



DECEMBER 2013

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Sullivan Brothers award to Officer Ben Driscoll

The events of Oct. 30, 2012, won't soon be forgotten in Fayette County. Two men armed with AK-47 assault rifles and handguns robbed the Maynard Savings Bank then fled in a vehicle toward the town of Frederika. Law enforcement, including Iowa State Trooper Mark Domino, Sumner Police Chief Dennis Cain, and Iowa DOT Motor Vehicle Officer Benjamin Driscoll, pursued the robbers.

The robbers fired several shots at the officers, wounding Domino in the arm and severely injuring Cain with gunshots to his neck, hand, and thumb. Driscoll's patrol car window was shattered by gunshots. At the scene of Cain's shooting, Driscoll rendered aid to the fallen officer, which is credited with saving the chief's life.

After a seven-hour manhunt, police officers arrested and charged Jeremiah Mumford, 25, and William Clayton, 19. Each faced more than 30 felony charges, including robbery, terrorism, and attempted murder. Both men pleaded guilty to robbery and attempted murder, and received 75-year prison sentences. They are required to serve at least 35 years before becoming eligible for parole.

Because of the law enforcement officers' actions related to the bank robbery, chase, and apprehension of the robbers, Driscoll, Cain, and Domino were honored Nov. 6, with the Sullivan Brothers Award of Valor. Eight other law



From left: Major Lance Evans, Chief David Lorenzen, Officer Ben Driscoll, Major Ned Lewis

enforcement and first responders also received the award for other incidents.

The Sullivan Brother Award of Valor is bestowed by the Iowa Department of Public Safety. The DPS website describes the award as a commendation for "peace officers and firefighters who, while serving in an official capacity, distinguished themselves by the performance of a heroic act in excess of normal demands of police or fire service where the person was fully aware of the threat to his/her personal safety."

2013 All for One auction successful

Each October Iowa DOT employees graciously donate items for the All for One Auction. This year more than 100 items, from Christmas decorations to baskets of items to pamper yourself, were available for bids. Money from the auction was split between the Food Drive and Toys For Tots campaigns. Bidders had the opportunity to designate an equal split of their bid between the campaigns or to designate that the bid was for either Toys for Tots or the Food Drive.



Deanne Popp from Local Systems organizes auction items in the display case.

2013 total: \$9,941

Total amounts raised for each campaign:

Food Drive	\$5,058.50
Toys for Tots	\$4,882.50

Get involved in the All for One program. Visit our page on DOTNET under the Employee Resources and Information drop-down menu or watch your email for upcoming opportunities to serve. There are many ways to help those in need. Please consider joining your co-workers in this effort.

Iowa DOTers and retirees board second Story County Freedom Flight

The second Story County Freedom Flight's one day trip to Washington, D.C., was one to remember for many reasons. For the 150 veterans and several guardians that assisted the men and women who served in World War II, Korea, and Vietnam, the days leading up to the flight were a flurry of activity, starting with a send-off ceremony Sept. 29. The ceremony included a motorcade escorted by the Patriot Guard Riders, Legion Riders, Ames police and fire vehicles, and Story County Sheriff's officers. Once at the event in the Ames City Auditorium, there were speeches and an introduction of the veterans who would be on the flight Oct. 1.

It was an early morning on Oct. 1 when the veterans and guardians boarded buses in Ames at 4 a.m. for a trip to the Des Moines International Airport. Mitch Dillavou, director of the Iowa DOT's Highway Division Project Delivery Bureau, and Jennifer Monserud, storekeeper 3 in the repair shop, helped plan the trip and accompanied the veterans on the flight. Dillavou said, "Because this was the second year for the Freedom Flight, I think the veterans were much more excited. They had talked to the veterans who went last year, so they knew what to expect. I didn't get to go last year, so I was overwhelmed when we got to the Des Moines airport and there was a group of people there to honor the veterans. When we landed in Washington, there was a group there too to welcome us. You could tell the veterans felt the sincerity of the crowds."

Dillavou, who is involved in the Freedom Flight because of his association with the Ames Elks Lodge, is a former reservist. Monserud, a six-year Navy veteran, serves on the Story County Veterans Affairs Commission. She was able to go on both the 2012 and 2013 flights.

