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NURSE LICENSURE COMPACT WHAT NURSES NEED TO KNOW

Our Mission

The Nurse Licensure Compact advances public protection and access to care through the mutual recognition of one state-based license that is enforced locally and recognized nationally.

Background

The NLC allows a nurse (RN and LPN/VN) to have one compact license in the nurse's primary state of residence (the home state) and to practice in other compact states (remote states). The nurse must follow the nurse practice act of each state (visit www.ncsbn.org/4319.htm to find your state's nurse practice act). The nurse could be subject to the discipline process in the states of practice.

A compact license permits practice (physically and telephonically/electronically) across state lines in NLC states, unless the nurse is under discipline or a restriction.

Advanced practice registered nurses (APRNs) are not included in this compact. APRNs must apply for licensure in each state of practice.

Multistate and Single-state Licenses

Eligibility for a multistate license requires that a nurse legally reside in a compact state and declare that state as the primary state of residence. Applying for a compact license does not require completing an additional application for licensure.

A nurse whose primary state of residence is a noncompact

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THE INTERNET, TELEVISION, SOCIAL MEDIA AND NURSING: UNDERSTAND YOUR PROFESSIONAL RESPONSIBILITY

prepared by Kathleen Beebout, JA, BSN, RN,
Health Professions Investigator

We live in an era of information. The internet with its many forms of communicating via e-mail, Facebook, Twitter, LinkedIn, My Space and innumerable blogs and internet media chat and comment boards pose numerous potential pitfalls to professional conduct. Likewise, it is impossible to turn on television and not run into programming that casts nurses and the nursing profession in various real and contrived situations from *Nurse Jackie*, a dramatic series about a pain pill popping emergency room nurse – to *Grey's Anatomy*, a popular prime time hospital drama that glamorizes the personal and sexual relationships between physicians, nurses and their patients – to the latest MTV reality series *Scrubbing In* which follows "real" travel nurses from Pennsylvania as they embark on a new assignment in sunny California and shows a work hard and play hard lifestyle along with a great deal of bleeped out language. Both new and seasoned nurses today are at risk of forgetting some of the cardinal rules of professionalism as these media images portray less than ethical actions as "normal" and as the lines between professional behavior and personal conduct blur. Must the ethical nurse live in a cave and eschew all forms of technology, cable TV entertainment or the internet? No, nurses may still use technology and social media sites in many positive, appropriate and constructive ways, but a few guiding principles and a healthy dose of common sense may be helpful.

Both the *American Nurses Association* and the *National Council of State Boards of Nursing* have published fact sheets and white papers addressing the topic of social media guidance for nurses.¹ The *ANA* and the *NCSBN* have also mutually endorsed each organization's guidelines for upholding professional boundaries in a social networking environment.

Additionally, many healthcare employers have implemented policies and procedures regarding appropriate use of social media and personal communication tools for their nursing staff. These resources arose from the growing use of internet social networking sites among nurses, the near constant access nurses have to mobile phones, computers, and tablets, along with the increasing incidence of complaints to state boards of nursing regarding the misuse of social media by nurses, often to the extent of violating patient privacy and confidentiality.

The *ANA* suggests that the information age has brought many benefits to nursing. Including networking and building nurturing relationships among professionals; exchange of knowledge and new ideas related to nursing and health care in the areas of education, research and best practices; as well as public education on nursing and health related matters. Risks arise with these forms of communication as well. In particular, when inaccurate information takes on a life of its own as "internet fact" and where the public trust in the nursing profession is damaged by negative media portrayals of nurses or nurses themselves displaying less than professional images on social media sites. While nurses are people with many personal rights and freedoms, they are also privileged

members of a regulated profession with a responsibility to uphold patient trust, confidence, and privacy. Problems arise when the personal actions of the nurse collide with these professional responsibilities. In our modern times these clashes are often played out by way of internet social media sites, or other forms of electronic communication.

Numerous examples exist in the media, the professional literature and from state boards of nursing involving professional and ethical breaches committed by nurses improperly using social media and communication devices. These include nurses taking cell phone photos of patients to posting those photos on Facebook or via e-mails to others both inside and outside of their employing organization for purposes not related to the patient's care. Other situations arise where no direct patient identifiers have been presented but a photo of a patient x-ray or a description of a patient or his or her hospital or condition are enough to create a potential breach of privacy.

In many cases, lapses in judgment occur due to common misconceptions regarding patient privacy and confidentiality as well as the reach and use of the internet. These include believing that a communication or post is private, can be de-

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ONLINE SERVICES

To get the most out of the updated online services, you will need to make sure that your machine has Adobe Reader installed, regardless of whether you are using a Mac or a PC. This software is necessary in order to read any attachments that may be sent to you by e-mail.

Also, if your last renewal was prior to November 19, 2012, you will need to begin any online process by registering as a new user. Any IDs issued prior to that date will not work in the new online services center.

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BOARD MEETING SCHEDULE 2013-2014

February 26, 27, 28, 2014 (February 5, 2014)
June 11, 12, 13, 2014 (May 21, 2014)

Requests for establishment of new schools, requests for major curriculum change, other special requests, and regular business will be considered at each meeting. Materials must be received in the board office **three (3) weeks** prior to a scheduled board meeting. For your convenience, behind each board meeting date is the deadline for receipt of materials.

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HOW ARE CONTINUING EDUCATION UNITS FIGURED? DO I HAVE ENOUGH CONTINUING EDUCATION (CE) CREDITS TO MEET MY RENEWAL REQUIREMENTS?

Registered Nurse (RN) and Licensed Practical Nurse (LPN) Licensees may see certificates of completion from approved CE providers with contact hours or continuing education units (CEUs) listed. According to Iowa's administrative rules, either one is correct. But, this is one area where a licensee may make an error in conversion and believe he/she has enough CE credits to renew – when in fact one is short of the CE requirements for licensure.

Continuing education is mandated by Iowa law as a prerequisite to renewal of an Iowa nursing license. The requirement is as follows:

- For renewal of a three year license, the requirement is 36 contact hours or 3.6 CEUs.
- For renewal of a license that has been issued for less than three years, the requirement is 24 contact hours or 2.4 CEUs. This applies to the first renewal after any one of the following:
 - Initial Iowa licensure by examination
 - Initial Iowa licensure by endorsement from another state
 - Reactivation from an inactive status

A license issued for less than three years is granted for two years, plus the number of months to the birth month. Thereafter, the license must be renewed every three years.

- For reactivation from an inactive status, the requirement is 12 contact hours that are not more than 12 months old at the time the credit is submitted for reactivation.

The following grid is designed to assist CE providers and licensees with information about the CE conversion formula used by Iowa approved providers.

Please contact Laura Hudson, Associate Director – CE/Workforce if you have questions about CE Units of Measurement. E-mail laura.hudson@iowa.gov or call 515-281-8808.

Iowa Board of Nursing Continuing Education – Units of Measurement

HOURS	MINUTES	CONTACT HOURS	CEU EQUIVALENT
	50	1.0	.10
1.0	60	1.2	.12
1.5	90	1.8	.18
2.0	120	2.4	.24
2.5	150	3.0	.30
3.0	180	3.6	.36
3.5	210	4.2	.42
4.0	240	4.8	.48
4.5	270	5.4	.54
5.0	300	6.0	.60
5.5	330	6.6	.66
6.0	360	7.2	.72
6.5	390	7.8	.78
7.0	420	8.4	.84
7.5	450	9.0	.90
8.0	480	9.6	.96
8.5	510	10.2	1.02
9.0	540	10.8	1.08



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THE INTERNET *Continued from page 1*

leted or the privacy breach is harmless because it was only intended for one or a few recipients. Any breach of privacy is a breach, and information disseminated to the internet may be redistributed and may not be retrievable or deleted. Other mistaken beliefs are that it is acceptable to discuss private information about patients if they are not identified by name, or possibly referred to as a room number or nickname, or to post photos of body parts or x-rays if the patient is not identified. It is often a simple matter of deduction to figure out where a nurse is employed or to put together the bits of information in a way that could reveal the patient's identity, not to mention the unprofessional and demeaning nature of such actions to the patient and to the nursing profession.

The ANA has developed the following list of guiding principles for nurses using social networking media:²

- Nurses must not transmit or place online individually identifiable patient information.
- Nurses must observe ethically prescribed professional patient to nurse boundaries.
- Nurses should understand that patients, colleagues, institutions, and employers may view postings made on the internet.
- Nurses should take advantage of privacy settings and seek to separate personal and professional information online.
- Nurses should bring content that could harm a patient's privacy, rights, or welfare to the attention of appropriate authorities.
- Nurses should participate in developing institutional policies governing online conduct.

Additional tips to avoid problems:

- Remember that standards of professionalism are the same online as in any other circumstance.
- Do not share or post information or photos gained through the nurse-patient relationship. (Photos of patients should not be taken on your personal devices and only take photos with facility equipment and if they are directly related to treatment, such as documentation of wounds.)
- Maintain professional boundaries in the use of electronic media just as you would in personal contact with patients. It is best not to "friend" patients or their families or communicate with them by e-mail, telephone or on your personal devices outside of work or for any purposes other than those directly related to their health care.
- Do not make disparaging remarks about patients, employers or co-workers, even if they are not identified. This applies whether you are commenting online or elsewhere such as the elevator or the cafeteria.
- Be familiar with and adhere to your employer's policies concerning confidentiality, privacy, professional boundaries.

A majority of state boards of nursing have reported receiving complaints of nurses who have violated patient privacy by posting photos or information about patients on social networking sites according to a 2010 survey conducted by NCSBN wherein 33 of 46 boards responding reported such complaints. Of those responding to the survey 26 of the 33 boards reported taking disciplinary action based upon these social media violation complaints, with discipline ranging from letters of concern to placing conditions on the license to suspending the license.³ Potential Iowa Board of Nursing rule violations related to social media site violations could involve unprofessional and unethical conduct, violating confidentiality or privacy rights, violating employer policies or nursing standards, inappropriate behavior that is demeaning or exploitative, or behavior that is contradictory to professional decorum.⁴

¹American Nurses Association, *Fact Sheet, Navigating the World of Social Media*, www.nursingworld.org; *White Paper: A Nurse's Guide to the Use of Social Media*, NCSBN, August 2011, https://www.ncsbn.org/Social_Media.pdf

²<http://www.nursingworld.org/FunctionalMenuCategories/AboutANA/Social-Media/ANA-NCSBN-Provide-Social-Media-Guidelines.html>

³*White Paper: A Nurse's Guide to the Use of Social Media*, NCSBN.

⁴655 Iowa Administrative Code, Chapter 4 (2012).



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WHAT NURSES NEED TO KNOW

Continued from page 1

state is not eligible for a compact license.

Upon being issued a compact license, any additional active compact licenses are made inactive because a nurse can only hold one multistate license.

A nurse licensed in a compact state must meet the licensure requirements (including continuing education, if applicable) of the home state.

A nurse with an active compact license seeking to practice in another compact state on a temporary basis does not need to complete any applications or pay any fees. The home state license is accepted in all compact states.

A nurse whose primary state of residence is a noncompact state who applies for a license in a compact state is issued a single-state license.

A nurse must hold a separate license in each noncompact state to practice in that state.

While under disciplinary action, multistate privileges may be removed and the nurse's practice may be restricted to the home state.

It's the responsibility of the nurse to notify the employer of any action taken by a board of nursing (BON) against his or her license or privilege to practice.

The NCLEX® Examination can be taken in any state convenient to the applicant. The results will be directed to the state BON where the nurse applied for authorization to test (ATT) and licensure. Graduates applying for a license who legally reside in a compact state can only apply for licensure with the home state BON.

Definitions

Compact: An interstate agreement between two or more states established for the purpose of remedying a particular problem of multistate concern. (*Black's Law Dictionary*)

Compact State: Any state that has adopted the NLC.

Home State: The compact state that serves as the nurse's primary state of residence.

Remote State: A compact state other than the home state where the patient is located at the time nursing care is provided or, in the case of the practice of nursing not involving a patient, a compact state where the recipient of nursing practice is located.

Primary State of Residence: The state (also known as the home state) in which a nurse declares a primary residence for legal purposes. Sources used to verify a nurse's primary residence may include driver's license, federal income tax return or voter registration.

Nursys®: This database (www.nursys.com) provides licensure and disciplinary information of all licensed RNs and LPN/VNs, as contributed by compact states. The public can access Nursys for free to look up a nurse's license and discipline status.

Requirements When A Nurse Moves

When a nurse moves from a compact state to a noncompact state, the compact license is changed to a single-state license. The nurse must apply for licensure by endorsement in the new state of residence.

When a nurse moves from a noncompact state to a compact state, the nurse must apply for licensure by endorsement in the new state of residence. It's recommended to start the application process prior to the move. A new compact license will not be issued until a signed Declaration of Primary State of Residence form is provided, there is proof of residence (in some states) and the nurse meets all licensing requirements.

