Riverpoint Business Park, 400 SW 8th St., Suite B, Des Moines, IA 50309-4685

Volume 31 • Number 1

Quarterly circulation approximately 56,000 to all active RNs and LPNs licensed in Iowa.

February, March, April 2012



Dana Peterson, Chief Health Professions Investigator, has retired after 14 years of service with the Iowa Board of

The Iowa Board of Nursing has drafted legislation to revise, update and add language to Iowa Code Chapter 152, Nursing. Information concerning Chapter 152 and the 2012 Iowa Legislative Session will be available at www.nursing.iowa.gov.

It is vital that lowa nurses are informed and educated concerning the laws which govern nursing. The regulation of nursing must continue to be the lowa Board of Nursing's authority and responsibility.

RENEWAL REMINDER

Licenses that expire March 15, 2012, are due by February 15, 2012, and can be renewed any time after January 15, 2012.

Licenses that expire April 15, 2012, are due by March 15, 2012, and can be renewed any time after February 15, 2012.

Licenses that expire May 15, 2012, are due by April 15, 2012, and can be renewed any time after March 15,

A \$50 late fee is required for licensees who renew within the 30 days after the license lapses. Licenses that are not renewed will automatically be placed on inactive status on the 16th of the month following the expiration of the license.

The continuing education requirement for license renewal is 36 contact hours (3.6 CEUs) for renewal of a full three year license. Licensees renewing for the first time after the license was originally issued, or for the first time after a reactivation, will need 24 contact hours (2.4 CEUs) completed after the effective date printed on the wallet card.

> **Presort Standard** U.S. POSTAGE **PAID** Permit No. 14 Princeton, MN 55371

ABANDONMENT

The Iowa Board of Nursing (Board) receives numerous telephone calls from individual nurses as well as employers requesting clarification of the abandonment issue. Though the Board rules do not define the term "abandonment," the Board has investigated and disciplined nurses in the past for issues surrounding the concept of abandonment as it relates to the nurse's duty to the patient. The lowa Board of Nursing rule that relates to this issue, Iowa Administrative Code 4.6(4)"h," states that it is unethical conduct if you fail to report to, or leave, a nursing assignment without properly notifying appropriate supervisory personnel and ensure the safety and welfare of the patient or client.

Callers also inquire if it is considered abandonment to resign from a position and give less notice than required by the facility. While this is a standard that most professionals adhere to, the Board is concerned with patient safety and will not consider it to be abandonment as long as the licensee notifies appropriate supervisory personnel and ensures the safety and welfare of the patient or client.

EXPANDED IV THERAPY SCOPE OF PRACTICE FOR LPNs

Amendments to Chapter 6, "Nursing Practice For Registered Nurses/Licensed Practical Nurses," Iowa Administrative Code went into effect February 16, 2011.

The amendments update and revise the current limited and expanded intravenous therapy scope of practice for the licensed practical nurse (LPN).

The rules reflect the revised course. The course has been divided into two courses.

Course One - Expanded Intravenous Therapy for the Licensed Practical Nurse. This course has been developed for the LPN taking the course for the first time. Course One incorporates content covering intravenous therapy via a peripheral intravenous catheter, midline catheter, and a PICC line.

Course Two - Update to Intravenous Therapy Course. This course has been developed for the LPN who has taken the initial board-approved course prior to the revisions. Course Two incorporates content covering intravenous therapy via a midline catheter and PICC line.

The courses are now available. Contact individual Community Colleges' Departments of Continuing Education for the availability and scheduling of the

The courses must be offered by an approved Iowa Board of Nursing provider of nursing continuing education.

To view Iowa Administrative Code - Chapter 6 - Nursing Practice For Registered Nurses/Licensed Practical Nurses, visit our website at nursing.iowa.gov; at

the index click on lowa Law and Administrative Rules, click on 655 Iowa Administrative Code Nursing Board (IBON Rules) and follow the directions.

COMING SOON!

The new database program is nearing completion. Watch our website for go-live information. The new program will enable all types of applications to be made on-line.

SUMMARY IOWA BOARD OF NURSING MEETING SEPTEMBER 14-15, 2011

Board Members Present:

Jane Hasek, RN, Chairperson Mark Hilliard, RN, Vice Chairperson Connie Boyd, RN Gwen Suntken, RN LeRoy Strohman Debra Larson, LPN Clyde Bradley

Professional Staff Present:

Lorinda Inman, RN, Executive Director Chris Newell, RN, Nursing Standards Kathy Weinberg, RN, Practice/Education Lynn Linder, Operations Officer Dana Peterson, Enforcement Doug Bartels, Enforcement Eric Holsapple, Enforcement Sandi Colin, RN, Enforcement Taunya Cunningham, RN, Enforcement Bill Hansen, Enforcement Kathleen Beebout, RN, Enforcement Kathy Cornwell, Secretary

Continued on page 5

Also In This Issue . . .

I. BOARD OF NURSING NEWS

Members of the Iowa Board of Nursing
Communicating with the lowa
Board of Nursing p. 3
License RenewalOnline p. 3
Nurse Licensure Compact p. 4
LPN Supervision in Long Term Care Facilities p. 4
Mandatory Training on Abuse Identification
and Reporting p. 5
Change of Address Form
Alternate Method to Verify a Nursing License p. 5
Summary: Conference Calls p. 7
Chapter 3: Licensure to Practice - RN/LPN p. 20
Map: Total Nurses by County p. 21
Map: ARNPs by Countyp. 22

II. CONTINUING EDUCATION OFFERINGS

REGION I	Northwest,	pp. 9-11
REGION II	Northeast,	p. 11
REGION III	Southwest,	p. 12
REGION IV	Southeast,	pp. 12-13
REGION V	Central,	pp. 14-15
OUT-OF-STATE PRO	OGRAMS	p. 15
HOME STUDY PRO	GRAMS	pp. 16-19

This newsletter is a nonpublic forum. The Iowa Board of Nursing retains exclusive journalistic discretion over all substantive portions of the newsletter. The Board and its boards and commissions play no role in the solicitation of the advertising, and do not explicitly or implicitly endorse any advertiser or any good or service advertised in the newsletter. All advertising must conform to the advertising policies described in 193 Iowa Admin. Code 1-9.

current resident or

BOARD MEETING SCHEDULE 2012

February 22-23-24, 2012 (February 1, 2012)

June 6-7-8, 2012 (May 16, 2012)

Requests for establishment of new schools, requests for major curriculum change, other special requests, and regular business will be considered at each meeting. Materials must be received in the board office three (3) weeks prior to a scheduled board meeting. For your convenience, behind each board meeting date is the deadline for receipt of materials.



www.state.ia.us/nursing/



Published by: Arthur L. Davis **Publishing Agency, Inc.**

DISCLAIMER CLAUSE

For advertising rates and information, please contact Arthur L. Davis Publishing Agency, Inc., 517 Washington Street, PO Box 216, Cedar Falls, Iowa 50613, (800) 626-4081, sales@aldpub .com. lowa Board of Nursing and the Arthur L. Davis Publishing Agency, Inc. reserve the right to reject any advertisement. Responsibility for errors in advertising is limited to corrections in the next issue or refund of price of advertisement. Acceptance of advertising does not imply endorsement or approval by the Board of products advertised, the advertisers, or the claims made. Rejection of an advertisement does not imply a product offered for advertising is without merit, or that the manufacturer lacks integrity, or that this association disapproves of the product or its use. The Board and the Arthur L. Davis Publishing Agency, Inc. shall not be held liable for any consequences resulting from purchase or use of an advertiser's product.

AGENDAS AND MINUTES ON THE WEB

All Board and Committee agendas are on our website. Agendas are posted at least 48 hours in advance of a meeting. Previous agendas will remain posted until replaced by the current agendas. Board and Committee minutes are posted at our website approximately three (3) months following the meetings.

You can reach our Agendas and Minutes at our website, <u>nursing.iowa.gov</u>, under "About the Board."

MEMBERS OF THE IOWA BOARD OF NURSING

May 1, 2011 - April 30, 2012 **TERM ENDS**

2013

2013

2013

Jane E. Hasek, RN, EdD, Chairperson 301 Commercial Street, Box 224 Reinbeck, IA 50669 (Nursing Education)

Mark L. Hilliard, MSN, ARNP, Vice Chairperson 8065 Briargate Court Johnston, IA 50131

(Nursing Practice) Clyde Bradley

315 33rd Avenue North Clinton, IA 52732

(Consumer) Connie K. Boyd, RN 2012 1216 Knollcrest Drive Fort Dodge, IA 50501

(Nursing Education) Gwen Suntken, RN, MS 2014 2445 120th Street

Meservey, IA 50457-7005 (Nursing Practice)

Debra Larson, LPN 2014

2435 Crestwood Lane Marion, IA 52302-6292 (Nursing Practice)

LeRoy Strohman, DDS 2014 120 South Roan Street

Algona, IA 50511-3041 (Consumer)





I'm not just a nurse.

I'm inventing new models of Veteran's health care. Chris, VA Nurse



Advisory for nurses:

3 reasons you should never start your day at work without a malpractice plan of your own



In today's demanding healthcare environment, you need your own backup plan to protect your career and your financial future.

Here are three reasons why:

1. Layoffs or a new job.

If you're no longer working for a healthcare facility, their malpractice coverage may not cover you for claims filed later.

2. You provide care outside of work.

If something happened when you were helping an injured neighbor or acting as a Good Samaritan, your employer coverage may not cover your defense.

3. You won't be forced to compromise your rotessional reputation to minimize claim costs.

While you may feel pressure from an employer liability plan to "settle" a case, you control the option to settle, not your employer, when it's your coverage.

Special Discounts Negotiated For ANA Members

Setting up your own malpractice plan doesn't have to be expensive.

As an ANA member, you have four ways to save 10%:

- 1. Attend an approved risk management seminar
- 2. Hold an approved certification
- Work at a Magnet Hospital
- 4. Work in a unit that is a current recipient of the **AACN Beacon Award for** Critical Care Excellence



Are You Ready to Become a Leader in Nursing?

The Bachelor of Science in Nursing Completion [RN to BSN] (Online) Program prepares graduates for leadership, community health, research, and educational roles. The program also provides the basis for advanced practice and specialization in professional nursing.

Program Advantages

- The online course system is easy to learn as well as provides maximum opportunity to create relationships with faculty and students.
- You may select three specialty seminars from seven topics to create a personalized course
- You have a choice in advancing your knowledge about the management side of health care or the role of an educator.
- Three courses include preceptorships to enhance your understanding of your community. You will have the option to complete your precentorship on an Indian Reservation as an intense immersion experience.
- Coursework can be completed on a timeline determined by you.
- **36 credit hours** will be awarded to students with a current RN license. Additional Liberal Arts and Science courses may transfer.

To learn more visit mchs.edu/bsn

for college admission

Application for College Admission at mchs.edu/apply

application deadlines

- Summer Start: April 1

MERCY COLLEGE OF HEALTH SCIENCES



Set up your <u>own</u> malpractice safety net with the ANA-endorsed proliability Program: visit www.proliability.com/56703 today.

56703/56704 (1/12) ©Seabury & Smith, Inc. 2012 CA Ins. Lic. #0633005 • AR Ins. Lic. #245544 d/b/a in CA Seabury & Smith Insurance Program Management

Administered by Marsh U.S. Consumer, a service of Seabury & Smith, Inc. Underwritten by Liberty Insurance Underwriters Inc., a member company of Liberty Mutual Group.

New York, New York 10041

May not be available in all states. Pending underwriter approval.

COMMUNICATING WITH THE IOWA BOARD OF NURSING

The lowa Board of Nursing requests that licensees and the public use the board web site nursing.iowa.gov or telephone verification system 515-281-3255 for 24-hour access to online license renewal and verification, address changes and general information.

Use the following contacts for specific questions. If you inquire about your licensure status or request written materials, provide the following information at the beginning of the call/message: lowa license number, full name, mailing address, and phone number including area code.

QUESTIONS ABOUT	CONTACT
 Your license renewal or reactivation in process Lost/stolen licenses License Verification 	Phone 515-281-3264 ibon.renewal@iowa.gov
 Name/address changes Application for license renewal, reactivation, or endorsement Inactive status 	Phone 515-281-4826 ibon@iowa.gov
 Application forms for licensure by examination or endorsement ARNP application and renewal Foreign applicants for licensure Your application in process 	Phone 515-281-6488 <u>newnurs@iowa.gov</u>
Continuing education rulesContinuing Education provider rules	Phone 515-281-8808 Chris.Newell@iowa.gov
 Special approval of Continuing Education courses Audits Rosters and label orders 	Phone 515-281-8258 ibon.audit@iowa.gov
Disciplinary issuesSanctioned cases	Phone 515-281-6472 enforce@iowa.gov
lowa Board of Nursing newsletter	Phone 515-281-4823 <u>Margaret.Armagost@iowa.gov</u>
Scope of nursing practice in lowa	Phone 515-281-4828 nsgprac@iowa.gov
 Formal nursing education in lowa NCLEX® test modifications 	Phone 515-281-4828 nsgeduc@iowa.gov
 Nurse Licensure Compact Agreement (Multi-state license) NCLEX accommodations 	Phone 515-281-5535 Lynn.Linder@iowa.gov

Join Our Growing Nursing Team

Creighton University Medical Center is looking for experienced nursing staff to join our team. As a academic medical center, teaching tomorrow's health care professionals, we care for some of the regions sickest patients, smallest babies and most complex injuries and illnesses. A minimum of 6 months of experience is required with loan repayment available up to \$400 a month.

Creighton
UNIVERSITY
Medical Center

To join the caring nursing staff at CUMC, APPLY ONLINE at www.CreightonHospital.com

LICENSE RENEWAL . . . ONLINE

The lowa Board of Nursing has made renewing licenses easier for many nurses in lowa through online license renewal. Although many nurses are taking advantage of this service, there are still many more nurses who could benefit from it. There are many advantages to online renewal including:

- ✓ It is easy. Just go to the website at: <u>nursing.iowa.gov</u>
- ✓ All you need is your license number, social security number, date of birth, MasterCard, VISA or a debit card. Answer all the questions. Pay the \$104.00 fee, which includes a \$5.00 online convenience fee.
- ✓ It is fast. Once the online renewal process is complete your license is immediately renewed and will be mailed in three to five working days.
- ✓ It is convenient. You can renew on your computer at home, at midnight or on a holiday if you choose. If you do not have a computer at home, you could renew on the computer at your local library or at your work place.
- ✓ Your information is secured/masked to protect your privacy.
- ✓ Online renewal reduces errors. The system will not let you move forward until all questions are answered.
- ✓ Online renewal is available for RNs and LPNs only.
- ✓ Late online renewal is also available through the 15th of the month following the expiration date on the wallet card. Fee = \$154.00.

Please note that the Board does not automatically mail renewal forms or notices to nurses whose licenses are due for renewal. We encourage all nurses to consider going online to apply for renewal. We think you will be surprised at how easy it is.

For Nurses



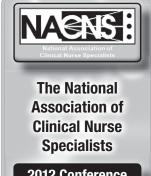


Phone: 800-875-1911

Malpractice Insurance

Underwritten by:

Fireman's Fund®



2012 Conference
Optimizing Outcomes—
Influencing Across
the Spheres

March 8-10, 2012

Fairmont Chicago Millennium Park Chicago, IL

REGISTER TODAY! www.nacns.org





NURSE LICENSURE COMPACT

The Iowa Board of Nursing is pleased to be a member of the nurse licensure compact. This new form of licensure and regulation will better protect the public by:

Allowing competent nurses to provide care both physically and electronically wherever care is needed;

Providing the public ready access to and a choice of qual-

Protecting clients against incompetent nurses or unsafe nursing care through better communication between boards of nursing, cooperative disciplinary investigations and prompt reporting of disciplinary action;

Benefiting employers of nurses by having a more mobile workforce and a convenient centralized database for verification of licensure credentials.

Understanding the Basics

☑ The nurse licensure compact allows a nurse who resides in a compact state to hold ONE license in the nurse's primary state of residence and practice in all other states in which the compact is in effect. Primary state of residence is where the nurse holds a driver's license, pays taxes and/or votes.

☑ The compact requires the nurse to practice according to the laws and regulations of the state in which the nurse provides care where the patient is located at the time the care is provided. The practice laws and regulations for many states are available online.

A nurse who is under discipline may be in a monitoring agreement, which restricts practice across state lines.

☑ If you hold a license in a COMPACT state and RESIDE in that COMPACT state, your license is a multistate license which authorizes you to practice in any other compact state.

If you hold a license in a COMPACT state, but do not RESIDE in that compact state (reside in a non-compact state), your license is a single state license and it authorizes you to practice only in that compact state. For example, if you hold an lowa nursing license, but do not live in lowa, the license is a single state license and does not grant you the privilege to practice in any other state.

☑ If you are licensed in both lowa and another compact state and RESIDE in the other compact state, your lowa nursing license will be administratively placed on inactive status immediately. Only one active license can be held by a licensee among the compact states.

fore if you are employed in military service or work for the federal government, you may continue to hold a nursing license in any state you choose. If you are working as a nurse in a nongovernmental capacity, you are required to contact the state board of nursing in that state to determine if a nursing license is required.

☑ If you **move** from one compact state to another compact state and practice nursing, you must obtain a license in your new home state. However, you may continue to practice under the former home state license and the multistate licensure privilege in the new home state for a period not to exceed 30 days.

- a. The 30-days shall begin with the date of hire/employment in the new primary state of resi-
- b. If the licensee begins employment before changing primary state of residence, the 30-days begins upon the date that the licensee establishes the new primary state of residence.

For updates on compact information or a list of compact states go to: www.ncsbn.org/nlc.htm

LPN SUPERVISION IN LONG TERM CARE FACILITIES

In order for an LPN to supervise in an intermediate or skilled health care facility, the LPN MUST satisfactorily complete the board approved LPN Supervisory Course within six (6) months of employment in the supervisory role. The course is designed specifically for the supervision role in the long term care patient setting. A board approved nursing program or an approved provider of continuing education must provide the course.

The area community colleges offer courses. It is the responsibility of the licensed practical nurse to maintain his or her certificate documenting completion of the course.

A licensed practical nurse is entitled to supervise without the educational requirement outlined above if the licensed practical nurse was performing in a supervisory role on or before October 6, 1982. Verification is required.

If licensees are unable to obtain the course within the first six months of employment, the LPN must write to the Board explaining the reason a waiver of the LPN Supervisory Course is being requested.

Licensed practical nurses who are enrolled full-time in a registered nurse program are not exempt from the course. However, an LPN who is a full-time student in an RN program and who is scheduled to graduate within one year, may request a waiver by writing to the board office. The request for a waiver must state the number of credit hours to be taken each semester and include the student's expected date

Individuals who do not graduate from the RN program as scheduled or who are not successful on the RN-NCLEX® must take the next available course.

Quality Nurses. quality care.

We're becoming a national leader in health care quality and safety, earning recognition including "Magnet," "Most Wired" and Thomson Reuters designation as one of the Nation's Top 50 Cardiovascular Hospitals.

Our nurses benefit from:

- Certification/Education Scholarships
- Shared Governance
- Nursing Professional Development Program
- Tiered orientation focused on new nursing grads
- Family-friendly work environment







Visit www.genesishealth.com and click on "Employment."





Your nursing dreams start out small... and lead you to Wheaton Franciscan Healthcare.

Fulfill your dreams and be part of something "Great"!

- A variety of positions are available. We offer competitive wages plus: Education Repayment
- Shift Differential

Wheaton

Franciscan

- Insurance
- Pension
- Paid Time Off







NSRH is a Joint Commission accredited facility with 18 acute care beds, 15 LTC beds serving the people of the Seward Peninsula and Bering Straits Region of Northwest Alaska. A new hospital is under construction opening in 2012!

Contact

Rhonda Schneider, Human Resources rmschneider@nshcorp.org 877-538-3142

RNs and LPNs

www.nortonsoundhealth.org



with The Mercy Touch."

- Private rooms designed to help patients heal faster.
- State-of-the-art private birth suites and Level II NICU with private NICU suites.
- Chest Pain-Accredited Emergency Department.
- Ranked #1 in the state for Joint Replacement and Major Orthopedic Surgery.

Coming Spring 2012, continuing our legacy of leading cancer care with the building of the Hall-Perrine Cancer Center.

The area's most comprehensive cancer center with the latest technology including TomoTherapy, High-Dose Radiation and the Trilogy linear accelerator as well as da Vinci Robotic surgery.

For current employment opportunities at Mercy, visit www.mercycare.org/careers.



Change of Address/Name

State law requires you to keep the Board of Nursing apprised at all times of your current mailing address. Notification of NAME changes must be made in writing. For your convenience, you may utilize the following form to submit your address/name change.

Last Name:	SSN://
First Name:	RN/LPN#:
Middle Name:	Today's Date:
Resident State:	Name Change: Yes No
	Previous Name:
OLD ADDRESS:	NEW ADDRESS:
Home Address	Home Address
City	City
State Zip	State Zip
() Check here if you are on active milita () Check here if you are a Federal Empl () Check here if you are an LPN current () Check here if your license expires in license.	loyee. ly in the process of obtaining an RN license.

or

SUMMARY Continued from page 1

Also Present:

Theresa Weeg, Assistant Attorney General Sara Scott, Assistant Attorney General

Mail to: Iowa Board of Nursing

Enforcement:

1. The Board completed action on the following cases:

renewal form mailed to you.

400 SW 8th St., STE B

Des Moines, IA 50309

Last Name	First Name	RN	LPN	Sanction	
Aberg	Jessica		P52408	Suspended	Indefinitely
Adair	Wendy	118703		Continuing Education	36 contact hrs
Adair	Wendy	118703		Fine	\$1,000
Al-Hammadi	Heather	123214	P44784	Suspended	Indefinitely
Allen	Melissa	112988	P45371	Suspended	Indefinitely
Anderson	Barbara	066809		Suspended	Indefinitely
Bargenquast	Kimberly	080723		Citation & Warning	
Barsness	Amanda	105425		Probation	12 months
Blair	J. Martin		P48249	Citation & Warning	
Bridgman	Gail	067553		Suspended	Indefinitely
Brodersen	Nancy		P33908	Continuing Education	30 contact hrs
Cecena	Bernnadette		P53207	Continuing Education	30 contact hrs
Christy	Carol	114269	P40477	Suspended	Indefinitely
Fauble	Michelle	099111		Probation	12 months
Grems	Chad	109687		Continuing Education	30 contact hrs
Hall	Bridget		P34107	Continuing Education	24 contact hrs
Hall	Bridget		P34107	Fine	\$1,000
Hayes	Jennifer		P47010	Continuing Education	36 contact hrs
Hayes	Jennifer		P47010	Fine	\$1,000
Hicks	Holly	118982	P41850	Continuing Education	4.8 contact hrs
Hicks	Holly	118982	P41850	Fine	\$250
Holtz	Angela		P43852	Probation	12 months
Holub	Amy	113509	P43915	Suspended	Indefinitely
Howe	Tammy	063957		Voluntary Relinquishment	
Huffman	Julie		P42497	Suspended	Indefinitely
Karalius	Anne	122166		Continuing Education	30 contact hrs

Continued on page 6



e-mail information to: ibon@iowa.gov

update address online: nursing.iowa.gov

Up to \$10,000 Sign On Bonus and up to \$5,000 relo allowance

nursing.iowa.gov

Expanding community Hospital, LTC & clinics need RNs LPNs CNAs for permanent full-time staff positions in North Dakota!

- RN Salary \$21-\$32/hr plus shift diff

- -RNs: \$5K sign-on for 1st yr, plus an option for \$5K for 2nd year, plus receive up to \$5K relocation! -LPN/CNA: \$2,500 sign-on for 1st yr, plus option for \$2,500 for 2nd yr,
- plus up to \$2,500 relo! - Receive 1st year bonus upon starting!
- Your household goods moving cost can be direct billed to the hospital, eliminating the up front cost to you
 Comprehensive Benefits Package
- Comprehensive Benefits Package Medical, Dental, Vision, 401k, life
- Expanding local economy offers plenty of employment opportunities for family members and loved ones
- Enjoy the clean air, friendly & safe neighborhoods & excellent schools!

