



# Nursing Newsletter

*Celebrating* **100** *Years*  
**Iowa Board of Nursing**

Riverpoint Business Park, 400 SW 8th St., Suite B, Des Moines, IA 50309-4685

Volume 27 Number 2

May, June, July 2008

## AMERICAN NURSES ASSOCIATION CODE OF ETHICS FOR NURSES

1. The nurse, in all professional relationships, practices with compassion and respect for the inherent dignity, worth and uniqueness of every individual, unrestricted by considerations of social or economic status, personal attributes, or the nature of health problems.
2. The nurse's primary commitment is to the patient, whether an individual, family, group, or community.
3. The nurse promotes, advocates for, and strives to protect the health, safety, and rights of the patient.
4. The nurse is responsible and accountable for individual nursing practice and determines the appropriate delegation of tasks consistent with the nurse's obligation to provide optimum patient care.
5. The nurse owes the same duties to self as to others, including the responsibility to preserve integrity and safety, to maintain competence, and to continue personal and professional growth.
6. The nurse participates in establishing, maintaining, and improving health care environments and conditions of employment conducive to the provision of quality health care and consistent with the values of the profession through individual and collective action.
7. The nurse participates in the advancement of the profession through contributions to practice, education, administration and knowledge development.
8. The nurse collaborates with other health professionals and the public in promoting community, national, and international efforts to meet health needs.
9. The profession of nursing, as represented by associations and their members, is responsible for articulating nursing values, for maintaining the integrity of the profession and its practice, and for shaping social policy.

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Visit ANA's website at <http://www.nursingworld.org>, for additional information on obtaining the full *Code of Ethics for Nurses with Interpretive Statements*, as well as their on-line independent study module on the same subject.

### NEW: PUBLIC ACCESS TO DISCIPLINARY DOCUMENTS

The Board of Nursing has added a link to the Website that enables the public to access documents related to disciplinary activities involving licensees. Records will be available to identify which charges were filed and what the Board determined to be an appropriate disposition in the matter. Inquiries may be made for disciplinary action dating back to the year 1970.

The link can be found under "News and Hot Topics" on the newly redesigned Website. Information is easily searchable by name or license number. A search can also be initiated based on text, using key words. This method of inquiry could involve considerable time, as the database is quite large.

The Board is making this information readily available to be helpful to those who desire to review past disciplinary actions or to check for current Board sanctions.

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### RENEWAL REMINDER

Do you have a birthday in June, July or August? Don't forget to check the lists of upcoming renewals printed on pages 26-35 for the 2008 expirations in these months, to determine whether your license is due for renewal.

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**MEMBERS OF THE  
IOWA BOARD OF NURSING**  
May 1, 2007 - April 30, 2008

	<u>TERM ENDS</u>
M. Ann Aulwes-Allison, RN, MA, EdS, Chairperson 436 East Manning, Ottumwa, IA 52501 (Nursing Education)	2009
Pauline E. Taylor, RN, BSN, Secretary 1917 Graslton Drive, Iowa City, IA 52246 (Nursing Practice)	2008
Clyde Bradley 315 33rd Avenue North, Clinton, IA 52732 (Consumer)	2010
Jane E. Hasek, RN, EdD 606 Center Street, Reinbeck, IA 50669 (Nursing Education)	2010
Mary J. Jacobus, LPN 3105 14th Avenue North, Fort Dodge, IA 50501 (Nursing Practice)	2008
John H. Connors 2808 East 16th Street, Apartment 16, Des Moines, IA 50316 (Consumer)	2008
Mark L. Hilliard, MSN, ARNP 8065 Briargate Court, Johnston, IA 50131 (Nursing Practice)	2010

**BOARD MEETING SCHEDULE  
2008 - 2009**

June 11-12-13, 2008 (May 21, 2008)  
September 10-11-12, 2008 (August 20, 2008)  
December 3-4-5, 2008 (November 12, 2008)  
February 25-26-27, 2009 (February 4, 2009)  
June 3-4-5, 2009 (May 13, 2009)

Requests for establishment of new schools, requests for major curriculum change, other special requests, and regular business will be considered at each meeting. Materials must be received in the board office **three (3) weeks** prior to a scheduled board meeting. For your convenience, behind each board meeting date is the deadline for receipt of materials.

## COMMUNICATING WITH THE IOWA BOARD OF NURSING

The Iowa Board of Nursing requests that licensees and the public use the board web site [www.state.ia.us/nursing](http://www.state.ia.us/nursing) or telephone verification system 515-281-3255 for 24-hour access to online license renewal and verification, address changes and general information.

Use the following contacts for specific questions. If you inquire about your licensure status or request written materials, provide the following information at the beginning of the call/message: Iowa license number, full name, mailing address, and phone number including area code.

QUESTIONS ABOUT	CONTACT
<ul style="list-style-type: none"> <li>• Your license renewal or reactivation in process</li> <li>• Lost/stolen licenses</li> <li>• License Verification</li> </ul>	Phone 515-281-3264 <a href="mailto:Chris.osman@iowa.gov">Chris.osman@iowa.gov</a>
<ul style="list-style-type: none"> <li>• Name/address changes</li> <li>• Application for license renewal or reactivation</li> <li>• Inactive status</li> </ul>	Phone 515-281-4826 <a href="mailto:ibon@iowa.gov">ibon@iowa.gov</a>
<ul style="list-style-type: none"> <li>• Application forms for licensure by examination or endorsement</li> <li>• ARNP application and renewal</li> <li>• Foreign applicants for licensure</li> <li>• Your application in process</li> </ul>	Phone 515-281-6488 <a href="mailto:newnurs@iowa.gov">newnurs@iowa.gov</a>
<ul style="list-style-type: none"> <li>• Continuing education rules</li> <li>• Continuing Education provider rules</li> </ul>	Phone 515-281-8808 <a href="mailto:Chris.Newell@iowa.gov">Chris.Newell@iowa.gov</a>
<ul style="list-style-type: none"> <li>• Special approval of Continuing Education courses</li> <li>• Audits</li> </ul>	Phone 515-281-8258 <a href="mailto:Donna.Brown@iowa.gov">Donna.Brown@iowa.gov</a>
<ul style="list-style-type: none"> <li>• Disciplinary issues</li> <li>• Sanctioned cases</li> <li>• Roster and label orders</li> </ul>	Phone 515-281-6472 <a href="mailto:enforce@iowa.gov">enforce@iowa.gov</a>
<ul style="list-style-type: none"> <li>• Iowa Board of Nursing newsletter</li> </ul>	Phone 515-281-4823 <a href="mailto:Margaret.Armagost@iowa.gov">Margaret.Armagost@iowa.gov</a>
<ul style="list-style-type: none"> <li>• Scope of nursing practice in Iowa</li> </ul>	Phone 515-281-4828 <a href="mailto:nsgprac@iowa.gov">nsgprac@iowa.gov</a>
<ul style="list-style-type: none"> <li>• Formal nursing education in Iowa</li> <li>• NCLEX® test modifications</li> </ul>	Phone 515-281-4828 <a href="mailto:nsgeduc@iowa.gov">nsgeduc@iowa.gov</a>
<ul style="list-style-type: none"> <li>• Nurse Licensure Compact Agreement (Multi-state license)</li> <li>• NCLEX accommodations</li> </ul>	Phone 515-281-5535 <a href="mailto:Lynn.Linder@iowa.gov">Lynn.Linder@iowa.gov</a>



### PROVIDER UPDATE

The following providers have been granted approval and assigned the following approved provider numbers:

(Provider 351)  
Iowa Hospice  
5650 NW Johnston Drive Suite E  
Johnston, IA 50131

(Provider 352)  
Waverly Health Center  
312 9th Street SW  
Waverly, IA 50677

(Provider 353)  
Quality Management Consultants, Inc.  
691 Harwood Drive  
Des Moines, IA 50312

The following provider has moved or changed its name, which should be noted on the listing in your possession:

(Provider 308)  
Iowa Health Home Care  
11333 Aurora Avenue  
Urbandale, IA 50322  
*(previously listed as InTrust)*

The following providers have voluntarily relinquished their Iowa provider numbers, and should be removed from the lists currently in your possession:

(Provider 44)  
University of Northern Iowa  
Conference & Visitor Services House 32  
Cedar Falls, IA 50614-0225

(Provider 54)  
American Red Cross Hawkeye Chapter  
2530 University Avenue  
Waterloo, IA 50701

(Provider 71)  
Hall Johnson Communications, Inc.  
9737 West Ohio Avenue  
Lakewood, CO 80226

### AGENDAS AND MINUTES ON THE WEB

All Board and Committee agendas are on our website. Agendas are posted at least 48 hours in advance of a meeting. Previous agendas will remain posted until replaced by the current agendas. Board and Committee minutes are posted at our website approximately three (3) months following the meetings.

You can reach our Agendas and Minutes at our website, [www.iowa.gov/nursing](http://www.iowa.gov/nursing), under "Boards and Meetings."

### MANDATORY TRAINING ON ABUSE IDENTIFICATION AND REPORTING

Legislation passed during the 2001 Iowa General Assembly mandates that licensing boards, including the Iowa Board of Nursing, require a person (ARNP, RN, LPN), who regularly examines, attends, counsels, or treats dependent adults or children in Iowa, upon renewal of licensure to accurately document compliance with training requirements on abuse education and/or dependent adult abuse. The course must have been completed within the last 5 years. A list of approved courses is available at

[www.idph.state.ia.us/bh/abuse\\_ed\\_review.asp](http://www.idph.state.ia.us/bh/abuse_ed_review.asp)

### IOWA BOARD OF NURSING FEES

The following licensing fees have been approved to support regulatory activities of the Iowa Board of Nursing.

* Application for Examination	\$ 143.00
Application for Re-Exam	\$ .93.00
(Nursing Board holds Fingerprint Card dated within the previous 12 months)	
Renewal of License	\$ .99.00
* License by Endorsement	\$ 169.00
* Reactivation of License	\$ 225.00
Late Renewal	\$ 149.00
Application for ARNP	\$ .81.00
ARNP Renewal	\$ .81.00
Certified Verification of License (includes ARNP)	\$ .25.00
Duplicate/Re-issue of Wallet Card	\$ .20.00
Certified Copy of Original Document	\$ .20.00
Returned Check	\$ .15.00
Non-Certified Employer Verification of License (Includes VISA Screen)	\$ . . 3.00

\*Fee includes the \$50.00 fee for evaluation of the fingerprint packet and the DCI/FBI criminal history background check.

