NURSE LICENSURE COMPACT
WHAT NURSES NEED TO KNOW

Our Mission
The Nurse Licensure Compact advances public protection and access to care through the mutual recognition of one state-based license that is enforced locally and recognized nationally.

Background
The NLC allows a nurse (RN and LPN/VN) to have one compact license in the nurse’s primary state of residence (the home state) and to practice in other compact states (remote states). The nurse must follow the nurse practice act of each state (visit www.ncsbn.org/4319.htm to find your state’s nurse practice act). The nurse could be subject to the discipline process in the states of practice.

A compact license permits practice (physically and telephonically/electronically) across state lines in NLC states, unless the nurse is under discipline or a restriction.

Advanced practice registered nurses (APRNs) are not included in this compact. APRNs must apply for licensure in each state of practice.

Multistate and Single-state Licenses
Eligibility for a multistate license requires that a nurse legally reside in a compact state and declare that state as the primary state of residence. Applying for a compact license does not require completing an additional application for licensure.

A nurse whose primary state of residence is a noncompact

The INTERNET, TELEVISION, SOCIAL MEDIA AND NURSING: UNDERSTAND YOUR PROFESSIONAL RESPONSIBILITY

prepared by Kathleen Beebout, JA, BSN, RN,
Health Professions Investigator

We live in an era of information. The internet with its many forms of communicating via Facebook, Twitter, LinkedIn, My Space and innumerable blogs and internet media chat and comment boards pose numerous potential pitfalls for professional behavior. Whether online or off-line, it is possible to people a popular prime time hospital drama that glamorizes the personal and sexual relationships between physicians, nurses and their patients – to the latest MTV reality show in which one follows “real” travel nurses from Pennsylvania as they embark on a new assignment in sunny California and shows a work hard and play hard lifestyle along with a great deal of blipseed out language. Both new and seasoned nurses today are at risk of forgetting some of the cardinal rules of professionalism as these media images portray less than ethical actions as “normal” and as the lines between professional behavior and personal conduct blur. Must the ethical nurse live in a care and eschew all forms of technology, cable TV entertainment or the internet? No, nurses may still use technology and social media sites in many positive, appropriate and constructive ways, but a few guiding principles and a healthy dose of common sense may be helpful.

Both the American Nurses Association and the National Council of State Boards of Nursing have published fact sheets and white papers addressing the topic of social media guidance for nurses.1 The ANA and the NCSBN have also endorsed each organization’s guidelines for upholding professional boundaries in a social networking environment.

Additionally, many healthcare employers have implemented policies and procedures regarding appropriate use of social media and personal communication tools for their nursing staff. These resources arose from the growing use of internet social networking sites among nursing, the near constant access nurses have to mobile phones, computers, and tablets, along with the increasing incidence of complaints to state boards of nursing regarding the misuse of social media by nurses, often to the extent of violating patient privacy and confidentiality.

The ANA suggests that the information age has brought many benefits to nursing, including networking and building nurturing relationships among professionals; exchange of knowledge and new ideas related to nursing and health care as in the area of educational research and best practices; as well as public education on nursing and health related matters. Risks arise with these forms of communication as well. In particular, when inaccurate information is shared on a platform, especially one as public as “internet fact” and where the public trust in the nursing profession in various real and contrived situations.

The nurse is under discipline or a restriction.

Numerous examples exist in the media, the professional literature and from state boards of nursing involving professional and ethical breaches committed by nurses improperly using social media and communication devices. These include nurses taking cell phone photos of patients to post those photos on Facebook or via e-mails to others both inside and outside of their employing organization for purposes not related to the patient’s care. Other situations arise where no direct patient identifiers have been presented but a photo of a patient x-ray or a description of a patient or his/her hospital or condition are enough to create a potential breach of privacy.

In many cases, lapses in judgment occur due to common misconceptions regarding patient privacy and confidentiality as well as the reach and use of the internet. These include believing that a communication or post is private, can be de...

Continued on page 2

ONLINE SERVICES
To get the most out of the updated online services, you will need to make sure that your machine has Adobe Reader installed, regardless of whether you are using a Mac or a PC. This software is necessary in order to read any attachments that may be sent to you by e-mail.

Also, if your last renewal was prior to November 19, 2012, you will need to begin any online process by registering as a new user. Any IDs issued prior to that date will not work in the new online services center.

Also In This Issue . . .
I. BOARD OF NURSING NEWS
Board Meeting Schedule ............................................................. p. 2
How Are CEUs Figured ............................................................. p. 2
Nurse Licensure Compact:
What Nurse Employers Need to Know ........................................ p. 3
Agendas and Minutes ............................................................... p. 4
Renewal Reminder ................................................................. p. 4
Nurse Licensure Compact Rule Change:
Nurses Allowed a Maximum of 90 Days Using the Previous Home State License ................................................................. p. 4
NURSYS E-Notify Resources Now Available ........................................... p. 5
Change of Address Form .......................................................... p. 5
LPN Supervision in Long Term Care Facilities .................................... p. 6
Communicating with the Iowa Board of Nursing .......................... p. 6
Sanctioned Case ................................................................. p. 7
Alternate Methods to Verify a Nursing License .................................... p. 8
II. CONTINUING EDUCATION OFFERINGS
REGION I Northwest .............................................................. p. 9
REGION II Northeast ................................................................ p. 9
REGION III Southeast .......................................................... p. 9
REGION IV Central .............................................................. p. 12
REGION V Central .............................................................. p. 12
OUT-OF-STATE PROGRAMS .................................................. none
HOME STUDY PROGRAMS .................................................. pp. 13-19

This newsletter is a nonpublic forum. The Iowa Board of Nursing retains exclusive journalistic discretion over all substantive portions of the newsletter. The Board and its boards and commissions play no role in the solicitation of the advertising, and do not explicitly or implicitly endorse any advertiser or any good or service advertised in the newsletter. All advertising must conform to the advertising policies described in 193 Iowa Admin. Code 1-9.
BOARD MEETING SCHEDULE 2013-2014
February 26, 27, 28, 2014 (February 5, 2014)
June 11, 12, 13, 2014 (May 21, 2014)

Requests for establishment of new schools, requests for major curriculum change, other special requests, and regular business will be considered at each meeting. Materials must be received in the board office three (3) weeks prior to a scheduled board meeting. For your convenience, behind each board meeting date is the deadline for receipt of materials.

HOW ARE CONTINUING EDUCATION UNITS FIGURED?
DO I HAVE ENOUGH CONTINUING EDUCATION (CE) CREDITS TO MEET MY RENEWAL REQUIREMENTS?
Registered Nurse (RN) and Licensed Practical Nurse (LPN) Licensees may see certificates of completion from approved CE providers with contact hours or continuing education units (CEUs) listed. According to Iowa’s administrative rules, either one is correct. But, this is one area where a licensee may make an error in conversion and believe he/she has enough CE credits to renew – when in fact one is short of the CE requirements for licensure.
Continuing education is mandated by Iowa law as a prerequisite to renewal of an Iowa nursing license. The requirement is as follows:
- For renewal of a three year license, the requirement is 36 contact hours or 3.6 CEUs.
- For renewal of a license that has been issued for less than three years, the requirement is 24 contact hours or 2.4 CEUs. This applies to the first renewal after any one of the following:
  - Initial Iowa licensure by examination
  - Initial Iowa licensure by endorsement from another state
  - Reactivation from an inactive status

A license issued for less than three years is granted for two years plus the number of months from the birth month. Therefore, after the license must be renewed every three years.
- For reactivation from an inactive status, the requirement is 12 contact hours that are not more than 12 months old at the time the credit is submitted for reactivation.

The following grid is designed to assist CE providers and licensees with information about the CE conversion formula used by Iowa approved providers.
Please contact Laura Hudson, Associate Director – CE/Workforce Planning Office if you have questions about CE Units of Measurement.
E-mail laura.hudson@iowa.gov or call 515-281-8808.

Iowa Board of Nursing
Continuing Education – Units of Measurement

<table>
<thead>
<tr>
<th>HOURS</th>
<th>MINUTES</th>
<th>CONTACT HOURS</th>
<th>CEU EQUIVALENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>50</td>
<td>0.0</td>
<td>1.0</td>
<td>.10</td>
</tr>
<tr>
<td>1.0</td>
<td>60</td>
<td>1.2</td>
<td>.12</td>
</tr>
<tr>
<td>1.5</td>
<td>90</td>
<td>1.8</td>
<td>.18</td>
</tr>
<tr>
<td>2.0</td>
<td>120</td>
<td>2.4</td>
<td>.24</td>
</tr>
<tr>
<td>2.5</td>
<td>150</td>
<td>3.0</td>
<td>.30</td>
</tr>
<tr>
<td>3.0</td>
<td>180</td>
<td>3.6</td>
<td>.36</td>
</tr>
<tr>
<td>3.5</td>
<td>210</td>
<td>4.2</td>
<td>.42</td>
</tr>
<tr>
<td>4.0</td>
<td>240</td>
<td>4.8</td>
<td>.48</td>
</tr>
<tr>
<td>4.5</td>
<td>270</td>
<td>5.4</td>
<td>.54</td>
</tr>
<tr>
<td>5.0</td>
<td>300</td>
<td>6.0</td>
<td>.60</td>
</tr>
<tr>
<td>5.5</td>
<td>330</td>
<td>6.6</td>
<td>.66</td>
</tr>
<tr>
<td>6.0</td>
<td>360</td>
<td>7.2</td>
<td>.72</td>
</tr>
<tr>
<td>6.5</td>
<td>390</td>
<td>7.8</td>
<td>.78</td>
</tr>
<tr>
<td>7.0</td>
<td>420</td>
<td>8.4</td>
<td>.84</td>
</tr>
<tr>
<td>7.5</td>
<td>450</td>
<td>9.0</td>
<td>.90</td>
</tr>
<tr>
<td>8.0</td>
<td>480</td>
<td>9.6</td>
<td>.96</td>
</tr>
<tr>
<td>8.5</td>
<td>510</td>
<td>10.2</td>
<td>1.02</td>
</tr>
<tr>
<td>9.0</td>
<td>540</td>
<td>10.8</td>
<td>1.08</td>
</tr>
</tbody>
</table>

THE INTERNET
Continued from page 1

Let or the privacy breach is harmless because it was only intended for one or a few recipients. Any breach of code is a breach, and information disseminated to the internet may be redistributed and may not be retrievable or deleted. Other mistaken beliefs are that it is acceptable to disclose patient information to patients if they are not identified by name, or possibly referred to as a room number or nickname, or to post photos of body parts or a ray if the patient is not identified. It is often a simple matter of deduction to figure out where a nurse is employed or to put together the bits of information in a way that could reveal the patient’s identity, not to mention the unprofessional and demeaning nature of such actions to the patient and to the nursing profession.

The ANA has developed the following list of guiding principles for nurses using social networking media:

- Nurses must not transmit or place online individually identifiable patient information.
- Nurses must observe ethically prescribed professional standards, including a code of conduct for nurses using social networking media.
- Nurses should understand that patients, colleagues, institutions, and employers may view postings made on the internet.
- Nurses should take advantage of privacy settings and seek to separate personal and professional information online.
- Nurses should be aware that nursing media can damage a patient’s privacy, rights, or welfare to the attention of appropriate authorities.
- Nurses should participate in developing institutional policies governing online conduct.

Additional tips to avoid problems:

- Remember that standards of professionalism are the same online as in any other circumstance.
- Do not share personal photos or information gained through the nurse-patient relationship. (Photos of patients should not be taken on your personal devices and only take photos with facility equipment and if they are directly related to treatment, such as documentation of wounds.)
- Maintain professional boundaries in the use of electronic media just as you would in personal contact with patients. It is best not to “friend” patients or their families or communicate with them by e-mail, telephone or on your personal devices outside of work or for any purposes other than those directly related to their health care.
- Do not make disparaging remarks about patients, employers or co-workers, even if they are not identified. This applies whether you are commenting online or elsewhere such as the elevator or the cafeteria.
- Be familiar with and adhere to your employer’s policies concerning confidentiality, privacy, professional boundaries.
- A majority of state boards of nursing have reported receiving complaints of nurses who have violated patient privacy by posting photos or information about patients on social networking sites resulting in a 2010 survey conducted by NCSBN wherein 33 of 46 boards responding reported such complaints. Of those responding to the survey 26 of the 33 boards reported taking disciplinary action based on such social media violation complaints, with discipline ranging from letters of concern to placing conditions on the license to suspending the license. Potential Iowa Board of Nursing rules violations related to social media site violations could involve unprofessional and unethical conduct, violating confidentiality, privacy rights or violating employer policies or nursing standards, inappropriate behavior that is demeaning or exploitative, or behavior that is contradictory to professional decorum.


For your convenience, behind each board meeting date is the deadline for receipt of materials.

DISCLAIMER CLAUSE
For advertising rates and information, please contact Arthur L. Davis Publishing Agency, Inc. 517 Washington Street, PO Box 216, Cedar Falls, Iowa 50613, (800) 626-4081, sales@aldpub.com. Iowa Board of Nursing and the Arthur L. Davis Publishing Agency, Inc. reserve the right to reject any advertisement. Responsibility for errors in advertising is limited to corrections in the next issue or refund of price of advertisement. Acceptance of advertising does not imply endorsement or approval by the Board of products advertised, the advertisers, or the claims made. Rejection of an advertisement does not imply a product offered for advertising is without merit, or that the manufacturer lacks integrity, or that this association disparages the product or its use.
The Board and the Arthur L. Davis Publishing Agency, Inc. shall not be held liable for any consequences resulting from purchase or use of an advertiser's product.

www.state.ia.us/nursing/

Published by: Arthur L. Davis Publishing Agency, Inc.

Your trusted healthcare partner for life.

Make Skiff Medical Center your next career move!!

