie J.; Postville, IA
 Dyer, Sally Elizabeth; Cedar Rapids, IA
 Eagles, Ava Lou Carmichael; West Des Moines, IA

Easler, Jennifer L.; Davenport, IA
 Eberhart, Carey Ann; Davenport, IA
 Eblen, Lynnette K.; Greenfield, IA
 Eboh, Reginah C.; Des Moines, IA
 Edmonston, Christina P.; Des Moines, IA
 Egan, Jennifer Lee Ann; Mediapolis, IA
 Ehlinger, Amy Sue; Saint Donatus, IA
 Eischeid, Lisa Clara; Manson, IA
 Elbert, Jamie L.; Whittemore, IA
 El-Khatib, Janet M.; Dubuque, IA
 Ellefritz, Sara Marie; Moline, IL
 Ellerman, Bernadette B.; Red Oak, IA
 Ellingson, Laura Diane; Clive, IA
 Elliott, Colleen A.; Urbana, IA
 Elliott, Karolyn; Epworth, IA
 Ellis, Genevieve A.; Coralville, IA
 Elman, Amy Corinne; Iowa Falls, IA
 Elrod, Sally Ann; Altoona, IA
 Emerson, Angela Marie; Blue Grass, IA
 England, Sandy J.; Urbandale, IA
 Ensminger, Amy Diane; Des Moines, IA
 Erickson, Tonya L.; Albert City, IA
 Erickson, Linda S.; Sergeant Bluff, IA
 Ertz, Michelle L.; Dubuque, IA
 Esbeck, Jenny Rebecca; Tipton, IA
 Etringer, Robin R.; Dunkerton, IA
 Evans, Linda J.; Milan, IL
 Exline, Julie D.; Seymour, IA
 Farrell, Barbara R.; West Des Moines, IA
 Farrell, Dianna K.; Selma, IA
 Feldman, Michele L.; Adel, IA
 Felter, Ashley Elizabeth; Grimes, IA
 Ferguson, Debby L.; Waterloo, IA
 Ferris, Florence Ann; Linden, IA
 Fettkether, Amy Vaughn; Arlington, IA
 Fevold, Lori S.; Oxford, IA
 Finch, Sheila M.; Hartley, IA
 Findlay, Kenneth Glen; Moline, IL
 Fitzgerald, Marjette G.; Cresco, IA
 Flatebo, Cynthia L.; Garner, IA
 Fleming, Sharyn Louise; Waterloo, IA
 Fletcher, Rocky J.; Cedar Falls, IA
 Flynn, Patricia Kelly; Iowa City, IA
 Fooker, Brenda L.; Minburn, IA
 Foster, Fredric D.; Jesup, IA
 Foster, Julie K.; Boone, IA
 Fox, Cynthia L.; Johnston, IA
 Fox, Pamela Marie; Council Bluffs, IA
 Frank, Kimberly Renee; Ames, IA
 Fredericksen, Mary A. Buchanan; Des Moines, IA
 Freeberg, Cynthia Lynn; Pomeroy, IA
 Friederich, Joyce M.; Elgin, IA
 Frommelt, Teresa; Bettendorf, IA
 Fruhling, Rhonda; Iowa City, IA
 Fullas, Lori Ann; Sioux City, IA
 Fuller, Mary E.; Cedar Rapids, IA
 Fulton, Peggy Sue; Ames, IA
 Funk, Jacky S.; Sheffield, IA
 Fylstra, Lisa K.; Salix, IA

Gabriel, Kay L.; Iowa Falls, IA
 Gales, Donna J.; Remsen, IA
 Galvin, Alice E.; Sioux City, IA
 Gansen, Linda L.; Alta Vista, IA
 Garmager, Ann G.; Coralville, IA
 Garrels, Patty J.; Eldridge, IA
 Garside, John Stephen; Dubuque, IA
 Garza, Arturo; Naperville, IL
 Gaumer, Robert Wayne; Indianola, IA
 Geasland, Katharine M.; North Liberty, IA

Geelan, M. Kathleen; Ruthven, IA
 Gehling, Sue A.; Arcadia, IA
 Gentile, Denise Marie; Hopewell Junction, NY
 George, Kathleen S.; Pella, IA
 Gepner, Denise I.; Corning, IA
 German, Lori R.; Masonville, IA
 Gesie, Christl J.; Solon, IA
 Geyer, Janet F.; Parnell, IA
 Gilmour, Nancy A.; Sumner, IA
 Gingrass, Maureen; Rio Vista, CA
 Glass, Elizabeth A.; Mount Pleasant, IA
 Goben, Jessica Lynn; Chariton, IA
 Goebel, Michelle Marie; Cherokee, IA
 Goebel, Kiane Renee; Coon Rapids, IA
 Goetz, Julie A.; Anamosa, IA
 Goltz, Andrea; Waukon, IA
 Gonzales, Ellen M.; Oelwein, IA
 Gordon, Monica Lynne; Cedar Rapids, IA
 Gottner, Karen C.; Polk City, IA
 Graber, Linda L.; Story City, IA
 Graettinger, Lisa M.; Spencer, IA
 Grandgenett, Valerie Ann; Carroll, IA
 Granzow, Jane A.; Buffalo, IA
 Gray, Marlene K.; Rockwell City, IA
 Gray, Olivia Emma; Mount Vernon, IA
 Greedy, Dixie; Sidney, IA
 Green, Karma S.; Corning, IA
 Green, Kemalyn D.; Des Moines, IA
 Green, Roberta J.; Clinton, IA
 Greiner, Sarah Ruth; Keota, IA
 Griffiths, Sharon L.; Ottumwa, IA
 Groetken, Lara; Le Mars, IA
 Groseclose, Teresa Louise; Fort Madison, IA

