GOVERNOR BRANSTAD APPOINTS THREE NEW BOARD MEMBERS

(Left to right) Gwen Suntken, Nursing Practice; Debra Larson, Nursing Practice; and LeRoy Strohman, Public Member.

SUMMARY
IOWA BOARD OF NURSING MEETING
FEBRUARY 23-25, 2011

Board Members Present
Jane Hasek, RN, Chairperson
Mark Hillard, RN, Vice Chairperson
Lisa Flanagan, RN
Connie Boyd, RN
Lynne Pothast, LPN
Leslie Lewis

Board Member Excused
Kathleen Weinberg, RN, Practice/Education

Professional Staff Present
Clyde Bradley

Enforcement:
- Clyde Bradley

Also Present:
Theresa Weeg, Assistant Attorney General
September Lau, Assistant Attorney General

Enforcement:
1. The board completed action on the following cases:
   a. Citation and Warning:
      (1) Susanne Lucas, #070447, #P22545
      (2) Betty Sersion, #125007
   b. Continuing Education:
      (1) Toni Lebo-Tullis, #085373, #P30305 – 30 contact hours
      (2) Kelly Berryman, #115295 – 36 contact hours
      (3) Michelle Shields, #099998 – 60 contact hours
      (4) Mary Perkins, #058177 – 30 contact hours
      (5) Phyllis Green, #076537 – 30 contact hours
      (6) Peggy Bagwell, #103201 – 60 contact hours
      (7) Melissa Claude, #P49121 – 24 contact hours
      (8) Carla Chavez, #P46508 – 60 contact hours
      (9) Gina Pratt, #116958, #P46924 – 22 contact hours
      (10) Melissa Amos, #125519 – 30 contact hours
   c. Fine:
      (1) Melissa Claude, #P49121 – $1,000
      (2) Gina Pratt, #116958, #P46924 – $1,000

Also in This Issue...

 Also Present: Theresa Weeg, Assistant Attorney General

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Continued on page 6
Are You Ready to Become a Leader in Nursing?

The Bachelor of Science in Nursing Completion (RN to BSN) (Online) Program prepares graduates for leadership, community health, research, and educational roles. The program also provides the basis for advanced practice and specialization in professional nursing.

Program Advantages:
- The online course system is easy to learn as well as provides maximum opportunity to create relationships with faculty and students.
- You may select three specialty seminars from seven topics to create a personalized course.
- You have a choice in advancing your knowledge about the management-side of health care or the role of an educator.
- Three courses include preceptorships to enhance your understanding of your community. You will have the option to complete your preceptorship on an Indian Reservation as an intense immersion experience.
- Coursework can be completed on a timeline determined by you.
- 36 credit hours will be awarded to students with a current RN license. Additional Liberal Arts and Science courses may transfer.

To learn more visit mchs.edu/bsn

RENEWAL REMINDER

Licenses that expire September 15, 2011, are due by August 15, 2011, and can be renewed any time after July 15, 2011.

Licenses that expire October 15, 2011, are due by September 15, 2011, and can be renewed any time after August 15, 2011.

Licenses that expire November 15, 2011, are due by October 15, 2011, and can be renewed any time after September 15, 2011.

A $50 late fee is required for licensees who renew within the 30 days after the license lapses. Licenses that are not renewed will automatically be placed on inactive status on the 16th of the month following the expiration of the license.

The continuing education requirement for license renewal is 36 contact hours (3.6 CEUs) for renewal of a full three year license. Licensees renewing for the first time after the license was originally issued, or for the first time after a revocation, will need 24 contact hours (2.4 CEUs) completed after the effective date printed on the wallet card.

MEMBERS OF THE IOWA BOARD OF NURSING

May 1, 2011 - April 30, 2012

Jane E. Hasek, RN, EdD, Chairperson 2013
301 Commercial Street, Box 224
Reinbeck, IA 50669
(Nursing Education)

Mark L. Hilliard, MSN, ARNP, Vice Chairperson 2013
8065 Briargate Court
Johnston, IA 50313
(Nursing Practice)

Clyde Bradley 2013
315 33rd Avenue North
Clinton, IA 52732
(Consumer)

Connie K. Boyd, RN 2012
1216 Knollcrest Drive
Fort Dodge, IA 50501
(Nursing Education)

Gwen Suntken, RN, MS 2014
2445 120th Street
Meservey, IA 50457-7005
(Nursing Practice)

Debra Larson, LPN 2014
2435 Crestwood Lane
Marion, IA 52302-6292
(Nursing Practice)

LeRoy Strohman, DDS 2014
120 South Roan Street
Algonia, IA 50511-3041
(Consumer)

Johnston, IA 50131

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COMMUNICATING WITH THE IOWA BOARD OF NURSING

The Iowa Board of Nursing requests that licensees and the public use the board website nursing.iowa.gov or telephone verification system 515-281-3255 for 24-hour access to online license renewal and verification, address changes and general information.

Use the following contacts for specific questions. If you inquire about your license status or request written materials, provide the following information at the beginning of the call/message: Iowa license number, full name, mailing address, and phone number including area code.

<table>
<thead>
<tr>
<th>QUESTIONS ABOUT</th>
<th>CONTACT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Your license renewal or reactivation in process</td>
<td>Phone 515-281-3264 <a href="mailto:ibon.renewal@iowa.gov">ibon.renewal@iowa.gov</a></td>
</tr>
<tr>
<td>Lost/stolen licenses</td>
<td></td>
</tr>
<tr>
<td>License Verification</td>
<td></td>
</tr>
<tr>
<td>Name/address changes</td>
<td>Phone 515-281-4826 <a href="mailto:ibon@iowa.gov">ibon@iowa.gov</a></td>
</tr>
<tr>
<td>Application for license renewal, reactivation, or endorsement</td>
<td></td>
</tr>
<tr>
<td>Inactive status</td>
<td>Phone 515-281-6488 <a href="mailto:newnurs@iowa.gov">newnurs@iowa.gov</a></td>
</tr>
<tr>
<td>Application forms for licensure by examination or endorsement</td>
<td></td>
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<tr>
<td>ARNP application and renewal</td>
<td></td>
</tr>
<tr>
<td>Foreign applicants for licensure</td>
<td></td>
</tr>
<tr>
<td>Your application in process</td>
<td></td>
</tr>
<tr>
<td>Continuing education rules</td>
<td>Phone 515-281-8808 <a href="mailto:Chris.Newell@iowa.gov">Chris.Newell@iowa.gov</a></td>
</tr>
<tr>
<td>Continuing Education provider rules</td>
<td></td>
</tr>
<tr>
<td>Special approval of Continuing Education courses</td>
<td>Phone 515-281-8258 <a href="mailto:ibon.audit@iowa.gov">ibon.audit@iowa.gov</a></td>
</tr>
<tr>
<td>Audits</td>
<td></td>
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<tr>
<td>Rosters and label orders</td>
<td></td>
</tr>
<tr>
<td>Disciplinary issues</td>
<td>Phone 515-281-6472 <a href="mailto:enforce@iowa.gov">enforce@iowa.gov</a></td>
</tr>
<tr>
<td>Sanctioned cases</td>
<td></td>
</tr>
<tr>
<td>Iowa Board of Nursing newsletter</td>
<td>Phone 515-281-4823 <a href="mailto:Margaret.Armasgost@iowa.gov">Margaret.Armasgost@iowa.gov</a></td>
</tr>
<tr>
<td>Scope of nursing practice in Iowa</td>
<td>Phone 515-281-4828 <a href="mailto:nsgprac@iowa.gov">nsgprac@iowa.gov</a></td>
</tr>
<tr>
<td>Formal nursing education in Iowa</td>
<td>Phone 515-281-4828 <a href="mailto:nsgeduc@iowa.gov">nsgeduc@iowa.gov</a></td>
</tr>
<tr>
<td>NCLEX® test modifications</td>
<td></td>
</tr>
<tr>
<td>Nurse Licensure Compact Agreement (Multi-state license)</td>
<td>Phone 515-281-5535 <a href="mailto:Lynn.Linde@iowa.gov">Lynn.Linde@iowa.gov</a></td>
</tr>
<tr>
<td>NCLEX accommodations</td>
<td></td>
</tr>
</tbody>
</table>

LICENSE RENEWAL . . . ONLINE

The Iowa Board of Nursing has made renewing licenses easier for many nurses in Iowa through online license renewal. Although many nurses are taking advantage of this service, there are still many more nurses who could benefit from it. There are many advantages to online renewal including:

✓ It is easy. Just go to the website at: nursing.iowa.gov
✓ All you need is your license number, social security number, date of birth, MasterCard, VISA or a debit card. Answer all the questions. Pay the $104.00 fee, which includes a $5.00 online convenience fee.
✓ It is fast. Once the online renewal process is complete your license is immediately renewed and will be mailed in three to five working days.
✓ It is convenient. You can renew on your computer at home, at midnight or on a holiday if you choose. If you do not have a computer at home, you could renew on the computer at your local library or at your work place.
✓ Your information is secured/masked to protect your privacy.
✓ Online renewal reduces errors. The system will not let you move forward until all questions are answered.
✓ Online renewal is available for RNs and LPNs only.
✓ Late online renewal is also available through the 15th of the month following the expiration date on the wallet card. Fee = $154.00.

Please note that the Board does not automatically mail renewal forms or notices to nurses whose licenses are due for renewal. We encourage all nurses to consider going online to apply for renewal. We think you will be surprised at how easy it is.
NURSE LICENSURE COMPACT

The Iowa Board of Nursing is pleased to be a member of the nurse licensure compact. This new form of licensure and regulation will better protect the public by:

- Allowing competent nurses to provide care both physically and electronically wherever care is needed;
- Providing the public ready access to and a choice of qualified nurses;
- Protecting clients against incompetent nurses or unsafe nursing care through better communication between boards of nursing, cooperative disciplinary investigations and prompt reporting of disciplinary action;
- Benefiting employers of nurses by having a more mobile workforce and a convenient centralized database for verification of licensure credentials.

Understanding the Basics

✓ The nurse licensure compact allows a nurse who resides in a compact state to hold ONE license in the nurse’s primary state of residence and practice in all other states in which the compact is in effect. Primary state of residence is where the nurse holds a driver’s license, pays taxes and/or votes.