FOR RENEWAL OF A LICENSE THAT HAS BEEN ISSUED FOR LESS THAN 2 YRS HOSPICE EXP REQUIRED.
HOURS REG.
MINUTES CONTACT HOURS CEU EQUIVALENT

1.0 1.2 .12
2.0 2.4 .24
3.0 3.6 .36
4.0 4.8 .48
5.0 6.0 .60
7.0 7.2 .72
8.0 8.4 .84
9.0 9.0 9.0
8.5 10.2 1.02
9.0 10.8 1.08

For Oklahoma advertised in this edition of the Iowa Board of Nursing Newsletter, please contact the Board Office at 655-501-1459.

For your convenience, behind each board meeting date is the deadline for receipt of materials.
WHAT NURSES NEED TO KNOW

Continued from page 1

state is not eligible for a compact license.

Upon being issued a compact license, any additional ac-
tive compact licenses are made inactive because a nurse can only hold one active multistate license.

A nurse licensed in a compact state must meet the licen-
sure requirements (including continuing education, if appli-
cable) of the home state.

A nurse with an active compact license seeking to practice in another compact state on a temporary basis does not need to complete all states’ practice fees. The home state license is accepted in all compact states.

A nurse whose primary state of residence is a noncompact state who applies for a license in a compact state is issued a single license.

A nurse must hold a separate license in each noncompact state to practice in that state.

When a nurse is hired in a remote state for a temporary assignment, the nurse meets all licensing requirements of some states) and therefore in which a nurse declares a primary residence for legal purposes.

A nurse licensed in a compact state must meet the license requirements in the primary state of residence (home state).

When practicing on a compact license, the nurse is held accountable for complying with the practice regulations of that state.

A single license may be issued to an applicant resid-
ing in a noncompact state. A license issued by a noncompact state is valid only in that state.

A nurse with an active multistate license in a compact state has the privilege to practice in any compact state unless the privilege has been disciplined or otherwise restricted.

The NLC permits a nurse to hold only one active multistate license in the primary state of residence.

When a nurse is hired in a remote state for a temporary position or commutes to the remote state from the primary state of residence (usually an adjacent state), employers require the nurse to apply for licensure in the remote state, where the nurse has lawfully declared another state as the primary state of residence.

A nurse licensed in a compact state must meet the license requirements in the primary state of residence (home state).

When practicing on a compact license, the nurse is held accountable for complying with the practice regulations of that state.

A single license may be issued to an applicant resid-
ing in a noncompact state. A license issued by a noncompact state is valid only in that state.

A nurse with an active multistate license in a compact state has the privilege to practice in any compact state unless the privilege has been disciplined or otherwise restricted.

The NLC permits a nurse to hold only one active multistate license in the primary state of residence.

When a nurse is hired in a remote state for a temporary position or commutes to the remote state from the primary state of residence (usually an adjacent state), employers require the nurse to apply for licensure in the remote state, where the nurse has lawfully declared another state as the primary state of residence. (A legal memo on this topic is available online at www.ncsb.org/nlc.)

Discipline

It’s the responsibility of the nurse to notify the employer of any action taken by the BON against his or her license.

Under certain circumstances, when a license is disciplined, multistate privileges are removed. The nurse is not able to practice in a remote state.

Requirements When A Nurse Moves

When a nurse moves from a compact state to a noncom-
pact state, the compact license is changed to a single-state license and a new license is required for licensure by endorsement in the new state of residence.

When a nurse moves from a noncompact state to a com-
pact state, the nurse must apply for licensure by endorsement in the new state. It is recommended to start the application process prior to the move. A new compact license will not be issued until a signed Declaration of Primary State of Residence form is provided, there is proof of residence (in some states) and the nurse meets all licensing requirements.

When permanently relocating to another compact state, a nurse must apply for licensure by endorsement and complete the Declaration of Primary State of Residence form for the new home state.

The nurse should notify the former compact state BON that he or she is no longer a resident. The nurse can apply for a license for up to 90 days by completing the forms for a new compact state BON that he or she is no longer a resident.

The nurse should notify the former compact state BON that he or she is no longer a resident. The nurse can apply for a license for up to 90 days by completing the forms for a new compact state BON that he or she is no longer a resident.

The nurse should notify the former compact state BON that he or she is no longer a resident. The nurse can apply for a license for up to 90 days by completing the forms for a new compact state BON that he or she is no longer a resident.

A nurse in a noncompact state may withdraw a compact license and then either a nurse can practice in a noncompact state BON that he or she is no longer a resident. The nurse can apply for a license for up to 90 days by completing the forms for a new compact state BON that he or she is no longer a resident. The nurse should notify the former compact state BON that he or she is no longer a resident.

The nurse can practice on the former license for up to 90 days, which starts when the nurse was hired in the remote state where the nurse is employed.

The nurse starts the application process prior to the move.

A nurse’s action taken by a board of nursing (BON) against his or her license or privilege to practice.

The number of days is based on the rule in effect in the new state.

A nurse on a visa from another country applying for a li-
cense in a compact state may either permit a nurse to prac-
tice on his or her former license for 30 or 90 days depend-
ing on the current rule status (visit www.ncsb.org/nlc to view the requirements in effect in the new state).

A nurse on a visa from another country applying for a li-
cense in a compact state may either permit a nurse to prac-
tice on his or her former license for 30 or 90 days depend-
ing on the current rule status (visit www.ncsb.org/nlc to view the requirements in effect in the new state).

A nurse on a visa from another country applying for a li-
cense in a compact state may either permit a nurse to prac-
tice on his or her former license for 30 or 90 days depend-
ing on the current rule status (visit www.ncsb.org/nlc to view the requirements in effect in the new state).

A nurse on a visa from another country applying for a li-
cense in a compact state may either permit a nurse to prac-
tice on his or her former license for 30 or 90 days depend-
ing on the current rule status (visit www.ncsb.org/nlc to view the requirements in effect in the new state).
**AGENDAS AND MINUTES ON THE WEB**

All Board and Committee agendas are on our website. Agendas are posted at least 24 hours in advance of a meeting. Previous agendas will remain posted until replaced by the current agendas. Board and Committee minutes are posted at our website approximately three (3) months following the meetings.

You can locate our Agendas and Minutes at our website, nursing.iowa.gov, under “About the Board.” You may subscribe to e-mail notification of the first posting of a meeting or conference call agenda by sending a blank e-mail to: join-IBON_AGENDAS@lists.ia.gov.

**RENEWAL REMINDER**

Licenses that expire March 15, 2014, are due by February 15, 2014, and can be renewed any time after January 15, 2014.

Licenses that expire April 15, 2014, are due by May 15, 2014, and can be renewed any time after February 15, 2014.

A $50 late fee is required for licensees who renew within the 30 days after the license lapses. Licenses that are not renewed will automatically be placed on inactive status on the 16th of the month following the expiration of the license.

The continuing education requirement for license renewal is 36 contact hours (3.6 CEUs) for renewal of a full three year license. Licensees renewing for the first time after the license was originally issued, or for the first time after a reactivation, will need 24 contact hours (2.4 CEUs) completed after the effective date printed on the wallet card.

**NURSE LICENSURE COMPACT RULE CHANGE: NURSES ALLOWED A MAXIMUM OF 90 DAYS USING THE PREVIOUS HOME STATE LICENSE**

Effective July 31, 2013, a nurse who changes primary state of residence to Iowa may practice in the new declared state (Iowa) using the previous multi-state license for 90 days while they obtain the new home state (Iowa) license. Previously the nurse was only allowed 30 days to practice in Iowa using the previous multi-state license.

Many states are planning to implement this change to the nurse licensure compact agreement. The processing of license endorsement applications may take anywhere from five to eight weeks. The lengthening of the time allowed to practice is beneficial to licensees who move from one compact state to another. If the license is not issued within the 90-day time period the licensee will no longer be allowed to work in Iowa. The board encourages licensees moving to Iowa to start the license by endorsement process as soon as they obtain an Iowa address.

The ninety (90) days begins from the date the new state of residence is established. One or more of the following documents may be used to verify primary state of residence:

1. Driver’s License with a home address;
2. Voter registration card displaying a home address;
3. Federal income tax return declaring the primary state of residence;
4. Military Form No. 2058 – state of legal residence certificate; or
5. W2 from U.S. Government or any bureau, division, or agency thereof, indicating the declared state of residence.

For additional information about the nurse license compact agreement visit, the nursing website at nursing.iowa.gov.

---

**Prepping the best to take the lead.**

Programs for RNs seeking advancement. Flexible. Accredited. Online.

- RN to BSN—Earn your Bachelor’s degree in as few as three semesters.
- RN to MSN—Apply BSN requirements toward your Master’s degree.
- MSN—Specialize in education, administration or primary care practice.
- Post-MSN Certificate—Advance your expertise in a specialized area.

Online options for Master’s degree prepared nurses.

- DNP—Improve health care delivery and patient outcomes.
- Ed.D.—Become a leader in health care education or administration.

Visit ClarksonCollege.edu for program information.

---

**American Institute of Caring**

Looking for education for home health professionals? Come visit our website for upcoming programs which include but are not limited to DASIS-C, CPR, Independent Adult Abuse for Mandatory Reporters and continuing education for nurses.

Phone: 515-666-6730
E-mail: info@americaninstituteofcaring.com
www.americaninstituteofcaring.com
NURSYS E-NOTIFY RESOURCES NOW AVAILABLE

The National Council State Boards of Nursing (NCSBN) announces the launch of NURSYS E-Notify. NURSYS E-Notify is an innovative national nurse licensure notification system where you receive real-time notifications about nurses in your employ. The system provides licensure and publicly available discipline data directly to you automatically as the data is entered into the NURSYS database without you needing to proactively seek this information.

NURSYS is the only national database for verification of nurse licensure, discipline and practice privileges for registered nurses (RNs) and licensed practical nurses (LPNs). It is comprised of data obtained directly from the licensure systems of US Boards of Nursing through frequent, secured updates. The E-Notify system alerts subscribers when changes are made to a nurse's license record, including changes to license status, license expirations, pending license renewals and public disciplinary action. If a nurse's license is about to expire, employers have the option to receive a notification about the upcoming expiration date. Employers can also learn about disciplinary action issued by a Nursing Board against a nurse they employ.

Employers are able to subscribe to this service to track licensure and discipline information for little or no charge (cost is dependent on the number of nurses enrolled in the system). The first 100 nurses registered with NURSYS E-Notify in a facility are free of charge. The charge for any nurses registered over the original 100 is $1.00 per year. If an employer has 99 nurses the charge is $0.00; if they have 200 nurses the cost per year is $100.00.

Employers can customize how often they receive notifications and when to run reports. Another feature in E-Notify is the ability to enter nurse contact information so the employer may send licensure renewal reminders to the nurses directly from the E-Notify system.

Employers and Nurses can learn more about the NURSYS E-Notify system by visiting the NURSYS website at NURSYS.com. An introductory video is also available at the website.

Change of Address/Name

State law requires you to keep the Board of Nursing apprised at all times of your current mailing address. Notification of NAME changes must be made in writing. For your convenience, you may utilize the following form to submit your address/name change.

Last Name: ___________________________ SSN: ________/______/_____
First Name: ___________________________ RN/LPN#: ___________________
Middle Name: _________________________ Today’s Date: __________
Resident State: _________________________ Name Change: _____ Yes _____ No
Previous Name: _________________________

OLD ADDRESS:
Home Address _________________________
City __________________ State __________ Zip _______

NEW ADDRESS:
Home Address _________________________
City __________________ State __________ Zip _______

( ) Check here if you are on active military duty.
( ) Check here if you are a Federal Employee.
( ) Check here if you are an LPN currently in the process of obtaining an RN license.
( ) Check here if your license expires in less than 2 months and you would like a renewal form mailed to you.

Mail to: Iowa Board of Nursing
400 SW 8th St., STE B
Des Moines, IA 50309

e-mail information to: ibon@iowa.gov
update address online: nursing.iowa.gov, select IBON Online Services

Viterbo is... Nursing

BSN Program
• Offered on campus

BSN Completion
• One day a week
• Classes offered in Prairie du Chien, Wis.
• Face-to-face and online options

Doctor of Nursing Practice (DNP) Program
• BSN to DNP
• Family NP
• Adult-Gero NP
• MSN to DNP
For practicing NPs • Hybrid course delivery

Visit us online at www.grandview.edu, then click Graduate Students or call 263-2810.


LPN SUPERVISION IN LONG TERM CARE FACILITIES

In order for an LPN to supervise in an intermediate or skilled health care facility, the LPN MUST satisfactorily complete the board approved LPN Supervisory Course within six (6) months of employment in the supervisory role. The course is designed specifically for the supervision role in the long term care patient setting. A board approved nursing program or an approved provider of continuing education must provide the course.

The area community colleges offer courses. It is the responsibility of the licensed practical nurse to maintain his or her certificate documenting completion of the course. A licensed practical nurse is entitled to supervise without the educational requirement outlined above if the licensed practical nurse was performing in a supervisory role on or before October 6, 1982. Verification is required.

If licensees are unable to obtain the course within the first six months of employment, the LPN must either complete the waiver form found online at the Nursing Board website, https://www.nursing.iowa.gov, or write to the Board explaining the reason a waiver of the LPN Supervisory Course is being requested.

Licensed Practical Nurses that are enrolled full-time in a registered nurse program are not exempt from the course. However, an LPN who is a full-time student in an RN program and is scheduled to graduate within one year, may request a waiver by either completing the waiver form found online at the Nursing Board’s website, https://www.nursing.iowa.gov, or by writing to the Board office. The request for a waiver in writing must indicate the number of credit hours to be taken each semester and include the student’s expected graduation date.

Questions regarding the LPN Supervisory Course may be directed to Lynn Linder, Operations Officer, either by phone at (515) 281-5535, or by e-mail to lynn.linder@iowa.gov.