## PROCEDURES FOR INACTIVE STATUS

- Requests for inactive status from licensees will NOT be accepted.
- Licensees will no longer need to request to place their Iowa license on inactive status when they move out of state or are no longer practicing in the nursing field. (The license will be placed inactive 30 days after expiration.)
- Delinquent status has been eliminated.
- Licensees who do NOT renew their Iowa license within 30 days after expiration will automatically be placed on inactive status.
- For reactivation of an inactive license the licensee will be required to submit a reactivation application and the fee of \$225.00. The continuing education requirement for reactivation is 1.2 Continuing Education Units or 12 Contact Hours that were earned in the previous 12 months. Two fingerprint cards are also required, to conduct a criminal history background check.
- Licensees who move to another compact state and are issued a license in the new compact state will have their Iowa license placed inactive immediately upon issuance of the new license. The Iowa license will need to be returned to the Iowa Board of Nursing office.
- Licensees who inadvertently allow their license to become inactive and continue to work using the inactive license will be brought to the attention of the Enforcement Unit for Investigation. Reactivation of the license will require a reactivation application, proof of 1.2 Continuing Education Units or 12 Contact Hours, two fingerprint cards, and the fee of \$225.00.
- Iowa law requires you to keep the board informed of any name or address changes, even when your license is on inactive status.

## TELEPHONE VERIFICATION OF IOWA LICENSURE FOR NEW GRADUATES WHO PASS THE NCLEX® EXAMINATION

The Iowa Board of Nursing does not release NCLEX® examination pass/fail results by telephone or Internet. Candidates for licensure by examination are notified in writing of their test result. The Iowa Board of Nursing verifies Iowa licensure status through the automated telephone system on the first or second Wednesday afternoon following the test date if all the following have occurred:

- the candidate has applied for licensure in Iowa
- the candidate has passed the examination
- the NCLEX® result has been transmitted to the board by the test service

### Telephone Verification

To verify licensure in Iowa, call 515-281-3255 and press 2 for initial licensure by exam information, press 2 again for exam results information. Now you will be prompted to the automated verification system. Through the verification system you will either be notified that a license is active and provided an expiration date or the system will state "invalid selection" which means your exam results have not been processed or you did not pass the NCLEX exam. Pressing 1 transfers to the automated verification system. License numbers are not released.

Questions may be directed to 515-281-6488 or [newnurs@iowa.gov](mailto:newnurs@iowa.gov).

## VERIFICATION SYSTEM FOR EMPLOYERS

Facilities/employers can verify licenses using the last name and the last four digits of a Social Security Number. The employer logon license verification program is located at [www.state.ia.us/nursing](http://www.state.ia.us/nursing).

Access is restricted to entities that have applied to the Iowa Board of Nursing for secured access. The application form is available on-line at [www.state.ia.us/nursing](http://www.state.ia.us/nursing). Submit completed and signed form by mail, or fax it to (515) 281-4825. A login ID and a password for access to the system will be sent via email to approved employers.

What information will you receive?

1. Licensee Name
2. License Type
3. License Status
4. License effective and expiration dates
5. Current Disciplinary Action

Questions: Contact Lynn Linder, Operations Officer, (515) 281-5535.

## SUMMARY BOARD OF NURSING MEETING DECEMBER 5-6, 2007

### Board Members Present:

M. Ann Aulwes-Allison, RN, Chairperson  
Pauline Taylor, RN, Secretary  
Mary Jacobus, LPN  
Jane Hasek, RN  
Clyde Bradley  
John Connors  
Mark Hilliard, RN

### Professional Staff Present:

Lorinda Inman, RN, Executive Director  
Christine Newell, RN, Nursing Standards  
Kathy Weinberg, RN, Practice/Education  
R.C. Miller, Enforcement  
Sandra Colin, RN, Enforcement  
Dana Peterson, Enforcement  
David Cruse, RN, Enforcement  
Doug Bartels, Enforcement  
Taunya Cunningham, RN, Enforcement  
Lynn Linder, Operations

Also present was Emily Kimes-Schwiesow, Assistant Attorney General, Department of Justice.

### Enforcement:

1. The board completed action on the following cases:
  - a. Probation:
    - (1) Sarah Balvanz, #113716, #P45841 – 12 mos.
    - (2) Lyndi Green, #113634 – Concurrent with sanction imposed by the state of Louisiana
    - (3) Rhonda Hagge, #111784, #P38769 – 12 mos.
    - (4) Catherine Knotek, #069567, #P20709 – 12 mos.
    - (5) Cynthia Short, #093633, #P35133 – 12 mos.
  - b. Indefinite Suspension:
    - (1) Gail Bubke, #070213, #P21044
    - (2) DaOnnise Waters, #100579
    - (3) George Hamilton, #101290
    - (4) Kayleen Pick, #P49002
  - c. Continuing Education:
    - (1) Megan Anderson, #108866 – 45 contact hrs.
    - (2) Suzanne Carner, #P42993 – 30 contact hrs.
    - (3) Michelle Egan, #105509, #P39939 – 30 contact hrs.
    - (4) Pearl Fleming, #P44301 – 60 contact hrs.
    - (5) Beckee Foss, #112680, #P45237 – 30 contact hrs.
    - (6) Samuel Fristo, #089268, #P32210 – 60 contact hrs.
    - (7) Robert Jenson, #P39492 – 60 contact hrs.
    - (8) Joyce Kutin, #080869, #P15860 – 30 contact hrs.
    - (9) Melissa Lester, #P38809 – 36 contact hrs.
    - (10) Mary Jo Miller, #113563, #P45458 – 60 contact hrs.
    - (11) Linda Moore, #078401, #P25949 – 36 contact hrs.
    - (12) Stevie Myers, #062859, #P15974 – 36 contact hrs.
    - (13) Carol Fugitt, #058826 – 45 contact hrs.
    - (14) Annette Gannon, #087065, #P31318 – 45 contact hrs.
    - (15) Sonya Lancaster, #107311, #P40323 – 30 contact hrs.
    - (16) Marla Warnke, #086957, #P31222 – 30 contact hrs.
  - d. Voluntary Relinquishment:
    - Sarah Huizenga, #P42188

- e. Fine:
  - (1) Melissa Lester, #P38809 – \$1000
  - (2) Linda Moore, #078401, #P25949 – \$1000
  - (3) Stevie Myers, #062859, #P15974 – \$1000
  - (4) Murinda Sallis, #P41785 – \$50
  - (5) Donna Doherty, #094341, #P35914 – \$50
  - (6) Sandra Howard, #086909, #P31186 – \$100
  - (7) Carrie Selby, #109347, #P43221 – \$450
  - (8) Kathryn Thompson, #P25815 – \$550
- f. Citation and Warning:
  - Cynthia Plaehn, #074612, #P14812
2. The board voted to:
  - a. Order 21 disciplinary hearings.
  - b. Approve the proposed Notice of Hearing, Statement of Charges, Settlement Agreement and Final Order (Combined) in 10 cases.
  - c. Accept the proposed Stipulation and Order in 21 cases.
  - d. Accept the voluntary relinquishment of license in 1 case.
  - e. Close 84 investigations without action.
  - f. Postpone 26 scheduled hearings for cause.
  - g. Approve 2 felony applicants.
  - h. Approve 1 request for licensure by exam.
  - i. Approve 1 request for license reinstatement.
  - j. Approve 1 request for licensure by endorsement.
3. The board held 2 hearings

### Continuing Education:

1. The following applicants were awarded approved provider numbers since the last board meeting:
  - #351 Iowa Hospice, Johnston
  - #352 Waverly Health Center, Waverly
2. The following providers were approved for renewal since the last board meeting:
  - #127 Allen College, Waterloo
  - #157 Crawford County Memorial Hospital, Denison
  - #214 Ellsworth Municipal Hospital, Iowa Falls

- #287 Gentiva Health Services, Orlando, FL
- #290 Professional Education Center, Chico, CA
- #339 Instruct-online, North Liberty
- #340 Continuum Health Care Services, L.C., Ankeny
3. There were no voluntary relinquishments of approved provider numbers since the last board meeting.
4. The following providers were renewed by petition for waiver since the last board meeting:
  - #9 Southwestern Community College, Creston (retroactive to February 28, 2006)
  - #338 Virginia Gay Hospital, Vinton (retroactive to June 30, 2007)

*Continued on page 8*

**SUMMARY** *Continued from page 7*

5. The board voted to deny Iowa provider approval to Restorative Medical, Inc., Brandenburg, KY, for failure to meet Chapter 5 provider criteria within one year of filing the initial application.
6. The board voted to accept the following make-up credit completed by Carrie Elsner: "Clostridium Difficile," "Human Papilloma Virus" and "Legal, Nursing Law, Patients' Rights" completed on September 11, 2007 from rn.org, for 3 contact hours and "Care At The End of Life" and "Supervisory Skills For Nurses" completed on October 15, 2007 and November 12, 2007, respectively, from Iowa Provider 227, for 33 contact hours. Further, Ms. Elsner will be advised she cannot use the course "Supervisory Skills For Nurses" for 30 contact hours from Provider 227 for her next renewal and that she will be audited at the time of that renewal.