Gross, Leonard Scott; Wauke, IA
 Grossnickle, Patty A.; Dayton, IA
 Groth, Laura Amy; Spencer, IA
 Gruel, Kathleen L.; Dubuque, IA
 Guernsey, Elizabeth Susan; Waterloo, IA
 Gutcher, Nancy A.; Albia, IA
 Habben, Marsha L.; Gilmore City, IA
 Habel, Craig P.; Urbandale, IA
 Hackett, Wendy Lynn; Solon, IA
 Hackney, Sandra J.; Cedar Rapids, IA
 Hadwiger, Elizabeth; Iowa Falls, IA
 Hagerty, Amy Jo; Galva, IL
 Hala, Traci D.; Marshalltown, IA
 Halbur, Amy; Carroll, IA
 Hale, Tameka Rochelle; Cleveland, OH
 Hall, Debra; Moline, IL
 Hallman, Jacklyn A.; Hiawatha, IA
 Halsrud, Lacy Naomi; Luverne, IA
 Hamer, Carolyn M.; Davenport, IA
 Hammel, Lisa Dawn; Saquache, CO
 Hammons, Patricia S.; Hamburg, IA
 Hance, Laura F.; Davenport, IA
 Hanna, Marilyn J.; Monticello, IA
 Hansen, Heather Marie; Lisbon, IA
 Hansen, Holly Shirlee; Shelby, IA
 Hansen, Jamie Michelle; Traer, IA
 Hansen, Lori Lynnae; Waterloo, IA
 Hansen, Teresa Anne; Pierson, IA
 Hansen, Jill LaVerne; Sabula, IA
 Hansen, Kathryn; Des Moines, IA
 Hanson, Anne T.; Dubuque, IA
 Harden, Linda M.; Le Mars, IA
 Hardy, Sally A.; Des Moines, IA
 Harker, Barbara G.; Shenandoah, IA
 Harkey, Alma Virginia; Saint Louis, MO
 Harris, Kelly Kay; Indianola, IA
 Harris, Vickie Jane; Albany, MO
 Harris, Janice Kay; Akron, IA
 Hartwig, Kelly Lynn; Marshalltown, IA
 Hartwig, Carol Ann; Marshalltown, IA
 Haskell, Tonya Renee; Clinton, IA
 Hatala, Pauline E.; Cedar Rapids, IA
 Hatch, Kristie L.; Sac City, IA
 Haugh, Clarissa Sue; Cedar Falls, IA
 Hauser, Kathleen J.; Marengo, IA
 Haut, Katherine M.; Davenport, IA
 Haworth, Phyllis M.; Kalona, IA
 Hayek, Jeannine K.; Des Moines, IA
 Hays, Amber Lynn; Mount Pleasant, IA
 Hebl, Sharon K.; West Branch, IA
 Hedrick, Kara Ann; Des Moines, IA
 Hefty, Lora; Traer, IA
 Heiberger, Jeanne M.; Dubuque, IA
 Heidick, Mary A.; Fort Dodge, IA
 Heidt, Linda J.; Davenport, IA
 Heikens, Sarah L.; Ames, IA
 Heim, Jackie S.; Marion, IA
 Heit, Craig L.; Lakeville, MN

Heit, Jeanne M.; New Hampton, IA
 Helle, Jennifer J.; Milford, IA
 Henrich, Kimberly K.; Des Moines, IA
 Henricks, Debra J.; Dumont, IA
 Henry, Naomi Carmelita; Keota, IA
 Hensler, Anne Marie; Davenport, IA
 Herman, Dana A.; Moline, IL
 Herman, Donna M.; New Albin, IA
 Herr, Lori A.; Fontanelle, IA
 Herring, Carma S.; Adel, IA
 Herring, Deborah J.; Wayland, IA
 Herzog, Gail L.; Iowa City, IA
 Hess, Jerilyn A.; DeWitt, IA
 Hesselberg, Kerianne; Davenport, IA
 Heyer, Nancy D. Watts -; Polk City, IA
 Heying, Dana J.; Monona, IA
 Hieber, Ashley Lynn; Mapleton, IA
 Higgins, Mary Ann; Hartley, IA
 Hilgenberg, Stephanie Kay; Bayard, IA
 Hill, Mary G.; Iowa City, IA
 Hilsinger, Kerri M.; West Des Moines, IA
 Hinde, Beth Ann; Independence, IA
 Hineman, Cynthia S.; Marshalltown, IA
 Hines, Linda K.; Central City, IA
 Hines, Nancy A.; Davenport, IA
 Hinich, Tina Marie; Clear Lake, IA
 Hitsman, Janelle Lynn; Johnston, IA
 Hjort - Tataria, Linda Kay; Troy, OH
 Hobbs, Barbara L.; Morning Sun, IA
 Hocke, Marion J.; Paton, IA
 Hodges, Barbara H.; Folsom, CA
 Hodges, Kristel Lee; Clarinda, IA
 Hofmann, Debra L.; Swisher, IA
 Hogan, Amanda Lynn; Sioux City, IA
 Hogan, Marietta E.; Iowa City, IA
 Hollandsworth, Heather Renee; Waverly, IA

Holler, Kathleen M.; West Des Moines, IA
 Holst, Deanna Rose; Davenport, IA
 Honsbruch, Patricia A.; Sioux City, IA
 Hook, Pamela Sue; Fort Dodge, IA
 Hoskinson, Donna S.; Anamosa, IA
 Hoss, Nancy A.; Akron, IA
 Hottel, Rachel; Iowa City, IA
 Hovey, Kathleen L.; Marion, IA
 Howard, Jolene M.; Muscatine, IA
 Howe, Nancy; Clinton, IA
 Hoye, Robyn; Griswold, IA
 Hoyt, Kristal; Sully, IA
 Hubbard, Tina; Waverly, IA
 Hubbell, Steven J.; Muscatine, IA
 Huemann, Connie K.; Charles City, IA
 Hughes, Amy Christine; Martensdale, IA
 Hull, Cynthia C.; Ottumwa, IA
 Hull, Pamela A.; Boone, IA
 Humpton, Jeanna K.; Iowa City, IA
 Hunter, Victoria Ann; Greenwood, IA
 Husz, Jane L.; Council Bluffs, IA
 Huygens, James Edward; West Des Moines, IA

Iglehart, Ann M.; Coralville, IA
 Immerfall, Sally J.; Marion, IA
 Inglethron, Jaynann; Cedar Rapids, IA
 Irvin, Vicki K.; Wauke, IA
 Jackson, Kim; Council Bluffs, IA
 Jackson, Melanie Dawn; Hastings, IA
 Jacobsen, Jean A.; Johnston, IA
 James, Nancy Ann; Creston, IA
 Jaynes, Jill M.; Sioux City, IA
 Jenkins, Kathleen Rose; Hamilton, IL
 Jensen, Dawn L.; Dysart, IA
 Jensen, Donna L.; Guttenberg, IA
 Jeppesen, Lillian L.; Council Bluffs, IA
 Jepsen, Barbara E.; Port Byron, IL
 Jeter, Janice M.; Iowa City, IA
 Jewell, Nancy J.; Mason City, IA
 Joenks, Karol A.; Knoxville, IA
 John, Glenda Lue; Burlington, IA
 Johnson, Carla Jean; Newton, IA
 Johnson, Jenna Leeann; Mason City, IA
 Johnson, Holly A.; Davenport, IA
 Johnson, Lisa M.; Shenandoah, IA
 Johnson, Margaret Ann; Davenport, IA
 Johnson, Mary L.; Cylinder, IA
 Johnson, Renae B.; West Des Moines, IA
 Johnson, Tracy L.; Oskaloosa, IA
 Johnston, Roberta Susan; Independence, IA

