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Volume 31 • Number 2

Quarterly circulation approximately 56,000 to all active RNs and LPNs licensed in Iowa.

May, June, July 2012

LEGISLATION – WHAT YOU NEED TO KNOW

The Iowa Board of Nursing drafted legislation to revise, update and add language to Iowa Code Chapter 152, Nursing. The bill adds the Advanced Registered Nurse Practitioner (ARNP) into Iowa Code, Chapter 152. The board finds now is the time to license the ARNP and delineate scope of practice in the code.

Current code language authorizes nurses to perform acts or nursing specialties which are recognized by the medical and nursing professions and are approved by the board. The bill eliminates this language and provides that the regulation of nursing is the authority and responsibility of the board to determine which acts or specialties may be performed by a nurse, commensurate with the nurse's education, continuing education, demonstrated competencies and experience. **This clarification in the language impacts all nurses.**

There is opposition from medical associations and the Board of Medicine to this legislature as it relates to the scope of practice of the ARNP and elimination of the language which authorizes nurses to perform acts or nursing specialties which are recognized by the medical and nursing professions.

In regards to opposing arguments it is important to note that since 1982 the ARNP has been regulated in the Administrative Code (655 IAC chapter 7). **The scope of practice is not new.**

The opposing medical association's opinion is that the elimination of the language regarding the authorization of nurses to perform acts or nursing specialties recognized by the medical and nursing professions eliminates the need for consent from medical professions in expanding the practice of nursing. **The regulation of nursing is the authority and responsibility of the board. Nursing is not regulated by the medical profession.**

The board of nursing will continue to work on the passing of this legislation. To keep up-dated please visit our web site routinely, www.nursing.iowa.gov and check *What's New*.

COMING SOON!

The new database program is nearing completion. Watch our website for go-live information. The new program will enable all types of applications to be made on-line.

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current resident or

EXPANDED INTRAVENOUS THERAPY COURSE FOR THE LPN

The courses are now available. Contact individual Community College's Departments of Continuing Education for the availability and scheduling of the courses.

Course One – Expanded Intravenous Therapy for the Licensed Practical Nurse. This course has been developed for the LPN taking the course for the first time. Course One incorporates content covering intravenous therapy via a peripheral intravenous catheter, midline catheter and a PICC line.

Course Two – Update to the Intravenous Therapy Course. This course had been developed for the LPN who has taken the initial board-approved course prior to the revisions. Course Two incorporates content covering intravenous therapy via a midline catheter and PICC line.

The LPN must complete Course One or Course Two, as applicable, to access a midline catheter and a PICC line.

The courses must be offered by an approved Iowa Board of Nursing provider of nursing continuing education.

To view 655 IAC, Chapter 6 Nursing Practice for Registered Nurses/Licensed Practical Nurses, visit our web site, www.nursing.iowa.gov and click on *Iowa Law and Administrative Rules* and follow the directions.

EDUCATION STANDARDS OF PRACTICE COMMITTEE

As our society continues to age and the demands for health care grow it is evident the state of Iowa, as well as nationally, does not have and will not have the people resources to meet this increasing demand. The Iowa Organization of Nurse Leaders (IONL) reports "recent research has demonstrated a statistically significant relationship between levels of nursing education and improved patient outcomes." It is projected the U.S. will have a 20% shortage of nurses by 2020. In addition to the need for more nurses it is known that a significant percentage of all nurses need to be BSN prepared. The national average of BSN prepared nurses is slightly over 50% with Iowa being at approximately 26%. Iowa is a national leader in high-value health care and is poised to play a key role.

At its February meeting, the board voted to establish a committee to explore options to meet the Institute of Medicine (IOM)/Future of Nursing recommended goal that 80% of registered nurses be BSN prepared by 2020 and to address the IONL recommendation to establish a plan to require baccalaureate preparation of nurses within ten years of initial licensure while maintaining multiple entry points into the profession.

The committee will consist of:

- IBON member
- Iowa Organization of Nurse Leaders (IONL)
- Iowa Nurses Association (INA)
 - Iowa Association of Nursing Continuing Education (IANCE)
 - Iowa Community College Nursing Education Director Association (ICCNEDA)
 - Iowa Association of Colleges of Nursing (IACN)
 - Public Health Nursing
 - Long-term Care

Continued on page 5

LPN SCOPE AND INITIAL ASSESSMENTS

Pursuant to 655 IAC, Chapter 6, 6.3(152), a Licensed Practical Nurse (LPN) may not perform an initial assessment. Initial assessments are to be performed by a Registered Nurse (RN). The initial assessment is to be used to determine a patient's baseline and develop an initial nursing plan of care.

Once the initial assessment has been completed and the nursing plan of care has been developed, the LPN may assist the RN in the nursing process, consistent with accepted and prevailing practice. The LPN is to communicate any change of a patient's status to the RN.

NURSING EDUCATION PROGRAMS

The Iowa Board of Nursing approves nursing programs which have a physical presence in Iowa. The board has the authority to regulate pre and post licensure programs. You may find the list of Iowa approved nursing programs on our web site, www.nursing.iowa.gov, click on *Nursing Education* and then click on *Nursing Education Programs Approved by the Iowa Board of Nursing*.

Pursuant to 655 Iowa Administrative Code, Chapter 2, Section 2.3(152), nursing programs are given full approval for a period up to 6 years.

The Iowa Board of Nursing does not approve Out-of-State nursing programs. If you are considering applying to an Out-of-State program please contact the state board of nursing in which the educational institution resides in.

The Iowa Board of Nursing will accept an Out-of-State program for initial licensure, endorsement from another state

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BOARD MEETING SCHEDULE 2012-2013

June 6-7-8, 2012 (May 16, 2012)
 September 12-13-14, 2012 (August 22, 2012)
 December 12-13-14, 2012 (November 21, 2012)
 February 20-21-22, 2013 (January 30, 2013)
 June 5-6-7, 2013 (May 15, 2013)

Requests for establishment of new schools, requests for major curriculum change, other special requests, and regular business will be considered at each meeting. Materials must be received in the board office **three (3) weeks** prior to a scheduled board meeting. For your convenience, behind each board meeting date is the deadline for receipt of materials.



www.state.ia.us/nursing/



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AGENDAS AND MINUTES ON THE WEB

All Board and Committee agendas are on our website. Agendas are posted at least 48 hours in advance of a meeting. Previous agendas will remain posted until replaced by the current agendas. Board and Committee minutes are posted at our website approximately three (3) months following the meetings.

You can reach our Agendas and Minutes at our website, nursing.iowa.gov, under "About the Board."

MEMBERS OF THE IOWA BOARD OF NURSING May 1, 2011 - April 30, 2012

	TERM ENDS
Jane E. Hasek, RN, EdD, Chairperson 301 Commercial Street, Box 224 Reinbeck, IA 50669 (Nursing Education)	2013
Mark L. Hilliard, MSN, ARNP, Vice Chairperson 8065 Briargate Court Johnston, IA 50131 (Nursing Practice)	2013
Clyde Bradley 315 33rd Avenue North Clinton, IA 52732 (Consumer)	2013
Connie K. Boyd, RN 1216 Knollcrest Drive Fort Dodge, IA 50501 (Nursing Education)	2015
Gwen Suntken, RN, MS 2445 120th Street Meservey, IA 50457-7005 (Nursing Practice)	2014
Debra Larson, LPN 2435 Crestwood Lane Marion, IA 52302-6292 (Nursing Practice)	2014
LeRoy Strohm, DDS 120 South Roan Street Algona, IA 50511-3041 (Consumer)	2014

RENEWAL REMINDER

Licenses that expire June 15, 2012, are due by May 15, 2012, and can be renewed any time after April 15, 2012.

Licenses that expire July 15, 2012, are due by June 15, 2012, and can be renewed any time after May 15, 2012.

Licenses that expire August 15, 2012, are due by July 15, 2012, and can be renewed any time after June 15, 2012.

A \$50 late fee is required for licensees who renew within the 30 days after the license lapses. Licenses that are not renewed will automatically be placed on inactive status on the 16th of the month following the expiration of the license.

The continuing education requirement for license renewal is 36 contact hours (3.6 CEUs) for renewal of a full three year license. Licensees renewing for the first time after the license was originally issued, or for the first time after a reactivation, will need 24 contact hours (2.4 CEUs) completed after the effective date printed on the wallet card.



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COMMUNICATING WITH THE IOWA BOARD OF NURSING

The Iowa Board of Nursing requests that licensees and the public use the board web site nursing.iowa.gov or telephone verification system 515-281-3255 for 24-hour access to online license renewal and verification, address changes and general information.

Use the following contacts for specific questions. If you inquire about your licensure status or request written materials, provide the following information at the beginning of the call/message: Iowa license number, full name, mailing address, and phone number including area code.

QUESTIONS ABOUT	CONTACT
<ul style="list-style-type: none"> Your license renewal or reactivation in process Lost/stolen licenses License Verification 	Phone 515-281-3264 ibon.renewal@iowa.gov
<ul style="list-style-type: none"> Name/address changes Application for license renewal, reactivation, or endorsement Inactive status 	Phone 515-281-4826 ibon@iowa.gov
<ul style="list-style-type: none"> Application forms for licensure by examination or endorsement ARNP application and renewal Foreign applicants for licensure Your application in process 	Phone 515-281-6488 newnurs@iowa.gov
<ul style="list-style-type: none"> Continuing education rules Continuing Education provider rules 	Phone 515-281-8808 Chris.Newell@iowa.gov
<ul style="list-style-type: none"> Special approval of Continuing Education courses Audits Rosters and label orders 	Phone 515-281-8258 ibon.audit@iowa.gov
<ul style="list-style-type: none"> Disciplinary issues Sanctioned cases 	Phone 515-281-6472 enforce@iowa.gov
<ul style="list-style-type: none"> Iowa Board of Nursing newsletter 	Phone 515-281-4823 Margaret.Armagost@iowa.gov
<ul style="list-style-type: none"> Scope of nursing practice in Iowa 	Phone 515-281-4828 nsgprac@iowa.gov
<ul style="list-style-type: none"> Formal nursing education in Iowa NCLEX® test modifications 	Phone 515-281-4828 nsgeduc@iowa.gov
<ul style="list-style-type: none"> Nurse Licensure Compact Agreement (Multi-state license) NCLEX accommodations 	Phone 515-281-5535 Lynn.Linder@iowa.gov

LICENSE RENEWAL . . . ONLINE

The Iowa Board of Nursing has made renewing licenses easier for many nurses in Iowa through online license renewal. Although many nurses are taking advantage of this service, there are still many more nurses who could benefit from it. There are many advantages to online renewal including:

- ✓ It is easy. Just go to the website at: nursing.iowa.gov
- ✓ All you need is your license number, social security number, date of birth, MasterCard, VISA or a debit card. Answer all the questions. Pay the \$104.00 fee, which includes a \$5.00 online convenience fee.
- ✓ It is fast. Once the online renewal process is complete your license is immediately renewed and will be mailed in three to five working days.
- ✓ It is convenient. You can renew on your computer at home, at midnight or on a holiday if you choose. If you do not have a computer at home, you could renew on the computer at your local library or at your work place.
- ✓ Your information is secured/masked to protect your privacy.
- ✓ Online renewal reduces errors. The system will not let you move forward until all questions are answered.
- ✓ Online renewal is available for RNs and LPNs only.
- ✓ Late online renewal is also available through the 15th of the month following the expiration date on the wallet card. Fee = \$154.00.

Please note that the Board does not automatically mail renewal forms or notices to nurses whose licenses are due for renewal. We encourage all nurses to consider going online to apply for renewal. We think you will be surprised at how easy it is.

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Upper Iowa University invites applications for a full time position as **Department Chair of Nursing** beginning July 1, 2012 (subject to negotiation). A master's in Nursing is required, as is a doctorate in nursing, education or a related field. Candidates must have a minimum of three years of teaching experience in a baccalaureate nursing program. The successful candidate will administer Upper Iowa's RN-BSN program which includes classroom and distance learning components. As the program has several center locations travel is expected. This will also require the Department Chair to collaborate with staff in both the Fayette Campus and in Academic Extension. The Department Chair is expected to teach some courses in the curriculum.

Founded in 1857, Upper Iowa University is a private, not-for-profit university providing undergraduate and graduate degree programs and leadership development opportunities to over 6,600 students—nationally and internationally—at its Fayette campus and learning centers worldwide. Upper Iowa University is a recognized innovator in offering accredited, quality programs through flexible, multiple delivery systems, including online and independent study. The Fayette campus is located in the gentle rolling hills of scenic northeast Iowa. Fayette is within 3 ½ hours driving distance from Minneapolis, MN, 4 ½ hours from Chicago, IL, and 3 hours from Des Moines, IA.

Interested applicants should submit, in Microsoft WORD or PDF format, a letter of application, CV or resume, names and contact information for three references, one recent semester of teaching evaluations, and copies of transcripts to: savagem@uiu.edu. Consideration of applications will begin immediately and will be accepted until the position is filled. Upper Iowa University is an Equal Opportunity Employer.

NURSE LICENSURE COMPACT

The Iowa Board of Nursing is pleased to be a member of the nurse licensure compact. This new form of licensure and regulation will better protect the public by:

Allowing competent nurses to provide care both physically and electronically wherever care is needed;

Providing the public ready access to and a choice of qualified nurses;

Protecting clients against incompetent nurses or unsafe nursing care through better communication between boards of nursing, cooperative disciplinary investigations and prompt reporting of disciplinary action;

Benefiting employers of nurses by having a more mobile workforce and a convenient centralized database for verification of licensure credentials.

Understanding the Basics

☑ The nurse licensure compact allows a nurse who resides in a compact state to hold ONE license in the nurse's primary state of residence and practice in all other states in which the compact is in effect. Primary state of residence is where the nurse holds a driver's license, pays taxes and/or votes.

☑ The compact requires the nurse to practice according to the laws and regulations of the state in which the nurse provides care where the patient is located at the time the care is provided. The practice laws and regulations for many states are available online.

☑ A nurse who is under discipline may be in a monitoring agreement, which restricts practice across state lines.

☑ If you hold a license in a COMPACT state and RESIDE in that COMPACT state, your license is a multistate license which authorizes you to practice in any other compact state.

☑ If you hold a license in a COMPACT state, but do not RESIDE in that compact state (reside in a non-compact state), your license is a single state license and it authorizes you to practice only in that compact state. For example, if you hold an Iowa nursing license, but do not live in Iowa, the license is a single state license and does not grant you the privilege to practice in any other state.

☑ If you are licensed in both Iowa and another compact state and RESIDE in the other compact state, your Iowa nursing license will be administratively placed on inactive status immediately. Only one active license can be held by a licensee among the compact states.

☑ The compact does not supersede federal law. Therefore if you are employed in military service or work for the federal government, you may continue to hold a nursing license in any state you choose. If you are working as a nurse in a nongovernmental capacity, you are required to contact the state board of nursing in that state to determine if a nursing license is required.

☑ If you **move** from one compact state to another compact state and practice nursing, you must obtain a license in your **new** home state. However, you may continue to practice under the former home state license and the multistate licensure privilege in the new home state for a period **not to exceed 30 days**.

a. The 30-days shall begin with the date of hire/employment in the new primary state of residence.

b. If the licensee begins employment before changing primary state of residence, the 30-days begins upon the date that the licensee establishes the new primary state of residence.

For updates on compact information or a list of compact states go to: www.ncsbn.org/nlc.htm

LPN SUPERVISION IN LONG TERM CARE FACILITIES

In order for an LPN to supervise in an intermediate or skilled health care facility, the LPN **MUST** satisfactorily complete the board approved LPN Supervisory Course within six (6) months of employment in the supervisory role. The course is designed specifically for the supervision role in the long term care patient setting. A board approved nursing program or an approved provider of continuing education must provide the course.

The area community colleges offer courses. It is the responsibility of the licensed practical nurse to maintain his or her certificate documenting completion of the course.

A licensed practical nurse is entitled to supervise without the educational requirement outlined above if the licensed practical nurse was performing in a supervisory role on or before October 6, 1982. Verification is required.