**Practice:**

1. The board voted to issue Order No. 2007-09-PR, which denies the petition requesting a refund of the fee for reactivation of an inactive license submitted by Beverly A. Miller.
2. The board voted to issue Order No. 2007-011-PR, which denies the petition requesting a refund of the fee for reactivation of an inactive license submitted by Chris J. Hoffman.
3. The board voted to issue Order No. 2007-12-PR, which denies the petition requesting a refund of the fee for reactivation of an inactive license submitted by Diane K. Kehoe.
4. The board voted to issue Order No. 2007-13-PR, which denies the petition requesting a refund of the \$50 fee for late renewal submitted by Marcia M. Benna.
5. The following individuals addressed the board regarding a request to review the position statement on Propofol:  
Connie Price, Executive Director, Dental Board  
Jeff Westland, Oral Surgeon  
Larry Carl, Director, Dental Association  
No action was taken on the request to modify the position statement.
6. The board voted to issue Order No. 2007-14-PR, which denies the petition for waiver of 655 IAC 16.2 Issuance of a license by a compact party state submitted by Debra S. Sieck.
7. The board voted to issue Order No. 2007-10-PR, which denies the petition requesting a refund of the fee required for conducting a national criminal history background check when reactivating an inactive license submitted by Nancy J. Gutmann.
8. The board voted to approve the request for special testing accommodations due to a diagnosed disability submitted by Debra Rawson. The accommodations will allow a separate room and three additional testing hours while taking the NCLEX®-RN.
9. The board voted to appoint the following nominees to serve on the committee to revise the course, "Supervising in Health Care Facilities For Licensed Practical Nurses":

- Deb Blodgett, RN – Instructor, Iowa Western Community College; Council Bluffs  
Victor Palmer, RN – Adjunct Instructor, Hawkeye Community College; Waterloo  
Glenda Moeller, RN, BC, MS – Director of Health Careers, Continuing Education, Southeastern Community College; West Burlington  
Cindy Scott, RN, BSN – Director of Nursing, Meth-Wick Community; Cedar Rapids  
Don Young, RN, BSN – Administrative Program Coordinator, Nursing, Allied Health and Long Term Care, Western Iowa Tech Community College; Sioux City  
Linda Godlewski, RN, BC, MSN – Director of Nursing, Bishop Drumm Care Center; Johnston  
Char Schlepp, RN, BS – Director of Quality Assurance, Care Initiatives, Inc.; West Des Moines

10. Policy statement on sleep medicine.
11. The board voted to approve the revised Joint Statement on Pain by the Iowa Boards of Medicine, Nursing, Pharmacy and Physician Assistants.
12. Lorinda Inman gave the board an update on the Nurse Midwife Committee.

**Education:**

1. The board voted to accept the Iowa Central Community College Education Program Report and responses to the recommendations and grant Iowa Central Community College, Fort Dodge, full approval for 6 years.
2. The board voted to accept the Des Moines Area Community College Education Program Report and responses to the recommendations and grant Des Moines Area Community College, Ankeny, full approval for 6 years.
3. The board voted to accept the Master of Science in Nursing Program progress report submitted by Briar Cliff University, Sioux City.
4. The board voted to accept the Bachelor of Science in Nursing Completion Program progress report submitted by Dordt College, Sioux City.

5. The board voted to accept the Bachelor of Science in Nursing Program progress report submitted by Northwestern College, Orange City.

The board voted to approve the following courses and course syllabi submitted by Northwestern College, Orange City:

- NURS 350 Promoting Shalom With Cross Cultural Populations
- GEN 350 Topics in Cross-Cultural Studies: Shalom and Cross Cultural Populations
- NUR 380 Promoting Shalom and Mental Health

*Continued on page 9*



**SUMMARY** *Continued from page 8*

6. The board voted to accept the Master of Science in Nursing Administration Program progress report submitted by St. Ambrose University, Davenport.
  7. The board voted to accept the Pre-licensure Baccalaureate Program progress report submitted by the University of Dubuque, Dubuque.  
The board voted to approve the course proposal for NRS 440 NCLEX®-RN Review submitted by the University of Dubuque, Dubuque.
  8. The board voted to accept the RN-BSN Program progress report submitted by Upper Iowa University, Fayette.
  9. The board voted to approve the following curriculum revisions submitted by Coe College, Cedar Rapids:  
Deletion of course NUR 100 – Nursing Issues  
Addition of course NUR 3XX – Maternal Newborn Nursing and Course Syllabus
  10. The board voted to approve the BSN Completion Program curriculum revisions submitted by Mercy College of Health Sciences, Des Moines.  
The board voted to approve the following courses and course syllabi submitted by Mercy College of Health Sciences, Des Moines:  
NSG 131 Nursing Health Promotion Across the Life Span  
NSG 132 Nursing Skills II
  11. The board voted to approve the following courses and course syllabi submitted by St. Luke's College, Sioux City:  
NUR230: Professional Development III  
NUR232: Pharmacology in Nursing Practice III  
NUR235: Nursing Care Across the Life Span  
NUR236: Medical-Surgical Nursing  
NUR240: Professional Development IV  
NUR245: Advanced Nursing Care  
NUR246: Transition to Practice
  12. The board voted to approve the following courses and course syllabi submitted by the University of Iowa, Iowa City:  
96:306 DNP: Advanced Role Development II  
96:212 Research For Evidence Based Practice II  
96:307 DNP: Advanced Role Development Practicum II
  13. The board voted to issue Order No. 2007-05-ED granting the waiver to Iowa Wesleyan College, Mount Pleasant on behalf of Susan Erue. The waiver will be in effect until June 2010, upon completion of Dr. Erue's Master of Science in Nursing degree.
  14. The board voted to deny the application for a BSN Completion Program submitted by William Penn University.  
The board directs William Penn University to resubmit an application for intent to address the following specific areas:  
Actual establishment of an advisory committee.  
Concrete data supporting evidence of potential BSN students in the community.  
Concrete data supporting the need for BSN prepared nurses in the community, career opportunities and career advancement.  
Documentation of communication with established BSN programs in the surrounding area and the effect on these nursing programs.  
Qualifications of the head of the program regarding the need of two years of teaching experience in nursing.
  15. Information items:  
Letter from Hamilton College, Des Moines  
NCLEX® RN/PN 3rd quarter results
- Miscellaneous:**
1. The board voted to approve the following board meeting dates:  
September 10-11-12, 2008  
December 3-4-5, 2008  
February 25-26-27, 2009  
June 3-4-5, 2009
  2. Sandi Colin and Dave Cruse gave the board an update on the alternative to discipline committee activities and the board reviewed a draft of proposed rules. No action was taken.
  3. The board voted to have Lorinda Inman attend the next Board of Medicine meeting regarding the issue of Pain Management.
  4. The board voted to approve the following minutes with corrections:  
September 12-14, 2007 board meeting  
September 19, 2007 conference call  
October 25, 2007 conference call
5. Lorinda Inman addressed the board regarding the following:  
National Council of State Boards of Nursing  
Financial report  
Legislative report
  6. Emily Kimes-Schwiesow, Assistant Attorney, Department of Justice, addressed the board regarding the Department of Inspections and Appeals Dependent Adult Abuse Registry.

## SUMMARY IOWA BOARD OF NURSING CONFERENCE CALLS

### JANUARY 14, 2008

#### Board Members Present:

M. Ann Aulwes-Allison, RN, Chairperson  
Pauline Taylor, RN, Secretary  
Mary Jacobus, LPN  
Jane Hasek, RN  
Clyde Bradley  
John Connors

#### Board Member Excused:

Mark Hilliard, RN

#### Professional Staff Present:

Lorinda Inman, RN, Executive Director  
Dana Peterson, Enforcement  
Doug Bartels, Enforcement

#### Enforcement:

1. The board completed action on the following cases:
  - a. Continuing Education:
    - (1) Tonya Atkinson, #P35001 – 6 contact hrs.
    - (2) Jeffrey Hargis, #095869 – 30 contact hrs.
  - b. Fine:
    - (1) Tonya Atkinson, #P35001 – \$300
    - (2) Dori Williamson, #098655, #P37690 – \$50
    - (3) Jane Snodgrass, #043504 – \$200
  - c. Voluntary Relinquishment:
    - Amy Kanengieter, #P096960
  - d. Probation:
    - Jeffrey Hargis, #095869 – Concurrent with District Court, Worth County, Iowa
  - e. Suspension:
    - (1) Franklin Rosas Morales, #P41601
    - (2) Kathy Hiatt, #P36034 – Indefinite
2. The board voted to deny 1 request for rehearing.

### JANUARY 24, 2008

#### Board Members Present:

M. Ann Aulwes-Allison, RN, Chairperson  
Pauline Taylor, RN, Secretary  
Mary Jacobus, LPN  
Jane Hasek, RN  
Clyde Bradley  
John Connors  
Mark Hilliard, RN

#### Professional Staff Present:

Lorinda Inman, RN, Executive Director

Doug Bartels, Enforcement  
Taunya Cunningham, RN, Enforcement  
Lynn Linder, Operations Officer

#### Enforcement:

The board completed action on the following cases:  
Fine:
 

1. Gina Gross, #094144, #P36222 – \$50
2. Christie Morgan, #P41602 – \$150
3. Deon Wingert, #P36750 – \$150

#### Practice:

The board voted to approve a request for special testing accommodations due to a diagnosed disability, submitted by Ginger Byram. The accommodation will allow a reader, separate room and two additional testing hours while taking the NCLEX®-RN.

#### Miscellaneous:

1. The board voted to send Jane Hasek and Ann Aulwes-Allison to the National Council of State Boards of Nursing Mid-Year Meeting in Chicago, IL March 3-5, 2008.
2. The board voted to appoint Lorinda Inman to sit on the Governor's Nursing Workforce Taskforce chaired by Lt. Governor Patty Judge.

### FEBRUARY 20, 2008

#### Board Members Present:

M. Ann Aulwes-Allison, RN, Chairperson  
Pauline Taylor, RN, Secretary  
Mary Jacobus, LPN  
Clyde Bradley  
John Connors  
Mark Hilliard, RN

#### Board Member Excused:

Jane Hasek, RN

#### Professional Staff Present:

Lorinda Inman, RN, Executive Director  
Sandra Colin, RN, Enforcement  
Taunya Cunningham, RN, Enforcement  
Lynn Linder, Operations Officer

#### Enforcement:

The board completed action on the following cases:
 

1. Voluntary Relinquishment:
  - a. Rebecca Griffith, #098026, #P37172
  - b. Jenny Winkler, #P37483
2. Continuing Education:
  - a. Diane Teske, #099188, #P38334 – 30 contact hrs.
  - b. Berilla Consoer, #087049 – 15 contact hrs.
3. Fine:
  - Diane Teske, #099188, #P38334 – \$50
4. Probation:
  - Karen Maxon, #096531 – 12 months

#### Practice:

The board voted to approve a request for special testing accommodations due to a diagnosed disability, submitted by Tiffany Rowland. The accommodation will allow a separate room and three additional testing hours while taking the NCLEX®-RN.

## Change of Address/Name

State law requires you to keep the Board of Nursing apprised at all times of your current mailing address. Notification of address changes must be made in writing. For your convenience, you may utilize the following form to submit your address change.