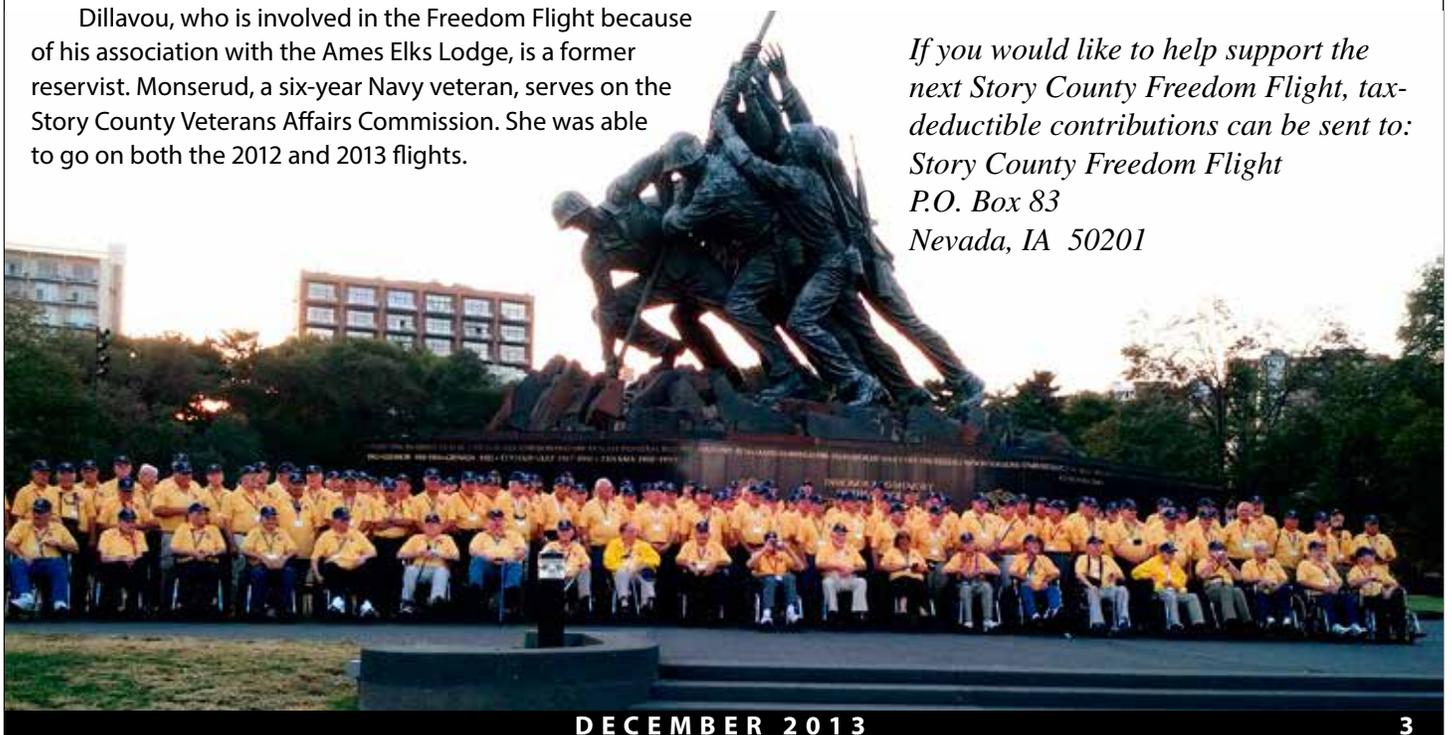


Veterans wait patiently at the Des Moines airport for their flight to board.

She said, "It is important to me to pay back the people who came before and show my gratitude to them. This year's trip had a little more publicity because we arrived in Washington, D.C., on the first day of the federal government shutdown. This really didn't change the way we went about the day. The veterans were still able to see everything we went to see and they were very grateful for the opportunity."

While the veterans expressed their appreciation for all those who donated money to make the flight possible, Dillavou said, "I don't know that you can ever do enough to honor our veterans."

*If you would like to help support the next Story County Freedom Flight, tax-deductible contributions can be sent to:
Story County Freedom Flight
P.O. Box 83
Nevada, IA 50201*



Dash cameras to give the world a rare view

When it's snowing outside and you're trying to decide whether or not to get in the car and go, there are lots of tools you can use to check road conditions and weather. But when the road condition on 511 is listed as "partially covered," what does that look like? A new tool in the testing phase at the Iowa DOT will let you see still photos of current road conditions from the windshield of a snowplow.

"When we were first exploring the idea of putting cameras in snowplows, we wanted to make sure that this would not add any distraction to our driver that would jeopardize their safety," said John Hart of the Office of Maintenance. "We explored several options and decided to use an iPhone 4 mounted to the windshield of the snowplow."