✓ The compact requires the nurse to practice according to the laws and regulations of the state in which the nurse

✓ A nurse who is under discipline may be in a monitoring agreement, which restricts practice across state lines.

✓ If you hold a license in a COMPACT state and RESIDE in that COMPACT state, your license is a multistate license which authorizes you to practice in any other compact state.

✓ If you hold a license in a COMPACT state, but do not RESIDE in that compact state (reside in a non-compact state), your license is a single state license and it authorizes you to practice only in that compact state. For example, if you hold an Iowa nursing license, but do not live in Iowa, the license is a single state license and does not grant you the privilege to practice in any other state.

✓ If you are licensed in both Iowa and another compact state and RESIDE in the other compact state, your Iowa nursing license will be administratively placed on inactive status immediately. Only one active license can be held by a licensee among the compact states.

✓ The compact does not supersede federal law. Therefore if you are employed in military service or work for the federal government, you may continue to hold a nursing license in any state you choose. If you are working as a nurse in a nongovernmental capacity, you are required to contact the state board of nursing in that state to determine if a nursing license is required.

✓ If you move from one compact state to another compact state and practice nursing, you must obtain a license in your new home state. However, you may continue to practice under the former home state license and the multistate licensure privilege in the new home state for a period not to exceed 30 days.

a. The 30-days shall begin with the date of hire/employment in the new primary state of residence.

b. If the licensee begins employment before changing primary state of residence, the 30-days begins upon the date that the licensee establishes the new primary state of residence.

For updates on compact information or a list of compact states go to: www.nursingcompact.org

Visiting Nurse Services of Iowa
(VNS of Iowa) is seeking a CNM (mid-level practitioner) or ARNP to deliver family planning services through our Venus Family Planning Clinic on a “PRN” basis. Must be licensed in the state of Iowa; possess advanced knowledge of diagnosis, treatment, and medical protocols; knowledge of disease prevention, health promotion, and lifestyle risk reduction. Additional hiring requirements are listed on our website at www.vnsia.org.

To apply, send resume to: kevins@vnsia.org. Post offer, pre-employment background checks, health screen, drug and TB tests required.

Visit us online at www.state.ia.us/nursing/

Visit us on the web... anytime... anywhere...

Find the perfect nursing job where you can work smarter, not harder on nursingALD.com

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Nursing at Iowa

Nursing at Iowa’s only academic medical center is all of these things—and so much more.

University of Iowa Hospitals and Clinics was the first hospital in Iowa to be awarded the Magnet designation in 2004, and re-designated in 2008. We are currently recruiting nurses to fill both leadership and staff positions in a variety of specialties.

If you are interested in a nursing career at Iowa, we want to talk to you.

Visit us online at uihealthcare.org/nursingpositions or call 800-777-4692

Smell the roses...


LPN SUPERVISION IN LONG TERM CARE FACILITIES

In order for an LPN to supervise in an intermediate or skilled health care facility, the LPN MUST satisfactorily complete the board approved LPN Supervisory Course within six (6) months of employment in the supervisory role. The course is designed specifically for the supervision role in the long term care patient setting. A board approved nursing program or an approved provider of continuing education must provide the course.

The area community colleges offer courses. It is the responsibility of the licensed practical nurse to maintain his or her certificate documenting completion of the course.

A licensed practical nurse is entitled to supervise without the educational requirement outlined above if the licensed practical nurse was performing in a supervisory role on or before October 6, 1982. Verification is required. If licensees are unable to obtain the course within the first six months of employment, the LPN must write to the Board explaining the reason a waiver of the LPN Supervisory Course is being requested.

Licensed practical nurses who are enrolled full-time in a registered nurse program are not exempt from the course. However, an LPN who is a full-time student in an RN program and who is scheduled to graduate within one year, may request a waiver by writing to the board office. The request for a waiver must state the number of credit hours to be taken each semester and include the student’s expected date of graduation.

Individuals who do not graduate from the RN program as scheduled or who are not successful on the RN-NCLEX® must take the next available course.
**Change of Address/Name**

State law requires you to keep the Board of Nursing apprised at all times of your current mailing address. Notification of NAME changes must be made in writing. For your convenience, you may utilize the following form to submit your address/name change.

| Last Name: | SSN: / / |
| First Name: | RN/LPN#: |
| Middle Name: | Today’s Date: |
| Resident State: | Name Change: Yes No |
| Previous Name: | |

**OLD ADDRESS:**
- Home Address ____________________________
- City ____________________________ State ______ Zip ______

**NEW ADDRESS:**
- Home Address ____________________________
- City ____________________________ State ______ Zip ______

( ) Check here if you are on active military duty.
( ) Check here if you are a Federal Employee.
( ) Check here if you are assigned by a Federal Employee.
( ) Check here if you are an LPN currently in the process of obtaining an RN license.
( ) Check here if you license expires in less than 2 months and you would like a renewal form mailed to you.

Mail to: Iowa Board of Nursing or 400 SW 8th St., STE B Des Moines, IA 50309

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**mandatory training on abuse identification and reporting**

Legislation passed during the 2001 Iowa General Assembly mandates that Licensing boards, including the Iowa Board of Nursing, require a person (ARNP, RN, LPN), who regularly examines, attends, counsels, or treats dependent adults or children in Iowa, upon renewal of licensure to accurately document compliance with training requirements on abuse education and/or dependent adult abuse. The course must have been completed within the last 5 years. A list of approved courses is available at www.idph.state.ia.us/bh/abuse_ed_review.asp

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**AGENDAS AND MINUTES ON THE WEB**

All Board and Committee agendas are on our website. Agendas are posted at least 48 hours in advance of a meeting. Previous agendas will remain posted until replaced by the current agendas. Board and Committee minutes are posted at our website approximately three (3) months following the meetings.

You can reach our Agendas and Minutes at our website, nursing.iowa.gov, under “About the Board.”

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**ALTERNATE METHODS TO VERIFY A NURSING LICENSE**

**Employers/Public (No Charge)**

If you or your organization needs to verify a nurse license status and/or check a nurse’s discipline status for employment decisions, then you may want to consider the National Council of State Boards of Nursing’s secure, online verification system, Nursys® (www.nursys.com). The nursys.com Web site contains data obtained directly from the licensure systems of multiple boards of nursing through frequent, secured updates.

Employers and the general public can now verify licenses and receive a detailed report within minutes, free of charge. This report will contain the name, jurisdiction(s), license type, license number(s), compact status (multistate/single state), license status, expiration date, discipline against license and discipline against privilege to practice (PTP) of the nurse being verified. Currently, nursys.com is the only verification tool available that provides status of a multistate licensee’s privilege to practice in remote Nurse Licensure Compact (NLC) jurisdictions.

**Nurses (Official License Verification for a Fee)**

When a nurse applies for endorsement into a state, verification of existing or previously held licenses may be required. A nurse can use Nursys.com to request verification of licensure from a Nurse Licensure participating board. A list of licensure participating nursing boards can be found at Nursys.com.

In order to be eligible for a multistate license in the Nurse Licensure Compact (NLC), the nurse must legally reside in an NLC state. An active, unencumbered, multistate license allows the nurse to practice in all NLC jurisdictions. Questions about NLC eligibility and legal residency can be directed to the board of nursing in the nurse’s state of residency. Verifications can be processed by completing the online Nursys verification process. The fee for this service is $30.00 per license type for each state board of nursing where the nurse is applying. Nursys license verification is sent to the endorsing board immediately. Please visit www.nursys.com for more details.

For more information, email nursys@ncsbn.org, call (312) 525-3780 or visit Nursys.com.

Additional information on the NLC is available by visiting: https://www.ncsbn.org/nlc.htm

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**COME JOIN THE TEAM**

Where caring makes a difference.

**IMMEDIATE OPENINGS**

All Shifts - Full or Part-time

**LICENSED STAFF**

Contact Director of Nursing or stop at

**SOUTH SHORE CARE CENTER**
1307 South Shore Drive, Worthington, MN 56187
507-376-3175

**CROSSROADS CARE CENTER**
955 McMillan Street, Worthington, MN 56187
507-376-5312

**HINES & ASSOCIATES, INC.**

24 YEAR OLD URAC ACCREDITED MANAGED HEALTH CARE COMPANY

Offering FT Case Management & Utilization Review Positions

in our Cascade, Cresco, Manchester & Independence locations

No nights, holidays or weekends! Must be an RN with minimum 3 years acute care or HHC experience.

Fax resume to: 847-741-1728 or call 877-429-7345 X3426

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The Learning Center

“Building on 3.0 Basics — It’s Everyone's Business”

Earn CEUs/CEHs while exploring elements of the MDS 3.0 that impact billing and your facility’s bottom line.

To learn more about this new self-study, go to: www.tlc-csu.com

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You Take Care of Them, WE TAKE CARE OF YOU.

Iowa’s largest senior care provider is seeking dynamic LPN and RN candidates to join our dedicated nursing team. Care Initiatives is not for profit and proudly owns and operates 44 skilled nursing facilities in Iowa! We offer competitive wages plus a rich benefit package! Our team oriented work environment is dedicated to providing quality care to our residents across Iowa!

Care Initiatives is in the process of rolling out AccuNurse to all of our skilled nursing facilities. AccuNurse is a hands free voice activated technology that will increase documentation accuracy and efficiency for our nursing staff. We are also proud to provide on-line training and development for our employees through Silverchar and we offer advancement & transfer opportunities for professional growth.

Come see first hand the rewards of long-term care nursing. Positions include skilled nursing care, IV therapy, wound care, restorative programs, dementia care, hospice care, respite care, & more.

Visit our website at www.careinitiatives.org to view our current nursing opportunities statewide and to apply on-line or email your resume to Kelly Banning at kbanning@careinitiatives.org and indicate your facility/location preference. With 44 Iowa locations, there may be an opening near you.

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IDENTIFICATION OF IMPAIRED NURSING PRACTICE

Review the following categories and associated behaviors. Place a check next to all that pertain to the nurse you are concerned about. Observe for patterns and repetition of behavior. These behaviors may indicate alcohol or drug use/abuse or personal issues interfering with their ability to practice safely. Document behaviors, errors and counseling sessions (formal or informal) thoroughly and consistently.