COMMUNICATING WITH THE IOWA BOARD OF NURSING

The Iowa Board of Nursing requests that licensees and the public use the board web site nursing.iowa.gov or telephone verification system 515-281-3255 for 24-hour access to online license renewal and verification, address changes and general information.

Use the following contacts for specific questions. If you inquire about your licensure status or request written materials, provide the following information at the beginning of the call/message: Iowa license number, full name, mailing address, and phone number including area code.

<table>
<thead>
<tr>
<th>QUESTIONS ABOUT</th>
<th>CONTACT</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Your license renewal or reactivation in process</td>
<td></td>
</tr>
<tr>
<td>• Lost/stolen licenses</td>
<td></td>
</tr>
<tr>
<td>• License Verification</td>
<td></td>
</tr>
<tr>
<td>• Name/address changes</td>
<td></td>
</tr>
<tr>
<td>• Application for license renewal, reactivation, or endorsement</td>
<td></td>
</tr>
<tr>
<td>• Inactive status</td>
<td></td>
</tr>
<tr>
<td>• Application forms for licensure by examination or endorsement</td>
<td></td>
</tr>
<tr>
<td>• ARNP application and renewal</td>
<td></td>
</tr>
<tr>
<td>• Foreign applicants for licensure</td>
<td></td>
</tr>
<tr>
<td>• Your application in process</td>
<td></td>
</tr>
<tr>
<td>• Continuing Education rules</td>
<td></td>
</tr>
<tr>
<td>• Continuing Education provider rules</td>
<td></td>
</tr>
<tr>
<td>• Special approval of Continuing Education courses</td>
<td></td>
</tr>
<tr>
<td>• Audits</td>
<td></td>
</tr>
<tr>
<td>• Rosters and label orders</td>
<td></td>
</tr>
<tr>
<td>• Disciplinary issues</td>
<td></td>
</tr>
<tr>
<td>• Sanctioned cases</td>
<td></td>
</tr>
<tr>
<td>• Iowa Board of Nursing newsletter</td>
<td></td>
</tr>
<tr>
<td>• Scope of nursing practice in Iowa</td>
<td></td>
</tr>
<tr>
<td>• NCLEX® test modifications</td>
<td></td>
</tr>
<tr>
<td>• Nurse Licensure Compact Agreement (Multi-state license)</td>
<td></td>
</tr>
<tr>
<td>• NCLEX accommodations</td>
<td></td>
</tr>
</tbody>
</table>

The Learning Center

Continuing Education for Long-term Care Professionals

Depend on us for:

- EHR Preparation
- Training in PointClickCare® Software

www.tlc-csu.com

Creative Solutions Unlimited, Inc.
PO Box 510
Sheffield, Iowa 50475
Phone: 800-253-7697, Ext. 124

Nursing Instructors

Mercy College of Health Sciences (MCHS), located in Des Moines, is a Catholic institution of higher education.

We have openings for instructors in our nursing program. Successful candidates will join a team of faculty committed to providing quality education.

Qualifications include an academic terminal degree or professional equivalent, master’s degree in nursing, 2 years clinical experience, valid and current Iowa RN license, current CPR certification.

Interested candidates should apply at: www.mercyomeduion.org

MCHS is an equal employment opportunity employer.
### BOARD ORDERS

**PREVIOUSLY NAMED SANCTIONED CASES**

Sanctioned licenses should be verified through our website to determine current status.

(* by Licensee RN number indicates Licensee is registered as an ARNP)

Sanctioned licenses should be verified through our website to determine current status.

---

#### NOVEMBER 2013

<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>RN</th>
<th>LPN</th>
<th>Sanction</th>
</tr>
</thead>
<tbody>
<tr>
<td>Armstrong</td>
<td>Renate</td>
<td>113504</td>
<td>P45062</td>
<td>Continuing Education 15 contact hr</td>
</tr>
<tr>
<td>Bennett</td>
<td>Linda</td>
<td>114629</td>
<td>Fine</td>
<td>$200</td>
</tr>
<tr>
<td>Biscoe</td>
<td>Leann</td>
<td>125443</td>
<td>P52288</td>
<td>Vacate Voluntary Surrender</td>
</tr>
<tr>
<td>Carlo</td>
<td>Amie</td>
<td>P56044</td>
<td>Continuing Education 30 contact hr</td>
<td></td>
</tr>
<tr>
<td>DeJong</td>
<td>Rebecca</td>
<td>115408</td>
<td>Voluntary Surrender</td>
<td></td>
</tr>
<tr>
<td>Deloose</td>
<td>Susan</td>
<td>121404</td>
<td>Voluntary Surrender</td>
<td></td>
</tr>
<tr>
<td>Erickson</td>
<td>Betty</td>
<td>073826</td>
<td>Fine</td>
<td>$400</td>
</tr>
<tr>
<td>Fawcett</td>
<td>Erin</td>
<td>107961</td>
<td>Citation &amp; Warning</td>
<td></td>
</tr>
<tr>
<td>Foster</td>
<td>Faulette</td>
<td>117559</td>
<td>Fine</td>
<td>$300</td>
</tr>
<tr>
<td>Gannon</td>
<td>Teriann</td>
<td>133261</td>
<td>Continuing Education 30 contact hr</td>
<td></td>
</tr>
<tr>
<td>Goeg</td>
<td>Sandra</td>
<td>P14803</td>
<td>Indefinitely Suspended</td>
<td></td>
</tr>
<tr>
<td>Hunn</td>
<td>Sandra</td>
<td>P56650</td>
<td>Voluntary Surrender</td>
<td></td>
</tr>
<tr>
<td>Olson</td>
<td>Nancy</td>
<td>081536</td>
<td>P16615</td>
<td>Fine</td>
</tr>
<tr>
<td>O’Neil</td>
<td>Tamara</td>
<td>113924</td>
<td>P45811</td>
<td>Continuing Education 60 contact hr</td>
</tr>
<tr>
<td>O’Neil</td>
<td>Tamara</td>
<td>113924</td>
<td>P45811</td>
<td>Fine</td>
</tr>
<tr>
<td>Sanness</td>
<td>Marilyn</td>
<td>P54620</td>
<td>Voluntary Surrender</td>
<td></td>
</tr>
<tr>
<td>Split</td>
<td>Gna</td>
<td>114374</td>
<td>Indefinitely Suspended</td>
<td></td>
</tr>
</tbody>
</table>

#### OCTOBER 2013

<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>RN</th>
<th>LPN</th>
<th>Sanction</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anderson</td>
<td>Amber</td>
<td>No # applying for LPN</td>
<td>Probation Upon Licensure</td>
<td>2 years</td>
</tr>
<tr>
<td>Angers</td>
<td>Judith</td>
<td>073703</td>
<td>Indefinitely Suspended</td>
<td></td>
</tr>
<tr>
<td>Angers</td>
<td>Judith</td>
<td>073703</td>
<td>Fine</td>
<td>$1,000</td>
</tr>
<tr>
<td>Benson</td>
<td>Wendy</td>
<td>P55796</td>
<td>Indefinitely Suspended</td>
<td></td>
</tr>
<tr>
<td>Biscoe</td>
<td>Leann</td>
<td>125443</td>
<td>P52288</td>
<td>Voluntary Surrender</td>
</tr>
<tr>
<td>Evans</td>
<td>Christopher</td>
<td>P50842</td>
<td>Indefinitely Suspended</td>
<td></td>
</tr>
<tr>
<td>Evans</td>
<td>Christopher</td>
<td>P50842</td>
<td>Fine</td>
<td>$1,000</td>
</tr>
<tr>
<td>Jones</td>
<td>Tammi</td>
<td>083207</td>
<td>P28947</td>
<td>Voluntary Surrender</td>
</tr>
<tr>
<td>Kappel</td>
<td>Tammy</td>
<td>104137</td>
<td>P32957</td>
<td>Relinquish Right to Practice</td>
</tr>
<tr>
<td>Loden</td>
<td>Alexandra</td>
<td>No # applying for LPN</td>
<td>Probation Upon Licensure</td>
<td>2 years</td>
</tr>
<tr>
<td>Niedert</td>
<td>Maggie</td>
<td>P33445</td>
<td>Indefinitely Suspended</td>
<td></td>
</tr>
<tr>
<td>Orcutt</td>
<td>Christine</td>
<td>126387</td>
<td>P52718</td>
<td>Indefinitely Suspended</td>
</tr>
<tr>
<td>Risman</td>
<td>Stephanie</td>
<td>P52528</td>
<td>Probation</td>
<td>12 months</td>
</tr>
<tr>
<td>Schneider</td>
<td>Erin</td>
<td>117608</td>
<td>P47798</td>
<td>Indefinitely Suspended</td>
</tr>
<tr>
<td>Standiford</td>
<td>Michelle</td>
<td>P29575</td>
<td>Indefinitely Suspended</td>
<td></td>
</tr>
<tr>
<td>Twombly</td>
<td>Tanna</td>
<td>086577</td>
<td>P16713</td>
<td>Continuing Education 30 contact hr</td>
</tr>
<tr>
<td>Wesselin</td>
<td>Janet</td>
<td>106507</td>
<td>P31973</td>
<td>Indefinitely Suspended</td>
</tr>
<tr>
<td>Wirtz</td>
<td>Lisa</td>
<td>120560</td>
<td>P46116</td>
<td>Continuing Education 30 contact hr</td>
</tr>
</tbody>
</table>

#### SEPTEMBER 2013

<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>RN</th>
<th>LPN</th>
<th>Sanction</th>
</tr>
</thead>
<tbody>
<tr>
<td>Allen</td>
<td>Melissa</td>
<td>112988</td>
<td>P45371</td>
<td>Voluntary Surrender</td>
</tr>
<tr>
<td>Anderson</td>
<td>Faith</td>
<td>P42113</td>
<td>Continuing Education</td>
<td>45 contact hr</td>
</tr>
<tr>
<td>Boosalis</td>
<td>Christina</td>
<td>080075</td>
<td>P27472</td>
<td>Voluntary Surrender</td>
</tr>
<tr>
<td>Chaney</td>
<td>Shawna</td>
<td>P55433</td>
<td>Indefinitely Suspended</td>
<td></td>
</tr>
<tr>
<td>Churney</td>
<td>Cheryl</td>
<td>P36473</td>
<td>Fine</td>
<td>$50</td>
</tr>
<tr>
<td>Collins</td>
<td>Lori</td>
<td>P48906</td>
<td>Continuing Education</td>
<td>36 contact hr</td>
</tr>
<tr>
<td>Collins</td>
<td>Lori</td>
<td>P48906</td>
<td>Fine</td>
<td>$1,000</td>
</tr>
<tr>
<td>Cowie</td>
<td>Debra</td>
<td>P39616</td>
<td>Citation &amp; Warning</td>
<td></td>
</tr>
<tr>
<td>Denton</td>
<td>Melissa</td>
<td>126848</td>
<td>P54491</td>
<td>Indefinitely Suspended</td>
</tr>
<tr>
<td>Devine</td>
<td>Teri</td>
<td>092807*</td>
<td>Citation &amp; Warning</td>
<td></td>
</tr>
<tr>
<td>Freese</td>
<td>Deborah</td>
<td>079252</td>
<td>P26736</td>
<td>Voluntary Surrender</td>
</tr>
<tr>
<td>Gordon</td>
<td>Wanda</td>
<td>099176</td>
<td>P38367</td>
<td>Continuing Education</td>
</tr>
<tr>
<td>Goshon</td>
<td>Kelly</td>
<td>095082</td>
<td>Probation</td>
<td>1 year</td>
</tr>
<tr>
<td>Hemmen</td>
<td>Kelli</td>
<td>132204</td>
<td>Citation &amp; Warning</td>
<td></td>
</tr>
<tr>
<td>Hugger</td>
<td>Jennifer</td>
<td>128612</td>
<td>P47680</td>
<td>Indefinitely Suspended</td>
</tr>
<tr>
<td>Jolley</td>
<td>Marilyn</td>
<td>104699</td>
<td>P39353</td>
<td>Continuing Education</td>
</tr>
<tr>
<td>Jolley</td>
<td>Marilyn</td>
<td>104699</td>
<td>P39353</td>
<td>Fine</td>
</tr>
<tr>
<td>Jorgensen</td>
<td>Wendy</td>
<td>090597</td>
<td>Continuing Education</td>
<td>30 contact hr</td>
</tr>
<tr>
<td>Klein</td>
<td>Tara</td>
<td>108528</td>
<td>Probation</td>
<td>1 year</td>
</tr>
<tr>
<td>Konigmark</td>
<td>Tonya</td>
<td>086584</td>
<td>Indefinitely Suspended</td>
<td></td>
</tr>
<tr>
<td>Manwarren</td>
<td>Susan</td>
<td>121868</td>
<td>P48656</td>
<td>Continuing Education</td>
</tr>
<tr>
<td>Manwarren</td>
<td>Susan</td>
<td>121868</td>
<td>P48656</td>
<td>Fine</td>
</tr>
<tr>
<td>Matthias</td>
<td>Mary</td>
<td>074608</td>
<td>P12214</td>
<td>Probation</td>
</tr>
<tr>
<td>Mellody</td>
<td>Karen</td>
<td>097775*</td>
<td>Voluntary Surrender</td>
<td></td>
</tr>
<tr>
<td>Meyer</td>
<td>Stephanie</td>
<td>104213</td>
<td>P40749</td>
<td>Voluntary Surrender</td>
</tr>
<tr>
<td>Pederson</td>
<td>Kera</td>
<td>P47163</td>
<td>Continuing Education</td>
<td>36 contact hr</td>
</tr>
<tr>
<td>Pederson</td>
<td>Kera</td>
<td>P47163</td>
<td>Fine</td>
<td>$1,000</td>
</tr>
<tr>
<td>Reedy</td>
<td>Jennifer</td>
<td>131257</td>
<td>P54339</td>
<td>Indefinitely Suspended</td>
</tr>
<tr>
<td>Reinert</td>
<td>Elizabeth</td>
<td>P41126</td>
<td>Continuing Education</td>
<td>30 contact hr</td>
</tr>
<tr>
<td>Reinert</td>
<td>Elizabeth</td>
<td>P41126</td>
<td>Fine</td>
<td>$500</td>
</tr>
<tr>
<td>Roberts</td>
<td>Rachel</td>
<td>127863</td>
<td>P43825</td>
<td>Probation</td>
</tr>
<tr>
<td>Roche</td>
<td>Tammy</td>
<td>P39786</td>
<td>Probation</td>
<td>1 year</td>
</tr>
<tr>
<td>Severson</td>
<td>Gary</td>
<td>087661</td>
<td>P31847</td>
<td>Indefinitely Suspended</td>
</tr>
<tr>
<td>Spencer</td>
<td>Tori</td>
<td>P42302</td>
<td>Indefinitely Suspended</td>
<td></td>
</tr>
<tr>
<td>Steffen-Hobs</td>
<td>Melissa</td>
<td>122143</td>
<td>Probation</td>
<td>1 year</td>
</tr>
<tr>
<td>Wookey-Ames</td>
<td>Amanda</td>
<td>115041</td>
<td>Continuing Education</td>
<td>36 contact hr</td>
</tr>
<tr>
<td>Wookey-Ames</td>
<td>Amanda</td>
<td>115041</td>
<td>Fine</td>
<td>$1,000</td>
</tr>
</tbody>
</table>