Last Name: \_\_\_\_\_ SSN: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_  
 First Name: \_\_\_\_\_ RN/LPN#: \_\_\_\_\_  
 Middle Name: \_\_\_\_\_ Today's Date: \_\_\_\_\_  
 Resident State: \_\_\_\_\_ Name Change: \_\_\_\_\_ Yes \_\_\_\_\_ No  
 Previous Name: \_\_\_\_\_

#### OLD ADDRESS:

Address \_\_\_\_\_  
 \_\_\_\_\_  
 City \_\_\_\_\_  
 State \_\_\_\_\_ Zip \_\_\_\_\_

#### NEW ADDRESS:

Address \_\_\_\_\_  
 \_\_\_\_\_  
 City \_\_\_\_\_  
 State \_\_\_\_\_ Zip \_\_\_\_\_

- Check here if you are on active military duty.
- Check here if you are a Federal Employee.
- Check here if you are an LPN but have filed application for an RN license.
- Check here if your license expires in less than 2 months and you would like a renewal form mailed to you.

Mail to: Iowa Board of Nursing or  
 Riverpoint Business Park e-mail information to:  
 400 SW 8th St., STE B ibon@bon.state.ia.us  
 Des Moines, IA 50309

## NURSE LICENSURE COMPACT

The Iowa Board of Nursing is pleased to be a member of the nurse licensure compact. This new form of licensure and regulation will better protect the public by:

Allowing competent nurses to provide care both physically and electronically wherever care is needed;

Providing the public ready access to and a choice of qualified nurses;

Protecting clients against incompetent nurses or unsafe nursing care through better communication between boards of nursing, cooperative disciplinary investigations and prompt reporting of disciplinary action;

Benefiting employers of nurses by having a more mobile workforce and a convenient centralized database for verification of licensure credentials.

### Understanding the Basics

☑ The nurse licensure compact allows a nurse who resides in a compact state to hold ONE license in the nurse's primary state of residence and practice in all other states in which the compact is in effect. Primary state of residence is where the nurse holds a driver's license, pays taxes and/or votes.

☑ The compact requires the nurse to practice according to the laws and regulations of the state in which the nurse provides care where the patient is located at the time the care is provided. The practice laws and regulations for many states are available online.

☑ A nurse who is under discipline may be in a monitoring agreement, which restricts practice across state lines.

☑ If you hold a license in a COMPACT state and RESIDE in that COMPACT state, your license is a multistate license which authorizes you to practice in any other compact state.

☑ If you hold a license in a COMPACT state, but do not RESIDE in that compact state (reside in a non-compact state), your license is a single state license and it authorizes you to practice only in that compact state. For example, if you hold an Iowa nursing license, but do not live in Iowa, the license is a single state license and does not grant you the privilege to practice in any other state.

☑ If you are licensed in both Iowa and another compact state and RESIDE in the other compact state, your Iowa nursing license will be administratively placed on inactive status immediately. Only one active license can be held by a licensee among the compact states.

☑ The compact does not supersede federal law. Therefore if you are employed in military service or work for the federal government, you may continue to hold a nursing license in any state you choose. If you are working as a nurse in a nongovernmental capacity, you are required to contact the state board of nursing in that state to determine if a nursing license is required.

☑ If you **move** from one compact state to another compact state and practice nursing, you must obtain a license in your **new** home state. However, you may continue to practice under the former home state license and the multistate licensure privilege in the new home state for a period not to exceed 30 days.

- a. The 30-days shall begin with the date of hire/employment in the new primary state of residence.
- b. If the licensee begins employment before changing primary state of residence, the 30-days begins upon the date that the licensee establishes the new primary state of residence.

For updates on compact information or a list of compact states go to: [www.ncsbn.org/nlc/index.asp](http://www.ncsbn.org/nlc/index.asp)

## LICENSE RENEWAL . . . ONLINE

The Iowa Board of Nursing has made renewing licenses easier for many nurses in Iowa through online license renewal. Although many nurses are taking advantage of this service, there are still many more nurses who could benefit from it. There are many advantages to online renewal including:

- ✓ It is easy. Just go to the website at: [www.iowa.gov/nursing](http://www.iowa.gov/nursing)
- ✓ All you need is your license number, social security number, date of birth, MasterCard, VISA or a debit card. Answer all the questions. Pay the \$104.00 fee, which includes a \$5.00 online convenience fee.
- ✓ It is fast. Once the online renewal process is complete your license is immediately renewed and will be mailed in three to five working days.
- ✓ It is convenient. You can renew on your computer at home, at midnight or on a holiday if you choose. If you do not have a computer at home, you could renew on the computer at your local library or at your work place.
- ✓ Your information is secured/masked to protect your privacy.
- ✓ Online renewal reduces errors. The system will not let you move forward until all questions are answered.
- ✓ Online renewal is available for RNs and LPNs only.
- ✓ Late online renewal is also available through the 15th of the month following the expiration date on the wallet card. Fee = \$154.00.

Please note that the Board does not mail renewal forms or notices to nurses whose licenses are due for renewal. We encourage all nurses to consider going online to apply for renewal. We think you will be surprised at how easy it is. (Renewal lists and information begin on page 26.)

## LPN SUPERVISION IN LONG TERM CARE FACILITIES

In order for an LPN to supervise in an intermediate or skilled health care facility, the LPN MUST satisfactorily complete the board approved LPN Supervisory Course within six (6) months of employment in the supervisory role. The course is designed specifically for the supervision role in the long term care patient setting. A board approved nursing program or an approved provider of continuing education must provide the course.

The area community colleges offer courses. It is the responsibility of the licensed practical nurse to maintain his or her certificate documenting completion of the course.

A licensed practical nurse is entitled to supervise without the educational requirement outlined above if the licensed practical nurse was performing in a supervisory role on or before October 6, 1982. Verification is required.

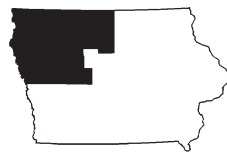
If licensees are unable to obtain the course within the first six months of employment, the LPN must write to the Board explaining the reason a waiver of the LPN Supervisory Course is being requested.

Licensed practical nurses who are enrolled full-time in a registered nurse program are not exempt from the course. However, an LPN who is a full-time student in an RN program and/or who is scheduled to graduate within one year, may request a waiver by writing to the board office. The request for a waiver must state the number of credit hours to be taken each semester and include the student's expected date of graduation.

Individuals who do not graduate from the RN program as scheduled or who are not successful on the RN-NCLEX® must take the next available course.

## – CONTINUING EDUCATION OFFERINGS –

### REGION I NORTHWEST COUNTIES OF IOWA



Buena Vista, Calhoun, Carroll, Cherokee, Clay, Crawford, Dickinson, Emmet, Greene, Hancock, Humboldt, Ida, Kossuth, Lyon, Monona, O'Brien, Osceola, Palo Alto, Plymouth, Pocahontas, Sac, Sioux, Winnebago, Woodbury, Wright.

#### ABBREVIATIONS

Spon: Sponsor	Reg. by: Register by
Fac: Faculty	TBA: To be announced
Aud: Audience	NG: Not Given
MEC: Medical Education Collaborative	

There are no Region 1 listings for this quarter.

### REGION II NORTHEAST COUNTIES OF IOWA



Allamakee, Benton, Black Hawk, Bremer, Buchanan, Butler, Cerro Gordo, Chickasaw, Clayton, Delaware, Dubuque, Fayette, Floyd, Franklin, Howard, Jackson, Jones, Linn, Mitchell, Winneshek, Worth.

#### ABBREVIATIONS

Spon: Sponsor	Reg. by: Register by
Fac: Faculty	TBA: To be announced
Aud: Audience	NG: Not Given
inc: includes/including	NR: Nonresident
HCC: Hawkeye Community College	
KCC: Kirkwood Community College	
MEC: Medical Education Collaborative	
NEICC: Northeast Iowa Community College	
NIACC: North Iowa Area Community College	
RHEC: Regional Health Education Center	

#### May 5 and 6; 8 am-3 pm; Cedar Rapids

**Basic Dysrhythmia Recognition Course.** Spon: St. Luke's Hosp, CR. Contact: Gwen Randall, (319) 369-8750. Fac: Donna Hoskinson, RN. Aud: RNs/LPNs. To provide an understanding of basic rhythms interpretation for the monitored patient. Fee: \$35. Reg. by: April 21. CEUs: 1.4.

#### May 5 and 6; Cedar Rapids

**Time: May 5: 8 am-4:30 pm;  
May 6: 8 am-12 noon**

**Pediatric Advanced Life Support (PALS).** Spon: St. Luke's Hosp, CR. Contact: Gwen Randall, (319) 369-8750. Fac: Carol Fridal, RN. Aud: RNs. To provide cognitive and psychomotor skills necessary for resuscitation and stabilization of an infant. Fee: \$100. Reg. by: April 21. CEUs: TBA.

#### May 12; 6-8:30 pm; Cedar Rapids

**Scoliosis Update.** Spon: KCC. Contact: Sandra Vanourny, (319) 398-5626. Fac: Stuart Weinstein, MD. Aud: RNs/LPNs. Whether you are a school nurse, office nurse, or other health care professional working with orthopedic patients, you will be updated on the research, diagnosis, current treatment, and follow up care of patients with adolescent idiopathic scoliosis. Fee: \$79. Reg. by: May 11. CEUs: 0.25.

#### May 14; 8 am-3:30 pm; Cedar Rapids

**9th Annual Home Health Conference: Focus on PPS Reform and Dementia.** Spon: Mercy, CR. Contact: Chris Chapman, (319) 398-6143. Fac: Diane J. Omdahl, RN, MS. Aud: RNs/LPNs. The Ninth Annual Home Health Conference will spend the morning focusing on managing Medicare's biggest challenges, demonstrate compliance and aspects of PPS reform. The afternoon session will explore dementia and the complex set of problems presented by this disease. Fee: \$70 (\$80 after April 30). Reg. by: May 7. CEUs: 0.78.

#### May 15; 6-8 pm; Cedar Rapids

**Breast Surgery.** Spon: KCC. Contact: Sandra Vanourny, (319) 398-5626. Fac: Dr. Charles Grado. Aud: RNs/LPNs. You will learn the latest surgical options as well as the associated risks and benefits. Dr. Charles Grado will present the latest information on breast surgeries. Fee: \$29. Reg. by: May 14. CEUs: 0.22.

#### May 17; 9 am-3 pm; Cedar Rapids

**Common Sense Radiation Protection.** Spon: KCC. Contact: Sandra Vanourny, (319) 398-5626. Fac: Doreen Towsley-Cook, MAE, RT(R), FAERS. Aud: RNs/LPNs. You will develop common sense strategies and practical applications in the art and science of radiation protection to improve imaging services. Fee: \$95. Reg. by: May 16. CEUs: 0.6.