Jones, Barbara Louise; New Albin, IA
 Jones, Kari L.; Rockwell City, IA
 Jordahl, Mary K.; Buffalo Center, IA
 Jorgenson, Sandra K.; Waverly, IA
 Joslyn, Jodee; Cedar Rapids, IA
 Juhl, Karaly S.; Nevada, IA
 Kaiser, Marlene A.; Cedar Falls, IA
 Kampman, Dorothea M.; Kessler, IA
 Kanehl, Patricia Suzanne; Des Moines, IA
 Kasal, Christina Weber; Chelsea, IA
 Kascel, Christine M.; Marion, IA
 Kazda, Laura Ann; Plainfield, IA
 Kearns, Barbara A.; Milton, IA
 Keating, Nicole Sue; Cedar Rapids, IA
 Keehn, Kristy Ann; Latimer, IA
 Kehm, Sarah Marie; Fort Dodge, IA

Keller, Amy A. Erickson -; Webster City, IA
 Keller, Anna Elena; North Liberty, IA
 Keller, Gail A.; Iowa City, IA
 Kelley, Amy Gail; Albert Lea, MN
 Kelley, Jennifer M. Flynn; Dubuque, IA
 Kelley, Jessica Renae; Sioux City, IA
 Kelly, Angela Marie; Atlantic, IA
 Kendor, Jartu Kpakanya; Cedar Rapids, IA

Kennedy, Julie K.; Cedar Rapids, IA
 Kenney, Vickie Suzanne; Colona, IL
 Kent, Kimberly D.; Donnellson, IA
 Kephart, Judy; Knoxville, IA
 Kerwood, Dawn Louise; Des Moines, IA
 Ketcham, Brenda L.; Muscatine, IA
 King, Elizabeth A.; Des Moines, IA
 Kinkade, Timothy; Pella, IA
 Kinney, Laddawan; Davenport, IA
 Kittleson, Lori A.; Mason City, IA
 Klauenburch, Donna Mae; Des Moines, IA

Klauer, Ann; Rock Island, IL
 Klein, Stephanie Kay; North Liberty, IA
 Klein, Lori A. Funke -; Durango, IA
 Kline, Jane M.; State Center, IA
 Kluesner, Karen A.; Dubuque, IA
 Knavel, Heather Marie; Waterloo, IA
 Knop, Jocelyn Leigh; Atlantic, IA
 Kobernusz, Kristie K.; Dougherty, IA
 Koehler, Jessica Rose; Keokuk, IA
 Kohl, Wendy Jean; Cedar Rapids, IA
 Kohler, Anne M.; Ames, IA
 Kolb, Jody Michelle; Marion, IA
 Komoto, Shirley Ann; Minneapolis, MN
 Kopp, Janis A.; Dubuque, IA
 Koppes, Darlene Mary; Dubuque, IA
 Kotz, Ryan Stanton; Holstein, IA
 Kozlov, Mary; Davenport, IA
 Kraft, Sara Marie; Des Moines, IA
 Krates, Betty J.; Mason City, IA
 Krueger, Denise A.; Hancock, IA
 Kruse, Leanne; Conrad, IA
 Kruzic, Twilla Ann; Albia, IA

Kubik, Kimberly A.; Saint Charles, IA
 Kucharo, Billie Gaye; Des Moines, IA
 Kuchel, Twila; Arnolds Park, IA
 Kuder, Teresa K.; Keosauqua, IA
 Kuehl, Mary K.; Powell, OH
 Kuempel, Helene M.; Guttenberg, IA
 Kuennen, Susan Elizabeth; New Hampton, IA

Kuh, Elizabeth G.; APO, AE
 Kuipers, Seth Martin; Clarinda, IA
 Kvidera, Judy K.; Moline, IL
 Kyburz, Paula F.; Des Moines, IA
 La Cour, Elizabeth A.; Ottumwa, IA
 Labus, Shar L.; Des Moines, IA
 Lacey, Sandra Lee; Danbury, IA
 Ladehoff, Alice L.; Marshalltown, IA
 LaFleur, Martha J.; Sioux City, IA
 Lahmann, Edna C.; Altoona, IA
 Lahr, Diane K.; Worthington, IA
 Laine, Tina Marie; Dubuque, IA
 Lalumendre, Kristin Lynn; Garner, IA
 Lambert, Jean M.; Carroll, IA
 Lamont, Michelle A.; Iowa City, IA
 Lane, Amanda; Norwalk, IA
 Lang, Karen K.; Cedar Rapids, IA
 Lanser, Sandra L.; Pella, IA
 Lappe, Leann; Carroll, IA
 Larsen, Barbara J.; Sioux City, IA
 Larson, Kimber Olin; Fort Dodge, IA
 Lautenschlaeger, Mary Kathryn; Galena, IL

Lauters, Hildegard; Elgin, IA
 Lauters, Holly Ann; Mitchellville, IA
 LaVeine, Dana Rechell; Burlington, IA
 Lawson, Michele K.; Mason City, IA
 Leavitt, Heidilyn McLeish; Seymour, IA
 Lee, Thomas G.; Coon Rapids, IA
 Leeper, Kay L.; Cedar Falls, IA
 Leggett, Emily Ann; Urbandale, IA
 Leightsenring, Mary Elizabeth; Ankeny, IA
 Leick, Nancy V.; Iowa City, IA
 Leinen, Angela Marie; Council Bluffs, IA
 Leinen, Connie S.; Des Moines, IA
 Lempia, Laurie A.; Center Point, IA
 Lenz, Catherine; Spirit Lake, IA
 Leohr, Brian L.; Iowa City, IA
 Leonard, Betty A.; Red Oak, IA
 Lester, Jasmine L.; Ames, IA
 Lewachowicz, Erin Elizabeth; University Park, IA