---

*This action was vacated in November to determine current status.*
ALTERNATE METHODS TO VERIFY A NURSING LICENSE

Employers/Public (No Charge)

If you or your organization needs to verify a nurse's license status and/or check a nurse's discipline status for employment decisions, then you may want to consider the National Council of State Boards of Nursing's secure, online verification system, Nursys® (www.nursys.com). The nursys.com Web site contains data obtained directly from the licensure systems of multiple boards of nursing through frequent, secured updates. Employers and the general public can now verify licenses and receive a detailed report within minutes, free of charge. This report will contain the name, jurisdiction(s), license type, license number(s), compact status (multistate/single state), license status, expiration date, discipline against license and discipline against privilege to practice (PTP) of the nurse being verified.

Nurses (Official License Verification for a Fee)

When a nurse applies for endorsement into a state, verification of existing or previously held licenses may be required. A nurse can use nursys.com to request verification of licensure from a Nurse licensure participating board. A list of licensure participating nursing boards can be found at nursys.com.

In order to be eligible for a multistate license in the Nurse Licensure Compact (NLC), the nurse must legally reside in an NLC state. An active, unencumbered, multistate license allows the nurse to practice in all NLC jurisdictions. Questions about NLC eligibility and legal residency can be directed to the board of nursing in the nurse's state of residence.

Verifications can be processed by completing the online Nursys verification process. The fee for this service is $30.00 per license type for each state board of nursing where the nurse is applying. Nursys license verification is sent to the endorising board immediately. Please visit www.nursys.com for more details.

For more information, email nursys@ncsbn.org, call (312) 525-3780 or visit nursys.com. Additional information on the NLC is available by visiting: https://www.ncsbn.org/nlc.htm

CONTINUING EDUCATION OFFERINGS -

REGION I - NORTHWEST COUNTIES OF IOWA

Buena Vista, Calhoun, Carroll, Cherokee, Clay, Crawford,Dickinson, Emmet, Greene, Hancock, Humboldt, Ida, Kossuth, Lyon, Monona, O'Brian,Osceola, Palo Alto, Pomeroy, Pocahontas, Sac, Sioux, Winnebago, Woodbury, Wright

February 1; 8:30 am-3:30 pm; West Des Moines

23rd Annual Cardiovascular Today Conference. Sponsor: IA Heart Fdn. Contact: Cindy Conroy, (515) 633-3796. Fac: Denise Sorrentino, MD. Aud: RNs in family practice, internal medicine, and cardiology. The purpose of this annual conference is to provide an update of the latest in cardiovascular disease inc. diagnosis and treatment modalities. Fee: $35. Reg. by: Jan 24. CEUs: 0.6 (no partial credit will be granted).

February 10; 8 am-1 pm; Sioux City


February 14; 8 am-3 pm; Sioux City


February 26; 8 am-3 pm; Sioux City

Advanced Cardiovascular Life Support Renewal. Sponsor: Mercy Med Ctr – Sioux City. Contact: Nora Van Peursem, (729) 279-2163. Fac: Nora Van Peursem, BS, RN, CCRN. Aud: RNs. ACLS Renewal Class improves the quality of care provided to the adult victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per Amer Heart Assn guidelines. Fee: $150. Reg. by: NG. CEUs: 0.72.

March 12; 8 am-3 pm; Sioux City

Advanced Cardiovascular Life Support Renewal. Sponsor: Mercy Med Ctr – Sioux City. Contact: Nora Van Peursem, (729) 279-2163. Fac: Nora Van Peursem, BS, RN, CCRN. Aud: RNs. ACLS Renewal Class improves the quality of care provided to the adult victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per Amer Heart Assn guidelines. Fee: $150. Reg. by: NG. CEUs: 0.72.

March 19 and 20; 8 am-3 pm; Sioux City


March 27; 8 am-3 pm; Sioux City

Pediatric Advanced Life Support Renewal. Sponsor: Mercy Med Ctr – Sioux City. Contact: Nora Van Peursem, (729) 279-2163. Fac: Nora Van Peursem, BS, RN, CCRN. Aud: RNs. PALS Renewal Class is designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously ill infants and children per Amer Heart Assn guidelines. Fee: $150. Reg. by: NG. CEUs: 0.75.

April 2 and 3; 8 am-3 pm; Sioux City


April 9; 8:30 am-4:30 pm; Sioux City


April 9; 8 am-3 pm; Sioux City

Pediatric Advanced Life Support Renewal. Sponsor: Mercy Med Ctr – Sioux City. Contact: Nora Van Peursem, (729) 279-2163. Fac: Nora Van Peursem, BS, RN, CCRN. Aud: RNs. PALS Renewal Class is designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously ill infants and children per Amer Heart Assn guidelines. Fee: $150. Reg. by: NG. CEUs: 0.75.

April 11; Time – NG; Sioux City

40th Annual Perinatal Conference. Sponsor: UnityPoint Health – St. Luke’s. Contact: Naomi Holtz, (729) 279-8941. Fac: Terry S. Johnson, APN, NNP-BC, MN, CLEC. Aud: Nurses who provide prenatal as well as perinatal care to mothers, newborns and their families. This annual conference is designed to enhance patient outcomes by providing info on a variety of topics in perinatal care. Fee: NG. Reg. by: No reg deadline. CEUs: TBA.

April 14; 8 am-3 pm; Sioux City


April 29; 8 am-3 pm; Sioux City

Advanced Cardiovascular Life Support Renewal. Sponsor: Mercy Med Ctr – Sioux City. Contact: Nora Van Peursem, (729) 279-2163. Fac: Nora Van Peursem, BS, RN, CCRN. Aud: RNs. ACLS Renewal Class improves the quality of care provided to the adult victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per Amer Heart Assn guidelines. Fee: $150. Reg. by: NG. CEUs: 0.72.
February 1; 8:30 am-3:30 pm; West Des Moines
23rd Annual Cardiovascular Today Conference. Spons: IA Heart Fndtn. Contact: Cindy Conroy, (515) 633-3796. Fac: Denise Sorrentino, MD. Aud: RNs in family practice, internal medicine, and cardiology. The purpose of this annual conference is to provide an update of the latest in cardiovascular disease inc diagnosis and treatment modalities. Fee: $35. Reg. by: Jan 24. CEUs: 0.6 (no partial credit will be granted).

February 5; 8:30 am-3:30 pm; Cedar Rapids
Cultural Sensitivity in Healthcare. Spons: KCC. Contact: Laura Daman, (319) 398-5626. Fac: Denise Randall, Aud: RNs/LPNs. The purpose of this program is to discuss the state of the evidence on pressure ulcer prevention, accurate identification and staging, and treatment options. Fee: $69. Reg. by: March 1. CEUs: 0.42.

February 11; 6-9:15 pm; Cedar Rapids
Low Vision: What Every Healthcare Professional Needs to Know. Spons: KCC. Contact: Laura Daman, (319) 398-5626. Fac: Theresa Molly. Aud: RNs/LPNs. This course will define low vision and normal aging vision loss, identify the unique needs of older adults in low vision, differentiate between scotomas, arc of intact vision and the benefit of eccentric viewing trained related to functional vision; understand glare, monoptin inside and outside and other aspects related to vision quality. Fee: $45. Reg. by: Feb 24. CEUs: 0.35.

February 11; 12:30 pm-4 pm; Cedar Rapids
Pressure Ulcer. Spons: KCC. Contact: Laura Daman, (319) 398-5626. Fac: TBA. Aud: RNs/LPNs. The purpose of this program is to discuss the state of the evidence on pressure ulcer prevention, accurate identification and staging, and treatment options. Fee: $69. Reg. by: March 1. CEUs: 0.24.

March 25, 27, and 29 and April 8, 10, and 12; Cedar Rapids
Times: Tuesdays/Thursdays: 4:30-8:30 pm; Saturdays: 8 am-4:30 pm
Foundations of Faith Community Nursing. Spons: Mercy – Cedar Rapids. Fac: Melissa Cullum, (319) 221-8568. Aud: RNs/LPNs. Fac: TBA. Aud: RNs. This course provides the basic preparation needed for faith community nursing (also called parish nursing) practice, which promotes the ministry of health and healing within a faith community. Fee: $100. Reg. by: March 11. CEUs: 3.62.

February 11; 6-9:15 pm; Cedar Rapids
Congestive Heart Failure. Spons: KCC. Contact: Laura Daman, (319) 398-5626. Fac: M.J. Potratz, Aud: RNs/LPNs. This class is designed for the health care professional who is taking care of patients across the continuum in multiple settings, such as the emergency dept, critical care unit, med/surg units and home care. Fee: $45. Reg. by: Feb 2. CEUs: 0.35.

February 11; 12:30-4 pm; Cedar Rapids
Training for Mandatory Reporters of Child and Dependent Adult Abuse. Spons: KCC. Contact: Laura Daman, (319) 398-5626. Fac: Diana Nichols Blomme. Aud: RNs/LPNs. The goal of this course is to increase the knowledge and awareness of child and dependent adult abuse. This course meets the training requirement for mandatory reporters who work w/both children and dependent adults on a regular basis. Fee: $35. Reg. by: Feb 7. CEUs: 0.3.

February 18; 5-7 pm; Cedar Rapids

February 18; 12:30-4 pm; Cedar Rapids
Valve Disease and Pericarditis. Spons: KCC. Contact: Laura Daman, (319) 398-5626. Fac: M.J. Potratz, Aud: RNs/LPNs. This class is designed for the health care profession- al who is taking care of patients across the continuum in multiple settings, such as the emergency dept, critical care unit, med/surg units and home care. Fee: $45. Reg. by: Feb 10. CEUs: 0.35.

February 26; 6-9:15 pm; Cedar Rapids
Low Vision: What Every Healthcare Professional Needs to Know. Aud: RNs/LPNs. This course will define low vision and normal aging vision loss, identify the unique needs of older adults in low vision, differentiate between scotomas, arc of intact vision and the benefit of eccentric viewing trained related to functional vision; understand glare, monoptin inside and outside and other aspects related to vision quality. Fee: $45. Reg. by: Feb 24. CEUs: 0.35.

March 10; 11:30 am-4 pm; Cedar Rapids
Cultural Sensitivity in Healthcare. Spons: KCC. Contact: Laura Daman, (319) 398-5626. Fac: Denise Randall, Aud: RNs/LPNs. The purpose of this program is to discuss the state of the evidence on pressure ulcer prevention, accurate identification and staging, and treatment options. Fee: $69. Reg. by: March 1. CEUs: 0.42.

March 12; 9-11:15 am; Cedar Rapids

February, March, April 2014 - Iowa Board of Nursing Newsletter - Page 9
### REGION IV
**SOUTHEAST COUNTIES OF IOWA**

**Appanoose, Cedar, Clinton, Davis, Des Moines, Henry, Iowa, Jefferson, Johnson, Keokuk, Lee, Linn, Mahaska, Marion, Monroe, Muscatine, Scott, Van Buren, Waterloo, Washington.**

**ABBREVIATIONS**
- **Spon:** Sponsor
- **Fac:** Faculty
- **Aud:** Audience
- **inc:** included/including
- **NR:** Nonresident
- **MCC:** Kirkwood Community College
- **MEC:** Medical Education Collaborative
- **SCC:** Southeast Community College
- **UIH:** University of Iowa Hospital and Clinics

---

**February 1; 8:30 am-3:30 pm; West Des Moines**

23rd Annual Cardiovascular Today Conference. **Spon:** IA Heart Found. **Contact:** Cindy Conroy, (515) 633-3796. **Fac:** Denise Sorrentino, MD. **Aud:** RNs in family practice, internal medicine, and cardiology. The purpose of this annual conference is to provide an update of the latest in cardiovascular disease inc diagnosis and treatment modalities. **Fee:** $35. **Reg. by:** Jan 24. **CEUs:** 0.6 (no partial credit will be granted).

---

**February 5; 12:30-4:30 pm; Iowa City**

Basic Fetal Monitoring. **Spon:** Mercy IA City. **Contact:** Mercy On Call, 1-800-358-2767 or www.mercyia.org. **Fac:** PALS approved instructors. **Aud:** RNs. To successfully demonstrate PALS skills and protocols acc to the AHA guidelines; prerequisites inc completed pre-test. **Fee:** $80. **Reg. by:** Preferred by Jan 14 (class size limited). **CEUs:** 0.15.