ABSENTEEISM:
- Leaving duty assignment without permission
- Excessive use or abuse of sick leave
- Frequent absences before/after a day off
- Late reporting to work or after a break
- Leaving work early
- Unusual excuses for absenteeism
- “On the job absenteeism”
- Frequent or lengthy periods spent in restroom
- Fails to tell coworkers when they leave the unit

WORK PERFORMANCE
- Inconsistent productivity
- Quality of work declines
- Cannot meet deadlines
- Errors in charting, quality declines
- Poor nursing judgments or decisions
- Difficulty remaining focused and on task
- Unusually forgetful
- Careless accidents on the job
- Repeated mistakes
- Takes longer to complete familiar tasks
- Complaints from patients, families, coworkers
- Takes less demanding assignments
- Refuses job assignments
- Difficulty following directions
- Increasing difficulty handling complex assignments
- General lowered job efficiency, enthusiasm
- Volunteers for extra hours especially night or evening shifts

ON THE JOB RELATIONSHIPS
- Over-reacts to perceived criticism
- Avoids peers
- Lying and exaggerating
- Fails to inform peers of meds given to their patients
- Asks peers to cosign narcotic waste at end of shift
- Wide mood swings, irritability
- Borrows money from coworkers
- Shares numerous family problems
- Blames others for errors

APPEARANCE/BEHAVIORS
- Decline in personal appearance
- Unkempt, dressed in scrubs
- Odor of alcohol noted by peers
- Gray, mossy eyes
- Diaphoretic
- Tremors, anxiety
- “Spacey” affect
- Sneezing, sniffing, watery eyes
- Slurred speech
- Ataxia, staggered gait
- Frequent use of breath mints
- Keeps glass of fluid or purée with her
- Unexplained bruising or blood spots on clothing
- May be sleepy or doze off while on duty

MISCELLANEOUS SIGNS
- Patient complaints of decreased medication effectiveness when administered by this nurse
- Patient denies receiving meds
- Wastage by this nurse not consigned or is unobserved
- Uses maximum PRN dosage when other nurses use less
- Removes maximum dose of narcotic and wastes excess
- Frequent waste, breakage, spills, pt refusal
- Administers narcotics early or minimum time span for patient
- Medicates other nurses’ patients
- Uses IM meds vs oral medications
- Discerns charting of times given on MAR, PRN and nursing notes
- Seeks larger doses or increased frequency from doctors for patients
- Volunteers to count narcotics
- Incorrect narcotic counts
- Defensive about medication practices especially aggressive pain management
- Removes narcotics for patient already discharged/transferred
- Adulteration or substitution of narcotics
- History of legal consequences related to alcohol and drug use (OWI, Public Intox, Possession of Controlled Substances, Fraudulent Prescriptions, etc)

You can best help your peer by reporting your concerns and observations to your supervisor. Do not compromise your own practice and standards to cover up the errors of the troubled nurse. The WORST thing you can do is ignore the signs and symptoms and DO NOTHING. Know your agency’s policies regarding substance abuse and a drug free workplace!

THE DOCTOR IS IN. THE NEW CLARKE UNIVERSITY DNP DEGREE

ADVANCE YOUR CAREER, STAT.

Clarke University is proud to announce a doctor of nursing practice degree beginning fall 2011.

The 18-month program is delivered in a hybrid format of online and in-class instruction, offering maximum flexibility around your life. The program is initially available for RN graduates with a master of science in nursing (MSN) degree in a clinical area in 2011 and opening to bachelor of science in nursing (BSN) graduates beginning in 2012.

THE IOWA CLINIC
A Designated Planetree Patient-Centered Hospital

Up to $5,000 Tuition Debt Assistance for RNs & LPNs.

For information about nursing opportunities, benefits package and to submit an employment application, visit: www.WaverlyHealthCenter.org

SUMMARY
Continued from page 1

d. Probation:
   (1) Darcy Hove, #213815, FP51108 – 12 months
   (2) Shannon Taylor #P49994 – 12 months

e. Reinstatement with Probation:
   Casey DeGroat, #P40212 – 12 months

e. Suspension:
   (1) Lindsey Panucci, #114187 – indefinite
   (2) Peggy Bagwell, #1102301 – indefinite
   (3) Chad Study, #P48214 – indefinite
   (4) Amy Slacm, #095004 – indefinite
   (5) Jennifer Newton, #1100824, #P38950 – indefinite
   (6) Gina Gallager, #084370 – indefinite
   (7) Nicole Waldman, #091630 – indefinite
   (8) Jessica Jacobson, #116161 – indefinite
   (9) Tina Adams, #094388 – indefinite
   (10) Ashley Steele, #P39682 – indefinite

g. Voluntary Reinstatement
   Kimberly Rickerson, #P48244

2. The board completed action on the following cases:
   a. Postponed 30 scheduled hearings for cause.
   b. Accepted the proposed Stipulation and Order in 1 case.
   c. Amended proposed new settling in 25 cases.
   d. Issued a Notice of Hearing and Statement of Charges in 17 cases.
   e. Withdrew the Statement of Charges in 1 case.

3. The board held 5 hearings.

Continuing Education:

1. The following providers were approved for renewal since the last board meeting:
   #4 Iowa Hospital Association, Des Moines
   #9 Southwestern Community College, Creston
   #14 Spencer Hospital, Spencer
   #18 Iowa Valley Continuing Education, Marshalltown
   #190 Myrtle Medical Center, Harlan
   #308 InTrust, DBA, Iowa Health Care Home, Urban-
dale
   #326 The Iowa Clinic Endoscopy Center, West Des Moines was approved as a new provider since the last board meeting.
   #391 Morningside College, Sioux City voluntarily relinquished its program since the last board meeting.

2. The board voted to accept the make-up credit submitted by Kaycee Barth to satisfy the continuing education requirement for her license renewal.

3. The board voted to accept the make-up credit submitted by Gail Christensen to satisfy the continuing education requirement for her license renewal.

Practice:

The board voted to deny the petition for waiver requesting the $50 late fee required for late renewal by waiver, submitted by Ashley D. Shaw.
SUMMARY

Continued from page 6

Education:

1. The board voted to accept the Association of Licensed Practical Nurse Program Progress Report submitted by Southeastern Illinois College.

2. The board voted to approve the following courses and course syllabi for the LPN to BSN pre-licensure tract, Allen College, Waterloo:
   - NU 355 – Adult Nursing
   - NU 365 – Mental Health Nursing
   - NU 375 – OB Nursing
   - NU 405 – Older Adult Nursing
   - NU 415 – Pediatric Nursing

3. The board voted to approve the following courses and course syllabi for the MSN program, Allen College, Waterloo:
   - NU 541 – Health Care Informatics
   - NU 651 – Leadership I: Role/Organization Theory/Change
   - NU 652 – Leadership II: Health Care Organizations/Legal/Ethical
   - NU 653 – Leadership III: Quality/Safety/Regulatory
   - NU 654C – Leadership Enrichment
   - NU 664 – Health Care Economics and Financial Management
   - NU 667 – Health Resources for the Health Care Manager

4. The board voted to accept the proposal for a new senior level nursing course, submitted by Mount Mercy University, Cedar Rapids.

5. The board voted to approve the curriculum revisions for the BSN program, submitted by Mount Mercy University, Cedar Rapids:
   - NU 232 – Holistic Human Assessment, Increase from 3 to 4 credit hours
   - NU 240 – Disease Paths: Pathophysiology, Decrease from 5 to 4 credit hours
   - NU 350 – Challenges Along the Journey: Interventions for Alterations in Regulatory and Protective Mechanisms, Increase from 5 to 6 credit hours
   - NU 422 – Clinical Preceptorship, Eliminate 2 credit hours and give 1 hour to NU 350 and NU 352
   - NU 460 – Integrating the Journey: Complex Concepts and Clinical Immersion, Adding 5 credit hours

6. The board voted to approve the proposal for a new senior level nursing course, submitted by William Penn University.

7. The board voted to approve the curriculum revisions for the LPN to BSN pre-licensure track, Allen College, Waterloo:
   - NU 664 – Health Care Economics and Financial Management
   - NU 667 – Health Resources for the Health Care Manager

8. The board voted to approve the following courses and course syllabi for the Leadership track of the MSN program, Allen College, Waterloo:
   - NU 669 – Healthcare Leadership: Analysis and Design
   - NU 670 – Healthcare Leadership: Management

9. The board voted to accept the Master of Science in Nursing Progress Report submitted by Mount Mercy University, Cedar Rapids.

10. The board voted to accept the Associate of Science in Nursing Degree Program Interim Progress Report submitted by Allen College, Waterloo.

11. The board voted to approve the following courses and course syllabi for the Leadership track of the MSN program, Allen College, Waterloo:
   - NU 622 – Nurse Educator: Curriculum and Instructional Design
   - NU 623 – Nurse Educator: Teaching/Learning Strategies
   - NU 624 – Nurse Educator: Assessment and Evaluation
   - NU 632 – Health Advocacy: Assessment Policy Development and Assurance
   - NU 633 – Nurse Advocate: Community Program Planning and Design
   - NU 634 – Nurse Advocate: Leadership and Management

12. The board voted to approve the following curriculum revisions for the BSN program, submitted by Mount Mercy University, Cedar Rapids:
   - NU 309 – Holistic Human Assessment, Increase from 3 to 4 credit hours
   - NU 310 – Disease Paths: Pathophysiology, Decrease from 5 to 4 credit hours
   - NU 350 – Challenges Along the Journey: Interventions for Alterations in Regulatory and Protective Mechanisms, Increase from 5 to 6 credit hours
   - NU 422 – Clinical Preceptorship, Eliminate 2 credit hours and give 1 hour to NU 350 and NU 352

13. The board voted to approve the curriculum revisions for the Master of Science in Nursing Degree Program Interim Progress Report submitted by Mount Mercy University, Cedar Rapids.

14. The board voted to approve the progress report submitted by William Penn University.

15. The board voted to approve the Associate of Science in Nursing Degree Program Interim Progress Report submitted by Allen College, Waterloo.

16. The board voted to accept the Associate of Science in Nursing Degree Program Interim Progress Report submitted by William Penn University.