Call the Director of RN Staffing Sal Lagudi at 1-800-304-3095, x105 Email: slagudi@beck-field.com

ALTERNATE METHODS TO VERIFY A NURSING LICENSE

Employers/Public (No Charge)

If you or your organization needs to verify a nurse license status and/or check a nurse's discipline status for employment decisions, then you may want to consider the National Council of State Boards of Nursing's secure, online verification system, Nursys® (www.nursys.com). The nursys.com Web site contains data obtained directly from the licensure systems of multiple boards of nursing through frequent, secured updates.

Employers and the general public can now verify licenses and receive a detailed report within minutes, free of charge. This report will contain the name, jurisdiction(s), license type, license number(s), compact status (multistate/single state), license status, expiration date, discipline against license and discipline against privilege to practice (PTP) of the nurse being verified. Currently, nursys.com is the only verification tool available that provides status of a multistate licensee's privilege to practice in remote Nurse Licensure Compact (NLC) jurisdictions.

Nurses (Official License Verification for a Fee)

When a nurse applies for endorsement into a state, verification of existing or previously held licenses may be required. A nurse can use Nursys.com to request verification of licensure from a Nursys licensure participating board. A list of licensure participating nursing boards can be found at Nursys.com

In order to be eligible for a multistate license in the Nurse Licensure Compact (NLC), the nurse must legally reside in an NLC state. An active, unencumbered, multistate license allows the nurse to practice in all NLC jurisdictions. Questions about NLC eligibility and legal residency can be directed to the board of nursing in the nurse's state of residency.

Verifications can be processed by completing the online Nursys verification process. The fee for this service is \$30.00 per license type for each state board of nursing where the nurse is applying. Nursys license verification is sent to the endorsing board immediately. Please visit www.nursys.com for more details.

For more information, email nursys@ncsbn.org, call (312) 525-3780 or visit Nursys.com.

Additional information on the NLC is available by visiting: https://www.ncsbn.org/nlc.htm

MANDATORY TRAINING ON ABUSE IDENTIFICATION AND REPORTING

Legislation passed during the 2001 lowa General Assembly mandates that licensing boards, including the lowa Board of Nursing, require a person (ARNP, RN, LPN), who regularly examines, attends, counsels, or treats dependent adults or children in lowa, upon renewal of licensure to accurately document compliance with training requirements on abuse education and/or dependent adult abuse. The course must have been completed within the last 5 years. A list of approved courses is available at

www.idph.state.ia.us/bh/abuse_ed_review.asp



Iowa Coalition Against Sexual Assault Statewide Medical Advocacy Coordinator

Full-time employee. Degree with 3-5 years of direct patient care. SANE with at least one year experience. Support SANES and SARTS; improve statewide response to survivors of sexual assault. **www.iowacasa.org** for job description and contact information.

The Cedar Falls Lutheran Home is now



You'll Live Better

Now Hiring RNs

Stop in or call for more information
7511 University Avenue 319-268-0401
Cedar Falls, IA 50613 www.newaldaya.org

SUMMARY Continued from page 5

Koeller	Mary	102403		Suspended	Indefinitely
Kraling	Eric	114622		Probation	12 months
Kramer	Laurie	080024	P20895	Citation & Warning	
Kuiper	Diane	081577	P28194	Voluntary Relinquishment	
Lax	Teresa	077061	P24533	Citation & Warning	
Lehmann	Frances		P44749	Suspended	Indefinitely
Lobberecht	Casandra	098855	P36675	Suspended	Indefinitely
Logsdon	Angela	113631		Suspended	Indefinitely
Meighan	Karen		P15858	Suspended	Indefinitely
Meighan	Karen		P15858	Continuing Education	60 contact hrs
Paulsen	Jennifer		P45761	Fine	\$350
Sanders	Robert		P45713	Voluntary Relinquishment	
Seely	Jodi		P46357	Continuing Education	24 contact hrs
Seely	Jodi		P46357	Fine	\$1,000
Standiford	Michelle		P29575	Probation	12 months
Thorpe	David		P43859	Voluntary Relinquishment	
Wedemeier	Evon	040153		Probation	Concurrent with Black Hawk County, lowa

- 2. The Board completed action on the following cases:
 - a. Postponed 43 scheduled hearings for cause.
 - b. Issued a Notice of Hearing and Statement of Charges in 33 cases.
 - The Board held 3 hearings.
 - d. The Board continued 1 hearing.
 - e. The Board amended 1 Notice of Hearing and Statement of Charges.

Continuing Education:

- 1. The following providers were denied approval since the last board meeting: The Risk Management and Patient Safety Institute, Lansing, Michigan Briggs Corporation, Inc., Baltimore, Maryland Coram Specialty Infusion Services, Mt. Prospect, Illinois
- 2. The Board approved the request submitted by Patrick Conlon to recognize 2 clock hours for the course: "Applying Incretin-Related Therapies to Improve Patient Outcomes in Type 2 Diabetes" held August 6, 2010, in San Antonio, Texas for 2.4 contact hours.
- The Board approved the request submitted by Cynthia George to recognize 5.42 clock hours for the conference "Advanced Regulatory Training for IRB Administrators" held August 19, 2010, in Olympia, Washington for 6.5 contact hours.
- The Board approved the request submitted by Catherine Lenz to recognize 24.75 clock hours for the course "CMS Home Health Surveyor Training" held April 26-29, 2011, in Baltimore, Maryland for 29.7 contact hours.
- 5. The Board approved the request submitted by Mary Patterson to recognize 11 clock hours for the course "Brady and Tachy Arrhythmia Solutions for Allied Healthcare Professionals" held August 15-16, 2011, in St. Paul, Minnesota for 13.2 contact hours.
- The Board accepted the following 31.8 contact hours as make-up credit completed by Rhonda (Lanser) Carpenter from Iowa Provider #335: "Managing Aggressive Behaviors," "Eating Disorders," "Introduction to Fibromyalgia," "Orientation to Elder Abuse and Neglect," "About Latex Allergy," and "Preventing Violence in the Workplace." All 6 of the aforementioned courses were 1.2 contact hours each and were completed on August 17, 2011. All 11 of the following courses were completed on August 19, 2011: "Advance Directives and Health Care; What Every Nurse Needs to Know," "About Bed Bugs," "Shingles," and "Alzheimer's Disease for Certified Medication Aides 2010" for 1.2 contact hours each; "Use of Restraints" and "Infection Control" for 1.4 contact hours each; "Pain Management and Healthcare" for 1.6 contact hours; "Cultural Competences and Age-Specific Considerations in Health Care" for 2 contact hours; "About Type 2 Diabetes" for 2.4 contact hours; "Complications of Diabetes Mellitus" for 3 contact hours; and "Caring for Patient with Fibromyalgia Syndrome" for 5 contact hours. And, the following 2 courses were completed on August 21, 2011: "Communication What Is It?" for 1.2 contact hours and "Communication and Dementia" for 1.8 contact hours.
- The Board accepted the following make-up credit completed by Kimberly Sundblad on August 18, 2011: "Glycemic Control: Strategies for Managing the Hospitalized Patient," "Lean Body Mass: Navigating the Impact of Hospitalization on Recovery and Health Out-

Chief Clinical Officer/ Chief Nursing Officer

Monroe County Hospital & Clinics-named to Modern Healthcare's Best Places to Work 2 consecutive years-is seeking a Chief Clinical Officer/Chief Nursing Officer. This position reports to the CEO and is a member of the Administrative Leadership Team. We are looking for someone who is patient and employee focused and has experience in the use of evidence-based practice to sustain excellent patient outcomes as well as drive results. This is an excellent opportunity to Make a Difference working with a team of dedicated medical professionals in an organization where patient satisfaction has been in the top 10% for more than 3 years. This position is responsible for setting the vision of the Hospital patient care areas and is responsible for implementing ways to continue to get better and provide the best patient care in the nation. BSN required, Master's preferred. Previous supervisory experience required. Excellent benefits package and educational opportunities available. Please apply to Dee Dee Chance, Chief People Officer, Monroe County Hospital & Clinics, 6580 165th St, Albia, IA 52531 or call 641-932-1752, email dchance@mchalbia.com, or apply on-line at www.mchalbia.com. Pre-employment drug screening and DCI checks are required. E.O.E.

comes" for 1.5 contact hours each; "Nurse Currents: Nutrition and Wound Healing," "An Overview of Cultural Competency: Focusing on Cultural Awareness," and "Cancer and the ABCs of Lean Body Mass: Optimal Nutrition Interventions." All 3 of these were 1 contact hour each. Ms. Sunblad completed the following courses on August 19, 2011: "Prebiotics and the Intestinal Microbiota - Implication for Human Health" for 1.5 contact hours; "Cultural Competence for Infant Nutrition" for 1 contact hour; and "Parenteral and Enteral Nutrition: Examining the Role of Transition and Timing" for 1.5 contact hours. All the above courses were completed from Abbott Nutrition which has CA BRN approval. And, Ms. Sundblad completed "Assessment and Management of Pain in the End of Life" for 2 contact hours; "Influenza: A Comprehensive Review" for 10 contact hours. Both of these were completed on August 19, 2011, from Iowa Provider #295; and "Child and Dependent Adult Abuse for Iowa Mandatory Reporters 2011" completed on August 20, 2011, for 2.4 contact hours from Iowa Provider #335.

Denied the petition for waiver, submitted by Joyce A. Waters, requesting the \$50 late fee for late renewal be waived.

Education:

- 1. The Board accepted the RN-BSN progress report submitted by William Penn University,
- 2. The Board accepted the Master's of Science in Nursing Progress Report submitted by Mount Mercy University, Cedar Rapids.
- The Board approved the following courses and course syllabi for the MSN program, submitted by Mount Mercy University, Cedar Rapids:

NU 510 Advanced Pharmacology & Pathophysiology

NU 512 Epidemiology

NU 513 Environmental Issues in Health

NU 514 Global Health

NU 660 Capstone Practicum/Project

- 4. The Board accepted the Master of Science in Innovative Leadership with a Major in Nursing Progress Report submitted by Grand View University, Des Moines.
- 5. The Board accepted the Organizational Leadership DNP Program Progress Report submitted by Graceland University, Lamoni.
- The Board approved the following course syllabi submitted by Graceland University, Lamoni:

NURS 8220 Healthcare Informatics

NURS 8200 Applied Transformational Research

- 7. The Board accepted the Doctor of Nursing Practice Program Report submitted by Clarke University, Dubuque.
- The Board accepted the Doctor of Nursing Practice Program Progress Report submitted by Allen College, Waterloo.
- The Board accepted the Nursing Education Program Report and response to recommendations and granted full approval for a period of six years to Allen College, Waterloo.
- The Board accepted the Associate of Science in Nursing Degree Program Interim Progress Report submitted by Kaplan University, Davenport.
- The Board approved the deletion of the following courses in the Associate of Science in Nursing Program, Kaplan University:

CS118 – Academic Strategies

HS200 – Diseases of the Human Body

SC235/SC236 - General Biology

12. The Board approved the following courses and course syllabi in the Associate of Science in Nursing Program, Kaplan University:

IT133 - Software Application

CM220 – College Composition II

NU104 - Pathophysiology for Nursing

SC246 - Fundamentals of Microbiology

- 13. The Board approved the increase of total clock hours by 10 for the Associate of Science in Nursing Program, Kaplan University.
- The Board approved the course and course syllabus, NU103 Role Transitions for the LPN to Associate of Science in Nursing Program submitted by Kaplan University, Daven-
- 15. The Board accepted the Master of Science in Nursing Degree Program Interim Progress Report submitted by Kaplan University, Davenport.
- The Board accepted the Nursing Education Program Report and response to recommendations and granted full approval for a period of six years to lowa Western Community College, Council Bluffs.
- 17. The Board accepted the Associate Degree Nursing Program, Nursing Education Program Report and response to recommendations and granted full approval for a period of six years to North Iowa Area Community College, Mason City.
- The Board accepted the Practical Nursing Program, Nursing Education Program Report and response to recommendations and granted full approval for a period of six years to North Iowa Area Community College, Mason City.

Miscellaneous Education:

- An article by Nancy Spector, PhD, RN on Regulatory Recommendation for Nursing Qualifications was provided to the Board.
- 2. A letter submitted by Larry W. Hertel was provided to the Board.
- 3. Administrative changes were submitted by Eastern Iowa Community College District, Davenport.
- 4. Admission requirement revisions were submitted by Eastern Iowa Community College District, Davenport.
- 5. Administrative changes were submitted by Upper Iowa University, Fayette.
- 6. Administrative changes were submitted by Southeastern Community College, West Burlington.

Miscellaneous:

- 1. Information regarding Disciplinary Hearings was provided.
- 2. Recognition and thanks were given to Sandi Colin as she retires on September 29.
- 3. Ginny Wangerin, President INA, made a presentation about establishing a Nursing Workforce Center.
- 4. The Board voted to establish a Nursing Workforce Center and create a professional full time position to support the Workforce Center.

SUMMARY Continued from page 6

- 5. 2nd Quarter (4/01/11-6/30/11) PN and RN NCLEX® results were provided.
- 6. The Board voted to make changes to ARC9261B and refile.
- 7. The Board voted to hold a public hearing regarding filing ARC9622B.
- 8. Lorinda Inman provided an update on the Iowa Prescription Abuse Reduction (IPAR) Task Force.
- 9. The Board voted to approve the 2011 Annual Report.
- 10. The Board voted to continue the review of changes to Chapter 152.
- 11. Mary O'Brien, Iowa Association of Nurse Anesthetists, addressed the Board regarding changes to Chapter 152.

Executive Director:

- Highlights of the NCSBN Delegate Assembly held August 3-5 in Indianapolis, Indiana, were provided.
- Tess Spindler, Iowa RN, was recognized by NCSBN for her participation in the NCSBN/NCLEX® entry level study.
- 3. NCSBN World Café Education Meeting will be held December 8-9 in Chicago, Illinois.
- 4. Information was provided regarding the NCSBN IRE Fellowship Program.
- 5. Information was provided on the NCSBN and The Forum of State Nursing Workforce Centers' effort to collect nursing workforce supply data in 2012.

Financial Report:

- 1. Funding is adequate.
- 2. The Board voted to make no changes to the Fee Structure.

Minutes:

The Board approved the following minutes:

June 8-9, 2011 Board Meeting July 19, 2011 Conference Call August 9, 2011 Conference Call September 1, 2011 Conference Call

SUMMARY IOWA BOARD OF NURSING CONFERENCE CALLS

OCTOBER 19, 2011

Board Members Present:

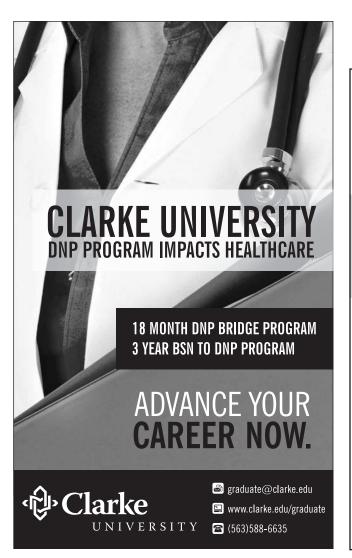
Jane Hasek, RN, Chairperson Connie Boyd, RN Gwen Suntken, RN LeRoy Strohman Clyde Bradley

Board Members Excused:

Mark Hilliard, RN, Vice Chairperson Debra Larson, LPN

Board Staff Present:

Lorinda Inman, RN, Executive Director Lynn Linder, Operations Officer Doug Bartels, Enforcement Kathleen Beebout, RN, Enforcement Diane Burkert, RN, Enforcement Taunya Cunningham, RN, Enforcement Eric Holsapple, Enforcement Bill Hansen, Enforcement Kathy Cornwell, Secretary



Enforcement:

1. The Board completed action in the following cases:

Last Name	First Name	RN	LPN	Sanction	
Blessington	Eileen		P35429	Probation	12 months
Balik	Sharon	110827	P44778	Voluntary Relinquishment	
Collier	Ann		P51725	Indefinitely Suspended	
Geitner	Teri	118980		Continuing Education	30 contact hr
Graham	Angela	119641	P49488	Probation	12 months
Griego	Donetta		P44132	Continuing Education	30 contact hi
Hellickson	Jennifer	120278	P49534	Fine	\$100
Hornung	Kathy		P38178	Fine	\$100
Krebs	Suzanne	112580		Continuing Education	30 contact hr
Lichter	Terri	090124		Fine	\$50
Lovan	Charity	106456	P41853	Indefinitely Suspended	
McOwen	Susan		P47379	Voluntary Relinquishment	
Nelson	Krista		P50544	Fine	\$300
Osborn	Sharlene	076597		Continuing Education	30 contact hi
Pettifer	Jonathan		P54657	Continuing Education	30 contact hi
Poulsen- Schoenherr	Jamie	119836	P48886	Fine	\$100
Reed	Sarah	118412		Indefinitely Suspended	
Rinehart	Theodora	072620		Fine	\$50
Sleeth	Jessica	095799		Fine	\$350
Tessum	Kari	125030		Continuing Education	30 contact hi
Valenzuela	Taylor		P54862	Continuing Education	30 contact hi
Whitt	William		P29546	Voluntary Relinquishment	
Yaley	Sharon		P14479	Voluntary Relinguishment	

- 2. The Board completed action on the following cases:
 - a. Grant 3 requests for licensure by endorsement.
 - b. Grant 17 requests for licensure by examination.
 - c. Grant 2 requests for ARNP/Family Nurse Practitioner Registration.
 - d. Grant 1 reinstatement with stipulations.
 - e. Accept the Findings of Fact, Conclusions of Law, Decision and Order in 1 case.

Practice

1. Approved the petition that requested ARNP/Neonatal Nurse Practitioner Registration submitted by Shannon Dawn Miller.

Continued on page 8

WE ARE LOOKING FOR WRITERS OF SELF-STUDY!

If you are a subject matter expert, having at least five years of experience, and enjoy putting your expertise on paper, we would like to work with you. We need writers for the following categories:

- Developmental Disabilities
- Brain Injury
- Wound Care
- Medical-Surgical
- Management Development
- Hospice

Please call Linda at The CE Solutions Group, a Division of VGM Education, if you would like to write for us!

The CE Solutions Group A Division of VGM Education

319-874-6931 855-874-6931 (Toll Free)



CAREER OPPORTUNITIES

HOME HEALTH NURSE

Hiring RNs and LPNs PRN, full and part-time hours available!



Serve a 50 mile radius of Mercy Medical Center Des Moines

Check us out for Job Opportunities at: www.mercyhomecareservices.com

Tenure Track Faculty- Department of Nursing

St. Ambrose University welcomes qualified candidates to apply for a full time tenure track position in the Nursing Department for the fall of 2012. The ideal candidate should have expertise in at least one of the following areas: beginning family, pre and postpartum care, mother/baby or obstetrical care. Nursing is one of the University's five health science departments. The candidate will be joining an engaged faculty housed in the new Center for Health Sciences Education. The nursing department offers a pre-licensure BSN degree, RN to BSN completion degree and MSN. Our nursing programs are accredited by the lowa Board of Nursing and the Commission on Collegiate Nursing Education. Candidates should have an earned terminal doctoral degree (PhD or DNP, ABD will be considered). All candidates must be licensed in or eligible for licensure as a registered nurse in the State of Iowa. Demonstrated effectiveness in teaching will enhance the candidate's application. Responsibilities of this position include teaching in areas of expertise, advising and mentoring students, serving on department and university committees and implementing a scholarship agenda. St. Ambrose is an independent, Catholic, diocesan university located in Davenport, lowa which is a mid-sized $urban\ area\ on\ the\ Mississippi\ River.\ The\ university\ enrolls\ approximately\ 3700\ under graduate$ and graduate students. The Core Values include: Catholicity, Integrity, the Liberal Arts, Life- $Long\ Learning,\ and\ Diversity.\ See \underline{www.sau.edu}\ for\ additional\ information\ about\ the\ University.$ For additional information about the position, contact Juleann H. Miller, RN, PhD, Director of the BSN program at millerjuleannh@sau.edu

or 563-333-6065. The position is open until filled. Please send a cover letter, vitae, and three professional references to the Director of Human Resources, St. Ambrose University, 518 W. Locust Street, Davenport, Iowa 52803. Email: HumanResources@sau.edu AA/E0E

S^tAmbrose University

SUMMARY, CONFERENCE CALLS Continued from page 7

2. Denied the request to waive the requirement requiring the school of nursing submit an official transcript submitted by Andrea Griffiths.

* * * * * * * * * * * *

NOVEMBER 8, 2011

Board Members Present:

Jane Hasek, RN, Chairperson Mark Hilliard, RN, Vice Chairperson Connie Boyd, RN Debra Larson, LPN Gwen Suntken, RN LeRoy Strohman Clyde Bradley

Board Staff Present:

Lorinda Inman, RN, Executive Director Kathy Weinberg, Nursing Standards Dana Peterson, Enforcement Kathy Cornwell, Secretary

Also Present:

Sara Scott, Assistant Attorney General Chantelle Smith, Assistant Attorney General

Miscellaneous:

A litigation update was given to the Board by Sara Scott and Chantelle Smith, Assistant Attorneys General.

* * * * * * * * * * *

NOVEMBER 14, 2011

Board Members Present:

Jane Hasek, RN, Chairperson Mark Hilliard, RN, Vice Chairperson Connie Boyd, RN Debra Larson, LPN Gwen Suntken, RN Clyde Bradley

Board Members Excused:

LeRoy Strohman

Board Staff Present:

Lorinda Inman, RN, Executive Director Kathy Weinberg, Nursing Standards Chris Newell, Nursing Standards Kathleen Beebout, RN, Enforcement Kathy Cornwell, Secretary

Audience Present:

Laura Malone, Iowa Hospital Association J.R. Lynn Boes, Iowa Nurses Association Heidi Goodman, Iowa Medical Society Leah McWilliams, Iowa Osteopathic Medical Association Charlotte Kelly, Iowa Nurse Practitioner Society Brad Trow, Iowa House Republican Staff Mindy Miller, Iowa Association of Nurse Anesthetists

John Cacciatore, Iowa Society of Anesthesiologists, and Polk County Medical Society Theresa Murphy, Iowa Staff Nurses Association

Miscellaneous:

On a motion by Mark Hilliard, the Board voted to proceed with the introduction of the proposed changes to Chapter 147 and Chapter 152 in the 2012 legislative session.

* * * * * * * * * * * *

NOVEMBER 17, 2011

Board Members Present:

Jane Hasek, RN, Chairperson Connie Boyd, RN Debra Larson, LPN Gwen Suntken, RN LeRoy Strohman Clyde Bradley

Board Members Excused:

Mark Hilliard, RN, Vice Chairperson

Board Staff Present:

Lorinda Inman, RN, Executive Director Kathy Weinberg, RN, Nursing Standards Chris Newell, RN, Nursing Standards Dana Peterson, Enforcement Diane Burkert, RN, Enforcement Bill Hansen, Enforcement Eric Holsapple, Enforcement Doug Bartels, Enforcement Taunya Cunningham, RN, Enforcement Kathleen Beebout, RN, Enforcement Kathy Cornwell, Secretary

Enforcement:

1. The board completed action on the following cases:

Last Name	First Name	RN	LPN	Sanction	
Betts	Audra	113222		Voluntary Relinquishment	
Davis	Diana		P54824	Continuing Education	30 contact hr
Decker	Donna	077687	P25655	Fine	\$150
Eaton	James		P38525	Continuing Education	30 contact hr
Hellenga	Susan	080888		Continuing Education	30 contact hr
Hendrickson	Lorin	126918		Indefinitely Suspended	
Jones	Tammi	083207	P28947	Continuing Education	60 contact hr
Larson	Robert		P55205	Continuing Education	30 contact hr
Lawton	Michelle	093033		Probation	12 months
Luloff	Nicole		P55143	Continuing Education	30 contact hr
McKee	Lynnette	127549		Continuing Education	30 contact hr
Milligan	June	121900		Continuing Education	30 contact hr
Nelson	Krista		P54846	Continuing Education	30 contact hr
Olson	Jessica		P54866	Continuing Education	30 contact hr
Plumlee	Kristy		P54849	Continuing Education	30 contact hr
Richie	Kelly	102753	P39826	Probation	6 months
Richie	Kelly	102753	P39826	Continuing Education	60 contact hr
Richie	Sara	103683		Fine	\$100
Robinson	Sue	070123	P22565	Continuing Education	60 contact hr
Royer	Lisa	090091	P31803	Continuing Education	30 contact hr
Smith	Tiffany	128492	P53118	Continuing Education	30 contact hr
Spahr	Bruce	058938		Probation	12 months
Tebbe	Kelsi	122457		Probation	12 months
Umreit	Amber	121104		Fine	\$50
Watters	Jesse	114812	P45167	Indefinitely Suspended	
Witbeck	Jami	127889	P46774	Continuing Education	30 contact hr

- 2. The Board completed action on the following cases
 - a. Grant 2 requests for licensure by endorsement.
 - b. Grant 3 requests for licensure by examination.
 - c. Closed 112 cases for lack of probable cause.
- $d. \ \ \, Accept the corrected Findings of Fact, Conclusions of Law, Decision and Order in 1 case.$
- 3. On a motion by Debra Larson, the board voted to accept the Stipulation and Order for Licensure Reinstatement in the following case:

11-643 Kelley Bender



Registered Nurses

Care Initiatives Hospice serves patients, families, and communities state wide. To view current openings and learn about our services please go to www.careinitiativeshospice.org or call Kelly Banning, Recruitment Specialist @ 515-224-4442.