---

**February 11; 8 am-4:20 pm; Iowa City**

Emergency in the Community–FREE. **Spon:** UIHC Dept of Nsg. **Contact:** Marek, (319) 356-4304. Fac: ACLS approved instructors. Aud: RNs. An opportunity to gain pertinent info about key issues related to ambulatory surgery patient care; topics inc: blood disorders w/surgery, positioning in the OR, anesthesia across the lifespan, hot topics in urology, meaningful use, alternative medicines, and generational differences. **Fee:** $65. **Reg. by:** Feb 1 (class size limited to 135). **CEUs:** 0.98.

---

**February 19; 12 noon-4 pm; Iowa City**

ACLS Provider Renewal. **Spon:** Mercy IA City. **Contact:** Mercy On Call, 1-800-358-2767 or www.mercyia.org. **Fac:** ACLS approved instructors. Aud: RNs. **TBA.** To successfully demonstrate the ACLS protocols acc to the AHA guidelines, prerequisites inc completed pre-test. **Fee:** $80. **Reg. by:** Preferred by Jan 29 (class size limited). **CEUs:** 0.15.

---

**February 21; 12 noon-3:30 pm; Iowa City**

Basic Life Support (BLS) Renewal. **Spon:** Mercy IA City. **Contact:** Mercy On Call, 1-800-358-2767 or www.mercyia.org. **Fac:** BLS approved instructors. Aud: RNs. Fee: $45. **Reg. by:** Preferred by Jan 31 (class size limited). **CEUs:** None.

---

**February 22; Time – TBD; Iowa City**

21st Annual Ambulatory Surgery Conference. **Spon:** Mercy IA City. **Contact:** Mercy On Call, 1-800-358-2767 or www.mercyia.org. **Fac:** Multiple. Aud: RNs. An opportunity to gain pertinent info about key issues related to ambulatory surgery patient care; topics inc: blood disorders w/surgery, positioning in the OR, anesthesia across the lifespan, hot topics in urology, meaningful use, alternative medicines, and generational differences. **Fee:** $65. **Reg. by:** Feb 5 (class size limited to 135). **CEUs:** 0.94.

---

**February 27 and 28; Iowa City**

**Times:** February 27: 8 am-4 pm; February 28: 8 am-2:15 pm

Fundamentals of Chemotherapy and the Patient Experience. **Spon:** UIHC Dept of Nsg. **Contact:** Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs providing chemotherapy. This two-day program is designed to enhance the nurse's understanding of chemotherapy and care of patients receiving chemotherapy. **Fee:** TBA. **Reg. by:** Feb 5. **CEUs:** 1.32.

---

**March 1; Time – TBD; Iowa City**

12th Annual Endoscopy Conference. **Spon:** Mercy IA City. **Contact:** Mercy On Call, 1-800-358-2767 or www.mercyia.org. **Fac:** Multiple. Aud: RNs. A focus on multiple conditions requiring an endoscopic procedure: inc pancre-
REGION 4

March 3; 10 am-2 pm; Iowa City

March 6; 7:30-11:15 am; Iowa City

March 8 and 10; Iowa City
Times: March 8: 8 am-12 noon; March 10: Scheduled times between 3:30-6:30 pm

March 8; Time – TBA; Iowa City

March 11; 8 am-4 pm; Iowa City
Site Specific Oncology Clinical Enrichment: Solid Tu-
mors. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs/LPNs. The purpose of this class is to provide info on cancer site specific solid tumors inc etiology, diagnosis, treatment, symptom management and expected outcomes. Fee: $75. Reg. by: Feb 17. CEUs: 0.78.

March 20; 12 noon-4 pm; Iowa City

March 24; 7:30 am-3 pm; Iowa City

March 25; Time – TBA; Iowa City

March 29; Time – TBA; Iowa City
Trauma 2014. Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or www.mercyiowacity.org. Fac: Multiple. Aud: RNs. This intense one-day offering will provide an opportunity to gain pertinent info about key issues related to care of the trauma patient, focusing on multidisciplinary team approaches to care, presenters will be area experts in trauma. Fee: $65. Reg. by: March 8 (class size limited to 135). CEUs:TBD.

April 1 and 2; Iowa City
Times: April 1; 8 am-4 pm; April 2; 8 am-12 noon

April 1 and 2; Time – TBA; Iowa City

April 2; 12 noon-8 pm; Iowa City

April 3; 7:30 am-3 pm; Iowa City
- CONTINUING EDUCATION OFFERINGS -

REGION 4

April 8; 8 am-3:30 pm; Iowa City
Site Specific Oncology Clinical Enrichment: Surgical/Procedural/Miscellaneous Topics. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs/LPNs. The purpose of this class is to provide info on surgeries, procedures and care for patients w/cancer inc principles of radiation oncology, surgical oncology, oncologic emergencies, delirium and sexuality. Fee: $75. Reg. by: March 17. CEUs: 0.7.

April 8; Time – TBA; Iowa City
Hot Topics in Orthopaedics. Spon: UIHC Nsg w/NAON. Contact: Karen Marek, (319) 356-4304. Fac: Melissa Willenborg, MD, Asst Prof, Orthopaedics. Aud: RNs/LPNs. A program sponsored w/Hawkeye Chap #149 Nat’l Assn of Orthopaedic Nurses to provide info on mngmnt of complex patients requiring joint replacement, trauma in extreme sports, concussions in youth, synthetic drugs, bracing in scoliosis, and safe exercise programs for over 60 popula -
sional. Fee: TBA. Reg. by: March 18. CEUs: TBA.

April 18; 8 am-12 noon; Iowa City
cessfully demonstrate the ACLS protocols acc to the AHA guidelines, prerequisites inc completed self-assessment. Fee: $80. Reg. by: Preferred by March 27 (class size limited). CEUs: 0.15.

April 24 and 25; 7 am-5 pm (both days); Iowa City
TNCC Provider Course. Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or reg at www.mercyioawc.org. Fac: Qualified TNCC instructors. Aud: NG. This intense course will provide standardized training acc to the Trau-
ma Nurse Core Course curriculum. Fee: $275 (inc course mat’ls, recording fees – local and national). Reg. by: Pre-
f erred by March 27. CEUs: 1.5.

April 24 and 25; Time – NG; Iowa City
21st National Evidence-Based Practice Conference. Spon: UIHC Dept of Nsg. Contact: Administrative Services Specialist, (319) 384-6737. Fac: Patricia Flatley Brennan, RN, PhD, FAAN; Moehlman Bascom Prof, School of Nsg and Col of Engineering, Univ of Wisconsin – Madison. Aud: RNs/ LPNs. Evidence will be presented to support collaborative patient and health care team decision making addressing patient-centered outcomes; and elevating the voice of the patient to enhance effective health care will be discussed. Fee: $55 for April 24; $145 for April 25. Reg. by: March 31. CEUs: 0.36 for April 24; 0.65 for April 25.

April 30; 12 noon-3:30 pm; Iowa City

REGION V

CENTRAL COUNTIES OF IOWA

Boone, Dallas, Grundy, Hamilton, Hardin, Jasper, Marshall, Polk, Poweshiek, Story, Tama, Webster.

ABBREVIATIONS
Spon: Sponsor
Reg. by: Register by
Aud: Audience
Fac: Faculty
NR: Nonresident
TBA: To be announced
NG: Not Given
inc: includes/including
CMCE: Continuing Medical Education
MC: Medical College
MCC: Medical College of Wisconsin
INA: Iowa Nurses Association
HCC: Hawkeye Community College
MCC: Medical College of Wisconsin
AHC: Associate Professor
MD: Medical Doctor
RN: Registered Nurse
MDC: Medical Doctor
PhD, FAAN: Moehlman Bascom Professor
Col: College
LNP: Licensed Practical Nurse
PGY: Postgraduate Year
Spon: Sponsor
Reg. by: Register by
Aud: Audience
Fac: Faculty
NR: Nonresident
TBA: To be announced
NG: Not Given
inc: includes/including
CMCE: Continuing Medical Education
MC: Medical College
MCC: Medical College of Wisconsin
AHC: Associate Professor
MD: Medical Doctor
RN: Registered Nurse
MDC: Medical Doctor
PhD, FAAN: Moehlman Bascom Professor
Col: College
LNP: Licensed Practical Nurse
PGY: Postgraduate Year

February 1; 8:30 am-3:30 pm; West Des Moines
23rd Annual Cardiovascular Today Conference. Spon: IA Heart Fndtn. Contact: Cindy Conroy, (515) 633-3796. Fac: Denise Sorrentino, MD. Aud: RNs in family practice, internal medicine, and cardiology. The purpose of this annual conference is to provide an update of the latest in cardiovascular disease inc diagnosis and treatment modalities. Fee: $35. Reg. by: Jan 24. CEUs: 0.6 (no partial credit will be granted).

March 1; 7:15 am-1 pm; Des Moines

March 25; 7:45 am-4 pm; Des Moines and Telemedicine across the state
Care Management of the Patient with Diabetes. Spon: Mercy Med Cntr. Contact: Mercy Nurse, (515) 643-8668. Fac: Dodi Gooding, RN, BS, CDE, RD. Aud: RNs/LPNs/ARNPs. To provide health care providers w/the skills and concepts necessary to manage the comprehensive care of the patient w/diabetes; inpatient and outpatient concepts are discussed. Fee: Free for employees of Mercy Med Cntr and affiliates; $50 for others. Reg. by: March 18. CEUs: 0.8.

April 8 and 9; 7:45 am-3:30 pm; West Des Moines
40th Annual Iowa Conference on Perinatal Medicine. Spon: UIHC Dept of Nsg. Contact: Leann Hotchkiss, (319) 356-2637 or leann-hotch@uiowa.edu. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs/LPNs. Annual conference sponsored by the Statewide Perinatal Program to provide updated and cur-
rent info on obstetric and newborn practices to IA peri-
natal care professionals in all levels of care. Fee: $195 for 2 days; $165 for 1 day. Reg. by: March 21. CEUs: 1.26 for 2 days; 0.63 for 1 day.

OUT OF STATE PROGRAMS

All programs listed in this section are covered by Iowa approved provider numbers even though they are held outside of Iowa.

ABBREVIATIONS
Spon: Sponsor
Reg. by: Register by
Aud: Audience
Fac: Faculty
NR: Nonresident
TBA: To be announced
NG: Not Given
inc: includes/including
CMCE: Continuing Medical Education
MC: Medical College
MCC: Medical College of Wisconsin
AHC: Associate Professor
MD: Medical Doctor
RN: Registered Nurse
MDC: Medical Doctor
PhD, FAAN: Moehlman Bascom Professor
Col: College
LNP: Licensed Practical Nurse
PGY: Postgraduate Year

There are no Out of State listings for this quarter.

RN-BSN Degree Program

Created with working nurses in mind.

Earn your RN-BSN Degree by taking classes just one day a week.

NOW OFFERING CLASSES IN CLIVE!

The future of nursing is changing.

Will you be ready?

WILLIAM PENN UNIVERSITY

201 Trueblood Avenue, Oskaloosa, 52577
1275 NW 128th Street, Clive, 50325
wmpenn.edu | 800-779-7366

About Alzheimer’s Disease. Fac: Mary McGough, RN, BSN. Aud: RNs/LPNs/ARNPs. Health care professionals will increase their understanding of Alzheimer’s disease and treatment options. Fee: Booklet, $33.95 (inc tax & postage); online, $28.95. CEUs: 0.24.

About Amyotrophic Lateral Sclerosis. Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. Health care professionals will increase their understanding of Amyotrophic Lateral Sclerosis (ALS), also known as Lou Gehrig’s disease. Fee: Booklet, $33.95 (inc tax & postage); online, $28.95. CEUs: 0.24.

About Autoimmune Disorders. Fac: Mary McGough, RN, BSN. Aud: RNs/LPNs/ARNPs. Health care professionals will increase their understanding of a variety of common autoimmune disorders inc skills needed for patient care. Fee: Booklet, $67.95 (inc tax & postage); online, $49.95. CEUs: 0.5.

About Bed Bugs. (Online Course Only) Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. Bed bugs have re-emerged and healthcare professionals will recognize an infestation and bite(s), treatment, and impact on the individual. Fee: Online only, $14.35. CEUs: 0.12.

About Conipation and Fecal Impaction in the Elderly. (Online Course Only) Fac: Mary McGough, RN, BSN. Aud: RNs/LPNs/ARNPs. Health care professionals will increase their understanding of constipation and fecal impaction in the elderly, treatment, and prevention. Fee: Online only, $14.35. CEUs: 0.12.

About Hand, Foot and Mouth Disease. (Online Course Only) Fac: CDC. Aud: RNs/LPNs/ARNPs. To recognize s/s of the disease, risk factors, transmission, treatment, complications and prevention strategies. Fee: Online only, $14.35. CEUs: 0.12.

About Rheumatoid Arthritis. (Online Course Only) Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. Health care professionals will increase their understanding of rheumatoid arthritis, diagnosis and treatment. Fee: Online only, $14.35. CEUs: 0.12.

Acute Respiratory Distress Syndrome (ARDS). (Online Course Only) Fac: National Institutes of Health (NIH). Aud: RNs/LPNs/ARNPs. To increase awareness of ARDS and its treatment. Fee: Online only, $14.35. CEUs: 0.12.

An Overview of Attention-Deficit Hyperactivity Disorder. (Online Course Only) Fac: National Institutes of Mental Health. Aud: RNs/LPNs/ARNPs. To increase awareness of ADHD and its treatment. Fee: Online only, $14.35. CEUs: 0.12.

An Overview of HIV/AIDS for Healthcare Professionals. (Online Course Only) Fac: Amanda Spore, RN, BSN. Aud: RNs/LPNs/ARNPs. To increase awareness of HIV/AIDS in the healthcare setting. Fee: Online only, $14.35. CEUs: 0.12.