#### May 20; 8 am-4:30 pm; Cedar Rapids

**AWHONN Instructor Course.** Spon: St. Luke's Hosp, CR. Contact: Gwen Randall, (319) 369-8750. Fac: Julie Zimmerman, RNC, MSN. Aud: RNs with appropriate training and experience. To prepare instructors for the Fetal Heart Monitoring and Practices workshops. Fee: \$225. Reg. by: April 21. CEUs: 0.81.

#### May 22; 9 am-4 pm; Cedar Rapids

**Basic Cardiac Pacing.** Spon: St. Luke's Hosp, CR. Contact: Gwen Randall, (319) 369-8750. Fac: Cheryl Jennerjohn. Aud: RNs. To understand and implement the basic premises of cardiac pacing. Fee: \$20. Reg. by: May 8. CEUs: TBA.

#### May 28 and 29; Cedar Rapids

**Time: May 28: 7:30 am-4 pm;  
May 29: 7:30-11:30 am**

**ACLS Provider Course.** Spon: St. Luke's Hosp, CR. Contact: Gwen Randall, (319) 369-8750. Fac: Lori Gaster. Aud: RNs. Offers participants the knowledge and skills needed for their professional role in resuscitation. Fee: \$100. Reg. by: May 16. CEUs: 1.1.

*Continued on page 13*

## – CONTINUING EDUCATION OFFERINGS –

### REGION 2 *Continued from page 12*

#### June 4 and 5; 8 am-4 pm; Cedar Rapids

**AWHONN Intermediate Fetal Heart Monitoring.** Spon: St. Luke's Hosp, CR. Contact: Gwen Randall, (319) 369-8750. Fac: Julie Zimmerman, RNC, MSN. Aud: RNs with a minimum six months clinical experience using fetal monitoring. Two-day workshop focusing on application of essential fetal heart monitoring skills. Fee: \$155. Reg. by: May 19. CEUs: 1.6.

#### June 5; 8:30 am-3:45 pm; Mason City

**Behavioral Medicine Symposium.** Spon: Reg Health Educ Cntr. Contact: Mary Newbrough, (641) 422-7941. Fac: Sara Sanders, PhD. Aud: RNs/LPNs/ARNPs. This program is designed to increase the health care professional's awareness of mental health issues in the aging population. Fee: TBA. Reg. by: May 29. CEUs: TBA.

#### June 10; 8:30 am-3:30 pm; Cedar Rapids

**Succeeding as a Supervisor in Healthcare.** Spon: KCC. Contact: Sandra Vanourny, (319) 398-5626. Fac: John Mulvaney, MA. Aud: RNs/LPNs. You will learn how to recognize and resolve potential problems in the patient care environment before they are allowed to escalate, affecting productivity and patient satisfaction. Fee: \$89. Reg. by: June 9. CEUs: 0.65.

#### June 11; 8 am-4 pm; Cedar Rapids

**Neonatal Resuscitation Program (NRP).** Spon: St. Luke's Hosp, CR. Contact: Gwen Randall, (319) 369-8750. Fac: Cindy Bowers, RN. Aud: RNs. To instruct the individual in performing a complete, competent resuscitation for newborns. Fee: \$75. Reg. by: May 29. CEUs: 0.78.

#### June 12 and 13; Cedar Rapids

**Time: June 12: 7:30 am-4 pm;**

**June 13: 7:30-11:30 am**

**ACLS Provider Course.** Spon: St. Luke's Hosp, CR. Contact: Gwen Randall, (319) 369-8750. Fac: Lori Gaster, RN. Aud: RNs. Offers participants the knowledge and skill needed for their professional role in resuscitation. Fee: \$100. Reg. by: May 29. CEUs: 1.1.

#### June 24; 9 am-4 pm; Cedar Rapids

**Advanced Rhythms.** Spon: St. Luke's Hosp, CR. Contact: Gwen Randall, (319) 369-8750. Fac: Linda Oberbroeckling, RN, MSN, CCRN. Aud: RNs. To introduce difficult rhythms and analyze their significance in the clinical setting. Fee: \$25. Reg. by: June 10. CEUs: 0.71.

#### July 7 and 8; 8 am-3 pm; Cedar Rapids

**Basic Dysrhythmia Recognition Course.** Spon: St. Luke's Hosp, CR. Contact: Gwen Randall, (319) 369-8750. Fac: Donna Hoskinson, RN. Aud: RNs/LPNs. To provide an understanding of basic rhythms interpretation for the monitored patient. Fee: \$35. Reg. by: June 23. CEUs: 1.4.

#### July 8; 6-9 pm; Cedar Rapids

**Ethics and Communication: "Practice What You Preach."** Spon: KCC. Contact: Sandra Vanourny, (319) 398-5626. Fac: Doreen Towsley-Cook, MAE, RT(R), FAERS. Aud: RNs/LPNs. Radiation technicians will receive valuable information on promoting the concept that "ethical knowledge" + "communicative action" = "problem solving power" in the imaging environment. Fee: \$59. Reg. by: July 7. CEUs: 0.33.

#### July 17; 6-8 pm; Cedar Rapids

**Abdominal Surgery and Body Sculpting.** Spon: KCC. Contact: Sandra Vanourny, (319) 398-5626. Fac: Dr. Charles Grado. Aud: RNs/LPNs. In this course you will obtain the latest information on various abdominal surgery options for your patients. Fee: \$29. Reg. by: July 16. CEUs: 0.22.

#### July 30 and 31; Cedar Rapids

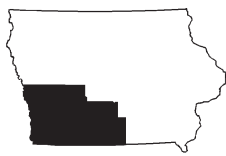
**Time: July 30: 7:30 am-4 pm;**

**July 31: 7:30-11:30 am**

**ACLS Provider Course.** Spon: St. Luke's Hosp, CR. Contact: Gwen Randall, (319) 369-8750. Fac: Lori Gaster, RN. Aud: RNs. Offers participants the knowledge and skills needed for their professional role in resuscitation. Fee: \$100. Reg. by: July 16. CEUs: 1.1.

## – CONTINUING EDUCATION OFFERINGS –

### REGION III SOUTHWEST COUNTIES OF IOWA



**Adair, Adams, Audubon, Cass, Clarke, Decatur, Fremont, Guthrie, Harrison, Lucas, Madison, Mills, Montgomery, Page, Pottawattamie, Ringgold, Shelby, Taylor, Union, Warren, Wayne.**

#### ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident
MEC:	Medical Education Collaborative		
IWCC:	Iowa Western Community College		

#### May 1; 9 am-4 pm; Council Bluffs

**Balancing those Hormones: Thyroid, Adrenals, Pancreas.** Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Kerry Sauser, ARNP, ND, PhD Candidate. Aud: RNs/LPNs. Learn about hormones related to thyroid, adrenals and pancreas and discuss nutritional and herbal recommendations to support them. Fee: \$70 (inc tuition, lunch, handouts, refreshments). Reg. by: April 29. CEUs: 0.65.

#### May 8; 9 am-12:15 pm; Council Bluffs

**Positioning of the Spine.** Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Mary Lou Padrnos, BS, RT. Aud: RNs/LPNs. Discusses anatomy of spine and placement of spine for x-rays. Fee: \$35 (inc tuition, handouts, lunch). Reg. by: May 6. CEUs: 0.35.

#### May 9; 9 am-4 pm; Council Bluffs

**Breathing, Yoga and Exercises for Health.** Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Aubrey Nye. Aud: RNs/LPNs. Understand breathing exercises, yoga techniques and exercises to promote better health for patients. Fee: \$70 (inc tuition, handouts, lunch, refreshments). Reg. by: May 7. CEUs: 0.65.

#### June 3; 9 am-4 pm; Council Bluffs

**Meth Abuse – Psychological/Physiological.** Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Deborah Circo, PhD. Aud: RNs/LPNs. Provides an understanding of the health, social and interpersonal consequences of behaviors and issues surrounding meth abuse. Fee: \$70 (inc tuition, handouts, lunch, refreshments). Reg. by: June 1. CEUs: 0.65.

#### June 5; 9 am-12:15 pm; Council Bluffs

**A Look @ Prime Factors of Radiography.** Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Mary Lou Padrnos, BS, RT. Aud: RNs/LPNs. Review functions of prime factors and characteristics of each to produce quality radiographs. Fee: \$35 (inc tuition, handouts, refreshments). Reg. by: June 3. CEUs: 0.35.

#### June 12; 9 am-4 pm; Council Bluffs

**Principles of Safe Patient Care.** Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Kristi Smith, BSN, RN, CLNC, CM. Aud: RNs/LPNs. Increase knowledge, skills and critical thinking in patient safety and care, and assist nurses in their role as risk managers. Fee: \$70 (inc tuition, handouts, lunch, refreshments). Reg. by: June 10. CEUs: 0.65.

#### June 25; 9 am-4 pm; Council Bluffs

**Non-Verbal Communication – in Healthcare.** Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Aubrey Nye. Aud: RNs/LPNs. Explains specific and general body language meaning and how it can be used in health-care for better communication with patients. Fee: \$70 (inc tuition, lunch, refreshments, handouts). Reg. by: June 23. CEUs: 0.65.

#### July 8; 9 am-4 pm; Council Bluffs

**Herb Program: Issues and Answers.** Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Kerry Janser. Aud: RNs/LPNs. Learn about quality issues in herbal products along with safety issues. Fee: \$70 (inc tuition, handouts, lunch, breaks). Reg. by: July 3. CEUs: 0.65.

#### July 24; 9 am-4 pm; Council Bluffs

**Wound, Ostomy, Continence Program: Let's Get Started.** Spon: IWCC. Contact: Cheryl Heining, (712) 325-3265. Fac: Mary Malone, CWOCN, RN. Aud: RNs/LPNs. Be able to initiate appropriate care plans related to wound, ostomy and continence problems. Fee: \$70 (inc tuition, handouts, lunch, breaks). Reg. by: July 22. CEUs: TBA.