17. The board voted to accept the proposal for a new senior level nursing course, submitted by William Penn University.

18. The board voted to approve the curriculum revisions for the BSN program, submitted by Mount Mercy University, Cedar Rapids:
   - NU 232 – Holistic Human Assessment, Increase from 3 to 4 credit hours
   - NU 240 – Disease Paths: Pathophysiology, Decrease from 5 to 4 credit hours
   - NU 350 – Challenges Along the Journey: Interventions for Alterations in Regulatory and Protective Mechanisms, Increase from 5 to 6 credit hours
   - NU 422 – Clinical Preceptorship, Eliminate 2 credit hours and give 1 hour to NU 350 and NU 352

19. The board voted to approve the curriculum revisions for the Master of Science in Nursing Degree Program Interim Progress Report submitted by Mount Mercy University, Cedar Rapids.

20. The board voted to approve the curriculum revisions for the BSN program, submitted by William Penn University.

21. The board voted to approve the following curriculum revisions for the first cohort of ADN students for the Associate Degree Nursing program, submitted by Iowa Lakes Community College, Emmetsburg:
   - Graduation Requirements of 72 credits (69 credits + 3 credit Bridge course) or 66 credits (63 credits + 3 credit Bridge course)

Continued on page 8

CMA/LPN/RN

McFarland Clinic PC has opportunities for full-time and part-time positions in Ames, Marshalltown, and other McFarland Clinic communities as outlined on our website. Physician Office practice opportunities in Primary Care, Internal Medicine subspecialties, and Surgery. Excellent benefit package. Visit www.mcfarlandclinic.com to view current opportunities and to apply online.

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(319) 335-9214

The University of Iowa
college of nursing
Distance Education at Iowa

Continued on page 8
22. The board voted to approve the following course and course syllabi submitted by Iowa Lakes Community College, Emmettsburg:
   ADN – 130 Bridging into the Associate Degree Nursing Program
23. The board voted to approve the following course and course syllabi for the BSN undergraduate curriculum submitted by the University of Iowa, Iowa City:
   96:xxx – Health Assessment and Communication Across the Lifespan
   96:xxx – Nursing and Pharmaceutical Interventions I
   96:xxx – Nursing and Pharmaceutical Interventions II
   96:xxx – Clinical Simulation Laboratory I
   96:xxx – Clinical Simulation Laboratory II
   96:xxx – Adult/Gerontological Nursing Practicum
   96:xxx – Mental Health and Parent Child Nursing Practicum
   96:xxx – Senior Nursing Internship
24. The board voted to approve the following courses and course syllabi for the BSN and RN-BSN undergraduate curriculum submitted by the University of Iowa, Iowa City:
   96:xxx – Community and Public Health Nursing
   96:xxx – Community and Public Health Nursing Practicum
25. The board voted to approve the following courses and course syllabi for the DNP Direct Care Advance Practice Curriculum submitted by the University of Iowa, Iowa City:
   96:xxx (NURS:xxxx) – Foundations of Nursing Science
   96:xxx (NURS:xxxx) – Health Promotion and Assessment for Advanced Clinical Practice
26. The board voted to approve the curriculum revisions and the following courses and course syllabi submitted by the University of Dubuque, Dubuque:
   NRS 303 – Pathophysiology and Applied Pharmacology
   NRS 305P – Nursing Care of the Older Adult: Health Care Management Issues Practicum
   NRS 306 – Nursing Care at the End of the Continuum: End-of-Life
27. Administrative changes at Iowa Valley Community College District were reported.

Miscellaneous:

1. Vonnie Bengfort, RN, Mental Health Therapist, Iowa Health Des Moines, EAP, addressed the board regarding Chemical Dependency in Nursing.
2. NCLEX RN and LPN results for 4th quarter were provided.
3. A chart documenting the number of Continuing Educational Audits referred to Enforcement was presented.
4. Officers were elected:
   Jane Hasek – Chairperson
   Mark Hilliard – Vice Chairperson

Executive Director:
1. A summit was held in San Diego on January 10-13, 2011.
2. A midyear meeting will be held on March 15-16, 2011, in Chicago.
3. Iowa did not qualify for the Transition to Practice Study.

Financial Report:
1. Funding is adequate.
2. Amanda implementation will be soon.

Minutes:
1. The board vote to approve the following minutes with one addition:
   November 29, 2010, Conference Call
2. The board voted to approve the following minutes as submitted:
   December 1-3, 2010 Board Meeting
   December 22, 2010, Conference Call
   January 19, 2011, Conference Call
   January 30, 2011, Conference Call

Citations and Warnings:
(1) Natalie Dennee, #P49953 – $150
(2) Joyce Gross, #P19243 – 60 contact hours
(3) James Mueller, #126204, #P51802 – 30 contact hours
(4) Gina Nelson, #107616 – 30 contact hours
(5) Dawn Dudney, #126192, #P52686 – 30 contact hours
(6) Dori Cox, #P54063 – 30 contact hours
(7) Rebecca Schleuger, #126547 – 30 contact hours
(8) James Hiddlebaugh, #P54010 – 30 contact hours

C. Fine:
(1) Michelle Danner, #P54063 – $150
(2) Monica Kuehl, #099343 – $700
### Board Members Present:
- Mary Milligan, RN, Vice Chairperson
- Connie Boyd, RN
- Gwen Suntken, RN
- Mark Hilliard, RN, President
- Taunya Cunningham, RN, Enforcement
- Kylee Strohman

### Board Staff Present:
- Lorinda Inman, RN, Executive Director
- Chris Newell, RN, Nursing Standards
- Sandra Colvin, RN, Enforcement

### CONFERENCE CALLS

**APRIL 14, 2011**

2. The board completed action on the following cases:

- **Enforcement:**
  - Proposed Notice of Hearing, Statement of Charges, Settled.
  - The board voted to close 95 cases for lack of probable cause.
- **Reinstatement:**
  - The board voted to grant 1 request for reinstatement with no stipulations.
  - Deny 1 request for licensure by reinstatement.
- **Voluntary Relinquishment:**
  - The board voted to close 95 cases for lack of probable cause.
- **Fine:**
  - The board voted to grant 1 request for licensure by endorsement.
  - Grant 1 request for licensure by endorsement.
  - Deny 1 request for licensure by endorsement.
  - Grant 1 request for licensure reinstatement with no stipulations.
- **Probation:**
  - The board voted to grant 13 requests for licensure by endorsement.
  - Accept the Finding of Fact, Conclusion of Law, Decision and Order in 5 cases.
- **Continuing Education:**
  - Accept the Petition for Rule Waiver submitted by Indian Hills Community College, Iowa Provider #12.

### Practice:

1. Issue Order Number 2011-05-PR to deny the petition requesting a reactivation fee refund of $76.00 submitted by Elizabeth Ann Smith.
2. Issue Order Number 2011-06-PR to grant ARNP/Family Nurse Practitioner Registration.
4. Approve the special testing accommodations during administration of the NCLEX RN examination submitted by E.B.

### Miscellaneous:

- Scheduled next conference call for May 11, 2011, at 2:00 p.m.

### Enforcement:

- **Citation and Warning:**
  - Katherine Claiborne, #052548
  - Ashley Parker, #P45296

- **Continuing Education:**
  - Emily Gahweil Hamby, #115998 – 60 contact hours
  - Tamela Patterson, #10448S, #P40974 – 30 contact hours
  - Janet Even, #083354, #P29403 – 30 contact hours
  - Rodger Vanhyfte, #009093 – 30 contact hours
  - Jennifer Newton, #100824, #P38950 – 22 contact hours
  - Tamara Clark, #079572, #P14489 – 30 contact hours

- **Fines:**
  - Shannon Meier, #P49515 – $150
  - Carmen Robey, #108707 – $1,000
  -Jennifer Newton, #100824, #P38950 – $1,000
  - Brenda Sedlmayr, #P32360 – $350
  - Neomi Anderson, #P30221 – $200
  - Caie Kurk, #P46133 – $100

### South Texas Gulf Coast

**$6,000 Relocation Allowance**

- Friendly non-profit hospitals need experienced RNs. OR, ED, F/T/ N shifts for permanent, full-time positions
  - Base Salary $24/hr or $34/hr, plus 25% night and 10% evening shift
  - Comprehensive benefits/401k
  - Relocation Allowance $6,000 or $7,000
  - Relocation package: 3 nights hotel in Corpus Christi, TX

- *Email slate@beck-field.com*

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At Children’s Hospitals and Clinics of Minnesota, doing what is right for all children and their families is what sets us apart. We provide top-quality pediatric care with a family-centered focus. At Children’s of Minnesota, it’s the care—they need it — for kids — that makes the biggest difference in your career and in your life. And you’ll enjoy highly competitive compensation and comprehensive benefits, including a $2,500 sign on bonus and relocation package.

We are currently seeking experienced nurses in:

- **OR** - Cardiovascular Critical Care
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For immediate consideration, please apply online at [http://www.childrensmn.org/Careers](http://www.childrensmn.org/Careers). We are an equal opportunity employer and are committed to a diverse workforce. Children’s also participates in E-Verify.

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**Children’s Hospitals and Clinics of Minnesota**

**South Texas Gulf Coast**

**$6,000 Relocation Allowance**

- Friendly non-profit hospitals need experienced RNs. OR, ED, F/T shifts for permanent, full-time positions
  - Base Salary $24/hr or $34/hr, plus 25% night and 10% evening shift
  - Comprehensive benefits/401k
  - Relocation Allowance $6,000 or $7,000
  - Relocation package: 3 nights hotel in Corpus Christi, TX

- *Email slate@beck-field.com*
JUNE 2, 2011

Board Members Present:

Kathleen Beebout, RN, Enforcement
Diane Burkert, RN, Enforcement
Gwen Suntken, RN
Jane Hasek, RN, Chairperson

Enforcement:

1. The board completed action on the following cases:
   a. Continuing Education:
      - Lynn Ballard, #108650 – 30 Contact Hours
   b. Fines:
      - (1) Carla Charlier, #048746 – $50
      - (2) Teresa Kleeppe, #120397, #044610 – $200
   c. Probation:
      - (1) Lisa Gentry, #112324 – 12 Months
      - (2) Tierney Bernesh, #062925, #173352 – 12 Months
   d. Suspension:
      - (1) Jennifer Veon, #122774, #054081
      - (2) Emma Welcher, #094968, #030335
      - (3) Molly Kelley, #117234, #047572
   e. Voluntary Relinquishment:
      - (1) Denise Foster, #109788
      - (2) Jodi Thomas, #049693

2. The board voted to grant 2 requests for licensure by endorsement.

3. The board voted to close 165 cases for lack of probable cause.

4. The board voted to grant 9 requests for licensure by examination for individuals make obtaining coverage simple. First-class management and insurance provide you peace of mind.