When permanently relocating to another compact state, a nurse must apply for licensure by endorsement and complete the Declaration of Primary State of Residence form for the new home state. The nurse should notify the former compact state BON that he or she is no longer a resident. The nurse can practice on the former license for up to 90 days, which starts when the new state determines that the nurse is a resident of the state. It's recommended that the nurse starts the application process prior to the move.

• Note: States are in the process of implementing an amended rule; a state may either permit a nurse to practice on his or her former license for 30 or 90 days depending on the current rule status (visit www.ncsbn.org/nlc to view the implementation table). The number of days is based on the rule in effect in the new state.

A nurse on a visa from another country applying for a license in a compact state may declare either the country of origin or the compact state as the primary state of residence. If an international location is declared the primary state of residence, the applicant is limited to a single-state license.

For more information about the NLC, visit www.ncsbn.org/nlc or e-mail nursecompact@ncsbn.org. NCSBN; 111 E. Wacker Drive, Ste. 2900; Chicago, IL 60601-4277; (312) 525-3600. 10/13

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NURSE LICENSURE COMPACT WHAT NURSE EMPLOYERS NEED TO KNOW

Our Mission

The Nurse Licensure Compact advances public protection and access to care through the mutual recognition of one state-based license that is enforced locally and recognized nationally.

Background

The NLC allows a nurse (registered nurses [RNs] and licensed practical/vocational nurses [LPN/VNs]) to have one multistate license in the primary state of residence (the home state) and practice in other compact states (remote states), while subject to each state's practice laws and discipline.

Lawful practice requires that a nurse be licensed or have the privilege to practice in the state where the patient is located at the time care is directed or service is provided. This pertains to practice by physical or telephonic/electronic means.

Nurses holding a multistate license are allowed to practice across state lines in other NLC states, except when practice is limited to the home state due to a restriction on the license or some level of disciplinary action.

Advanced practice registered nurses (APRNs) are not included in this compact. APRNs must apply for licensure in each state in which they practice, unless exempted when employed in a federal facility.

Employer Confirmation of a Nurse's Licensure Status

Employers can confirm a nurse's license and receive a Licensure QuickConfirm report at www.nursys.com at no cost. The report will contain the nurse's name, jurisdiction, license type, license number, compact status, license status, expiration date, discipline against license and discipline against privilege to practice.

All NLC states provide licensure and discipline data to Nursys® directly from the board of nursing's (BON's) licensure systems. Nursys is primary source equivalent.

To confirm APRNs and temporary licenses, visit the issuing BON website.

Licensure and Privileges

A nurse licensed in a compact state must meet the licensure requirements in the primary state of residence (home state). When practicing on a privilege in a remote state, the nurse is accountable for complying with the nurse practice act of that state.

A single state license may be issued to an applicant residing in a noncompact state. A license issued by a noncompact state is valid only in that state.

A nurse with an active multistate license in a compact state has the privilege to practice in any compact state unless the privilege has been disciplined or otherwise restricted.

The NLC permits a nurse to hold only one active compact license in the primary state of residence.

When a nurse is hired in a remote state for a temporary position or commutes to the remote state from the primary state of residence (usually an adjacent state), employers cannot require the nurse to apply for licensure in the remote state when the nurse has lawfully declared another state as the primary state of residence. This is based on where the nurse pays federal income tax, votes or holds a driver's license. The BON cannot issue a license to a nurse who has declared another compact state as the primary state of residence. (A legal memo on this topic is available online at www.ncsbn.org/nlc.)

Discipline

It's the responsibility of the nurse to notify the employer of any action taken by the BON against his or her license.

Under most circumstances, when a license is disciplined, multistate privileges are removed. The nurse is not able to practice in a remote state.

Requirements When A Nurse Moves

When a nurse declares a new compact state as the primary state of residence, he or she must apply for licensure by endorsement in the new state of residence.

When permanently relocating to another compact state, a nurse must apply for licensure by endorsement and complete the Declaration of Primary State of Residence form for the new home state. The nurse should notify the former compact state BON that he or she is no longer a resident. The nurse can practice on the former license for up to 90 days, which starts when the new state determines that the nurse is a resident of the new state. It's recommended that the nurse starts the application process prior to the move.

• Note: States are in the process of implementing an amended rule; a state may either permit a nurse to practice on his or her former license for 30 or 90

days depending on the current rule status (visit www.ncsbn.org/nlc to view the implementation on table). The number of days is based on the rule in effect in the new state.

Nurses are required to promptly declare a new state of residency when they obtain a new driver's license, change where federal taxes are paid or register to vote and may not wait for the license to expire in the prior home state.

Scenario

I am a director of Nursing at a hospital in Colorado (a compact state) and have hired a Texas (a compact state) nurse for a temporary assignment. Our Human Resources department is telling me that I must require the nurse to get a Colorado license in order for her to practice here.

• The NLC permits a nurse to hold one active multistate license in the primary state of residence. A licensee holding a compact multistate license in good standing has the privilege to practice in any compact state. Employers cannot require the nurse to apply for licensure in a remote state when the nurse has lawfully declared a primary state of residence.

• The BON cannot issue a license to a nurse who has declared another compact state as the primary state of residence.

Definitions

Compact: An interstate agreement between two or more states established for the purpose of remedying a particular problem of multistate concern. (*Black's Law Dictionary*)

Compact State: Any state that has adopted the NLC.

Home State: The compact state that serves as the nurse's primary state of residence.

Remote State: A compact state other than the home state where the patient is located at the time nursing care is provided or, in the case of the practice of nursing not involving a patient, a compact state where the recipient of nursing practice is located.

Primary State of Residence: The state (also known as the home state) in which a nurse declares a primary residence for legal purposes. Sources used to verify a nurse's primary residence may include driver's license, federal income tax return or voter registration.

Nursys®: This database (www.nursys.com) provides licensure and disciplinary information of all RNs and LPN/VNs, as contributed by compact states. The public can access Nursys for free to look up a nurse's license and discipline status.

Privilege to Practice: Current, official authority from a remote state permitting the practice of nursing as either an RN or an LPN/VN in such party state. All party states have the authority, in accordance with existing state due process law, to take actions against the nurse's privilege, such as: revocation, suspension, probation or any other action which affects a nurse's authorization to practice.

For more information about the NLC, visit www.ncsbn.org/nlc or e-mail nursecompact@ncsbn.org. NCSBN; 111 E. Wacker Drive, Ste. 2900; Chicago, IL 60601-4277; (312) 525-3600. 10/13

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AGENDAS AND MINUTES ON THE WEB

All Board and Committee agendas are on our website. Agendas are posted at least 24 hours in advance of a meeting. Previous agendas will remain posted until replaced by the current agendas. Board and Committee minutes are posted at our website approximately three (3) months following the meetings.

You can locate our Agendas and Minutes at our website, nursing.iowa.gov, under "About the Board."

You may subscribe to e-mail notification of the first posting of a meeting or conference call agenda by sending a blank e-mail to: join-IBON_AGENDAS@lists.ia.gov.

RENEWAL REMINDER

Licenses that expire March 15, 2014, are due by February 15, 2014, and can be renewed any time after January 15, 2014.

Licenses that expire April 15, 2014, are due by March 15, 2014, and can be renewed any time after February 15, 2014.

Licenses that expire May 15, 2014, are due by April 15, 2014, and can be renewed any time after March 15, 2014.

A \$50 late fee is required for licensees who renew within the 30 days after the license lapses. Licenses that are not renewed will automatically be placed on inactive status on the 16th of the month following the expiration of the license.

The continuing education requirement for license renewal is 36 contact hours (3.6 CEUs) for renewal of a full three year license. Licensees renewing for the first time after the license was originally issued, or for the first time after a reactivation, will need 24 contact hours (2.4 CEUs) completed after the effective date printed on the wallet card.

NURSE LICENSURE COMPACT RULE CHANGE: NURSES ALLOWED A MAXIMUM OF 90 DAYS USING THE PREVIOUS HOME STATE LICENSE

Effective July 31, 2013 a nurse who changes primary state of residence to Iowa may practice in the new declared state (Iowa) using the previous multi-state license for (90) days while they obtain the new home state (Iowa) license. Previously the nurse was only allowed 30 days to practice in Iowa using the previous multi-state license.

Many states are planning to implement this change to the nurse licensure compact agreement. The processing of license by endorsement applications may take anywhere from five to eight weeks. The lengthening of the time allowed to practice is beneficial to licensees who move from one compact state to another. If the license is not issued within the 90 day time period the licensee will no longer be allowed to work in Iowa. The board encourages licensees moving to Iowa to start the license by endorsement process as soon as they obtain an Iowa address.

The ninety (90) days begins from the date the new state of residence is established.

One or more of the following documents may be used to verify primary state of residence.

1. Driver's License with a home address;
2. Voter registration card displaying a home address;
3. Federal income tax return declaring the primary state of residence;
4. Military Form No. 2058 – state of legal residence certificate; or
5. W2 from U.S. Government or any bureau, division, or agency thereof, indicating the declared state of residence.

For additional information about the nurse license compact agreement, visit the nursing website at nursing.iowa.gov

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NURSYS E-NOTIFY RESOURCES NOW AVAILABLE

The National Council State Boards of Nursing (NCSBN) announces the launch of NURSYS E-Notify. NURSYS E-Notify is an innovative national nurse licensure notification system where you receive real-time notifications about nurses in your employ. The system provides licensure and publicly available discipline data directly to you automatically as the data is entered into the NURSYS database without you needing to proactively seek this information.

NURSYS is the only national database for verification of nurse licensure, discipline and practice privileges for registered nurses (RNs) and licensed practical nurses (LPNs). It is comprised of data obtained directly from the licensure systems of US Boards of Nursing through frequent, secured updates.

The E-Notify system alerts subscribers when changes are made to a nurse's license record, including changes to license status, license expirations, pending license renewals and public disciplinary action. If a nurse's license is about to expire, employers have the option to receive a notification about the upcoming expiration date. Employers can also learn about disciplinary action issued by a Nursing Board against a nurse they employ.

Employers are able to subscribe to this service to track licensure and discipline information for little or no charge (cost is dependent on the number of nurses enrolled in the system). The first 100 nurses registered with NURSYS E-Notify in a facility are free of charge. The charge for any nurses registered over the original 100 is \$1.00 per year. If an employer has 99 nurses the charge is \$0.00; if they have 200 nurses the cost per year is \$100.00.

Employers can customize how often they receive notifications and when to run reports. Another feature in E-Notify is the ability to enter nurse contact information so the employer may send licensure renewal reminders to the nurses directly from the E-Notify system.

Employers and Nurses can learn more about the NURSYS E-Notify system by visiting the NURSYS website at NURSYS.com. An introductory video is also available at the website.

Change of Address/Name

State law requires you to keep the Board of Nursing apprised at all times of your current mailing address. Notification of NAME changes must be made in writing. For your convenience, you may utilize the following form to submit your address/name change.

Last Name: _____ SSN: _____ / _____ / _____
 First Name: _____ RN/LPN#: _____
 Middle Name: _____ Today's Date: _____
 Resident State: _____ Name Change: _____ Yes _____ No
 Previous Name: _____

OLD ADDRESS:
 Home Address _____

 City _____
 State _____ Zip _____

NEW ADDRESS:
 Home Address _____

 City _____
 State _____ Zip _____

- () Check here if you are on active military duty.
- () Check here if you are a Federal Employee.
- () Check here if you are an LPN currently in the process of obtaining an RN license.
- () Check here if your license expires in less than 2 months and you would like a renewal form mailed to you.

Mail to: Iowa Board of Nursing or e-mail information to: ibon@iowa.gov
 400 SW 8th St., STE B update address online: nursing.iowa.gov,
 Des Moines, IA 50309 select IBON Online Services



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LPN SUPERVISION IN LONG TERM CARE FACILITIES

In order for an LPN to supervise in an intermediate or skilled health care facility, the LPN **MUST** satisfactorily complete the board approved LPN Supervisory Course within six (6) months of employment in the supervisory role. The course is designed specifically for the supervision role in the long term care patient setting. A board approved nursing program or an approved provider of continuing education must provide the course.

The area community colleges offer courses. It is the responsibility of the licensed practical nurse to maintain his or her certificate documenting completion of the course.

A licensed practical nurse is entitled to supervise without the educational requirement outlined above if the licensed practical nurse was performing in a supervisory role on or before October 6, 1982. Verification is required.

If licensees are unable to obtain the course within the first six months of employment, the LPN must either complete the waiver form found online at the Nursing Board website, <https://www.nursing.iowa.gov>, or write to the Board explaining the reason a waiver of the LPN Supervisory Course is being requested.

Licensed Practical Nurses that are enrolled full-time in a registered nurse program are not exempt from the course. However, an LPN who is a full-time student in an RN program and is scheduled to graduate within one year, may request a waiver by either completing the waiver form found online at the Nursing Board's website, <https://www.nursing.iowa.gov>, or by writing to the Board office. The request for a waiver in writing must indicate the number of credit hours to be taken each semester and include the student's expected graduation date.