If licensees are unable to obtain the course within the first six months of employment, the LPN must write to the Board explaining the reason a waiver of the LPN Supervisory Course is being requested.

Licensed practical nurses who are enrolled full-time in a registered nurse program are not exempt from the course. However, an LPN who is a full-time student in an RN program and who is scheduled to graduate within one year, may request a waiver by writing to the board office. The request for a waiver must state the number of credit hours to be taken each semester and include the student's expected date of graduation.

Individuals who do not graduate from the RN program as scheduled or who are not successful on the RN-NCLEX® must take the next available course.

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- ◆ Nursing Leadership

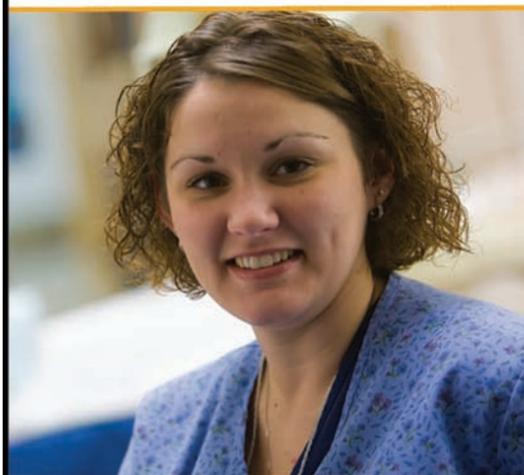
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Last Name: _____ SSN: _____ / _____ / _____
 First Name: _____ RN/LPN#: _____
 Middle Name: _____ Today's Date: _____
 Resident State: _____ Name Change: _____ Yes _____ No
 Previous Name: _____

OLD ADDRESS:

Home Address _____

 City _____
 State _____ Zip _____

NEW ADDRESS:

Home Address _____

 City _____
 State _____ Zip _____

- () Check here if you are on active military duty.
- () Check here if you are a Federal Employee.
- () Check here if you are an LPN currently in the process of obtaining an RN license.
- () Check here if your license expires in less than 2 months and you would like a renewal form mailed to you.

Mail to: Iowa Board of Nursing or e-mail information to: ibon@iowa.gov
 400 SW 8th St., STE B update address online: nursing.iowa.gov
 Des Moines, IA 50309

ALTERNATE METHODS TO VERIFY A NURSING LICENSE

Employers/Public (No Charge)

If you or your organization needs to verify a nurse license status and/or check a nurse's discipline status for employment decisions, then you may want to consider the National Council of State Boards of Nursing's secure, online verification system, Nursys® (www.nursys.com). The nursys.com Web site contains data obtained directly from the licensure systems of multiple boards of nursing through frequent, secured updates.

Employers and the general public can now verify licenses and receive a detailed report within minutes, free of charge. This report will contain the name, jurisdiction(s), license type, license number(s), compact status (multistate/single state), license status, expiration date, discipline against license and discipline against privilege to practice (PTP) of the nurse being verified. Currently, nursys.com is the only verification tool available that provides status of a multistate licensee's privilege to practice in remote Nurse Licensure Compact (NLC) jurisdictions.

Nurses (Official License Verification for a Fee)

When a nurse applies for endorsement into a state, verification of existing or previously held licenses may be required. A nurse can use [Nursys.com](http://nursys.com) to request verification of licensure from a Nursys licensure participating board. A list of licensure participating nursing boards can be found at Nursys.com.

In order to be eligible for a multistate license in the Nurse Licensure Compact (NLC), the nurse must legally reside in an NLC state. An active, unencumbered, multistate license allows the nurse to practice in all NLC jurisdictions. Questions about NLC eligibility and legal residency can be directed to the board of nursing in the nurse's state of residency.

Verifications can be processed by completing the online Nursys verification process. The fee for this service is \$30.00 per license type for each state board of nursing where the nurse is applying. Nursys license verification is sent to the endorsing board immediately. Please visit www.nursys.com for more details.

For more information, email nursys@ncsbn.org, call (312) 525-3780 or visit Nursys.com.

Additional information on the NLC is available by visiting: <https://www.ncsbn.org/nlc.htm>

MANDATORY TRAINING ON ABUSE IDENTIFICATION AND REPORTING

Legislation passed during the 2001 Iowa General Assembly mandates that licensing boards, including the Iowa Board of Nursing, require a person (ARNP, RN, LPN), who regularly examines, attends, counsels, or treats dependent adults or children in Iowa, upon renewal of licensure to accurately document compliance with training requirements on abuse education and/or dependent adult abuse. The course must have been completed within the last 5 years. A list of approved courses is available at

www.idph.state.ia.us/bh/abuse_ed_review.asp

EDUCATION STANDARDS *Continued from page 1*

- Staff nurse – BSN prepared and ADN prepared
- Nursing Labor Organization
- Consumer

The committee will consist of statewide representation to the extent possible.

Any licensee interested in serving on this committee should submit their resume and a letter of nomination from their professional organization to:

Kathy Weinberg, RN, MSN –
 Associate Director, Practice/Education
 Iowa Board of Nursing
 400 SW 8th Street, Suite B
 Des Moines, IA 50309-4685

Please submit all materials by July 02, 2012.

NURSING EDUCATION PROGRAMS

Continued from page 1

and Advanced Registered Nurse Practitioner registration, if it is considered an approved program.

Below is a list of questions to ask nursing programs you are considering attending and the state board of nursing in which the program resides:

1. What agency regulates the program?
2. What type of approval process is required for the program to be considered approved?
3. What type of accreditation does the program have?
4. Does the program have accreditation from a National Nursing Accreditation Agency, such as the Commission on Collegiate Nursing Education (CCNE) and the National League of Nursing Accrediting Commission (NLNAC)? You may access these web sites to validate accreditation of a specific program.

It is important to note that not all state boards of nursing approve or regulate post-licensure nursing programs; therefore, identify what agency does regulate and/or grant accreditation to the program.

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SUMMARY

IOWA BOARD OF NURSING MEETING NOVEMBER 30, DECEMBER 1-2, 2011

Board Members Present:

Jane Hasek, RN, Chairperson
Mark Hilliard, RN, Vice Chairperson
Connie Boyd, RN
Gwen Suntken, RN
Debra Larson, LPN
LeRoy Strohman
Clyde Bradley

Professional Staff Present:

Lorinda Inman, RN, Executive Director
Kathy Weinberg, RN, Practice/Education
Lynn Linder, Operations Officer
Dana Peterson, Enforcement
Doug Bartels, Enforcement
Eric Holsapple, Enforcement
Taunya Cunningham, RN, Enforcement
Bill Hansen, Enforcement
Kathleen Beebout, RN, Enforcement
Kathy Cornwell, Secretary

Also Present:

Theresa Weeg, Assistant Attorney General
Sara Scott, Assistant Attorney General

Enforcement:

- The Board completed action on the following cases:

Last Name	First Name	RN	LPN	Sanction	
Ballard	Kelsie	091415	P32767	Fine	\$50
Bartusek	Michelle	093271	P33719	Voluntary Relinquishment	
Bentley	Chantelle		P40422	Probation	concurrent with Eastern District of Arkansas
Boller	Ingrid		P37980	Fine	\$150
Bourne	Sean Alexander		P54426	Continuing Education	30 contact hr
Brown	Lou	086996		Probation	12 months
Brummer	Monte	071067		Voluntary Relinquishment	
Cashbamgbose	Victoriya		P54073	Indefinitely Suspended	
Cheruto	Emily		P52610	Continuing Education	30 contact hr
Cheruto	Emily		P52610	Fine	\$350
Cribbs	Melanie	125551	P52179	Probation	6 months
Dorhout	Pamela	101421	P38265	Continuing Education	30 contact hr
Dorhout	Pamela	101421	P38265	Fine	\$350
Evans	Jennifer	088374		Continuing Education	30 contact hr
Guyer	Bernadine		P50982	Citation & Warning	
Hayslett	Rose	053768		Continuing Education	30 contact hr
Huseman	Heidi		P47188	Continuing Education	Mandatory Reporters of Child and/or Dependent Adult Abuse
Jacobsen	Jodi		P36522	Continuing Education	30 contact hr
Jevne	JoDee		P36427	Indefinitely Suspended	
Johnson	Molly	114473		Citation & Warning	
Lawton	Michelle	093033		Probation	12 months
Lenz	Dan	098315		Indefinitely Suspended	
Loucks	Tracy	101582		Voluntary Relinquishment	12 months
Madsen	Teresa	047900		Fine	\$50
Menard	Shannon	103113	P39766	Continuing Education	6 contact hr
Menard	Shannon	103113	P39766	Fine	\$300
Moran	Roberta	071548		Probation	12 months
Odom	Betty		P45863	Continuing Education	60 contact hr
Pillers	Nicole		P46109	Continuing Education	36 contact hr

Pillers	Nicole		P46109	Fine	\$1,000
Place	Tiffany	116072		Indefinitely Suspended	
Poland	Wayne	094937		Voluntary Relinquishment	
Pudil	Tanya	124950	P29648	Indefinitely Suspended	
Reimers	Dawn	101424	P38319	Voluntary Relinquishment	
Reynolds	Tiffany		P46230	Fine	\$1000
Reynolds	Tiffany		P46230	Continuing Education	36 contact hr
Salmon	Melissa	119961	P47477	Citation & Warning	
Schuleter	Gustav	088236		Indefinitely Suspended	
Sherwood	Angela	124399		Voluntary Relinquishment	
Smith	Raquel	108559	P41798	Continuing Education	30 contact hr
Stepp	Debra	055397		Continuing Education	36 contact hr
Stepp	Debra	055397		Fine	\$1,000
Thomas	Jayne	112208	P44930	Citation & Warning	
Troshynski	Larry	108418		Indefinitely Suspended	
Wheelock	Heather		P32488	Continuing Education	36 contact hr
Wheelock	Heather		P32488	Fine	\$1,000

- The Board completed action on the following cases:
 - Postponed 30 scheduled hearings for cause.
 - Issued a Notice of Hearing and Statement of Charges in 24 cases.
- The Board held 10 hearings.

Continuing Education:

- #364 Specialty Infusion Services, Papillion, NE was approved as a new provider since the last board meeting.
- The following providers were approved for renewal since the last board meeting:
 - #76 Alegent Health, Omaha
 - #77 Mount Mercy College, Cedar Rapids
 - #144 Floyd Valley Hospital, LeMars
 - #203 Horn Memorial Hospital, Ida Grove
 - #350 University of Wisconsin-Madison School of Nursing, Madison, WI
- The following providers were denied approval since the last board meeting:
 - Hospice Compassus, Brentwood, TN
 - LifeServe Blood Center, Des Moines
 - SouthernCare, Inc., Birmingham, AL
 - Spaulding for Children, Southfield, MI
 - BioRx, Inc., Cincinnati, OH
 - Guthrie Center County Hospital, Guthrie Center
 - The Success Center, Encino, CA
- The Board voted to direct Deborah Breidenbach to take 10 contact hours/1.0 CEUs as make-up credit to satisfy the requirement of her late renewal audit.
- The Board accepted the courses for 36.5 contact hours submitted by Jeanne Moore as make-up credit to satisfy the requirements of her late renewal audit.

Practice:

- Approved the special testing accommodations during administration of the NCLEX® RN examination submitted by D.C.
- Approved the special testing accommodations during administration of the NCLEX® LPN examination submitted by O.R.
- Approved the special licensure for those educated in another country while employed in a Teaching Assistant position at the University of Iowa, submitted by Joanne Elaine Rush, Toledo, Ohio.

Education:

- The Board accepted the Doctor of Nursing Practice Program Progress Report submitted by Allen College, Waterloo.
- The Board approved the Bachelor of Science in Nursing to Doctor of Nursing Practice program submitted by Allen College, Waterloo.
- The Board approved the Accelerated Part-Time Bachelor of Science in Nursing program submitted by Allen College, Waterloo.
- The Board approved the following curriculum revisions to the Master of Science in Nursing common core courses, submitted by Allen College, Waterloo:
 - Deletion of courses:
 - NU500 Professional Roles: Advanced Nursing Practice
 - NU510 Theoretical Foundations for Nursing Practice
 - Addition of courses and course syllabi:
 - NU505 Nursing Leadership for Advanced Practice
 - NU541 Health Care Informatics
- The Board approved the addition of the following three practice core courses to the Master of Science in Nursing – Education track for an increase of credit hours from 36 to 39, submitted by Allen College, Waterloo:
 - NU550 Advanced Health Assessment
 - NU560 Advanced Physiology and Disease States
 - NU570 Advanced Pharmacology
- The Board approved the deletion of NU541 Health Care Informatics in the Master of Science in Nursing – Leadership track.

SUMMARY *Continued from page 6*

7. The Board approved the Change of the Present Adult Psychiatric/Mental Health Nurse Practitioner program to include Populations Through the Lifespan.
8. The Board voted to approve the following courses and course syllabi for the Family Psychiatric/Mental Health Nurse Practitioner program:
 - NU580 Theoretical Foundations of Advanced Family Psychiatric/Mental Health Nursing Practice
 - NU615 Management and Care of Clients with Acute and Chronic Mental Health Conditions Throughout the Lifespan I
 - NU615C Management and Care of Clients with Acute and Chronic Mental Health Conditions Throughout the Lifespan I: Practicum
 - NU620 Management and Care of Clients with Acute and Chronic Mental Health Conditions Throughout the Lifespan II
 - NU620C Management and Care of Clients with Acute and Chronic Mental Health Conditions Throughout the Lifespan II: Practicum
 - NU625 Management and Care of Clients with Acute and Chronic Mental Health Conditions Throughout the Lifespan III
 - NU625C Management and Care of Clients with Acute and Chronic Mental Health Conditions Throughout the Lifespan III: Practicum
9. The Board accepted the Doctor of Nursing Practice Program Report submitted by Clarke University, Dubuque.
10. The Board accepted the Organizational Leadership DNP Program Progress Report submitted by Graceland University, Lamoni.
11. The Board approved the following course syllabi submitted by Graceland University, Lamoni:
 - NURS8260 Organizational Leadership Collaboration (3 sh)
 - NURS9700 DNP Capstone Project (1-9 sh)
12. The Board accepted the Master of Science in Innovative Leadership with a Major in Nursing Progress Report submitted by Grand View University, Des Moines.
13. The Board accepted the Associate of Science in Nursing Degree Program Interim Progress Report submitted by Kaplan University, Davenport.
14. The Board accepted the Master of Science in Nursing Degree Program Interim Progress Report submitted by Kaplan University, Davenport.
15. The Board approved the following curriculum revisions for Adult – Gerontology and Family Nurse Practitioner programs submitted by Kaplan University, Davenport:
 - Deletion of the following courses:
 - MN551 Pathopharmacology I
 - MN552 Pathopharmacology II
 - Addition of the following courses:
 - MN551 Advanced Pathophysiology Across the Lifespan
 - MN553 Advanced Pharmacology Across the Lifespan
16. The Board approved the following curriculum revisions in the Family Nurse Practitioner Program submitted by Kaplan University, Davenport:

Deletion of the course:

MN557 Families and Communities: Application

Addition of the following courses:

- MN 550 Role of the Nurse Practitioner in Primary Care
- MN 557 Primary Care of the Pediatric Patient
- MN 562 Advanced Practice Nurse Clinical Pediatrics

17. The Board accepted the Master's of Science in Nursing Progress Report submitted by Mount Mercy University, Cedar Rapids.
18. The Board approved the following course and course syllabus for the MSN program submitted by Mount Mercy University, Cedar Rapids:
 - NU 504: Professional Role and Skill Development
19. The acceptance of the RN-BSN Program Progress Report submitted by William Penn University, Oskaloosa was deferred until further information has been received.
20. The Board approved the closure of the RN to BA nursing program, Luther College, Decorah.
21. The Board approved the following BSN curriculum revisions submitted by St. Ambrose University, Davenport:
 - Deletion of the following courses:
 - Nursing 160 – Interventions I
 - Nursing 260 – Interventions II
 - Addition of the following course and course syllabus:
 - Nursing 200 Nursing Fundamentals

Miscellaneous:

1. 3rd Quarter (7/01/11-9/30/11) PN and RN NCLEX® results were provided.
2. The public hearing for ARRC 9867B Chapter 1 Organization of the Board and Meetings was discussed.
3. The public hearing for ARRC 9868B Chapter 4 Discipline was discussed.
4. The proposed changes were reviewed for Chapter 152 and Chapter 147.
5. The Board established the following dates for future board meetings:
 - September 12-14, 2012
 - December 12-14, 2012
 - February 20-22, 2013
 - June 5-6, 2013
6. Copies of the following resolutions provided by the Iowa Association of Nursing Students were given to the Board:
 - Effective Writing Skills in Nursing Resolution

Hands-Free Communication Devices Resolution
 Support Nurse Competency Related to Patient Health Literacy Issues Resolutions
 Support of Education and Implementation of Low Cost and Convenient Sharps Disposal in the Community

Executive Director:

1. NCSBN World Café Education Meeting will be held on December 8-9 in Chicago, Illinois.
2. The 2012 Annual Institute of Regulatory Excellence (IRE) Conference will be held on January 24-26, 2012.
3. The NCSBN Mid Year Meeting will be held on March 11-13, 2012.
4. The Future of Nursing Conference was held on November 3, 2011.