5. The board voted to close 165 cases for lack of probable cause.

6. The board voted to grant 2 requests for licensure by examination for individuals make obtaining coverage simple. First-class management and insurance provide you peace of mind.

7. The board voted to grant 2 requests for licensure by examination for individuals make obtaining coverage simple. First-class management and insurance provide you peace of mind.

8. The board voted to close 165 cases for lack of probable cause.

9. The board voted to grant 2 requests for licensure by examination for individuals make obtaining coverage simple. First-class management and insurance provide you peace of mind.

10. The board voted to close 165 cases for lack of probable cause.

August 3; 8 - 3 pm; Sioux City
Primary Care. Offering current and future conditions. Focus on care and skills necessary to evaluate and manage seriously ill infants and children per American Heart Association guidelines. Fee: $125 Reg. by: July 27. CEUs: 0.75.

August 11; 8 - 3 pm; Sioux City

August 15; 8 - 1 pm; Sioux City

August 16 and 17; 8 - 4:30 pm; Sioux City

August 23; 8 - 4:30 pm; Sioux City

September 6; 8 - 3 pm; Sioux City

September 7; 9 - 12 noon; Sioux City

September 8; 8 - 12:30 pm; Sioux City

September 14; 8 - 4 pm; Sioux City
S.T.A.B.L.E. Program. Offered by the American Heart Association. Fee: $150 Reg. by: Aug 1. CEUs: 0.65.

September 16; 9 - 3:30 pm; Sioux City
Chemical Dependency Nurse. Offered by the American Heart Association. Fee: $150 Reg. by: Aug 1. CEUs: 0.65.

Continued from page 9

CONTINUING EDUCATION OFFERINGS –

REGION I

NORTHWEST COUNTIES OF IOWA


ABBREVIATIONS

Sponsor: Program Provider
Fac: Facility
Reg by: Registration Deadline
Aud: Audience
inc: includes
NG: Not Given
MEd: Medical Education Collaborative

September 25 and 26; 8 - 9 am; Sioux City

September 26; 8:30 am – 4:15 pm; Sioux City

August 31; 8 - 4:30 pm; Sioux City
Advanced Cardiovascular Life Support Renewal. Offered by the American Heart Association. Fee: $150 Reg. by: Aug 1. CEUs: 0.65.

September 6; 8 - 3 pm; Sioux City

September 7; 9 - 12 noon; Sioux City

September 8; 8 - 12:30 pm; Sioux City

September 14; 8 - 4 pm; Sioux City
S.T.A.B.L.E. Program. Offered by the American Heart Association. Fee: $150 Reg. by: Aug 1. CEUs: 0.65.

September 16; 9 - 3:30 pm; Sioux City
Chemical Dependency Nurse. Offered by the American Heart Association. Fee: $150 Reg. by: Aug 1. CEUs: 0.65.


August 25 and 26: Cedar Rapids CPR

August 6: 7-11:30 am


October 1: 7 am-4 pm


October 1 and 2: 7 am-5 pm


October 9: 7 am-4 pm

Nora Van Peursem, BSN, RN, CCRN. Aud: RNs/LPNs. To instruct the individual in performing a complete, competent resuscitation for newborns. Fee: $150. Reg. by: Aug. 1. CEUs: 0.78.

October 10: 7 am-4 pm


October 11: 7 am-4 pm

Nora Van Peursem, BSN, RN, CCRN. Aud: RNs/LPNs. To instruct the individual in performing a complete, competent resuscitation for newborns. Fee: $150. Reg. by: Aug. 1. CEUs: 0.78.

October 12: 7 am-4 pm


October 13: 7 am-3 pm

September 12 and 13; 8 am-3 pm each day; Cedar Rapids

September 13 - November 3 (Tuesdays and Thursdays); 6-9 pm; Cedar Rapids

September 13: 8 am-3 pm; Cedar Rapids

September 14; 8 am-4 pm; Cedar Rapids

September 15; 5-8 pm; Cedar Rapids
Understanding Dialysis Patient Care. Spn: Mercy Med Cntr CR. Contact: Chris Chapman, (319) 398-6143. Fac: Susan Hubbeck, RN, Aud. RNs. To provide education and dialysis patients and their families. A program will include a discussion about the healthcare professional’s knowledge about the dialysis process and the care for the dialysis patient. Hemodialysis and peritoneal dialysis will also be discussed. Fee: $159 (inc mat’ls). Reg by: TBA. CEUs: 1.6.

September 15 and 16; 8 am-4:30 pm; Cedar Rapids
Preparing for the Inpatient Obstetrical Course: Update, Review and Preparation. Spn: KCC. Contact: Laura Larson, (319) 398-5626. Fac: Julie Zimmerman, MSN, RN, C, CEN, Aud. RNs. This two-day workshop is designed to prepare the student for the Inpatient Obstetric Nurse Exam. Registered nurses must meet the Corporation’s (NCC) requirements for the Inpatient Obstetric Nursing Exam. For more info contact Laura Larson. Fee: $159 (inc mat’ls, lunch is on your own). Reg by: TBA. CEUs: 1.7.

September 16; 8 am-3:30 pm; Waterloo

September 22 and 23; Cedar Rapids
Time: September 22; 7:30 a.m.; September 23; 7:30-11:30 am

September 29 and 30; 8 am-4:30 pm; Cedar Rapids

September 29; 9 am-3 pm; Cedar Rapids
Improving Attitudes in the Workplace. Spn: KCC. Contact: Laura Larson, (319) 398-5626. Fac: John Mulvaney, MA, Aud. RNs/LPNs. Pre- sentation will cover organizational culture, attitudes, experiences, beliefs and values and how negatively impacts not only the staff, but the patients as well. Fee: $99 (inc lunch/mat’ls). Reg by: TBA. CEUs: 0.6.

October 3; 8 am-4 pm; Cedar Rapids

October 6; 9 am-4 pm; Cedar Rapids

October 6 and 7; 7:30 am-5:30 pm; Cedar Rapids

October 7; 8:30 am-3 pm; Cedar Rapids

October 7 and 8; Waterfall
Time: October 7; 8:30-4:30 pm; October 8, 10 am-4:30 pm
Trends in Trauma 2011. Spn: Wheaton Franciscan Healthcare WI, w/HSDC. Contact: Julie Geise, (319) 296-2320 ext 1250. Fac: Various. Aud: Critical Care trauma team leaders. To provide knowledge opportunities for the healthcare professional on current issues and trends in trauma. Fee: $80 for both days; $45 for Friday only; $35 for Saturday only. Reg by: Sept 30. CEUs: 0.6.

October 11; 8 am-4 pm; Cedar Rapids

October 12; 8 am-4 pm; Cedar Rapids

October 26; 8 am-4 pm; Cedar Rapids
Creative Teaching Strategies for the Nurse Educator. Spn: CMN Educ Initi. Inc. Contact: Customer Service, 1-800-843-7763. Fac: Theresa Peuckert, PhD, RN, CPN-CNE. Aud. RNs/LPNs. We invite you to spend a day with Theresa Peuckert, an experienced and innovative educator whose engaging and interactive teaching style will enhance your ability to implement active teaching/learning strategies. Fee: $189. Reg by: N/A. CEUs: 0.76.

October 27 and 28; Cedar Rapids
Time: October 27; 7:30-11 am; October 28; 7:30-11:30 am

--- CONTINUING EDUCATION OFFERINGS ---

REGION II


REGION III

SOUTHWEST COUNTIES OF IOWA


ABBRIVATIONS

Spon: Sponsor
Reg by: Register by
Fac: Faculty
Audi: Audience
inc: includes/including
NR: Nonresident
MCC: Medical Education Collaborative
IWCC: Iowa Western Community College

**CONTINUING EDUCATION OFFERINGS**

**REGION III**

**Vacation days per year, matching 401(k) type plan, shift/weekend**

**REGION IV SOUThWESTERn COUNTIES OF IOWA**

**Vacation days per year, matching 401(k) type plan, shift/weekend**

**APN Visiting Nurse Association**

Visiting Nurse Association has a full-time position available for an Advanced Practice Nurse (APN). This position coordinates and assists with the implementation of nursing care and related nursing activities. The APN provides leadership through communication, motivation of others and achieving outcomes through work with multi-disciplinary teams. The APN position is directly accountable to the patient care director, with close working alignment with patient care leadership. Qualifications include completion of an accredited nursing program, graduate of an accredited advanced practice nursing program or hospital administration, RN licensure in the State of Iowa, certification in specialty area preferred, two years current clinical experience, excellent clinical knowledge and analytical abilities necessary to plan and evaluate, ability to direct others and to exercise judgment in problem-solving scenarios, ability to lead and/or participate in multidisciplinary teams in both acute and long-term care settings, technical skills must be a licensed driver. Pre-employment drug screening required. Qualified applicants may apply on-line at www.stlukesrc.org.

**Cedar Valley Medical Specialties**

Cedar Valley Medical Specialties has full-time and part-time openings for a NURSE PRACTITIONER who will assist physician in office, help with patient education, patient care, and related nursing activities. Other duties as assigned. Excellent wages and benefits.

**Continued on page 14**

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**APN Visiting Nurse Association**

Visiting Nurse Association has a full-time position available for an Advanced Practice Nurse (APN). This position coordinates and assists with the implementation of nursing care and related nursing activities. The APN provides leadership through communication, motivation of others and achieving outcomes through work with multi-disciplinary teams. The APN position is directly accountable to the patient care director, with close working alignment with patient care leadership. Qualifications include completion of an accredited nursing program, graduate of an accredited advanced practice nursing program or hospital administration, RN licensure in the State of Iowa, certification in specialty area preferred, two years current clinical experience, excellent clinical knowledge and analytical abilities necessary to plan and evaluate, ability to direct others and to exercise judgment in problem-solving scenarios, ability to lead and/or participate in multidisciplinary teams in both acute and long-term care settings, technical skills must be a licensed driver. Pre-employment drug screening required. Qualified applicants may apply on-line at www.stlukesrc.org.