Care Initiatives Hospice

Delivering high quality, coordinated care with compassion, respect and dignity to Iowans and their families living with serious illness and loss.

Greene County Medical Center

1000 West Lincolnway • Jefferson, IA 50129 Phone: 515-386-2114 •email: HR@gcmchealth.com www.gcmchealth.com Drug Screen/EOE

♥ Services include OB, ER, Med-Surg, SCU, OR, Ortho, Women's Health, Cardiac Rehab, Public Health, Long Term Care

GCMC is an eligible facility under Nursing Education Loan Repayment Program (NELRP)

Southern Hills Specialty Care

Seeking RNs and LPNs Full and Part-time, all shifts



Mail, e-mail or apply online 444 North West View Dr. Osceola, IA 50213

cstephens@careinitiatives.org www.careinitiatives.org

REGION I NORTHWEST COUNTIES OF IOWA



Buena Vista, Calhoun, Carroll, Cherokee, Clay, Crawford, Dickinson, Emmet, Greene, Hancock, Humboldt, Ida, Kossuth, Lyon, Monona, O'Brien, Osceola, Palo Alto, Plymouth, Pocahontas, Winnebago, Sioux, Woodbury, Wright.

ABBREVIATIONS

Spon: Sponsor Faculty Audience Aud:

includes/including

Reg. by: TBA:

Register by To be announced Not Given

Medical Education Collaborative

February 1; 1-5 pm; Sioux City

Neonatal Resuscitation Program - Megacode Test. Spon: St. Luke's Reg Med Cntr. Contact: Collette Bird, (712) 279-3554. Fac: Janet DeStigter, RN. Aud: RNs/LPNs. The Neonatal Resuscitation Program is a nationally recognized course developed by the Amer Acad of Peds to educate healthcare professionals to competently perform resuscitation of newborns. Fee: \$80. Reg. by: Jan 16. CEUs: 0.24.

February 1 and 2; 8 am-4:30 pm; Sioux City

Advanced Cardiovascular Life Support Provider. Spon: St. Luke's Reg Med Cntr. Contact: Collette Bird, (712) 279-3554. Fac: Jennifer Heuertz, RN. Aud: RNs/LPNs. The Advanced Cardiovascular Life Support Course teaches healthcare professionals how to manage a cardiac arrest and similar life-threatening emergencies acc to the Amer Heart Assoc guidelines. Fee: \$160. Reg. by: Jan 2. CEUs: 1.2.

February 1 and 2; 8 am-4:30 pm; Sioux City

Trauma Nursing Core Course (TNCC). Spon: Mercy Med Cntr - Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. Trauma Nursing Core Course (TNCC) is designed by the

Emergency Nurse Assoc (ENA) to provide core-level knowledge in terms of both cognitive and psychomotor skills and is based on the nursing process as the standard of care. Fee: \$230. Reg. by: Jan 15. CEUs: 1.73.

February 4; 8 am - 3:30 pm; West Des Moines

21st Annual Cardiovascular Today Conference. Spon: IA Heart Cntr, w/IA Heart Fndn. Contact: Cindy Conroy, (515) 633-3796. Fac: David Feldman, MD. Aud: RNs in family practice, internal medicine, and cardiology. The purpose of this annual conference is to provide an update of the latest in cardiovascular disease inc diagnosis and treatment modalities. Fee: \$35. Reg. by: Jan 30. CEUs: 0.7.

February 4; 8:30 am-4 pm; South Sioux City, Nebraska Oncology Conference. Spon: Mercy – Sioux City. Contact: Karen O'Donnell, (712) 279-2989. Fac: Peter Bjerkerot, RN, OCN. Aud: All health care providers. This conference is designed to provide current info and research in the field of hereditary cancer, medical and surgical oncology. Fee: \$79 for OSN members; \$89 for non-OSN members. Reg. by: Jan 20. CEUs: 0.66.

February 7; 8 am - 2:30 pm; Sioux City

Advanced Cardiovascular Life Support Renewal. Spon: St. Luke's Reg Med Cntr. Contact: Collette Bird, (712) 279-3554. Fac: Jennifer Heuertz, RN. Aud: RNs/LPNs. The Advanced Cardiovascular Life Support Course teaches healthcare professionals how to manage a cardiac arrest and similar life-threatening emergencies acc to the Amer Heart Assoc guidelines. Fee: \$110. Reg. by: Jan 16. CEUs:

February 9; 8 am - 3 pm; Sioux City

Advanced Cardiovascular Life Support Renewal. Spon: Mercy Med Cntr - Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. ACLS Renewal Class improves the quality of care provided to the adult victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per Amer Heart Assoc guidelines. Fee: \$125. Reg. by: Feb 2.

February 13; 8 am - 1 pm; Sioux City

Basic Life Support (BLS) Provider. Spon: Mercy Med Cntr - Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Fran Myhre. Aud: RNs/LPNs. Basic Life Support (BLS) Provider Class for Healthcare Providers prepares a wide variety of healthcare professionals to recognize several life-threatening emergencies and to provide CPR, use an AED, and relieve choking in a safe, timely, and effective manner per Amer Heart Assoc guidelines. Fee: \$85. Reg. by: NG. CEUs: 0.6.

February 15 and 16; 8 am-3 pm; Sioux City

Advanced Cardiovascular Life Support Provider. Spon: Mercy Med Cntr - Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. ACLS Provider Class improves the quality of care provided to the adult victim, both in or out of the hospital. of cardiac arrest or other cardiopulmonary emergencies per Amer Heart Assoc guidelines. Fee: \$175. Reg. by: Feb 8. CEUs: 1.26.

February 21; 8 am-4 pm; Sioux City

S.T.A.B.L.E. Program. Spon: St. Luke's Reg Med Cntr. Contact: Collette Bird, (712) 279-3554. Fac: Bonnie Muecke, RN. Aud: RNs/LPNs. The S.T.A.B.L.E. Program is a course developed to give healthcare professionals a concise guideline for providing post-resuscitation/pre-transport stabilization care of sick newborns. Fee: \$100. Reg. by: Feb 1. CEUs:

February 22; 8 am - 3 pm; Sioux City

Pediatric Advanced Life Support Renewal. Spon: Mercy Med Cntr - Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. PALS Renewal Class is designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously ill infants and children per Amer Heart Assoc guidelines. Fee: \$125. Reg. by: Feb 15. CEUs: 0.75.

Continued on page 10



nursing because you care

If you want to make a difference by delivering compassionate care to patients, then Gundersen Lutheran Health System is the place for you.

- Patient and family-centered care with excellent patient-to-nurse ratios
- Workforce of over 1,300 nurses with low turnover and vacancy rates
- State-of-the-art technologies
- Top 5 percent of hospitals for clinical excellence according to Healthgrades®

Check us out at gundluth.org/nursing or scan the code.







St. Anthony Regional Hospital

St. Anthony Regional Hospital and Nursing Home located in Carroll, Iowa, has many Registered Nurse openings available!

Outpatient Mental Health RN Clinical Supervisor—

Working knowledge of state, local, & federal mental health guidelines. A minimum of five years relevant mental health experience. Exceptional customer satisfaction and patient care skills. Management experience also required.

Infection Control RN—Part-time, BSN preferred. Inpatient nursing experience required and Infection Control experience preferred. Excellent customer service and team work required.

Critical Care Unit RN—Full-time, strong Med/Surg background and CCU experience preferred.

Med/Surg/Peds RN—Part-time, excellent patient care skills required.

Nursing Home RN—Part-time, excellent patient care skills

Dialysis RN—Relief/Part-time, ER or ICU experience preferred.

St. Anthony has a strong and respected reputation for excellent patient care as well as high quality outcome measures. Caring and compassion are a hallmark of the institution.

We offer excellent pay and benefits and an outstanding work environment. Come join our exceptional team of compassionate professionals! Please apply online:

www.stanthonyhospital.org

St. Anthony Regional Hospital 311 South Clark Street, Carroll, IA 51401 712-794-5263



Pre-employment drug screen required.

E.O.E.

REGION 1 Continued from page 9

February 24; 8 am-4:15 pm; Sioux City

Tri-State Pulmonary Care Conference. Spon: St. Luke's Reg Med Cntr. Contact: Rose Weber, (712) 279-3235. Fac: Thomas Kallstrom, Assoc Exec Dir; COO for Amer Assoc for Respiratory Care. Aud: RNs/LPNs/ARNPs. To provide current info on conditions and diseases affecting the respiratory system healthcare mgmnt. Fee: \$85; \$95 after Feb 17. Reg. by: Feb 17. CEUs: 0.72.

February 29; 8 am - 2:30 pm; Sioux City

Advanced Cardiovascular Life Support Renewal. Spon: St. Luke's Reg Med Cntr. Contact: Collette Bird, (712) 279-3554. Fac: Jennifer Heuertz, RN. Aud: RNs/LPNs. The Advanced Cardiovascular Life Support Course teaches healthcare professionals how to manage a cardiac arrest and similar life-threatening emergencies acc to the Amer Heart Assoc guidelines. Fee: \$110. Reg. by: Feb 6. CEUs: 0.61.

March 7 and 8; 8 am - 3 pm; Sioux City

Pediatric Advanced Life Support Provider. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. PALS Provider Class is designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously ill infants and children per Amer Heart Assoc guidelines. Fee: \$175. Reg. by: Feb 29. CEUs: 1.26.

March 7 and 8; 8 am-4:30 pm; Sioux City

Pediatric Advanced Life Support – Provider. Spon: St. Luke's Reg Med Cntr. Contact: Collette Bird, (712) 279-3554. Fac: Tammy Noble, RN. Aud: RNs/LPNs. The Pediatric Advanced Life Support course teaches healthcare professionals how to manage emergency situations involving the pediatric patient and follows the guidelines of the Amer Heart Assoc and the Amer Acad of Peds. Fee: \$160. Reg. by: Feb 10. CEUs: 1.58.

March 9 and 10; 7 am-5 pm; Sioux City

Emergency Conference 2012. Spon: Mercy Med Cntr – Sioux City. Contact: Rose Schlesser, (712) 279-2507. Fac: A.J. Heightman, MPA, EMT-P. Fac: RNs/LPNs. Annual conference to update nurses, emergency medical and rescue personnel on the current trends and topics related to emergency health care, as well as to provide out-of-hospital emergency rescue personnel with state formal training requirements. Fee: \$100. Reg. by: NG. CEUs: Pending.

March 12; 8 am - 1 pm; Sioux City

Basic Life Support (BLS) Provider. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Fran Myhre. Aud: RNs/LPNs. Basic Life Support (BLS) Provider Class for Healthcare Providers prepares a wide variety of healthcare professionals to recognize several life-threatening emergencies and to provide CPR, use an AED, and relieve choking in a safe, timely, and effective manner per Amer Heart Assoc guidelines. Fee: \$85. Reg. by: NG. CEUs: 0.6.

March 13; 8 am-4 pm; Sioux City

👪 Health Care

University of Missouri Health System

S.T.A.B.L.E. Program. Spon: St. Luke's Reg Med Cntr. Contact: Collette Bird, (712) 279-3554. Fac: Bonnie Muecke, RN. Aud: RNs/LPNs. The S.T.A.B.L.E. Program is a course devel-

oped to give healthcare professionals a concise guideline for providing post-resuscitation/pre-transport stabilization care of sick newborns. Fee: \$100. Reg. by: March 1. CEUs: 0.75.

March 14; 8 am-12:30 pm; Sioux City

Basic Life Support Healthcare Provider. Spon: St. Luke's Reg Med Cntr. Contact: Collette Bird, (712) 279-3554. Fac: Collette Bird, BSN, RN. Aud: RNs/LPNs. Teaches healthcare professionals the lifesaving skills of cardiopulmonary resuscitation (CPR) for adults, children and infants, use of an AED and relief of foreign body airway obstruction following the Amer Heart Assoc guidelines. Fee: \$72. Reg. by: March 5. CEUs: 0.48.

March 15; 8 am - 3 pm; Sioux City

Pediatric Advanced Life Support Renewal. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. PALS Renewal Class is designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously ill infants and children per Amer Heart Assoc guidelines. Fee: \$125. Reg. by: March 8. CEUs: 0.75.

March 22; 8 am - 4:30 pm; Sioux City

Pediatric Advanced Life Support – Renewal. Spon: St. Luke's Reg Med Cntr. Contact: Collette Bird, (712) 279-3554. Fac: Tammy Noble, RN. Aud: RNs/LPNs. How to manage emergency situations involving the pediatric patient and follows the guidelines of the Amer Heart Assoc and the Amer Acad of Peds. Fee: \$110. Reg. by: March 1. CEUs: 0.43

March 28; 8 am - 3 pm; Sioux City

Advanced Cardiovascular Life Support Renewal. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. ACLS Renewal Class improves the quality of care provided to the adult victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per Amer Heart Assoc guidelines. Fee: \$125. Reg. by: March 22. CEUs: 0.75.

March 31; 8 am -1 pm; Des Moines

2nd Annual Morbid Obesity Conference. Spon: Mercy Med Cntr – Des Moines. Contact: Breanne Vogel, (515) 358-9400. Fac: Robert Huster, MD. Aud: RNs in family practice, internal medicine, surgery, emergency medicine, orthopedics, endocrinology, obstetrics, and cardiology. The purpose of this annual conference is to provide health care professionals with the expanded knowledge of existing and evolving clinical protocols in the care of morbidly obese patients. Fee: \$30 for early reg; \$40 after March 3. Reg. by: March 23. CEUs: 0.55.

April 4 and 5; 8 am - 3 pm; Sioux City

Advanced Cardiovascular Life Support Provider. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. ACLS Provider Class improves the quality of care provided to the adult victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per Amer Heart Assoc guidelines. Fee: \$175. Reg. by: March 28. CEUs: 1.26.

April 11 and 12; 7 am - 5:30 pm; Sioux City

Trauma Nursing Core Course. Spon: St. Luke's Reg Med Cntr. Contact: Collette Bird, (712) 279-3554. Fac: Alan Faith, RN. Aud: RNs. The Emergency Nurses Assoc designed this course to provide basic trauma knowledge and psychomotor skills associated with the delivery of professional nursing care to the trauma patient. Fee: \$250. Reg. by: March 11. CEUs: 1.6.

April 12; 8 am - 3 pm; Sioux City

Pediatric Advanced Life Support Renewal. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. PALS Renewal Class is designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously ill infants and children per Amer Heart Assoc guidelines. Fee: \$125. Reg. by: April 5. CEUs: 0.75.

April 13; Time – TBD (all day); Sioux City

Geriatric Gems: Evaluation of the Older Adult. Spon: St. Luke's Reg Med Cntr. Contact: Rose Weber, (712) 279-3235. Fac: Barb Bancroft, MSN, PNP, nat'l speaker, author, educator. Aud: General and geriatric nurses. Provides an in-depth discussion of essential aspects of the geriatric patient inc physiologic, neurologic, endocrine, reproductive, cardiovascular, respiratory, and Gl assessment. Fee: \$85; \$95 after April 6. Reg. by: April 6. CEUs: 0.63.

April 18; 8 am - 2:30 pm; Sioux City

Advanced Cardiovascular Life Support – Renewal. Spon: St. Luke's Reg Med Cntr. Contact: Collette Bird, (712) 279-3554. Fac: Jennifer Heuertz, RN. Aud: RNs/LPNs. The Advanced Cardiovascular Life Support Course teaches healthcare professionals how to manage a cardiac arrest and similar life-threatening emergencies acc to the Amer Heart Assoc guidelines. Fee: \$110. Reg. by: April 1. CEUs: 0.61.

Continued on page 11



ARD-Admitting Recovery and Discharge Nurses in our Ambulatory Surgery Center Triage Nurses-Administrative and Phone

Triage for orthopedic patients

Please email your resume to Renee Pile, HR Director rpile@iowaortho.com

> 515-323-6444 450 Laurel Street Des Moines, IA 50314 www.lowaOrtho.com

Marshalltown Medical and Surgical Center is seeking qualified Registered Nurse candidates to join our committed team.

FT-Cardiovascular Cath Lab RN

Dynamic Wage and Call Pay Compensation
Sign on bonus and Relocation assistance available
to qualified candidates!

Our Cath Lab RN's provide care to patients prior to, during and after invasive cardiac procedures. We are proud to offer state-of-the-art technology and compassionate care to provide an extraordinary experience for our patients as well as our employees.

We are looking for dedicated nurses with the following qualifications:

 Graduate of an accredited RN program & current RN license in the State of Iowa required.
 Experience in an acute care hospital setting required,

Critical Care or Cath Lab experience preferred.

On-Call requirements include 30-minute response time.

To apply for this position or view our current RN opportunities, please visit our website at www.everydaychampions.org/careers.

For more information, please contact Elizabeth Crandon, HR Generalist at (641) 754-5113 or by email at ecrandon@marshmed.com.



We provide an amazing benefits package, including a generous retirement plan, tuition reimbursement, plus 12 sick days and 21 vacation days per year.

University of Missouri Health Care, in Columbia MO,

environment focused on patient and family centered

invites you to advance your career in an academic

Full and part-time RN positions are available

at University Hospital, Women's and Children's

Hospital, Missouri Psychiatric Center, Missouri

Orthopaedic Institute, Ellis Fischel Cancer

Center or at one of our 50+ outpatient

settings in central Missouri.

For more information or to apply online, please visit **jobs.muhealth.org**

The Staff for Life
University of Missouri Health
Care is an Equal Opportunity/Affirmative
Action Employer

11246

REGION 1 Continued from page 10

April 20; 8:30 am - 4:30 pm; Sioux City

Protecting Families Spring Conference. Spon: Mercy – Sioux City. Contact: Rose Schlesser, (712) 279-2507. Fac: Robert Farley. Aud: RNs/LPNs. The conference speaker will discuss family/child safety measures dealing with computer technology and social networking. Fee: \$35. Reg. by: April 4. CEUs: TBD.

April 23; 8 am - 1 pm; Sioux City

Basic Life Support (BLS) Provider. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Fran Myhre. Aud: RNs/LPNs. Basic Life Support (BLS) Provider Class for Healthcare Providers prepares a wide variety of healthcare professionals to recognize several life-threatening emergencies and to provide CPR, use an AED, and relieve choking in a safe, timely, and effective manner per Amer Heart Assoc guidelines. Fee: \$85. Reg. by: NG. CEUs: 0.6.

April 24; 8 am - 3 pm; Sioux City

Advanced Cardiovascular Life Support Renewal. Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. ACLS Renewal Class improves the quality of care provided to the adult victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per Amer Heart Assoc guidelines. Fee: \$125. Reg. by: April 17. CEUs: 0.75.

April 26; 8 am - 2:30 pm; Sioux City

Advanced Cardiovascular Life Support – Renewal. Spon: St. Luke's Reg Med Cntr. Contact: Collette Bird, (712) 279-3554. Fac: Jennifer Heuertz, RN. Aud: RNs/LPNs. The Advanced Cardiovascular Life Support Course teaches healthcare professionals how to manage a cardiac arrest and similar life-threatening emergencies according to the Amer Heart Assoc guidelines. Fee: \$110. Reg. by: April 9. CEUs: 0.61.

April 26; 9 am - 1 pm; Sioux City

Neonatal Resuscitation Program – Megacode Test. Spon: St. Luke's Reg Med Cntr. Contact: Collette Bird, (712) 279-3554. Fac: Janet DeStigter, RN. Aud: RNs/LPNs. The Neonatal Resuscitation Program is a nationally recognized course developed by the Amer Acad of Peds to educate healthcare professionals to competently perform resuscitation of newborns. Fee: \$80. Reg. by: April 1. CEUs: 0.24.









Watch for nursing opportunities at the VA in Des Moines, Iowa and its Community Based Outpatient Clinics located in Carroll, Fort Dodge, Knoxville, Marshalltown, and Mason City at the website below.

Excellent salary/benefits, guaranteed 40 hour work week, up to 26 vacation days per year, matching 401(k) type plan, shift/weekend differentials, holiday pay, reward/recognition programs, preceptor orientation, and scholarship/tuition support programs.

Call 515-699-5693 for more information.



Visit <u>www.usajobs.gov</u> (keywords: Nurse, Iowa)

REGION II NORTHEAST COUNTIES OF IOWA



Allamakee, Benton, Black Hawk, Bremer, Buchanan, Butler, Cerro Gordo, Chickasaw, Clayton, Delaware, Dubuque, Fayette, Floyd, Franklin, Howard, Jackson, Jones, Linn, Mitchell, Winneshiek, Worth.

ABBREVIATIONS

Sponsor Register by Spon: Reg. by: To be announced Faculty TBA: Fac: Aud: Audience NG: Not Given includes/including Nonresident HCC: Hawkeye Community College

KCC: Kirkwood Community College
MEC: Medical Education Collaborative
NEICC: Northeast Iowa Community College
NIACC: North Iowa Area Community College
RHEC: Regional Health Education Center

February 2; 8 am - 4:45 pm; Waterloo

Pediatric Stabilization and Transport Conference. Spon: Wheaton Franciscan Healthcare, w/Univ of IA Hosp. Contact: Clinical Dev Dept, (319) 272-5151. Fac: Varied. Aud: RNs/LPNs/ARNPs. To provide learning opportunities for the healthcare professionals on the medical stabilization, medical and legal considerations in the transportation of a child from birth to 8 years of age. Fee: \$20. Reg. by: Jan 23. CEUs: 0.87.

February 2; 9 am - 3 pm; Cedar Rapids

Surviving Cabin Fever in the Healthcare Environment (CHNC-1000-24632). Spon: KCC. Contact: Laura Daman, (319) 398-5626. Fac: NG. Aud: RNs/LPNs. This workshop is designed to help the learner understand morale and behavioral issues as they apply to the healthcare environment and find the solutions which will have the most positive impact on patient care. Fee: \$99. Reg. by: Feb 1. CEUs: 0.6

February 8; 8-10 am; Cedar Rapids Repeated: February 8; 1-3 pm; Cedar Rapids

Neonatal Resuscitation Program (NRP). Spon: St. Luke's Hosp CR. Contact: Vicky Richards, (319) 369-8750. Fac: Sandra Lathrop, RN. Aud: RNs. To review skill requirements for performing a complete, competent resuscitation for newborns. Fee: \$85. Reg. by: Jan 9. CEUs: TBD.

February 20; 9 am - 3 pm; Cedar Rapids

Haunting Memories: Helping the Older Adult Cope with Past Traumatic Experiences (CHNC-1000-24641). Spon: KCC. Contact: Laura Daman, (319) 398-5626. Fac: NG. Aud: RNs/LPNs. This session will discuss trauma, post-traumatic stress disorder, and normal processing of traumatic events. Specific challenges for coping with trauma at end of life will be addressed, inc the effect of trauma disclosure on loved ones and caregivers. Fee: \$99. Reg. by: Feb 17. CEUs: 0.6.