Financial Report:

Funding is adequate.

Minutes:

The Board approved the following minutes:
 September 14-15, 2011 Board Meeting
 October 19, 2011 Conference Call
 October 26, 2011 Conference Call
 November 8, 2011 Conference Call
 November 14, 2011 Conference Call
 November 17, 2011 Conference Call

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 Glenwood Resource Center
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Briar Cliff UNIVERSITY

Instructor/Assistant Professor of Nursing

Briar Cliff University is seeking candidates for a tenure-track faculty position in the Department of Nursing effective fall 2012. The University offers a CCNE-accredited BSN program with a basic BSN, LPN-BSN, and RN-BSN options, and an MSN program with Family Nurse Practitioner and Nurse Educator specialty options. Primary responsibilities include teaching adult health courses and clinical experiences. Qualifications: A master's degree in nursing is required with experience in teaching in BSN programs; adult health experience and doctorate preferred. Send letter of application, curriculum vita, and names and contact information of three references to JoAnn Peterson, Director of Human Resources, Briar Cliff University, P.O. Box 2100, Sioux City, IA 51104-2100. Candidates are encouraged to submit their application on a Word document attached to an email to joann.peterson@briarcliff.edu Applications will be reviewed upon receipt and the position will remain open until filled.

AA/EOE.
 Briar Cliff University is a Smokefree campus and complies with the Iowa Smokefree Act.

SUMMARY IOWA BOARD OF NURSING CONFERENCE CALLS

JANUARY 11, 2012

Board Members Present:

Jane Hasek, RN, Chairperson
 Mark Hilliard, RN, Vice Chairperson
 Connie Boyd, RN
 Gwen Suntken, RN
 Clyde Bradley
 LeRoy Strohmman

Board Members Excused:

Debra Larson, LPN

Board Staff Present:

Lorinda Inman, RN, Executive Director
 Chris Newell, Enforcement
 Kathleen Beebout, RN, Enforcement
 Diane Burkert, RN, Enforcement
 Taunya Cunningham, RN, Enforcement
 Eric Holsapple, Enforcement
 Bill Hansen, Enforcement
 Kris Watson, Enforcement
 Kathy Cornwell, Secretary

Enforcement:

1. The Board completed action in the following cases:

Last name	First Name	RN	LPN	Sanction	
Boyd	Peggy	096671	P37162	Voluntary Surrender	
Clark	Sandra	099572		Indefinitely Suspended	
Gordon	Robin	115618	P43654	Probation	2 years
Groote	Jodi	099230	P38127	Indefinitely Suspended	
Hayes	Kyle		P37467	Probation	12 months
Hayes	Kyle		P37467	Continuing Education	12 contact hr
Iverson	Gaila		P48028	Indefinitely Suspended	
Kay	Rhonda		P29196	Continuing Education	30 contact hr
Klima	Lauren	122410	P50683	Fine	\$100
Knight	Amber	125475		Citation & Warning	
Logel	Leslie	111741		Fine	\$1,000
Logel	Leslie	111741		Continuing Education	27 contact hr
Lucas	Arisha	099182	P37224	Indefinitely Suspended	
McCann	Sommer	125070		Continuing Education	30 contact hr
Mittelstaedt	Heidi	128982		Continuing Education	30 contact hr
Neff	Ashley		P51593	Continuing Education	60 contact hr
Penkala-Shorkey	Karen	121882		Indefinitely Suspended	
Roderick	Alexis		P53197	Continuing Education	30 contact hr
Ruchti	Brenda	115772	P42750	Probation	Concurrent with Poweshiek County, IA
Rutherford	Joy		P50542	Fine	\$1,000
Rutherford	Joy		P50542	Suspended	
Spahr	Bruce	058938		Voluntary Relinquishment	
Specter	Kelly	123927	P49799	Indefinitely Suspended	
Spencer	Jerrilyn		P54543	Continuing Education	30 contact hr
Tesar	Rita		P41762	Voluntary Relinquishment	
Tisdale	Brandy		P51639	Indefinitely Suspended	
Vonk	Michele	085729	P30608	Continuing Education	15 contact hr
Wald	Jill	111455		Indefinitely Suspended	
Walls	Linda	069446	P21525	Probation	12 months
Williams	Suzanne	090829	P33470	Fine	\$100

2. The Board completed action on the following cases:
 a. Grant 8 requests for licensure by endorsement.
 b. Grant 1 ARNP registration.
 c. Grant 1 reinstatement.



FEBRUARY 8, 2012

Board Members Present:

Jane Hasek, RN, Chairperson
 Mark Hilliard, RN, Vice Chairperson
 Gwen Suntken, RN
 Debra Larson, LPN
 LeRoy Strohmman
 Clyde Bradley

Board Members Excused:

Connie Boyd, RN

Board Staff Present:

Lorinda Inman, RN, Executive Director
 Kathy Weinberg, RN, Associate Director Practice/Education
 Lynn Linder, Operations Officer
 Chris Newell, RN, Associate Director Enforcement
 Doug Bartels, Enforcement
 Kathleen Beebout, RN, Enforcement
 Diane Burkert, RN, Enforcement
 Taunya Cunningham, RN, Enforcement
 Bill Hansen, Enforcement
 Eric Holsapple, Enforcement
 Kris Watson, RN, Enforcement
 Kathy Cornwell, Secretary

Also Present:

Kevin Kruse, Iowa Society of Anesthesiologists
 Mark Bowden, Board of Medicine
 Kent Nebel, Board of Medicine

Legislation:

On a motion by Clyde Bradley, the board voted to make no changes to the proposed legislation regarding Chapter 152.

Practice:

Approved the special testing accommodations during the administration of the NCLEX RN® exam submitted by V.R. and R.S.

Enforcement:

1. The board completed action on the following cases:

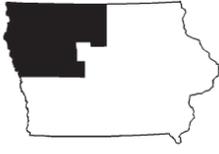
Last Name	First Name	RN	LPN	Sanction	
Barry	Charles	129223		Continuing Education	30 contact hr
Bollinger	Tammy		P33538	Probation	12 months
Burns	Angela	063280		Multi-state Practice Privilege Revoked	
Daugherty	Joyce	100635		Voluntary Relinquishment	
Fitch	Shannon	113024		Voluntary Relinquishment	
Hammes	Annette		P31444	Voluntary Relinquishment	
Lammers	Rebecca		P08877	Voluntary Relinquishment	
Lynn	Jennifer	128980		Continuing Education	30 contact hr
Manning	Katherine		P33546	Voluntary Relinquishment	
McNall	Cherie	126168		Continuing Education	30 contact hr
Schroeder	Bonnie	099066		Indefinitely Suspended	
Shelford	Lisa	113424	P45655	Indefinitely Suspended	
Thompson	Jenifer	114576		Fine	\$150
Wernimont	Leah	088826		Voluntary Relinquishment	
Zimmer	Marge	098130	P07750	Fine	\$100

2. The Board completed action on the following cases:
 a. Grant 9 requests for licensure by examination.
 b. Closed 98 cases for lack of probable cause.

– CONTINUING EDUCATION OFFERINGS –

REGION I

NORTHWEST COUNTIES OF IOWA



Buena Vista, Calhoun, Carroll, Cherokee, Clay, Crawford, Dickinson, Emmet, Greene, Hancock, Humboldt, Ida, Kossuth, Lyon, Monona, O'Brien, Osceola, Palo Alto, Plymouth, Pocahontas, Sac, Sioux, Winnebago, Woodbury, Wright.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including		
MEC:	Medical Education Collaborative		

May 2 and 3; 8 am - 4:30 pm; Sioux City

Trauma Nursing Core Course (TNCC). Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. Trauma Nursing Core Course (TNCC) is designed by the Emergency Nurse Assoc (ENA) to provide core-level knowledge in terms of both cognitive and psychomotor skills and is based on the nursing process as the standard of care. Fee: \$230. Reg. by: NG. CEUs: 1.73.

May 3; 11 am - 2:30 pm OR 5 - 8:30 pm; Sioux City

2012 Verna Welte Lectureship Celebrating (and Surviving) What We Do in Healthcare. Spon: Mercy Med Cntr – Sioux City. Contact: Rose Schlessner, (712) 279-2507. Fac: Karyn Buxman, RN. Aud: RNs/LPNs. Discover how each of us has a role to enhance patient relationships and satisfaction. Fee: \$39 before April 12; \$49 if after April 12. Reg. by: May 1. CEUs: 0.36.

May 8 and 9; 8 am - 4:30 pm; Sioux City

Advanced Cardiovascular Life Support Provider. Spon: St. Luke's Reg Med Cntr. Contact: Collette Bird, (712) 279-

3554. Fac: Jennifer Heuertz, RN. Aud: RNs/LPNs. The Advanced Cardiovascular Life Support Course teaches healthcare professionals how to manage a cardiac arrest and similar life-threatening emergencies acc to the Amer Heart Assoc guidelines. Fee: \$160. Reg. by: April 12. CEUs: 1.2.

May 9; 8 am - 3 pm; Sioux City

Advanced Cardiovascular Life Support Renewal. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. ACLS Renewal Class improves the quality of care provided to the adult victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per Amer Heart Assoc guidelines. Fee: \$125. Reg. by: NG. CEUs: 0.75.

May 22 and 23; 7 am - 5:30 pm; Sioux City

Emergency Nursing Pediatric Course (ENPC). Spon: St. Luke's Reg Med Cntr. Contact: Collette Bird, (712) 279-3554. Fac: Sandra Wynja, RN. Aud: RNs. The Emergency Nurses Assoc designed this course to teach nurses the various aspects of pediatric emergency nursing care. Fee: \$250. Reg. by: April 23. CEUs: 1.35.

May 23 and 24; 8 am - 3 pm; Sioux City

Pediatric Advanced Life Support Provider. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. Designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously ill infants and children per Amer Heart Assoc guidelines. Fee: \$175. Reg. by: NG. CEUs: 1.26.

May 30; 8 am - 3 pm; Sioux City

Pediatric Advanced Life Support Renewal. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. Designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously ill infants and children per Amer Heart Assoc guidelines. Fee: \$125. Reg. by: NG. CEUs: 0.75.

June 6 and 7; 8 am - 3 pm; Sioux City

Advanced Cardiovascular Life Support Provider. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. ACLS Provider Class improves the quality of care provided to the adult victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per Amer Heart Assoc guidelines. Fee: \$175. Reg. by: NG. CEUs: 1.26.

June 11; 8 am - 1 pm; Sioux City

Basic Life Support (BLS) Provider. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2163. Fac: Fran Myhre. Aud: RNs/LPNs. Prepares a wide variety of healthcare professionals to recognize several life-threatening emergencies and to provide CPR, use an AED, and relieve choking in a safe, timely, and effective manner per Amer Heart Assoc guidelines. Fee: \$85. Reg. by: NG. CEUs: 0.6.

June 12; 6 - 10 pm; Sioux City

Neonatal Resuscitation Program – Provider Online and Megacode Skills Test. Spon: St. Luke's Reg Med Cntr. Contact: Collette Bird, (712) 279-3554. Fac: Janet DeStigter, RN. Aud: RNs/LPNs. The Neonatal Resuscitation Program is a nationally recognized course developed by the Amer Acad of Peds to educate healthcare professionals to competently perform resuscitation of newborns; this is a 2-part course with the first part done online and the second part classroom megacode skills are tested. Fee: \$130. Reg. by: May 21. CEUs: 0.24.

June 14; 8 am - 3 pm; Sioux City

Advanced Cardiovascular Life Support Renewal. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. ACLS Renewal Class improves the quality of care provided to the adult victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per Amer Heart Assoc guidelines. Fee: \$125. Reg. by: NG. CEUs: 0.75.

Continued on page 10

If a colonoscopy isn't an option, talk to your patients about other colorectal cancer screening tests.

Consider recommending *high-sensitivity fecal occult blood tests, or FOBT.*

- ✓ Colorectal cancer screening with FOBT has been shown to decrease both incidence and mortality in randomized controlled trials.
- ✓ High-sensitivity FOBT detects colorectal cancer at relatively high rates.
- ✓ Modeling studies suggest that the years of life saved through a high-quality FOBT screening program are essentially the same as with a high-quality colonoscopy-based screening program.
- ✓ Access to colonoscopy and other invasive tests may be limited or non-existent for many patients. In addition, some adults prefer less invasive tests.

Two main types of FOBT are available:

Guaic-based FOBT's are the most common form of stool tests used in the U.S. Modern high-sensitivity forms have much higher cancer and adenoma detection rates than older tests.

FITs, or fecal immunochemical tests, also look for hidden blood in the stool. Patient adherence with FIT may be higher than with guaiac FOBT, which may be a result of less preparation needed by patients.

FOBT is a reasonable choice for patients and for clinics that want to increase colorectal cancer screening rates.



www.idph.state.ia.us/IGS/

This ad was supported by Cooperative Agreement #5U58DP002058 from the Centers for Disease Control and Prevention. The content of this advertisement reflects the views of the American Cancer Society and the National Colorectal Cancer Roundtable.

- CONTINUING EDUCATION OFFERINGS -

REGION 1 *Continued from page 9*

June 14; 8 am - 4:30 pm; Sioux City

Pediatric Advanced Life Support – Renewal. Spon: St. Luke's Reg Med Cntr. Contact: Collette Bird, (712) 279-3554. Fac: Tammy Noble, RN. Aud: RNs/LPNs. The Pediatric Advanced Life Support course teaches healthcare professionals how to manage emergency situations involving the pediatric patient and follows the guidelines of the Amer Heart Assoc and the Amer Acad of Peds. Fee: \$110. Reg. by: May 18. CEUs: 0.83.

June 20; 8 am - 3 pm; Sioux City

Pediatric Advanced Life Support Renewal. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. Designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously ill infants and children per Amer Heart Assoc guidelines. Fee: \$125. Reg. by: NG. CEUs: 0.75.

June 20; 1-5 pm; Sioux City

Neonatal Resuscitation Program – Provider Online and Megacode Skills Test. Spon: St. Luke's Reg Med Cntr. Contact: Collette Bird, (712) 279-3554. Fac: Janet DeStigter, RN. Aud: RNs/LPNs. The Neonatal Resuscitation Program is a nationally recognized course developed by the Amer Acad of Peds to educate healthcare professionals to competently perform resuscitation of newborns. This is a 2-part course with the first part done online and the second part classroom megacode skills are tested. Fee: \$130. Reg. by: June 1. CEUs: 0.24.

June 25; 8 am - 1 pm; Sioux City

Basic Life Support (BLS) Provider. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2163. Fac: Fran Myhre. Aud: RNs/LPNs. Prepares a wide variety of healthcare professionals to recognize several life-threat-

ening emergencies and to provide CPR, use an AED, and relieve choking in a safe, timely, and effective manner per Amer Heart Assoc guidelines. Fee: \$85. Reg. by: NG. CEUs: 0.6.