**Cedar Valley Medical Specialties**

Cedar Valley Medical Specialties has full-time and part-time openings for a NURSE PRACTITIONER who will assist physician in office, help with patient education, patient care, and related nursing activities. Other duties as assigned. Excellent wages and benefits.

**Send resume to:**

Cedar Valley Medical Specialties
Attn: Human Resources
3200 25th St. • Waterloo, IA 50701

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**ones Regional Medical Center, Anamosa, IA**

seeks RNs with Med Surg and ER experience.

**Newly built, modern facility**

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**REGION IV SOUThWESTERn COUNTIES OF IOWA**

**Vacation days per year, matching 401(k) type plan, shift/weekend**

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**APN Visiting Nurse Association**

Visiting Nurse Association has a full-time position available for an Advanced Practice Nurse (APN). This position coordinates and assists with the implementation of nursing care and related nursing activities. The APN provides leadership through communication, motivation of others and achieving outcomes through work with multi-disciplinary teams. The APN position is directly accountable to the patient care director, with close working alignment with patient care leadership. Qualifications include completion of an accredited nursing program, graduate of an accredited advanced practice nursing program or hospital administration, RN licensure in the State of Iowa, certification in specialty area preferred, two years current clinical experience, excellent clinical knowledge and analytical abilities necessary to plan and evaluate, ability to direct others and to exercise judgment in problem-solving scenarios, ability to lead and/or participate in multidisciplinary teams in both acute and long-term care settings, technical skills must be a licensed driver. Pre-employment drug screening required. Qualified applicants may apply on-line at www.stlukesrc.org.

**Cedar Valley Medical Specialties**

Cedar Valley Medical Specialties has full-time and part-time openings for a NURSE PRACTITIONER who will assist physician in office, help with patient education, patient care, and related nursing activities. Other duties as assigned. Excellent wages and benefits.

**Send resume to:**

Cedar Valley Medical Specialties
Attn: Human Resources
3200 25th St. • Waterloo, IA 50701

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**ones Regional Medical Center, Anamosa, IA**

seeks RNs with Med Surg and ER experience.

**Newly built, modern facility**

Complete application on-line at www.onesregional.org

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**REGION IV SOUThWESTERn COUNTIES OF IOWA**

**Vacation days per year, matching 401(k) type plan, shift/weekend**

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Visiting Nurse Association has a full-time position available for an Advanced Practice Nurse (APN). This position coordinates and assists with the implementation of nursing care and related nursing activities. The APN provides leadership through communication, motivation of others and achieving outcomes through work with multi-disciplinary teams. The APN position is directly accountable to the patient care director, with close working alignment with patient care leadership. Qualifications include completion of an accredited nursing program, graduate of an accredited advanced practice nursing program or hospital administration, RN licensure in the State of Iowa, certification in specialty area preferred, two years current clinical experience, excellent clinical knowledge and analytical abilities necessary to plan and evaluate, ability to direct others and to exercise judgment in problem-solving scenarios, ability to lead and/or participate in multidisciplinary teams in both acute and long-term care settings, technical skills must be a licensed driver. Pre-employment drug screening required. Qualified applicants may apply on-line at www.stlukesrc.org.

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Employment Opportunities in Fairmont
• Registered Nurse: Patient Care Unit/Med Surg, Emergency Department (OB)
• Resource Nurse
• Shift Supervisor, Registered Nurse
• LPN, Clinic

For more information and to apply makeclinicalhealthsystem.org
Mayo Clinic: Health Systems is an affirmative action and equal opportunity employer and educator.

Psychiatric Nurse Practitioner
Group Private Mental Health Practice
Nurse Practitioner
Iowa City
Psychiatric Nurse Practitioner to take over current caseload with option to expand practice. Will be sole provider with five therapists.

Direct inquiries to Dieter Boeismann, ARNP at 506-291-8970 or cell 319-317-6998.
Send CV/resume to:
Counseling and Health Center, LLP
616 E. Bloomington St., Iowa City, IA 52245
rchinfo@mcichi.com • www.iowacitycounselors.com


October 6: 8 am-4:30 pm; Iowa City

October 6: 8 am-4:30 pm; Iowa City

October 7: 8 am-4:30 pm; Iowa City

October 10: 3:30-5:30 pm; Des Moines
CEUs: 0.35.

3. CEUs: 0.35.

5. CEUs: 0.35.

6. CEUs: 0.35.

7. CEUs: 0.35.

8. CEUs: 0.7.

Continued from page 13

Interest applicants may send a resume and cover letter to
www.hillcrest-fs.org

Hillcrest Family Services is currently seeking a full-time RN to plan, direct, coordinate, and evaluate services provided to our Washington Co. Mental Health Center.

Must be knowledgeable on psychiatric medications, DSM-IV diagnoses, co-occurring disorders and be able to work amongst an interdisciplinary team (therapist, office manager, psychiatrist, ARNP).

Interested applicants may send a resume and cover letter to:
continuouducationofferings@iowacommunityhealthcare.com

REGION V
CENTRAL COUNTIES OF IOWA

Boone, Dallas, Grundy, Harrison, Hardin, Jasper, Marshall, Palo, Poweshiek, Story, Tama, Webster.

ABREVIATIONS
Spon: Sponsor
Reg. by: Register by
Aud: Audience
NG: Not Given
inc: including
NH: Nonresident
HCC: Hawkeye Community College
INA: Iowa Nurses’ Association
MEC: Medical Education Collaborative
UHCH: University of Iowa Hospital and Clinics

August 12: 8-4 pm; Des Moines

September 6: 12-3 pm; Des Moines
Cardiac Physiology and Angina. Sponsor: DMACC. Contact: Jaime Wheelock, (515) 964-6353. Fac: M.J. Potratz. Aud: NG. Cardiac physiolo-

September 6: 8-4 pm; Des Moines

September 7: December 7: 6:30-9:30 pm; Ankeny

September 13: 12-4 pm; Des Moines
Myocardial Infarction. Sponsor: DMACC. Contact: Jaime Wheelock, (515) 964-6353. Fac: M.J. Potratz. Aud: NG. Care of the acute mycar-
dial infarction patient. (Delivered via the ION) Fee: $332. Reg. by: Sept 6. CEUs: 0.35.

September 14: 8-4 pm; Des Moines
Skin and Wound Care. Sponsor: CMU Edu Inst, Inc. Contact: Service, 1-840-7763. Fac: Loretta Junkin, MSN, APRN-CNS, CWCN. Aud: RNs/LPNs. Attend this seminar and learn all of the essentials necessary to provide state-of-the-art care and improve the quality of care for patients with acne and/or chronic wounds. Fee: $169 Reg. by: N/A. CEUs: 0.75.

September 17: 8-12:30 pm; West Des Moines
Team Heart: A Patient-Focused Approach to Cardiac Care. Sponsor: IA Heart Institute. Contact: Cindy Convery, (515) 281-7172. Fac: Rachelle Osrund, ARNP Aud: Fam practice, internal med, endocrinology, and cardiology. This program discusses a team approach to the assessment, education, and monitoring of those individuals at risk and with...


**OUT OF STATE PROGRAMS**

All programs listed in this section are covered by Iowa approved provider numbers even though they are held outside of Iowa.

**ABBREVIATIONS**

| CMI | HealthCareCE | CMIE | Professional Development Program | RN | CMI Educ Inst, Inc. | Customer Service | 1-800-483-7763 | Fac: Linda Martin, RN, MSN, CDE. Aud: RNs/LPNs. You are guaranteed to leave this educational event with a comprehensive understanding of gestational diabetes, the most up-to-date treatment recommendations, and the latest advances in research and measures that will be useful in your practice setting. Fee: $189. Reg. by: N/A. CEUs: 0.7.
|--------|----------------|-------|--------------------------------|-----|-------------------|----------------|-----------------|-----------------|----------------|-----------------|----------------|-----------------|-----------------|----------------|----------------|----------------|----------------|
| October 4, 5 and 6: 6:30 am-7:30 pm: Des Moines Pre-Pain Program Instructor: Mindy Webber, RN, BSN. Aud: RNs/LPNs/Physicians Assistants. To discuss techniques for caring for patients with pain, focusing on the patient and family’s needs. Fee: $200. Reg. by: Oct 18. CEUs: 0.4.
| October 4, 5 and 6: 6:30 am-7:30 pm: Des Moines Post-Pain Program Instructor: Mindy Webber, RN, BSN. Aud: RNs/LPNs/Physicians Assistants. To discuss techniques for caring for patients with pain, focusing on the patient and family’s needs. Fee: $200. Reg. by: Oct 18. CEUs: 0.4.
| October 10: 10 am-4 pm: Omaha, Nebraska 10th Annual Nebraska Stroke Symposium: Present Challenges and Future Hopes Instructor: Spons: The University of Nebraska Medical Center. Aud: RNs/LPNs/Physicians Assistants. To discuss the latest research and clinical guidelines in stroke care. Fee: $290 for Stroke Practitioners; $75 for all others. Reg. by: Oct 5. CEUs: Please go to www.methodistcollege.edu/professionaldevelopment/index.asp for complete credit info.
| October 18: 8 am-4 pm: Omaha, Nebraska Caring for the Patient with Fibromyalgia Syndrome 2010 Instructor: Marjorie Di Lorenzo, BS, MT, (ASCP) SH. Aud: Nurses currently performing phlebotomy procedures or anticipating performing these in the future. To present current on blood specimen types, equipment and techniques, complications and remedies, safety regulations and quality assurance. Fee: $180. Reg. by: None. CEUs: Please go to http://www.methodistcollege.edu/professionaldevelopment/index.asp for complete credit info.
| October 25: 5 pm-7:30 pm: Des Moines ICU Nursing Care Instructor: Dr. Edith Barone. Aud: RNs/LPNs. To discuss the incidence, prevention and consequences of ICU infections. Fee: $180. Reg. by: Oct 10. CEUs: 0.5.
| October 27: 8 am-4 pm: Des Moines Creative Teaching Strategies for the Nurse Educator Instructor: Mindy Webber, RN, BSN. Aud: RNs/LPNs. To discuss creative teaching strategies for nurse educators. Fee: $180. Reg. by: Oct 10. CEUs: 0.4.
| November 12: 12-1:30 pm: Des Moines Acid/Base Balance Instructor: Mindy Webber, RN, BSN. Aud: RNs/LPNs/Physicians Assistants. To provide healthcare providers with the skills and concepts necessary to manage the pre- and post-operative care of the patient with acid-base imbalances. Fee: $120. Reg. by: Oct 27. CEUs: 0.3.
| November 17: 10 am-1:30 pm: Omaha, Nebraska Perioperative Management Instructor: Heidi Grey, (402) 756-2472. Fac: Mary Killpack, MSN, RNC-MN, CCRN-C. Aud: Nurses employed as such for a minimum of 6 months; must be a licensed RN employed as such for a minimum of 6 months; for acute care patient care units and post-partum or surgical patients. To provide education on blood specimen types, equipment and techniques, complications and remedies, safety regulations and quality assurance. Fee: $200 for external participants; $100 for NHBO Perinatal Outreach participants; no charge for NMHS staff. Reg. by: Aug 24. CEUs: Please go to http://www.methodistcollege.edu/professionaldevelopment/index.asp for complete credit info.
| December 2: 8 am-4 pm: Des Moines Perioperative Management Instructor: Heidi Grey, (402) 756-2472. Fac: Mary Killpack, MSN, RNC-MN, CCRN-C. Aud: Nurses employed as such for a minimum of 6 months; must be a licensed RN employed as such for a minimum of 6 months; for acute care patient care units and post-partum or surgical patients. To provide education on blood specimen types, equipment and techniques, complications and remedies, safety regulations and quality assurance. Fee: $200 for external participants; $100 for NHBO Perinatal Outreach participants; no charge for NMHS staff. Reg. by: Aug 24. CEUs: Please go to http://www.methodistcollege.edu/professionaldevelopment/index.asp for complete credit info.