Lewis, Jana Kay; Oakland, IA
 Lewis, Gail A.; Newton, IA
 Lickiss, Kristin Brie; Indianola, IA
 Lind, Lynda Ann; Fort Dodge, IA
 Lingafelter, Connie J.; East Moline, IL
 Litwiller, Denise Barbara; Kalona, IA
 Loew, Stephen J.; Des Moines, IA
 Lohmeier, Kristin Sue; Altoona, IA
 Long, Wanda D.; Ankeny, IA
 Longfield, Eleanor E.; Mount Pleasant, IA
 Lore, Joan L.; Nashua, IA

Lottman, Linda K.; Sutherland, IA
 Lounsbury, Brenda C.; Cumming, IA
 Lowndes, Deborah A.; Council Bluffs, IA
 Lowry, Yolla Theresa; Cedar Rapids, IA
 Ludvigsen, Debbie A.; Clinton, IA
 Lueck, Ruth Ann; Cresco, IA
 Lundberg, Denise; Readyln, IA
 Lundquist, Deborah K.; Osceola, IA
 Lykins, Amy J.; Ankeny, IA
 Lynch, Charles William; Iowa City, IA
 Lyons, Deborah L.; Johnston, IA
 Lyons, William J.; San Diego, CA
 Madison, Leslee R.; Johnston, IA
 Madole, Tracy S.; Des Moines, IA
 Mallory, Carol E.; Madrid, IA
 Manchester, Sherry Ann; Mason City, IA
 Mann, Ellen Sue; West Des Moines, IA
 Manternach, Elizabeth Marie; Davenport, IA

Manwarren, Laura K.; Spencer, IA
 March, Tammy Ann; Earlville, IA
 Markham, Kimberly Renee; Cascade, IA
 Marsh, Doris J.; Manchester, IA
 Martens, Deborah Sue; Camanche, IA
 Martin, Brenda Louise; Lamoni, IA
 Martin, Michael E.; Marshalltown, IA
 Martin, Tammi; Council Bluffs, IA
 Martin, Deborah A.; Independence, IA
 Martin, Laurie A.; Waukon, IA
 Martinek, Lori A.; Cresco, IA
 Marxen, Brandy Marie; Creston, IA
 Mascarello, Lisa Ann; Sioux City, IA
 Mathew, Aleyamma J.; Des Moines, IA
 Mattas, Michelle; Council Bluffs, IA
 Maxwell, Karla A.; Dubuque, IA
 Maxwell, Kelly Cindy; Des Moines, IA
 McAtee, Terry; Cedar Rapids, IA
 McCabe, Leslie J. F.; Decorah, IA
 McCandless, Kerry Lynn; West Burlington, IA

McCormack, Janelle; Red Oak, IA
 McCoy, Kimberly Michelle; New York, NY
 McCulley, Theresa E.; Sergeant Bluff, IA
 McGrath, Terri L.; Burlington, IA
 McGuire, Mary Jean E.; Oquawka, IL
 McGuire, Casey Anne; Cedar Rapids, IA
 McKee, Sandra A.; Ames, IA
 McKendree, Donald Thomas; Holland, IA
 McMahan, Galene Arlene; Gonzales, CA
 McMaster, David; Des Moines, IA
 McMichael, Patricia Lee; Truro, IA
 McMillin, Rachael Jeanette; Red Oak, IA
 McNaught, Dorothy L.; Afton, IA
 McVey, Gerald Phillip; Wauke, IA
 Mead, Lori Lee; Clarinda, IA
 Meador, Heather Anne; Solon, IA
 Meals, Pamela; Des Moines, IA
 Medick, Nancy A.; Elkhart, IA
 Meeks, Sandra S.; Polk City, IA
 Meier, Kimberly Ann; Leon, IA
 Meinders, Amy Janelle; Pella, IA
 Meisgeier, Kathy J.; Maynard, IA
 Mellgren, Sara L.; Amana, IA
 Mendenhall, Karen; Des Moines, IA
 Merk, Karen L.; Audubon, IA
 Merkle, Jeanie Marie; Vinton, IA
 Merrill, Brooke Alisha; Waterloo, IA
 Merschman, Kristen Danielle; West Point, IA

Mescher, Tara L.; Monticello, IA
 Mesner, Deborah K.; Rockwell, IA
 Messer, Adrienne Elizabeth; Winterset, IA
 Meyer, Geraldine Lee; Anthon, IA
 Meyer, Jennifer N. Curry -; Waterloo, IA
 Meyer, Micah Marie; Rockwell, IA
 Meyer, Rebecca S.; Ankeny, IA
 Mich, Laura Marie; Cedar Rapids, IA
 Mihm, Amy L.; Norway, IA
 Miksch, Mark M.; Washington, IA
 Milbach, Kristina Marie; Clive, IA
 Mildren, Susan M.; Cedar Rapids, IA
 Miller, Amanda Caroline; Murray, IA
 Miller, Gail E.; La Porte City, IA
 Miller, Marcel C.; Harlan, IA
 Miller, Roslyn Josie; Wellman, IA
 Miller, Sandra J.; East Moline, IL
 Miller, Stacy Lynn; Parkersburg, IA
 Miller, Wanda Leann; Waterloo, IA
 Miller, Tara Leigh; Cedar Rapids, IA
 Mings, Kathleen L.; Council Bluffs, IA
 Miranda, Kellie Josette; Sioux City, IA
 Mitchell, Gwendolyn; Clinton, IA
 Mochal, Karen; Williamsburg, IA
 Mock, Meredith Yvonne; Shenandoah, IA

Modtland, Denise Adell; Pella, IA
 Moeller, Linda; Iowa City, IA
 Mohr, Leanne; Galva, IA
 Mohrhauser, Rene L.; Sioux City, IA
 Montgomery, Katherine Colette; Davenport, IA
 Moon, Susan D.; Des Moines, IA
 Moore, Beverly Gail; Iowa City, IA

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NOVEMBER RNs *Continued from page 32*