Questions regarding the LPN Supervisory Course may be directed to Lynn Linder, Operations Officer, either by phone at (515) 281-5535, or by e-mail to lynn.linder@iowa.gov.

COMMUNICATING WITH THE IOWA BOARD OF NURSING

The Iowa Board of Nursing requests that licensees and the public use the board web site nursing.iowa.gov or telephone verification system 515-281-3255 for 24-hour access to online license renewal and verification, address changes and general information.

Use the following contacts for specific questions. If you inquire about your licensure status or request written materials, provide the following information at the beginning of the call/message: Iowa license number, full name, mailing address, and phone number including area code.

QUESTIONS ABOUT	CONTACT
<ul style="list-style-type: none"> Your license renewal or reactivation in process Lost/stolen licenses License Verification 	Phone 515-281-3264 ibon.renewal@iowa.gov
<ul style="list-style-type: none"> Name/address changes Application for license renewal, reactivation, or endorsement Inactive status 	Phone 515-281-4826 ibon@iowa.gov
<ul style="list-style-type: none"> Application forms for licensure by examination or endorsement ARNP application and renewal Foreign applicants for licensure Your application in process 	Phone 515-281-6488 newnurs@iowa.gov
<ul style="list-style-type: none"> Continuing Education rules Continuing Education provider rules 	Phone 515-281-8808 Laura.Hudson@iowa.gov
<ul style="list-style-type: none"> Special approval of Continuing Education courses Audits Rosters and label orders 	Phone 515-281-8258 ibon.audit@iowa.gov
<ul style="list-style-type: none"> Disciplinary issues Sanctioned cases 	Phone 515-281-6472 enforce@iowa.gov
<ul style="list-style-type: none"> Iowa Board of Nursing newsletter 	Phone 515-281-4823 Margaret.Armagost@iowa.gov
<ul style="list-style-type: none"> Scope of nursing practice in Iowa 	Phone 515-281-4828 nsprac@iowa.gov
<ul style="list-style-type: none"> Formal nursing education in Iowa NCLEX® test modifications 	Phone 515-281-4828 nseduc@iowa.gov
<ul style="list-style-type: none"> Nurse Licensure Compact Agreement (Multi-state license) NCLEX accommodations 	Phone 515-281-5535 Lynn.Linder@iowa.gov




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BOARD ORDERS PREVIOUSLY NAMED SANCTIONED CASES

Sanctioned licenses should be verified through our website to determine current status.

(* by Licensee RN number indicates Licensee is registered as an ARNP)
(** in the RN column indicates the Licensee does not have an Iowa license)

NOVEMBER 2013

Last Name	First Name	RN	LPN	Sanction	
Armstrong	Renate	113504	P45062	Continuing Education	15 contact hr
Bennett	Linda	114629		Fine	\$200
Biscoe	Leann	125443	P52288	Vacate Voluntary Surrender	
Carlo	Amie		P56044	Continuing Education	30 contact hr
DeJong	Rebecca	115408		Voluntary Surrender	
Deloose	Susan	121404		Voluntary Surrender	
Erickson	Betty	073826		Fine	\$400
Fawcett	Erin	107961		Citation & Warning	
Foster	Paulette	117559		Fine	\$300
Gannon	Teriann	133261		Continuing Education	30 contact hr
Going	Sandra		P14803	Indefinitely Suspended	
Hunn	Sandra		P56650	Voluntary Surrender	
Olson	Nancy	081536	P16615	Fine	\$250
O'Neil	Tamara	113924	P45811	Continuing Education	60 contact hr
O'Neil	Tamara	113924	P45811	Fine	\$200
Sanness	Marilyn		P54620	Voluntary Surrender	
Splitt	Gina	114374		Indefinitely Suspended	

OCTOBER 2013

Last Name	First Name	RN	LPN	Sanction	
Anderson	Amber	No # applying for LPN		Probation Upon Licensure	2 years
Anglen	Judith	073703		Indefinitely Suspended	
Anglen	Judith	073703		Fine	\$1,000
Benson	Wendy		P55796	Indefinitely Suspended	
Biscoe ****	Leann	125443	P52288	Voluntary Surrender	
Evans	Christopher		P50842	Indefinitely Suspended	
Evans	Christopher		P50842	Fine	\$1,000
Jones	Tammi	083207	P28947	Voluntary Surrender	
Kappel	Tammy	104137	P32957	Relinquish Right to Practice	
Loden	Alexandra	No # applying for LPN		Probation Upon Licensure	2 years
Niedert	Maggie		P53445	Indefinitely Suspended	
Orcutt	Christine	126387	P52718	Indefinitely Suspended	
Rissman	Stephanie		P52528	Probation	12 months
Schneider	Erin	117608	P47798	Indefinitely Suspended	
Standiford	Michelle		P29575	Indefinitely Suspended	
Twombly	Tonna	088577	P16713	Continuing Education	30 contact hr
Wesselink	Janet	106507	P31973	Indefinitely Suspended	
Wirtz	Lisa	120560	P46116	Continuing Education	30 contact hr

****This action was vacated in November

SEPTEMBER 2013

Last Name	First Name	RN	LPN	Sanction	
Allen	Melissa	112988	P45371	Voluntary Surrender	
Anderson	Faith		P42113	Continuing Education	45 contact hr
Boosalis	Christina	080075	P27472	Voluntary Surrender	
Chaney	Shawna		P55433	Indefinitely Suspended	
Churney	Cheryl		P36473	Fine	\$50
Collins	Lori		P48906	Continuing Education	36 contact hr
Collins	Lori		P48906	Fine	\$1,000
Cowie	Debra		P39616	Citation & Warning	
Denton	Melissa	128684	P54491	Indefinitely Suspended	
Devine	Teri	092807*		Citation & Warning	
Freese	Deborah	079252	P26736	Voluntary Surrender	
Gordon	Wanda	099176	P38367	Continuing Education	30 contact hr
Goshon	Kelly	095082		Probation	1 year
Hemmen	Kelli	132204		Citation & Warning	
Huggins	Jennifer	128612	P47680	Citation & Warning	
Jolley	Marilyn	104699	P39353	Continuing Education	31 contact hr
Jolley	Marilyn	104699	P39353	Fine	\$1,000
Jorgensen	Wendy	090597		Continuing Education	30 contact hr
Klein	Tara	108528		Probation	1 year
Konigsmark	Tonya	086584		Indefinitely Suspended	
Manwarren	Susan	121868	P48656	Continuing Education	83 contact hr
Manwarren	Susan	121868	P48656	Fine	\$500
Matthias	Mary	074608	P12214	Probation	1 year
Melody	Karen	097775*		Probation	2 years
Meyer	Stephanie	104213	P40749-	Voluntary Surrender	
Pederson	Kera		P47163	Continuing Education	36 contact hr
Pederson	Kera		P47163	Fine	\$1,000
Reedy	Jennifer	131257	P54339	Indefinitely Suspended	
Reinert	Elizabeth		P41126	Continuing Education	30 contact hr
Reinert	Elizabeth		P41126	Fine	\$500
Roberts	Rachel	127863	P43825	Probation	1 year
Roche	Tammy		P39786	Probation	1 year
Severson	Gary	087661	P31847	Indefinitely Suspended	
Spencer	Tori		P42302	Indefinitely Suspended	
Steffen-Hobbs	Melissa	122143		Probation	1 year
Wookey-Ames	Amanda	115041		Continuing Education	36 contact hr
Wookey-Ames	Amanda	115041		Fine	\$1,000

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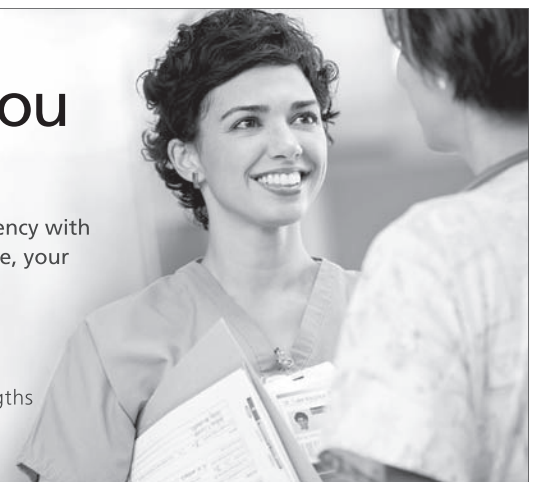
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ALTERNATE METHODS TO VERIFY A NURSING LICENSE

Employers/Public (No Charge)

If you or your organization needs to verify a nurse license status and/or check a nurse's discipline status for employment decisions, then you may want to consider the National Council of State Boards of Nursing's secure, online verification system, Nursys® (www.nursys.com). The nursys.com Web site contains data obtained directly from the licensure systems of multiple boards of nursing through frequent, secured updates.

Employers and the general public can now verify licensures and receive a detailed report within minutes, free of charge. This report will contain the name, jurisdiction(s), license type, license number(s), compact status (multistate/single state), license status, expiration date, discipline against license and discipline against privilege to practice (PTP) of the nurse being verified.

Nurses (Official License Verification for a Fee)

When a nurse applies for endorsement into a state, verification of existing or previously held licenses may be required. A nurse can use nursys.com to request verification of licensure from a Nursys licensure participating board. A list of licensure participating nursing boards can be found at nursys.com.

In order to be eligible for a multistate license in the Nurse Licensure Compact (NLC), the nurse must legally reside in an NLC state. An active, unencumbered, multistate license allows the nurse to practice in all NLC jurisdictions. Questions about NLC eligibility and legal residency can be directed to the board of nursing in the nurse's state of residency.


Verifications can be processed by completing the online Nursys verification process. The fee for this service is \$30.00 per license type for each state board of nursing where the nurse is applying. Nursys license verification is sent to the endorsing board immediately. Please visit www.nursys.com for more details.

For more information, email nursys@ncsbn.org, call (312) 525-3780 or visit nursys.com.

Additional information on the NLC is available by visiting: <https://www.ncsbn.org/nlc.htm>

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ABBREVIATIONS

Spon: Sponsor	Reg. by: Register by
Fac: Faculty	TBA: To be announced
Aud: Audience	NG: Not Given
inc: includes/including	NR: Nonresident
MEC: Medical Education Collaborative	

February 1; 8:30 am-3:30 pm; West Des Moines
23rd Annual Cardiovascular Today Conference. Spon: IA Heart Fndtn. Contact: Cindy Conroy, (515) 633-3796. Fac: Denise Sorrentino, MD. Aud: RNs in family practice, internal medicine, and cardiology. The purpose of this annual conference is to provide an update of the latest in cardiovascular disease inc diagnosis and treatment modalities. Fee: \$35. Reg. by: Jan 24. CEUs: 0.6 (no partial credit will be granted).

February 10; 8 am-1 pm; Sioux City
Basic Life Support (BLS) Provider. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2163. Fac: Carolyn Nelson. Aud: RNs/LPNs. Basic Life Support (BLS) Provider Class for Healthcare Providers prepares a wide variety of healthcare professionals to recognize several life-threatening emergencies and to provide CPR, use an AED, and relieve choking in a safe, timely, and effective manner per Amer Health Assn guidelines. Fee: \$100. Reg. by: NG. CEUs: 0.6.

February 14; 8 am-3 pm; Sioux City
Pediatric Advanced Life Support Renewal. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. PALS Renewal Class is designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously ill infants and children per Amer Heart Assn guidelines. Fee: \$150. Reg. by: NG. CEUs: 0.75.

February 19 and 20; 8 am-3 pm; Sioux City
Pediatric Advanced Life Support Provider. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. PALS Provider Class is designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously ill infants and children per Amer Heart Assn guidelines. Fee: \$200. Reg. by: NG. CEUs: 1.26.

February 26; 8 am-3 pm; Sioux City
Advanced Cardiovascular Life Support Renewal. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. ACLS Renewal Class improves the quality of care provided to the adult victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per Amer Heart Assn guidelines. Fee: \$150. Reg. by: NG. CEUs: 0.72.

March 7 and 8; Sioux City
Times: March 7: 8 am-5 pm; March 8: 8 am-4 pm
EMS Conference 2014. Spon: UnityPoint Health – Sioux City. Contact: Naomi Holtz, (712) 279-8941. Fac: Kenneth Bouvier, Deputy Chief, New Orleans EMS. Aud: RNs/LPNs/other first responders. This conference is designed to provide current info in the field of pre-hospital and ER emergencies. Fee: \$80, one day; \$130, both days. Reg. by: No deadline. CEUs: TBA.

March 10; 8 am-1 pm; Sioux City
Basic Life Support (BLS) Provider. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2163. Fac: Carolyn Nelson. Aud: RNs/LPNs. Basic Life Support (BLS) Provider Class for Healthcare Providers prepares a wide variety of healthcare professionals to recognize several life-threatening emergencies and to provide CPR, use an AED, and relieve choking in a safe, timely, and effective manner per Amer Health Assn guidelines. Fee: \$100. Reg. by: NG. CEUs: 0.6.