February 21; 6-9:15 pm; Cedar Rapids

Training for Mandatory Reporters of Child Abuse and Dependent Adult Abuse (CHNC-2200). Spon: KCC. Contact: Laura Daman, (319) 398-5626. Fac: NG. Aud: RNs/LPNs. The goal of this course, approved by the IDPH Abuse Education Review Panel, is to increase the knowledge and awareness of both child abuse and dependent adult abuse for the mandatory reporter. Fee: \$35. Reg. by: Feb 20. CEUs: 0.3.

February 28; 5-7 pm; Cedar Rapids

Understanding the Nursing Scope of Practice for Today and Tomorrow. Spon: Mercy – CR. Contact: Chris Chapman, (319) 398-6143. Fac: TBA. Aud: RNs/LPNs. This evening's program will examine the nursing scope of practice, provide insight into proper decision making about delegation of tasks, explore advance roles in nursing practice and discuss the IOM's position paper on the Future of Nursing. Fee: \$15. Reg. by: TBA. CEUs: 0.24.

March 12 and 13; 8 am-3 pm each day; Cedar Rapids

Basic Dysrhythmia Recognition Course. Spon: St. Luke's Hosp CR. Contact: Vicky Richards, (319) 369-8750. Fac: Debra Zastrow, RN. Aud: RNs. To provide an understanding of basic rhythm interpretation for the monitored patient. Fee: \$35. Reg. by: Feb 27. CEUs: 1.4.

March 14; 8-10 am; Cedar Rapids Repeated: March 14; 1-3 pm; Cedar Rapids

Neonatal Resuscitation Program (NRP). Spon: St. Luke's Hosp CR. Contact: Vicky Richards, (319) 369-8750. Fac: Sandra Lathrop, RN. Aud: RNs. To review skill requirements for

performing a complete, competent resuscitation for newborns. Fee: \$85. Reg. by: Feb 13. CEUs: TBD.

March 20; 1 pm; Manchester

Repeated: March 20; 6 pm; Manchester

Sounds of Healing: Therapeutic Music's Benefits in the Healthcare Setting. Spon: Reg Med Cntr. Contact: Misty Rausch, (563) 927-7526. Fac: Tami Briggs. Aud: RNs/LPNs. Therapeutic music is an element of compassionate caregiving and contributes to creating a healing environment. This session focuses on the benefit of therapeutic music and offers creative ideas on how to integrate it into the medical environment to improve overall quality of care. Fee: Free. Reg. by: March 18. CEUs: 0.2.

March 20; 6:30-8:45 pm; Cedar Rapids

Dependent Adult Abuse and Mandatory Reporting (CHNC-2100). Spon: KCC. Contact: Laura Daman, (319) 398-5626. Fac: NG. Aud: RNs/LPNs. Learn the latest updates for mandatory reporters, their roles and responsibilities, and recognition of dependent adult abuse. Curriculum approved by the IDPH Abuse Education Review Panel. Fee: \$29. Reg. by: March 19. CEUs: 0.2.

March 21; 9 am - 3 pm; Cedar Rapids

Humor, Health and Healing (CHNC-1000-24681). Spon: KCC. Contact: Laura Daman, (319) 398-5626. Fac: NG. Aud: RNs/LPNs. This program will be experiential, providing many examples of how therapeutic humor may be used to maintain health, promote healing and create a better environment for patients. Fee: \$99. Reg. by: March 20. CEUs: 0.6.

March 31; 8 am - 1 pm; Des Moines

2nd Annual Morbid Obesity Conference. Spon: Mercy Med Cntr – Des Moines. Contact: Breanne Vogel, (515) 358-9400. Fac: Robert Huster, MD. Aud: RNs in family practice, internal medicine, surgery, emergency medicine, orthopedics, endocrinology, obstetrics, and cardiology. The purpose of this annual conference is to provide health care professionals with the expanded knowledge of existing and evolving clinical protocols in the care of morbidly obese patients. Fee: \$30 for early reg; \$40 after March 3. Reg. by: March 23. CEUs: 0.55.

April 10; 9 am - 4 pm; Cedar Rapids

Advanced Rhythms. Spon: St. Luke's Hosp CR. Contact: Vicky Richards, (319) 369-8750. Fac: Deb Zastrow, RN. Aud: RNs. To introduce difficult rhythms and analyze their significance in the clinical setting. Fee: \$25. Reg. by: March 26. CEUs: 0.71.

April 11; 8-10 am; Cedar Rapids Repeated: April 11; 1-3 pm; Cedar Rapids

Neonatal Resuscitation Program (NRP). Spon: St. Luke's Hosp CR. Contact: Vicky Richards, (319) 369-8750. Fac: Sandra Lathrop, RN. Aud: RNs. To review skill requirements for performing a complete, competent resuscitation for newborns. Fee: \$85. Reg. by: March 12. CEUs: TBD.

April 17; 6:30-8:45 pm; Cedar Rapids

Child Abuse and Mandatory Reporting (CHNC-2000). Spon: KCC. Contact: Laura Daman, (319) 398-5626. Fac: NG. Aud: RNs/LPNs. This curriculum, approved by the IDPH Abuse Education Review Panel, provides the mandatory reporter with info on the investigation, identification and legalities of child abuse. Fee: \$29. Reg. by: April 16. CEUs: 0.2.

April 25; 9 am - 3 pm; Cedar Rapids

Dealing with Difficult People (CHNC-1000-24660). Spon: KCC. Contact: Laura Daman, (319) 398-5626. Fac: NG. Aud: RNs/LPNs. This workshop will focus on understanding and dealing with different types of personalities and demonstrate ways to recognize and affect change in the inappropriate or addictive behaviors of others. Fee: \$99. Reg. by: April 24. CEUs: 0.6.



REGION III SOUTHWEST COUNTIES OF IOWA



Adair, Adams, Audubon, Cass, Clarke, Decatur, Fremont, Guthrie, Harrison, Lucas, Madison, Mills, Montgomery, Page, Pottawattamie, Ringgold, Shelby, Taylor, Union, Warren, Wayne.

ABBREVIATIONS

Spon:SponsorReg. by:Fac:FacultyTBA:Aud:AudienceNG:inc:includes/includingNR:

TBA: To be announced NG: Not Given NR: Nonresident

Reaister by

MEC: Medical Education Collaborative IWCC: Iowa Western Community College

February 4; 8 am - 3:30 pm; West Des Moines

21st Annual Cardiovascular Today Conference. Spon: IA Heart Cntr, w/IA Heart Fndn. Contact: Cindy Conroy, (515) 633-3796. Fac: David Feldman, MD. Aud: RNs in family practice, internal medicine, and cardiology. The purpose of this annual conference is to provide an update of the latest in cardiovascular disease inc diagnosis and treatment modalities. Fee: \$35. Reg. by: Jan 30. CEUs: 0.7.

February 14; 9 am-4 pm; Council Bluffs

Heart to Heart (on Valentine's Day). Spon: IWCC. Contact: Cheryl Heininger, (712) 325-3265. Fac: Carol Clough, RN, BSN. Aud: RNs/LPNs. Spend your Valentine's Day with us and learn how to provide effective spiritual care of patients/clients in a variety of workplace settings. Fee: \$70 (inc tuition/handouts/box lunch/refreshments). Reg. by: Feb 9. CEUs: 0.7.

February 29; 9 am-4 pm; Council Bluffs

Personality, Patients and Patience. Spon: IWCC. Contact: Cheryl Heininger, (712) 325-3265. Fac: Amy Besack, BA. Aud: RNs/LPNs. Learn how understanding personalities can go a long way toward increasing patience with patients and why your patience may be strained without this information. Fee: \$70 (inc tuition/handouts/box lunch/refreshments). Reg. by: Feb 2. CEUs: 0.7.

March 3; 9 am-4 pm; Council Bluffs

A Day with X-Ray... Positioning and Anatomy of the Chest and Thorax and Everything's Coming Up Digital. Spon: IWCC. Contact: Cheryl Heininger, (712) 325-3265. Fac: Mary Anne Kuk, MSHC, R.T. Aud: RNs/LPNs. Explore chest and thorax positioning and digital x-ray. Fee: \$80 (inc tuition/handouts/box lunch/refreshments). Reg. by: Feb 29. CEUs: 0.7.

March 9; 9 am - 4 pm; Council Bluffs

Treatment Planning for Substance Abusing Clients. Spon: IWCC. Contact: Cheryl Heininger, (712) 325-3265. Fac: Bill Ricketts, CMS. Aud: RNs/LPNs. Explores how to

Iowa is a Great Place to Live,
Mercy Simply Makes it Better

Top 100 Hospital in the nation for the
eighth year

Designated as a Center of Excellence:
Mercy Bariatric Center
Breast Imaging Cente
Breast Imaging Cente
Top 500 Home Health Care Agency
Top 500 Home Health Care Agency
Most Wired - Small and Rural Hospitals
Most Wired - Small and Rural Hospitals
Most Wired - Small and Rural Hospitals
Mercy
Medical Center
www.mercynorthiowa.com
Or call:
1-800-433-3883, ext. 7806

incorporate substance abuse issues presented by clients into a viable treatment plan. Fee: \$70 (inc tuition/handouts/box lunch/refreshments). Reg. by: March 6. CEUs: 0.7.

March 15; 9 am-4 pm; Council Bluffs

Health Potpourri: Non-Invasive Medical Practices. Spon: IWCC. Contact: Cheryl Heininger, (712) 325-3265. Fac: Tom Wood, CH, C.NLP. Aud: RNs/LPNs. Presents non-invasive health modalities complementary to medical practices. Fee: \$70 (inc tuition/handouts/box lunch/refreshments). Reg. by: March 12. CEUs: 0.7.

March 30; 9 am-4 pm; Council Bluffs

There's No Pill for Naughty! Spon: IWCC. Contact: Cheryl Heininger, (712) 325-3265. Fac: Kris Smith, ARNP. Aud: RNs/LPNs. Assist on the issues surrounding pediatric mental health issues. Fee: \$55 (inc tuition/handouts/box lunch/refreshments). Reg. by: March 27. CEUs: 0.7.

March 31; 8 am-1 pm; Des Moines

2nd Annual Morbid Obesity Conference. Spon: Mercy Med Cntr – Des Moines. Contact: Breanne Vogel, (515) 358-9400. Fac: Robert Huster, MD. Aud: RNs in family practice, internal medicine, surgery, emergency medicine, orthopedics, endocrinology, obstetrics, and cardiology. The purpose of this annual conference is to provide health care professionals with the expanded knowledge of existing and evolving clinical protocols in the care of morbidly obese patients. Fee: \$30 for early reg; \$40 after March 3. Reg. by: March 23. CEUs: 0.55.

April 11; 9 am-4 pm; Council Bluffs

A Day with X-Ray: Positioning and Anatomy of the Upper Extremity and Film Critique and Quality Assurance. Spon: IWCC. Contact: Cheryl Heininger, (712) 325-3265. Fac: Mary Anne Kuk, MSHC, RT. Aud: RNs/LPNs. Explore upper extremity and film critique and quality assurance of x-ray. Fee: \$70 (inc tuition/handouts/box lunch/refreshments). Reg. by: April 5. CEUs: 0.7.

April 12: 9 am - 4 pm; Council Bluffs

Shake, Rattle and Roll: Generations, Cultures and Diversity in Healthcare. Spon: IWCC. Contact: Cheryl Heininger, (712) 325-3265. Fac: Sue Schlichtemeier-Nutzman, PhD. Aud: RNs/LPNs. Identify and explore generations, cultures and diversity issues in healthcare. Fee: \$70 (inc tuition/handouts/box lunch/refreshments). Reg. by: April 9. CEUs: 0.7.

April 19; 9 am - 12:15 pm; Council Bluffs

Being Ethical Practitioners. Spon: IWCC. Contact: Cheryl Heininger, (712) 325-3265. Fac: Kathy Montagne, BA. Aud: RNs/LPNs. Recognize work ethics and this program includes self evaluation and small group interaction regarding ethical topics. Fee: \$40 (inc tuition/handouts/refreshments). Reg. by: April 16. CEUs: 0.35.

April 20; 9 am-4 pm; Council Bluffs

Adult/Child Abuse Identification and Reporting for Mandatory Reporters. Spon: IWCC. Contact: Cheryl Heininger, (712) 325-3265. Fac: Deb Blodgett, RN. Aud: RNs/LPNs. Informs mandatory reporters of suspected adult/child abuse and/or neglect of their role and responsibilities. Fee: \$35 (inc tuition/handouts/refreshments). Reg. by: April 17. CEUs: 0.35.

April 26; 9 am - 4 pm; Council Bluffs

The Skin Game: We've Got You Covered!!! Spon: IWCC. Contact: Cheryl Heininger, (712) 325-3265. Fac: Mary Malone, CWOCN, RN. Aud: RNs/LPNs. Instruction on how to initiate appropriate care plans related to wounds with review of pressure ulcers, leg ulcers, burns and skin tears with exhibitors present. Fee: \$70 (inc tuition/handouts/box lunch/refreshments). Reg. by: April 25. CEUs: 0.7.

The Learning Center Continuing Education for Long-term Care Professionals

NEW LOOK... same reliable source for:

- Self-Study Programs including Dependent Adult Abuse, updated for 2011-2012
- Hands-on Software Training

www.tlc-csu.com

Creative Solutions Unlimited, Inc.
PO Box 550 Sheffield, Iowa 50475 P: 800.253.7697, Ext. 124

REGION IV SOUTHEAST COUNTIES OF IOWA



Appanoose, Cedar, Clinton, Davis, Des Moines, Henry, Iowa, Jefferson, Johnson, Keokuk, Lee, Louisa, Mahaska, Marion, Monroe, Muscatine, Scott, Van Buren, Wapello, Washington.

ABBREVIATIONS

Spon:SponsorReg. by:Register byFac:FacultyTBA:To be announcedAud:AudienceNG:Not Giveninc:includes/includingNR:Nonresident

KCC: Kirkwood Community College
 MEC: Medical Education Collaborative
 SCC: Southeastern Community College
 UIHC: University of Iowa Hospital and Clinics

Date - Varied; Time - TBA; West Burlington

BLS. Spon: SCC. Contact: Nancy Wagner, (866) 722-4692, ext 5102. Fac: Cindy Bowen. Aud: RNs/LPNs. Monthly classes for certification and recertification on both Keokuk campus and West Burlington campus. Fee: \$55. Reg. by: Ongoing. CEUs: TBA.

January 31-May 8; 5-9 pm; West Burlington

Expanded IV Therapy for LPNs. Spon: SCC. Contact: Nancy Wagner, (866) 722-4692, ext 5102. Fac: Ramona Desotel. Aud: LPNs. This 50-hour course equips LPNs to do more with IVs inc PICC lines as authorized by the state of lowa. Fee: \$450. Reg. by: Jan 27. CEUs: 5.5.

February 4; 8 am - 3:30 pm; West Des Moines

21st Annual Cardiovascular Today Conference. Spon: IA Heart Cntr, w/IA Heart Fndn. Contact: Cindy Conroy, (515) 633-3796. Fac: David Feldman, MD. Aud: RNs in family practice, internal medicine, and cardiology. The purpose of this annual conference is to provide an update of the latest in cardiovascular disease inc diagnosis and treatment modalities. Fee: \$35. Reg. by: Jan 30. CEUs: 0.7.

February 7; 9 am - 4 pm; lowa City

Basic Fetal Monitoring. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Jeana Andrew, RN, MSN and Amy Sanborn, RNC, BSN; Dept of Nsg, Univ of IA Hosps and Clinics. Aud: RNs working on obstetrics. To provide basic info on methods of fetal monitoring, recognition of changes/interventions to assist in the mgmnt of patients, and documentation issues. Fee: TBA. Reg. by: Jan 17. CEUs: 0.65

February 14; 8 am - 4:20 pm; lowa City

Site Specific Oncology Clinical Enrichment: Hematology Oncology. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs/LPNs. The purpose of this class is to provide info on hematological conditions and hematological malignancies inc etiology, diagnosis, treatment, symptom mgmnt, nursing care and expected outcomes. Fee: TBA. Reg. by: Jan 24. CEUs: 0.8.

February 18 and 19; 9 am - 5 pm; Iowa City

Usui Reiki Training Certification. Spon: Mercy Hosp IA City. Contact: Vickie LeGare, (319) 325-0665. Fac: Vickie LeGare, RN, MS, Reiki Master. Aud: Nurses and allied healthcare professionals. A Japanese technique for stress reduction and relaxation that promotes healing. Fee: \$350 (inc tuition/manual). Reg. by: Feb 8. CEUs: 1.56.

February 23 and 24; Iowa City Time: February 23: 8 am-4 pm; February 24: 8 am-2:45 pm

Fundamentals of Chemotherapy and the Patient Experience. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs providing chemotherapy. This two-day program is designed to enhance the nurse's understanding of chemotherapy and care of patients receiving chemotherapy. Fee: TBA. Reg. by: Feb 1. CEUs: 1.35.

February 25; 8 am - 3:30 pm; lowa City

19th Annual Ambulatory Surgery Conference. Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or www.mercyiowacity.org. Fac: Multiple. Aud: RNs. This intense one-day offering will provide an opportunity to gain pertinent info about key issues related to ambulatory surgery patient care focusing on orthopedic and vascular issues, wound care, ENT cases, and satisfaction issues.

Continued on page 13

REGION 4 Continued from page 12

Fee: \$55 rec'd by Jan 30; \$65 rec'd after Jan 30. Reg. by: Feb 20; class size limited to 135. CEUs: 0.72.

February 28 - April 26; Time - TBA; West Burlington

Phlebotomy. Spon: SCC. Contact: Nancy Wagner, (866) 722-4692, ext 5102. Fac: Frank Coffen. Aud: Nurses that draw blood. This 40-hour course will train participants to properly draw and handle blood for laboratory testing to minimize contaminated specimens. Fee: \$595. Reg. by: Feb 27. CEUs: 4.4.

March 3; 8 am-3:30 pm; lowa City

10th Annual Endoscopy Conference. Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or www .mercyiowacity.org. Fac: Multiple. Aud: RNs. A focus on multiple conditions requiring an endoscopic procedure; inc GI tract, screening, hepatitis and bariatrics. Fee: \$50 rec'd before Feb 4; \$65 rec'd after Feb 4. Reg. by: Feb 27. CEUs: 0.72.

March 13; 8 am - 4:15 pm; lowa City

Site Specific Oncology Clinical Enrichment: Solid Tumors. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs/LPNs. The purpose of this class is to provide info on cancer site specific solid tumors and hematological diseases inc etiology, diagnosis, treatment, symptom mgmnt and expected outcomes. Fee: TBA. Reg. by: Feb 21. CEUs: 0.8

March 21; 7:30-11:30 am; lowa City

ACLS Provider Renewal. Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or www.mercyiowacity .org. Fac: Multiple. Aud: RNs. To successfully demonstrate the ACLS protocols acc to the AHA guidelines, prerequisites inc current BLS validation and completed self-assessment. Fee: \$75. Reg. by: Preferred by March 1; class size limited to 12. CEUs: 0.2.

March 24 and 26; Iowa City

Time: March 24: 8 am-12 noon;

March 26: Scheduled times in the pm

Basic Life Support Provider Course. Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or www.mercy iowacity.org. Fac: BLS approved instructors. Aud: RNs. To successfully demonstrate BLS skills and protocols acc to the AHA guidelines. Fee: \$45. Reg. by: Preferred by March 19. CEUs: 0.4.

March 24; Time – TBA; Iowa City

2012 Perianesthesia Nursing Conference. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs/LPNs. To provide info on topics of interest to pre- and post-anesthesia nurses inc bone tumors, malignant hyperthermia, eye surgery, obstructive sleep apnea, off bypass CABG, pharmacy update, and more. Fee: TBA. Reg. by: March 2. CEUs: TBA.

March 26 - May 7; 4-9:30 pm; West Burlington

Supervising in Long Term Care. Spon: SCC. Contact: Nancy Wagner, (866) 722-4692, ext 5102. Fac: Peggy Grothe. Aud: LPNs. This 40-hour course meets the requirements for supervisory training in long term care facilities and combines online and face-to-face learning. Fee: \$350. Reg. by: March 23. CEUs: 4.4.

March 27; Time - TBA; Iowa City

2012 Surgical Nursing Conference. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs/LPNs. To provide info for nurses caring for a variety of surgical patients. Topics inc screening for neuropathic pain, amb surgery challenges, ano-rectal malformation in peds population, anti-coagulation for surgical patient, avoiding blood transfusions, and more. Fee: TBA. Reg. by: March 5. CEUs: TBA.

March 28; 8 am-4 pm; lowa City

Gastrointestinal Emergencies. Spon: CMI Educ Inst. Contact: Customer Service, 1-800-843-7763. Fac: Carla J. Moschella, PA-C, MS, RD. Aud: RNs/LPNs. You will enjoy Carla's entertaining presentation style as she guides you through the pathophysiology, signs and symptoms, diagnostic modalities and medical and surgical mgmnt of GI emergencies. Fee: \$189. Reg. by: N/A. CEUs: 0.76.

March 30; 8 am - 3:30 pm; lowa City

Trauma 2012. Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or www.mercyiowacity.org. Fac: Multiple. Aud: RNs. This intense one-day offering will provide an opportunity to gain pertinent info about key issues related to care of the trauma patient focusing on multidisciplinary team approaches to care, presenters will be area experts in trauma. Fee: \$50 rec'd by March 10; \$60 rec'd after March 10. Reg. by: March 26; class size limited to 135. CEUs: 0.72.

March 31; 8 am - 1 pm; Des Moines

2nd Annual Morbid Obesity Conference. Spon: Mercy Med Cntr – Des Moines. Contact: Breanne Vogel, (515) 358-9400. Fac: Robert Huster, MD. Aud: RNs in family practice, internal medicine, surgery, emergency medicine, orthopedics, endocrinology, obstetrics, and cardiology. The purpose of this annual conference is to provide health care professionals with the expanded knowledge of existing and evolving clinical protocols in the care of morbidly obese patients. Fee: \$30 for early reg; \$40 after March 3. Reg. by: March 23. CEUs: 0.55.

April 3 and 4; Time – TBA; Iowa City

Scofield Advanced Oncology Nursing Conference. Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs/LPNs. To provide info on a variety of issues related to cancer inc complementary therapies, leukemia, proton beam radiation, breast cancer reconstruction, legislative issues, genomic and molecular markers, genetics, blood mgmnt, exercise to combat fatigue, survivorship, pharmacy update, with closing by Charlie Lustman – cancer survivor. Fee: TBA. Reg. by: March 12. CEUs: TBA.

April 5; 8 am-4 pm; lowa City

Basic ECG Interpretation. Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or www.mercyiowacity .org. Fac: Kim Pattee, RN, BSN. Aud: RNs. This program is designed to assist participants to understand the anatomy and physiology of the cardiovascular system, the electrical conduction of the heart, and the relationship with normal and abnormal electrocardiograph tracings and is used

in preparation for ACLS. Fee: \$50. Reg. by: Preferred by April 1; class is limited to 12. CEUs: 0.78.

April 10; Time - TBA; Iowa City

Are You HIP? Strategies in Patient Management Hospital to Home. Spon: UIHC Dept of Nsg, w/NAON. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics health care professionals and Physicians Clinic of IA (Cedar Rapids) staff. Aud: RNs/LPNs. A program cosponsored with Hawkeye Chap #149 National Assoc of Orthopaedic Nurses to provide nurses with info on hip fracture mgmnt, osteoporosis treatment options, house-calls-home visits, pediatric patient hip issues, and much more. Fee: TBA. Reg. by: March 20. CEUs: TBA.

April 11 and 12; Iowa City

Time: April 11: 7:30 am - 3 pm;

April 12: 8-11 am

ACLS Provider Course. Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or www.mercyiowacity .org. Fac: ACLS approved instructors. Aud: RNs. To successfully demonstrate the ACLS protocols acc to the AHA guidelines, prerequisites inc current BLS validation and completed self-assessment. Fee: \$150. Reg. by: Preferred by April 1; class size limited to 12. CEUs: 1.0.

April 12 and 13; 9 am - 3:30 pm; West Burlington

Nurse Aide Instructor Training. Spon: SCC. Contact: Nancy Wagner, (866) 722-4692, ext 5102. Fac: Nancy Wagner. Aud: RNs w/2 years experience and 1 year in LTC. This 12-hour course will equip instructors with the necessary training to teach the Univ of IA Nursing Assistant curriculum. Fee: \$125. Reg. by: April 9. CEUs: 1.32.