Tina Greenfield of the Office of Maintenance said the choice to use the iPhone was based on several factors. "We can get the actual phones at no cost because they come with the purchase of a data plan," she said. "Our own folks in the Information Technology Division were able to develop an app for the iPhone that allows the still camera function to operate automatically, so there is no extra work or distraction for our drivers."

The first 100 iPhones will be installed in 87 snowplows and 13 supervisor's vehicles in central Iowa in November and December. They will be programmed to take still shots every few minutes. The images will be geotagged and automatically sent back to a website where they can be viewed by clicking an icon on a map. The images only stay on the site for a limited time.

Hart said, "There is a new website that will initially house the photos. Eventually, the photos may be available

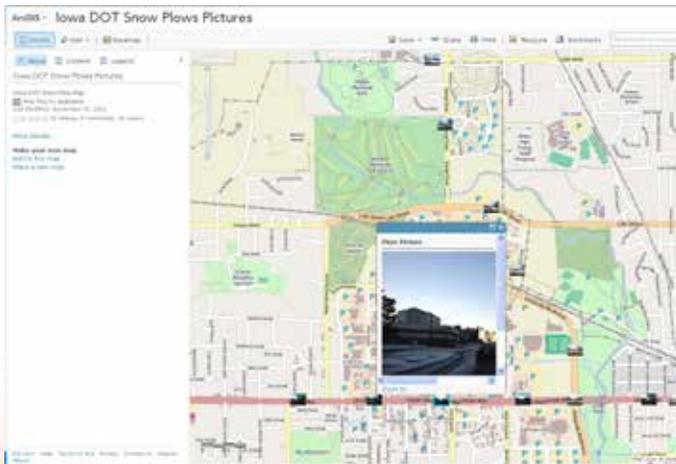


Cameras mounted on the windshield of snowplows will automatically relay images back to a website.

on a snowplow map website the Iowa DOT's geographic information systems staff have been working on for awhile. The snowplow map site has been available for the past year to see various aspects of our operation, including snowplow location, material use, and other data. The camera images could be another layer of data added to this system that has already proven to be very valuable in making decisions that keep our highways safer."

After the testing is complete with the 100 cameras in central Iowa, Greenfield said, "We'll look at modifications that need to be made before we install the cameras in remaining 800 or so vehicles in the rest of our fleet. Expansion is very easy to accomplish if this test proves successful."

Hart added, "During the testing phase, only Iowa DOT employees will have access to the snowplow map images, but the plan is to expand access to the website to the public if the test is successful."



Sample of the web page where the images can be viewed.



Cameras capture images in all driving conditions.

Young Chinese professionals visit Iowa DOT

On the surface, Iowa and China don't appear to have much in common, but in a recent visit to the Iowa DOT a delegation of young professionals from China were very interested in our highway system.

John Selmer, director of the Performance and Technology Division, met with the group. He said, "Transportation is more than just moving people around. It impacts culture. In Iowa, we expect to be able to go where we need to go on roads that are well maintained. I don't think the Chinese people have that expectation yet, but they are getting there."

Prior to 1980, the majority of Chinese people and freight moved by rail. China is just finishing the largest construction program in the world. The announced goal in 2005 was to build a network of 53,000 miles of expressways over the next three decades, connecting all provincial capitals and cities with a population of more than 200,000 residents. Exceeding that goal, the expressway network of China now has more than 60,000 miles, with 7,000 miles being built in 2012 alone, encouraging travel and opening up new markets for local agricultural products. It may be surprising, but even with the road construction boom in China, Iowa would have 10 times the miles of roads if you expand Iowa to the size of China.

Selmer explained to the delegation that Iowa's transportation system is owned by the people of Iowa. The Iowa DOT's job is to do a great job at managing these assets. He said, "I explained to them that we're not going to build many new roads in the future; our focus has shifted to maintaining the system we have and showing the public that we're using their money wisely."



John Selmer, seated far right, explains Iowa DOT operations to the group.

The group asked many questions, including why Iowa doesn't have more public transportation. Selmer said, "I explained that we do have public transit systems throughout the state, but our population density doesn't support the type of system they are used to in China." Iowa has a population of 3 million people in 56,000 square miles, or 53 people per mile. China's population is approximately 1.3 billion people in 3.7 million square miles, or 350 people per square mile."

Because paved roads in rural areas are relatively new to China, the delegates asked about safety and how people drive safely around farm equipment. Selmer said, "Our road system is older, so our people are used to looking for farm equipment in the spring and fall. We also discussed how the Iowa DOT uses news releases and social media to remind people to watch out for slow-moving vehicles."