Antimicrobial Resistance. (Online Course Only) Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To increase awareness of antimicrobial resistance and to identify strategies to maintain good infection control protocol. Fee: Online only, $14.35. CEUs: 0.12.

Anxiety Disorders. Fac: National Institutes of Mental Health. Aud: RNs/LPNs/ARNPs. To increase awareness of different types of anxiety disorders and treatment. Fee: Booklet, $33.95 (inc tax & postage); online, $28.95. CEUs: 0.24.

Aspirin Poisoning. (Online Course Only) Fac: Elizabeth Boldon, RN, MSN. Aud: RNs/LPNs/ARNPs. To increase awareness of aspirin poisoning, treatment and complications. Fee: Online only, $14.35. CEUs: 0.12.

Autism Spectrum Disorders 2011. Fac: Linda L. Fisk, RN, BS. Master’s Candidate. Aud: RNs/LPNs/ARNPs/Direct Care Personnel. To enhance the learner’s knowledge of autism spectrum disorders. Fee: Booklet, $28.95 (inc tax & postage); online, $23.95. CEUs: 0.24.

Basic First Aid. Fac: Mary McGough, RN, BSN. Aud: RNs/LPNs/ARNPs. Health care personnel will learn the techniques of basic first aid. Fee: Booklet, $41.95 (inc tax & postage); online, $35.95. CEUs: 0.3.

Bloodborne Pathogens and Exposure Control Plan. Fac: Mary McGough, BSN. Aud: RNs/LPNs/ARNPs/Direct Care Personnel. To increase awareness of prevention, transmission, and exposure to bloodborne pathogens. Fee: Booklet, $28.95 (inc tax & postage); online, $23.95. CEUs: 0.2.

Borderline Personality Disorder. (Online Course Only) Fac: National Institutes of Mental Health. Aud: RNs/LPNs/ARNPs. To increase awareness of borderline personality disorder and its treatment. Fee: Online only, $14.35. CEUs: 0.12.


Caring for the Patient with Fibromyalgia Syndrome. Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs. To discuss the incidence, symptomology and common treatments for fibromyalgia. Fee: Online only, $14.35. CEUs: 0.12.

Continued on page 14

Now Hiring RNs
Stop in or call for more information
7511 University Avenue 319-268-0401
Cedar Falls, IA 50613
www.newaldaya.org

Seasonal Camp Health Directors
Are you committed, energetic, and enthusiastic? Apply for one of Girl Scouts of Greater Iowa seasonal Health Directors and Assistant Health Director positions! You will oversee all aspects of the health of campers and staff, and experience the excitement of summer camp life. Directors are required to live on-site for the duration of the summer. Must be certified in CPR and First Aid. RN/EMT or other advanced training preferred. Visit: http://www.girlscoutsio.org/summer-camp.cfm for more information.

Girl Scouts of Greater Iowa is an Equal Opportunity Employer

Wisconsin’s Premier Camp for Boys
CAMP HORSESHOE
SEEKING HARD WORKING & ENTHUSIASTIC SUMMER CAMP NURSES
Apply Online at CampHorseshoe.com

CAMP HERTKOR HOLLOW
Iowa’s camp with youth with diabetes ages 6-18
Enjoy a terrific, fun pediatric diabetes learning experience!
We’re looking for qualified nursing, healthcare professionals to volunteer and join our 2014 summer “camps family!” For Kids Week ages 6-12, June 22-28 and/or Teen Week ages 15-18, June 29-July 5, 2014.
Our camp is held at the Des Moines YMCA Camp Dorrie Brown, IA. Help with diabetes regulation and medical safety of campers.
Lives, grow and have fun with the kids! Staff applications online 1/1/2013. Sign up early to reserve your spot! Call 850-752-4000 www.CampHertskohollow.com

NOW HIRING Summer RNs & CNAs
4 or 8 Week Positions
Room & Board Provided
Pay negotiable, based on experience
Eagle River, WI • www.campinterlaken.org
Contact Toni • interlaken@jcmilwaukee.org
or 414-967-8223

New Aldaya Lifespace
You’ll Live Better

Favoritepeople, Favoriteplaces, Summer camp nurses
Camp Chateaugay, located in the Adironack Mountains of northern New York, seeks resident Staff for 4 or 8 weeks. Private Co-ed camp provides room, board, and good salary. Must be an RN with school, ER, pediatric, or family medicine experience.

Girl Scouts of Greater Iowa is an Equal Opportunity Employer

February, March, April 2014 - Iowa Board of Nursing Newsletter - Page 13
Continuing Education Offerings

Communication and Dementia. (Online Course Only)

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. To enhance communication skills when interacting with the dementia patient/resident. Fee: Online only, $21.95. CEUs: 0.18.

Communication: Patients with Special Needs. (Online Course Only)

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. To enhance communication skills when interacting with the patient/residents with unique communication needs. Fee: Online only, $14.35. CEUs: 0.12.

Complications of Diabetes Mellitus.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. To enhance the participants’ understanding of complications that may affect the diabetic patient, primarily: diabetic retinopathy, diabetic neuropathy, diabetic nephropathy, and cardiovascular disease. Fee: Booklet, $41.95 (inc tax & postage); online, $35.95. CEUs: 0.3.

Constipation and Encopresis: The Hard Truth.

Fac: Jennifer Hill, MSN, FNP. Aud: RNs/LPNs/ARNPs. To increase the awareness and knowledge of constipation and encopresis in the pediatric patient. Fee: Booklet, $41.95 (inc tax & postage); online, $35.95. CEUs: 0.3.

Critical Thinking for Nurses. (Online Course Only)

Fac: Elizabeth Boldon, RN, MSN. Aud: RNs/LPNs/ARNPs. To enhance critical thinking skills. Fee: Online only, $14.35. CEUs: 0.12.

Crohn’s Disease. (Online Course Only)

Fac: Amanda Spore, RN, BSN. Aud: RNs/LPNs/ARNPs. To enhance the learner’s knowledge of Crohn’s disease. Fee: Online only, $14.35. CEUs: 0.12.

Customer Service and Healthcare.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. To increase the awareness of customer service and its impact on residents and their families. Fee: Booklet, $54.95 (inc tax & postage); online, $47.95. CEUs: 0.4.

Cyclic Vomiting Syndrome in Children.

Fac: Jennifer Hill, MSN, FNP. Aud: RNs/LPNs/ARNPs. To increase the awareness and knowledge of cyclic vomiting syndrome (CVS) in children. Fee: $41.95 (inc tax & post-age); online, $35.95. CEUs: 0.3.

Dealing with Difficult People in the Healthcare Setting.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. This revised course will assist health care professionals to learn how to work with difficult people, recognize problem “types,” and manage everyday stress associated with dealing w/peo-

ple. Fee: $29.85 (inc tax & postage); online, $23.95. CEUs: 0.2.

Dependent Adult Abuse for Mandatory Reporters 2011.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel) To meet the Mandatory Reporters’ requirements for dependent adult abuse education by reviewing and updating info on incidence, indicators, treatment options and legal implications. Fee: Booklet, $28.95 (inc tax & postage); group discounts for packets of 10 or more. Online fee: $23.95 (online group discounts available). CEUs: 0.24.

Depression in Children and Adolescents.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Participants will increase their understanding of the characteristics of depression in children and adolescents and what therapies are appropriate in treating it. Fee: Booklet, $47.95 (inc tax & postage); online, $41.95. CEUs: 0.35.

Depression in the Elderly. (Online Course Only)

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. To better recognize s/o of depression in the elderly and treatment for enhanced quality of life. Fee: Online only, $14.35. CEUs: 0.12.


Based on the book ADA Complete Guide to Diabetes (3rd ed.) by the Amer Diabetes Assn. Aud: RNs/LPNs/ARNPs. To update the nurse on current info about diabetes mellitus and the variety of treatment possibilities. Fee: $158.95 (inc book, tax & postage); online, $121.95 (nurse responsible for purchasing book). CEUs: 2.4.

Domestic Violence.

Fac: Julia Kaasa-Pitzen, MS Psych. Aud: RNs/LPNs/ARNPs. To enhance the learner’s understanding of family violence, causes, physical, psychological and behavioral indicators; and family violence prevention. Fee: Booklet, $47.95 (inc tax & postage); online, $41.95. CEUs: 0.35.

Drugs and the Elderly.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Nurses working w/older adults will review and update their knowledge of medications commonly prescribed for the elderly and potential related problems. Fee: Booklet, $41.95 (inc postage); online, $35.95. CEUs: 0.3.

Eating Disorders. (Online Course Only)

Fac: National Institutes of Mental Health. Aud: RNs/LPNs/ARNPs. To recognize and treat eating disorders. Fee: Online only, $14.35. CEUs: 0.12.

EKGs Made Easy.

Based on the book EKG in a Heartbeat by Karen M. Ellis. Aud: RNs/LPNs/ARNPs. To provide a succinct resource for analyzing EKGs. “This material is NOT intended as an elementary text on EKG” and assumes a basic understanding of EKG principles. However, for those who desire review, update, and support related to EKG, this course is for you! Fee: $55.95 (inc book, tax & postage); online, $21.95 (nurse responsible for purchasing book). CEUs: 0.4.

End of Life Care and Pain Management.

Fac: Brooke Gritzner, RN. Aud: RNs/LPNs/ARNPs. Direct Care Personnel. End of life care is important, but sometimes neglected, part of the health care continuum. End of life care focuses on the needs of patients as well as needs of family and friends. This course will help the healthcare professional better understand how to provide quality care at the end of life. Fee: Booklet, $41.95 (inc postage); online, $35.95. CEUs: 0.3.

Ethical Principles in Nursing.

Fac: Elizabeth Boldon, RN, MSN. Aud: RNs/LPNs/ARNPs. To enhance the nurse’s ability to utilize ethical principles in nursing practice. Fee: Booklet, $41.95 (inc postage); online, $35.95. CEUs: 0.3.
**CE SOLUTIONS** Continued from page 14

**F-309 Pain Management.**
Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. To better understand the requirements of the CMS F-tag for pain mgmtnt to meet quality indicators in long-term care. Fee: Booklet, $28.95 (inc tax & postage); online, $23.95. CEUs: 0.2.

**F-310 Activities of Daily Living. (Online Course Only)**
Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To utilize a comprehensive assessment to assess, monitor and maintain a resident’s ability to complete ADLs. Fee: Online only, $14.35. CEUs: 0.12.

**F-314 Pressure Ulcers. (Online Course Only)**
Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To recognize the focus of CMS for the prevention and care of the person served w/pressure ulcer. Fee: Online only, $14.35. CEUs: 0.12.

**F-441 Infection Control. (Online Course Only)**
Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To maintain an appropriate infection control program in order to prevent, recognize, and control the onset and spread of infection within the facility. Fee: Online only, $14.35. CEUs: 0.12.

**Fetal Alcohol Spectrum Disorders. (Online Course Only)**
Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To better understand fetal alcohol spectrum disorders – how to recognize the s/s and how to prevent them. Fee: Online only, $14.35. CEUs: 0.12.

**Fifth Disease. (Online Course Only)**
Fac: CDC. Aud: RNs/LPNs/ARNPs. To enhance understanding of fifth disease, s/s, diagnosis, and complications of the disease. Fee: Online only, $14.35. CEUs: 0.12.

**Fighting to Breathe: COPD.**
Fac: Linda L. Fisk, RN, BS. Master’s Candidate. Aud: RNs/ LPNs/ARNPs. To better understand the COPD patient and how to meet his/her needs. Fee: Booklet, $28.95 (inc tax & postage); online, $23.95. CEUs: 0.2.

**Fighting to Breathe: COPD Medications. (Online Course Only)**
Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. To better understand the medications used to treat COPD. Fee: Online only, $14.35. CEUs: 0.12.

**Guillain-Barre Syndrome (GBS). (Online Course Only)**
Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To understand the disease process of GBS and its treatment. Fee: Online only, $14.35. CEUs: 0.12.

**H1N1 Influenza and Health Care Facilities. (Online Course Only)**
Fac: Elizabeth Boldon, RN, MSN. Aud: RNs/LPNs/ARNPs. To enhance knowledge of safe practices for intravenous infusion of different medications. Fee: $46.95 (inc book & postage); online, $43.95. CEUs: 0.36.

**Juvenile Rheumatoid Arthritis. (Online Course Only)**
Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To enhance knowledge of disease process, its transmission, treat- ment, complications, and treatment strategies. Fee: Online only, $14.35. CEUs: 0.12.

**Intravenous Medication Infusions.**
Fac: Elizabeth Boldon, RN, MSN. Aud: RNs/LPNs/ARNPs. To better understand the medications used to treat COPD. Fee: Online only, $14.35. CEUs: 0.12.

**Managing Aggressive Behaviors. (Online Course Only)**
Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Healthcare personnel will identify strategies to successfully manage aggressive behaviors in the workplace. Fee: Online only, $14.35. CEUs: 0.12.

**Managing Urinary Incontinence in the Elderly.**
Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. To review and update nurses’ skills for managing urinary inconti- nence, primarily in the long term care setting. Fee: Booklet, $41.95 (inc tax & postage); online, $33.95. CEUs: 0.3.

**Multiple Sclerosis: A Focus on Rehabilitation.**
Based on the book Multiple Sclerosis: A Focus on Rehabilitation by Rosalind Kalb, PhD. Aud: RNs/LPNs/ARNPs. PT/OT Physical Therapy. Ass’t/Rehabilitation Aide. The rehabilitation specialist will better understand the role of rehabilita- tion in helping people maintain optimal functioning in the face of a chronic, unpredictable illness. Fee: $54.95 (inc book, tax & postage); online, $47.95. CEUs: 0.42.

**Multiple Sclerosis: The Nursing Perspective.**
Based on the book Multiple Sclerosis: The Nursing Perspec- tive by Rosalind Kalb, PhD. Aud: RNs/LPNs/ARNPs. To pro- vide the most current overview of MS and its treatment, w/an emphasis on the unique role of the nurse in the treatment process. Fee: $62.95 (inc book, tax & postage); online, $59.95. CEUs: 0.36.