April 14 and 15; 9 am - 5 pm; lowa City

Usui Reiki Training Certification. Spon: Mercy Hosp IA City. Contact: Vickie LeGare, (319) 325-0665. Fac: Vickie LeGare, RN, MS, Reiki Master. Aud: Nurses and allied healthcare professionals. A Japanese technique for stress reduction and relaxation that promotes healing. Fee: \$350 (inc tuition/manual). Reg. by: April 4. CEUs: 1.56.

April 25 and 26; Iowa City

Time: April 25: 8 am-4 pm;

April 26: 8-11 am

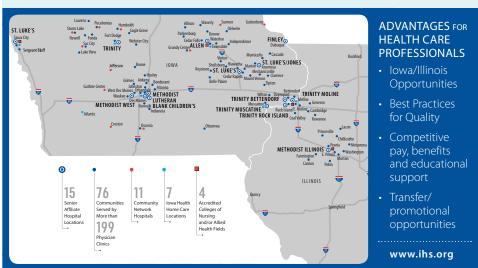
PALS Provider Course. Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or www.mercyiowacity .org. Fac: PALS approved instructors. Aud: RNs. To successfully demonstrate PALS skills and protocols acc to the AHA guidelines; prerequisites inc current BLS validation and completed pre-test. Fee: \$150. Reg. by: Preferred by April 9; class size limited to 12. CEUs: 1.0.

April 26; 12:30-4:30 pm; lowa City

PALS Provider Renewal Course. Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767. Fac: PALS approved instructors. Aud: RNs. To successfully demonstrate PALS skills and protocols acc to the AHA guidelines, prerequisites inc current BLS validation and completed pre-test. Fee: \$75. Reg. by: Preferred by April 9; class size limited to 12. CEUs: 0.2.



THE LARGEST HEALTH CARE NETWORK IN IOWA



ALLEN HOSPITAL Waterloo (319) 235-3605 www.allenhospital.org IOWA HEALTH - DES MOINES Des Moines (515) 241-6313 www.iowahealth.org ST. LUKE'S HOSPITAL Cedar Rapids (319) 369-7275 www.stlukescr.org TRINITY REGIONAL HEALTH SYSTEM Quad-Cities (309) 779-2266 www.trinitygc.com



REGION V CENTRAL COUNTIES OF IOWA



Boone, Dallas, Grundy, Hamilton, Hardin, Jasper, Marshall, Polk, Poweshiek, Story, Tama, Webster.

ABBREVIATIONS

Spon: Sponsor Fac: Faculty Aud: Audience inc: includes/including Reg. by: Register by
TBA: To be announced
NG: Not Given
NR: Nonresident

DMACC: Des Moines Area Community College HCC: Hawkeye Community College INA: Iowa Nurses' Association MEC: Medical Education Collaborative UIHC: University of Iowa Hospital and Clinics

Date - Online; Time - NG; Ankeny

Health Information Technology Training Course. Spon: DMACC. Contact: Jane Herrmann, (515) 964-6361 or hitco ordinator@dmacc.edu. Fac: NG. Aud: NG. 100% online grant-funded training for EHR/EMR trainers, implementation specialists and managers. Find out more at www.dmacc.edu/conteddesc/hit. Fee: Grant-funded training. Reg. by: NG. CEUs: Varies by role of training.

Date - Various; Time - NG; Ankeny

CPR – Healthcare Provider. Spon: DMACC. Contact: T.J. Carroll, (515) 964-6820. Fac: NG. Aud: RNs/LPNs. CPR Provider and Renewal AED/FBAO. Visit www.dmacc.edu, click Cont Ed then health related. Fee: \$59 for provider; \$49 for renewal. Reg. by: NG; call (515) 964-6800 to reg. CEUs: 0.5 for provider; 0.4 for renewal.

Date - Various; Time - NG; Ankeny

Mandatory Reporter. Spon: DMACC. Contact: T.J. Carroll, (515) 964-6820. Fac: NG. Aud: NG. Meets requirements for mandatory reporters – child and adult. Check website for dates and times: www.dmacc.edu, go to Cont Ed then health related. Fee: \$35. Reg. by: Varied; call (515) 964-6800 to reg. CEUs: 0.25.

January 24-February 21 (Tuesday mornings); 8-11:30 am; Des Moines

Cardiac Dysrhythmias. Spon: DMACC. Contact: Jaime Wheelock, (515) 964-6353. Fac: M.J. Potratz. Aud: NG. Prepares nurses to identify dysrhythmias, assessment and treatment. (CRN #26286; delivered via the ICN). Fee: \$135. Reg. by: Jan 17; call (515) 964-6800 to reg. CEUs: 1.75.

January 25 - May 9; 6:30 - 9:30 pm; Ankeny

IV Therapy. Spon: DMACC. Contact: Jaime Wheelock, (515) 964-6353. Fac: Cindy Arterburn. Aud: RNs/LPNs. Prepares LPNs to perform IV therapy per expanded scope of practice; RNs welcome for review; must do clinical with

employer. (LPNs – CRN #26259; RNs – CRN #26260). Fee: \$349. Reg. by: Jan 18; call (515) 964-6800 to reg. CEUs: 5.0.

February 2-March 29; 9 am-3 pm; Marshalltown

Expanded Intravenous Therapy Course for the LPN. Spon: IA Valley Cont Ed. Contact: Cheryl Little, (641) 844-5623. Fac: Jill Stufflebeam. Aud: RNs/LPNs. This course is designed to prepare the LPN or RN to perform procedures utilizing midline catheters, peripheral intravenous catheters and peripherally inserted central catheters as identified in 655 IAC Chapter 6. Fee: \$399. Reg. by: Jan 19. CEUs: 5.0.

February 4; 8 am - 3:30 pm; West Des Moines

21st Annual Cardiovascular Today Conference. Spon: IA Heart Cntr, w/IA Heart Fndn. Contact: Cindy Conroy, (515) 633-3796. Fac: David Feldman, MD. Aud: RNs in family practice, internal medicine, and cardiology. The purpose of this annual conference is to provide an update of the latest in cardiovascular disease inc diagnosis and treatment modalities. Fee: \$35. Reg. by: Jan 30. CEUs: 0.7.

February 7; 12:30-4 pm; Des Moines

Congestive Heart Failure. Spon: DMACC. Contact: Jaime Wheelock, (515) 964-6353. Fac: M.J. Potratz. Aud: RNs/LPNs. Overview and treatment of the patient with congestive heart failure. (CRN #26296; delivered via the ICN network). Fee: \$32. Reg. by: Jan 31; call (515) 964-6800 to reg. CEUs: 0.35.

February 7-March 8; 5-9 pm; Ankeny

Supervising in Health Facilities. Spon: DMACC. Contact: Jaime Wheelock, (515) 964-6353. Fac: Marie Kunkle-Nagel. Aud: LPNs. To prepare LPNs to work in a supervisory role in healthcare facilities. (CRN #26379). Fee: \$235. Reg. by: Jan 31; call (515) 964-6800 to reg. CEUs: 4.0.

February 14; 12:30-4 pm; Des Moines

Valve Disease and Pericarditis. Spon: DMACC. Contact: Jaime Wheelock, (515) 964-6353. Fac: M.J. Potratz. Aud: RNs/LPNs. Overview and treatment of valve disease and pericarditis. (CRN #26297; delivered via the ICN). Fee: \$32. Reg. by: Feb 7; call (515) 964-6800 to reg. CEUs: 0.35.

February 21; 12:30-4 pm; Des Moines

Pacemakers. Spon: DMACC. Contact: Jaime Wheelock, (515) 964-6353. Fac: M.J. Potratz. Aud: RNs/LPNs. Overview and treatment of the patient with a pacemaker. (Delivered via the ICN network). Fee: \$32. Reg. by: Feb 14; call (515) 964-6353 to reg. CEUs: 0.35.

February 23; 8 am - 4:30 pm; Des Moines

Care of Veterans at End of Life... War and Peace. Spon: HCI Care Svcs. Contact: Amanda Seaton, (515) 633-2182. Fac: Deborah Grassman, RN, MS, NP. Aud: RNs/LPNs/ARNPs. Emotional, spiritual, social, and moral injuries they have sustained impact veterans throughout their lives – esp as they near death. This program will inform partici-

KNOWLEDGE

Reach your goals, build a new future, recharge your dreams

TURN YOUR

POWER ON!

· RN-BSN only

IS POWER...

pants about the unique needs as they face the end of life. Contact www.hcicareservices.org for details. Fee: TBA. Reg. by: Feb 16. CEUs: 0.72.

February 28; 8 am - 4 pm; Des Moines

Shock. Spon: DMACC. Contact: Jaime Wheelock, (515) 964-6353. Fac: M.J. Potratz. Aud: RNs/LPNs. Overview and care of the patient with shock. (CRN #26287; delivered via the ICN network). Fee: \$58. Reg. by: Feb 21; call (515) 964-6800 to reg. CEUs: 0.7.

March 6; 8 am - 4 pm; Des Moines

Hemodynamics. Spon: DMACC. Contact: Jaime Wheelock, (515) 964-6353. Fac: M.J. Potratz. Aud: RNs/LPNs. Overview of hemodynamics. (CRN #26295; delivered via ICN). Fee: \$58. Reg. by: Feb 28; call (515) 964-6800 to reg. CEUs: 0.7.

March 13; 8 am-4 pm; Des Moines

Mechanical Ventilation. Spon: DMACC. Contact: Jaime Wheelock, (515) 964-6353. Fac: M.J. Potratz. Aud: RNs/LPNs. Overview and care of the patient requiring mechanical ventilation. (CRN #26290; delivered via the ICN). Fee: \$58. Reg. by: March 6; call (515) 964-6800 to reg. CEUs: 0.7.

March 13 - 27; 9 am - 3 pm; Marshalltown

Update to the IV Therapy Course. Expanded Intravenous Therapy Course for the LPN. Spon: IA Valley Cont Ed. Contact: Cheryl Little, (641) 844-5623. Fac: Jill Stufflebeam. Aud: RNs/LPNs. Update the LPN in expanded IV therapy to perform procedures related to the use of midline and peripherally inserted central catheters; will build upon the knowledge and skill level the licensed nurse has acquired through the initial expanded IV therapy course. Fee: \$299. Reg. by: Feb 28. CEUs: 1.50.

March 14; 8 am - 4 pm; Des Moines

Nursing Documentation. Spon: CMI Educ Inst. Contact: Customer Service, 1-800-843-7763. Fac: Elizabeth Beall, JD, RN. Aud: RNs/LPNs. Attend this comprehensive program and learn how to ensure that your documentation depicts a level of care that meets all applicable standards and passes TJC scrutiny, as well as your own facility's review. Fee: \$189. Reg. by: N/A. CEUs: 0.76.

March 20; 8-11:30 am; Des Moines

Hematology. Spon: DMACC. Contact: Jaime Wheelock, (515) 964-6353. Fac: M.J. Potratz. Aud: RNs/LPNs. Overview and care of the hematology patient. (Delivered via the ICN). Fee: \$32. Reg. by: March 13; call (515) 964-6800 to reg. CEUs: 0.35.

March 20; 12:30-4 pm; Des Moines

Acute Changes on 12 Lead ECG. Spon: DMACC. Contact: Jaime Wheelock, (515) 964-6353. Fac: M.J. Potratz. Aud: RNs/LPNs. Review of acute changes on 12 Lead EKG. (CRN

Continued on page 15



рн 402 552 3100 - тғ 800 647 5500

ClarksonCollege.edu



UPPER IOWA UNIVERSITY

Established in 1857



DEVELOP YOUR CAREER and contribute at a more comprehensive level as a Clinical Nurse Leader. Program design sponsored by the American Association of Colleges of Nursing (AACN).

Visit us online at *
www.grandview.edu,
then click *
Graduate Students

or call 263-2810.

A graduate curriculum designed to create leaders in business, education and nursing.

- 40 credit-hour program over 23 months.
 Developed with input from 30.
- Developed with input from 30 employers.
- Learn from faculty who are connected to central lowa's most prestigious businesses, school systems and healthcare organizations.





Des Moines, Iowa

REGION 5 Continued from page 14

#26279; delivered via the ICN). Fee: \$32. Reg. by: March; call (515) 964-6800 to reg. CEUs: 0.35.

March 22; 8 am-4:30 pm; Des Moines

Palliative Care . . . Focus on Renal and Cardiac Disease. Spon: HCI Care Svcs. Contact: Amanda Seaton, (515) 633-2182. Fac: Charles Wellman, MD, FAAHPM. Aud: RNs/LPNs/ARNPs. Non-cancer diagnoses related to advanced renal and cardiac disease result in shortened life expectancy and high symptom burden. Participants will explore how those affected can greatly benefit from palliative care and hospice. Contact www.hcicareservices.org for details. Fee: TBA. Reg. by: March 15. CEUs: 0.66.

March 24; 7:30 am-1:30 pm; Marshalltown

WOW – Women of Wellness Conference. Spon: IA Valley Cont Ed. Contact: Cheryl Little, (641) 844-5623. Fac: Dr. Warangkana Chokesuwattanaskul, MD, IA Heart Cntr. Aud: RNs/LPNs. You will learn about women and heart disease followed by break-out sessions on dermatology, gynecology, diabetes, nutrition, sleep disorders, urology, and many other topics from expert medical providers; during lunch a panel of women health care practitioners will answer the questions you always wanted to ask. Fee: \$30. Reg. by: March 16. CEUs: Up to 0.35.

March 27; 5-9 pm; Ankeny

Supervising in Health Facilities. Spon: DMACC. Contact: Jaime Wheelock, (515) 964-6353. Fac: Marie Kunkle-Nagel. Aud: LPNs. To prepare LPNs to work in a supervisory role in healthcare facilities. (CRN #26380). Fee: \$235. Reg. by: March 20; call (515) 964-6800 to reg. CEUs: 4.0.

March 27; 8 am-4 pm; Des Moines

Gastrointestinal Emergencies. Spon: CMI Educ Inst. Contact: Customer Service, 1-800-843-7763. Fac: Carla J. Moschella, PA-C, MS, RD. Aud: RNs/LPNs. You will enjoy Carla's entertaining presentation style as she guides you through the pathophysiology, signs and symptoms, diagnostic modalities and medical and surgical mgmnt of GI emergencies. Fee: \$189. Reg. by: N/A. CEUs: 0.76.

March 27; 7:45 am-4 pm; Des Moines

Care Management of the Patient with Diabetes. Spon: Mercy Med Cntr. Contact: Mercy Nurse, (515) 643-8668. Fac: Brenda Dolan, RN, MSN, BC-ADM, CDE. Aud: RNs/LPNs/ARNPs. To provide health care providers with the skills and concepts necessary to manage the comprehensive care of the patient with diabetes; inpatient and outpatient concepts are discussed. Fee: Free for employees of Mercy Med Cntr and affiliates; \$50 for others. Reg. by: March 16. CEUs: 0.8.

March 31; 8 am - 1 pm; Des Moines

2nd Annual Morbid Obesity Conference. Spon: Mercy Med Cntr – Des Moines. Contact: Breanne Vogel, (515) 358-9400. Fac: Robert Huster, MD. Aud: RNs in family practice, internal medicine, surgery, emergency medicine, orthopedics, endocrinology, obstetrics, and cardiology. The purpose of this annual conference is to provide health care professionals with the expanded knowledge of existing and evolving clinical protocols in the care of morbidly obese patients. Fee: \$30 for early reg; \$40 after March 3. Reg. by: March 23. CEUs: 0.55.

April 3; 8 am - 4 pm; Des Moines

Immune Disorders. Spon: DMACC. Contact: Jaime Wheelock, (515) 964-6353. Fac: M.J. Potratz. Aud: RNs/LPNs. Overview of patients' care and treatment with an immune disorder. (CRN #26283; delivered via the ICN). Fee: \$58. Reg. by: March 27; call (515) 964-6800 to reg. CEUs: 0.7.

April 3 - May 29; 9 am - 3 pm; Marshalltown

Supervising in Health Care Facilities. Spon: IA Valley Cont Ed. Contact: Cheryl Little, (641) 844-5623. Fac: Mary McGeough. Aud: LPNs supervising in long term care facilities. You will gain knowledge and skills useful in personnel mgmnt and client care. You will examine selected mgmnt problems, discuss related basic theory and principles, and apply these in solving problems. Fee: \$289. Reg. by: March 27. CEUs: 4.3.

April 10; 8 am - 4 pm; Des Moines

Advanced 12 Lead ECG – Day 1. Spon: DMACC. Contact: Jaime Wheelock, (515) 964-6353. Fac: M.J. Potratz. Aud: NG. Overview of 12 Lead EKG. (CRN #26288; delivered via the ICN – IDPH 321 E. 12th Street). Fee: \$75. Reg. by: April 3; call (515) 964-6800 to reg. CEUs: 0.7.

April 14; 8 am-4 pm; Des Moines

Care of the Perianesthesia Patient. Spon: CMI Educ Inst. Contact: Customer Service, 1-800-843-7763. Fac: Dr.

Michael Greco, DNP, MSN, CRNA, CPAN. Aud: RNs/LPNs. Whether you work in the outpatient or inpatient setting, this seminar will boost your confidence in caring for patients experiencing these and other complications. Fee: \$189. Reg. by: N/A. CEUs: 0.76.

April 17; 8 am - 4 pm; Des Moines

Advanced 12 Lead ECG – Day 2. Spon: DMACC. Contact: Jaime Wheelock, (515) 964-6353. Fac: M.J. Potratz. Aud: RNs/LPNs. Treatment and care of patients with 12 Lead ECG abnormalities. (CRN #26289; delivered via the ICN). Fee: \$75. Reg. by: April 10; call (515) 964-6800 to reg. CEUs: 0.7

April 18; 8 am - 4 pm; Des Moines

Chest Pain and Dyspnea. Spon: CMI Educ Inst. Contact: Customer Service, 1-800-843-7763. Fac: Dr. Paul Langlois, APN, PhD, CCRN, CCNS, CNRN. Aud: RNs/LPNs. You won't want to miss this unique opportunity to enhance your clinical skills in analyzing, synthesizing and integrating information to the acute care setting for the appropriate care of the patient who presents with chest pain and/or dyspnea. Fee: \$189. Reg. by: N/A. CEUs: 0.76.

April 24 and 25; Time - TBA; West Des Moines

38th Annual Iowa Conference on Perinatal Medicine. Spon: UIHC Dept of Nsg. Contact: Kathy Brogden, (319) 356-2637 or katherine-brogden@uiowa.edu. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs/LPNs. Annual conference sponsored by the Statewide Perinatal Program to provide updated and current info on obstetric and newborn practices to IA perinatal care professionals in all levels of care. Fee: (Nurses) \$175 for two days; \$145 for one day. Reg. by: April 13. CEUs: TBA.

April 24; 8-11:30 am; Des Moines

Pediatric Assessment. Spon: DMACC. Contact: Jaime Wheelock, (515) 964-6353. Fac: Reylon Meeks. Aud: NG. Overview of pediatric assessment. (CRN #26284; delivered via the ICN). Fee: \$32. Reg. by: April 17; call (515) 964-6800 to reg. CEUs: 0.35.

April 24; 12:30-4 pm; Des Moines

Pediatric Emergencies. Spon: DMACC. Contact: Jaime Wheelock, (515) 964-6353. Fac: Reylon Meeks. Aud: RNs/LPNs. Care and treatment of pediatric emergencies. (CRN #26285; delivered via the ICN). Fee: \$32. Reg. by: April 17; call (515) 964-6800 to reg. CEUs: 0.35.

OUT OF STATE PROGRAMS

All programs listed in this section are covered by lowa approved provider numbers even though they are held outside of lowa.

ABBREVIATIONS

Spon: Sponsor Reg. by: Register by
Fac: Faculty TBA: To be announced
Aud: Audience

inc: includes/including

RCC: Rochester Community College

February 7; 8:30 am - 4:30 pm; Omaha, Nebraska

STABLE. Spon: Neb Meth Col Prof Dvlpmnt. Contact: Heidi Grages, (402) 354-7125. Fac: Debbie Parker, MSN, APRN-NP. Aud: RNs/LPNs. To provide guideline for the assessment and stabilization of sick infants in the post-resuscitation/pre-transport period. Fee: NG. Reg. by: Class limited to first 30 registered. CEUs: Please go to http://www.methodistcollege.edu/professionaldevelopment/index.asp for complete credit info.

February 9; 8 am - 4:30 pm; Omaha, Nebraska

2012 Electronic Fetal Monitoring Certificate of Added Qualification Exam Review. Spon: Neb Meth Col Prof Dvlpmnt. Contact: Heidi Grages, (402) 354-7125. Fac: Sue Weekly, MS, RNC-OB, C-EFM, APRN-CNS, IBCLC, clin nurse specialist, Meth Hosp Perinatal Outreach. Aud: RNs working with the obstetric patient. This program is designed as a review for licensed health professionals with experience in fetal monitoring interpretation who are interested in taking the certificate of added qualification for electronic fetal monitoring offered by the National Certification Corporation (NCC). Fee: NG. Reg. by: N/A. CEUs: Please go to http://www.methodistcollege.edu/professionaldevel opment/index.asp for complete credit info.

February 15; 8 am-4 pm; Omaha, Nebraska

2012 Cardiovascular Symposium. Spon: Neb Meth Col Prof Dvlpmnt. Contact: Phyllis Zimmermann, (402) 354-7109. Fac: Jeffrey Mahoney, MD. Aud: Nurses caring for

patients with atrial fibrillation and/or heart failure. This program will explore current evidence-based practices related to the care of patients receiving ablation therapy for atrial fibrillation and patients with heart failure. Fee: \$75. Reg. by: Feb 9. CEUs: Please go to http://www.metho distcollege.edu/professionaldevelopment/index.asp for complete credit info.

February 22; 8:30 am-4:30 pm; Omaha, Nebraska

Ensuring Patient Safety: Prostaglandin and Pitocin (Oxytocin) at the Bedside. Spon: Neb Meth Col Prof Dvlpmnt. Contact: Heidi Grages, (402) 354-7125. Fac: Sue Weekly, MS, RNC-OB, C-EFM, APRN-CNS, IBCLC, clin nurse specialist, Meth Hosp Perinatal Outreach. Aud: Nurses who administer prostaglandins and pitocin. This program will provide evidence-based info about prostaglandin and oxytocin administration within the context of safe and effective perinatal care. Fee: NG. Reg. by: N/A. CEUs: Please go to http://www.methodistcollege.edu/professionalde velopment/index.asp for complete credit info.

March 16; 8 am - 2 pm; Omaha, Nebraska

Pulmonary Medicine Update 2012. Spon: Neb Meth Col Prof Dvlpmnt. Contact: Phyllis Zimmermann, (402) 354-7109. Fac: Lee Morrow, MD. Aud: Nurses who care for patients with pulmonary disorders. This program is designed to provide current info and evidence-based guidelines that will enhance clinical and professional practices related to the care of patients with pulmonary disease. Fee: \$65. Reg. by: March 9. CEUs: Please go to http://www .methodistcollege.edu/professionaldevelopment/index .asp for complete credit info.

March 20 and 21; 8 am-4:30 pm both days; Omaha, Nebraska

RTS Bereavement Training. Spon: Neb Meth Col Prof Dvlpmnt. Contact: Heidi Grages, (402) 354-7125. Fac: Mary Killpack, MSN, RNC-OB, RNC-MNN, C-EFM, Meth Hosp Perinatal Outreach Clin Nurse Educator and RTS Bereavement Coordinator. Aud: RNs/LPNs, esp in labor-delivery, postpartum care and outpatient surgery. Assist health professionals in developing skills when interacting with those who will or have experienced the loss of pregnancy or of a newborn. Fee: NG. Reg. by: March 6; limited to 35 participants. CEUs: Please go to http://www.methodistcollege.edu/professionaldevelopment/index.asp for complete credit info.