A warm coat for the winter

This year's Ames complex drive to collect gently used coats and winter gear provided the opportunity for three local service agencies to distribute warm men's, women's and children's coats; mittens; hats and ear warmers; kids' snow pants; and pairs of boots.

The coats were donated to the Emergency Residence Project, Assault Care Center Extending Shelter and Support (ACCESS), and Bethesda Coat Closet at Bethesda Lutheran Church.

Thank you to all Iowa DOT employees statewide who participate in causes such as this coat drive to assist those who are in need.



(From left) Judy Whitney, engineering office assistant 1, Bridges and Structures, and Lori Pflughaupt, program planner 1, Performance and Technology Division, lead the effort to collect coats for several central Iowa shelters. Troy Jansen (right) from the Emergency Residence Project accepted the donation for his organization.

Family happenings

District 1

Kelly Bernady



Patrick Thomas and his fiancée Laura Deao are proud first-time parents. Lailee Diane Thomas was born Oct. 5 at 11:12 a.m. She weighed 6 pounds, 7.6 ounces and measured 19 ¼ inches long. Daddy Patrick is a highway technician associate at the Altoona garage.



He did it again. **Claude Frazier**, highway maintenance supervisor in Carlisle, completed the Des Moines marathon again this year. Claude finished in 4 hours, 39 minutes, 4 seconds; almost 20 minutes faster than last year's time of 5 hours, 1 minute.

District 5

Brenda Hadley



Jimmy Lemonds, highway technician associate in the Ottumwa garage, retired Oct. 31. He began working as a temporary employee in 1998, and was hired as a permanent highway technician associate in December 2000. A party was held Oct. 31 with many employees and retirees in attendance to help him celebrate.

In memory

Thomas J. McDonald, 72, of Boone, passed away Monday, Oct. 28, at Israel Family Hospice House in Ames. Tom was the son of Bill and Edith (Schauenberg) McDonald. He was born Oct. 28, 1941, in Wichita, Kan. He graduated from Keota High School in 1959 and graduated from Iowa State University in 1964 with a degree in civil engineering.

After his graduation from ISU, Tom worked for the Iowa DOT until his retirement in January 1998. That same month, he went to work for Iowa State University in the Center for Transportation Research and Education, now InTrans, where he was employed at the time of his death. Tom lived in Cedar Rapids, Council Bluffs, Ames, Fairfield, and currently in Boone.

On June 13, 1998, Thomas married Judy Lindebak Torgeson at St. Andrew's Lutheran Church in Ames. Tom was a member of St. John's Catholic Church in Ogden, was active in two bible study groups and taught confirmation class. Tom was also active at St. Andrew's Lutheran Church with his wife. Tom loved hunting deer, geese, and ducks in his free time.

Survivors include his wife, Judy, of Boone; children, Lisa McDonald of Aurora, Colo.; Scott McDonald of Houston,

Texas; Laura Custer of Aurora, Colo.; and Molly Green (Luis) Ruestas of Aurora, Colo.; grandchildren, Collin Custer, Stella Green Ruestas, and Oliver Green Ruestas; stepchildren, Dawn (Paul) Skinner of Athens, Ga.; and Sheri (Jim) Severseike of Radcliffe; step grandchildren, Ben and Alison Skinner and Branden and Nathan Severseike; brother, Michael (Sue) McDonald of Keota; and many nieces, nephews and other relatives and friends.



Fred Tjarks, 72, of Roland died Oct. 26 at Israel Family Hospice House in Ames. Fred was born on Sept. 17, 1941, in Eldora, to Arend and Viola (Radley) Tjarks. Fred worked for the Iowa DOT for more than 43 years, retiring in 2006. He enjoyed collecting Mickey Mouse items, Elvis Presley memorabilia, Teddy Bears, and antiques.

Fred is survived by daughter, Debra (Jason) Toppenberg of Ames; son, Richard Tjarks of Nevada; three grandchildren, Samantha, Jessica, and Dakota; a great granddaughter, Zoey; two sisters, Marilyn (Don) Kolbe of Story City and Carolyn Schmidt of Dubuque, Iowa; his very special friend Jean Olson of Story City; and several nieces and nephews.