June 26 and 27; 8 am - 4:30 pm; Sioux City

Pediatric Advanced Life Support – Provider. Spon: St. Luke's Reg Med Cntr. Contact: Collette Bird, (712) 279-3554. Fac: Tammy Noble, RN. Aud: RNs/LPNs. The Pediatric Advanced Life Support course teaches healthcare professionals how to manage emergency situations involving the pediatric patient and follows the guidelines of the Amer Heart Assoc and the Amer Acad of Peds. Fee: \$160. Reg. by: June 1. CEUs: 1.58.

July 6; 8 am - 3 pm; Sioux City

Pediatric Advanced Life Support Renewal. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. Designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously ill infants and children per Amer Heart Assoc guidelines. Fee: \$125. Reg. by: NG. CEUs: 0.75.

July 12; 8 am - 3 pm; Sioux City

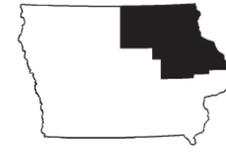
Advanced Cardiovascular Life Support Renewal. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2163. Fac: Nora Van Peurse, BSN, RN, CCRN. Aud: RNs. ACLS Renewal Class improves the quality of care provided to the adult victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per Amer Heart Assoc guidelines. Fee: \$125. Reg. by: NG. CEUs: 0.75.

July 16; 8 am - 1 pm; Sioux City

Basic Life Support (BLS) Provider. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peurse, (712) 279-2163. Fac: Fran Myhre. Aud: RNs/LPNs. Prepares a wide variety of healthcare professionals to recognize several life-threatening emergencies and to provide CPR, use an AED, and relieve choking in a safe, timely, and effective manner per Amer Heart Assoc guidelines. Fee: \$85. Reg. by: NG. CEUs: 0.6.

REGION II

NORTHEAST COUNTIES OF IOWA



Allamakee, Benton, Black Hawk, Bremer, Buchanan, Butler, Cerro Gordo, Chickasaw, Clayton, Delaware, Dubuque, Fayette, Floyd, Franklin, Howard, Jackson, Jones, Linn, Mitchell, Winneshek, Worth.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident
HCC:	Hawkeye Community College		
KCC:	Kirkwood Community College		
MEC:	Medical Education Collaborative		
NEICC:	Northeast Iowa Community College		
NIACC:	North Iowa Area Community College		
RHEC:	Regional Health Education Center		

May 1; 5-8 pm; Cedar Rapids

The Impaired Helper: Recognition and Resources for the Impaired Healthcare Worker. Spon: Mercy Cedar Rapids. Contact: Chris Chapman, (319) 398-6143. Fac: Judy Kolb, ARNP. Aud: RNs/LPNs. This program will help participants identify the multiple types of impairment, explain the myths about impairment, describe other areas of impairment in addition to substance abuse and discuss resources available to assist the impaired healthcare professional. Fee: \$10. Reg. by: NG. CEUs: 0.34.

May 2 and 3; 8 am-4 pm each day; Cedar Rapids

AWHONN Intermediate Fetal Heart Monitoring. Spon: St. Luke's Hosp CR. Contact: Vicky Richards, (319) 369-8750. Fac: Rachel Smith, BSN. Aud: RNs. Application of essential fetal heart monitoring skills in intrapartum nursing practice. Fee: \$155. Reg. by: April 1. CEUs: 1.6.

May 4; 8 am-5 pm; Cedar Rapids

Transporting Newborns the STABLE Way. Spon: St. Luke's Hosp CR. Contact: Vicky Richards, (319) 369-8750. Fac: Sandy Lathrop, BSN. Aud: RNs. To help community caregivers organize care during the pre-transport stabilization period. Fee: \$70. Reg. by: April 16. CEUs: 0.87.

May 7 and 8; 8 am - 2 pm each day; Cedar Rapids

Basic Dysrhythmia Recognition Course. Spon: St. Luke's Hosp CR. Contact: Vicky Richards, (319) 369-8750. Fac: Barb Haeder, RN. Aud: RNs. To provide an understanding of basic rhythm interpretation for the monitored patient. Fee: \$35. Reg. by: April 30. CEUs: 1.2.

May 21; 8 am-4 pm; Cedar Rapids

Managing Co-morbidities in the Rehab Setting. Spon: CMI Educ Inst., Inc. Contact: Customer Service, 1-800-843-7763. Fac: Dianne E. Sykes, MS, NSCA-CPT. Aud: All nurses. In this engaging and investigative seminar, Dianne E. Sykes, MS, NSCA-CPT, will explore the science and framework required to provide patient care that will improve functional capacity and well-being, despite pre-existing medical conditions. Fee: \$189. Reg. by: N/A. CEUs: 0.76.

June 8; 8 am-3:30 pm; Cedar Rapids

S.T.A.B.L.E. The Cardiac Module. Spon: St. Luke's Hosp CR. Contact: Vicky Richards, (319) 369-8750. Fac: Sandy Lathrop, BSN. Aud: RNs. To provide general guidelines for assessment and initial stabilization of neonates with suspected congenital heart disease. Fee: \$75. Reg. by: April 23. CEUs: 0.72.

July 9 and 10; 8 am-2 pm each day; Cedar Rapids

Basic Dysrhythmia Recognition Course. Spon: St. Luke's Hosp CR. Contact: Vicky Richards, (319) 369-8750. Fac: Barb Haeder, RN. Aud: RNs. To provide an understanding of basic rhythm interpretation for the monitored patient. Fee: \$35. Reg. by: June 25. CEUs: 1.2.

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- CONTINUING EDUCATION OFFERINGS -

REGION III SOUTHWEST COUNTIES OF IOWA



Adair, Adams, Audubon, Cass, Clarke, Decatur, Fremont, Guthrie, Harrison, Lucas, Madison, Mills, Montgomery, Page, Pottawattamie, Ringgold, Shelby, Taylor, Union, Warren, Wayne.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident
MEC:	Medical Education Collaborative		
IWCC:	Iowa Western Community College		

May 8; 9 am - 4 pm; Council Bluffs

Mental Health Disorders: Symptoms, Challenges and Interventions. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Bobbie DeBoer, BS. Aud: RNs/LPNs. Become familiar on the topic of behavioral health interventions for symptoms of the most prevalent mental health disorders. Fee: \$70 (tuition, handouts, box lunch, refreshments). Reg. by: May 4. CEUs: 0.7.

May 15; 5-9 pm; West Burlington

BLS for Health Care Providers. Spon: SCC. Contact: Nancy Wagner, (319) 208-5102. Fac: Cindy Bowen. Aud: All. BLS for Health Care Providers inc AED training using AHA curriculum. Fee: \$55. Reg. by: May 15. CEUs: 0.4.

May 16; 1-3:30 pm; West Burlington

Mandatory Reporter for Dependent Adult and Child Abuse. Spon: SCC. Contact: Nancy Wagner, (319) 208-5102. Fac: Barb Mueller. Aud: All. For mandatory reporters who work with both children and adults. Fee: \$35. Reg. by: May 11. CEUs: 0.24.

May 17; 5-9 pm; Keokuk

BLS for Health Care Providers. Spon: SCC. Contact: Nancy Wagner, (319) 208-5102. Fac: Dan Matejewski. Aud: All. BLS for Health Care Providers inc AED training using AHA curriculum. Fee: \$55. Reg. by: May 17. CEUs: 0.4.

May 23; 9 am - 4 pm; Council Bluffs

Psychopharmacology Update. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Teri Gabel, PharmD, BCPP. Aud: RNs/LPNs. Develop an understanding of the role of medications in the mgmnt of depression, anxiety, sleep disorders, PTSD, bipolar disorder, schizophrenia and other psychotic disorders. Fee: \$70 (tuition, handouts, box lunch, refreshments). Reg. by: May 21. CEUs: 0.7.

May 23; 5-7:30 pm; Keokuk

Mandatory Reporter for Dependent Adult and Child Abuse. Spon: SCC. Contact: Nancy Wagner, (319) 208-5102. Fac: Julie Helling. Aud: All. For mandatory reporters who work with both children and adults. Fee: \$35. Reg. by: May 18. CEUs: 0.24.

June 5; 5-9 pm; West Burlington

BLS for Health Care Providers. Spon: SCC. Contact: Nancy Wagner, (319) 208-5102. Fac: Cindy Bowen. Aud: All. BLS for Health Care Providers inc AED training using AHA curriculum. Fee: \$55. Reg. by: June 5. CEUs: 0.4.

June 12; 9 am - 4 pm; Council Bluffs

Mental Health First Aid. Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Virginia Smith, RN, BSN. Aud: RNs/LPNs. Designed to teach methods of assisting patients who may be in the early stages of developing a mental health problem or in a mental health crisis. Fee: \$70 (tuition, handouts, box lunch, refreshments). Reg. by: June 8. CEUs: 0.7.

June 14; 5-9 pm; Keokuk

BLS for Health Care Providers. Spon: SCC. Contact: Nancy Wagner, (319) 208-5102. Fac: Dan Matejewski. Aud:

All. BLS for Health Care Providers inc AED training using AHA curriculum. Fee: \$55. Reg. by: June 14. CEUs: 0.4.

June 19; 5-9 pm; West Burlington

BLS for Health Care Providers. Spon: SCC. Contact: Nancy Wagner, (319) 208-5102. Fac: Cindy Bowen. Aud: All. BLS for Health Care Providers inc AED training using AHA curriculum. Fee: \$55. Reg. by: June 19. CEUs: 0.4.

July 10; 5-9 pm; West Burlington

BLS for Health Care Providers. Spon: SCC. Contact: Nancy Wagner, (319) 208-5102. Fac: Cindy Bowen. Aud: All. BLS for Health Care Providers inc AED training using AHA curriculum. Fee: \$55. Reg. by: July 10. CEUs: 0.4.

July 11; 1-3:30 pm; West Burlington

Mandatory Reporter for Dependent Adult and Child Abuse. Spon: SCC. Contact: Nancy Wagner, (319) 208-5102. Fac: Barb Mueller. Aud: All. For mandatory reporters who work with both children and adults. Fee: \$35. Reg. by: July 6. CEUs: 0.24.

July 18; 5-7:30 pm; Keokuk

Mandatory Reporter for Dependent Adult and Child Abuse. Spon: SCC. Contact: Nancy Wagner, (319) 208-5102. Fac: Julie Helling. Aud: All. For mandatory reporters who work with both children and adults. Fee: \$35. Reg. by: July 13. CEUs: 0.24.

July 19; 5-9 pm; Keokuk

BLS for Health Care Providers. Spon: SCC. Contact: Nancy Wagner, (319) 208-5102. Fac: Dan Matejewski. Aud: All. BLS for Health Care Providers inc AED training using AHA curriculum. Fee: \$55. Reg. by: June 14. CEUs: 0.4.

July 24; 5-9 pm; West Burlington

BLS for Health Care Providers. Spon: SCC. Contact: Nancy Wagner, (319) 208-5102. Fac: Cindy Bowen. Aud: All. BLS for Health Care Providers inc AED training using AHA curriculum. Fee: \$55. Reg. by: July 24. CEUs: 0.4.

Applauding nurses on Nurses Day!

Nurses at Gundersen Lutheran are beacons for healing and provide a safe harbor for our patients and families. Each minute, each hour, each day, they provide compassionate care to our patients, families and colleagues. We all benefit from their countless hours of nursing practice, education and research.

On Nurses Day, May 12, we celebrate the dedication of these nurses, more than 1,400 strong across Gundersen Lutheran Health System. Side by side with physicians and the healthcare team, they assure support, preventive health and healing care. It is because of this collaborative care that Gundersen Lutheran is recognized as one of the top five percent of hospitals and healthcare systems in the United States.

To all nurses we say, "Thank you and congratulations on being a nurse."

Mary Lu Gerke
Mary Lu Gerke, PhD, RN
Vice President/Chief Nursing Officer



gundluth.org/nursing



– CONTINUING EDUCATION OFFERINGS –

REGION IV SOUTHEAST COUNTIES OF IOWA



Appanoose, Cedar, Clinton, Davis, Des Moines, Henry, Iowa, Jefferson, Johnson, Keokuk, Lee, Louisa, Mahaska, Marion, Monroe, Muscatine, Scott, Van Buren, Wapello, Washington.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident
KCC:	Kirkwood Community College		
MEC:	Medical Education Collaborative		
SCC:	Southeastern Community College		
UIHC:	University of Iowa Hospital and Clinics		

May 1; 9 am-4 pm; Iowa City

Basic Fetal Monitoring. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Jeana Andrew, RNC-OB, MSN and Rachel Woodard, BSN, RNC-OB, Univ of IA Hosps and Clinics. Aud: RNs working on obstetrics. To provide basic info on methods of fetal monitoring, recognition of changes/interventions to assist in the mgmt of patients, and documentation issues. Fee: TBA. Reg. by: April 9. CEUs: 0.65.

May 3 and 4; Time – NG; Iowa City

19th National Evidence-Based Practice: Remaking Health Care. Spon: UIHCmuuuuim Dept of Nsg. Contact: Grace Rempel, (319) 384-6737. Fac: Alyce A. Schultz, RN, PhD, FAAN, Owner/Consultant, Alyce A. Schultz & Assoc, LLC, EBP Concepts, Bozeman, MT. Aud: RNs/LPNs. This program addresses evidence-based practices as they relate to redesigning health care, nursing leadership for change, new models of care, and the future of nursing. Fee: \$80 for

May 3; \$135 for May 4. Reg. by: April 4. CEUs: 0.54 for May 3; 0.63 for May 4.

May 3 and 4; 8 am-5 pm; Coralville

2012 Spring Nurse Practitioner Conference. Spon: Univ of IA Col of Nsg. Contact: Nancy Lathrop, (319) 335-7075. Fac: Gov. Terry Branstad (invited). Aud: Pediatric and family nurse practitioners, pediatric nurses. Common metabolic and genetic conditions, fluid and electrolyte mgmt, cholesterol screening, concussion mgmt, ADHD, anemia, seizure mgmt, and chest wall deformities. Fee: \$210 for IANP members; \$235 for non-members. Reg. by: One week prior. CEUs: 1.47.

May 8; Iowa City

**Time: Day 1: 5:30-9:30 pm;
Day 2: 3:30-6:30 pm**

Basic Life Support Provider Course. Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767. Fac: BLS approved instructors. Aud: RNs. To successfully demonstrate BLS skills and protocols acc to the AHA guidelines. Fee: \$45. Reg. by: Preferred by May 1; reg at www.mercyiowacity.org. CEUs: 0.4.

May 10 and 11; 7:15 am-5:30 pm; Iowa City

TNCC Provider Course. Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767. Fac: Qualified TNCC instructors. Aud: NG. This intense course will provide standardized training acc to the Trauma Nurse Core Course curriculum. Fee: \$200 (inc all course mat'ls, local and nat'l recording fees). Reg. by: Preferred by April 10; reg at www.mercyiowacity.org. CEUs: 1.5.

May 17 and 18; Iowa City

**Time: May 17: 8 am-4 pm;
May 18: 8 am-2:45 pm**

Fundamentals of Chemotherapy and the Patient Experience. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs providing chemotherapy. This two-day pro-

gram is designed to enhance the nurse's understanding of chemotherapy and care of patients receiving chemotherapy. Fee: TBA. Reg. by: April 25. CEUs: 1.35.

May 23; 7:15 am-5:30 pm; Iowa City

TNCC Reverification Course. Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767. Fac: Qualified TNCC instructors. Aud: NG. This intense course will provide standardized training acc to the Trauma Nurse Core Course curriculum. Fee: \$150 (inc all course mat'ls, local and nat'l recording fees). Reg. by: Preferred by April 20; reg at www.mercyiowacity.org. CEUs: 0.78.

June 6; 8 am-4 pm; Iowa City

Advanced Electronic Fetal Monitoring. Spon: CMI Educ Inst, Inc. Contact: Customer Service, 1-800-843-7763. Fac: Cecile Oliver, RNC-OB/MNN, C-FM, MSN, CNS. Aud: All nurses. Your speaker, Cecile Oliver, RNC-OB/MNN, C-FM, MSN, CNS, will prepare you for the challenges frequently confronted while performing advanced electronic fetal monitoring. Fee: \$189. Reg. by: N/A. CEUs: 0.76.