March 12; 8 am-3 pm; Sioux City
Advanced Cardiovascular Life Support Renewal. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. ACLS Renewal Class improves the quality of care provided to the adult victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per Amer Heart Assn guidelines. Fee: \$150. Reg. by: NG. CEUs: 0.72.

March 19 and 20; 8 am-3 pm; Sioux City
Advanced Cardiovascular Life Support Provider. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. ACLS Provider Class improves the quality of care provided to the adult victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per Amer Heart Assn guidelines. Fee: \$200. Reg. by: NG. CEUs: 1.26.

March 27; 8 am-3 pm; Sioux City
Pediatric Advanced Life Support Renewal. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. PALS Renewal Class is designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously ill infants and children per Amer Heart Assn guidelines. Fee: \$150. Reg. by: NG. CEUs: 0.75.

April 2 and 3; 8 am-3 pm; Sioux City
Pediatric Advanced Life Support Provider. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. PALS Provider Class is designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously ill infants and children per Amer Heart Assn guidelines. Fee: \$200. Reg. by: NG. CEUs: 1.26.

April 9; 8:30 am-4:30 pm; Sioux City
Protecting Families Spring Conference 2014. Spon: Mercy Med Cntr – Sioux City. Contact: Rose Schlessler, (712) 279-2507. Fac: Bob Hamer. Aud: RNs/LPNs. This conference will provide info on current info and topics in the protection of children and families. Fee: \$50. Reg. by: NG. CEUs: TBD.

April 9; 8 am-3 pm; Sioux City
Pediatric Advanced Life Support Renewal. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. PALS Renewal Class is designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously ill infants and children per Amer Heart Assn guidelines. Fee: \$150. Reg. by: NG. CEUs: 0.75.

April 11; Time – NG; Sioux City
40th Annual Perinatal Conference. Spon: UnityPoint Health – St. Luke's. Contact: Naomi Holtz, (712) 279-8941. Fac: Terry S. Johnson, APN, NNP-BC, MN, CLEC. Aud: Nurses who provide prenatal as well as perinatal care to mothers, newborns and their families. This annual conference is designed to enhance patient outcomes by providing info on a variety of topics in relation to perinatal care. Fee: NG. Reg. by: No reg deadline. CEUs: TBA.

April 14; 8 am-3 pm; Sioux City
Basic Life Support (BLS) Provider. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2163. Fac: Carolyn Nelson. Aud: RNs/LPNs. Basic Life Support (BLS) Provider Class for Healthcare Providers prepares a wide variety of healthcare professionals to recognize several life-threatening emergencies and to provide CPR, use an AED, and relieve choking in a safe, timely, and effective manner per Amer Health Assn guidelines. Fee: \$100. Reg. by: NG. CEUs: 0.6.

April 29; 8 am-3 pm; Sioux City
Advanced Cardiovascular Life Support Renewal. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. ACLS Renewal Class improves the quality of care provided to the adult victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per Amer Heart Assn guidelines. Fee: \$150. Reg. by: NG. CEUs: 0.72.

Scholarships Available for SANE Training

The Iowa Coalition Against Sexual Assault is sending a limited amount of nurses to Sexual Assault Nurse Examiner (SANE) Training May 19-23, 2014. Applications and more information at iowacasa.org.

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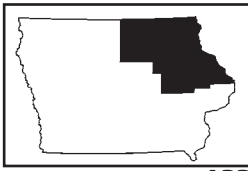


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- CONTINUING EDUCATION OFFERINGS -

REGION II NORTHEAST COUNTIES OF IOWA



Allamakee, Benton, Black Hawk, Bremer, Buchanan, Butler, Cerro Gordo, Chickasaw, Clayton, Delaware, Dubuque, Fayette, Floyd, Franklin, Howard, Jackson, Jones, Linn, Mitchell, Winneshiek, Worth.

ABBREVIATIONS

Spon: Sponsor	Reg. by: Register by
Fac: Faculty	TBA: To be announced
Aud: Audience	NG: Not Given
inc: includes/including	NR: Nonresident
HCC: Hawkeye Community College	
KCC: Kirkwood Community College	
MEC: Medical Education Collaborative	
NEICC: Northeast Iowa Community College	
NIACC: North Iowa Area Community College	
RHEC: Regional Health Education Center	

unit, med/surg units and home care. Fee: \$45. Reg. by: Feb 10. CEUs: 0.35.

February 26; 6-9:15 pm; Cedar Rapids

Low Vision: What Every Healthcare Professional Needs to Know. Spon: KCC. Contact: Laura Daman, (319) 398-5626. Fac: Theresa Molly. Aud: RNs/LPNs. This course will define low vision and normal aging vision loss, identify the unique needs of older adults w/low vision, differentiate between scotomas, arc of intact vision and the benefit of eccentric viewing training related to functional vision; understand glare mngmnt inside and outside and other aspects related to vision quality. Fee: \$45. Reg. by: Feb 24. CEUs: 0.35.

March 11; 12:30 pm-4 pm; Cedar Rapids

Pressure Ulcer. Spon: KCC. Contact: Laura Daman, (319) 398-5626. Fac: TBA. Aud: RNs/LPNs. The purpose of this program is to discuss the state of the evidence on pressure ulcer prevention, accurate identification and staging, and treatment options. Fee: \$69. Reg. by: March 1. CEUs: 0.42.

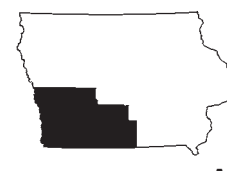
March 12; 9-11:15 am; Cedar Rapids

Cultural Sensitivity in Healthcare. Spon: KCC. Contact: Laura Daman, (319) 398-5626. Fac: Gwen Randall. Aud: RNs/LPNs. Contact provider for details. Fee: \$29. Reg. by: March 1. CEUs: 0.24.

March 25, 27, and 29 and April 8, 10, and 12; Cedar Rapids Times: Tuesdays/Thursdays: 4:30-8:30 pm; Saturdays: 8 am-4:30 pm

Foundations of Faith Community Nursing. Spon: Mercy - Cedar Rapids. Contact: Melissa Cullum, (319) 221-8568. Fac: TBA. Aud: RNs. This course provides the basic preparation needed for faith community nursing (also called parish nursing) practice, which promotes the ministry of health and healing within a faith community. Fee: \$100. Reg. by: March 11. CEUs: 3.62.

REGION III SOUTHWEST COUNTIES OF IOWA



Adair, Adams, Audubon, Cass, Clarke, Decatur, Fremont, Guthrie, Harrison, Lucas, Madison, Mills, Montgomery, Page, Pottawattamie, Ringgold, Shelby, Taylor, Union, Warren, Wayne.

ABBREVIATIONS

Spon: Sponsor	Reg. by: Register by
Fac: Faculty	TBA: To be announced
Aud: Audience	NG: Not Given
inc: includes/including	NR: Nonresident
MEC: Medical Education Collaborative	
IWCC: Iowa Western Community College	

February 1; 8:30 am-3:30 pm; West Des Moines

23rd Annual Cardiovascular Today Conference. Spon: IA Heart Fndtn. Contact: Cindy Conroy, (515) 633-3796. Fac: Denise Sorrentino, MD. Aud: RNs in family practice, internal medicine, and cardiology. The purpose of this annual conference is to provide an update of the latest in cardiovascular disease inc diagnosis and treatment modalities. Fee: \$35. Reg. by: Jan 24. CEUs: 0.6 (no partial credit will be granted).

February 1; 8:30 am-3:30 pm; West Des Moines

23rd Annual Cardiovascular Today Conference. Spon: IA Heart Fndtn. Contact: Cindy Conroy, (515) 633-3796. Fac: Denise Sorrentino, MD. Aud: RNs in family practice, internal medicine, and cardiology. The purpose of this annual conference is to provide an update of the latest in cardiovascular disease inc diagnosis and treatment modalities. Fee: \$35. Reg. by: Jan 24. CEUs: 0.6 (no partial credit will be granted).

February 11; 12:30-4 pm; Cedar Rapids

Congestive Heart Failure. Spon: KCC. Contact: Laura Daman, (319) 398-5626. Fac: M.J. Potratz. Aud: RNs/LPNs. This class is designed for the health care professional who is taking care of patients across the continuum in multiple settings, such as the emergency dept, critical care unit, med/surg units and home care. Fee: \$45. Reg. by: Feb 2. CEUs: 0.35.

February 11; 6-9:15 pm; Cedar Rapids

Training for Mandatory Reporters of Child and Dependent Adult Abuse. Spon: KCC. Contact: Laura Daman, (319) 398-5626. Fac: Diana Nicholls Blomme. Aud: RNs/LPNs. The goal of this course is to increase the knowledge and awareness of child and dependent adult abuse. This course meets the training requirement for mandatory reporters who work w/both children and dependent adults on a regular basis. Fee: \$35. Reg. by: Feb 7. CEUs: 0.3.

February 18; 5-7 pm; Cedar Rapids

Diabetes Update for 2014. Spon: Mercy - Cedar Rapids. Contact: Chris Chapman, (319) 398-6143. Fac: Debra Kucera, MN, RN, CDE. Aud: RNs/LPNs. This evening's program will explore what's new in diabetes treatment focusing on the current guidelines, reviewing new medications and a discussion of insulin pump therapy basics. Fee: \$15. Reg. by: Feb 4. CEUs: 0.24.

February 18; 12:30-4 pm; Cedar Rapids

Valve Disease and Pericarditis. Spon: KCC. Contact: Laura Daman, (319) 398-5626. Fac: M.J. Potratz. Aud: RNs/LPNs. This class is designed for the health care professional who is taking care of patients across the continuum in multiple settings, such as the emergency dept, critical care

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- CONTINUING EDUCATION OFFERINGS -

REGION IV SOUTHEAST COUNTIES OF IOWA



Appanoose, Cedar, Clinton, Davis, Des Moines, Henry, Iowa, Jefferson, Johnson, Keokuk, Lee, Louisa, Mahaska, Marion, Monroe, Muscatine, Scott, Van Buren, Wapello, Washington.

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KCC:	Kirkwood Community College		
MEC:	Medical Education Collaborative		
SCC:	Southeastern Community College		
UIHC:	University of Iowa Hospital and Clinics		

February 1; 8:30 am-3:30 pm; West Des Moines
23rd Annual Cardiovascular Today Conference. Spon: IA Heart Fndtn. Contact: Cindy Conroy, (515) 633-3796. Fac: Denise Sorrentino, MD. Aud: RNs in family practice, internal medicine, and cardiology. The purpose of this annual conference is to provide an update of the latest in cardiovascular disease inc diagnosis and treatment modalities. Fee: \$35. Reg. by: Jan 24. CEUs: 0.6 (no partial credit will be granted).

February 3; 9 am-4 pm; Iowa City
Basic Fetal Monitoring. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Jeana Andrew, MSN, RNC and Rachel Woodard, BSN, RNC; Dept of Nsg, UIHC. Aud: RNs working on obstetrics. To provide basic info on methods of fetal monitoring, recognition of changes/interventions to assist in the mngmnt of patients, and documentation issues. Fee: TBA. Reg. by: Jan 13. CEUs: 0.65.

February 4 and 5; Iowa City
Times: February 4: 7:30 am-4:30 pm; February 5: 7:30-11:30 am
PALS Provider Course. Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or www.mercyiowacity.org. Fac: PALS approved instructors. Aud: RNs. To successfully demonstrate PALS skills and protocols acc to the AHA guidelines; prerequisites inc completed pre-test. Fee: \$185 (inc manual). Reg. by: Preferred by Jan 14 (class size limited). CEUs: 0.98.

February 5; 12:30-4:30 pm; Iowa City
PALS Provider Renewal Course. Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or www.mercyiowacity.org. Fac: PALS approved instructors. Aud: RNs. To successfully demonstrate PALS skills and protocols acc to the AHA guidelines; prerequisites inc completed pre-test. Fee: \$80. Reg. by: Preferred by Jan 14 (class size limited). CEUs: 0.15.

February 6; 7:30 am-3 pm; Iowa City
Basic Life Support (BLS) Renewal. Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or www.mercyiowacity.org. Fac: BLS approved instructors. Aud: RNs. Fee: \$45. Reg. by: Preferred by Jan 16 (class size limited). CEUs: None.

February 8; 10 am-2 pm; Iowa City
ACLS Provider Renewal. Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or www.mercyiowacity.org. Fac: ACLS approved instructors. Aud: RNs. To successfully demonstrate the ACLS protocols acc to the AHA guidelines, prerequisites inc completed self-assessment. Fee: \$80. Reg. by: Preferred by Jan 18 (class size limited). CEUs: 0.15.