Lila Steward, 76, of Newton died Oct. 22, at Careage of Newton. Lila was born July 7, 1937, to Ralph and Lula (Bryant) Steward. After growing up on a farm near St. Anthony, she became a real estate broker and later worked for the Iowa DOT as a right-of-way agent from 1987 to her retirement in 1999. She crocheted many baby blankets for the babies born at Skiff Medical Center and enjoyed crafts of different kinds. Her favorite hobby was dancing and listening to the steel guitar. Those left to honor Lila's memory include her daughter, Debra (Bentley) Huebner; sons, Craig Flanagan of Marshalltown, and Rick (Carol) Flanagan of Newton; nine grandchildren; her sisters, Hazel Burton of Newton and Arla Guckert of Marshalltown; her brother, Ralph "Bud" Steward of Missouri; and special friend Lorren Bayles.



Madelyn Mae (Smith) Delaney, 71, died Oct. 28. She was born Dec. 18, 1941, to Morris Ivus Smith Sr. and Thelma Joan Graves. Madelyn gave birth to four children, Dianna Lynn, Bryan Kenneth, Roxanna Darlene, and Darrell Ray. Madelyn set an example of family to all her children. She was

an exceptional mother and close friend. Madelyn will always be remembered for her strength for her family. She became the matriarch and so often was looked upon for strength, encouragement and advice by all who loved her.

Her commitment to the Lord came early in Life at St. Paul AME where she has been a member from an early age. She served as a class leader and on the interfaith hospitality network until recent years.

Madelyn graduated from Des Moines Technical High School and Des Moines Area Community College. She had been a member of Brotherhood and Sisterhood Drum and Bugle Corp, Elks Drum and Bugle Corps, and the Iowa Club of Des Moines.

She worked at Western International for 23 years. From there she worked for the DOT for 13 years in the Office of Driver Services, while also working for John Deere Credit services for 10 years, before retiring in 2004.

She leaves to cherish her memory her children; Diane (Andre) Handley, Bryan (Carmen) Smith, Roxanna (Gary) Henderson-Jackson, Darrell (Chan) Delaney; stepchildren Sandra (Charles) Walker, Richard Delaney, and Vanetta Wright, all of Des Moines; one stepsister; two stepbrothers; special friend George Delaney; devoted friend Gloria (Bobby) Wilson; 25 grandchildren; 31 great grandchildren; a host of cousins, nieces, nephews and friends.

The feelings shared during the holidays will last much longer than the gifts we receive.

- John A. Jensen





HyVee.

Nutrition Notes

with Amy Clark



The holiday season is a time for celebrations and many will center around food. Whether it's a traditional holiday recipe for a family meal or simply foods served at a holiday party,

the NuVal Nutritional Scoring System at Hy-Vee can help you make the holiday a healthy one.

NuVal is an easy tool to help consumers make better-for-you choices during the holidays. NuVal scores food products on a scale from 1 to 100, taking into account 30 different nutrients that impact our health, and the scores are located on Hy-Vee shelf tags. It's simple; the higher the NuVal Score, the better the nutrition. The goal is to use NuVal Scores to "trade up" for health, one choice at a time. Here's an example of how to use NuVal with a favorite holiday recipe, green bean casserole. Choose canned no-added salt green beans with a NuVal Score of 100 rather than canned green beans with a NuVal Score of 55. The difference in scores would be the added sodium.

For better nutrition this holiday season, try the following substitutions in your favorite holiday recipes with these foods that have a higher NuVal score. NuVal scores shown in ().

Dips

Plain Greek yogurt (91) vs. regular sour cream (25)
Fat-free cream cheese (25) vs. cream cheese (20)

Appetizer

Shrimp cocktail (56) vs. summer sausage (8)

Salad

Spinach (100) vs. iceberg lettuce (82)
Light raspberry vinaigrette (16) vs. ranch dressing (3)

Toppings

Chopped pecans (65) vs. bacon (5)

Side Dishes

Fresh sweet potato (96) vs. canned sweet potato (12 to 25)
Fresh cranberries (100) vs. jellied cranberry sauce (1)
Whole wheat noodles (91) vs. enriched noodles (57)
Quinoa (82) vs. white rice (48)
Fat-free half & half (47) vs. half & half (28)

Entrée

Turkey without skin (48) vs. turkey with skin (23)

Baking

Canola oil (24) vs. vegetable oil (16)
Fat-free evaporated milk (100) vs. evaporated milk (36)
Skim milk (91) vs. whole milk (52)
Chia or flax seed (87 to 91) vs. vegetable oil (16) or egg (33)
Whole wheat flour (91) vs. all-purpose flour (69)
Dark chocolate baking chips (17) vs. semi-sweet chips (9)

The dessert recipe below uses raspberry Greek yogurt (33) in place of berry flavored regular cream cheese (16), for a surprisingly healthy, indulgent holiday treat. For more information on NuVal, talk to a Hy-Vee dietitian or go to www.hy-vee.com.