Moreno, Christine Ellen; Sioux City, IA
 Morris, Cynthia T.; Villisca, IA
 Morris, Linda Sue; Port Byron, IL
 Morrison, Ronda A.; Blue Grass, IA
 Morse, Catherine A.; Keota, IA
 Moser, Carlin E.; Urbandale, IA
 Moses, Melanie Ann; Cedar Rapids, IA
 Muehsam, Marilyn Rae; Marion, IA
 Mulder, Sheryl A.; Oskaloosa, IA
 Mulert, Patricia B.; Earlville, IA
 Muller, Deborah A.; Sioux City, IA
 Mullin, Rosemary A.; Des Moines, IA
 Murphy, Sonya Janelle; Washington, IA
 Murphy, Jeanie J.; Swan, IA
 Murphy, Margaret R.; Des Moines, IA
 Murray, Lori A.; Charles City, IA
 Murray, Patty Joy; Dayton, IA
 Musgrave, Betty J.; Solon, IA
 Muturi, Raxana Wanjiru; Iowa City, IA
 Myatt, Janet L.; Iowa City, IA
 Myers, Lisa; Fort Dodge, IA
 Myers, Lucinda L.; Sheldon, IA
 Nebel, Edith P.; Wayland, IA
 Nelson, Lois M.; Wilton, IA
 Nelson, Tammie S.; Marne, IA
 Nelson, Wendy Sue; Davenport, IA
 Nelson, Lynn; Waverly, IA
 Nelson, Marion J.; Iowa City, IA
 Nelson, Merna L.; Grinnell, IA
 Neppel, Mary Ann; Charter Oak, IA
 Nereim, Terry L.; Runnells, IA
 Neuroth, Alisha K.; Marshalltown, IA
 Nevenhoven, Melissa Larson -; Waukee, IA
 Nichols, Catherine L.; Knoxville, IA
 Nicoletto, Janice R.; Ottumwa, IA
 Nie, Zeldia J.; Waterloo, IA
 Nied, Kathryn Karen; Asbury, IA
 Nietzel, Sandra K.; Muscatine, IA
 Nitchie, Julie Lynn; Johnston, IA
 Nixon, Sarah Lu; Des Moines, IA
 Njus, Joan M.; Lawler, IA
 Noe, Joan M.; Morrison, IL
 Noland, Rose Eva Lucille; Perrysburg, OH

Nonneman, Lorrie Lynn; Arnolds Park, IA
 Norby, Kim M.; Rudd, IA
 Nordstrom, Linda Jane; Sloan, IA
 Northway, Sherry Lynn; Milo, IA
 Nunnikhoven, Kerrilyn; Oskaloosa, IA
 Nusbaum, Stephanie A.; West Des Moines, IA
 Nwabudike, Michelle M.; Lakeville, MN
 Oberbroeckling, Christel R.; Runnells, IA
 O'Brien, Mary E.; Spencer, IA
 O'Brien, Stephanie Ann; Redding, IA
 Ockenfels, Deborah K.; Swisher, IA
 Oehler, Nancy J.; Manchester, IA
 Ohlendorf, Marlys Clara; Remsen, IA
 Oliver, Barbara Kay; Pleasant Hill, IA
 Olson, Claudia V.; Hawarden, IA
 ONeal, Kendra Sue; Iowa City, IA
 Opheim, Linda D.; Fort Dodge, IA
 Ortman, Connie J.; Moline, IL
 Osterman, Kathleen R.; Sibley, IA
 Otte, Kellyann Diane; Davenport, IA
 Otting, Jenni L.; Anamosa, IA
 Oudekerk, Donna K.; Hudson, IA
 Owens, Anita C.; Silvis, IL
 Owings, Cecile A.; Iowa City, IA
 Page, Kimberly Ann; Manchester, IA
 Pallanch, Mary Katherine; Rochester, MN
 Palmer, Heather Renee; Des Moines, IA
 Parke, Twila D.; Farmington, IA
 Parkin, Nancy Ellen; Ames, IA
 Parsons, Julie A.; Marion, IA
 Paulson, Verla J. M.; Waterloo, IA
 Pavlovich, Kristin Ann; Iowa City, IA
 Payne, Johannah Elizabeth; Iowa City, IA
 Perry, Brandon David; Urbandale, IA
 Perry, Mary C.; Drakesville, IA
 Peters, Gwen; Marcus, IA
 Peters, Lesa M.; Grinnell, IA
 Peters, Lori Louise; Grants Pass, OR
 Peters, Sherry J.; Bellevue, IA
 Petersen, Jill Maria; Cedar Rapids, IA
 Petersen, Loni Danae; Bondurant, IA
 Petersen, Valerie Kay; Ankeny, IA
 Peterson, Amy Marie; Lansing, IA

Peterson, Denise Joy; Des Moines, IA
 Philibert, Marie Barbara; DeWitt, IA
 Phillips, Robert Reynold; Solon, IA
 Phillips, Amy; Blakesburg, IA
 Phillips, Many J.; Marshalltown, IA
 Phillips, Mary E.; Coralville, IA
 Pickering, Brandii Lynn; Bakersfield, CA
 Pierce, Lora Mae; Adel, IA
 Polich, Victoria L.; Indianola, IA
 Poshusta, Katie Lynn; Cedar Rapids, IA
 Postels, Beverley A.; Grinnell, IA
 Poster, Allison Leigh; Dubuque, IA
 Powell, Judy L.; Dysart, IA
 Powers, Jill A.; Boone, IA
 Pregler, Joann M.; Dubuque, IA
 Prewitt, Lisa J.; Canton, MO
 Proffitt, Jolynn Marie; Richmond, MO
 Prokupek, Sarah Marie; Avoca, IA

Pugh, Louise M.; Clare, IA
 Pullen, Glenna K.; Macedonia, IA
 Purdie, Amy Ann; Jefferson, IA
 Quinn, Linda S.; Harlan, IA
 Radford, Lisa Ellen; Knoxville, IA
 Ramsey, Sandra Alicia; Manning, IA
 Ranev, Sybil Jill; Shenandoah, IA
 Rans, Sara Jeneane; Manchester, IA
 Rasmussen, Jody Lee; Wellsburg, IA
 Rathman, Deborah Renee; Council Bluffs, IA
 Ravenbuehler, Tracie; West Point, IA
 Rediger, Nicole Marie; Cedar Rapids, IA
 Reed, Sharon Diane; Waterloo, IA
 Reed, Sharon K.; Strawberry Point, IA
 Reese, Annie Laurie; West Des Moines, IA
 Regennitter, Janet M.; Atalissa, IA