June 18-22; 8 am-5 pm; Iowa City

Sexual Assault Nurse Examiner Training Program. Spon: Univ of IA Col of Nsg. Contact: Nancy Lathrop, (319) 335-7075. Fac: Linda Ledray, PhD, RN. Aud: Nurses who wish to become S.A.N.E.s. This training program will familiarize nurses with all aspects of the forensic and health care processes for sexual assault victims. Fee: \$550. Reg. by: One week prior. CEUs: 4.0.

June 19; 12:30-4:30 pm; Iowa City

ACLS Renewal. Spon: Mercy Hosp. Contact: Mercy On Call, 1-800-358-2767. Fac: Qualified ACLS instructors. Aud: RNs. This intense course will provide standardized training according to the AHA ACLS Course curriculum. Fee: \$75 (inc all course mat'ls, local & nat'l recording fees). Reg. by: Preferred by May 19; reg at www.mercyiowacity.org. CEUs: 0.2.



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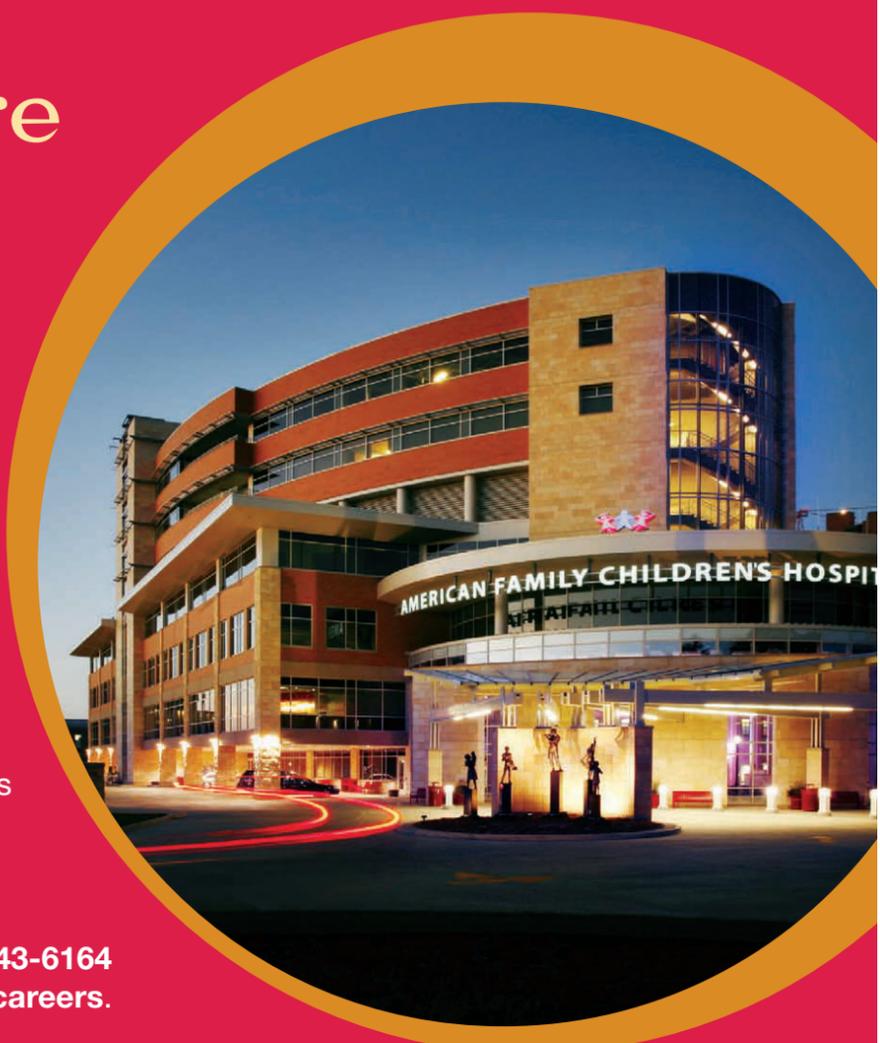
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- CONTINUING EDUCATION OFFERINGS -

REGION V CENTRAL COUNTIES OF IOWA



Boone, Dallas, Grundy, Hamilton, Hardin, Jasper, Marshall, Polk, Poweshiek, Story, Tama, Webster.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident

DMACC: Des Moines Area Community College
 HCC: Hawkeye Community College
 INA: Iowa Nurses' Association
 MEC: Medical Education Collaborative
 UIHC: University of Iowa Hospital and Clinics

May 16, 8 am-4 pm; Des Moines

Physical Assessment and Interviewing Skills in the Adult. Spon: CMI Educ Inst, Inc. Contact: Customer Service, 1-800-843-7763. Fac: Patricia Staples, MSN, NP-C, CCRN. Aud: All nurses. Seminar attendees will enhance their current interviewing and examination techniques, critical thinking skills, and learn new fun mnemonics to aid in the recall of many clinical conditions. Fee: \$189. Reg. by: N/A. CEUs: 0.76.

May 17; 7 am-4:30 pm; Des Moines

End of Life Nursing Education (ELNEC). Spon: Mercy Med Cntr. Contact: Tami Singleton, (515) 643-4919. Fac: Joan Beard, RN, MSN. Aud: RNs/LPNs. Contact provider directly. Fee: \$50 for Mercy employees and affiliates; \$180 for all others. Reg. by: May 7. CEUs: TBD.

May 22; 8 am-4 pm; Des Moines

Managing Co-morbidities in the Rehab Setting. Spon: CMI Educ Inst, Inc. Contact: Customer Service, 1-800-843-7763. Fac: Dianne E. Sykes, MS, NSCA-CPT. Aud: All nurses. In this engaging and investigative seminar, Dianne E.

Sykes, MS, NSCA-CPT, will explore the science and framework required to provide patient care that will improve functional capacity and well-being, despite pre-existing medical conditions. Fee: \$189. Reg. by: N/A. CEUs: 0.76.

May 29; 7:45 am-4 pm; Des Moines

Care Management of the Patient with Diabetes. Spon: Mercy Med Cntr. Contact: Mercy Nurse, (515) 643-8668. Fac: Dodi Gooding, RN, BS, CDE, RD, LD. Aud: RNs/LPNs/ARNPs. To provide health care providers with the skills and concepts necessary to manage the comprehensive care of the patient with diabetes; inpatient and outpatient concepts are discussed. Fee: Free for employees of Mercy Med Cntr and affiliates; \$50 for others. Reg. by: May 18. CEUs: 0.8.

June 5; 8 am-4 pm; Des Moines

Advanced Electronic Fetal Monitoring. Spon: CMI Educ Inst, Inc. Contact: Customer Service, 1-800-843-7763. Fac:

Cecile Oliver, RNC-OB/MNN, C-FM, MSN, CNS. Aud: All nurses. Your speaker, Cecile Oliver, RNC-OB/MNN, C-FM, MSN, CNS, will prepare you for the challenges frequently confronted while performing advanced electronic fetal monitoring. Fee: \$189. Reg. by: N/A. CEUs: 0.76.

July 31; 7:45 am-4 pm; Des Moines

Care Management of the Patient with Diabetes. Spon: Mercy Med Cntr. Contact: Mercy Nurse, (515) 643-8668. Fac: Dodi Gooding, RN, BS, CDE, RD, LD. Aud: RNs/LPNs/ARNPs. To provide health care providers with the skills and concepts necessary to manage the comprehensive care of the patient with diabetes; inpatient and outpatient concepts are discussed. Fee: Free for employees of Mercy Med Cntr and affiliates; \$50 for others. Reg. by: July 23. CEUs: 0.8.

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– CONTINUING EDUCATION OFFERINGS –

OUT OF STATE PROGRAMS

All programs listed in this section are covered by Iowa approved provider numbers even though they are held outside of Iowa.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience		
inc:	includes/including		
RCC:	Rochester Community College		

May 9; 8:30 am - 4:30 pm; Omaha, Nebraska

STABLE. Spon: Neb Meth Col, Prof Dvlpmnt. Contact: Heidi Grages, (402) 354-7125. Fac: Debbie Parker, MSN, APRN-NP. Aud: RNs/LPNs. To provide guideline for the assessment and stabilization of sick infants in the post-resuscitation/pre-transport period. Fee: Free for Meth Hosp, Meth Women's Hosp, Meth Physicians Clinic employees, or Neb Meth Col faculty/staff/students; \$100 for Meth Perinatal Outreach (inc Jennie Edmundson); \$200 for all others. Reg. by: Class limited to first 30 registered. CEUs: Please go to <http://www.methodistcollege.edu/professionaldevelopment/index.asp> for complete credit info.

May 11 and 18; 8:30 am - 5 pm (both days); Omaha, Nebraska

ONS Chemo. Spon: Neb Meth Col, Prof Dvlpmnt. Contact: Heidi Grages, (402) 354-7125. Fac: Susan M. Wardian Hartung, RN, MSN, OCN. Aud: RNs who have been employed as such for a minimum of 6 months; appropriate both for RNs new to chemotherapy admin and those who want a comprehensive review. The Oncology Nursing Society's (ONS) Chemotherapy and Biotherapy Course provides a comprehensive review of the knowledge needed to administer cytotoxic and biotherapeutic agents. Fee: Free for Neb Meth Health System employees; \$200 for all oth-

ers. Reg. by: March 1; limited to 35 participants. CEUs: Please go to <http://www.methodistcollege.edu/professionaldevelopment/index.asp> for complete credit info.

May 15; 8:30 am - 12 noon; Omaha, Nebraska

Hemodynamics: Practical Application for Today's Nurses (An Approach for All Acute Care Settings). Spon: Neb Meth Col, Prof Dvlpmnt. Contact: Phyllis Zimmermann, (402) 354-7109. Fac: Gail Boston, MSN, RN-BC, CCRN. Aud: Nurses working with patients in any acute care setting who have the potential for hemodynamic instability. This interactive program will provide an opportunity to apply hemodynamic principles to today's clinical practice using a case based approach. Fee: \$45. Reg. by: None. CEUs: Please go to <http://www.methodistcollege.edu/professionaldevelopment/index.asp> for complete credit info.

June 20; 8 am - 4:30 pm; Norfolk, Nebraska

Perinatal Outreach – Omaha Regional Conference. Spon: Neb Meth Col, Prof Dvlpmnt. Contact: Heidi Grages, (402) 354-7125. Fac: Sue Weekly, MS, RNC-OB, C-EFM. Aud: RNs/LPNs. To provide a forum for multi-disciplinary discussion of actual maternal and newborn case studies to promote optimal patient outcomes. Fee: Free for Meth Hosp, Meth Women's Hosp, Meth Physicians Clinic employees, or Neb Meth Col faculty/staff/students; \$75 for Meth Perina-

tal Outreach (inc Jennie Edmundson); \$100 for all others. Reg. by: N/A. CEUs: Please go to <http://www.methodistcollege.edu/professionaldevelopment/index.asp> for complete credit info.

June 30; 9 am - 4 pm; Omaha, Nebraska

Phlebotomy for Healthcare Professionals. Spon: Neb Meth Col, Prof Dvlpmnt. Contact: Phyllis Zimmermann, (402) 354-7109. Fac: Marjorie Di Lorenzo, BS MT (ASCP) SH. Aud: Nurses currently performing phlebotomy procedures or anticipating performing these in the future. To present info on blood specimen types, equipment and techniques, complications and remedies, safety regulations and quality assurance to health care professionals currently performing phlebotomy procedures or anticipating performing these in the future. Fee: \$98. Reg. by: June 27. CEUs: Please go to <http://www.methodistcollege.edu/professionaldevelopment/index.asp> for complete credit info.



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A Nurse's Guide to Legal Issues.

Based on the book *Nurse's Legal Handbook* (5th ed.) published by Lippincott, Williams & Wilkins. Aud: RNs/LPNs/ARNPs. To learn the appropriate responses to current legal issues and decrease the risk of liability in the practice of nursing. Fee: \$176.30 (inc book and postage); online, \$119.95 (nurse responsible for purchasing book). CEUs: 2.4. ANCC: 20.

About Autoimmune Disorders 2011.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Health care professionals will increase their understand-

ing of a variety of common autoimmune disorders including skills needed for patient care. Fee: Booklet, \$53.24 (inc postage); online, \$46.95. CEUs: 0.5. ANCC: 4.

Anxiety Disorders.

Fac: National Institutes of Mental Health. Aud: RNs/LPNs/ARNPs/Direct Care Personnel. To better understand anxiety disorders and how they are treated. Fee: Booklet, \$23.30 (inc postage); online, \$18.95. CEUs: 0.2. ANCC: 1.5.

Autism Spectrum Disorders 2011.

Fac: Linda L. Fisk, RN, BS, Master's Candidate. Aud: RNs/LPNs/ARNPs/Direct Care Personnel. To enhance the learner's knowledge of autism spectrum disorders. Fee: Booklet, \$23.30 (inc postage); online, \$18.95. CEUs: 0.2. ANCC: 1.5.

Basic First Aid 2011.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care personnel will learn the techniques of basic first aid. Fee: Booklet, \$31.85 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Bloodborne Pathogens and Exposure Control Plan 2010.

Fac: Mary McGeough, BSN. Aud: RNs/LPNs/ARNPs/Direct Care Personnel. To increase awareness of prevention, transmission, and exposure to bloodborne pathogens. Fee: Booklet, \$23.30 (inc postage); online, \$18.95. CEUs: 0.2. ANCC: 1.5.

Breath Sounds and the Healthcare Professional.

Based on the Incredibly Easy Series by Springhouse Publishing. Aud: RNs/LPNs/ARNPs/Respiratory Therapists. To properly interpret normal and adventitious breath sounds through reading and audio CD. Fee: \$124.95 (inc book and postage); online, \$69.95 (nurse responsible for purchasing book). CEUs: 2.0. ANCC: 16.5.

Caring for the Patient with Fibromyalgia Syndrome 2010.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs. To discuss the incidence, symptomology and common treatments for patients with Fibromyalgia. Fee: Booklet, \$53.25 (inc postage); online, \$46.95. CEUs: 0.5. ANCC: 4.

Caring for the Stroke Patient 2010.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. The nurse will better understand the pathophysiology of the stroke patient and nursing care/interventions to prevent complications and enhance healing and rehabilitation. Fee: Booklet, \$53.25 (inc postage); online, \$46.95. CEUs: 0.5. ANCC: 4.

Continued on page 16

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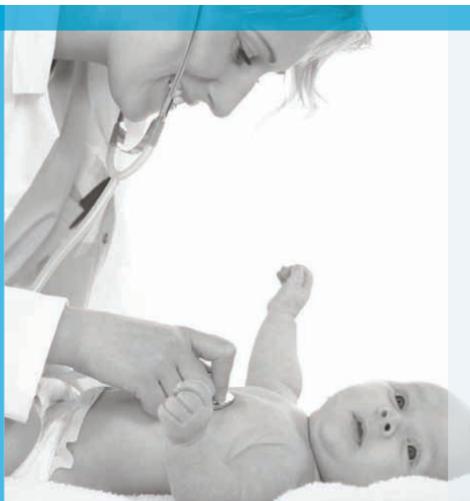
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– CONTINUING EDUCATION OFFERINGS –

CE SOLUTIONS *Continued from page 15*

CCDI (Chronic Confusion or Dementing Illness).

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/CNAs. All staff working in the long term care setting will increase their knowledge and skills in caring for persons diagnosed with chronic confusion or a dementing illness. This self-study meets the training requirements for staff working in a CCDI unit or facility. Fee: \$89.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$96.05 (online group discounts available). CEUs: 0.96. ANCC: 6.5.

Child Abuse for Mandatory Reporters 2011.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) To meet the Mandatory Reporters' requirements for child abuse education by reviewing and updating info on incidence, indications, treatment options and legal implications. Fee: \$23.30 (inc postage); group discounts for packets of 10 or more. Online fee: \$18.95 (online group discounts available). CEUs: 0.24. ANCC: 2.