## – CONTINUING EDUCATION OFFERINGS –

### REGION IV SOUTHEAST COUNTIES OF IOWA



**Appanoose, Cedar, Clinton, Davis, Des Moines, Henry, Iowa, Jefferson, Johnson, Keokuk, Lee, Louisa, Mahaska, Marion, Monroe, Muscatine, Scott, Van Buren, Wapello, Washington.**

#### ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident
KCC:	Kirkwood Community College		
MEC:	Medical Education Collaborative		
UIHC:	University of Iowa Hospital and Clinics		

#### May 1; 9 am-4 pm; Iowa City

**Basic Fetal Monitoring.** Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Linda Myers, RN, MSN, Adv Prac Nurse, L&D, Dept of Nsg, Univ of IA Hosps and Clinics. Aud: RNs working on obstetrics. To provide basic information on methods of fetal monitoring, recognition of changes/interventions to assist in the management of patients, and documentation issues. Fee: TBA. Reg. by: April 10. CEUs: 0.65.

#### May 1 and 2; 8 am-4:30 pm; Iowa City

**2008 Spring Nurse Practitioner Conference.** Spon: Univ of IA Col of Nsg. Contact: Nancy Lathrop, (319) 335-7075. Fac: Multiple faculty. Aud: Adv Prac Nurses. This conference will provide nurse practitioners with updates on a variety of topics including Type 2 diabetes, childhood obesity, MRSA, common gynecologic concerns, and headaches in children. Fee: Varied. Reg. by: None. CEUs: 1.0.

#### May 9; 8 am-4 pm; Iowa City

**Life-Threatening Pediatric Emergencies.** Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Kris-

tine Morland-Schultz, CPNP, MSN. Aud: RNs/LPNs. The purpose of this presentation is to provide you with practical strategies for recognition, management and prevention of a myriad of pediatric urgent and emergent conditions. Fee: \$149. Reg. by: NA. CEUs: 0.63.

#### May 13; 8 am-4:15 pm; Iowa City

**Site Specific Oncology Clinical Enrichment: Solid Tumors.** Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs/LPNs. The purpose of this class is to provide information on cancer site specific solid tumors and hematological diseases including etiology, diagnosis, treatment, symptom management and expected outcomes. Fee: TBA. Reg. by: April 22. CEUs: 0.8.

#### May 22 and 23; Iowa City

**Time: May 22: 8 am-4 pm;**

**May 23: 8 am-2:45 pm**

#### **Fundamentals of Chemotherapy and the Patient**

**Experience.** Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs providing chemotherapy. This two-day program is designed to enhance the nurse's understanding of chemotherapy and care of patients receiving chemotherapy. Fee: TBA. Reg. by: May 1. CEUs: 1.35.

#### June 9-13; 8 am-5 pm; Iowa City

#### **Sexual Assault Nurse Examiner Training Program.**

Spon: Univ of IA Col of Nsg. Contact: Nancy Lathrop, (319) 335-7075. Fac: Linda Ledray, PhD, RN. Aud: Nurses interested in becoming SANEs. The Sexual Assault Nurse Examiner workshop will familiarize nurses with all aspects of the forensic and health care processes for sexual assault victims. Fee: \$500. Reg. by: June 2. CEUs: 4.0.

#### June 20; 8 am-4 pm; Iowa City

**Advances in Orthopaedic Care.** Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Linda Hightower, RN, ONC. Aud: RNs/LPNs. The overall objective is to empower the healthcare professional to immediately feel a sense of confidence through the application of new knowledge. Fee: \$149. Reg. by: NA. CEUs: 0.63.

#### July 8; 8 am-4:15 pm; Iowa City

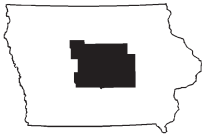
#### **Site Specific Oncology Clinical Enrichment:**

#### **Hematology Oncology.**

Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs/LPNs. The purpose of this class is to provide information on hematological conditions and hematological malignancies including etiology, diagnosis, treatment, symptom management, nursing care and expected outcomes. Fee: TBA. Reg. by: June 17. CEUs: 0.8.

# – CONTINUING EDUCATION OFFERINGS –

## REGION V CENTRAL COUNTIES OF IOWA



**Boone, Dallas, Grundy, Hamilton, Hardin, Jasper, Marshall, Polk, Poweshiek, Story, Tama, Webster.**

### ABBREVIATIONS

Spon: Sponsor	Reg. by: Register by
Fac: Faculty	TBA: To be announced
Aud: Audience	NG: Not Given
inc: includes/including	NR: Nonresident
HCC: Hawkeye Community College	
INA: Iowa Nurses' Association	
MEC: Medical Education Collaborative	
UIHC: University of Iowa Hospital and Clinics	

### May 6 and 7; West Des Moines

**Time: May 6: 7:45 am-4 pm;**

**May 7: 7:45 am-4:30 pm**

**32nd Annual Iowa Infection Control Seminar.** Spon: Univ of IA Hosps and Clinics, Dept Nsg/Epidemiology. Contact: Univ of IA Conference Cntr, 1-800-551-9029 or (319) 335-4141. Fac: NG. Aud: RNs/LPNs. To provide information on topics related to infection and patient safety. Fee: TBA. Reg. by: NG. CEUs: 1.53.

### May 8; 8 am-4 pm; Des Moines

**Life-Threatening Pediatric Emergencies.** Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Kristine Morland-Schultz, CPNP, MSN. Aud: RNs/LPNs. The purpose of this presentation is to provide you with practical strategies for recognition, management and prevention of a myriad of pediatric urgent and emergent conditions. Fee: \$149. Reg. by: NA. CEUs: 0.63.

### June 13; 8 am-3:30 pm; Ankeny

**Begin with the End in Mind.** Spon: DMACC – Ankeny. Contact: Marilyn, (515) 964-6202. Fac: Jane Alberico, MS, RN, CEN. Aud: Nurse educators (clinical practice and academic). Provide a forum for nurse educators from both clinical practice and academic settings to explore innovative approaches to common education challenges in the classroom and clinical setting. Fee: \$99 for IANCE members; \$109 for non-members; \$119 late fee after June 1. Reg. by: June 1. CEUs: 0.66 for IBON; ANCC credit 5.5 contact hours.

### June 19; 8 am-4 pm; Des Moines

**Advances in Orthopaedic Care.** Spon: PESI, LLC. Contact: Customer Service, 1-800-843-7763. Fac: Linda Hightower, RN, ONC. Aud: RNs/LPNs. The overall objective is to empower the healthcare professional to immediately feel a sense of confidence through the application of new knowledge. Fee: \$149. Reg. by: NA. CEUs: 0.63.

## OUT OF STATE PROGRAMS

All programs listed in this section are covered by Iowa approved provider numbers even though they are held outside of Iowa.

### ABBREVIATIONS

Spon: Sponsor	Reg. by: Register by
Fac: Faculty	TBA: To be announced
Aud: Audience	
inc: includes/including	
RCC: Rochester Community College	

There are no Out of State listings for this quarter.



## – CONTINUING EDUCATION OFFERINGS –

### HOME STUDY PROGRAMS

There is no limitation on the amount of home study which can be obtained for renewal; the entire 36 contact hours can be obtained by this mechanism.

**The CE Solutions Group**  
**501 Sycamore Street Suite 505**  
**Waterloo, Iowa 50703**  
**Contact: Linda L. Fisk**  
**Phone: (319) 287-4022 or**  
**Toll-free: (866) 650-3400**  
**E-mail: [info@cesolutionsgroup.com](mailto:info@cesolutionsgroup.com)**  
**(Iowa Provider Number 335)**

These activities are approved by the Alabama Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation, Provider #05-99.0. Our independent studies and online courses are fun and fast! Call us today, and we'll ship your order today (M-F), Guaranteed! Order by phone, by mail, and SAVE MONEY by ordering ONLINE at <http://www.healthce.com>. New courses added monthly. Over 130 courses available online. MasterCard, VISA, Discovery and personal checks accepted. Call us today for significant online group discounts for your organization's continuing education needs. The CE Solutions Group courses are also available at Eastern Iowa Community College, Hawkeye Community College, Iowa Lakes Community College, Northeast Iowa Community College, Northwest Iowa Community College, Southwestern Community College, and Western Iowa Technical Community College.

#### About Autoimmune Disorders.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Health care professionals will increase their understanding of a variety of common autoimmune disorders including skills needed for patient care. Fee: booklet, \$49.95 (inc postage); online, \$40. CEUs: 0.5. ANCC: 4.

#### About Complex Regional Pain Syndrome.

Fac: Linda L. Fisk, RN, BS, Master's Candidate. Aud: RNs/LPNs/ARNPs. Health care professionals will better understand complex regional pain syndrome. Fee: booklet, \$15 (inc postage). Fee: \$12. CEUs: 0.18. ANCC: 1.5.

#### Basic First Aid.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care personnel will learn the techniques of basic first aid. Fee: booklet, \$29.95 (inc postage); online, \$24. CEUs: 0.3. ANCC: 2.5.

#### Basics of the Immune System.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. The nurse will discuss how the immune system works as well as how the immune system is altered by the aging process. Fee: booklet, \$129.95 (inc postage); online, \$91. CEUs: 1.3. ANCC: 10.5.

#### Bloodborne Pathogens.

Fac: Mary McGeough, BSN. Aud: RNs/LPNs/ARNPs in direct care. To increase awareness of prevention, transmission, and exposure to blood-borne pathogens. Fee: booklet, \$19.95 (inc postage); online, \$16.95. CEUs: 0.2. ANCC: 1.5.

#### Care Planning for the Cognitively Impaired Resident in the Dining Room.

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. To recognize the comprehensive picture of the effects of dementia on nutritional status, inc easy assessment form and interventions. Fee: booklet, \$94.95 (inc postage); online, \$66.50. CEUs: 0.95. ANCC: 8.

#### Caring for the Patient with Fibromyalgia Syndrome (Revised).

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs. To discuss the incidence, symptomology and common treatments for patients with Fibromyalgia. Fee: booklet, \$49.95 (inc postage); online, \$40. CEUs: 0.5. ANCC: 4.

#### Caring for the Stroke Patient (Revised).

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. The nurse will better understand the pathophysiology of the stroke patient and nursing care/interventions to prevent complications and enhance healing and rehabilitation. Fee: booklet, \$49.95 (inc postage); online, \$40. CEUs: 0.5. ANCC: 4.

#### CCDI (Chronic Confusion or Dementing Illness).

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. All staff working in the LTC setting will increase their knowledge and skills in caring for persons diagnosed with chronic confusion or dementing illness. This self-study meets the training requirements for staff working in a CCDI unit or facility. Fee: booklet, \$59.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$56 (online group discounts available). CEUs: 0.7. ANCC: 5.5.