February 11; 8 am-4:20 pm; Iowa City
Site Specific Oncology Clinical Enrichment: Hematology Oncology. Spon: UIHC Dept of Nsg. Contact: Karen

Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs/LPNs. The purpose of this class is to provide info on hematological conditions and hematological malignancies inc etiology, diagnosis, treatment, symptom mngmnt, nsg care and expected outcomes. Fee: \$75. Reg. by: Jan 20. CEUs: 0.82.

February 19; 12 noon-4 pm; Iowa City
ACLS Provider Renewal. Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or www.mercyiowacity.org. Fac: ACLS approved instructors. Aud: RNs. To successfully demonstrate the ACLS protocols acc to the AHA guidelines, prerequisites inc completed self-assessment. Fee: \$80. Reg. by: Preferred by Jan 29 (class size limited). CEUs: 0.15.

February 21; 12 noon-3:30 pm; Iowa City
Basic Life Support (BLS) Renewal. Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or www.mercyiowacity.org. Fac: BLS approved instructors. Aud: RNs. Fee: \$45. Reg. by: Preferred by Jan 31 (class size limited). CEUs: None.

February 22; Time - TBD; Iowa City
21st Annual Ambulatory Surgery Conference. Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or www.mercyiowacity.org. Fac: Multiple. Aud: RNs. An opportunity to gain pertinent info about key issues related to ambulatory surgery patient care; topics inc: blood disorders w/surgery, positioning in the OR, anesthesia across the lifespan, hot topics in urology, meaningful use, alternative medicines, and generational differences. Fee: \$65. Reg. by: Feb 1 (class size limited to 135). CEUs: 0.84.

February 27 and 28; Iowa City
Times: February 27: 8 am-4 pm; February 28: 8 am-2:15 pm
Fundamentals of Chemotherapy and the Patient Experience. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs providing chemotherapy. This two-day program is designed to enhance the nurse's understanding of chemotherapy and care of patients receiving chemotherapy. Fee: TBA. Reg. by: Feb 5. CEUs: 1.32.

March 1; Time - TBD; Iowa City
12th Annual Endoscopy Conference. Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or www.mercyiowacity.org. Fac: Multiple. Aud: RNs. A focus on multiple conditions requiring an endoscopic procedure: inc pancre-

Continued on page 11

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- CONTINUING EDUCATION OFFERINGS -

REGION 4 *Continued from page 10*

atitis, colonography, celiac disease, DNA mismatch repair, and a personal perspective from a colon cancer survivor to name a few. Fee: \$65. Reg. by: Feb 8 (class size limited to 200). CEUs: 0.69-0.72 (TBD).

March 3; 10 am-2 pm; Iowa City

ACLS Provider Renewal. Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or www.mercy-iowacity.org. Fac: ACLS approved instructors. Aud: RNs. To successfully demonstrate the ACLS protocols acc to the AHA guidelines, prerequisites inc completed self-assessment. Fee: \$80. Reg. by: Preferred by Feb 10 (class size limited). CEUs: 0.15.

March 6; 7:30-11:15 am; Iowa City

Basic Life Support (BLS) Renewal. Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or www.mercy-iowacity.org. Fac: BLS approved instructors. Aud: RNs. Fee: \$45. Reg. by: Preferred by Feb 13 (class size limited). CEUs: None.

March 8 and 10; Iowa City

Times: March 8: 8 am-12 noon;

March 10: Scheduled times between 3:30-6:30 pm

Basic Life Support Provider Course. Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or www.mercy-iowacity.org. Fac: BLS approved instructors. Aud: RNs. To successfully demonstrate BLS skills and protocols acc to the AHA guidelines. Fee: \$55. Reg. by: Preferred by Feb 15 (class size limited to 10). CEUs: 0.4.

March 8; Time – TBA; Iowa City

2014 Perianesthesia Nursing Conference. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs/LPNs. To provide info on topics of interest to pre- and post-anesthesia nurses inc abdominal nerve blocks, legal consents and hand off report, esophageal surgery patient, peds cardiac catheterization, anesthesia/cardiac effects, hemophiliac patients and surgery. Fee: TBA. Reg. by: Feb 14. CEUs: TBA.

March 11; 8 am-4 pm; Iowa City

Site Specific Oncology Clinical Enrichment: Solid Tumors. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs/LPNs. The purpose of this class is to provide info on cancer site specific solid tumors inc etiology, diagnosis, treatment, symptom mngmnt and expected outcomes. Fee: \$75. Reg. by: Feb 17. CEUs: 0.78.

March 20; 12 noon-4 pm; Iowa City

ACLS Provider Renewal. Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or www.mercy-iowacity.org. Fac: ACLS approved instructors. Aud: RNs. To successfully demonstrate the ACLS protocols acc to the AHA guidelines, prerequisites inc completed self-assessment. Fee: \$80. Reg. by: Preferred by Feb 27 (class size limited). CEUs: 0.15.

March 24; 7:30 am-3 pm; Iowa City

Basic Life Support (BLS) Renewal. Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or www.mercy-iowacity.org. Fac: BLS approved instructors. Aud: RNs. Fee: \$45. Reg. by: Preferred by March 3 (class size limited). CEUs: None.

March 25; Time – TBA; Iowa City

2014 Surgical Nursing Conference. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs/LPNs. To provide info for nurses caring for a variety of surgical patients. Topics inc traumatic injuries, wound mngmnt, bariatric surgery barriers/biases, hernias, procedural capnography, serotonin syndrome, SUSP, and LVA and node transfers. Fee: TBA. Reg. by: March 3. CEUs: TBA.

March 29; Time – TBD; Iowa City

Trauma 2014. Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or www.mercy-iowacity.org. Fac: Multiple. Aud: RNs. This intense one-day offering will provide an opportunity to gain pertinent info about key issues related to care of the trauma patient, focusing on multidisciplinary team approaches to care, presenters will be area experts

in trauma. Fee: \$65. Reg. by: March 8 (class size limited to 135). CEUs: TBD.

April 1 and 2; Iowa City

Times: April 1: 8 am-4 pm;

April 2: 8 am-12 noon

ACLS Provider Course. Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or www.mercy-iowacity.org. Fac: ACLS approved instructors. Aud: RNs. To successfully demonstrate the ACLS protocols acc to the AHA guidelines, prerequisites inc completed self-assessment. Fee: \$185 (inc manual). Reg. by: Preferred by March 11 (class size limited). CEUs: 0.74.

April 1 and 2; Time – TBA; Iowa City

Scofield Advanced Oncology Nursing Conference. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs/LPNs. To provide info on a variety of issues related to cancer inc sarcoma, esophageal cancer, pancreatic cancer, neuro-endocrine cancer, LGBTQ health awareness as related to cancer incidence, pharmacy updates, stem cell transplant, obesity and cancer, pediatric oncology palliative care and ethics, and more. Fee: TBA. Reg. by: March 10. CEUs: TBA.

April 2; 12 noon-4 pm; Iowa City

ACLS Provider Renewal. Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or www.mercy-iowacity.org. Fac: ACLS approved instructors. Aud: RNs. To successfully demonstrate the ACLS protocols acc to the AHA guidelines, prerequisites inc completed self-assessment. Fee: \$80. Reg. by: Preferred by March 11 (class size limited). CEUs: 0.15.

April 3; 7:30 am-3 pm; Iowa City

Basic Life Support (BLS) Renewal. Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or www.mercy-iowacity.org. Fac: BLS approved instructors. Aud: RNs. Fee: \$45. Reg. by: Preferred by March 13 (class size limited). CEUs: None.

Continued on page 12

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- CONTINUING EDUCATION OFFERINGS -

REGION 4 *Continued from page 11*

April 8; 8 am-3:30 pm; Iowa City

Site Specific Oncology Clinical Enrichment: Surgical/Procedural/Miscellaneous Topics. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs/LPNs. The purpose of this class is to provide info on surgeries, procedures and care for patients w/cancer inc principles of radiation oncology, surgical oncology, oncologic emergencies, delirium and sexuality. Fee: \$75. Reg. by: March 17. CEUs: 0.7.

April 8; Time – TBA; Iowa City

Hot Topics in Orthopaedics. Spon: UIHC Nsg, w/NAON. Contact: Karen Marek, (319) 356-4304. Fac: Mellisa Willenborg, MD, Asst Prof, Orthopaedics. Aud: RNs/LPNs. A program sponsored w/Hawkeye Chap #149 Nat'l Assn of Orthopaedic Nurses to provide info on mngmnt of complex patients requiring joint replacement, trauma in extreme sports, concussions in youth, synthetic drugs, bracing in scoliosis, and safe exercise programs for over 60 population. Fee: TBA. Reg. by: March 18. CEUs: TBA.

April 18; 8 am-12 noon; Iowa City

ACLS Provider Renewal. Spon: Mercy IA City. Contact:

Mercy On Call, 1-800-358-2767 or www.mercyiowacity.org. Fac: ACLS approved instructors. Aud: RNs. To successfully demonstrate the ACLS protocols acc to the AHA guidelines, prerequisites inc completed self-assessment. Fee: \$80. Reg. by: Preferred by March 27 (class size limited). CEUs: 0.15.

April 24 and 25; 7 am-5 pm (both days); Iowa City

TNCC Provider Course. Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or reg at www.mercyiowacity.org. Fac: Qualified TNCC instructors. Aud: NG. This intense course will provide standardized training acc to the Trauma Nurse Core Course curriculum. Fee: \$275 (inc course mat'ls, recording fees – local and national). Reg. by: Preferred by March 27. CEUs: 1.5.

April 24 and 25; Time – NG; Iowa City

21st National Evidence-Based Practice Conference. Spon: UIHC Dept of Nsg. Contact: Administrative Services Specialist, (319) 384-6737. Fac: Patricia Flatley Brennan, RN, PhD, FAAN; Moehlman Bascom Prof, School of Nsg and Col of Engineering, Univ of Wisconsin – Madison. Aud: RNs/LPNs. Evidence will be presented to support collaborative patient and health care team decision making addressing

patient-centered outcomes; and elevating the voice of the patient to enhance effective health care will be discussed. Fee: \$85 for April 24; \$145 for April 25. Reg. by: March 31. CEUs: 0.36 for April 24; 0.65 for April 25.

April 30; 12 noon-3:30 pm; Iowa City

Basic Life Support (BLS) Renewal. Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or www.mercyiowacity.org. Fac: BLS approved instructors. Aud: RNs. Fee: \$45. Reg. by: Preferred by April 9 (class size limited). CEUs: None.

REGION V

CENTRAL COUNTIES OF IOWA



Boone, Dallas, Grundy, Hamilton, Hardin, Jasper, Marshall, Polk, Potosi, Story, Tama, Webster.

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HCC: Hawkeye Community College	
INA: Iowa Nurses' Association	
MEC: Medical Education Collaborative	
UIHC: University of Iowa Hospital and Clinics	

February 1; 8:30 am-3:30 pm; West Des Moines

23rd Annual Cardiovascular Today Conference. Spon: IA Heart Fndtn. Contact: Cindy Conroy, (515) 633-3796. Fac: Denise Sorrentino, MD. Aud: RNs in family practice, internal medicine, and cardiology. The purpose of this annual conference is to provide an update of the latest in cardiovascular disease inc diagnosis and treatment modalities. Fee: \$35. Reg. by: Jan 24. CEUs: 0.6 (no partial credit will be granted).

March 1; 7:15 am-1 pm; Des Moines

Morbid Obesity: A Growing American Epidemic. Spon: Mercy Med, w/Mercy Weight Loss & Nutrition Cntr. Contact: Cindi Dhabalt, (515) 358-9400. Fac: Dixie Harms, DNP, ARNP FNP-C, BC-ADM, FAANP. Aud: RNs/LPNs/ARNPs. To provide health care professionals w/expanded knowledge of existing and evolving clinical protocols in the care of morbidly obese patients. Fee: \$35 for early reg; \$45 for late reg. Reg. by: Feb 7 for early reg. CEUs: 0.5.

March 25; 7:45 am-4 pm; Des Moines and Telemedicine across the state

Care Management of the Patient with Diabetes. Spon: Mercy Med Cntr. Contact: Mercy Nurse, (515) 643-8668. Fac: Dodi Gooding, RN, BS, CDE, RD, LD. Aud: RNs/LPNs/ARNPs. To provide health care providers w/the skills and concepts necessary to manage the comprehensive care of the patient w/diabetes; inpatient and outpatient concepts are discussed. Fee: Free for employees of Mercy Med Cntr and affiliates; \$50 for others. Reg. by: March 18. CEUs: 0.8.

April 8 and 9; 7:45 am-3:30 pm; West Des Moines

40th Annual Iowa Conference on Perinatal Medicine. Spon: UIHC Dept of Nsg, w/Statewide Perinatal Program. Contact: Leann Hotchkiss, (319) 356-2637 or leann-hotchkiss@uiowa.edu. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs/LPNs. Annual conference sponsored by the Statewide Perinatal Program to provide updated and current info on obstetric and newborn practices to IA perinatal care professionals in all levels of care. Fee: \$195 for 2 days; \$165 for 1 day. Reg. by: March 21. CEUs: 1.26 for 2 days; 0.63 for 1 day.