Reid, Shanna Lynn; Ames, IA
 Reid, Tina Jolene; Mason City, IA
 Reifschneider, Chelsie Marie; Cedar Rapids, IA
 Reints, Brandy Marie; Aplington, IA
 Reiser, Patricia A.; Bettendorf, IA
 Rentel, Nancy A.; Sioux City, IA
 Reuter, Janine; Raymond, IA
 Reynolds, Marianne B.; Waterloo, IA
 Rhum, Angela K.; Mediapolis, IA
 Richardson, Tracy M.; Otho, IA
 Richter, Amanda Sue; Cedar Rapids, IA
 Rickerl, Barbara E.; Clinton, IA
 Rickey, Leota E.; Moline, IL
 Riddle, Tonya; Castana, IA
 Ridley, Lisa A.; Vinton, IA
 Riedel, Melissa Sue; Davenport, IA
 Ries, Melody A.; Fort Dodge, IA

Riesberg, Mary L.; Dyersville, IA
 Rietz, Jamie Lee; Ankeny, IA
 Riggle, Tonja Lynn; Jesup, IA
 Riley, Michelle R.; West Branch, IA
 Riordan, Gwen Georgia; Dunkerton, IA
 Risher, Patricia M.; Centerville, IA
 Roberts, Rhonda J.; Hubbard, IA
 Roberts, Terry L.; Iowa City, IA
 Robertson, Misty Lavon; Humboldt, IA
 Robertson, Marie K.; Marshalltown, IA
 Robins, Elaine; Clemons, IA
 Robinson, Joanne Helen; Charles City, IA
 Robinson, Sandra L.; Creston, IA
 Rock, Rebecca R.; Grand Mound, IA
 Rockhold, Amanda Sue; Des Moines, IA
 Roenfeld, Marcia C.; Atlantic, IA
 Rogers, Marjory E.; Iowa City, IA
 Rogers, Susan R.; Marion, IA

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NOVEMBER RNs *Continued from page 33*

Rohan, Sheila Kathleen; Sioux City, IA
 Roling, Teresa K.; Marshalltown, IA
 Romanelli, Victor L.; Des Moines, IA
 Rong, Dawn D.; Des Moines, IA
 Roode, Karen J.; Low Moor, IA
 Rosche, Leisa L.; Solon, IA
 Roth, Lou Ann; Mechanicsville, IA
 Roth, Marna A.; Dubuque, IA
 Ruby, Jennifer L.; Huntley, IL
 Ruchti, Brenda Sue; Grinnell, IA
 Ruhland, Tamera A.; Remsen, IA
 Ruhlmann, Sara E.; Cedar Rapids, IA
 Runde, Jessica Lynn; Cascade, IA

Ruther, Karla J.; Lowden, IA
 Ryan, Lori L.; Williamsburg, IA
 Sackett, Cynthia June; Corning, IA
 Sadaro, Mary Patricia; Centerville, IA
 Salazar, Janel Lea; Wilton, IA
 Saldivar, Gabriela; Fairfield, IA
 Salter, Michael G.; Pella, IA
 Samec, Joeleen Ann; New Hampton, IA
 Sampson, Cheryl; Albia, IA
 Sanders, Linda S.; Lees Summit, MO
 Sansgard, Audrey G.; Charles City, IA
 Santi, Deborah Jean; Sioux City, IA
 Saunders, Carolyn J.; Norwalk, IA

Scebold, Jeri A.; Ames, IA
 Schaack, Jessica Jane; Des Moines, IA
 Schaad, Pamela B.; Johnston, IA
 Schafer, Kathy E.; Charles City, IA
 Schall, Fay E. Schmidt -; Primghar, IA
 Scheib, Annette M.; Iowa City, IA
 Scherman, Janis C.; Dubuque, IA
 Schierbrock, Erin Elizabeth; Lincoln, NE
 Schissel, Laurie S.; Waverly, IA
 Schlapkohl, Mary L.; Iowa City, IA
 Schleisman, Susan A.; Grundy Center, IA
 Schmeiser, Deborah J.; Burlington, IA
 Schmidt, Amy Marice; Battle Creek, IA
 Schmidt, DeShawn; Maquoketa, IA
 Schmidt, Lisa J.; Corning, IA
 Schmitt, Anne L.; Ames, IA
 Schmitt, Mary E.; Independence, IA
 Schnack, Sandra Ann; Cedar Rapids, IA
 Schneider, Darcy L.; McCausland, IA
 Schoen, Naomi Mae; Lemars, IA
 Scholte, Kari Jean; Alden, IA

Scholten, Melinda Joy; Maurice, IA
 Schreck, Christie Lynn; Hudson, IA
 Schreiber, Rania Joseph; Letts, IA
 Schubert, Mary A.; Rockford, IA
 Schuett, Marcia Lou; Durant, IA
 Schulmeister, Michelle Lee; Oelwein, IA
 Schulz, Angela Rene; Muscatine, IA
 Schumacher, Casey A.; Wichita, KS
 Schumacher, Amy L.; Lake City, IA
 Schut, Marcia J.; Pella, IA
 Schwake, Andrea B.; Cedar Rapids, IA
 Schwarte, Anna M.; Irwin, IA
 Schwartz, Amy Kelderman -; Pleasantville, IA
 Schweitzer, Jolene Romayne; Mason City, IA
 Schweitzer, Verna G.; Independence, IA
 Schwery, Wendy M.; Earling, IA
 Scoles, Sarah Jeanne; Waterloo, IA
 Scott, Kathryn A.; Sharpsburg, IA
 Seagren, Carol J.; West Des Moines, IA