#### Child Abuse for Mandatory Reporters.

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) To meet the Mandatory Reporters' requirements for child abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Fee: booklet, \$19.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$16 (online group discounts available). CEUs: 0.2. ANCC: 1.5.

#### Child and Dependent Adult Abuse for Mandatory Reporters.

Fac: Linda Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) A combined program intended to meet the Mandatory Reporter's requirements for child and dependent adult abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Fee: booklet, \$19.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$16 (online group discounts available). CEUs: 0.2. ANCC: 1.5.

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## – CONTINUING EDUCATION OFFERINGS –

### THE CE SOLUTIONS GROUP *Continued from page 17*

#### **Complications of Diabetes Mellitus.**

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs. To enhance the participants' understanding of complications that may affect the diabetic patient, primarily: diabetic retinopathy, diabetic neuropathy, diabetic nephropathy, and cardiovascular disease. Fee: booklet, \$29.95 (inc postage); online, \$24. CEUs: 0.3. ANCC: 2.5.

#### **Coronary Artery Disease.**

Based on the book *Coronary Artery Disease: An Incredibly Easy Miniguide*, published by Springhouse Corporation. Aud: RNs/LPNs/ARNPs. To meet the challenges of caring for a patient with CAD by understanding the disease process. Fee: \$64.95 (inc book and postage); online, \$41.95 (nurse responsible for purchasing book). CEUs: 1.2. ANCC: 10.

#### **Dealing with Difficult People.**

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Health care professionals will learn how to work with difficult people, recognize problem "types," and manage everyday stress associated with dealing with people. Fee: \$19.95 (inc postage); online, \$16. CEUs: 0.2. ANCC: 1.5.

#### **Dependent Adult Abuse for Mandatory Reporters.**

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) To meet the Mandatory Reporters' requirements for dependent adult abuse education by reviewing and updating information on incidence, indications, treatment options and legal implications. Fee: booklet, \$19.95 (inc postage); group discounts for packets of 10 or more. Online fee: \$16 (online group discounts available). CEUs: 0.2. ANCC: 1.5.

#### **Depression in Children and Adolescents.**

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Participants will increase their understanding of the characteristics of depression in children and adolescents and what therapies are appropriate in treating it. Fee: booklet, \$34.95 (inc postage); online, \$31.95. CEUs: 0.35. ANCC: 3.

#### **Diabetes and Nutrition for the Health Professional.**

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. The nurse will discuss changes in diabetic diet, drugs, life cycle, and specific problems found in health care facilities. Fee: booklet, \$139.95 (inc postage); online, \$98. CEUs: 1.4. ANCC: 11.5.

#### **Diabetes Mellitus: A Guide for Healthcare Professionals.**

Based on the book *ADA Complete Guide to Diabetes*, 3rd Ed, by the American Diabetes Association. Aud: RNs/LPNs/ARNPs. To update the nurse on the best current information about diabetes mellitus and the variety of treatment possibilities in order to support the nurse's role working with patients and clients. Fee: \$89.95 (inc book and postage). Online fee: \$79.95 (nurse responsible for purchasing book). CEUs: 2.4. ANCC: 20.

#### **Domestic Violence.**

Fac: Julia Kaasa-Pitzen, MS Psychology. Aud: RNs/LPNs/ARNPs. To enhance the learner's understanding of family violence, causes, physical, psychological and behavioral indicators; and family violence prevention. Fee: booklet, \$34.95 (inc postage); online, \$24.95. CEUs: 0.35. ANCC: 3.

#### **Drug Errors in the Elderly.**

Fac: Annette Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. To discuss the risks that can accompany prescription drug use in the elderly. Fee: booklet, \$34.95 (inc postage); online, \$24.50. CEUs: 0.35. ANCC: 3.

#### **Drug Use in LTC and Effects on Nutrition and Health Status.**

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. Drugs and their serious side effects are the major reason for hospitalization in the elderly; course inc drug interactions, their impact on nutrition and health status and appropriate interventions are discussed. Fee: booklet, \$119.95 (inc postage); online, \$84. CEUs: 1.2. ANCC: 10.

*Continued on page 20*



## – CONTINUING EDUCATION OFFERINGS –

### **THE CE SOLUTIONS GROUP** *Continued from page 18*

#### **Drugs and the Elderly (Revised).**

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Nurses working with older adults will review and update their knowledge of medications commonly prescribed for the elderly and potential related problems. Fee: booklet, \$29.95 (inc postage); online, \$24. CEUs: 0.3. ANCC: 2.5.

#### **EKGs Made Easy.**

Based on the book *EKG in a Heartbeat*, by Karen M. Ellis. Aud: RNs/LPNs/ARNPs. To provide a succinct resource for analyzing EKGs; not intended as an elementary text on EKGs, it assumes a basic understanding of EKG principles; however, for those who desire review, update, and support related to EKG, this course is for you! Fee: \$39.95 (inc book and postage); online, \$19.95 (nurse responsible for purchasing book). CEUs: 0.4. ANCC: 3.

#### **End of Life Care and Pain Management.**

Fac: Brooke Gritzner, RN. Aud: RNs/LPNs/ARNPs. End of life care is an important, but sometimes neglected, part of the health care continuum; end of life care focuses on the needs of patients as well as needs of family and friends; this course will help the health care professional better understand how to provide quality care at the end of life. Fee: booklet, \$29.95 (inc postage); online, \$24. CEUs: 0.3. ANCC: 2.5.

#### **Ethical Principles in Nursing.**

Fac: Linda Terry Godson, MA, RN. Aud: RNs/LPNs/ARNPs. To enhance the nurse's ability to utilize ethical principles in nursing practice. Fee: booklet, \$29.95 (inc postage); online, \$24. CEUs: 0.3. ANCC: 2.5.

#### **The Expert Physical Examination.**

Based on the book *Expert 10-Minute Physical Examinations*, by Mosby, a Times Mirror Company. Aud: RNs/LPNs. To enhance nursing physical examination skills. Fee: \$74.95 (inc postage); online, \$32.95 (nurse responsible for purchasing book). CEUs: 1.5. ANCC: 12.5.

#### **Fluid and Electrolyte Balance in the Elderly.**

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. To increase understanding of fluid needs of the elderly. Fee: booklet, \$34.95 (inc postage); online, \$24.50. CEUs: 0.35. ANCC: 3.

#### **Food Safety (Part I): Keeping the Lid on Sanitation.**

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs, especially facility infection control nurses, DONs, and supervisory personnel. To increase understanding of foodborne illnesses in the health care setting. Fee: booklet, \$119.95 (inc postage); online, \$84. CEUs: 1.2. ANCC: 10.

#### **Food Safety (Part II): Clinical and Food Protection Aspects.**

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs, especially for Infection Control nurses, DONs, and supervisory personnel. To better understand the HACCP system for food safety in health care facilities. Fee: booklet, \$119.95 (inc postage); online, \$84. CEUs: 1.2. ANCC: 10.

#### **Headache: In Adults and Children.**

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs. To better understand the types of headaches in both the adult and child client, what may trigger a certain type of headache, and

treatment options. Fee: booklet, \$39.95 (inc postage); online, \$32. CEUs: 0.4. ANCC: 3.

#### **Hydration: Maintenance, Dehydration, Lab Values and Clinical Alterations.**

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. To focus on hydration assessment, care planning and lab and clinical evaluation, inc fluids, electrolytes, acid-base balance, minerals and solutions to hydration concerns. Fee: booklet, \$139.95 (inc postage); online, \$98. CEUs: 1.4. ANCC: 11.5.

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## – CONTINUING EDUCATION OFFERINGS –

### THE CE SOLUTIONS GROUP *Continued from page 20*

#### **Impact of Cardiovascular Drugs and Effects on Nutrition and Health Status.**

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. Discusses the effects of digoxin and other cardiac drugs on health status in LTC, inc information on food-drug interactions for cardiac drugs. Fee: booklet, \$104.95 (inc postage); online, \$73.50. CEUs: 1.05. ANCC: 8.

#### **Impact of Psychotropic Drugs on Health and Nutritional Status.**

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. Sixty percent of residents have cognitive or mental status problems; this course will examine psychotropic drugs and their impact on health and nutritional status. Fee: booklet, \$179.95 (inc postage); online, \$126. CEUs: 1.8. ANCC: 15.

#### **Infection Control.**

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will review and gain knowledge of current infection control procedures including handwashing, use of protective equipment, disposal of contaminated materials, and disinfecting environmental surfaces. Fee: booklet, \$19.95 (inc postage); group discounts available. Online fee: \$16 (online group discounts available). CEUs: 0.2. ANCC: 1.5.

#### **Managing Urinary Incontinence in the Elderly.**

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. To review and update nurses' skills for managing urinary incontinence, primarily in the long term care setting. Fee: booklet, \$29.95 (inc postage); online, \$24. CEUs: 0.3. ANCC: 2.5.

#### **Mechanisms of Weight Loss and Anorexia with Chronic Disease.**

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. The nurse will discuss the mechanisms associated with weight loss and anorexia in chronic disease. Fee: booklet, \$119.95 (inc postage); online, \$84. CEUs: 1.2. ANCC: 10.

#### **Medical Errors with Drugs and Nutrition.**

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. The nurse will explore drug-nutrient interactions in the elderly. Fee: booklet, \$34.95 (inc postage); online, \$24.50. CEUs: 0.35. ANCC: 3.

#### **Multiple Sclerosis: The Nursing Perspective.**

Based on the book *Multiple Sclerosis: The Nursing Perspective*, by Rosalind Kalb, PhD. Aud: RNs/LPNs/ARNPs. To provide an overview of MS and its treatment, with an emphasis on the unique role of the nurse in the treatment process. Fee: \$49.95 (inc book and postage); online, \$40. CEUs: 0.5. ANCC: 4.

#### **A Nurse's Guide to Legal Issues.**

Based on the book *Nurse's Legal Handbook*, 5th Ed, published by Lippincott, Williams & Wilkins. Aud: RNs/LPNs/ARNPs. To learn the appropriate responses to current legal issues and decrease the risk of liability in the practice of nursing. Fee: \$89.95 (inc book); online, \$49.95 (nurse responsible for purchasing book). CEUs: 2.4. ANCC: 20.

#### **Nursing Documentation.**

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Nurses will gain knowledge and skills related to the documentation of information in the patient's medical record. Fee: booklet, \$19.95 (inc postage); online, \$16. CEUs: 0.2. ANCC: 1.5.