**Neurovascular Emergencies.**
Fac: Elizabeth Boldon, RN, MSN. Aud: RNs/LPNs/ARNPs. To enhance understanding of neurovascular emergencies and the treatment options used to limit the severity of complications that may result. Fee: $46.95 (inc booklet, tax & postage); online, $40.95. CEUs: 0.4.

**Nursing Documentation.**
Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Nurses will gain knowledge and skills related to the documentation of nurses’ notes. Fee: Booklet, $121.95 (inc tax & postage); online, $105.95 (inc tax & postage); online, $95.95. CEUs: 0.8.

**Quality Nurses.**
Fac: CDC. Aud: RNs/LPNs. To facilitate the implementation of the LPN supervisory course required by the IBN. Fee: Book- let, $46.95 (inc book, tax & postage); online, $41.95. CEUs: 0.36.

**Managing Urinary Incontinence. (Online Course Only)**
Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To enhance knowledge of disease process, its transmission, treat- ment, complications, and treatment strategies. Fee: Online only, $14.35. CEUs: 0.12.

**Lyme Disease: What Every Healthcare Professional Needs to Know. (Online Course Only)**
Fac: CDC. Aud: RNs/LPNs/ARNPs. To increase understanding of Lyme Disease, the diagnosis and treatment for the disease. Fee: Online only, $14.35. CEUs: 0.12.

**Managing Aggressive Behaviors. (Online Course Only)**
Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Healthcare personnel will identify strategies to success- fully manage aggressive behaviors in the workplace. Fee: Online only, $14.35. CEUs: 0.12.

**Southern Hills Specialty Care Seeking RNs.**
Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. To successfully manage agressive behaviers in the workplace. Fee: Online only, $14.35. CEUs: 0.12.

**Managing Urinary Incontinence in the Elderly.**
Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. To review and update nurses’ skills for managing urinary inconti- nence, primarily in the long term care setting. Fee: Booklet, $41.95 (inc tax & postage); online, $33.95. CEUs: 0.3.

**Multiple Sclerosis: A Focus on Rehabilitation.**
Based on the book Multiple Sclerosis: A Focus on Rehabilita- tion by Rosalind Kalb, PhD. Aud: RNs/LPNs/ARNPs. PT/OT Physical Therapy. Ass’t/Rehabilitation Aide. The rehabilita- tion specialist will better understand the role of rehabilita- tion in helping people maintain optimal functioning in the face of a chronic, unpredictable illness. Fee: $54.95 (inc book, tax & postage); online, $47.95. CEUs: 0.42.

**Multiple Sclerosis: The Nursing Perspective.**
Based on the book Multiple Sclerosis: The Nursing Perspec- tive by Rosalind Kalb, PhD. Aud: RNs/LPNs/ARNPs. To pro- vide the most current overview of MS and its treatment, w/an emphasis on the unique role of the nurse in the treatment process. Fee: $62.95 (inc book, tax & postage); online, $59.95. CEUs: 0.36.

**Nursing Documentation.**
Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Nurses will gain knowledge and skills related to the documentation of nurses’ notes. Fee: Booklet, $121.95 (inc tax & postage); online, $105.95 (inc tax & postage); online, $95.95. CEUs: 0.8.

**Quality Nurses.**
Fac: CDC. Aud: RNs/LPNs. To facilitate the implementation of the LPN supervisory course required by the IBN. Fee: Book- let, $46.95 (inc book, tax & postage); online, $41.95. CEUs: 0.36.

**Managing Urinary Incontinence. (Online Course Only)**
Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To enhance knowledge of disease process, its transmission, treat- ment, complications, and treatment strategies. Fee: Online only, $14.35. CEUs: 0.12.
CE SOLUTIONS  Continued from page 15  
of info in the patient’s medical record. Fee: Booklet, $28.95  
(inc postage); online, $23.95. CEUs: 0.2.
Nutrition/Hydration and the Elderly Patient.  
Fac: Mary McGough, RN, BSN. Aud: RNs/LPNs. Health care 
professionals will review and update their understanding of  
the nutrition and hydration needs of the elderly patient. Fee:
Booklet, $41.95 (inc postage); online, $35.95. CEUs: 0.3.
Overcoming Metabolic Syndrome.  
Fac: Scott Isaacs, MD, and Fred Vagnini, MD. Aud: RNs/  
LPNs/ARNPs. High levels of cholesterol, blood pressure, 
blood sugars? Overweight? Learn strategies to reverse met-  
abolic syndrome and reduce the risk of heart attack and  
stroke. Fee: $77.95 (inc book & postage); online, $60.95 (inc  
e-book); CEUs: 1.02.
Overcoming Prescription Drug Addiction.  
Fac: Rod Colvin, MS, Aud: RNs/LPNs/ARNPs. The nurse will  
enhance his or her understanding of the pattern of com-  
pulsive drug use, treatment, family support and monitor-  
ning. Fee: $79.95 (inc book & postage); online, $72.95 (inc  
e-book); CEUs: 1.5.
Overcoming Prescription Drug Addiction.  
Fac: Brooke Gritzer, RN, Aud: RNs/LPNs/ARNPs/Direct  
Care Personnel. Health care personnel working in all set-  
tings will increase their knowledge and skills in addressing  
the issue of pain. Fee online: Only $14.35. CEUs: 0.12.
Performing the Physical Health Assessment.  
Based on the book Assessment Made Incredibly Easy (4th  
ed) by Springhouse Publishing. Aud: RNs/LPNs. Health care  
professionals will review as well as gain knowledge of  
current physical assessment techniques. Fee: Book and 
text, $199.95 (inc tax & postage); online, $1.50 (nurse  
responsible for purchasing book); CEUs: 3.6.
Pharmacology Basics.  
Fac: Elizabeth Boldon, RN, MSN. Aud: RNs/LPNs. Health care  
professionals will review and update their understanding of  
pharmacology. Fee: Booklet, $41.95 (inc tax & postage);  
online, $36.95. CEUs: 0.3.
Pneumonia.  
Fac: Mary McGough, RN, BSN, Aud: RNs/LPNs. Health care  
professionals will review and update their understanding of  
pneumonia as well as the care and treatment of patients  
with the disease. Fee: Booklet, $28.95 (inc tax & postage); on-  
line, $23.95. CEUs: 0.2.
Poisoning in Children and Adults. (Online Course Only)  
Fac: Linda Fisk, RN, BSN, Aud: RNs/LPNs/ARNPs. Health care  
professionals will discuss poisonings in adults and chil-  
dren as well as prevention strategies. Fee: Online only,  
$14.35. CEUs: 0.12.
Preventing Medical Errors.  
Fac: Mary McGough, RN, BSN, Aud: RNs/LPNs/ARNPs. To  
provide the participant with insights and skills for prevent-  
ing medical errors. Fee: Booklet, $41.95 (inc tax & postage); online, $35.95. CEUs: 0.3.
Preventing Medication Errors. (Online Course Only)  
Fac: Mary McGough, RN, BSN, Aud: RNs/LPNs/ARNPs. Health  
care professionals will discuss strategies for prevent-  
ing medication errors. Fee: Online only, $14.35. CEUs:  
0.12.
Quick Facts for the ER Nurse.  
Based on the Incredibly Easy Series by Springhouse Pub-  
lishing. Aud: RNs/LPNs/ARNPs. To enhance the partici-  
pants’ knowledge of emergency procedures, labs – all at  
a glance. Inc a handy pocket guide. Fee: $46.95 (inc book,  
tax & postage); online, $21.95 (nurse responsible for pur-  
chasing book). CEUs: 0.4.
Risk and Prevention Strategies for School Violence. (On-  
line Course Only)  
Fac: CDC. Aud: RNs/LPNs/ARNPs. Risk and prevention  
strategies for school violence. Fee online: Only $14.35. CEUs:  
0.12.
Science Fiction or Reality? Pharmacogenomics.  
Fac: Linda L. Fisk, RN, BS, Aud: RNs/LPNs/ARNPs. To  
explore the inherited variations in genes that dictate drug  
response and the way these variations can be used to pre-  
dict whether a patient will have a good response to a drug,  
a bad response to a drug, or no response at all. Fee: Book-  
let, $28.95 (inc tax & postage); online, $23.95. CEUs: 0.2.
Shingles. (Online Course Only)  
Fac: CDC. Aud: RNs/LPNs/ARNPs. The nurse will enhance  
her understanding of shingles, transmission, treatment,  
and prevention. Fee: Online only, $14.35. CEUs: 0.12.
Sleep Apnea Disorder.  
Fac: Linda L. Fisk, RN, BS, Aud: RNs/LPNs/ARNPs. To  
enhance the participant’s knowledge of the sleep apnea  
disorder. Fee: Booklet, $28.95 (inc tax & postage); online, 
$23.95. CEUs: 0.2.
Stem Cell Research and Ethical Considerations.  
Fac: Linda L. Fisk, RN, BS, Aud: RNs/LPNs/ARNPs. To  
enhance the participant’s knowledge of the science, ethics  
and regulatory mechanisms involved in stem cell research.  
Fee: Booklet, $41.95 (inc tax & postage); online, $35.95.  
CEUs: 0.3.
Submersion Injuries (Drowning). (Online Course Only)  
Fac: Mary McGough, RN, BSN. Aud: Nurses and other  
supervisory staff. Health care professionals will recognize 
evidence of drug or alcohol abuse; documentation and cor-  
oporation of employee drug and alcohol abuse; and refer -  
ral protocol to an EAP. Fee: Booklet, $26.95 (inc post-  
age); online, $23.95. CEUs: 0.2.
Supervisor Training for Iowa Private Sector Drug or Alco-  
hol Abuse Testing.  
Fac: Mary McGough, RN, BSN. Aud: RNs/LPNs/ARNPs.  
Health care professionals will better understand the emer-  
gency treatment for submersion injuries (drowning). Fee: 
Online only. $14.35. CEUs: 0.12.
Terrorism Events: Biological, Chemical, Radiological and  
Blow Injuries.  
Fac: Linda L. Fisk, RN, BS, Aud: RNs/LPNs/ARNPs. To  
enhance the participant’s knowledge of potential biologi-  
cal, chemical, and radiological terrorism agents, signs and  
symptoms, and reporting procedures should an event occur  
or be suspected. Fee: Booklet, $74.95 (inc postage); online,  
$71.95. CEUs: 0.6.
The Bite of West Nile Virus. (Online Course Only)  
Fac: CDC. Aud: RNs/LPNs/ARNPs. Health care profes- 
sionals will better understand West Nile Virus, diagnosis, treat-  
ment, complications and prevention strategies. Fee: On- 
line only. $14.35. CEUs: 0.12.
The Elder Justice Act: What It Means for You. (Online  
Course Only)  
Fac: Linda Fisk, RN, BS, Aud: RNs/LPNs/ARNPs. Health care  
professionals will better understand the new elder justice  
act and how it impacts them. Fee: Online only, $14.35. 
CEUs: 0.12.
The Pain of Osteoarthritis.  
Fac: Linda L. Fisk, RN, BS, Aud: RNs/LPNs/ARNPs. Pain  
management will be discussed as well as the classification, 
diagnosis, and treatment of osteoarthritis. Fee: Booklet,  
$67.95 (inc book & postage); online, $59.95. CEUs: 0.5.
Understanding Asthma.  
Fac: Linda L. Fisk, RN, BS, Aud: RNs/LPNs/ARNPs. To 
enhance the nurse’s knowledge of asthma in the child and  
adult (w/ section inc for the asthmatic school). Fee: Booklet, 
$67.95 (inc tax & postage); online, $59.95. CEUs: 0.5.
Understanding Foodborne Disease.  
Fac: Linda L. Fisk, RN, BS, Aud: RNs/LPNs/ARNPs. To  
enhance the learner’s knowledge of foodborne illness. Fee:  
Booklet, $33.95 (inc tax & postage); online, $28.95. CEUs:  
0.24.
Understanding Parkinson’s Disease.  
Fac: Linda Terry Godson, MA, RN. Aud: RNs/LPNs. To 
review and update the nurse about Parkinson’s Disease. Fee:  
Booklet, $41.95 (inc tax & postage); online, $35.95. CEUs:  
0.3.

Contracted Clinical Educator – Diabetes Trainer  
Experienced teaching patients and healthcare professionals to  
use injectable medication in individual or group settings  
• Flexibility Monday through Friday to conduct trainings  
• Licensed RN, NP, APRN, RD, PA or PharmD  
• Communication and interpersonal skills to foster partnership  
  with multiple audiences

Apply directly to www.vmsbiomarketing.com/Contact/Careers  
Inquiries please call 1-877-867-6677

CARING RN/LPN’S NEEDED!  
Provide one-on-one pediatric skilled care and  
give patients the care and attention they deserve! 
Serving 30 counties in the  
Southeastern quarter of Iowa  
Call Today:  
800-259-8693 or 887-339-8607  
Oskalosca office:  
heartland95@live.com  
Iowa City office:  
heart860@hotmail.com  
www.hhiowaa.com

- CONTINUING EDUCATION OFFERINGS -
- CONTINUING EDUCATION OFFERINGS -

**CE SOLUTIONS** Continued from page 16

**Understanding Post-Traumatic Stress Disorder. (Online Course Only)**
Fac: National Institutes of Mental Health. Aud: RNs/LPNs. To identify PTSD and its treatment. Fee: Online only, $14.35. CEUs: 0.12.

**Urologic and Kidney Diseases.**
Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs. To enhance the participant’s knowledge of the urinary system and diseases that can affect that system. Fee: Booklet, $67.95 (inc tax & postage); online, $59.95. CEUs: 0.5.