Raspberry – Dark Chocolate Delights Serves 15 (one tart each)

All you need

- 1/3 cup dark chocolate chips (17)
- 1 (1.90 ounce) package prebaked mini fillo shells
- 1 carton nonfat raspberry Greek yogurt (33)
- 15 fresh raspberries (91)

All you do

1. Melt chocolate chips on high in microwave, stirring every 20 seconds until melted. Spoon approximately 1/2 tsp chocolate in bottom of each fillo shell, spreading up onto sides of shell. Chill in freezer for 5 to 10 minutes.
2. Spoon raspberry Greek yogurt into fillo shells. Top each shell with a raspberry.
3. Drizzle melted chocolate onto top of raspberry yogurt mixture for garnish.

Nutrition facts per serving: 50 calories, 2.5g fat, 1g saturated fat, 0 cholesterol, 115mg sodium, 7g carbohydrate, 1g fiber, 4g sugar, 1g protein.

Source: Hy-Vee Dietitians

The information is not intended as medical advice. Please consult a medical professional for individual advice.



Kudos!

These are letters that have been submitted to the editor. They may have been edited for length and continuity.

To: Steve McMenamin, Iowa DOT rest area administrator
From: Sharon Terening, Eatontown, N.J.

I was born and raised in Iowa, but have lived out of the state for 50 years or so, due to my husband's career in the Army, then a second career, and now retirement. We do travel back to Des Moines every year and was just there to celebrate my father's 100th birthday. I just want to tell you how fantastic the rest areas are along Interstate 80! They are visually attractive, informative, diverse, and the most interesting rest stops between our route from New Jersey to Iowa! I have admired them for years and am finally getting around to telling you.

My thanks and appreciation to all those involved in the planning, design, construction, and upkeep! It really makes me proud to be an Iowan! I hope other travelers enjoy the areas as much as I do. My most recent discovery was on westbound Interstate 80 and the wind turbine blade! I've even taken pictures of several, but would really like to obtain printed information about all of the areas if possible.

Thanks again for enriching our lives with such exciting rest stops!

(Editor's note: Posters of Iowa's updated rest areas are available on our website at www.iowadot.gov/maintenance/restareas.html.)

To: Iowa DOT
From: Don Kern, Indianola

I wanted to inform you that Steve Burlingame, who is working on Iowa 92 in Warren County, is a very good employee. He has a great personality and did a great job to make sure I got the correct answers to all of my questions.

(Editor's note: Steve Burlingame is a right-of-way agent 2 in the acquisition/relocation section of the Office of Right of Way.)

To: Iowa DOT's Office of Motor Vehicle Enforcement
From: David Farrell, Carroll

One Friday afternoon my semitruck broke down west of Osceola. Iowa Officer Isaac Hunt, who told me he lives in Afton, stopped to see if I needed help. I would like to express my gratitude for his assistance. He is a true professional! Once again thank you.

To: Iowa DOT
From: Jan Simonds, Navato, Calif.

I just wanted to let you know that during a recent cross-country trip, my sister-in-law and I decided that Iowa had by far the best rest stops of any state we drove through! Keep up the very impressive work, and I hope next trip to spend more time in your state.

To: Iowa DOT's Atlantic garage
From: CAM High School teachers and students

Thank you very much for taking your time to bring the snowplow and simulator to CAM high school. Thank you for educating all of us. It is a huge vehicle and we will certainly have a better understanding of your job and how the equipment works. You do a great job! Thank you for trying to keep us safe.



CAM School District

(Editor's note: This is just one of several school visits by maintenance garage employees in District 4 over the summer. Other schools visited include Exira ELK, Atlantic, and Griswold. The older kids were shown the snowplow simulator and younger children got to climb around on the big equipment. The purpose of all the visits was to teach snowplow safety.)

To: Iowa DOT's Office of Driver Services
From: Rosemary B. Olds, Des Moines

When I presented my old driver's license to Georgnia Stone, I had no idea what a productive and helpful experience was about to occur. Ms. Stone ably and quickly solved my problem of having an unnecessary limitation on my driver's license, by going far beyond her obligations to the public by making calls to authorities in her department, and wrangling an uncooperative computer. Her efforts on my behalf saved me a great deal of inconvenience and grief. How lucky we are in Iowa to have state employees of such kindness and ability.