**HOMESTUDY PROGRAMS**

There is no limitation on the amount of home study which can be obtained for renewal; the entire 36 contact hours can be obtained by this mechanism.

**Academy of Neonatal Nursing (previously Neonatal Network)**

2455 North McDowell Boulevard Petaluma, California 94954 Contact: Barbara MacGowan Phone: 707-795-1427 (Iowa Provider Number 189)

**July/August Issue of Neonatal Network**

Fac: Carol Trotter, PhD, NNPN-RC. Aud: Neonatal Nurses. To provide clinically current info on listed topics: Caution! Contents Should Be COOL – Developing a Whole-Body Hypothermia Pgm; Trachostomy for Infants – Parent Education for Home Care; Bosentan; Evaluation of the Prostrokmine Time, APTT, and Platelet Count in the Bleeding Infant. Fee: TBD. Reg by: Aug 31, 2016. CEUs: TBD.

**September/October Issue of Neonatal Network**

Fac: Carol Trotter, PhD, NNPN-RC. Aud: Neonatal Nurses. To provide clinically current info on the listed topics: Fetus in Feto – An Unusual Case Study for the Neonatal Nurse – Intrauterine 21q-1 Microdeletion Syndrome, Resurgence of Congenital Syphilis – An Overview on Diagnosis and Treatment; Intubating the Medium Preemie; Neonatal Intensive Care: Week 2. Fee: TBD. Reg by: Oct 31, 2016. CEUs: TBD.

**The CE Solutions Group, Inc.**

501 Sycamore Street, Suite 505 Waterloo, Iowa 50703 Contact: Linda L. Fisk Toll-free: (866) 650-3400 E-mail: info@ce-solutionsgroup.com Website: www.health4CE.com (Iowa Provider Number 335)

The CE Solutions Group is an approved provider of continuing nursing education by the Alabama State Nurses Association, an accredited approver by the American Nurses Credentialing Center’s COA. Over 190 courses available, with new courses added monthly. We accept MasterCard, Visa, Discover and personal checks. Same-day shipping Mon. through Fri. Order by phone or mail, or save money by ordering online. Group discounts are available. Our courses are also available through Iowa’s community colleges.

**About Autimmune Disorders 2011.**

Fac: Mary McGowen, RN, BSN. Aud: RNs/LPNs/ARNPs. Health care professionals will increase their understanding of a variety of com- mon autoimmune disorders inc nurses needed for patient care. Fee: Booklet; $49.95 (inc postage); online; $46.95. CEUs: 0.5. ANCC: 4.

**Anxiety Disorders.**

Fac: National Institutes of Mental Health. Aud: RNs/LPNs/ARNPs. Health care professionals will increase their understanding of a variety of com- mon autoimmune disorders inc nurses needed for patient care. Fee: Booklet; $29.95 (inc postage); online; $26.95. CEUs: 0.2. ANCC: 1.5.

**Asthma Spectrum Disorders 2011.**

Fac: Linda L. Fisk, RN, BSN. Aud: Master’s Candidate. Aud: RNs/LPNs/ARNPs. Direct Care Personnel. To better understand anxiety disorders and how they are treated. Fee: Booklet; $21.95 (inc postage); online; $18.95. CEUs: 0.2. ANCC: 1.5.

**Bloodborne Pathogens and Exposure Control Plan 2010.**

Fac: Mary McGowen, RN, BSN. Aud: RNs/LPNs/ARNPs/Direct Care Personnel. To enhance the learner’s knowledge of communicable spectrum disorders. Fee: Booklet; $21.95 (inc postage); online; $18.95. CEUs: 0.2. ANCC: 1.5.

**Breath Sounds and the Healthcare Professional.**

Fac: Caregiver Connections. Aud: RNs/LPNs. To discuss the incidence, symptoms, diagnosis and treatment of various cardiopulmonary problems. Fee: $179.50 (inc postage); online; $143.50. CEUs: 3. ANCC: 4.

**Caring for the Patient with Fibromyalgia Syndrome 2010.**

Fac: Linda L. Fisk, RN, BSN. Aud: RNs/LPNs. To discuss the incidence, symptoms, diagnosis and treatment of various cardiopulmonary problems. Fee: $179.50 (inc postage); online; $143.50. CEUs: 3. ANCC: 4.
EKGs Made Easy. 
Based on the book EKG is a Heartbeat by Karen M. Ellis. Aud: RNs/LPNs/ARNPs. To provide a succinct resource for analyzing EKGs. “This material is NOT intended as an elementary text on EKGs” and assumes the reader is familiar with basic EKG interpretation. For nurses who want to keep up to date with new variations in genes that dictate drug response and the way these variations may influence drug treatment options.

End of Life Care and Pain Management 2010. 
Fac: Brooke Gronitzer, RN, AUD: RNs/LPNs/ARNPs/Direct Care Personnel: End of life care is an important, but sometimes neglected, part of the healthcare continuum. End of life care focuses on the needs of patients as well as needs of family and friends. This course will help the healthcare professional better understand how to provide quality care at the end of life.

Fighting to Breathe: COPD. 
Fac: Amanda Spore, RN, BSN, AUD: RNs/LPNs/ARNPs. To better understand the COPD patient and how to meet his/her needs. Fee: Booklet, $29.95 (inc postage); online, $26.95. CEUs: 0.3. ANCC: 2.5.

Heart Sounds and the Healthcare Professional. 
Based on the Incredibly Easy Series by Springhouse Publishing. Aud: RNs/LPNs/ARNPs. To accurately identify heart sounds in the normal and cardiovascular-challenged patient through study and audio CD instruction. $11.95 (inc book and postage); online, $6.95. (nurse responsible for purchasing book online). CEUs: 2. ANCC: 16.5.

Managing Urinary Incontinence in the Elderly. 
Fac: Linda L. Fisk, RN, BSN, AUD: RNs/LPNs/ARNPs. To review and update nurses’ skills for managing urinary incontinence, primarily in the long-term care setting. Fee: $29.95 (inc postage); online, $26.95. CEUs: 0.3. ANCC: 2.

Multiple Sclerosis: A Focus on Rehabilitation. 
Based on the book Multiple Sclerosis: A Focus on Rehabilitation. Fee: $21.95 (inc postage); group discounts for packets of 10 or more. Online fee: $18.95 (group online discounts available). CEUs: 0.4. ANCC: 3.

Nursing Documentation. 
Fac: Mary McGeough, RN, BSN, AUD: RNs/LPNs/ARNPs. Nurses will gain knowledge and skills related to the documentation of info in the patient’s medical record. Fee: Booklet, $21.95 (inc postage); online, $18.95. CEUs: 0.2. ANCC: 1.5.

Fac: Mary McGeough, RN, BSN, AUD: RNs/LPNs/ARNPs. To provide the most current overview of the latest research with a focus on the unique role of the nurse in the treatment process. Fee: $49.95 (inc book and postage); online, $46.95. CEUs: 0.5. ANCC: 4.

Recognizing and Responding to Terrorism Events: Biological, Chemical, Radiological and Blast Injuries. 
Fac: Linda L. Fisk, RN, BSN, AUD: RNs/LPNs/ARNPs. To enhance the participant’s knowledge of potential biological, chemical, and radiological terrorism agents, signs and symptoms, and reporting procedures should an event occur or be suspected. Fee: Booklet, $49.95 (inc book and postage); online, $46.95. CEUs: 0.5. ANCC: 3.

Science Fiction or Reality? Pharmacogenomics. 
Fac: Linda L. Fisk, RN, BSN, AUD: RNs/LPNs/ARNPs. To explore the inherited variations in genes that dictate drug response and the ways these variations can be used to predict whether a patient will have a good response to a drug, a bad response to a drug, or no response at all. Fee: Booklet, $21.95 (inc postage); online, $18.95. CEUs: 0.2. ANCC: 1.5.

Sleep Apnea Disorder. 
Fac: Linda L. Fisk, RN, BSN, AUD: RNs/LPNs/ARNPs. To enhance the participant’s knowledge of the sleep apnea disorder. Fee: Booklet, $26.95 (inc postage); online, $23.95. CEUs: 0.2. ANCC: 1.5.

The CE SOLUTIONS GROUP has compiled a wide variety of CE offerings that are specifically designed to meet the needs of healthcare professionals. This continues to be the best way for you to keep your knowledge and skills up to date and stay ahead of the curve. All of our CE offerings are conveniently available online. For more information or to register online, please visit our website or call our customer service department.