April 17 and 25 and May 3; Time – TBD; Omaha, Nebraska **Maternal Newborn Nursing Certification Review.** Spon: Neb Meth Col Prof Dvlpmnt. Contact: Heidi Grages, (402) 354-7125. Fac: Mary Killpack, MSN, RNC-OB, RNC-MNN, clin nurse educator for Meth Hosp Perinatal Outreach. Aud: Nurses preparing to take the NCC Maternal Newborn Nursing Exam; RNs/LPNs who are providing care to obstetrical clients; and RNs who are currently certified in Maternal-Newborn or Low-Risk Neonatal Nursing through NCC. To provide a review of antepartum, postpartum, and newborn nursing care; this course can be used to prepare for the core certification examination in Maternal Newborn Nursing that is offered by the National Certification Corporation (NCC). It can also be used as a professional development course to expand knowledge and skills regarding current obstetrical nursing practice. Fee: NG. Reg. by: N/A. CEUs: Please go to http://www.methodistcollege .edu/professionaldevelopment/index.asp for complete credit info.

April 18; 8 am-4 pm; Omaha, Nebraska

Methodist Nursing Research Day: Making "Cents" of Nursing Research. Spon: Neb Meth Col Prof Dvlpmnt. Contact: Phyllis Zimmermann, (402) 354-7109. Fac: Joyce Black, PhD, RN, CWCN, CPSN. Aud: RNs/LPNs. To provide info for nurses that will enhance excellence in nursing, improve patient outcomes and contribute to a healthy work environment through the use of evidence-based nursing practice. Fee: \$65. Reg. by: April 11. CEUs: Please go to http://www.methodistcollege.edu/professional development/index.asp for complete credit info.

New Hampton Nursing and Rehabilitation Center

Currently hiring RNs

New starting wage: \$23, up to \$24.50

For more information, please contact Dawn Smith, Director of Nursing nhnrc01@iowatelecom.net 641-394-4153

HOME STUDY PROGRAMS

There is no limitation on the amount of home study which can be obtained for renewal; the entire 36 contact hours can be obtained by this mechanism.

The CE Solutions Group, a Division of

VGM Group, Inc.

1111 West San Marnan Drive

Waterloo, Iowa 50702 Contact: Linda Fisk Phone: (319) 874-6950 Toll-free: (866) 650-3400

E-mail: info@cesolutionsgroup.com

(Iowa Provider Number 335)

The CE Solutions Group is an approved provider of continuing nursing education by the Alabama State Nurses Association, an accredited approver by the ANCC COA.

Over 200 courses available online, with new courses added monthly. We accept MasterCard, VISA, Discover and personal checks. Same-day shipping Mon. through Fri. Order by phone or mail, or save money by ordering on-line. Group discounts are available. Our courses are also available through lowa's community colleges.

A Nurse's Guide to Legal Issues.

Based on the book *Nurse's Legal Handbook* (5th ed.) published by Lippincott, Williams & Wilkins. Aud: RNs/LPNs/ARNPs. To learn the appropriate responses to current legal issues and decrease the risk of liability in the practice of nursing. Fee: \$164.95 (inc book and postage); online, \$119.95 (nurse responsible for purchasing book). CEUs: 2.4. ANCC: 20.

About Autoimmune Disorders 2011.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Health care professionals will increase their understanding of a variety of common autoimmune disorders inc skills needed for patient care. Fee: Booklet, \$49.95 (inc postage); online, \$46.95. CEUs: 0.5. ANCC: 4.

Anxiety Disorders.

Fac: National Institutes of Mental Health. Aud: RNs/LPNs/ARNPs/Direct Care Personnel. To better understand anxiety disorders and how they are treated. Fee: Booklet, \$21.95 (inc postage); online, \$18.95. CEUs: 0.2. ANCC: 1.5.

Autism Spectrum Disorders 2011.

Fac: Linda L. Fisk, RN, BS, Master's Candidate. Aud: RNs/LPNs/ARNPs/Direct Care Personnel. To enhance the learner's knowledge of autism spectrum disorders. Fee:

Booklet, \$21.95 (inc postage); online, \$18.95. CEUs: 0.2. Child and Dependent Adult Abuse for Mandatory Providers 2010.

Basic First Aid 2011.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care personnel will learn the techniques of basic first aid. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Bloodborne Pathogens and Exposure Control Plan 2010.

Fac: Mary McGeough, BSN. Aud: RNs/LPNs/ARNPs/Direct Care Personnel. To increase awareness of prevention, transmission, and exposure to bloodborne pathogens. Fee: Booklet, \$21.95 (inc postage); online, \$18.95. CEUs: 0.2. ANCC: 1.5.

Breath Sounds and the Healthcare Professional.

Based on the Incredibly Easy Series by Springhouse Publishing. Aud: RNs/LPNs/ARNPs/Respiratory Therapists. To properly interpret normal and adventitious breath sounds through reading and audio CD. Fee: \$116.95 (inc book and postage); online, \$69.95 (nurse responsible for purchasing book). CEUs: 2.0. ANCC: 16.5.

Caregivers Need Care, Too!

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs. To discuss the needs of caregivers and how the healthcare team can support the caregiver. Fee: Booklet, \$26.95 (inc postage); online, \$23.95. CEUs: 0.2. ANCC: 1.5.

Caring for the Patient with Fibromyalgia Syndrome 2010. Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs. To discuss the incidence, symptomology and common treatments for patients with Fibromyalgia. Fee: Booklet, \$49.95 (inc postage); online, \$46.95. CEUs: 0.5. ANCC: 4.

Caring for the Stroke Patient 2010.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. The nurse will better understand the pathophysiology of the stroke patient and nursing care/interventions to prevent complications and enhance healing and rehabilitation. Fee: Booklet, \$49.95 (inc postage); online, \$46.95. CEUs: 0.5. ANCC: 4.

CCDI (Chronic Confusion or Dementing Illness).

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/CNAs. All staff working in the long term care setting will increase their knowledge and skills in caring for persons diagnosed with chronic confusion or a dementing illness. This self-study meets the training requirements for staff working in a CCDI unit or facility. Fee: \$89.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$86.95 (online group discounts available). CEUs: 0.8. ANCC: 6.5.

Child Abuse for Mandatory Reporters 2010.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) To meet the Mandatory Reporters' requirements for child abuse education by reviewing and updating info on incidence, indications, treatment options and legal implications. Fee: \$21.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$18.95 (online group discounts available). CEUs: 0.24. ANCC: 2.



If you are a passionate healthcare worker looking for a management level position, we invite you to apply at GRMC. We are looking for the following positions:

- Hospice PCC—Responsible for supervising and coordinating patient care for hospice patients, and delegated authority, responsibility, and accountability to carry out assigned duties to ensure that the highest degree of quality care is maintained at all times. IA RN license and 2 years experience in hospice required. Prior supervisory experience preferred.
- UR Coordinator—Responsible for admission and concurrent reviews of all acute, observation and skilled patients. Determine appropriateness of admission, level of care and continued stay reviews with utilization review criteria software. Iowa RN license required. Must be able to effectively communicate with Physicians, nursing staff and other disciplines regarding

Greater Regional offers competitive pay and a great working environment. If you would like to be considered for these exceptional opportunities, apply online at:

patient's level of care needs.

www.greaterregional.org

EOE. Post-offer drug screen

required.

Providers 2010.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) A com-

proved by the Abuse Education Review Panel.) A combined program intended to meet the Mandatory Reporter's requirements for child and dependent adult abuse education by reviewing and updating info on incidence, indications, treatment options and legal implications. Fee: Booklet, \$21.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$18.95 (online group discounts available). CEUs: 0.24. ANCC: 2.

Complications of Diabetes Mellitus.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs. To enhance the participants' understanding of complications that may affect the diabetic patient, primarily: diabetic retinopathy, diabetic neuropathy, diabetic nephropathy, and cardiovascular disease. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Constipation and Encopresis: The Hard Truth.

Fac: Jennifer Hill, MSN, FNP. Aud: RNs/LPNs/ARNPs. To increase the awareness and knowledge of constipation and encopresis in the pediatric patient. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Cyclic Vomiting Syndrome in Children.

Fac: Jennifer Hill, MSN, FNP. Aud: RNs/LPNs/ARNPs. To increase the awareness and knowledge of cyclic vomiting syndrome (CVS) in children. Fee: \$29.95 (inc booklet); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Dealing with Difficult People in the Healthcare Setting.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. This revised course will assist health care professionals to learn how to work with difficult people, recognize problem "types," and manage everyday stress associated with dealing with people. Fee: \$21.95 (inc postage); online, \$18.95. CEUs: 0.2. ANCC: 1.5.

Dependent Adult Abuse for Mandatory Reporters 2010.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) To meet the Mandatory Reporters' requirements for dependent adult abuse education by reviewing and updating info on incidence, indications, treatment options and legal implications. Fee: Booklet, \$21.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$18.95 (online group discounts available). CEUs: 0.24. ANCC: 2.

Depression in Children and Adolescents.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Participants will increase their understanding of the characteristics of depression in children and adolescents and what therapies are appropriate in treating it. Fee: Booklet, \$34.95 (inc postage); online, \$31.95. CEUs: 0.35. ANCC: 3.

Diabetes Mellitus: A Guide for Healthcare Professionals.

Based on the book <u>ADA Complete Guide to Diabetes</u> (3rd ed.) by the American Diabetes Association. Aud: RNs/LPNs/ARNPs. To update the nurse on current info about diabetes mellitus and the variety of treatment possibilities. Fee: \$131.95 (inc book and postage); online, \$121.95 (nurse responsible for purchasing book). CEUs: 2.4. ANCC: 20.

Domestic Violence.

Fac: Julia Kaasa-Pitzen, MS Psych. Aud: RNs/LPNs/ ARNPs.

Continued on page 17



McFarland Clinic is an Equal Opportunity and Affirmative Action Employer. Minorities, individuals with disabilities, and covered veterans are encouraged to apply.





care professional – serving as an Officer in the Navy Reserve.

Apply your skills and passion to a system that's patient-focused, not business-driven. Contribute to humanitarian efforts at home and abroad. Plus enjoy being part of a world-class, worldwide network of more than 12,000 respective physicians, dentists, nurses and specialists in clinical, research and administrative fields. Whatever your focus area, you'll find an inspiring departure from the everyday routine.

WANT TO LEARN MORE?

CONTACT YOUR NAVY RESERVE MEDICAL RECRUITER TODAY. (800) 247-0507 or at lpt_minneapolis@cnrc.navy.mil

NAVY

A GLOBAL FORCE FOR GOOD."

THE CE SOLUTIONS GROUP Continued from page 16

To enhance the learner's understanding of family violence, causes, physical, psychological and behavioral indicators; and family violence prevention. Fee: Booklet, \$34.95 (inc postage); online, \$31.95. CEUs: 0.35. ANCC: 3.

Drugs and the Elderly (Revised).

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Nurses working with older adults will review and update their knowledge of medications commonly prescribed for the elderly and potential related problems. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

EKGs Made Easy.

Based on the book EKG in a Heartbeat by Karen M. Ellis. Aud: RNs/LPNs/ARNPs. To provide a succinct resource for analyzing EKGs. "This material is NOT intended as an elementary text on EKG" and assumes a basic understanding of EKG principles. However, for those who desire review, update, and support related to EKG, this course is for you! Fee: \$48.95 (inc book and postage); online, \$21.95 (nurse responsible for purchasing book). CEUs: 0.4. ANCC: 3.

End of Life Care and Pain Management 2010.

Fac: Brooke Gritzner, RN. Aud: RNs/LPNs/ARNPs/Direct Care Personnel. End of life care is an important, but sometimes neglected, part of the health care continuum. End of life care focuses on the needs of patients as well as needs of family and friends. This course will help the health care professional better understand how to provide quality care at the end of life. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Ethical Principles in Nursing.

Fac: Linda Terry Godson, MA, RN. Aud: RNs/LPNs/ARNPs. To enhance the nurse's ability to utilize ethical principles in nursing practice. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Fighting to Breathe: COPD.

Fac: Linda L. Fisk, RN, BS, Master's Candidate. Aud: RNs/ LPNs/ARNPs. To better understand the COPD patient and how to meet his/her needs. Fee: Booklet, \$26.95 (inc postage); online, \$23.95. CEUs: 0.2. ANCC: 1.5.

Headache: In Adults and Children 2010.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs. To better understand the types of headaches in both the adult and child client, what may trigger a certain type of headache, and treatment options. Fee: Booklet, \$39.95 (inc postage); online, \$36.95. CEUs: 0.4. ANCC: 3.

Hearing Loss: The Silent Epidemic.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To better understand hearing loss and the communication techniques used with the hearing impaired individual. Fee: \$26.95 (inc postage); online, \$23.95. CEUs: 0.2. ANCC: 1.5.

Heart Sounds and the Healthcare Professional.

Based on the Incredibly Easy Series by Springhouse Pub-

lishing. Aud: RNs/LPNs/ARNPs. To accurately identify heart sounds in the normal and cardiovascular-challenged patient through study and audio CD interpretation. Fee: \$116.95 (inc book and postage); online, \$69.95 (nurse responsible for purchasing book online). CEUs: 2.0. ANCC:

Managing Urinary Incontinence in the Elderly.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. To review and update nurses' skills for managing urinary incontinence, primarily in the long term care setting. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Multiple Sclerosis: A Focus on Rehabilitation.

Based on the book Multiple Sclerosis: A Focus on Rehabilitation by Rosalind Kalb, PhD. Aud: RNs/LPNs/ARNPs/ PT/OT/Physical Therapy Assistant/Rehabilitation Aide. The rehabilitation specialist will better understand the role of rehabilitation in helping people maintain optimal functioning in the face of a chronic, unpredictable illness. Fee: \$39.95 (inc book and postage); online, \$36.95. CEUs: 0.4. ANCC: 3.

Multiple Sclerosis: The Nursing Perspective 2010.

Based on the book Multiple Sclerosis: The Nursing Perspective by Rosalind Kalb, PhD. Aud: RNs/LPNs/ARNPs. To provide the most current overview of MS and its treatment, with an emphasis on the unique role of the nurse in the treatment process. Fee: \$49.95 (inc book and postage); online, \$46.95. CEUs: 0.5. ANCC: 4.

Neurovascular Emergencies.

Fac: Elizabeth Boldon, RN, MSN. Aud: RNs/LPNs/ARNPs. The nurse will enhance her understanding of neurovascular emergencies and the treatment options used to limit the severity of complications that may result. Fee: \$38.95 (inc booklet and postage); online, \$35.95. CEUs: 0.36. ANCC: 3.

Nursing Documentation.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Nurses will gain knowledge and skills related to the documentation of info in the patient's medical record. Fee: Booklet, \$21.95 (inc postage); online, \$18.95. CEUs: 0.2. ANCC: 1.5.

Nutrition/Hydration and the Elderly Patient 2011.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will increase their understanding of the nutrition and hydration needs of the elderly patient. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Overcoming Metabolic Syndrome.

Fac: Scott Isaacs, MD, and Fred Vagnini, MD. Aud: RNs/ LPNs/ARNPs. High levels of cholesterol, blood pressure, blood sugar? Overweight? Learn strategies to reverse metabolic syndrome and reduce the risk of heart attack and stroke. Fee: \$77.95 (inc book and postage); online, \$60.95 (inc e-book). CEUs: 1.0. ANCC: 8.

Overcoming Prescription Drug Addiction.

Fac: Rod Colvin, MS. Aud: RNs/LPNs/ARNPs. The nurse will enhance his or her understanding of the pattern of compulsive drug use, treatment, family support and monitoring. Fee: \$79.95 (inc book and postage); online, \$72.95 (inc e-book). CEUs: 1.5. ANCC: 12.5.

Pain Management and Healthcare.

Fac: Brooke Gritzner, RN. Aud: RNs/LPNs/ARNPs/Direct Care Personnel. Health care personnel working in all settings will increase their knowledge and skills in addressing the issue of pain. Fee: Booklet, \$21.95 (inc postage); online, \$17.95. CEUs: 0.13. ANCC: 1.

Performing the Physical Health Assessment.

Based on the book Assessment Made Incredibly Easy (4th ed.) by Springhouse Publishing. Aud: RNs/LPNs. Health care professionals will review as well as gain knowledge of current physical assessment techniques. Fee: Book and test, \$190.50 (inc postage); online, \$150 (nurse responsible for purchasing book). CEUs: 3.6. ANCC: 30.

Pneumonia.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will review and update their understanding of pneumonia as well as the care and treatment of patients with the disease. Fee: Booklet, \$21.95 (inc postage); online, \$18.95. CEUs: 0.2. ANCC: 1.5.

Preventing Medical Errors.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. To provide the participant with insights and skills for preventing medical errors. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Quick Facts for the ER Nurse.

Based on the Incredibly Easy Series by Springhouse Publishing. Aud: RNs/LPNs/ARNPs. To enhance the participant's knowledge of emergency procedures, labs – all at a glance. Inc a handy pocket guide. Fee: \$51.95 (inc book and postage); online, \$21.95 (nurse responsible for purchasing book). CEUs: 0.4. ANCC: 3.5.

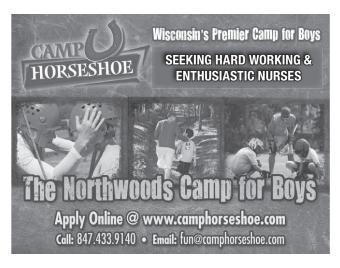
Recognizing and Responding to Terrorism Events: Biological, Chemical, Radiological and Blast Injuries.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To enhance the participant's knowledge of potential biological, chemical, and radiological terrorism agents, signs and symptoms, and reporting procedures should an event occur or be suspected. Fee: Booklet, \$49.95 (inc postage); online, \$46.95. CEUs: 0.5. ANCC: 4.

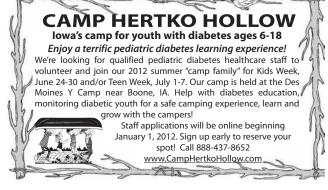
Science Fiction or Reality? Pharmacogenomics.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To explore the inherited variations in genes that dictate drug response and the way these variations can be used to predict whether a patient will have a good response to a drug, a bad response to a drug, or no response at all. Fee:

Continued on page 18



Camp Nurses Needed



Make a difference as a Summer Camp Nurse. Overnight camp for adults and children with developmental disabilities in beautiful Southwest Wisconsin near Prairie du Chien. Well equipped health center, physician on call. June 1st through August 18th. Salary, room and board included. Contact:

Wisconsin Badger Camp PO Box 723, Platteville, WI 53818 Phone: 608-348-9689 wiscbadgercamp@centurytel.net www.badgercamp.org



Simply click on the Newsletter tab on the

far right and enter your search term.



MAINE - SUMMER NURSE JOBS!

Premier coed Maine camps seek Nurse Manager, Charge Nurses, RNs, LPNs. Top salaries, travel allowance,

room & board.

www.camplaurel.com sally@camplaurel.com **CALL: 1.888.LAUREL.1**

THE CE SOLUTIONS GROUP Continued from page 17

Booklet, \$21.95 (inc postage); online, \$18.95. CEUs: 0.2. ANCC: 1.5.

Sleep Apnea Disorder.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To enhance the participant's knowledge of the sleep apnea disorder. Fee: Booklet, \$26.95 (inc postage); online, \$23.95. CEUs: 0.2. ANCC: 1.5.

Stem Cell Research and Ethical Considerations.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To enhance the participant's knowledge of the science, ethics and regulatory mechanisms involved in stem cell research. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Supervising in Today's Healthcare Organizations.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will gain the knowledge and skills needed to successfully manage and supervise people working in a health care facility. NOTE: This is a basic supervision course. This course DOES NOT meet the requirements of the LPN supervisory course required by the IBN. Fee: Booklet, \$79.95 (inc postage); online, \$76.95. CEUs: 0.8. ANCC: 6.5.

Understanding and Supporting Grieving Children.

Fac: Jaymee Glenn-Burns, BS, MDiv, MA. Aud: RNs/LPNs/ARNPs. To present info that will help caregivers better understand and support grieving children. Fee: Booklet, \$21.95 (inc postage); online, \$18.95. CEUs: 0.2. ANCC: 1.5.

Understanding Asthma.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs. To enhance the nurse's knowledge of asthma in the child and adult (with section inc for the asthmatic child at school). Fee: Booklet, \$49.95 (inc postage); online, \$46.95. CEUs: 0.5. ANCC: 4.

Understanding Foodborne Disease.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To enhance the learner's knowledge of foodborne illness. Fee: Booklet, \$26.95 (inc postage); online, \$23.95. CEUs: 0.24. ANCC: 2.

Understanding Parkinson's Disease (Revised).

Fac: Linda Terry Godson, MA, RN. Aud: RNs/LPNs. To review and update the nurse about Parkinson's Disease. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Urologic and Kidney Diseases.

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs. To enhance the participant's knowledge of the urinary system and diseases that can affect that system. Fee: Booklet, \$49.95 (inc postage); online, \$46.95. CEUs: 0.5. ANCC: 5.

When a Child Dies: Scott's Story.

Fac: Connie Harmsen, RN. Aud: RNs/LPNs. The nurse will better understand the grieving process as it relates to the child, teenager, and adult. Fee: Booklet, \$29.95 (inc postage); online, \$26.95. CEUs: 0.3. ANCC: 2.5.

Women and Depression: Discovering Hope.

Fac: National Institutes of Mental Health. Aud: RNs/LPNs/ARNPs/Social Workers. To enhance the learner's knowledge of depression, the different forms and symptoms, how depression affects adolescents and older women, how depression is diagnosed and treated, and help available for the woman with depression. Fee: Booklet, \$20.95 (inc postage); online, \$17.95. CEUs: 0.13. ANCC: 1.

Chair, Department of Nursing

St. Ambrose University welcomes qualified candidates to apply for a full-time, 12-month tenure track position as Chair of the Department of Nursing. The CCNE accredited baccalaureate and masters' programs enroll 270 students with 17 full-time faculty members in our new state-of-the-art Center for Health Sciences Education. We seek a dynamic individual to serve as an effective leader in a growing department. The position is responsible for oversight of BSN and MSN programs, accreditation accountability, budget, international programming, grants, marketing of the programs, envisioning future planning, and teaching.

Candidates for the position must have an earned terminal doctoral degree in Nursing or a related field; demonstrated effectiveness in leadership and faculty roles in professional nursing programs; knowledge of higher education, accreditation, and enrollment development; evidence of scholarly achievement; record of productive university, community and professional service; and eligibility for licensure as a registered nurse in lowa. The ideal candidate will have academic leadership experience and a history of securing extra-mural funding.

St. Ambrose is a Catholic, liberal arts, diocesan university with an enrollment of over 3700 students located in Davenport, one of four communities joined by the Mississippi River on the lowa and Illinois border. The Quad City Area supports a culturally rich, family friendly and affordable lifestyle. The Core Values of the University include: Catholicity, Integrity, the Liberal Arts, Life-Long Learning, and Diversity. See www.sau.edu for additional

information. The position is open until filled. Please submit a letter of application, curriculum vitae and the names of three professional references to the Director of Human Resources, St. Ambrose University, 518 W. Locust Street, Davenport, IA 52803. Email: HumanResources@sau.edu AA/EOE.

S^tAmbrose University

Wound Care and the Healthcare Professional.

Based on the Incredibly Easy Series by Springhouse Publishing. Aud: RNs/LPNs/ARNPs. The nurse will better identify and understand wound treatment. Fee: \$127.95 (inc book and postage); online, \$86.95 (nurse responsible for purchasing book). CEUs: 2.5. ANCC: 20.5.

Consultants for the Future 11705 Boyette Road, Suite 470 Riverview, Florida 33569

Phone: Linda Greenfield 1-800-654-2387

FAX: 1-813-754-4499

web: www.consultantsforthefuture.com

(Iowa Provider Number 61)

Courses may be ordered by phone or mail or down-loaded from the website. MasterCard or VISA accepted. Add \$5.00 postage and handling per order. Discounts for large orders.

Alzheimer's Disease and Dementia Related Disorders.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides ways to approach problem areas in direct care of those with Alzheimer's disease or related dementias with extensive suggestions for effective communication. Fee: \$10 online; \$12 in hard copy. CEUs: 0.2.

Bittersweet: A Study of Diabetes Mellitus.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. This course presents the latest research, as well as the basic concepts of diabetes mellitus and can offer you an introduction, a review or an update on the disease process. Fee: \$30. CEUs: 0.5.

Brain Game: Things to Know When Using Drugs Which Change Moods and Behaviors in Elderly Patients.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Psychotropic drug therapy is studied in detail, emphasizing effects on neurotransmitters, reasons for side effects, need for close monitoring, and interactions possible. Fee: \$18. CEUs: 0.3.