(Editor's note: Georgnia Stone is a driver's license clerk at the Des Moines DL station.)

Personnel updates

Information supplied by the Office of Employee Services for Sept. 27 to Oct. 24, 2013.

New hires

Bridget Anderson, driver's license examiner, Spencer DL station; **Janet Bannister**, clerk-specialist, Motor Carrier and Vehicle Services; **Brady Clary**, motor vehicle officer, Motor Vehicle Enforcement; **Anthony Crawford**, motor vehicle officer, Motor Vehicle Enforcement; **Joseph Gilman**, highway technician, Spencer garage; **Jared Greiner**, bridge inspector 1, Bridges and Structures; **Jeffrey Hansen**, motor vehicle officer, Motor Vehicle Enforcement; **Kelly Hart**, driver's license clerk senior, Des Moines DL station; **Amelia Janowicz**, information technology specialist 2, Information Technology Division; **Lisa Jewell**, driver's license clerk, Clinton DL station; **Chad Jochims**, highway technician, Correctionville garage; **Tiffany Krieger**, driver's license clerk senior, Fort Dodge DL station; **Joshua Long**, motor vehicle officer, Motor Vehicle Enforcement; **Trent McFarland**, motor vehicle officer, Motor Vehicle Enforcement; **Jacob Rohde**, motor vehicle officer, Motor Vehicle Enforcement; **Ricky Thompson**, highway technician, Atlantic garage; **Taran Waalkens**, motor vehicle officer, Motor Vehicle Enforcement; **Austin Wilson**, motor vehicle officer, Motor Vehicle Enforcement; **Tiffany Workman**, driver's license clerk, Fort Dodge DL station

Promotions

Christine Grimm, from secretary 1, Information Technology Division to secretary 2, Bridges and Structures; **Penny Holtz**, from equipment operator senior, Manchester garage to bridge inspector 1, Bridges and Structures; **Danean Johnson**, from driver's license clerk to driver's license clerk senior, Des Moines DL station

Transfers

David Bartlett, highway technician, from Council Bluffs-south garage to Council Bluffs-north garage; **Nichole Coffman**, clerk specialist, within Driver Services; **Hermes Diaz**, program planner 2, from Systems Planning to Research and Analytics; **Michael Gallup**, from mechanic to equipment operator senior, Independence garage; **Michael Lynch**, highway technician, from Neola garage to Missouri Valley garage; **Michael Willis-Hollister**, clerk specialist, within Driver Services

Retirements

Phillip Rich, highway technician associate, Chariton garage

Service awards

Information supplied by the Office of Employee Services for December 2013.

40 years

Gary Osby, District 4 Office

35 years

None

30 years

Wayne Cameron, Design; **Darwin Klenk**, Malcom garage; **Clayton Kluver**, Onawa garage; **Mark Loney**, Motor Vehicle Enforcement; **David Pegum**, Marion garage; **Kevin Schlesky**, District 1 field staff; **Jim Schoenrock**, Design; **Bob Thompson**, Missouri Valley garage; **Bill Vallier**, Missouri Valley garage

25 years

Cynthia Griswold, Chariton construction; **Peggi Knight**, Research and Analytics; **Randy Lund**, Avoca garage; **Dennis Sandquist**, De Soto garage; **Ronald Shields**, Leon garage; **Julia Snyder**, District 4 materials; **Robert Stanley**, Design; **Rusty Stansbery**, Chariton construction

20 years

Corey Baptiste, District 1 paint crew; **Mark James**, Information Technology Division; **David Matulac**, Traffic and Safety; **Victoria Rink**, Design; **Robert Schoenrock**, Design; **Craig Schriver**, District 4 Office; **Shane Tymkowicz**, District 3 Office; **Jonathan VanHauen**, Grundy Center garage

15 years

Kevin Bohm, Denison garage; **Curtis Bonham**, Missouri Valley garage; **Dennis Casey**, Information Technology Division; **Burton Chaska**, Materials; **Daniel Christensen**, Adair garage; **Joshua Henderson**, Council Bluffs construction; **William Henrichs**, Ashton garage; **Daniel Hinman**, Council Bluffs-north garage; **Donnie Koch**, Soldier garage; **Gary Letze**, Carlisle garage; **David Lundquist**, Corning garage; **Rustal Martin**, Tama garage; **Robert Mycka**, District 3 Office; **Kathleen Schultz**, Driver Services; **Gary Teisinger**, Waverly garage; **Dennis Vinson**, Leon garage; **Patricia Vonnahme**, Carroll DL station; **Cassandra Zirkelbach**, Cedar Rapids DL station