Child and Dependent Adult Abuse for Mandatory Providers 2011.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) A combined program intended to meet the Mandatory Reporter's requirements for child and dependent adult abuse education by reviewing and updating info on incidence, indications, treatment options and legal implications. Fee: Booklet, \$23.30 (inc postage); group discounts for packets of 10 or more. Online fee: \$18.95 (online group discounts available). CEUs: 0.24. ANCC: 2.

Complications of Diabetes Mellitus.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs. To enhance the participants' understanding of complications that may affect the diabetic patient, primarily: diabetic retinopathy, diabetic neuropathy, diabetic nephropathy, and cardiovascular disease. Fee: Booklet, \$31.85 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Constipation and Encopresis: The Hard Truth.

Fac: Jennifer Hill, MSN, FNP. Aud: RNs/LPNs/ARNPs. To

increase the awareness and knowledge of constipation and encopresis in the pediatric patient. Fee: Booklet, \$26.50 (inc postage); online, \$21.95. CEUs: 0.25. ANCC: 2.

Cyclic Vomiting Syndrome in Children.

Fac: Jennifer Hill, MSN, FNP. Aud: RNs/LPNs/ARNPs. To increase the awareness and knowledge of cyclic vomiting syndrome (CVS) in children. Fee: \$28.65 (inc booklet); online, \$22.95. CEUs: 0.3. ANCC: 2.5.

Dealing with Difficult People in the Healthcare Setting.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. This revised course will assist health care professionals to learn how to work with difficult people, recognize problem "types," and manage everyday stress associated with dealing with people. Fee: \$23.30 (inc postage); online, \$18.95. CEUs: 0.2. ANCC: 1.7.

Dependent Adult Abuse for Mandatory Reporters 2011.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) To meet the Mandatory Reporters' requirements for dependent adult abuse education by reviewing and updating info on incidence, indications, treatment options and legal implications. Fee: Booklet, \$23.30 (inc postage); group discounts for packets of 10 or more. Online fee: \$18.95 (online group discounts available). CEUs: 0.24. ANCC: 2.

Depression in Children and Adolescents.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Participants will increase their understanding of the characteristics of depression in children and adolescents and what therapies are appropriate in treating it. Fee: Booklet, \$37.20 (inc postage); online, \$31.95. CEUs: 0.36. ANCC: 3.

Diabetes Mellitus: A Guide for Healthcare Professionals.

Based on the book *ADA Complete Guide to Diabetes* (3rd ed.) by the Amer Diabetes Assoc. Aud: RNs/ LPNs/ARNPs. To update the nurse on current info about diabetes mellitus and the variety of treatment possibilities. Fee: \$142.05 (inc book and postage); online, \$121.95 (nurse responsible for purchasing book). CEUs: 2.4. ANCC: 20.

Domestic Violence.

Fac: Julia Kaasa-Pitzen, MS Psych. Aud: RNs/LPNs/ARNPs. To enhance the learner's understanding of family violence, causes, physical, psychological and behavioral indicators; and family violence prevention. Fee: Booklet, \$37.20 (inc postage); online, \$31.95. CEUs: 0.36. ANCC: 3.

Drugs and the Elderly (Revised).

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Nurses working with older adults will review and update their knowledge of medications commonly prescribed for the elderly and potential related problems. Fee: Booklet, \$31.85 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

EKGs Made Easy.

Based on the book *EKG in a Heartbeat* by Karen M. Ellis. Aud: RNs/LPNs/ARNPs. To provide a succinct resource for analyzing EKGs. "This material is NOT intended as an elementary text on EKG" and assumes a basic understanding of EKG principles. However, for those who desire review, update, and support related to EKG, this course is for you! Fee: \$52.20 (inc book and postage); online, \$19.95 (nurse responsible for purchasing book). CEUs: 0.4. ANCC: 3.

End of Life Care and Pain Management 2010.

Fac: Brooke Gritzner, RN. Aud: RNs/LPNs/ARNPs/Direct Care Personnel. End of life care is an important, but sometimes neglected, part of the health care continuum. End of life care focuses on the needs of patients as well as needs of family and friends. This course will help the health care professional better understand how to provide quality care at the end of life. Fee: Booklet, \$31.85 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

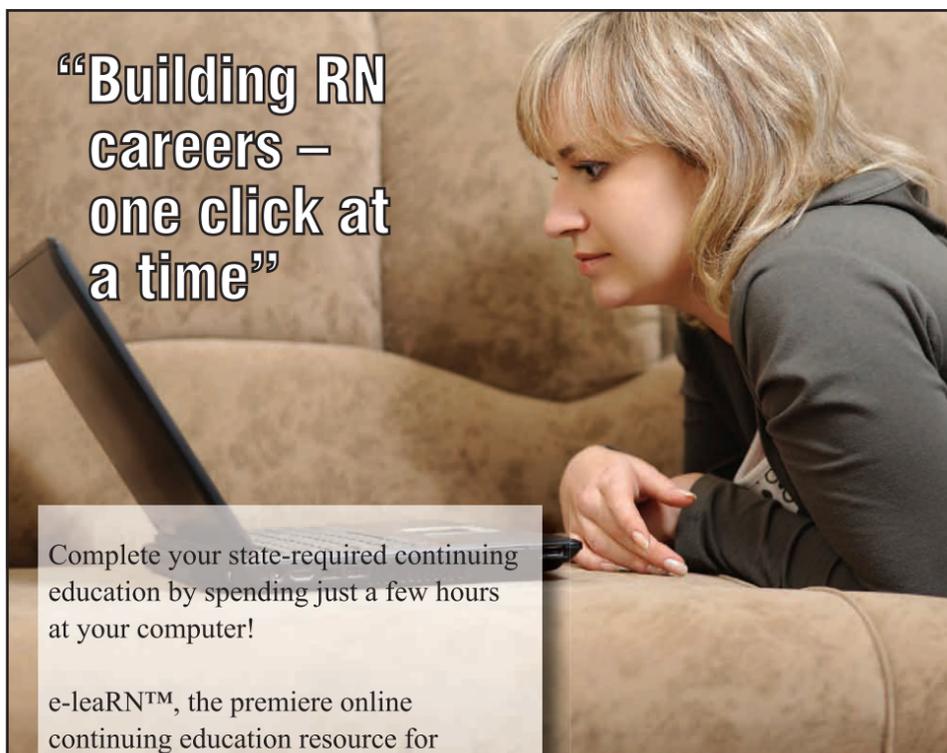
Ethical Principles in Nursing.

Fac: Linda Terry Godson, MA, RN. Aud: RNs/LPNs/ARNPs. To enhance the nurse's ability to utilize ethical principles in nursing practice. Fee: Booklet, \$31.85 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Fighting to Breathe: COPD.

Fac: Linda L. Fisk, RN, BS, Master's Candidate. Aud: RNs/

Continued on page 17



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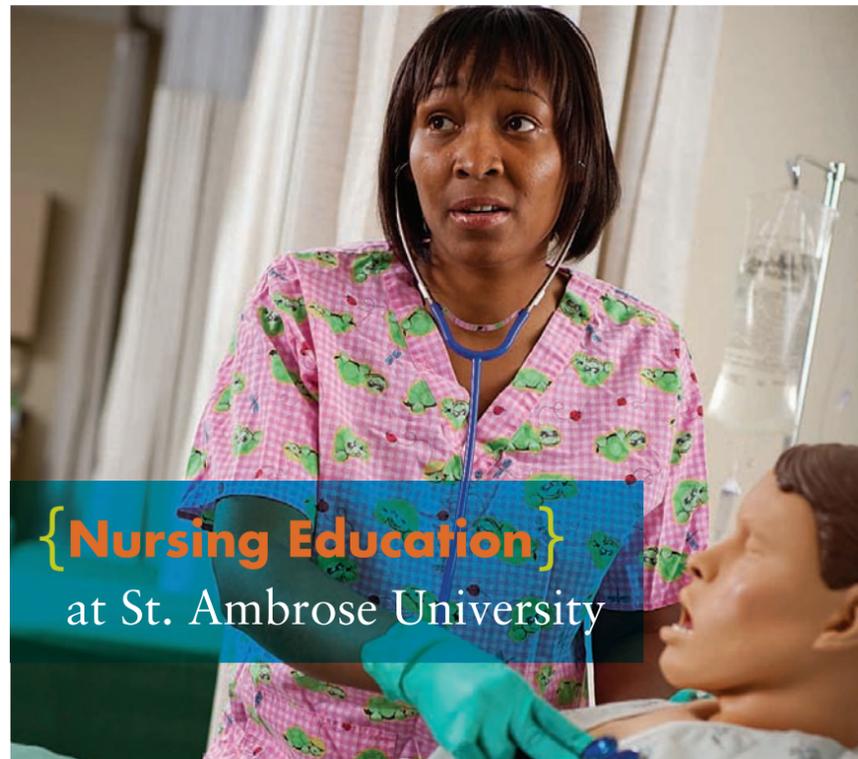
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– CONTINUING EDUCATION OFFERINGS –

CE SOLUTIONS *Continued from page 16*

LPNs/ARNPs. To better understand the COPD patient and how to meet his/her needs. Fee: Booklet, \$28.65 (inc postage); online, \$23.95. CEUs: 0.3. ANCC: 2.5.

Headache: In Adults and Children 2010.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs. To better understand the types of headaches in both the adult and child client, what may trigger a certain type of headache, and treatment options. Fee: Booklet, \$42.55 (inc postage); online, \$36.95. CEUs: 0.42. ANCC: 3.5.

Hearing Loss: The Silent Epidemic.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To better understand hearing loss and the communication techniques used with the hearing impaired individual. Fee: \$28.65 (inc postage); online, \$23.95. CEUs: 0.24. ANCC: 2.

Heart Sounds and the Healthcare Professional.

Based on the Incredibly Easy Series by Springhouse Publishing. Aud: RNs/LPNs/ARNPs. To accurately identify heart sounds in the normal and cardiovascular-challenged patient through study and audio CD interpretation. Fee: \$124.95 (inc book and postage); online, \$69.95 (nurse responsible for purchasing book online). CEUs: 2.0. ANCC: 16.5.

Intravenous Medication Infusions.

Fac: Elizabeth Boldon, RN, MSN. Aud: RNs/LPNs/ARNPs. To review and update nurses' IV medication infusion skills. Fee: Booklet, \$35.05 (inc postage); online, \$29.95. CEUs: 0.36. ANCC: 3.

Leading in Today's Healthcare Organizations.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will gain the knowledge and skills needed to successfully manage and supervise people working in a health care facility. NOTE: This is a basic supervision course. This course DOES NOT meet the requirements of the LPN supervisory course required by the IBN. Fee: Booklet, \$85.35 (inc postage); online, \$76.95. CEUs: 0.8. ANCC: 6.5.

Managing Urinary Incontinence in the Elderly.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. To review and update nurses' skills for managing urinary incontinence, primarily in the long term care setting. Fee: Booklet, \$31.85 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Multiple Sclerosis: A Focus on Rehabilitation.

Based on the book *Multiple Sclerosis: A Focus on Rehabilitation* by Rosalind Kalb, PhD. Aud: RNs/LPNs/ARNPs/PT/OT/Physical Therapy Assistant/Rehabilitation Aide. The

rehabilitation specialist will better understand the role of rehabilitation in helping people maintain optimal functioning in the face of a chronic, unpredictable illness. Fee: \$42.55 (inc book and postage); online, \$36.95. CEUs: 0.48. ANCC: 4.

Multiple Sclerosis: The Nursing Perspective 2010.

Based on the book *Multiple Sclerosis: The Nursing Perspective* by Rosalind Kalb, PhD. Aud: RNs/LPNs/ARNPs. To provide the most current overview of MS and its treatment, with an emphasis on the unique role of the nurse in the treatment process. Fee: \$56.45 (inc book and postage); online, \$49.95. CEUs: 0.5. ANCC: 4.

Neurovascular Emergencies.

Fac: Elizabeth Boldon, RN, MSN. Aud: RNs/LPNs/ARNPs. The nurse will enhance her understanding of neurovascular emergencies and the treatment options used to limit the severity of complications that may result. Fee: \$41.50 (inc booklet and postage); online, \$35.95. CEUs: 0.36. ANCC: 3.

Nursing Documentation.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Nurses will gain knowledge and skills related to the documentation of info in the patient's medical record. Fee: Booklet, \$23.30 (inc postage); online, \$18.95. CEUs: 0.2. ANCC: 1.5.

Nutrition/Hydration and the Elderly Patient 2011.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will increase their understanding of the nutrition and hydration needs of the elderly patient. Fee: Booklet, \$35.05 (inc postage); online, \$29.95. CEUs: 0.3. ANCC: 2.5.

Overcoming Metabolic Syndrome.

Fac: Scott Isaacs, MD, and Fred Vagnini, MD. Aud: RNs/LPNs/ARNPs. High levels of cholesterol, blood pressure, blood sugar? Overweight? Learn strategies to reverse metabolic syndrome and reduce the risk of heart attack and stroke. Fee: \$83.20 (inc book and postage); online, \$54.95 (inc e-book). CEUs: 1.02. ANCC: 8.5.

Overcoming Prescription Drug Addiction.

Fac: Rod Colvin, MS. Aud: RNs/LPNs/ARNPs. The nurse will enhance his or her understanding of the pattern of compulsive drug use, treatment, family support and monitoring. Fee: \$85.35 (inc book and postage); online, \$72.50 (inc e-book). CEUs: 1.5. ANCC: 12.5.

Performing the Physical Health Assessment.

Based on the book *Assessment Made Incredibly Easy* (4th ed.) by Springhouse Publishing. Aud: RNs/LPNs. Health care professionals will review as well as gain knowledge of current physical assessment techniques. Fee: Book and

test, \$203.65 (inc postage); online, \$150 (nurse responsible for purchasing book). CEUs: 3.6. ANCC: 30.

Pneumonia.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will review and update their understanding of pneumonia as well as the care and treatment of patients with the disease. Fee: Booklet, \$23.30 (inc postage); online, \$18.95. CEUs: 0.2. ANCC: 1.5.

Preventing Medical Errors.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. To provide the participant with insights and skills for preventing medical errors. Fee: Booklet, \$35.05 (inc postage); online, \$29.95. CEUs: 0.3. ANCC: 2.5.

Quick Facts for the ER Nurse.

Based on the Incredibly Easy Series by Springhouse Publishing. Aud: RNs/LPNs/ARNPs. To enhance the participant's knowledge of emergency procedures, labs – all at a glance. Inc a handy pocket guide. Fee: \$52.40 (inc book and postage); online, \$19.95 (nurse responsible for purchasing book). CEUs: 0.4. ANCC: 3.5.

Recognizing and Responding to Terrorism Events: Biological, Chemical, Radiological and Blast Injuries.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To enhance the participant's knowledge of potential biological, chemical, and radiological terrorism agents, signs and symptoms, and reporting procedures should an event occur or be suspected. Fee: Booklet, \$56.45 (inc postage); online, \$49.95. CEUs: 0.6. ANCC: 5.

Science Fiction or Reality? Pharmacogenomics.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To explore the inherited variations in genes that dictate drug response and the way these variations can be used to predict whether a patient will have a good response to a drug, a bad response to a drug, or no response at all. Fee: Booklet, \$26.50 (inc postage); online, \$21.95. CEUs: 0.2. ANCC: 1.5.

Sleep Apnea Disorder.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To enhance the participant's knowledge of the sleep apnea disorder. Fee: Booklet, \$28.65 (inc postage); online, \$23.95. CEUs: 0.2. ANCC: 1.7.

Stem Cell Research and Ethical Considerations.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To enhance the participant's knowledge of the science, ethics and regulatory mechanisms involved in stem cell research. Fee: Booklet, \$35.05 (inc postage); online, \$29.95. CEUs: 0.3. ANCC: 2.5.

Continued on page 18

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- CONTINUING EDUCATION OFFERINGS -

CE SOLUTIONS *Continued from page 17*

Understanding and Supporting Grieving Children.