Care of the Alzheimer's Patient.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Presents suggestions and approaches to mgmnt of common behaviors and symptoms of A.D. that are not drug based. Fee: \$6. CEUs: 0.1.

Changing Beds: You May Have Made It, But You Don't Have to Lie in It. Mental Emotional Health.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches how to foster mental and emotional health, emphasizing empowerment through self-definition, self responsibility, monitoring thought patterns and dealing with feelings. Fee: \$60. CEUs: 1.0.

Cognito Ergo Sum: Creating an Empowered Image.

Fac: Dr. Linda S. Greenfield. Aud: RNs/LPNs. Teaches how to recognize and create your own internal power by changing the way you think, using the nursing environment as the milieu. Fee: \$30. CEUs: 0.5.

Continued on page 19

ONLINE Home Study Courses

- > Choose from nearly 40 Courses
- > Just \$5.00 per Contact Hour

Download the course materials and answer course questions online to receive your certificate immediately.

CONSULTANTS FOR THE FUTURE

An Iowa Provider Since 1979

Visit us today:

www.consultantsforthefuture.com

Registered Nurses and Licensed Practical Nurses

Glenwood Resource Center (GRC) is seeking applicants for RNs and LPNs caring for the mentally and physically challenged. Extensive benefit package, evening and night differential, time and a half overtime for full-time positions. PRN RN positions are also available for application.

Contact Connie Brown, Administrator of Nursing, at 712-525-1438 or cbrown2@dhs.state.ia.us

STATE OF IOWA DEPARTMENT OF HUMAN SERVICES

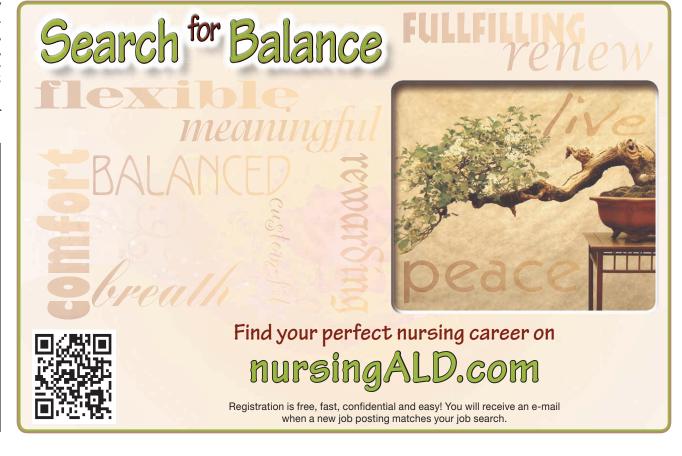
Glenwood Resource Center 711 S. Vine, Glenwood, IA 51534



T

0

EEO/AA Employer Minorities, Females and Persons with Disabilities Encouraged to Apply



CONSULTANTS FOR THE FUTURE

Continued from page 18

End of Life Care.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Discusses compassionate care of those in the final weeks of life, differentiating palliative, chronic, and hospice care levels and suggesting interventions that support patient autonomy. Fee: \$6. CEUs: 0.1.

Flight Manual: Helping Adolescents Take to Flight/ Mental and Emotional Wellness.

Author: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Empowers the nurse to assist the teen in the development of maturity, self-definition, independence and personal power using story format as examples. Fee: \$36. CEUs: 0.6.

Good Grief: Providing Light to Those in Emotional Pain.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Fosters the nurse's ability to listen, console and nurture those involved in loss and changing personal identity, using specific, guided techniques. Fee: \$30. CEUs: 0.5.

Good Vibrations: Recognizing the Healing Energy Within Emotions.

Author: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Explores relationship between the energy of toxic emotions and diseases correlating emotional issues to the human energy system of chakras and studying how the body is designed to manage anger, fear, hate, etc. safely. Fee: \$42. CEUs: 0.7.

HIV/AIDS: A Comprehensive Course.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides detailed examination of pathology, transmission, signs and symptoms, prevention, precautions and treatment of HIV. Fee: \$15 online; \$18 in hard copy. CEUs: 0.3.

Live or Let Die: The Right to Die.

Fac: Linda S. Greenfield, RN, PhD. Offer nurses an increased awareness of the dilemmas with the moral and/or legal issues of allowing a patient to die. Fee: \$30. CEUs: 0.5.

Mindful Care: Using Positive Thoughts and Emotions as a Catalyst to Healing.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines body/mind connection, exploring chemistry that links immune system function to ways we think and feel, and teaching more positive thinking patterns and ways to deal with negative emotions. Fee: \$30. CEUs: 0.5.

Nutrition Cognition: Eating for Health in the '90s.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches about antioxidants, herbal supplements, phytoestrogens, and about pesticide residues, nitrates and transfatty acids to allow you to choose foods that help and avoid foods that harm. Fee: \$30. CEUs: 0.5.

Over the Edge: Biological Stress and Chronic Conditions.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies the effect of biological stress from industrial chemicals, heavy metals and other pollutants and impact on chronic conditions such as unresolving pain, lack of healing, depression, panic attacks and inability to sleep. Fee: \$25 online; \$30 in hard copy. CEUs: 0.5.

Paper Chasing: Effective Documentation.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Presents documentation forms and ideas to increase quality of documentation correlated to the nursing process, as applied to both long term and acute patient care environments. Fee: \$30. CEUs: 0.5.

The Patient in Pain: Why Are We Managing Pain and Not Healing It.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Physiology of acute and chronic pain perception, factors of pain reaction, attitudes toward the patient in pain that may hinder therapy, effective use of medication and use of non-invasive and alternative pain therapies. Fee: \$35 online; \$42 in hard copy. CEUs: 0.7.

Power Dynamics: Growth and Development of Personal Power.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines dynamics of personal power by studying development of the body's energy system with suggested interventions to restore balance and energetic health. Fee: \$30. CEUs: 0.5.

Power Tripping: Issues of Control Resolves Through Shadow Work.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines the paradigm of power, mechanisms of control, how we

drain power or steal power from others, and introduces a healthier paradigm of internal power through healing unconscious issues. Fee: \$30. CEUs: 0.5.

The Prevention of Medical Errors.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Informs nurses of growing national concern over the alarmingly high numbers of errors and provides info to increase patient safety, guidance for reporting and suggestions for systems monitoring. Fee: \$12. CEUs: 0.2.

Stroke.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies pathology of various kinds and locations of strokes, the related symptoms and approaches to acute and rehabilitative care. Fee: \$30. CEUs: 0.5.

Talking With the Docs: Effective Nurse Physician Communication.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Designed to help you increase your power and effectiveness when communicating with physicians in difficult situations. Fee: \$24. CEUs: 0.4.

Who's Confused?

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. A study of Alzheimer's disease and other forms of dementia with means to establish a therapeutic environment for same. Fee: \$30. CEUs: 0.5.

Working the Numbers: Nursing Intrepretation of Laboratory Tests.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines nursing intrepretation of CBC, hematologic studies, iron studies, UA, electrolyte survey, kidney function studies and liver function studies. Fee: \$36. CEUs: 0.6.

Kirkwood Community College 6301 Kirkwood Boulevard SW P.O. Box 2068 Cedar Rapids, Iowa 52406 Contact: Laura Daman Phone: (319) 398-5626 (Iowa Provider Number 30)

Communication for Nurses: Prevent Harmful Events and Promote Patient Safety.

Aud: RNs/LPNs. Communication is a key element for ensuring patient safety; learn to develop the professional communication skills needed to prevent errors and avoid patient injuries. Fee: \$69. CEUs: 0.6.

Cedar Valley Medical Specialists has full-time and part-time openings for a

NURSE PRACTITIONER

Will assist physician in office, help with patient education, patient care, scheduling tests and procedures. Other duties as assigned. Excellent wages and benefits.

Send resume to:

Cedar Valley Medical Specialists Attn: Human Resources

P.O. Box 2758 • Waterloo, IA 50704

SAVE THE DATE

2012 Conference on Alzheimer's & Other Dementias



Meadows Event Center, Altoona, IA 8:30 - 4:30 p.m. CEUs available.

Featured Speakers: Lisa Snyder, MSW, LCSW and Maria Carrillo, Ph.D.

For more information or to register, visit

www.alz.org/greateriowa

or call 515.440.2722

Monday, April 30, 2012

Southeastern Community College 1500 West Agency Avenue West Burlington, Iowa 52655-0180

Contact: Nancy Wagner

Phone: (866) 722-4692, ext 5102 (lowa Provider Number 24)

Abuse Mandatory Reporter Training.

Aud: RNs/LPNs. Home study courses available for Dependent Adult, Child, and combined Dependent Adult and Child. Fee: \$35. CEUs: 2.4.



lowa's largest not for profit senior care provider is seeking dynamic LPN and RN candidates who go above and beyond to provide exceptional care! We proudly provide our nursing team with competitive pay plus a rich benefits package including RN tuition reimbursement. Other perks include new AccuNurse documentation technology and on-line training and development from SilverChair. The following Care facilities are now accepting applications:

BELLE PLAINE NURSING & REHAB CENTER
HERITAGE NURSING & REHAB CENTER (CEDAR RAPIDS)
LAPORTE CITY NURSING & REHAB CENTER
MECHANICSVILLE NURSING & REHAB CENTER

Long-term care nursing includes skilled nursing care, wound care, IV therapy, restorative programs, dementia care, respite care, hospice care, & more. We offer advancement opportunities and BSN tuition reimbursement for management level positions!

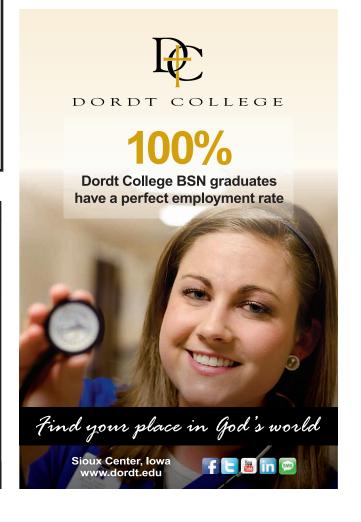
Visit our web site to apply and learn more or email resume.

Visit our web site to apply and learn more or email resume including your facility/location preference.

(515) 224-4442 kbanning@careinitiatives.org www.careinitiatives.org

Not For Profit

EOE



NURSING BOARD [655]

CHAPTER 3 LICENSURE TO PRACTICE – REGISTERED NURSE/LICENSED PRACTICAL NURSE

655 - 3.1(17A, 147, 152, 272C) Definitions.

"Accredited or approved nursing program" means a nursing education program whose status has been recognized by the board or by a similar board in another jurisdiction that prepares individuals for licensure as a licensed practical nurse, registered nurse, or registration as an advanced registered nurse practitioner; or grants a baccalaureate, master's or doctorate degree with a major in nursing.

"Address" means a street address in any state when a street address is available or a rural route address when a street address is not available.

"Applicant" means a person who is qualified to take the examination or apply for licensure.

"Endorsement" means the process by which a registered nurse/licensed practical nurse licensed in another jurisdiction becomes licensed in lowa.

"Examination" means any of the tests used to determine minimum competency prior to the issuance of a registered nurse/licensed practical nurse license.

"Fees" means those fees collected which are based upon the cost of sustaining the board's mission to protect the public health, safety and welfare. The nonrefundable fees set by the board are as follows:

- 1. Application for original license based on the registered nurse examination, \$93 (plus the fee for evaluation of the fingerprint packet and the criminal history background checks by the lowa division of criminal investigation [DCI] and the Federal Bureau of Investigation [FBI]).
- 2. Application for original license based on the practical nurse examination, \$93 (plus the fee for evaluation of the fingerprint packet and the criminal history background checks by the DCI and the FBI).
- 3. Application for registered nurse/licensed practical nurse license by endorsement, \$119 (plus the fee for evaluation of the fingerprint packet and the criminal history background checks by the DCI and the FBI).
- 4. Application for registration as an advanced registered nurse practitioner, \$81 for any length of registration up to three years.
- 5. For a certified statement that a registered nurse/licensed practical nurse is licensed in this state or registered as an advanced registered nurse practitioner, \$25.
- 6. For written verification of licensure status, not requiring certified statements, \$3 per license.
- 7. For reactivation of a license to practice as a registered nurse/licensed practical nurse, \$175 for a license lasting more than 24 months up to 36 months (plus the fee for evaluation of the fingerprint packet and the criminal history background checks by the DCI and the FBI).
- 8. For the renewal of a license to practice as a registered nurse/licensed practical nurse, \$99 for a three-year period.
- 9. For a duplicate or reissued wallet card or original certificate to practice as a registered nurse/licensed practical nurse, or registration card or original certification to practice as an advanced registered nurse practitioner, \$20.
- 10. For late renewal of a registered nurse/licensed practical nurse license, \$50, plus the renewal fee as specified in paragraph "8" of this rule.
- 11. For a check returned for any reason, \$15. If licensure/registration has been issued by the board office based on a check for the payment of fees and the check is later returned by the bank, the board shall request payment by certified check or money order.
 - 12. For a certified copy of an original document, \$20.
 - 13. For special licensure, \$62.
- 14. For the convenience of online license renewal, a charge will be assessed.
- 15. Fee for the evaluation of the fingerprint packet and the DCI and FBI criminal history background checks, \$50. The fee shall be considered a repayment receipt as defined in lowa Code section 8.2.

"Inactive license" means a registered nurse or licensed practical nurse license that has been placed on inactive status because it was not renewed by the fifteenth day of the month following the expiration date, or the board has received notification that a licensee has declared another compact state as primary state of residency. Pursuant to 655 – subrule 16.2(4), the former home state license shall no longer be valid upon the issuance of a new home state license.

"Late license" means a registered nurse or licensed practical nurse license that has not been renewed by the expiration date on the wallet card. The time between the expiration date and the fifteenth day of the month following the expiration date is considered a grace period.

"Licensee" means a person who has been issued a certificate to practice as a registered nurse or licensed practical nurse under the laws of this state.

"NCLEX®" means National Council Licensure Examination for registered nurse/licensed practical nurse licensure.

"Overpayment" means payment in excess of the required fee. Overpayment less than \$10 received by the board shall not be refunded.

"Reactivation" means the process whereby an inactive licensee obtains a current license.

"Reinstatement" means the process by which any person whose license to practice nursing has been suspended, revoked or voluntarily surrendered by order of the board may apply for license consideration.

"Repayment receipts" means those moneys collected by a department or establishment that supplement an appropriation made by the legislature. Repayment receipts, as defined in lowa Code section 8.2, apply to the definition of "fees," paragraphs "5," "6," "9," "12," "14," and "15" in this rule.

"Temporary license" means a license issued on a short-term basis for a specified time pursuant to subrule 3.5(3).

"Unlicensed student" means a person enrolled in a nursing education program who has never been licensed as a registered nurse or licensed practical/vocational nurse in any U.S. invisition

"Verification" means the process whereby the board provides a certified statement that the license of a registered nurse/licensed practical nurse is active, inactive, or encumbered, or an advanced registered nurse practitioner is registered in this state.

This rule is intended to implement lowa Code section 147.80.

655 - 3.2(17A, 147, 152, 272C) Mandatory licensure.

3.2(1) A person who practices nursing in the state of lowa as defined in lowa Code section 152.1, outside of one's family, shall have a current lowa license, whether or not the employer is in lowa and whether or not the person receives compensation. The nurse shall maintain a copy of the license and shall have it available for inspection when engaged in the practice of nursing in lowa.

3.2(2) Current lowa licensure is not mandatory when:

- a. A nurse who resides in another party state is recognized for licensure in this state pursuant to the nurse licensure compact contained in lowa Code chapter 152E. The nurse shall maintain a copy of the license and shall have it available for inspection when engaged in the practice of nursing in lowa.
- b. A nurse who holds an active license in another state provides services to patients in lowa only during interstate transit.
- c. A nurse who holds an active license in another state provides emergency services in an area in which the governor of lowa has declared a state of emergency.
- **3.2(3)** A nurse who is enrolled in an approved nursing program shall hold an active license in the U.S. jurisdiction(s) in which the nurse provides patient care. An individual from another country who is enrolled in a course of study for registered nurses or licensed practical nurses shall hold an active license in the U.S. jurisdiction(s) in which the individual provides patient care.

This rule is intended to implement lowa Code section 147.2.

655 – 3.3(17A, 147, 152, 272C) Qualifications for licen-

3.3(1) Applicants shall meet the requirements set forth in lowa Code sections 147.3 and 152.7. Requirements include:

- a. Graduation from an approved nursing program preparing registered nurses as defined in lowa Code section 152.5(1) for registered nurse applicants or graduation from an approved nursing program preparing practical nurses as defined in lowa Code section 152.5(1) for licensed practical nurse applicants. Theory and clinical experience shall include medical nursing, surgical nursing, obstetric nursing and nursing of children. Registered nurse applicants shall additionally have completed theory and clinical experience in psychiatric nursing.
- *b.* Passing NCLEX® or the State Board Test Pool Examination, the national examination used prior to 1982.
- c. Board approval of an applicant with a criminal conviction history or a record of prior disciplinary action, regardless of jurisdiction.
- **3.3(2)** The requirement listed in paragraph 3.3(1)''b'' is subject to the following exceptions:
- $\it a$. A practical nurse applicant must have written the same examination as that administered in lowa and achieved a

score established as passing for that test by the board unless the applicant graduated and was licensed prior to July 1951.

b. An applicant whose national examination scores do not meet the lowa requirements in effect at the time of the examination and who wishes to become licensed in lowa may appeal to the board. The board may require the applicant to pass the current examination.

This rule is intended to implement lowa Code sections 147.2 and 152.7(3).

[ARC 8222B, IAB 10/7/09, effective 11/11/09]

655 - 3.4(17A, 147, 152, 272C) Licensure by examination.

3.4(1) Applicants shall meet qualifications for licensure set forth in subrule 3.3(1).

- **3.4(2)** The board contracts with the National Council of State Boards of Nursing, Inc. to use the NCLEX® for registered nurses and licensed practical nurses.
- a. The passing standard for the NCLEX® is determined by the board.
 - b. NCLEX® results are reported as pass or fail.
- c. The NCLEX® is administered according to guidelines set forth by the National Council of State Boards of Nursing, Inc.
 - d. Examination statistics are available to the public.
- **3.4(3)** Application graduates of board-approved prorams.
- a. The board shall:
- (1) Provide information about licensure application to applicants, nursing education programs in lowa, and others upon request.
- (2) Determine eligibility of each applicant upon receipt of an application, fees, official nursing transcript and notification of NCLEX® registration.
 - *b*. The applicant shall:
- (1) Submit a completed application for license by examination.
- (2) Submit two completed sets of the fingerprint packet to facilitate a national criminal history background check. The fee for the evaluation of the fingerprint packet and the DCI and FBI criminal history background checks will be assessed to the applicant.
- (3) Submit fee for application for license by examination plus the fee for evaluation of the fingerprint packet and the criminal history background checks as identified in the definition of "fees" in rule 655 3.1(17A, 147, 152, 272C). All fees are nonrefundable.
- (4) Register for the NCLEX® and submit registration fee to the national test service.
- (5) Direct the nursing program to submit to the board an official nursing transcript denoting the date of entry, date of graduation, and diploma or degree conferred.
- (6) Inform the board that the primary state of residence is lowa or a noncompact state and provide a current street address.

Continued on page 21





Caring RNs & LPNs Needed!

Tired of the back breaking work, running from patient to patient, and endless paperwork?

LESS IS MORE!!

LESS.....
▼ Back and foot aches
▼ Running ▼ Paperwork

Work close to home, provide one-on-one care and give

Work close to home, provide one-on-one care and give

your patients the care and attention they deserve.

Join our exceptional pediatric staff at Heartland Home

Care and make a difference in a little one's life today. Servicing 30 counties in the SE quarter of Iowa.



CHAPTER 3 Continued from page 20

- (7) Submit a copy of a sentencing order(s) with the license application if an applicant has a criminal conviction
- (8) Self-schedule the examination at an approved testing center. Applicants who do not test within 91 days of authorization are required to submit a new application and fee to the board.
- (9) Complete NCLEX® registration within 12 months of board receipt of the application for license, fingerprint packet and fees. The board reserves the right to destroy documents after 12 months.
- 3.4(4) Application individuals educated and licensed in another country.
 - a. The board shall:
- (1) Provide information about licensure application to applicants and others upon request.
- (2) Determine eligibility of each applicant upon receipt of:
 - 1. Application for licensure by examination.
- 2. Two completed sets of the fingerprint packet to facilitate a national criminal history background check.
- 3. Application fee for license by examination plus the fee for evaluation of the fingerprint packet and the criminal history background checks as identified in the definition of "fees" in rule 655 – 3.1(17A, 147, 152, 272C). All fees are nonrefundable.
 - 4. Notification of NCLEX® registration.
- 5. Official nursing transcript denoting date of entry and date of graduation validated by the Commission on Graduates of Foreign Nursing Schools (CGFNS).
- 6. Validation of licensure/registration in the original country by CGFNS.
- 7. Full education course-by-course report submitted by CGFNS for licensed practical nurse and registered nurse applicants.
- 8. Verification of ability to read, write, speak and understand the English language as determined by the results of the Test of English as a Foreign Language (TOEFL) or the International English Language Testing System (IELTS) for licensed practical nurse and registered nurse applicants. Applicants shall be exempt from the TOEFL or IELTS examination when the native language is English; nursing education was completed in a college, university or professional school located in Australia, Canada (except Quebec), Ireland, New

Zealand or the United Kingdom; language of instruction in the nursing program was English; and language of the text- NCLEX® administration. books in the nursing program was English.