For more information or to register online, please visit our website or call our customer service department.

THE CE SOLUTIONS GROUP
Continued from page 15

Child Abuse for Mandatory Reporters 2010. 
Fac: Linda L. Fisk, RN, BSN, AUD: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel) To meet the Mandatory Reporter’s requirements for child abuse education by reviewing and updating info on incidence, indicators, treatment options and legal implications. Fee: $21.95 (inc postage); group discounts for packets of 10 or more. Online fee: $18.95 (group online discounts available). CEUs: 0.2. ANCC: 2.

Compliances of Diabetes Mellitus. 
Fac: Linda L. Fisk, RN, BSN, AUD: RNs/LPNs. To enhance the participants’ understanding of diabetes mellitus that may affect the diabetic patient, primarily: diabetic retinopathy, diabetic neuropathy, diabetic nephropathy, and cardiovascular disease. Fee: Booklet, $29.95 (inc postage); online, $26.95. CEUs: 0.3. ANCC: 2.5.

Constipation and Encopresis: The Hard Truth. 
Fac: Jennifer Hill, MSN, FNP Audi. RNs/LPNs/ARNPs. To increase the awareness and knowledge of constipation and encopresis in the pediatric patient. Fee: Booklet, $29.95 (inc postage); online, $26.95. CEUs: 0.3. ANCC: 2.5.

Cyclical Vomiting Syndrome in Children. 
Fac: Jennifer Hill, MSN, FNP. Aud: RNs/LPNs/ARNPs. To increase the awareness and knowledge of cyclical vomiting syndrome (CVS) in children. Fee: $29.95 (inc booklet), online, $26.95. CEUs: 0.3. ANCC: 2.5.

Dealing with Difficult People in the Healthcare Setting. 
Fac: Mary McGeough, RN, BSN, AUD: RNs/LPNs/ARNPs. This revised course will assist health care professionals to learn how to work with difficult people. It will help nurses understand the stress associated with dealing with people. Fee: $21.95 (inc postage); group discounts for packets of 10 or more. Online fee: $18.95 (group online discounts available). CEUs: 0.2. ANCC: 2.

Dependent Adult Abuse for Mandatory Reporters 2010. 
Fac: Linda L. Fisk, RN, BSN, AUD: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel) To meet the Mandatory Reporter’s requirements for dependent adult abuse education by reviewing and updating info on incidence, indications, treatment options and legal implications. Fee: Booklet, $21.95 (inc postage); group discounts for packets of 10 or more. Online fee: $18.95 (group online discounts available). CEUs: 0.2. ANCC: 2.


Diabetes Mellitus: Guide for the Nurse. 
Looking for Direction? Look to Allen College.

Associate of Science in Radiography (ASR)
- Medical Laboratory Science program
- Nuclear Medicine Technology program
- Diagnostic Medical Sonography program

Bachelor of Science in Nursing (BSN)
- Traditional, Upper Division option
- 15-month Accelerated BSN
- LPN-BSN track available
- RN-BSN track available

Master of Science in Nursing (MSN)
- RN-MSN track available
- Nurse Practitioner tracks in five areas
- Nursing Education
- Nursing Leadership

Doctor of Nursing Practice (DNP)

Kirkwood Community College
6301 Kirkwood Boulevard SW
P.O. Box 2068
Cedar Rapids, Iowa 52406
Contact: Laura Daman
Phone: (319) 398-5626
(Iowa Provider Number 30)

The Aging Eye
Based on the book The Aging Eye by Harvard Medical School. Auda: RN/LPNs. This course provides updated info on the aging eye, common disorders and treatment options; with elderly populations, health care professionals will provide care to more patients with ocular disease and visual disorders/im pairments. Fee: $45 (inc book and postage). CEUs: 0.2

Caring for Patients from Different Cultures
Based on the book Caring for Patients from Different Cultures 4th ed. by Geri-Ann Galanti. Auda: RN/LPNs. The complexities of treating a diverse cultural population in healthcare; describes many of the differing cultures in the U.S. and how attitudes about gender roles, traditional healers and spiritual beliefs can and do affect the type and quality of care received. Fee: $69 (inc book/postage). CEUs: 0.5

RN - Cardiac Team OPERATING ROOM
St. Luke's Hospital has an immediate opening for an experienced RN, (with cardiovascular C.R.N. experience) to work full-time on the Cardiac Team. Pre-employment drug screening required. Qualified applicants are encouraged to apply online and explore the opportunity at our Top 100, Magnet hospital at www.stlukesrve.org

Winning the War Against Asthma and Allergies
Based on the book Winning the War Against Asthma and Allergies by Ellen W. Cutler, DC. Auda: RN/LPNs. Discover info regarding drug-free patient care treatment options patients may utilize in their treatment of asthma and/or allergies. Fee: $56 (inc book and postage). CEUs: 1.0

Discounts available. Other providers are (Iowa Provider Number 30) if requested. CEUs: 0.5

For more information call 319.226.2000 or go online at allencollege.edu.

Allen College does not discriminate on the basis of race, color, creed, marital status, sex, age, national origin, qualified handicap, sexual orientation or gender identity.
CONTINUING EDUCATION OFFERINGS

Lorand Health
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Suite #103-140
Tempe, Arizona 85284
E-mail: support@lorandhealth.com
Website: LorandHealth.com
(Iowa Provider Number 300)

All CE Courses are developed and written by Lorand Health. All courses are suitable for RNs and LPNs unless otherwise noted.

Please visit our website for complete course listings and payment options. Add $7 shipping and handling to each course, or add $12 for rush delivery. A valid e-mail address is required for all orders.

SUMMER SPECIAL: Combine your order with a friend or colleague, and receive a FREE mini course worth $0.1 CEUs. Choose from Disaster Mental Health or Teen Mental Health. (To qualify, 2 or more courses must be on the same order invoice and paid by the same payment method in 1 transaction.)

ADHD and Comorbid Disorders: Psychosocial and Psychopharmacological Interventions. (Course #668)
Examine essential diagnostic and treatment info with important review of comorbid disorders in ADHD inc: oppositional defiant/conduct disorders, impulsive aggression, bipolar disorder, depressive disorders, anxiety disorders, tic and obsessive-compulsive disorders, and intellectual disability/autism spectrum disorders and addresses a number of controversies related to ADHD. Course Text: Treating ADHD and Comorbid Disorders. Fee: $72 (plus $7 S/H). CEUs: 2.2.

Child and Adolescent Clinical Psychopharmacology. (Course #1040)

Collaborative Therapy: Working with Multi-Stressed Families. (Course #1055-AI)
This course examines an alternative approach to working with the "difficult" family, creative ways to help family members shift relationship developments and shape proactive coping strategies. Course Textbook: Collaborative Therapy with Multi-Stressed Families. Fee: $74 (plus $7 S/H). CEUs: 12.

Dazed and Confused: Straight Talk about the Most Used and Abused Drugs. (Course #1056)
This comprehensive course explores how drugs work and impact the body and behaviors; objective info on the most often used and abused drugs, from alcohol, caffeine, and nicotine to heroin, ecstasy, and methamphetamine, as well as a special review on energy drinks, prescription drug abuse, and the unique effects of drugs on the adolescent brain. Course Textbook: Dazed: $57 (plus $7 S/H). CEUs: 3.0.

Eating Disorders. (Course #1057)

Emotion Regulation and Psychophysiology. (Course #1061-010)
Carefully examines what psychophysiologists have long speculated that problems in regulation play a central role in the development and maintenance of psychiatric disorders and maladaptive behaviors. Course Text: Emotion Regulation and Psychophysiology – A Transdisciplinary Approach to Emotion and Treatment. Fee: $92 (plus $7 S/H). CEUs: 3.6.

Helping Bereaved Children. (Course #1076-010)
Examines treatment approaches for children who have experienced loss, practical strategies for helping children and teens cope with a variety of bereavement, inc death in the family, school, or community, war-related death in the family, deaths connected to natural disasters, the loss of a pet and more. Course Textbook: Helping Bereaved Children (3rd ed). Fee: $85 (plus $7 S/H). CEUs: 3.6.

Lyme Disease. (Course #1085)

Mental Disorders in the Older Adult. (Course #1086)
Presents comprehensive info on disorders of aging inc techniques for interviewing and assessing the older adult as well as the role of family care-giving in the treatment process; an excellent resource for nurses working with the elderly. Course Text: Mental Disorders in Older Adults (2nd ed). Fee: $67 (plus $7 S/H). CEUs: 2.5.

Psychiatric Nursing Diagnosis and Care Planning Made Easy. (Course #1125)
Presents practical, complete, easy-to-use resource info on how to develop individualized care plans in a variety of psychiatric healthcare settings and focus on safe administration of psychotropic medications. Course Text: Nursing Diagnoses in Psychiatric Nursing. Fee: $77 (plus $7 S/H). CEUs: 3.6.

PTSD: Healing, Recovery, and Growth. (Course #1121)
Examines changes that traumatic events cause in people; the process of recovery, and the full range of treatment options. Course Text: The Post-Traumatic Stress Disorder Sourcebook (2nd ed). Fee: $72 (plus $7 S/H). CEUs: 3.0.

Relaxation Therapy: The Nursing Role. (Course #1216-010)
Superb examination of relaxation therapy and interventions that help minimize maladaptive symptoms with the long-term goal to assist individuals toward achievement of their highest potential for wellness techniques that are within the scope of nursing practice. Course Text: The Relaxation and Stress Reduction Workbook (6th ed). Fee: $73 (plus $7 S/H). CEUs: 3.0.

Teaching Methods and Strategies for the Nurse Educator. (Course #1140)
Audi provides vital info for RNs interested in or currently working in the areas of staff development, patient education, or academic teaching; detailed teaching strategies and review of research evidence on good teaching practices. Course Text: Teaching Strategies for Nurse Educators (2nd ed). Fee: $86 (plus $7 S/H). CEUs: 3.6.

Teens with ADD/ADHD. (Course #1145)

Thyroid Disorders. (Course #1146)
Examines hypothyroidism, hyperthyroidism, thyroid cancers, thyroid nodules/goiters, up-to-date treatment strategies, medication, and nursing considerations. Course Text: Thyroid Disorders – A CleverClinic Guide. Fee: $49 (plus $7 S/H). CEUs: 2.4.

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