**Using the NIH Stroke Scale. (Online Course Only)**
Fac: Elizabeth Boldon, RN, BSN. Aud: RNs/LPNs. To learn to utilize the NIH Stroke Scale. Fee: Online only, $14.35. CEUs: 0.12.

**Wandering and Elopement: Care of the Resident in LTC.**
(Online Course Only)
Fac: Mary McGeough, RN, BSN. Aud: Nurses. To prevent wandering and elopement in the healthcare setting. Fee: Online only, $14.35. CEUs: 0.12.

**When a Child Dies: Scott’s Story.**
Fac: Connie Harmsen, RN. Aud: RNs/LPNs. The nurse will better understand the grieving process as it relates to the child, teenager, and adult. Fee: Booklet, $41.95 (inc tax & postage); online, $35.95. CEUs: 0.3.

**Women and Depression: Discovering Hope. (Online Course Only)**
Fac: National Institutes of Mental Health. Aud: RNs/LPNs/ARNPs/Social Workers. To enhance the learner’s knowledge of depression, the different forms and symptoms, how depression affects adolescents and older women, how depression is diagnosed and treated, and help available for the woman with depression. Fee: Online only, $14.35. CEUs: 0.15.

**Wound Care and the Healthcare Professional.**
Based on the Incredibly Easy Series by Springhouse Publishing. Aud: RNs/LPNs/ARNPs. The nurse will better identify and understand wound treatment. Fee: $132.95 (inc book, tax & postage); online, $85.95 (nurse responsible for purchasing book). CEUs: 2.5.

**Wound Care Series.**
Fac: Darron Hammond, MPT, CWS. Aud: RNs/LPNs. Basic foundational wound care for LTC and Home Health nurses, inc the skin, pressure ulcers, circulatory ulcers, diabetic wounds and diabetic shoe fitting. Fee: $82.95 (inc tax & postage); online, $87.95. CEUs: 0.65.

---

**Meskwaki Nation**

**Meskwaki Health Clinic**

**Clinic Manager –**
Requirements:
BA and 5 years experience. Current Iowa Board of Nursing licensure in good standing. Baccalaureate Degree of Nursing (BSN). 5 years of Supervisory experience with indirect and direct care responsibilities in an ambulatory outpatient setting.

**Also Seeking...**

**Mid-Level Practitioner –**
Nurse Practitioner licensure required.

---

**Des Moines University**

**Ready to go to the next level?**

As a Veterans Affairs Nurse, I’m inventing a new model of health care.

Des Moines University will help you get there with online graduate level courses and degrees.

**Master of Health Care Administration**

Online courses and on-campus executive residencies reflect health care’s high-touch, high-tech world.

**Master of Public Health**

Accredited by the Council on Education for Public Health (CEPH); take courses online, on campus or a mix of both.

---

**For complete job descriptions or to apply, visit**
[www.meskwaki.org](http://www.meskwaki.org)

---

I'm inventing a new model of health care.
Alzheimer’s Disease and Dementia Related Disorders.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides ways to approach problem areas in direct care of those w/ Alzheimer’s disease or related dementias w/ extensive suggestions for effective communication. Fee: $10 online; $12 in hard copy. CEUs: 0.2.

Bittersweet: A Study of Diabetes Mellitus.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. This course presents the latest research, as well as the basic concepts of diabetes mellitus and can offer you an introduction, a review or an update on the disease process. Fee: $30. CEUs: 0.5.

Brain Game: Things to Know When Using Drugs Which Change Moods and Behaviors in Elderly Patients.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Psychotropic drug therapy is studied in detail, emphasizing effects on neurotransmitters, reasons for side effects, need for close monitoring, and interactions possible. Fee: $18. CEUs: 0.3.

Care of the Alzheimer’s Patient.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Presents suggestions and approaches to mimicking of common behaviors and symptoms of A.D. that are not drug based. Fee: $6. CEUs: 0.1.

Changing Beds: You May Have Made It, But You Don’t Have to Lie in It. Mental Emotional Health.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches how to foster mental and emotional health, emphasizing empowerment through self-definition, self responsibility, monitoring thought patterns and dealing w/ feelings. Fee: $60. CEUs: 1.0.

Cognito Ergo Sum: Creating an Empowered Image.
Fac: Dr. Linda S. Greenfield. Aud: RNs/LPNs. Teaches how to recognize and create your own internal power by changing the way you think, using the nursing environment as the milieu. Fee: $30. CEUs: 0.5.

End of Life Care.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Discusses compassionate care of those in the final weeks of life, differentiating palliative, chronic, and hospice care levels and suggesting interventions that support patient autonomy. Fee: $6. CEUs: 0.1.

Author: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Empowers the nurse to assist the teen in the development of maturity, self-definition, independence and personal power using story format as examples. Fee: $36. CEUs: 0.6.

Good Grief: Providing Light to Those in Emotional Pain.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Fosters the nurse’s ability to listen, console and nurture those involved in loss and changing personal identity, using specific, guided techniques. Fee: $30. CEUs: 0.5.

Good Vibrations: Recognizing the Healing Energy Within Emotions.
Author: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Explores relationship between the energy of toxic emotions and diseases correlating emotional issues to the human energy system of chakras and studying how the body is designed to manage anger, fear, hate, etc. safely. Fee: $42. CEUs: 0.7.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides detailed examination of pathology, transmission, signs and symptoms, prevention, precautions and treatment of HIV. Fee: $15 online; $18 in hard copy. CEUs: 0.3.

Live or Let Die: The Right to Die.
Fac: Linda S. Greenfield, RN, PhD. Offers nurses an increased awareness of the dilemmas w/ the moral and/or legal issues of allowing a patient to die. Fee: $30. CEUs: 0.5.

Mindful Care: Using Positive Thoughts and Emotions as a Catalyst to Healing.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches about antioxidants, herbal supplements, phytosterogens, and about pesticide residues, nitrates and transfatty acids to allow you to choose foods that help and avoid foods that harm. Fee: $30. CEUs: 0.5.

Nutrition Cognition: Eating for Health in the ‘90s.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches about antioxidants, herbal supplements, phytosterogens, and about pesticide residues, nitrates and transfatty acids to allow you to choose foods that help and avoid foods that harm. Fee: $30. CEUs: 0.5.

Over the Edge: Biological Stress and Chronic Conditions.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies the effect of biological stress from industrial chemicals, heavy metals and other pollutants and impact on chronic conditions such as unresolved pain, lack of healing, depression, panic attacks and inability to sleep. Fee: $25 online; $30 in hard copy. CEUs: 0.5.
CONTINUING EDUCATION OFFERINGS

The Prevention of Medical Errors.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Presents documentation forms and ideas to increase quality of documentation correlated to the nursing process, as applied to both long term and acute patient care environments. Fee: $30. CEUs: 0.5.

The Patient in Pain: Why Are We Managing Pain and Not Healing It.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Physiolog of acute and chronic pain perception, factors of pain reaction, attitudes toward the patient in pain that may hinder the patient’s, effective use of medication and use of non-invasive and alternative pain therapies. Fee: $35 online; $42 in hard copy. CEUs: 0.7.

Power Dynamics: Growth and Development of Personal Power.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines dynamics of personal power by studying development of the body’s energy system w/suggested interventions to restore balance and energetic health. Fee: $30. CEUs: 0.5.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines the paradigm of power, mechanisms of control, how we drain power or steal power from others, and introduces a healthier paradigm of internal power through healing unconscious issues. Fee: $30. CEUs: 0.5.

The Prevention of Medical Errors.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Inform nurses of growing national concern over the alarmingly high numbers of errors and provides info to increase patient safety, guidance for reporting and suggestions for systems monitoring. Fee: $12. CEUs: 0.2.

Stroke.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies pathology of various kinds and locations of strokes, the related symptoms and approaches to acute and rehabilitative care. Fee: $30. CEUs: 0.5.

Talking With the Docs: Effective Nurse Physician Communication.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Designed to help you increase your power and effectiveness when communicating w/physicians in difficult situations. Fee: $24. CEUs: 0.4.

Who’s Confused?
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. A study of Alzheimer’s disease and other forms of dementia w/ means to establish a therapeutic environment for same. Fee: $30. CEUs: 0.5.

Working the Numbers: Nursing Interpretation of Laboratory Tests.
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines nursing interpretation of CBC, hematologic studies, iron studies, UA, electrolyte survey, kidney function studies and liver function studies. Fee: $36. CEUs: 0.6.

Quality Management Consultants, Inc.
691 Harwood Drive
Des Moines, Iowa 59312
Contact: Dr. Mary Krieg
Phone: (515) 255-2576
(Iowa Provider Number 353)

The Effective Patient Advocate.
Fac: Mary Krieg. Aud: RNs/LPNs/ARNPs. Discuss the importance of the effective patient advocate, define the nurse’s role, and the ethical and legal challenges therein. Fee: $49. CEUs: 0.4.

How to Create a Podcast.

Mental Health and Substance Abuse Emergencies in the Community.
Fac: Dr. Mary Krieg. Aud: RNs/LPNs/ARNPs. The nurse will develop a better understanding of mental health and substance abuse emergencies in the community and the appropriate responses to these events. Fee: Free of charge. CEUs: 0.2.

Nursing Informatics.
Fac: Dr. Mary Krieg. Aud: RNs/LPNs/ARNPs. Understand the importance of information technology in nursing practice, how it affects patient care, and to understand the role of the Nurse Informaticist. Fee: $79. CEUs: 0.6.

Fac: Dr. Mary Krieg. Aud: RNs/LPNs/ARNPs. The nurse will understand podcasting as a method of distributing multimedia files (such as audio programs) via the internet, for the purposes of provider and nursing education, patient education, continuing education, and staff and self-development. Fee: $19. CEUs: 0.1.

Positive Psychology.
Fac: Dr. Mary Krieg. Aud: RNs/LPNs/ARNPs. This program presents the emerging field of positive psychology as the scientific study of the strengths and virtues that enable nurses, patients, families, and communities to thrive. Fee: $19. CEUs: 0.1.

Start your future here!
Find the perfect nursing job that meets your needs at nursingALD.com

Moraine Valley Valley embraces our role as an educational resource to our local community by offering excellent education, a variety of programs, cultural events, and entertaining performances for all.

Reaching into our community as true partners enriches the lives of both students and neighbors alike. What will your unique experiences bring to our students?

Nursing Instructors (2 positions) Full-time Tenure Faculty

The Department of Nursing at MVCC is seeking energetic and innovative individuals for full-time, tenure-track faculty positions. This position requires a strong commitment to teaching and diversity while incorporating technology and innovation in the delivery of instruction. The ability to infuse new approaches into the teaching/learning process is essential. Candidates must be able to work actively and collegially with faculty within and outside of the department. Faculty will teach across medical/surgical specialties in theory, lab and clinical in the Associate Degree Nursing Program. Other related faculty responsibilities may be performed as required.

Minimum requirements for this position are a Master’s degree in Nursing, a current unencumbered IL Registered Professional Nurse license and a minimum of two years clinical practice in Medical/Surgical, Pediatric, OB or Psychiatric Nursing. Teaching experience in a community college preferred. A willingness and flexibility to learn and expand to new content areas are pluses.

Help us continue to expand upon our strong community partnership. For further information or to apply, visit: http://jobs.morainevalley.edu

Moraine Valley is an EEO/A/HD/V employer that values diversity and is committed to excellence.

Moraine Valley Community College
Changing Lives for a Changing World

9000 W. College Pkwy., Palos Hills, IL 60465-0837 • morainevalley.edu

McFarland Clinic is an Equal Opportunity and Affirmative Action Employer. Minorities, individuals with disabilities, and covered veterans are encouraged to apply.

McFarland Clinic PC
www.mcfarlandclinic.com
Doctor of Nursing Practice (DNP)

MSN/Nurse Educator online!

- Train for practice, leadership, management and independent nursing roles
- Acquire the knowledge necessary to respond to changing health care
- Prepare for careers in community health, emergency, intensive care, pediatric through geriatric care, anesthesia or health and wellness education

Northwestern College
ORANGE CITY, IOWA

Online RN to BSN
Degree Completion Program

Earn your BSN entirely online in Northwestern's faith-based nursing program. Accredited by the CCNE, our adult-student-friendly curriculum is intended to accommodate the schedules of working nurses and can be completed in 2 years or less while taking just one course at a time.

Northwestern offers:
* Clinicals in your area
* Affordable tuition
* Financial aid available
* Strong missions focus

For more information or to apply, contact Dr. Rebecca Hoey, director of online learning (712-707-7388 or online@nwciowa.edu) or visit our website:
www.nwciowa.edu/rn-to-bsn

WHERE CARING MEETS EXCELLENCE

If you're ready to practice nursing where the art of healing is blended with:
- Proven Clinical Excellence: Among the top 3% of hospitals nationwide.
- Unsurpassed Quality of Life: In scenic and friendly La Crosse, Wisconsin.
- Environmental Stewardship: 100% energy neutral by 2014.
- Global Vision: Opportunities to reach out and care for people in Nicaragua, Ethiopia and South Dakota.
- Philosophy of Care: Nursing based on Dr. Jean Watson's Caritas Caring Theory

Gundersen Health System is proud to offer nurses:
- 1 year Nurse Residency Program
- Tuition Investment Program
- 401K and Pension Plan
- And so much more!

Come join our 325-bed multi-specialty teaching hospital.

Call Karen or Erin in Nurse Recruitment at (800) 362-9567, ext. 50147.
Check us out at gundersenhealth.org/nursing-careers.

ED/AA

Our Nurses Are
Passionate About Compassionate Care

When you're a nurse at Avera, you join a team of caring people who love their work as much as you do.

What’s so great about our nurses?
They’re good communicators with positive attitudes.
They’re engaged with their coworkers and responsive to their patients.

Not to mention they lead the industry in clinical excellence at more than 300 locations in a five-state area.

Avera

Ready to love what you do? Learn more about our exciting career opportunities at AveraJobs.org