10 years

Annette Dunn, Support Services; **Alan Hammarmeister**, Iowa Falls garage; **Bradley Liekweg**, Iowa Falls garage; **Scott Nixon**, Creston construction; **Ashley Smelser**, Support Services; **Larry Williams**, District 1 maintenance

5 years

Lindsay Edgar, Location and Environment; **Kelly Eitter**, Dubuque DL station; **Marilyn Henderson**, Des Moines DL station; **Jose Maldonado**, Des Moines DL station; **Thomas Norem**, Grimes garage; **Chad Uhlenhopp**, Latimer garage; **Lonnie Wessley**, Tipton garage

2014 holidays

New Year's Day	Wednesday, Jan. 1
Martin Luther King Jr. Day	Monday, Jan. 20
Memorial Day	Monday, May 26
Independence Day	Friday, July 4
Labor Day	Monday, Sept. 1
Veterans Day	Tuesday, Nov. 11
Thanksgiving	Thursday, Nov. 27
Day after Thanksgiving	Friday, Nov. 28
Christmas	Thursday, Dec. 25
New Year's Day	Thursday, Jan. 1, 2015

Reaching the 35-year milestone



Dennis DeJager
Highway Technician Associate
Rock Valley garage



Congratulations

Policy 240.07 allows employees reaching 35 years of service to have a photo printed in INSIDE. Having a photo taken and printed is voluntary. Depending on when the employee chooses to have the photo taken, the photo will not necessarily appear in the same month the employee reaches the 35-year service milestone.



Service Area	Correspondent	Phone
District 1	Kelly Bernady , Ames	515-663-6371
District 2	Paige Merrill , Mason City	641-423-7584
District 3	MaryBeth Banta , Sioux City.....	712-276-1451
District 4	Brooke Bissell , Atlantic	712-243-7620
District 5	Brenda Hadley , Fairfield	641-472-6142
District 6	Sandi Byers , Cedar Rapids.....	319-364-0235
Bridges and Structures	Judy Whitney , Ames	515-233-7917
Construction and Materials	Adriana Reyes , Ames.....	515-239-1085
Contracts	Mary Thompson , Ames	515-239-1415
Design	LaDana Sogard , Ames	515-239-1783
General Counsel.....	Chris Crow , Ames.....	515-239-1509
Information Technology Division	Colette Simpson , Ames.....	515-233-7728
Local Systems	Gail Nordholm , Ames	515-239-1528
Location and Environment	Susie McCullough , Ames.....	515-239-1225
Maintenance.....	Cindy Shipley , Ames	515-239-1971
Modal offices.....	Cathy Mather , Ames	515-239-1140
Motor Vehicle Division.....	Diann McMillen , Ankeny	515-237-3250
Operations and Finance Division	Sheri Anderson , Ames.....	515-239-1340
Performance and Technology Division	Lori Pflughaupt , Ames.....	515-239-1646
Right of Way.....	Tami Bailiff , Ames	515-239-1216
Systems Planning	Peggy Riecken , Ames.....	515-239-1664
Traffic and Safety	Stephanie Anderson , Ames.....	515-239-1746

INSIDE

INSIDE is developed to help keep all Iowa DOT employees informed about critical issues affecting them, recognize DOT employees for their excellent service and share interesting aspects in the lives of our co-workers. For more information, contact Tracey Bramble, Office of Strategic Communications, at 515-239-1314 or email tracey.bramble@dot.iowa.gov.

Paul Trombino III, Director

Tracey Bramble, Strategic Communications, editor

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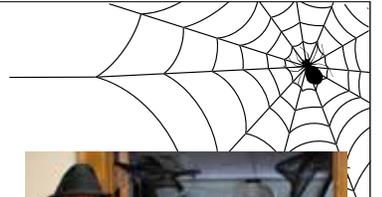
On the cover: TowPlows working hard to clear the road

December I-Spy clue: Giving the "gift" of safer roads

November I-Spy solution: Turkey shadow the side of the bridge deck

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Iowa DOTers in the spirit of Halloween



Dung Ta, Office of Design



Mike Coon, Strategic Communications



Kent Nicholson, Office of Design



Phil Meraz and Ed Engle, Systems Planning



The wacky gang from Location and Environment



An eclectic bunch from the Office of Design



It was the wild west for the purchasing section.



Support Services went to the Land of Oz this Halloween.



The Minions invaded the Office of Design.



Miriam Long, Contracts, and Gail Norholm, Local Systems