Fac: Jaymee Glenn-Burns, BS, MDiv, MA. Aud: RNs/LPNs/ARNPs. To present info that will help caregivers better understand and support grieving children. Fee: Booklet, \$26.50 (inc postage); online, \$21.95. CEUs: 0.2. ANCC: 1.5.

Understanding Asthma.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs. To enhance the nurse's knowledge of asthma in the child and adult (with section inc for the asthmatic child at school). Fee: Booklet, \$56.45 (inc postage); online, \$49.95. CEUs: 0.5. ANCC: 4.2.

Understanding Foodborne Disease.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To enhance the learner's knowledge of foodborne illness. Fee: Booklet, \$28.65 (inc postage); online, \$23.95. CEUs: 0.24. ANCC: 2.

Understanding Parkinson's Disease (Revised).

Fac: Linda Terry Godson, MA, RN. Aud: RNs/LPNs. To review and update the nurse about Parkinson's Disease. Fee: Booklet, \$35.05 (inc postage); online, \$29.95. CEUs: 0.3. ANCC: 2.5.

Urologic and Kidney Diseases.

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs. To enhance the participant's knowledge of the urinary system and diseases that can affect that system. Fee: Booklet, \$56.45 (inc postage); online, \$49.95. CEUs: 0.5. ANCC: 4.2.

When a Child Dies: Scott's Story.

Fac: Connie Harmsen, RN. Aud: RNs/LPNs. The nurse will better understand the grieving process as it relates to the child, teenager, and adult. Fee: Booklet, \$31.85 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Wound Care and the Healthcare Professional.

Based on the Incredibly Easy Series by Springhouse Publishing. Aud: RNs/LPNs/ARNPs. The nurse will better identify and understand wound treatment. Fee: \$136.70 (inc book and postage); online, \$85.95 (nurse responsible for purchasing book). CEUs: 2.5. ANCC: 20.8.

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Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides ways to approach problem areas in direct care of those with Alzheimer's disease or related dementias with extensive suggestions for effective communication. Fee: \$10 online; \$12 in hard copy. CEUs: 0.2.

Bittersweet: A Study of Diabetes Mellitus.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. This course presents the latest research, as well as the basic concepts of diabetes mellitus and can offer you an introduction, a review or an update on the disease process. Fee: \$30. CEUs: 0.5.

Brain Game: Things to Know When Using Drugs Which Change Moods and Behaviors in Elderly Patients.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Psychotropic drug therapy is studied in detail, emphasizing effects on neurotransmitters, reasons for side effects, need for close monitoring, and interactions possible. Fee: \$18. CEUs: 0.3.

Care of the Alzheimer's Patient.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Presents suggestions and approaches to mgmnt of common behaviors and symptoms of A.D. that are not drug based. Fee: \$6. CEUs: 0.1.

Changing Beds: You May Have Made It, But You Don't Have to Lie in It. Mental Emotional Health.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches how to foster mental and emotional health, emphasizing empowerment through self-definition, self responsibility, monitoring thought patterns and dealing with feelings. Fee: \$60. CEUs: 1.0.

Cognito Ergo Sum: Creating an Empowered Image.

Fac: Dr. Linda S. Greenfield. Aud: RNs/LPNs. Teaches how to recognize and create your own internal power by changing the way you think, using the nursing environment as the milieu. Fee: \$30. CEUs: 0.5.

End of Life Care.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Discusses compassionate care of those in the final weeks of life.

differentiating palliative, chronic, and hospice care levels and suggesting interventions that support patient autonomy. Fee: \$6. CEUs: 0.1.

Flight Manual: Helping Adolescents Take to Flight/Mental and Emotional Wellness.

Author: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Empowers the nurse to assist the teen in the development of maturity, self-definition, independence and personal power using story format as examples. Fee: \$36. CEUs: 0.6.

Good Grief: Providing Light to Those in Emotional Pain.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Fosters the nurse's ability to listen, console and nurture those involved in loss and changing personal identity, using specific, guided techniques. Fee: \$30. CEUs: 0.5.

Good Vibrations: Recognizing the Healing Energy Within Emotions.

Author: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Explores relationship between the energy of toxic emotions and diseases correlating emotional issues to the human energy system of chakras and studying how the body is designed to manage anger, fear, hate, etc. safely. Fee: \$42. CEUs: 0.7.

HIV/AIDS: A Comprehensive Course.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides detailed examination of pathology, transmission, signs and symptoms, prevention, precautions and treatment of HIV. Fee: \$15 online; \$18 in hard copy. CEUs: 0.3.

Live or Let Die: The Right to Die.

Fac: Linda S. Greenfield, RN, PhD. Offer nurses an increased awareness of the dilemmas with the moral and/or legal issues of allowing a patient to die. Fee: \$30. CEUs: 0.5.

Mindful Care: Using Positive Thoughts and Emotions as a Catalyst to Healing.

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Continued on page 19

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Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches about antioxidants, herbal supplements, phytoestrogens, and about pesticide residues, nitrates and trans fatty acids to allow you to choose foods that help and avoid foods that harm. Fee: \$30. CEUs: 0.5.

Over the Edge: Biological Stress and Chronic Conditions.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies the effect of biological stress from industrial chemicals, heavy metals and other pollutants and impact on chronic conditions such as unresolving pain, lack of healing, depression, panic attacks and inability to sleep. Fee: \$25 online; \$30 in hard copy. CEUs: 0.5.

Paper Chasing: Effective Documentation.

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The Patient in Pain: Why Are We Managing Pain and Not Healing It.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Physiology of acute and chronic pain perception, factors of pain reaction, attitudes toward the patient in pain that may hinder therapy, effective use of medication and use of non-invasive and alternative pain therapies. Fee: \$35 online; \$42 in hard copy. CEUs: 0.7.

Power Dynamics: Growth and Development of Personal Power.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines dynamics of personal power by studying development of the body's energy system with suggested interventions to restore balance and energetic health. Fee: \$30. CEUs: 0.5.

Power Tripping: Issues of Control Resolves Through Shadow Work.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines the paradigm of power, mechanisms of control, how we drain power or steal power from others, and introduces a healthier paradigm of internal power through healing unconscious issues. Fee: \$30. CEUs: 0.5.

The Prevention of Medical Errors.

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Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies pathology of various kinds and locations of strokes, the related symptoms and approaches to acute and rehabilitative care. Fee: \$30. CEUs: 0.5.

Talking With the Docs: Effective Nurse Physician Communication.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Designed to help you increase your power and effectiveness when communicating with physicians in difficult situations. Fee: \$24. CEUs: 0.4.

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Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. A study of Alzheimer's disease and other forms of dementia with means to establish a therapeutic environment for same. Fee: \$30. CEUs: 0.5.

Working the Numbers: Nursing Interpretation of Laboratory Tests.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines nursing interpretation of CBC, hematologic studies, iron studies, UA, electrolyte survey, kidney function studies and liver function studies. Fee: \$36. CEUs: 0.6.

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NURSING BOARD [655] CHAPTER 6

NURSING PRACTICE FOR REGISTERED NURSES/LICENSED PRACTICAL NURSES

655 – 6.1(152) Definitions.

"Accountability" means being obligated to answer for one's acts, including the act of supervision.

"Advanced registered nurse practitioner (ARNP)" means a nurse with current licensure as a registered nurse in Iowa or who is licensed in another state and recognized for licensure in this state pursuant to the nurse licensure compact contained in 2000 Iowa Acts, House File 2105, section 8, and is also registered in Iowa to practice in an advanced role. The ARNP is prepared for an advanced role by virtue of additional knowledge and skills gained through a formal advanced practice education program of nursing in a specialty area approved by the board. In the advanced role, the nurse practices nursing assessment, intervention, and management within the boundaries of the nurse-client relationship. Advanced nursing practice occurs in a variety of settings, within an interdisciplinary health care team, which provide for consultation, collaborative management, or referral. The ARNP may perform selected medically delegated functions when a collaborative practice agreement exists.

"Basic nursing education" means a nursing program preparing a person for initial licensure to practice nursing as a registered nurse or licensed practical nurse.

"Board" as used in this chapter means the Iowa board of nursing.

"Certified clinical nurse specialist" means an ARNP prepared at the master's level who possesses evidence of current certification as a clinical specialist in an area of nursing practice by a national professional nursing association as approved by the board.

"Certified nurse-midwife" means an ARNP educated in the disciplines of nursing and midwifery who possesses evidence of current certification by a national professional nursing association approved by the board. The certified nurse-midwife is authorized to manage the care of normal newborns and women, antepartally, intrapartally, postpartally or gynecologically.

"Certified nurse practitioner" means an ARNP educated in the disciplines of nursing who has advanced knowledge of nursing, physical and psychosocial assessment, appropriate interventions, and management of health care, and who possesses evidence of current certification by a national professional nursing association approved by the board.

"Certified registered nurse anesthetist" means an ARNP educated in the disciplines of nursing and anesthesia who possesses evidence of current certification by a national professional nursing association approved by the board.

"Competence in nursing" means having the knowledge and the ability to perform, skillfully and proficiently, the functions within the role of the licensed nurse.

"Expanded intravenous therapy certification course" means the Iowa board of nursing course required for licensed practical nurses to perform procedures related to the expanded scope of practice of intravenous therapy.

"Midline catheter" means a long peripheral catheter in which the distal end resides in the mid to upper arm, but the tip terminates no further than the axilla.

"Minimum standards" means standards of practice that interpret the legal definition of nursing as well as provide criteria against which violations of the law can be determined.

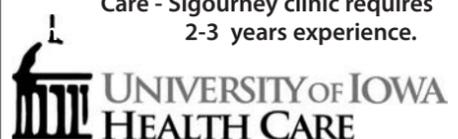
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CHAPTER 6 *Continued from page 19*

"Nursing diagnosis" means a judgment made by a registered nurse, following a nursing assessment of individuals and groups about actual or potential responses to health problems, which forms the basis for determining effective nursing interventions.

"Nursing facility" means an institution as defined in Iowa Code chapter 135C. This definition does not include acute care settings.

"Nursing process" means ongoing assessment, nursing diagnosis, planning, intervention, and evaluation.

"Peripheral intravenous catheter" means a catheter three inches or less in length.

"Peripherally inserted central catheter" means a soft flexible central venous catheter inserted into an extremity and advanced until the tip is positioned in the vena cava.

"Proximate area" means that the registered nurse analyzes the qualifications of the licensed practical nurse in relationship to nursing needs of the client in determining the appropriate distance within the building and the time necessary to be readily available to the licensed practical nurse.

"Unlicensed assistive personnel" is an individual who is trained to function in an assistive role to the registered nurse and licensed practical nurse in the provision of nursing care activities as delegated by the registered nurse or licensed practical nurse.

This rule is intended to implement Iowa Code chapter 152. [ARC 9329B, IAB 1/12/11, effective 2/16/11]

655 - 6.2(152) Minimum standards of nursing practice for registered nurses.

6.2(1) The registered nurse shall recognize and understand the legal implications within the scope of nursing practice. The scope of nursing practice considered to be minimum standards of nursing practice shall not be interpreted to include those practices currently ascribed to the advanced registered nurse practitioner.

6.2(2) The registered nurse shall utilize the nursing process in the practice of nursing, consistent with accepted and prevailing practice. The nursing process is ongoing and includes:

- a. Nursing assessments about the health status of an individual or group.
- b. Formulation of a nursing diagnosis based on analysis of the data from the nursing assessment.
- c. Planning of nursing care which includes determining goals and priorities for actions which are based on the nursing diagnosis.
- d. Nursing interventions implementing the plan of care.
- e. Evaluation of the individual's or group's status in relation to established goals and the plan of care.

6.2(3) The registered nurse shall conduct nursing practice by respecting the rights of an individual or group.

6.2(4) The registered nurse shall conduct nursing practice by respecting the confidentiality of an individual or group, unless obligated to disclose under proper authorization or legal compulsion.

6.2(5) The registered nurse shall recognize and understand the legal implications of accountability. Accountability includes but need not be limited to the following:

- a. Performing or supervising those activities and functions which require the knowledge and skill level currently ascribed to the registered nurse and seeking assistance when activities and functions are beyond the licensee's scope of preparation.
- b. Assigning and supervising persons performing those activities and functions which do not require the knowledge and skill level currently ascribed to the registered nurse.
- c. Using professional judgment in assigning and delegating activities and functions to unlicensed assistive personnel. Activities and functions which are beyond the scope of practice of the licensed practical nurse may not be delegated to unlicensed assistive personnel. For the purposes of this paragraph, "unlicensed assistive personnel" does not include certified emergency medical services personnel authorized under Iowa Code chapter 147A performing nonlifefaving procedures for which those individuals have been certified and which are designated in a written job description, after the patient is observed by a registered nurse.
- d. Supervising, among other things, includes any or all of the following:
 - (1) Direct observation of a function or activity.
 - (2) Assumption of overall responsibility for assessing, planning, implementing, and evaluating nursing care.
 - (3) Delegation of nursing tasks while retaining accountability.
 - (4) Determination that nursing care being provided is adequate and delivered appropriately.
- e. Executing the regimen prescribed by a physician. In executing the medical regimen as prescribed by the physician, the registered nurse shall exercise professional judgment in accordance with minimum standards of nursing practice as defined in these rules. If the medical regimen prescribed by the physician is not carried out, based on the registered nurse's professional judgment, accountability shall include but need not be limited to the following:
 - (1) Timely notification of the physician who prescribed the medical regimen that the order(s) was not executed and reason(s) for same.
 - (2) Documentation on the medical record that the physician was notified and reason(s) for not executing the order(s).

f. Wearing identification which clearly identifies the nurse as a registered nurse when providing direct patient care unless wearing identification creates a safety or health risk for either the nurse or the patient.

655 - 6.3(152) Minimum standards of practice for licensed practical nurses.

6.3(1) The licensed practical nurse shall recognize and understand the legal implications within the scope of nursing practice. The licensed practical nurse shall perform services in the provision of supportive or restorative care under the supervision of a registered nurse or physician as defined in the Iowa Code.

6.3(2) The licensed practical nurse shall participate in the nursing process, consistent with accepted and prevailing practice, by assisting the registered nurse or physician. The licensed practical nurse may assist the registered nurse in monitoring, observing and reporting reactions to therapy.

6.3(3) The licensed practical nurse shall not perform any activity requiring the knowledge and skill ascribed to the registered nurse, including:

- a. The initiation of or assessment related to procedures/therapies requiring the knowledge or skill level ascribed to the registered nurse.
- b. The initiation of intravenous solutions, intravenous medications and blood components.
- c. The administration of medicated intravenous solutions, intravenous medications and blood components.
- d. The initiation or administration of medications requiring the knowledge or skill level currently ascribed to the registered nurse.

6.3(4) A licensed practical nurse, under the supervision of a registered nurse, may engage in the limited scope of practice of intravenous therapy. The licensed practical nurse

Continued on page 21



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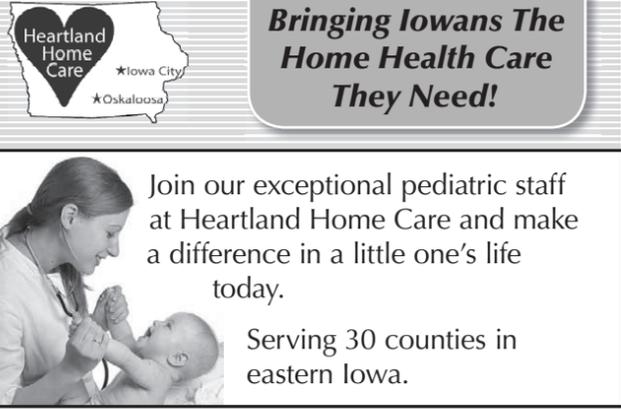


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CHAPTER 6 *Continued from page 20*

shall be educated and have documentation of competency in the limited scope of practice of intravenous therapy. Limited scope of practice of intravenous therapy may include:

- a. Addition of intravenous solutions without adding medications to established peripheral intravenous sites.
- b. Regulation of the rate of nonmedicated intravenous solutions to established peripheral intravenous sites.
- c. Administration of maintenance doses of analgesics via the patient-controlled analgesia pump set at a lock-out interval to established peripheral intravenous sites.
- d. Discontinuation of peripheral intravenous therapy.
- e. Administration of a prefilled heparin or saline syringe flush, prepackaged by the manufacturer or premixed and labeled by a registered pharmacist or registered nurse, to an established peripheral lock, in a licensed hospital, a nursing facility or a certified end-stage renal dialysis unit.