Sego, Melville J.; Webster City, IA
 Sellen, Meagan Kirsten; West Des Moines, IA
 Sernett, Tammy L.; Dakota City, IA
 Settje, Carol S.; Cedar Falls, IA
 Seuferer, Elsa J.; Lucas, IA
 Shadle, Shanna Amber; Clinton, IA
 Shafer, Norma Jean; Logan, IA
 Shaffer, Karen Elizabeth; Rochester, MN
 Shaffer, Michelle; Iowa City, IA
 Sharp, Karma L.; Pleasant Hill, IA
 Shaul, Carla Jean; Bennett, IA
 Shaw, Pamela Jean; Cedar Rapids, IA
 Sheehy, Leah Alison; Hartford, IA
 Sheets, Michelle Lyn; Liscomb, IA
 Sheldon, Patricia A.; Rockwell, IA
 Sheller, Audrey J.; Cedar Rapids, IA
 Sherwood, Carol Ann; Gold River, CA
 Shipley, Lucinda B.; Grimes, IA
 Shonka, Kimberly Rae; Marion, IA
 Shuck, Geraldene G.; Arnolds Park, IA
 Siefken, Marcia A.; Bettendorf, IA
 Siepker, Melissa Sue; Des Moines, IA
 Simkins, Diane; Aplington, IA
 Simmons, Kari Lynne; Avoca, IA
 Simmons, Sheila Gallagher -; Bettendorf, IA
 Simmons, Suzanne L.; Council Bluffs, IA
 Simpson, Lori L.; Cedar Rapids, IA
 Sisco, Kara L.; Moline, IL
 Skold, Deborah Sue; Marion, IA
 Slocum, Trudy A.; Burlington, IA
 Smith, Angel Jean; Sioux Rapids, IA
 Smith, Jason; Mustang, OK
 Smith, Michele Rene; Shenandoah, IA
 Smith, Stacie J.; West Des Moines, IA
 Smith, Tyanna Marie; Walcott, IA
 Smith, Kristy K. Bailey -; Des Moines, IA
 Smith, Michelle Mary; Dubuque, IA
 Smith, Tamela R.; Clive, IA
 Smits, Pamela J. Yando -; Lynn Haven, FL
 Snyder, Donna K.; Winthrop, IA
 Southworth, Roberta J.; Cedar Falls, IA
 Spainhower, Tracey R.; Hubbard, IA
 Spillers, Carolyn L. H.; Ames, IA
 Spooner, Susan M.; Fulton, IL
 Spranger, Diana K.; Bettendorf, IA
 Spunaugle, Tracy Sue; Villisca, IA
 Spurgat, Lynda; Waterloo, IA

Staggs, Jennifer Dawn; Muscatine, IA
 Stahl, Paula J.; Spirit Lake, IA
 Stanerson, Nicole Kristen; Cedar Rapids, IA
 Stangl, Lori L.; Galena, IL
 Stansberry, Leah Renee; Marshalltown, IA
 Stansberry, Tiffany Arlene; Lovilia, IA
 Stapleton, Ramona June; Missouri Valley, IA
 Starr, Lauri Anne; George, IA
 Starr, Susan Dibsie; Des Moines, IA
 Stebral, Lori; Iowa City, IA
 Steenhoek, Jamie Lynn; Prairie City, IA
 Stender, Jennifer L.; Baldwin, IA
 Stephens, Anne Cadence; APO, NY
 Stevens, BethAnne; Oskaloosa, IA
 Stewart, Cindy M. Beebe -; Iowa Falls, IA
 Stewart, Gloria M.; Sioux City, IA
 Stewart, Karen S.; Urbandale, IA
 Stewart, Roberta C.; Blue Grass, IA
 Stockmaster, Sheri Lynn; Cedar Rapids, IA
 Stokes, Kelly Renee; Coralville, IA
 Stone, Lynn Marie; Grinnell, IA
 Stork, Gail Jeanette; Robins, IA
 Stoutner, Amy Rae; Altoona, IA
 Strabala, Carol A.; Iowa City, IA
 Stull, Carol A.; Rubio, IA
 Stumpf, Victoria T.; Rockwell City, IA
 Stutting, Diane M.; Camanche, IA
 Suhr, Diane M.; Logan, IA
 Sullivan, Sheryl A.; Elkhart, IA
 Surber, Heather Jean; Newton, IA
 Sutter, Lynn A.; Dubuque, IA
 Sutter, James R.; Colfax, IA
 Swain, Susan Laurel; Champaign, IL
 Swanson, Colleen M.; Alta, IA
 Swenson, Billie Jo; New Hartford, IA
 Synovec, Jane L.; Cedar Rapids, IA
 Tamulonis, Ruth; Nevada, IA
 Tandy, William C.; Knoxville, IA
 Tann, Patricia J.; Waterloo, IA
 Tarr, Jill S.; Clear Lake, IA
 Taylor, Julia A.; Sioux City, IA
 Teachout, Janenne K.; Shenandoah, IA
 Tebbe, Amanda Jo; Clinton, IA
 Tenge, Deborah K.; Ionia, IA

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NOVEMBER RNs *Continued from page 34*