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OUT OF STATE PROGRAMS

All programs listed in this section are covered by Iowa approved provider numbers even though they are held outside of Iowa.

ABBREVIATIONS

Spon: Sponsor	Reg. by: Register by
Fac: Faculty	TBA: To be announced
Aud: Audience	NG: Not Given
inc: includes/including	NR: Non Resident

RCC: Rochester Community College

There are no Out of State listings for this quarter.

- CONTINUING EDUCATION OFFERINGS -

The CE Solutions Group, a Division of VGM Group, Inc.
1111 West San Marnan Drive
Waterloo, Iowa 50702
Contact: Linda L. Fisk
Phone: (319) 874-6950
Toll-free: (866) 650-3400
E-mail: info@cesolutionsgroup.com
Website: www.healthce.com
(Iowa Provider Number 335)

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A Nurse's Guide to Legal Issues.
 Based on the book *Nurse's Legal Handbook* (5th ed.) published by Lippincott, Williams & Wilkins. Aud: RNs/LPNs/ARNPs. To learn the appropriate responses to current legal issues and decrease the risk of liability in the practice of nursing. Fee: \$183.95 (inc book, tax & postage); online, \$119.95 (nurse responsible for purchasing book). CEUs: 2.4.

About Alzheimer's Disease.
 Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Health care professionals will increase their understanding of Alzheimer's disease and treatment options. Fee: Booklet, \$33.95 (inc tax & postage); online, \$28.95. CEUs: 0.24.

About Amyotrophic Lateral Sclerosis.
 Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. Health care professionals will increase their understanding of Amyotrophic Lateral Sclerosis (ALS), also known as Lou Gehrig's disease. Fee: Booklet, \$33.95 (inc tax & postage); online, \$28.95. CEUs: 0.24.

About Autoimmune Disorders.
 Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Health care professionals will increase their understanding of a variety of common autoimmune disorders inc skills needed for patient care. Fee: Booklet, \$67.95 (inc tax & postage); online, \$49.95. CEUs: 0.5.

About Bed Bugs. (Online Course Only)
 Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. Bed bugs have re-emerged and healthcare professionals will recognize an infestation and bite(s), treatment, and impact on the individual. Fee: Online only, \$14.35. CEUs: 0.12.

About Constipation and Fecal Impaction in the Elderly. (Online Course Only)
 Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Health care professionals will increase their understanding of constipation and fecal impaction in the elderly, treatment, and prevention. Fee: Online only, \$14.35. CEUs: 0.12.

About Hand, Foot and Mouth Disease. (Online Course Only)
 Fac: CDC. Aud: RNs/LPNs/ARNPs. To recognize s/s of the disease, risk factors, transmission, treatment, complications and prevention strategies. Fee: Online only, \$14.35. CEUs: 0.12.

About Rheumatoid Arthritis. (Online Course Only)
 Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. Health care professionals will increase their understanding of rheumatoid arthritis, diagnosis and treatment. Fee: Online only, \$14.35. CEUs: 0.12.

Acute Respiratory Distress Syndrome (ARDS). (Online Course Only)
 Fac: National Institutes of Health (NIH). Aud: RNs/LPNs/ARNPs. To increase awareness of ARDS and its treatment. Fee: Online only, \$14.35. CEUs: 0.12.

An Overview of Attention-Deficit Hyperactivity Disorder. (Online Course Only)
 Fac: National Institutes of Mental Health. Aud: RNs/LPNs/ARNPs. To increase awareness of ADHD and its treatment. Fee: Online only, \$14.35. CEUs: 0.12.

An Overview of HIV/AIDS for Healthcare Professionals. (Online Course Only)
 Fac: Amanda Spore, RN, BSN. Aud: RNs/LPNs/ARNPs. To increase awareness of HIV/AIDS in the healthcare setting. Fee: Online only, \$14.35. CEUs: 0.12.

Antimicrobial Resistance. (Online Course Only)
 Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To increase awareness of antimicrobial resistance and to identify strategies to maintain good infection control protocol. Fee: Online only, \$14.35. CEUs: 0.12.

Anxiety Disorders.
 Fac: National Institutes of Mental Health. Aud: RNs/LPNs/ARNPs. To increase awareness of different types of anxiety disorders and treatment. Fee: Booklet, \$33.95 (inc tax & postage); online, \$28.95. CEUs: 0.24.

Aspirin Poisoning. (Online Course Only)
 Fac: Elizabeth Boldon, RN, MSN. Aud: RNs/LPNs/ARNPs. To increase awareness of aspirin poisoning, treatment and complications. Fee: Online only, \$14.35. CEUs: 0.12.

Autism Spectrum Disorders 2011.
 Fac: Linda L. Fisk, RN, BS, Master's Candidate. Aud: RNs/LPNs/ARNPs/Direct Care Personnel. To enhance the learner's knowledge of autism spectrum disorders. Fee: Booklet, \$28.95 (inc tax & postage); online, \$23.95. CEUs: 0.24.

Basic First Aid.
 Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care personnel will learn the techniques of basic first aid. Fee: Booklet, \$41.95 (inc tax & postage); online, \$35.95. CEUs: 0.3.

Bloodborne Pathogens and Exposure Control Plan.
 Fac: Mary McGeough, BSN. Aud: RNs/LPNs/ARNPs/Direct Care Personnel. To increase awareness of prevention, transmission, and exposure to bloodborne pathogens. Fee: Booklet, \$28.95 (inc tax & postage); online, \$23.95. CEUs: 0.2.

Borderline Personality Disorder. (Online Course Only)
 Fac: National Institutes of Mental Health. Aud: RNs/LPNs/ARNPs. To increase awareness of borderline personality disorder and its treatment. Fee: Online only, \$14.35. CEUs: 0.12.

Breath Sounds and the Healthcare Professional.
 Based on the Incredibly Easy Series by Springhouse Publishing. Aud: RNs/LPNs/ARNPs/Respiratory Therapists. To properly interpret normal and adventitious breath sounds through reading and audio CD. Fee: \$113.95 (inc book, tax & postage); online, \$69.95 (nurse responsible for purchasing book). CEUs: 2.0.

Caring for the Patient with Fibromyalgia Syndrome.
 Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs. To discuss the incidence, symptomology and common treatments for

Continued on page 14



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- CONTINUING EDUCATION OFFERINGS -

CE SOLUTIONS *Continued from page 13*

patients w/Fibromyalgia. Fee: Booklet, \$67.95 (inc tax & postage); online, \$59.95. CEUs: 0.5.

Caring for the Stroke Patient.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. The nurse will better understand the pathophysiology of the stroke patient and nursing care/interventions to prevent complications and enhance healing and rehabilitation. Fee: Booklet, \$67.95 (inc tax & postage); online, \$59.95. CEUs: 0.5.

CCDI (Chronic Confusion or Dementing Illness).

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/CNAs. All staff working in the long term care setting will increase their knowledge and skills in caring for persons diagnosed w/chronic confusion or a dementing illness. This self-study meets the training requirements for staff working in a CCDI unit or facility. Fee: \$96.95 (inc tax & postage); group discounts for packets of 10 or more. Online fee: \$86.95 (online group discounts available). CEUs: 0.8.

Child Abuse for Mandatory Reporters.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) To meet the Mandatory Reporters' requirements for child abuse education by reviewing and updating info on incidence, indications, treatment options and legal implications. Fee: \$28.95 (inc tax & postage); group discounts for packets of 10 or more. Online fee: \$23.95 (online group discounts available). CEUs: 0.24.

Child and Dependent Adult Abuse for Mandatory Reporters.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) A combined program intended to meet the Mandatory Reporter's requirements for child and dependent adult abuse education by reviewing and updating info on incidence, indications, treatment options and legal implications. Fee: Booklet, \$28.95 (inc tax & postage); group discounts for packets of 10 or more. Online fee: \$23.95 (online group discounts available). CEUs: 0.24.

Chronic Diseases: A Growing Public Health Crisis. (Online Course Only)

Fac: National Institutes of Mental Health. Aud: RNs/LPNs/ARNPs. To identify chronic diseases, their impact on the individual, family and economy, and prevention strategies. Fee: Online only, \$14.35. CEUs: 0.12.

Communication and Dementia. (Online Course Only)

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. To

enhance communication skills when interacting w/the dementia patient/resident. Fee: Online only, \$21.95. CEUs: 0.18.

Communication: Patients with Special Needs. (Online Course Only)

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. To enhance communication skills when interacting w/the patients/residents w/unique communication needs. Fee: Online only, \$14.35. CEUs: 0.12.

Communication: What Is It? (Online Course Only)

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. To enhance communication skills when interacting w/the patient/resident and other healthcare staff. Fee: Online only, \$14.35. CEUs: 0.12.

Complications of Diabetes Mellitus.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs. To enhance the participants' understanding of complications that may affect the diabetic patient, primarily: diabetic retinopathy, diabetic neuropathy, diabetic nephropathy, and cardiovascular disease. Fee: Booklet, \$41.95 (inc tax & postage); online, \$35.95. CEUs: 0.3.

Constipation and Encopresis: The Hard Truth.

Fac: Jennifer Hill, MSN, FNP. Aud: RNs/LPNs/ARNPs. To increase the awareness and knowledge of constipation and encopresis in the pediatric patient. Fee: Booklet, \$41.95 (inc tax & postage); online, \$35.95. CEUs: 0.3.

Critical Thinking for Nurses. (Online Course Only)

Fac: Elizabeth Boldon, RN, MSN. Aud: RNs/LPNs/ARNPs. To enhance critical thinking skills. Fee: Online only, \$14.35. CEUs: 0.12.

Crohn's Disease. (Online Course Only)

Fac: Amanda Spore, RN, BSN. Aud: RNs/LPNs/ARNPs. To enhance the learner's knowledge of Crohn's disease. Fee: Online only, \$14.35. CEUs: 0.12.

Customer Service and Healthcare.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. To increase the awareness of customer service and its impact on residents and their families. Fee: Booklet, \$54.95 (inc tax & postage); online, \$47.95. CEUs: 0.4.

Cyclic Vomiting Syndrome in Children.

Fac: Jennifer Hill, MSN, FNP. Aud: RNs/LPNs/ARNPs. To increase the awareness and knowledge of cyclic vomiting syndrome (CVS) in children. Fee: \$41.95 (inc tax & postage); online, \$35.95. CEUs: 0.3.

Dealing with Difficult People in the Healthcare Setting.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. This revised course will assist health care professionals to learn how to work w/difficult people, recognize problem "types," and manage everyday stress associated w/dealing w/peo-

ple. Fee: \$28.95 (inc tax & postage); online, \$23.95. CEUs: 0.2.

Dependent Adult Abuse for Mandatory Reporters 2011.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) To meet the Mandatory Reporters' requirements for dependent adult abuse education by reviewing and updating info on incidence, indications, treatment options and legal implications. Fee: Booklet, \$28.95 (inc tax & postage); group discounts for packets of 10 or more. Online fee: \$23.95 (online group discounts available). CEUs: 0.24.

Depression in Children and Adolescents.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Participants will increase their understanding of the characteristics of depression in children and adolescents and what therapies are appropriate in treating it. Fee: Booklet, \$47.95 (inc tax & postage); online, \$41.95. CEUs: 0.35.

Depression in the Elderly. (Online Course Only)

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. To better recognize s/s of depression in the elderly and treatment for enhanced quality of life. Fee: Online only, \$14.35. CEUs: 0.12.

Diabetes Mellitus: A Guide for Healthcare Professionals.

Based on the book *ADA Complete Guide to Diabetes* (3rd ed.) by the Amer Diabetes Assn. Aud: RNs/LPNs/ARNPs. To update the nurse on current info about diabetes mellitus and the variety of treatment possibilities. Fee: \$158.95 (inc book, tax & postage); online, \$121.95 (nurse responsible for purchasing book). CEUs: 2.4.

Domestic Violence.

Fac: Julia Kaasa-Pitzen, MS Psych. Aud: RNs/LPNs/ARNPs. To enhance the learner's understanding of family violence, causes, physical, psychological and behavioral indicators; and family violence prevention. Fee: Booklet, \$47.95 (inc tax & postage); online, \$41.95. CEUs: 0.35.

Drugs and the Elderly.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Nurses working w/older adults will review and update their knowledge of medications commonly prescribed for the elderly and potential related problems. Fee: Booklet, \$41.95 (inc tax & postage); online, \$35.95. CEUs: 0.3.

Eating Disorders. (Online Course Only)

Fac: National Institutes of Mental Health. Aud: RNs/LPNs/ARNPs. To recognize and treat eating disorders. Fee: Online only, \$14.35. CEUs: 0.12.

EKGs Made Easy.