6.3(5) When nursing tasks are delegated by the registered nurse to the licensed practical nurse in a certified end-stage renal dialysis unit, the facility must have a written policy that defines the practice and written verification of the education and competency of the licensed practical nurse in accordance with the facility's written policy. Nursing tasks which may be delegated to the licensed practical nurse for the sole purpose of hemodialysis treatment include:

- a. Initiation and discontinuation of the hemodialysis treatment utilizing any of the following established vascular accesses: central line catheter, arteriovenous fistula, graft.
- b. Administration, during hemodialysis treatment, of local anesthetic prior to cannulation of the vascular access site.
- c. Administration of prescribed dosages of heparin solution or saline solution utilized in the initiation and discontinuation of hemodialysis.
- d. Administration, during hemodialysis treatment via the extracorporeal circuit, of the routine intravenous medications erythropoietin, Vitamin D Analog, intravenous antibiotic solutions prepackaged by the manufacturer or premixed and labeled by a registered pharmacist or registered nurse, and iron, excluding any iron preparation that requires a test dose. The registered nurse shall administer the first dose of erythropoietin, Vitamin D Analog, antibiotics, and iron.

6.3(6) The licensed practical nurse may provide nursing care in an acute care setting. When the nursing care provid-

ed by the licensed practical nurse in an acute care setting requires the knowledge and skill level currently ascribed to the registered nurse, a registered nurse or physician must be present in the proximate area. Acute care settings requiring the knowledge and skill ascribed to the registered nurse include, but are not limited to:

- a. Units where care of the unstable, critically ill, or critically injured individual is provided.
- b. General medical-surgical units.
- c. Emergency departments.
- d. Operating rooms. (A licensed practical nurse may assist with circulating duties when supervised by a registered nurse circulating in the same room.)
- e. Postanesthesia recovery units.
- f. Hemodialysis units.
- g. Labor and delivery/birthing units.
- h. Mental health units.

6.3(7) The licensed practical nurse may provide nursing care in a non-acute care setting. When the nursing care provided by the licensed practical nurse in a non-acute care setting requires the knowledge and skill level currently ascribed to the registered nurse, the registered nurse or physician must be present in the proximate area. The non-acute care settings requiring the knowledge and skill level ascribed to the registered nurse include, but are not limited to:

- a. Community health. (Subrules 6.6(1) and 6.6(4) are exceptions to the "proximate area" requirement.)
- b. School nursing. (Subrules 6.6(2) and 6.6(3) are exceptions to the "proximate area" requirement.)
- c. Occupational nursing.
- d. Correctional facilities.
- e. Community mental health nursing.

6.3(8) The licensed practical nurse shall conduct nursing practice by respecting the rights of an individual or group.

6.3(9) The licensed practical nurse shall conduct nursing practice by respecting the confidentiality of an individual or group, unless obligated to disclose under proper authorization or legal compulsion.

6.3(10) The licensed practical nurse shall recognize and understand the legal implications of accountability. Accountability includes but need not be limited to the following:

- a. Performing those activities and functions which require the knowledge and skill level currently ascribed to

Continued on page 22

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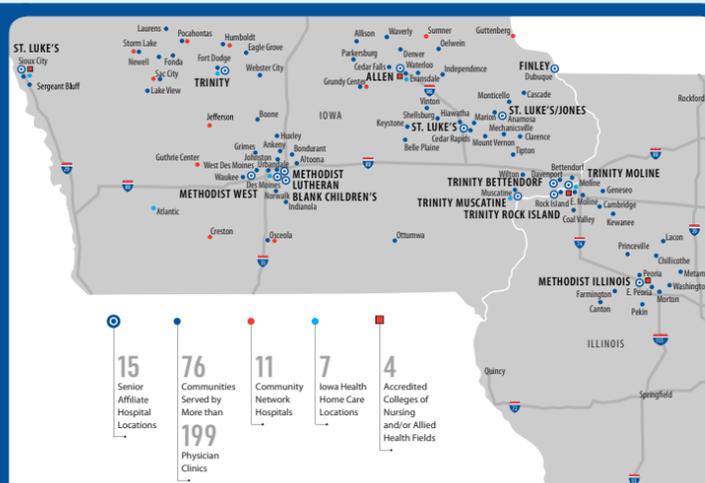
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the licensed practical nurse and seeking assistance when activities and functions are beyond the licensee's scope of preparation.

b. Accepting responsibility for performing assigned and delegated functions and informing the registered nurse when assigned and delegated functions are not executed.

c. Executing the medical regimen prescribed by a physician. In executing the medical regimen as prescribed by the physician, the licensed practical nurse shall exercise prudent judgment in accordance with minimum standards of nursing practice as defined in these rules. If the medical regimen prescribed by the physician is not carried out based on the licensed practical nurse's prudent judgment, accountability shall include but need not be limited to the following:

(1) Timely notification of the physician who prescribed the medical regimen that said order(s) was not executed and reason(s) for same.

(2) Documentation on the medical record that the physician was notified and reason(s) for not executing the order(s).

d. Wearing identification which clearly identifies the nurse as a licensed practical nurse when providing direct patient care unless wearing identification creates a safety or health risk for either the nurse or the patient.

This rule is intended to implement Iowa Code chapters 152 and 152E.

[ARC 9329B, IAB 1/12/11, effective 2/16/11]

655 – 6.4(152) Additional acts which may be performed by registered nurses.

6.4(1) A registered nurse shall be permitted to practice as a diagnostic radiographer while under the supervision of a licensed practitioner provided that appropriate training standards for use of radiation-emitting equipment are met as outlined in 641 – 42.1(136C).

6.4(2) A registered nurse, licensed pursuant to Iowa Code chapter 152, may staff an authorized ambulance, rescue, or first response service provided the registered nurse can document equivalency through education and additional skills training essential in the delivery of out-of-hospital emergency care. The equivalency shall be accepted when documentation has been reviewed and approved at the local level by the medical director of the ambulance, rescue, or first response service in accordance with the form adopted by the Iowa department of public health bureau of emergency medical services. An exception to this subrule is the registered nurse who accompanies and is responsible for a transfer patient.

This rule is intended to implement Iowa Code section 147A.12 and chapters 136C and 152.

655 – 6.5(152) Additional acts which may be performed by licensed practical nurses.

6.5(1) A licensed practical nurse shall be permitted to supervise unlicensed assistive personnel under the provisions of Iowa Code section 152.1(4)"b."

a. Supervision, among other things, includes any or all of the following:

(1) Direct observation of a function or activity.

(2) Delegation of nursing tasks while retaining accountability.

(3) Determination that nursing care being provided is adequate and delivered appropriately.

b. Supervision shall be in accordance with the following:

(1) A licensed practical nurse working under the supervision of a registered nurse shall be permitted to supervise in an intermediate care facility for the mentally retarded or in a residential health care setting.

(2) A licensed practical nurse working under the supervision of a registered nurse shall be permitted to supervise in a nursing facility.

The licensed practical nurse shall be required to complete a curriculum which has been approved by the board and designed specifically for the supervision role of the licensed practical nurse in a nursing facility. The course must be presented by a board-approved nursing program or an approved provider of continuing education. Documentation of the completion of the curriculum as outlined in this subparagraph shall be maintained by the licensed practical nurse.

(3) A licensed practical nurse shall be entitled to supervise without the educational requirement outlined in subparagraph 6.5(1)"b"(2) if the licensed practical nurse was performing in a supervisory role on or before October 6, 1982. The licensed practical nurse being employed in a supervisory role after the enactment of these rules shall complete the curriculum outlined in subparagraph 6.5(1)"b"(2) within six months of employment.

(4) A licensed practical nurse working under the supervision of a registered nurse may direct the activities of other licensed practical nurses and unlicensed assistive personnel

in an acute care setting in giving care to individuals assigned to the licensed practical nurse. The registered nurse must be in the proximate area.

6.5(2) A licensed practical nurse shall be permitted to practice as a diagnostic radiographer while under the supervision of a licensed practitioner provided that appropriate training standards for use of radiation-emitting equipment are met as outlined in 641 – 42.1(136C).

6.5(3) A licensed practical nurse shall be permitted to perform, in addition to the functions set forth in subrule 6.3(4), procedures related to the expanded scope of practice of intravenous therapy upon completion of the board-approved expanded intravenous therapy certification course.

6.5(4) To be eligible to enroll in the course, the licensed practical nurse shall:

a. Hold a current unrestricted Iowa license or an unrestricted license in another state recognized for licensure in this state pursuant to the nurse licensure compact contained in Iowa Code chapter 152E.

b. Have documentation of 1040 hours of practice as a licensed practical nurse.

c. Be practicing in a licensed hospital, a nursing facility or a certified end-stage renal dialysis unit whose policies allow the licensed practical nurse to perform procedures related to the expanded scope of practice of intravenous therapy.

6.5(5) The course must be offered by an approved Iowa board of nursing provider of nursing continuing education. Documentation of course completion shall be maintained by the licensed practical nurse and employer.

6.5(6) The board-approved course shall incorporate the responsibilities of the licensed practical nurse when providing intravenous therapy via a peripheral intravenous catheter, a midline catheter and a peripherally inserted central catheter (PICC) to children, adults and elderly adults. When providing intravenous therapy, the LPN shall be under the supervision of a registered nurse. Procedures which may be performed if delegated by the registered nurse are as follows:

a. Initiation of a peripheral intravenous catheter for continuous or intermittent therapy using a catheter not to exceed three inches in length.

b. Administration, via a peripheral intravenous catheter, midline catheter, and a PICC line, of premixed electrolyte solutions or premixed vitamin solutions. The first dose shall be administered by the registered nurse. The solutions must be prepackaged by the manufacturer or premixed and labeled by a registered pharmacist or registered nurse.

c. Administration, via a peripheral intravenous catheter, midline catheter, and a PICC line, of solutions containing potassium chloride that do not exceed 40 meq per liter and that do not exceed a dose of 10 meq per hour. The first dose shall be administered by the registered nurse. The solutions must be prepackaged by the manufacturer or premixed and labeled by a registered pharmacist or registered nurse.

d. Administration, via a peripheral intravenous catheter, midline catheter, and a PICC line, of intravenous antibiotic solutions prepackaged by the manufacturer or premixed and labeled by a registered pharmacist or registered nurse. The first dose shall be administered by the registered nurse.

e. Maintenance of the patency of a peripheral intravenous catheter, midline catheter, and a PICC line with a prefilled heparin or saline syringe flush, prepackaged by the manufacturer or premixed by a registered pharmacist or registered nurse.

f. Changing the dressing of a midline catheter and a PICC line per sterile technique.

6.5(7) Procedures which shall not be delegated by the registered nurse to the licensed practical nurse are as follows:

a. Initiation and discontinuation of a midline catheter or a peripherally inserted central catheter (PICC).

b. Administration of medication by bolus or IV push except maintenance doses of analgesics via a patient-controlled analgesia pump set at a lock-out interval.

c. Administration of blood and blood products, vasodilators, vasopressors, oxytocics, chemotherapy, colloid therapy, total parenteral nutrition, anticoagulants, antiarrhythmics, thrombolytics, and solutions with a total osmolarity of 600 or greater.

d. Provision of intravenous therapy to a client under the age of 12 or any client weighing less than 80 pounds, with the exception of those activities authorized in the limited scope of practice found in subrule 6.3(4).

e. Provision of intravenous therapy in any other setting except a licensed hospital, a nursing facility and a certified end-stage renal dialysis unit, with the exception of those activities authorized in the limited scope of practice found in subrule 6.3(4).

This rule is intended to implement Iowa Code chapters 136C and 152.

[ARC 9329B, IAB 1/12/11, effective 2/16/11]

655 – 6.6(152) Specific nursing practice for licensed practical nurses.

6.6(1) The licensed practical nurse shall be permitted to provide supportive and restorative care in the home setting under the supervision of a registered nurse, as defined in subrule 6.2(5), or a physician. When the licensed practical nurse provides care under the supervision of the registered nurse, the initial assessment and ongoing application of the nursing process shall be provided by the registered nurse.

6.6(2) The licensed practical nurse shall be permitted to provide supportive and restorative care to a specific student in the school setting in accordance with the student's health plan when under the supervision of and as delegated by the registered nurse employed by the school district.

6.6(3) The licensed practical nurse shall be permitted to provide supportive and restorative care in a Head Start program under the supervision of a registered nurse, as defined in subrule 6.2(5), or a physician if the licensed practical nurse were in this position prior to July 1, 1985.

6.6(4) The licensed practical nurse shall be permitted to provide supportive and restorative care in a camp setting under the supervision of a registered nurse, as defined in subrule 6.2(5), or a physician. When the licensed practical nurse provides care under the supervision of the registered nurse, the initial assessment and ongoing application of the nursing process are performed by the registered nurse. The licensed practical nurse is responsible for requesting registered nurse consultation as needed.

6.6(5) The licensed practical nurse shall be permitted to provide supportive and restorative care in a county jail facility or municipal holding facility operating under the authority provided by Iowa Code chapter 356. The supportive and restorative care provided by the licensed practical nurse in such facilities shall be performed under the supervision of a registered nurse, as defined in subrule 6.2(5). The registered nurse shall perform the initial assessment and ongoing application of the nursing process. The registered nurse shall be available 24 hours per day by teleconferencing equipment, and the time necessary to be readily available on site to the licensed practical nurse shall be no greater than ten minutes. This exception to the proximate area requirement is limited to a county jail facility or municipal holding facility operating under the authority of Iowa Code chapter 356 and shall not

Continued on page 23

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CHAPTER 6 *Continued from page 22*

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6.6(6) The licensed practical nurse shall be permitted to conduct height, weight and hemoglobin screening and record responses to health questions asked in a standardized questionnaire under the supervision of a registered nurse in a Women, Infants and Children (WIC) clinic. A registered nurse employed by or under contract to the WIC agency will assess the competency of the licensed practical nurse to perform these functions and will be available for consultation. The licensed practical nurse is responsible for performing under the scope of practice for licensed practical nurses and requesting registered nurse consultation as needed. This exception to the proximate area requirement is limited to WIC clinics and to the services permitted in this subrule.

This rule is intended to implement Iowa Code sections 17A.3 and 152.1.

655 – 6.7(152) Specific nursing practice for registered nurses. A registered nurse, while circulating in the operating room, shall provide supervision only to persons in the same operating room.

This rule is intended to implement Iowa Code section 152.1.

[Filed ARC 9329B (Notice ARC 8930B, IAB7/14/10),
IAB 1/12/11, effective 2/16/11]



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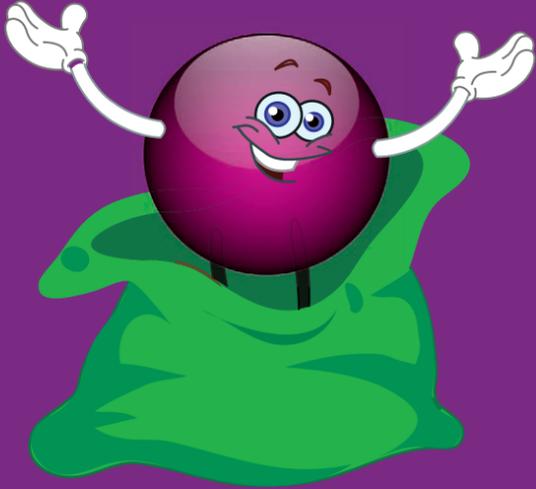
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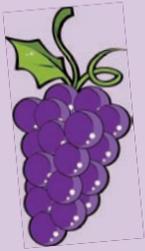
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