Teply, Sue Klappholz; Cedar Rapids, IA
 Terrell, Susan T.; Peterson, IA
 Terrones, Terry L.; Centerville, IA
 Thayer, Teresa E.; Marion, IA
 Thein, Peggy S.; Dyersville, IA
 Thiltgen, Susan M.; DeWitt, IA
 Thomas, Celiccia J.; North Henderson, IL
 Thomas, Jody R.; Iowa City, IA
 Thomas, Lisa Gail; Indianapolis, IN
 Thompson, Diane M.; East Moline, IL
 Thompson, Mary D.; Sherrill, IA
 Thompson, Rita I.; Coggon, IA
 Thompson, Sarah Emily; Iowa City, IA
 Thompson, Diane M.; Solon, IA
 Thompson, Rhonda D.; Cedar Falls, IA
 Thornbloom, Jacqueline L.; Davenport, IA
 Thornton, Paula C.; West Des Moines, IA
 Tigges, Robert L.; Manning, IA
 Timmerman, Sue A.; Dubuque, IA
 Timmermans, Jason Frederik; Dubuque, IA
 Tischer, Brandice Ann; Estherville, IA
 Todd, Sara A.; Cedar Rapids, IA
 Toillion, Kimberley L.; Jewell, IA
 Tolliver, Ellen J.; Cedar Rapids, IA
 Toney, Holly S.; Grinnell, IA
 Tonsfeldt, Cynthia A.; Ogden, IA
 Townsend, Jaime Ann; Cedar Rapids, IA
 Tracy, Cheryl A.; Orange City, IA
 Trefz, Polly Jean; Vinton, IA
 Trimble, Linda R.; Sioux City, IA
 Tronchetti, Vicki Marlene; Jefferson, IA
 Troutner, Sheri E.; Davenport, IA
 Trucke, Beth A.; Mapleton, IA
 Truckenmiller, Holly Renee; Des Moines, IA
 Truman, Kristie D.; Ames, IA
 Tucker, Marcy Renee; Collins, IA
 Tucker, Mary E.; Marion, IA
 Turkle, Toni A.; Cannon Beach, OR
 Turner, Grace Chu Hui Lun; Des Moines, IA
 Turner, Nancy L. Wray-; Pella, IA
 Tuthill, Patricia A.; Davenport, IA
 Tweedy, Kimberly Ann; West Des Moines, IA
 Ulrich, Kathryn A.; Cedar Rapids, IA
 Ulse, Laurie; Waterloo, IA
 Umbdenstock, Janet E.; Urbana, IA
 Urquhart, Cindy L.; Des Moines, IA
 Van Donselaar, Jana Diane; Ottumwa, IA
 Van Dorin, Deborah; Fort Madison, IA
 Van Norman, Denise Christine; Rock Island, IL
 Van Oosten, Margaret M.; Saint Thomas, VI
 Van Someren, Marcia Faye; Lansdale, PA
 Van Voorst, Joni Sherae; Sioux Center, IA
 Vanblaricom, Leslie A.; Exline, IA
 VanDaele, Suann K.; Wheatland, IA
 Vandello, Vera M.; Ottumwa, IA
 Vanderwilt, Suellen; West Des Moines, IA
 IA
 Vandevanter, Mardell M.; Humboldt, IA
 Vandi, Sharlene Denise; Lehigh, IA
 Vanfossan, Amy Louise; Council Bluffs, IA
 VanWye, Susan Gabrielson; Iowa City, IA
 Vanwyk, June E.; Sully, IA
 Vasquez, Bonnie M.; Swisher, IA
 Velthoff, Susan Ellen; Davenport, IA
 Videtich, Mary M.; Davenport, IA
 Viles, Trina Marie; Beaman, IA
 Vincent, Nancy E.; Coralville, IA
 Visser, Susan C.; Knoxville, IA
 Voegtlin, Loline A.; Cumming, IA
 Vogel, Carol A.; Ankeny, IA
 Vold, Mary Margaret; Mason City, IA
 Volk, Susan M.; Indianola, IA
 Vos, Jacie Beth; Sully, IA
 Voss, Rebecca Anne; Worthington, MN
 Wade, Sandra; Sebastian, FL
 Wagers, Barbara Ann; Indianapolis, IN
 Wagler, Stephanie Rae; Windsor Heights, IA
 Wagner, Jenny M.; Spencer, IA
 Wagner, Jo Ann; Hedrick, IA
 Wainscott, Deborah A.; Muscatine, IA
 Wakefield, Kimberly Lyn; Davenport, IA
 Waller, Michelle; Malvern, IA
 Walls, Brenda I.; Solon, IA
 Walters, Carol A.; Earlham, IA
 Walters, Carol J.; Waterloo, IA
 Walvatne, Carrie Ann; Waterloo, IA
 Wangerin, Virginia S.; Clive, IA
 Warnke, Marla M.; Westgate, IA
 Warren, Christina S.; Ames, IA
 Washington, Toni Angela; Davenport, IA
 Waskow, Lauren Y.; Independence, IA
 Waters, Brandy J.; Des Moines, IA
 Watson, Matthew Kellogg; Coralville, IA
 Watters, Marvlyn J.; Nashua, IA
 Wear, Barbara Ann; Dubuque, IA
 Weber, Christie Marie; New Hampton, IA
 Weber, Jill K.; Davenport, IA
 Webner, Stacie Ann; LeMars, IA
 Webster, Carol L.; Urbandale, IA
 Weighner, Brooke Leigh; Harpers Ferry, IA
 Weis, Christine Leah; Pacific Junction, IA
 Weiss, Kathy R.; Rockwell City, IA
 Weitzl, Susan; Carroll, IA
 Welch, Barbara J.; Perry, IA
 Weller, Louise M.; Bedford, IA
 Welsch, Jillisa; Ankeny, IA
 Welter, Sylvia J.; Ionia, IA
 Wendl, Kristin; Johnston, IA
 Wendler, Charles R.; Iowa City, IA
 Wessels, Nancy K.; Iowa Falls, IA
 Westercamp, Connie L.; Keosauqua, IA
 Westerman, Marcia; Wichita, KS
 Wetzell, Nancy J.; Guthrie Center, IA
 White, Michelle L.; Eldridge, IA
 White, Susan N.; Buckingham, IA
 Whitham, Linda R.; Iowa City, IA
 Whiting, Adria Nilsa; Spirit Lake, IA
 Widick, Diane K.; Clear Lake, IA
 Wieck, Vickie; Creston, IA
 Wieland, Martha R.; Lone Tree, IA
 Wilkening, Heather Lynn; Nevada, IA
 Wilkie, Carolyn A.; Prairie City, IA
 Willhoite, Jennifer Anne; Duncombe, IA
 Williams, Myra J.; Charter Oak, IA
 Williams, Polly A.; Rowley, IA
 Williams, Aaron Michael; East Dubuque, IL
 Williams, Cindy Sue; Spencer, IA
 Williams, Dorothy A.; North Hills, CA
 Williamson, Reaiah Michel; Ladora, IA
 Williamson, Barbara J.; Granger, IA
 Willoughby, Clark Logan; Independence, IA
 Wilson, Peggy A.; Williamson, IA
 Wilson, Rebecca Lynn; Cresco, IA
 Wilson, Vickie L.; Bettendorf, IA
 Wilson, Ronda K.; Iowa City, IA
 Wiltgen, LuAnn Patricia; Cresco, IA
 Winegarden, Karen Diane; Iowa City, IA
 Winget, Colette Louise; Des Moines, IA
 Winslow, Pamela J.; Cumming, IA
 Winter, Traci Lee; Sioux City, IA
 Winterhof, Beth Ellen; Aurelia, IA
 Wise, Vera Ellen; Pleasantville, IA
 Witt, Andrea Lee; Clinton, IA
 Woestman, Nancy J.; Monroe, IA
 Wolf, Rebecca J.; Scranton, IA
 Wolfe, Carissa Lynne; DeSoto, IA
 Wolfe, Cheryl K.; Guthrie Center, IA
 Woode, Marilyn Ellen; Davenport, IA
 Woodrow, Lori L.; Glenwood, IA
 Wright, Kimberly A.; Iowa City, IA
 Wright, Kristin M.; Muscatine, IA
 Wright, Maureen; Bettendorf, IA
 Wulf, Carolyn R.; Mediapolis, IA
 Yahnke, Laura M.; Riverside, IA
 Yapple, Carol; Clarinda, IA
 Young, Joy D.; Carson, IA
 Young, Mary Ann; Williamsburg, IA
 Zilisch, Jennifer Kay; Thomson, IL
 Zimmerman, Barbara N.; Anamosa, IA
 Zimmerman, Jane M.; Panama, IA
 Zwanziger, Patricia J.; Nashua, IA