Based on the book *EKG in a Heartbeat* by Karen M. Ellis. Aud: RNs/LPNs/ARNPs. To provide a succinct resource for analyzing EKGs. "This material is NOT intended as an elementary text on EKG" and assumes a basic understanding of EKG principles. However, for those who desire review, update, and support related to EKG, this course is for you! Fee: \$55.95 (inc book, tax & postage); online, \$21.95 (nurse responsible for purchasing book). CEUs: 0.4.


End of Life Care and Pain Management.

Fac: Brooke Gritzner, RN. Aud: RNs/LPNs/ARNPs/Direct Care Personnel. End of life care is an important, but sometimes neglected, part of the health care continuum. End of life care focuses on the needs of patients as well as needs of family and friends. This course will help the health care professional better understand how to provide quality care at the end of life. Fee: Booklet, \$41.95 (inc postage); online, \$35.95. CEUs: 0.3.

Ethical Principles in Nursing.

Fac: Elizabeth Boldon, RN, MSN. Aud: RNs/LPNs/ARNPs. To enhance the nurse's ability to utilize ethical principles in nursing practice. Fee: Booklet, \$41.95 (inc postage); online, \$35.95. CEUs: 0.3.

Continued on page 15



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- CONTINUING EDUCATION OFFERINGS -

CE SOLUTIONS *Continued from page 14*

F-309 Pain Management.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. To better understand the requirements of the CMS F-tag for pain mngmnt to meet quality indicators in long-term care. Fee: Booklet, \$28.95 (inc tax & postage); online, \$23.95. CEUs: 0.2.

F-310 Activities of Daily Living. (Online Course Only)

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To utilize a comprehensive assessment to assess, monitor and maintain a resident's ability to complete ADLs. Fee: Online only, \$14.35. CEUs: 0.12.

F-314 Pressure Ulcers. (Online Course Only)

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To recognize the focus of CMS for the prevention and care of the person served w/a pressure ulcer. Fee: Online only, \$14.35. CEUs: 0.12.

F-441 Infection Control. (Online Course Only)

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To maintain an appropriate infection control program in order to prevent, recognize, and control the onset and spread of infection within the facility. Fee: Online only, \$14.35. CEUs: 0.12.

Fetal Alcohol Spectrum Disorders. (Online Course Only)

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To better understand fetal alcohol spectrum disorders – how to recognize the s/s and how to prevent them. Fee: Online only, \$14.35. CEUs: 0.12.

Fifth Disease. (Online Course Only)

Fac: CDC. Aud: RNs/LPNs/ARNPs. To enhance understanding of fifth disease, s/s, diagnosis, and complications of the disease. Fee: Online only, \$14.35. CEUs: 0.12.

Fighting to Breathe: COPD.

Fac: Linda L. Fisk, RN, BS, Master's Candidate. Aud: RNs/LPNs/ARNPs. To better understand the COPD patient and how to meet his/her needs. Fee: Booklet, \$28.95 (inc tax & postage); online, \$23.95. CEUs: 0.2.

Fighting to Breathe: COPD Medications. (Online Course Only)

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. To better understand the medications used to treat COPD. Fee: Online only, \$14.35. CEUs: 0.12.

Guillain-Barre Syndrome (GBS). (Online Course Only)

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To understand the disease process of GBS and its treatment. Fee: Online only, \$14.35. CEUs: 0.12.

H1N1 Influenza and Health Care Facilities. (Online Course Only)

Fac: Elizabeth Boldon, RN, MSN. Aud: RNs/LPNs/ARNPs. To recognize s/s of the disease process, transmission, treatment, complications and prevention strategies. Fee: Online only, \$14.35. CEUs: 0.12.

Headache: In Adults and Children 2010.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs. To better understand the types of headaches in both the adult and child client, what may trigger a certain type of headache, and treatment options. Fee: Booklet, \$54.95 (inc tax & postage); online, \$47.95. CEUs: 0.4.

Healthy Aging for Older Adults. (Online Course Only)

Fac: CDC. Aud: RNs/LPNs/ARNPs. To understand diseases, chronic illnesses, and mental issues that affect the older

adult and discuss ways to promote healthy aging. Fee: Online only, \$14.35. CEUs: 0.12.

Hearing Loss: The Silent Epidemic.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To better understand hearing loss and the communication techniques used w/the hearing impaired individual. Fee: \$28.95 (inc tax & postage); online, \$23.95. CEUs: 0.2.

Heart Sounds and the Healthcare Professional.

Based on the Incredibly Easy Series by Springhouse Publishing. Aud: RNs/LPNs/ARNPs. To accurately identify heart sounds in the normal and cardiovascular-challenged patient through study and audio CD interpretation. Fee: \$119.95 (inc book & postage); online, \$69.95 (nurse responsible for purchasing book online). CEUs: 2.0.

Influenza and Healthcare. (Online Course Only)

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To enhance knowledge of the disease process, its transmission, treatment, complications, and treatment strategies. Fee: Online only, \$14.95. CEUs: 0.12.

Intravenous Medication Infusions.

Fac: Elizabeth Boldon, RN, MSN. Aud: RNs/LPNs/ARNPs. To enhance knowledge of safe practices for intravenous infusion of different medications. Fee: \$46.95 (inc book & postage); online, \$43.95. CEUs: 0.36.

Juvenile Rheumatoid Arthritis. (Online Course Only)

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs. To enhance knowledge of the disease process of juvenile rheumatoid arthritis, diagnosis, treatment, and complications. Fee: Online only, \$14.35. CEUs: 0.12.

Leading in Today's Healthcare Organizations.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will gain the knowledge and skills needed to successfully manage and supervise people working in a health care facility. NOTE: This is a basic supervision course. This course DOES NOT meet the requirements of the LPN supervisory course required by the IBN. Fee: Booklet, \$105.95 (inc tax & postage); online, \$95.95. CEUs: 0.8.

Lupus. (Online Course Only)

Fac: Elizabeth Boldon, RN, MSN. Aud: RNs/LPNs/ARNPs. To increase understanding of Lupus. Fee: Online only, \$14.35. CEUs: 0.12.

Lyme Disease: What Every Healthcare Professional Needs to Know. (Online Course Only)

Fac: CDC. Aud: RNs/LPNs/ARNPs. To increase understanding of Lyme Disease, the diagnosis and treatment for the disease. Fee: Online only, \$14.35. CEUs: 0.12.

Managing Aggressive Behaviors. (Online Course Only)

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Healthcare personnel will identify strategies to success-

fully manage aggressive behaviors in the workplace. Fee: Online only, \$14.35. CEUs: 0.12.

Managing Urinary Incontinence in the Elderly.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. To review and update nurses' skills for managing urinary incontinence, primarily in the long term care setting. Fee: Booklet, \$41.95 (inc tax & postage); online, \$35.95. CEUs: 0.3.

Multiple Sclerosis: A Focus on Rehabilitation.

Based on the book *Multiple Sclerosis: A Focus on Rehabilitation* by Rosalind Kalb, PhD. Aud: RNs/LPNs/ARNPs/PT/OT/Physical Therapy Ass't/Rehabilitation Aide. The rehabilitation specialist will better understand the role of rehabilitation in helping people maintain optimal functioning in the face of a chronic, unpredictable illness. Fee: \$54.95 (inc book, tax & postage); online, \$47.95. CEUs: 0.42.

Multiple Sclerosis: The Nursing Perspective.

Based on the book *Multiple Sclerosis: The Nursing Perspective* by Rosalind Kalb, PhD. Aud: RNs/LPNs/ARNPs. To provide the most current overview of MS and its treatment, w/an emphasis on the unique role of the nurse in the treatment process. Fee: \$62.95 (inc book, tax & postage); online, \$59.95. CEUs: 0.5.

Neurovascular Emergencies.

Fac: Elizabeth Boldon, RN, MSN. Aud: RNs/LPNs/ARNPs. The nurse will enhance her understanding of neurovascular emergencies and the treatment options used to limit the severity of complications that may result. Fee: \$46.95 (inc booklet, tax & postage); online, \$40.95. CEUs: 0.36.

Nursing Documentation.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Nurses will gain knowledge and skills related to the documentation

Continued on page 16

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- CONTINUING EDUCATION OFFERINGS -

CE SOLUTIONS *Continued from page 15*

of info in the patient's medical record. Fee: Booklet, \$28.95 (inc postage); online, \$23.95. CEUs: 0.2.

Nutrition/Hydration and the Elderly Patient.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will increase their understanding of the nutrition and hydration needs of the elderly patient. Fee: Booklet, \$41.95 (inc postage); online, \$35.95. CEUs: 0.3.

Overcoming Metabolic Syndrome.

Fac: Scott Isaacs, MD, and Fred Vagnini, MD. Aud: RNs/LPNs/ARNPs. High levels of cholesterol, blood pressure, blood sugar? Overweight? Learn strategies to reverse metabolic syndrome and reduce the risk of heart attack and stroke. Fee: \$77.95 (inc book & postage); online, \$60.95 (inc e-book). CEUs: 1.02.

Overcoming Prescription Drug Addiction.

Fac: Rod Colvin, MS. Aud: RNs/LPNs/ARNPs. The nurse will enhance his or her understanding of the pattern of compulsive drug use, treatment, family support and monitoring. Fee: \$79.95 (inc book & postage); online, \$72.95 (inc e-book). CEUs: 1.5.

Pain Management and Healthcare. (Online Course Only)

Fac: Brooke Gritzner, RN. Aud: RNs/LPNs/ARNPs/Direct Care Personnel. Health care personnel working in all settings will increase their knowledge and skills in addressing the issue of pain. Fee: Online only, \$14.35. CEUs: 0.12.

Performing the Physical Health Assessment.

Based on the book *Assessment Made Incredibly Easy* (4th ed.) by Springhouse Publishing. Aud: RNs/LPNs. Health care professionals will review as well as gain knowledge of current physical assessment techniques. Fee: Book and test, \$199.95 (inc tax & postage); online, \$150 (nurse responsible for purchasing book). CEUs: 3.6.

Pharmacology Basics.

Fac: Elizabeth Boldon, RN, MSN. Aud: RNs/LPNs. Health care professionals will review and update their understanding of pharmacology. Fee: Booklet, \$41.95 (inc tax & postage); online, \$36.95. CEUs: 0.3.

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Pneumonia.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will review and update their understanding of pneumonia as well as the care and treatment of patients w/the disease. Fee: Booklet, \$28.95 (inc tax & postage); online, \$23.95. CEUs: 0.2.

Poisoning in Children and Adults. (Online Course Only)

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. Health care professionals will discuss poisonings in adults and children as well as prevention strategies. Fee: Online only, \$14.35. CEUs: 0.12.

Preventing Medical Errors.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. To provide the participant w/insights and skills for preventing medical errors. Fee: Booklet, \$41.95 (inc tax & postage); online, \$35.95. CEUs: 0.3.

Preventing Medication Errors. (Online Course Only)

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Health care professionals will discuss strategies for preventing medication errors. Fee: Online only, \$14.35. CEUs: 0.12.

Quick Facts for the ER Nurse.

Based on the Incredibly Easy Series by Springhouse Publishing. Aud: RNs/LPNs/ARNPs. To enhance the participant's knowledge of emergency procedures, labs – all at a glance. Inc a handy pocket guide. Fee: \$46.95 (inc book, tax & postage); online, \$21.95 (nurse responsible for purchasing book). CEUs: 0.4.

Risk and Prevention Strategies for School Violence. (Online Course Only)

Fac: CDC. Aud: RNs/LPNs/ARNPs. To better understand the risks of school violence and prevention strategies for a safe learning environment. Fee: Online only, \$14.35. CEUs: 0.12.

Science Fiction or Reality? Pharmacogenomics.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To explore the inherited variations in genes that dictate drug response and the way these variations can be used to predict whether a patient will have a good response to a drug, a bad response to a drug, or no response at all. Fee: Booklet, \$28.95 (inc tax & postage); online, \$23.95. CEUs: 0.2.

Shingles. (Online Course Only)

Fac: CDC. Aud: RNs/LPNs/ARNPs. The nurse will enhance her understanding of shingles, transmission, treatment, and prevention. Fee: Online only, \$14.35. CEUs: 0.12.

Sleep Apnea Disorder.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To enhance the participant's knowledge of the sleep apnea disorder. Fee: Booklet, \$28.95 (inc tax & postage); online, \$23.95. CEUs: 0.2.

Stem Cell Research and Ethical Considerations.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To enhance the participant's knowledge of the science, ethics and regulatory mechanisms involved in stem cell research. Fee: Booklet, \$41.95 (inc tax & postage); online, \$35.95. CEUs: 0.3.

Submersion Injuries (Drowning). (Online Course Only)

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. Health care professionals will better understand the emergency treatment for submersion injuries (drowning). Fee: Online only, \$14.35. CEUs: 0.12.

Supervisor Training for Iowa Private Sector Drug or Alcohol Abuse Testing.