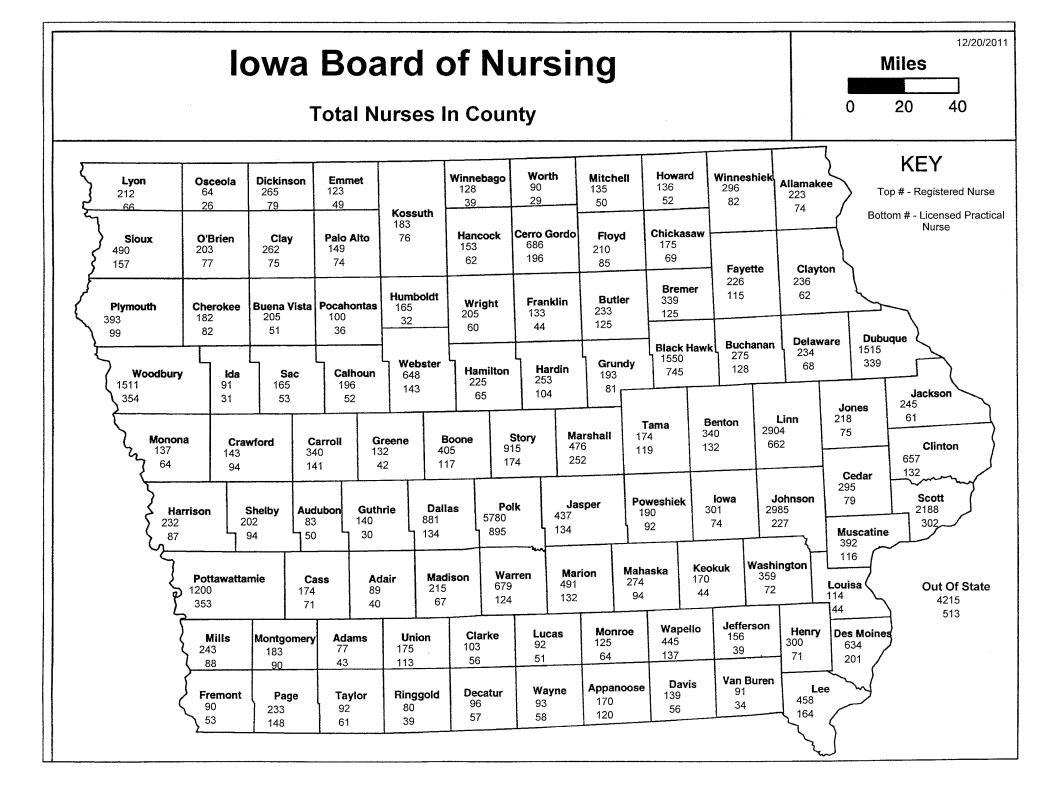
- b. The applicant shall:
- (1) Submit completed application for license by examination, including two sets of the completed fingerprint packet.
- (2) Submit fee for application for license by examination plus the fee for evaluation of the fingerprint packet and the nition of "fees" in rule 655 – 3.1(17A, 147, 152, 272C). All fees gram, if applicable. are nonrefundable.
- (3) Register for the NCLEX® and submit registration fee to the national test service.
 - (4) Direct CGFNS to validate the official nursing transcript.
- (5) Direct CGFNS to validate licensure/registration in the original country.
- (6) Complete the full education course-by-course report application of the CGFNS Credentials Evaluation Service (CES) for licensed practical nurse and registered nurse applicants.
- (7) Complete TOEFL or IELTS requirements for licensed practical nurse and registered nurse applicants.
- (8) Inform the board of primary state of residence and current mailing address.
- (9) Submit a copy of a sentencing order(s) with the license application if an applicant has a criminal conviction defined in subrule 3.4(3) or 3.4(4).
- (10) Self-schedule the examination at an approved testing center. Applicants who do not test within 91 days of authorization are required to submit a new application and fee to the board.
- (11) Complete NCLEX® registration within 12 months of board receipt of the application for license, fingerprint packet and fees. The board reserves the right to destroy documents after 12 months.
- 3.4(5) Application individuals with disabilities. Individuals with disabilities as defined in the Americans with Disabilities Act shall be provided modifications in the NCLEX® or NCI FX® administration.
 - a. The board shall:
- (1) Notify applicants of the availability of test modifications for individuals with documented disabilities.
- (2) Upon request, notify applicants of the process for obtaining board approval of test modification as defined in paragraph 3.4(5)"b."
- (3) Determine eligibility for test modification upon receipt of:

- 1. Written request for test modifications in the NCLEX® or
- 2. Written documentation of the applicant's disability and need for test modifications, including results of diagnostic testing when appropriate, submitted by a qualified professional with expertise in the area of the diagnosed disability, or interpretation of results.
- Written documentation of test modifications provided criminal history background checks as identified in the defi- to the applicant while enrolled in the nursing education pro
 - b. The applicant shall:
 - (1) Submit to the board a written request for specific modifications in the NCLEX® or NCLEX® administration.
 - (2) Direct a qualified professional with expertise in the area of the diagnosed disability or interpretation of test results to submit to the board written documentation of the applicant's disability and need for specific test modifications, including the history of the disability and results of diagnostic testing.
 - (3) Direct the nursing program to submit to the board documentation of test modifications provided to the applicant while enrolled in the nursing education program, if applicable.
 - (4) Complete examination application requirements

3.4(6) Reexamination.

- a. An applicant who has graduated from an approved practical nurse program and has failed the NCLEX-PN® is eligible to take the NCLEX-PN® an indefinite number of times.
- b. An applicant who has graduated from an approved registered nurse program and has failed the NCLEX-RN® is eligible to take the NCLEX-RN® an indefinite number of times.
- c. An applicant who fails the NCLEX® and reapplies for license by examination shall be required to complete application for license by examination, submit the fee for application by examination, complete NCLEX® registration and submit a registration fee to the national test service. Two sets of the completed fingerprint packet, plus the fee identified in the definition of "fees" in rule 655 - 3.1(17A, 147, 152, 272C), are required if 12 months have passed since the previous criminal history background check.
- **3.4(7)** Certificate of license by examination. Upon completion of the relevant qualifications for license by examination defined in these rules, the board shall issue a certificate

Continued on page 22



CHAPTER 3 Continued from page 21

of license by examination and a current license to practice as a registered nurse/licensed practical nurse. The board staff may issue a certificate of license pending receipt of a report on the applicant from the DCI/FBI.

This rule is intended to implement lowa Code sections 147.36, 147.80 and 152.7(3).

[ARC 8222B, IAB 10/7/09, effective 11/11/09; ARC 8810B, IAB 6/2/10, effective 7/7/10]

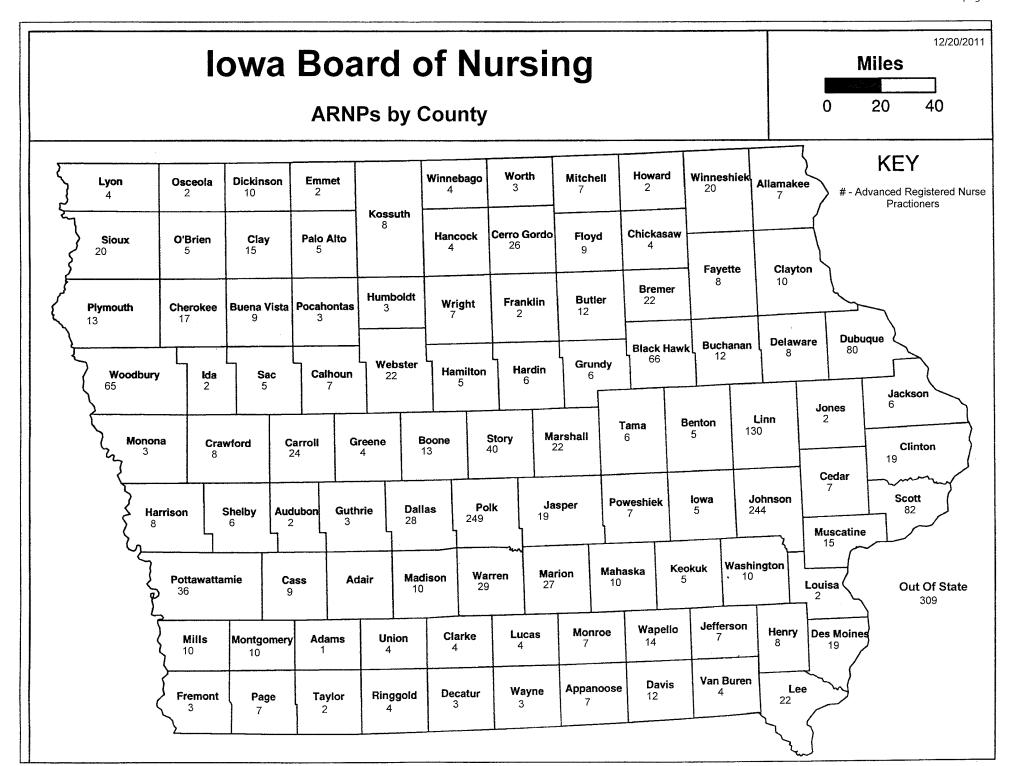
655 - 3.5(17A, 147, 152, 272C) Licensure by endorsement.

- **3.5(1)** Qualifications for licensure by endorsement. The endorsee shall meet the qualifications for licensure defined in subrule 3.3(1).
- **3.5(2)** Applicants currently licensed in another state. Application for licensure to practice as a registered nurse or licensed practical nurse by endorsement shall be made according to the following process:
 - a. The board shall:
- (1) Provide application forms and instructions to applicants upon request.
- (2) Determine eligibility of each applicant upon receipt of an application, fees, official nursing transcript, and verification of license submitted by state of original license or the National Council of State Boards of Nursing, Inc.
 - b. The applicant shall:
- (1) Submit a completed application form for license by endorsement.
- (2) Submit two sets of the fingerprint packet to facilitate a national criminal history background check. The fee for the evaluation of the fingerprint packet and the DCI and FBI criminal history background checks will be assessed to the applicant.
- (3) Submit the fee for license by endorsement plus the fee for evaluation of the fingerprint packet and the criminal history background checks as identified in the definition of "fees" in rule 655 3.1(17A, 147, 152, 272C). All fees are non-refundable.
- (4) Direct the nursing program to submit to the board an official nursing transcript denoting the date of entry, date of graduation and diploma or degree conferred.
- (5) Submit the application form for verification of original licensure. If the original state of licensure participates in the National Council of State Boards of Nursing, Inc. Electronic

- Nurse Licensure System (NURSYS), send form and application fee directly to the National Council of State Boards of Nursing, Inc.
- (6) Submit evidence attesting that lowa is the primary state of residence if the applicant is changing primary state of residence from another party state as outlined in rule 655 16.2(152) or that the primary state of residence is a noncompact state
- (7) Complete the application process within 12 months from the date of receipt of the application. The board reserves the right to destroy the documents after 12 months.
- c. An endorsement applicant who has been disciplined by a licensing authority in another state must indicate the jurisdiction of the action(s) when submitting application materials. A copy of all relevant disciplinary documents will be obtained for board review prior to a determination regarding licensure. The board may impose conditions for licensure.
- d. An endorsement applicant who has a criminal conviction history must submit a copy of the sentencing order when submitting application materials. The board may impose conditions for licensure.
- e. A license shall not be issued to an applicant who fails to complete the licensure process within 12 months from the date of receipt of the application.
- **3.5(3)** Application individuals educated and licensed in another country.
 - a. The board shall:
- (1) Provide application forms and instructions to applicants upon request.
- (2) Determine eligibility of each applicant upon receipt of an application, fingerprint packet, fees, official nursing transcript denoting date of entry and date of graduation validated by the Commission on Graduates of Foreign Nursing Schools (CGFNS), validation of licensure/registration in the original country by CGFNS, full education course-by-course report from CGFNS, and verification of license submitted by state of original license or the National Council of State Boards of Nursing, Inc.
 - b. The applicant shall:
- (1) Submit completed application for licensure by endorsement, including two sets of the completed finger-print packet.
- (2) Submit fee for application for licensure by endorsement plus the fee for evaluation of the fingerprint packet and the criminal history background checks as identified in the

- definition of "fees" in rule 655 3.1(17A, 147, 152, 272C). All fees are nonrefundable.
- (3) Direct CGFNS to validate the official nursing transcript.
- (4) Direct CGFNS to validate licensure/registration in the original country.
- (5) Apply for the full education course-by-course report application of the CGFNS Credentials Evaluation Service (CES) for licensed practical nurse and registered nurse applicants, or direct CGFNS to verify that a certificate letter was issued, or send the completed CES report to the board.
- (6) Inform the board of primary state of residence and current mailing address.
- (7) Submit a copy of a sentencing order(s) with the license application if an applicant has a criminal conviction history.
- **3.5(4)** Temporary license. A temporary license shall be issued to an applicant who is licensed in another state if the applicant meets the qualifications for a license as outlined in subrule 3.3(1). The application form and endorsement fee plus the fee for evaluation of the fingerprint packet and the criminal history background checks as identified in the definition of "fees" in rule 655 3.1(17A, 147, 152, 272C), verification of license form and two sets of the fingerprint packet to facilitate a national criminal history background check shall be on file in the office of the board prior to the issuance of the temporary license.
- a. A temporary licensee may use the appropriate title of registered nurse or licensed practical nurse and the appropriate abbreviation R.N. or L.P.N.
- b. The temporary wallet card must be signed by the licensee to be valid. The temporary license shall be issued for a period of 30 days. A second temporary license may be issued for a period not to exceed 30 days or at the discretion of the executive director.
- c. A temporary license shall be issued to an applicant who has incurred disciplinary action in another state when the license is not currently encumbered.
- d. A temporary license shall not be issued to an applicant with a criminal conviction history.
- e. A temporary license shall not be issued to an applicant educated and licensed in another country until the full education course-by-course report application of the CGFNS Credentials Evaluation Service (CES) has been received by the board, CGFNS has verified that a certificate letter was issued, or a completed CES report has been sent to the board.

Continued on page 23



CHAPTER 3 Continued from page 22

3.5(5) Certificate of license by endorsement. Upon completion of the endorsement procedures defined in these rules, the board shall issue a certificate of license by endorsement and a current license to practice as a registered nurse/licensed practical nurse. The board staff may issue a certificate of license pending receipt of a report on the applicant from the DCI/FBI.

This rule is intended to implement lowa Code sections 147.2 and 152.9.

[ARC 8222B, IAB 10/7/09, effective 11/11/09; ARC 8810B, IAB 6/2/10, effective 7/7/10]

655 – 3.6(17A, 147, 152, 272C) Special licensure for those licensed in another country. A special license may be granted by the board on an individual basis to allow a nurse licensed in another country who is not eligible for endorsement to practice nursing in lowa for a fixed period of time under certain conditions. Special licensure shall allow the nurse to provide care in a specialty area, provide consultation or teaching where care is directed, serve as a research or teaching assistant, or obtain clinically based continuing education.

- 1. Upon request, the board shall provide application materials to the applicant or sponsor.
- 2. The applicant shall provide identifying information, history of criminal conviction, history of licensure in another jurisdiction, and reason for special licensure.
- 3. The applicant shall complete the application, submit a fee as identified in rule 655 3.1(17A, 147, 152, 272C) and provide evidence of certification by the Commission on Graduates of Foreign Nursing Schools (CGFNS), or a Test of English as a Foreign Language (TOEFL) score of at least 500 for the paper-based TOEFL or 173 for the computer-based TOEFL.
- 4. Board staff shall determine the validity of the request based on the need, duration and location of special licensure identified on the application, and staff shall notify the applicant of ineligibility for special licensure if the application is incomplete or indicates a criminal conviction history or evidence of licensure in another jurisdiction.
- 5. The board shall grant special licensure to eligible applicants. The license shall be identified as a special license and identify duration and conditions as designated in this rule. The period of special licensure shall be determined by the board and may be extended at the request of the applicant.
- 6. If the board denies special licensure, the individual may be eligible for licensure by examination in accord with subrule 3.4(4).
- 7. The licensee shall be subject to all rules and regulations promulgated by the board except those pertaining to verification, renewal, late renewal, inactivation, reactivation and continuing education requirements.

This rule is intended to implement lowa Code section 147.2.

[ARC 8222B, IAB 10/7/09, effective 11/11/09]

655 – 3.7(17A, 147, 152, 272C) License cycle.

3.7(1) Name and address changes. Written notification to the board of name and address changes is mandatory as defined in lowa Code section 147.9. Licensure documents are mailed to the licensee at the address on file in the board office. There is no fee for a change of name or address in board records.

3.7(2) New licenses. The board shall issue licenses by endorsement and examination for a 24- to 36-month period. When the license is renewed, it will be placed on a three-year renewal cycle. Expiration shall be on the fifteenth day of the birth month.

- **3.7(3)** Renewal. At least 60 days prior to expiration of the license, the licensee may renew the license online at the board's Web site. Renewal applications are also available by mail upon request.
- a. The required materials and the renewal fee as specified in rule 655 3.1(17A, 147, 152, 272C) are to be submitted to the board office 30 days before license expiration.
- b. When the licensee has satisfactorily completed the requirements for renewal 30 days before expiration of the

previous license, a renewal wallet card shall be mailed to the licensee before expiration of the previous license.

- c. A licensee who regularly examines, attends, counsels or treats children in lowa shall indicate on the renewal application completion of two hours of training in child abuse identification and reporting in the previous five years or condition(s) for rule suspension as identified in paragraph "g."
- d. A licensee who regularly examines, attends, counsels or treats adults in lowa shall indicate on the renewal application completion of two hours of training in dependent adult abuse identification and reporting in the previous five years or condition(s) for rule suspension as identified in paragraph "a."
- e. A licensee who regularly examines, attends, counsels or treats both adults and children in lowa shall indicate on the renewal application completion of training on abuse identification and reporting in dependent adults and children or condition(s) for rule suspension as identified in paragraph "g."

Training may be completed through separate courses as identified in paragraphs "c" and "d" or in one combined two-hour course that includes curricula for identifying and reporting child abuse and dependent adult abuse. The course shall be a curriculum approved by the lowa department of public health abuse education review panel.

- f. The licensee shall maintain written documentation for five years after mandatory training as identified in paragraphs "c" to "e," including program date(s), content, duration, and proof of participation.
- g. The requirement for mandatory training for identifying and reporting child and dependent adult abuse shall be suspended if the board determines that suspension is in the public interest or that a person at the time of license renewal:
- (1) Is engaged in active duty in the military service of this state or the United States.
- (2) Holds a current waiver by the board based on evidence of significant hardship in complying with training requirements, including waiver of continuing education requirements or extension of time in which to fulfill requirements due to a physical or mental disability or illness as identified in 655 Chapter 5.
- h. The board may select licensees for audit of compliance with the requirements in paragraphs "c" to "g."
- **3.7(4)** Late renewal. The license shall become late when the license has not been renewed by the expiration date on the wallet card. The licensee shall be assessed a late fee as specified in rule 655 3.1(17A, 147, 152, 272C).

To renew a late license, the licensee shall complete the renewal requirements and submit the late fee before the fifteenth day of the month following the expiration date on the wallet card.

- **3.7(5)** *Inactive status.* The license shall become inactive when the license has not been renewed by the fifteenth day of the month following the expiration date on the wallet card or the board office has been notified by another compact state that a licensee has declared a new primary state. Pursuant to 655 subrule 16.2(4), the former home state license shall no longer be valid upon the issuance of a new home state license.
- a. If the inactive license is not reactivated, it shall remain nactive.
- b. If the licensee resides in lowa or a noncompact state, the licensee shall not practice nursing in lowa until the license is reactivated to active status. If the licensee is identified as practicing nursing with an inactive license, disciplinary proceedings shall be initiated.
- ć. The licensee is not required to obtain continuing education credit or pay fees while the license is inactive.
- *d*. To reactivate the license, the licensee shall contact the board office.
- (1) The licensee shall be provided an application, a continuing education report form, fingerprint packet and statement of the fees. The reactivation fee and criminal history background check fee are specified in the definition of "fees" in rule 655 3.1(17A, 147, 152, 272C).
- (2) The licensee shall have obtained 12 contact hours of continuing education, as specified in 655 Chapter 5, within the 12 months prior to reactivation.

(3) Upon receipt of the completed reactivation application, required continuing education materials, two sets of the fingerprint packet to facilitate a national criminal history background check, fees for both the reactivation and the criminal history background check and verification that the primary state of residence is lowa or a noncompact state, the licensee shall be issued a license for a 24- to 36-month period. At the time of the next renewal, the license will be placed on a three-year renewal cycle. Expiration shall be on the fifteenth day of the licensee's birth month. The board staff may issue a certificate of license pending receipt of a report on the applicant from the DCI/FBI.

3.7(6) Duplicate wallet card or certificate. A duplicate wallet card or certificate shall be required if the current card or certificate is lost, stolen, destroyed or not received by the licensee within 60 days from the date the license is issued. The licensee shall be issued a duplicate wallet card or certificate upon receipt of an application for a duplicate wallet card or certificate and receipt of the fee as specified in rule 655 – 3.1(17A, 147, 152, 272C). If the licensee notifies the board that the wallet card or certificate has not been received within 60 days after being issued, no fee shall be required. A fee is applicable when the licensee fails to notify the board of a name or address change.

3.7(7) Reissue of a certificate or wallet card. The board shall reissue a certificate or current wallet card upon receipt of a written request from the licensee, return of the original document and payment of the fee as specified in rule 655 – 3.1(17A, 147, 152, 272C). No fee shall be required if an error was made by the board on the original document.

This rule is intended to implement lowa Code sections 147.2 and 147.9 to 147.11.

[ARC 8222B, IAB 10/7/09, effective 11/11/09]

655 – 3.8(17A, 147, 152, 272C) Verification. Upon written request from the licensee or another jurisdiction and payment of the verification fee as specified in rule 655 – 3.1(17A, 147, 152, 272C), the board shall provide a certified statement to another jurisdiction or entity that the license of a registered nurse/licensed practical nurse is active, inactive or encumbered in lowa.

This rule is intended to implement lowa Code sections 147.2 and 147.8.

655 - 3.9(17A, 272C) License denial.

3.9(1) An applicant who has been denied licensure by the board may appeal the decision and request a hearing on related issues. A notice of appeal and request for hearing must be served upon the board within 30 days following the date the notification of licensure denial was mailed to the applicant. The request for hearing shall specifically delineate the facts to be contested at hearing.

3.9(2) All hearings held pursuant to this rule shall be held in accordance with the process outlined in 655 – Chapter 4.

This rule is intended to implement lowa Code chapters 17A and 272C.

[ARC 7664B, IAB 3/25/09, effective 4/29/09]

[Filed ARC 8810B (Notice ARC 8675B, IAB 4/7/10), IAB 6/2/10, effective 7/7/10]

COME JOIN THE TEAM! ...where caring makes a difference.

IMMEDIATE OPENINGS LICENSED STAFF

All shifts - Full or Part-time New Competitive Wages

contact Director of Nursing or stop at

<u>CARE CENTER</u>
1307 South Shore Drive,
Worthington, MN 56187

507-376-3175

CARE CENTER

965 McMillan Street
Worthington, MN 56187

EOE/AA

507-376-5312 EOE/AA

WaverlyHealth

- C E N T E R

A Designated Planetree Patient-Centered Hospital

Up to \$5,000 Tuition Debt Assistance for RNs & LPNs.

For information about nursing opportunities, benefits package and to submit an employment application, visit: www.WaverlyHealthCenter.org

MASTER of CIENCE in URSING

Call Bonnie
Nesbitt at
608-796-3688
for more
information
about this
commuter
friendly
program.

- Family Nurse Practitioner Track
- Adult Nurse Practitioner Track
- Nurse Educator Track
- Advanced Clinical Nursing Track (includes Clinical Nurse Leader preparation)
- Post-Master's Certificate Programs

VITERBO UNIVERSITY 900 Viterbo Dr. • La Crosse, WI 54601 • www.viterbo.edu/msn

Avera Holy Family Hospital

Part-time Operating Room Registered Nurse

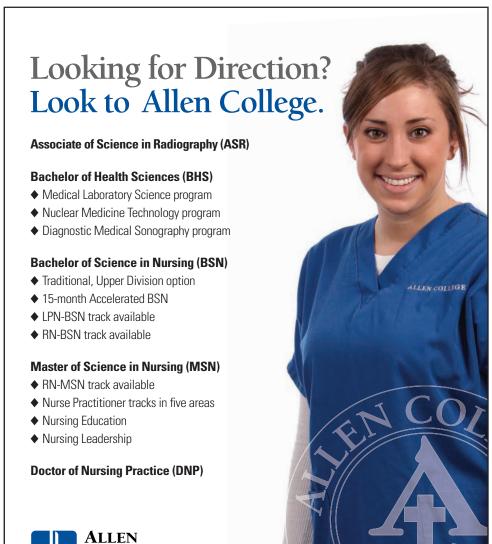
Avera Holy Family is a 25 bed critical access hospital and part of the Avera Health System. We are located just 15 miles east of the Lake Okoboji Resort Area in NW Iowa.

Part-time dayshift, 32 hours per week to include weekends, holidays, and rotating call. Must have a thorough working knowledge of surgery and recovery room environment. Primarily responsible for circulating, but ability to scrub a plus! Minimum of 2 years OR experience preferred but will consider all applicants. BLS, ACLS, and PALS required. Benefit eligible.

Apply online at: <u>www.averajobs.org</u> or call 712-362-6490 for more information.

Equal Opportunity/Affirmative Action Employer M/F/D/V. Pre-employment drug screen required.





For more information call 319.226.2000 or go online at allencollege.edu.

COLLEGE

Waterloo, Iowa

IOWA HEALTH SYSTEM

Allen College does not discriminate on the basis of race, color, creed, marital status, sex, age, national origin, qualified handicap, sexual orientation or gender identity.

"I'm inspired and challenged every day."

That's why I'm here

Ask nurses why they choose to practice at UW Hospital and Clinics, and you'll hear the passion in their voices. They take pride in our status as a Magnet Hospital and thrive in our challenging environment where colleagues bring out the best in one another, where tomorrow's most promising treatments are offered today, and where opportunities abound to learn, teach, collaborate and advance.

Every nurse has a voice

As professionals, nurses at UW Hospital and Clinics also appreciate our strong commitment to collaborative governance. Through nursing councils and many other opportunities, every nurse has a voice, and a role in making tomorrow even better.

Come join us

Currently, we have the following opportunities available:

- Nurse Practitioner-Cardiology
- Nurse Clinician-Radiology
- Clinic Manager-Ophthalmology

Please contact Melissa Holman, professional nurse recruiter, at 800-443-6164 or *mbolman2@uwhealth.org*.



University of Wisconsin Hospital and Clinics

University of Wisconsin The future of nursing is here.