Fac: Mary McGeough, RN, BSN. Aud: Nurses and other supervisory staff. Health care professionals will recognize evidence of drug or alcohol abuse; documentation and corroboration of employee drug and alcohol abuse; and referral protocol to an EAP. Fee: Booklet, \$26.95 (inc postage); online, \$23.95. CEUs: 0.2.

Terrorism Events: Biological, Chemical, Radiological and Blast Injuries.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To enhance the participant's knowledge of potential biological, chemical, and radiological terrorism agents, signs and symptoms, and reporting procedures should an event occur or be suspected. Fee: Booklet, \$74.95 (inc postage); online, \$71.95. CEUs: 0.6.

The Bite of West Nile Virus. (Online Course Only)

Fac: CDC. Aud: RNs/LPNs/ARNPs. Health care professionals will better understand West Nile Virus, diagnosis, treatment, complications and prevention strategies. Fee: Online only, \$14.35. CEUs: 0.12.

The Elder Justice Act: What It Means for You. (Online Course Only)

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. Health care professionals will better understand the new elder justice act and how it impacts them. Fee: Online only, \$14.35. CEUs: 0.12.

The Pain of Osteoarthritis. (Online Course Only)

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. Health care professionals will gain the knowledge to successfully manage and treat the disease. Fee: Online only, \$14.35. CEUs: 0.12.

Traumatic Brain Injury. (Online Course Only)

Fac: CDC. Aud: RNs/LPNs. To discuss traumatic brain injury and short- and long-term impact. Fee: Online only, \$14.35. CEUs: 0.12.

Understanding and Supporting Grieving Children.

Fac: Jaymee Glenn-Burns, BS, MDiv, MA. Aud: RNs/LPNs/ARNPs. To present info that will help caregivers better understand and support grieving children. Fee: Booklet, \$28.95 (inc tax & postage); online, \$23.95. CEUs: 0.2.

Understanding Asthma.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs. To enhance the nurse's knowledge of asthma in the child and adult (w/ section inc for the asthmatic child at school). Fee: Booklet, \$67.95 (inc tax & postage); online, \$59.95. CEUs: 0.5.

Understanding Foodborne Disease.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To enhance the learner's knowledge of foodborne illness. Fee: Booklet, \$33.95 (inc tax & postage); online, \$28.95. CEUs: 0.24.

Understanding Parkinson's Disease.

Fac: Linda Terry Godson, MA, RN. Aud: RNs/LPNs. To review and update the nurse about Parkinson's Disease. Fee: Booklet, \$41.95 (inc tax & postage); online, \$35.95. CEUs: 0.3.

Continued on page 17

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CE SOLUTIONS *Continued from page 16*

Understanding Post-Traumatic Stress Disorder. (Online Course Only)

Fac: National Institutes of Mental Health. Aud: RNs/LPNs. To identify PTSD and its treatment. Fee: Online only, \$14.35. CEUs: 0.12.

Urologic and Kidney Diseases.

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs. To enhance the participant's knowledge of the urinary system and diseases that can affect that system. Fee: Booklet, \$67.95 (inc tax & postage); online, \$59.95. CEUs: 0.5.

Using the NIH Stroke Scale. (Online Course Only)

Fac: Elizabeth Boldon, RN, BSN. Aud: RNs/LPNs. To learn to utilize the NIH Stroke Scale. Fee: Online only, \$14.35. CEUs: 0.12.

Wandering and Elopement: Care of the Resident in LTC. (Online Course Only)

Fac: Mary McGeough, RN, BSN. Aud: Nurses. To prevent wandering and elopement in the healthcare setting. Fee: Online only, \$14.35. CEUs: 0.12.

When a Child Dies: Scott's Story.

Fac: Connie Harmsen, RN. Aud: RNs/LPNs. The nurse will better understand the grieving process as it relates to the child, teenager, and adult. Fee: Booklet, \$41.95 (inc tax & postage); online, \$35.95. CEUs: 0.3.

Women and Depression: Discovering Hope. (Online Course Only)

Fac: National Institutes of Mental Health. Aud: RNs/LPNs/ARNPs/Social Workers. To enhance the learner's knowledge of depression, the different forms and symptoms, how depression affects adolescents and older women, how depression is diagnosed and treated, and help available for the woman w/depression. Fee: Online only, \$14.35. CEUs: 0.15.

Wound Care and the Healthcare Professional.

Based on the Incredibly Easy Series by Springhouse Publishing. Aud: RNs/LPNs/ARNPs. The nurse will better identify and understand wound treatment. Fee: \$132.95 (inc book, tax & postage); online, \$85.95 (nurse responsible for purchasing book). CEUs: 2.5.

Wound Care Series.

Fac: Darron Hammond, MPT, CWS. Aud: RNs/LPNs. Basic foundational wound care for LTC and Home Health nurses, inc the skin, pressure ulcers, circulatory ulcers, diabetic wounds and diabetic shoe fitting. Fee: \$82.95 (inc tax & postage); online, \$87.95. CEUs: 0.65.



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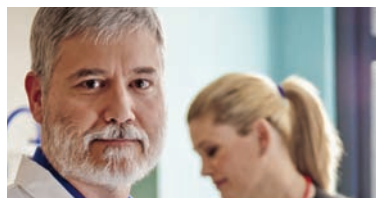
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Alzheimer's Disease and Dementia Related Disorders.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides ways to approach problem areas in direct care of those w/ Alzheimer's disease or related dementias w/extensive suggestions for effective communication. Fee: \$10 online; \$12 in hard copy. CEUs: 0.2.

Bittersweet: A Study of Diabetes Mellitus.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. This course presents the latest research, as well as the basic concepts of diabetes mellitus and can offer you an introduction, a review or an update on the disease process. Fee: \$30. CEUs: 0.5.

Brain Game: Things to Know When Using Drugs Which Change Moods and Behaviors in Elderly Patients.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Psychotropic drug therapy is studied in detail, emphasizing effects on neurotransmitters, reasons for side effects, need for close monitoring, and interactions possible. Fee: \$18. CEUs: 0.3.

Care of the Alzheimer's Patient.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Presents suggestions and approaches to mgmnt of common behaviors and symptoms of A.D. that are not drug based. Fee: \$6. CEUs: 0.1.

Changing Beds: You May Have Made It, But You Don't Have to Lie in It. Mental Emotional Health.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches how to foster mental and emotional health, emphasizing empowerment through self-definition, self responsibility, monitoring thought patterns and dealing w/feelings. Fee: \$60. CEUs: 1.0.

Cognito Ergo Sum: Creating an Empowered Image.

Fac: Dr. Linda S. Greenfield. Aud: RNs/LPNs. Teaches how to recognize and create your own internal power by changing the way you think, using the nursing environment as the milieu. Fee: \$30. CEUs: 0.5.

End of Life Care.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Discusses compassionate care of those in the final weeks of life, differentiating palliative, chronic, and hospice care levels and suggesting interventions that support patient autonomy. Fee: \$6. CEUs: 0.1.

Flight Manual: Helping Adolescents Take to Flight/ Mental and Emotional Wellness.

Author: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Empowers the nurse to assist the teen in the development of maturity, self-definition, independence and personal power using story format as examples. Fee: \$36. CEUs: 0.6.

Good Grief: Providing Light to Those in Emotional Pain.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Fosters the nurse's ability to listen, console and nurture those involved in loss and changing personal identity, using specific, guided techniques. Fee: \$30. CEUs: 0.5.

Good Vibrations: Recognizing the Healing Energy Within Emotions.

Author: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Explores relationship between the energy of toxic emotions and diseases correlating emotional issues to the human energy system of chakras and studying how the body is designed to manage anger, fear, hate, etc. safely. Fee: \$42. CEUs: 0.7.

HIV/AIDS: A Comprehensive Course.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides detailed examination of pathology, transmission, signs and symptoms, prevention, precautions and treatment of HIV. Fee: \$15 online; \$18 in hard copy. CEUs: 0.3.

Live or Let Die: The Right to Die.

Fac: Linda S. Greenfield, RN, PhD. Offer nurses an increased awareness of the dilemmas w/the moral and/or legal issues of allowing a patient to die. Fee: \$30. CEUs: 0.5.

Mindful Care: Using Positive Thoughts and Emotions as a Catalyst to Healing.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines body/mind connection, exploring chemistry that links immune system function to ways we think and feel, and teaching more positive thinking patterns and ways to deal w/negative emotions. Fee: \$30. CEUs: 0.5.


Nutrition Cognition: Eating for Health in the '90s.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches about antioxidants, herbal supplements, phytoestrogens, and about pesticide residues, nitrates and transfatty acids to allow you to choose foods that help and avoid foods that harm. Fee: \$30. CEUs: 0.5.

Over the Edge: Biological Stress and Chronic Conditions.

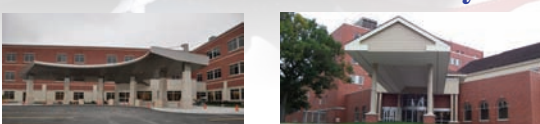
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies the effect of biological stress from industrial chemicals, heavy metals and other pollutants and impact on chronic conditions such as unresolving pain, lack of healing, depression, panic attacks and inability to sleep. Fee: \$25 online; \$30 in hard copy. CEUs: 0.5.

Continued on page 19



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Continued from page 18

Paper Chasing: Effective Documentation.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Presents documentation forms and ideas to increase quality of documentation correlated to the nursing process, as applied to both long term and acute patient care environments. Fee: \$30. CEUs: 0.5.

The Patient in Pain: Why Are We Managing Pain and Not Healing It.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Physiology of acute and chronic pain perception, factors of pain reaction, attitudes toward the patient in pain that may hinder therapy, effective use of medication and use of non-invasive and alternative pain therapies. Fee: \$35 online; \$42 in hard copy. CEUs: 0.7.

Power Dynamics: Growth and Development of Personal Power.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines dynamics of personal power by studying development of the body's energy system w/suggested interventions to restore balance and energetic health. Fee: \$30. CEUs: 0.5.

Power Tripping: Issues of Control Resolves Through Shadow Work.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines the paradigm of power, mechanisms of control, how we drain power or steal power from others, and introduces a healthier paradigm of internal power through healing unconscious issues. Fee: \$30. CEUs: 0.5.

The Prevention of Medical Errors.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Informs nurses of growing national concern over the alarmingly high numbers of errors and provides info to increase patient safety, guidance for reporting and suggestions for systems monitoring. Fee: \$12. CEUs: 0.2.

Stroke.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies pathology of various kinds and locations of strokes, the related symptoms and approaches to acute and rehabilitative care. Fee: \$30. CEUs: 0.5.

Talking With the Docs: Effective Nurse Physician Communication.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Designed to help you increase your power and effectiveness when communicating w/physicians in difficult situations. Fee: \$24. CEUs: 0.4.

Who's Confused?

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. A study of Alzheimer's disease and other forms of dementia w/ means to establish a therapeutic environment for same. Fee: \$30. CEUs: 0.5.

Working the Numbers: Nursing Interpretation of Laboratory Tests.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines nursing interpretation of CBC, hematologic studies, iron studies, UA, electrolyte survey, kidney function studies and liver function studies. Fee: \$36. CEUs: 0.6.

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The Effective Patient Advocate.

Fac: Mary Krieg. Aud: RNs/LPNs/ARNPs. Discuss the importance of the effective patient advocate, define the nurse's role, and the ethical and legal challenges therein. Fee: \$49. CEUs: 0.4.

How to Create a Podcast.

Fac: Dr. Mary Krieg. Aud: RNs/LPNs/ARNPs. A step-by-step guide for creating podcasts for the purposes of provider and nursing education, patient education, continuing education, and staff and self-development. Fee: \$39. CEUs: 0.3.

Mental Health and Substance Abuse Emergencies in the Community.

Fac: Dr. Mary Krieg. Aud: RNs/LPNs/ARNPs. The nurse will develop a better understanding of mental health and substance abuse emergencies in the community and the appropriate responses to these events. Fee: Free of charge. CEUs: 0.2.

Nursing Informatics.

Fac: Dr. Mary Krieg. Aud: RNs/LPNs/ARNPs. Understand the importance of information technology in nursing practice, how it affects patient care, and to understand the role of the Nurse Informaticist. Fee: \$79. CEUs: 0.6.

Podcasts: A Beginner's Guide.

Fac: Dr. Mary Krieg. Aud: RNs/LPNs/ARNPs. The nurse will understand podcasting as a method of distributing multimedia files (such as audio programs) via the internet, for the purposes of provider and nursing education, patient education, continuing education, and staff and self-development. Fee: \$19. CEUs: 0.1.

Positive Psychology.

Fac: Dr. Mary Krieg. Aud: RNs/LPNs/ARNPs. This program presents the emerging field of positive psychology as the scientific study of the strengths and virtues that enable nurses, patients, families, and communities to thrive. Fee: \$19. CEUs: 0.1.

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