#### **Nutrition Aspects of Chronic Disease.**

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. The nurse will explore the impact of immune and inflammatory processes on specific diseases, inc diabetes, heart disease, and COPD. Fee: booklet, \$109.95 (inc postage); online, \$84. CEUs: 1.2. ANCC: 10.

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## – CONTINUING EDUCATION OFFERINGS –

### THE CE SOLUTIONS GROUP *Continued from page 21*

#### **Nutrition Assessment: Laboratory Values.**

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. To focus on clinical assessment, physiological stress, protein labs, malnutrition and hematological labs. Fee: booklet, \$119.95 (inc postage); online, \$84. CEUs: 1.2. ANCC: 10.

#### **Nutrition/Hydration and the Elderly Patient.**

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will increase their understanding of the nutrition and hydration needs of the elderly patient. Fee: booklet, \$29.95 (inc postage); online, \$24. CEUs: 0.3. ANCC: 2.5.

#### **Nutrition in Long Term Care.**

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. To increase the knowledge and skills of those working in long-term care facilities toward improving the nutritional care of the elderly and other residents. Fee: booklet, \$239.95 (inc postage); online, \$168. CEUs: 2.4. ANCC: 20.

#### **Pneumonia.**

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will review and update their understanding of pneumonia as well as the care and treatment of patients with the disease. Fee: booklet, \$19.95 (inc postage); online, \$16. CEUs: 0.2. ANCC: 1.5.

#### **Preventing Medical Errors.**

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. To provide the participant with insights and skills for preventing medical errors. Fee: booklet, \$29.95 (inc postage); online, \$24. CEUs: 0.3. ANCC: 2.5.

#### **Prevention of Weight Loss in the Elderly – 2004 and Beyond.**

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. Learn strategies to prevent weight loss

in the elderly; indications addressed for weight loss, pressure sores and dehydration. Fee: booklet, \$249.95 (inc postage); online, \$175. CEUs: 2.5. ANCC: 20.5.

#### **Recognizing and Responding to Terrorism Events: Biological, Chemical and Radiological.**

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. To enhance the participant's knowledge of potential biological, chemical, and radiological terrorism agents, signs and symptoms, and reporting procedures should an event occur or be suspected. Fee: booklet, \$49.95 (inc postage); online, \$40. CEUs: 0.5. ANCC: 4.

#### **Sarcopenia: An Age Old Problem (Parts I and II).**

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs, especially in rehab. To increase understanding of age related disability and how exercise and nutrition can help preserve muscle function in the elderly. Fee: booklet, \$69.95 (inc postage); online, \$49. CEUs: 0.7. ANCC: 5.5.

#### **Science Fiction or Reality? Pharmacogenomics.**

Fac: Linda Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. To explore the inherited variations in genes that dictate drug response and the way these variations can be used to predict whether a patient will have a good response to a drug, a bad response to a drug, or no response at all. Fee: booklet, \$19.95 (inc postage); online, \$16. CEUs: 0.2. ANCC: 1.5.

#### **The Softer Side of Dining in LTC.**

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. The nurse will explore social, emotional, cultural, and choice as part of dining excellence; the role of the feeding assistant and all-staff dining program is also discussed. Fee: booklet, \$94.95 (inc postage); online, \$66.50. CEUs: 0.95. ANCC: 8.

#### **Stem Cell Research and Ethical Considerations.**

Fac: Linda Fisk, RN, BA. Aud: RNs/LPNs/ARNPs. To enhance the participant's knowledge of the science, ethics and regulatory mechanisms involved in stem cell research. Fee: booklet, \$29.95 (inc postage); online, \$24. CEUs: 0.3. ANCC: 2.5.

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## – CONTINUING EDUCATION OFFERINGS –

### THE CE SOLUTIONS GROUP *Continued from page 22*

#### **Supervising in Today's Healthcare Organizations.**

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will gain the knowledge and skills needed to successfully manage and supervise people working in a health care facility. Fee: booklet, \$79.95 (inc postage); online, \$64. CEUs: 0.8. ANCC: 6.5.

#### **Understanding and Supporting Grieving Children.**

Fac: Jaymee Glenn-Burns, BS, MDiv, MA. Aud: RNs/LPNs/ARNPs. To present information that will help caregivers better understand and support grieving children. Fee: booklet, \$19.95 (inc postage); online, \$16. CEUs: 0.2. ANCC: 1.5.

#### **Understanding Asthma.**

Fac: Linda L. Fisk, RN, BA. Aud: RNs/LPNs. To enhance the nurse's knowledge of asthma in the child and adult (w/section inc for the asthmatic child at school). Fee: \$49.95 (inc postage); online, \$40. CEUs: 0.5. ANCC: 4.

#### **Understanding Heart Failure.**

Based on the book *Heart Failure, an Incredibly Easy Miniguide*, by staff at Springhouse Corporation. Aud: RNs/LPNs/ARNPs. Provides basic understanding of CHF as well as prevention assessment, and treatment, including complications and patient teaching. Fee: \$64.95 (inc book and postage); online, \$41.95 (nurse responsible for purchasing book). CEUs: 1.2. ANCC: 10.

#### **Understanding Parkinson's Disease (Revised).**

Fac: Linda Terry Godson, MA, RN. Aud: RNs/LPNs. To review and update the nurse about Parkinson's Disease. Fee: booklet, \$29.95 (inc postage); online, \$24. CEUs: 0.3. ANCC: 2.5.

#### **Urologic and Kidney Diseases.**

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs. To enhance the participant's knowledge of the urinary system and diseases that can affect that system. Fee: booklet, \$49.95 (inc postage); online, \$40. CEUs: 0.5. ANCC: 5.

#### **Using Laboratory Values to Determine Hydration Status.**

Fac: Annette M. Kobriger, RD, CD, MPH, MPA. Aud: RNs/LPNs/ARNPs. To enhance the participant's knowledge of laboratory values related to hydration status of the elderly individual. Fee: booklet, \$34.95 (inc postage); online, \$24.50. CEUs: 0.35. ANCC: 3.

#### **When a Child Dies: Scott's Story.**

Fac: Connie Harmsen, RN. Aud: RNs/LPNs. The nurse will better understand the grieving process as it relates to the child, teenager, and adult. Fee: booklet, \$29.95 (inc postage); online, \$24. CEUs: 0.3. ANCC: 2.5.

#### **Consultants for the Future**

**4302 Kipling Avenue**

**Plant City, Florida 33566**

**Phone: Linda S. Greenfield**

**1-800-654-2387**

**FAX: 1-813-754-4499**

**web: www.consultantsforthefuture.com**

**(Iowa Provider Number 61)**

**Courses may be ordered by phone or mail or downloaded from the website. MasterCard or VISA accepted. Add \$4.00 postage and handling per order. Discounts for large orders.**

#### **Alzheimer's Disease and Dementia Related Disorders.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides ways to approach problem areas in direct care of those with Alzheimer's disease or related dementias with extensive suggestions for effective communication. Fee: \$10 online; \$12 in hard copy + \$4 postage. CEUs: 0.2.

#### **Bittersweet: A Study of Diabetes Mellitus.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. This course presents the latest research, as well as the basic concepts of diabetes mellitus and can offer you an introduction, a review or an update on the disease process. Fee: \$30. CEUs: 0.5.

#### **Brain Game: Things to Know When Using Drugs Which Change Moods and Behaviors in Elderly Patients.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Psychotropic drug therapy is studied in detail, emphasizing effects on neurotransmitters, reasons for side effects, need for close monitoring, and interactions possible. Fee: \$18. CEUs: 0.3.

#### **Care of the Alzheimer's Patient.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Presents suggestions and approaches to management of common behaviors and symptoms of A.D. that are not drug based. Fee: \$6. CEUs: 0.1.

#### **Changing Beds: You May Have Made It, But You Don't Have to Lie in It. Mental Emotional Health.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches how to foster mental and emotional health, emphasizing empowerment through self-definition, self responsibility, monitoring thought patterns and dealing with feelings. Fee: \$60. CEUs: 1.0.

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## – CONTINUING EDUCATION OFFERINGS –

### CONSULTANTS FOR THE FUTURE

*Continued from page 23*

#### **Cognito Ergo Sum: Creating an Empowered Image.**

Fac: Dr. Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches how to recognize and create your own internal power by changing the way you think, using the nursing environment as the milieu. Fee: \$30. CEUs: 0.5.

#### **End of Life Care.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Discusses compassionate care of those in the final weeks of life, differentiating palliative, chronic, and hospice care levels and suggesting interventions that support patient autonomy. Fee: \$6. CEUs: 0.1.

#### **Flight Manual: Helping Adolescents Take to Flight/Mental and Emotional Wellness.**

Author: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Empowers the nurse to assist the teen in the development of maturity, self-definition, independence and personal power using story format as examples. Fee: \$36. CEUs: 0.6.

#### **Good Grief: Providing Light to Those in Emotional Pain.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Fosters the nurse's ability to listen, console and nurture those involved in loss and changing personal identity, using specific, guided techniques. Fee: \$30. CEUs: 0.5.

#### **Good Vibrations: Recognizing the Healing Energy Within Emotions.**

Author: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Explores relationship between the energy of toxic emotions and diseases correlating emotional issues to the human energy system of chakras and studying how the body is designed to manage anger, fear, hate, etc. safely. Fee: \$42. CEUs: 0.7.

#### **HIV/AIDS: A Comprehensive Course.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides detailed examination of pathology, transmission, signs and symptoms, prevention, precautions and treatment of HIV. Fee: \$15 online; \$18 in hard copy + \$4 postage. CEUs: 0.3.

#### **Live or Let Die: The Right to Die.**

Fac: Linda S. Greenfield, RN, PhD. Offer nurses an increased awareness of the dilemmas with the moral and/or legal issues of allowing a patient to die. Fee: \$30. CEUs: 0.5.

#### **Mindful Care: Using Positive Thoughts and Emotions as a Catalyst to Healing.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines body/mind connection, exploring chemistry that links immune system function to ways we think and feel, and teaching more positive thinking patterns and ways to deal with negative emotions. Fee: \$30. CEUs: 0.5.

#### **Nutrition Cognition: Eating for Health in the '90s.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches about antioxidants, herbal supplements, phytoestrogens, and about pesticide residues, nitrates and transfatty acids to allow you to choose foods that help and avoid foods that harm. Fee: \$30. CEUs: 0.5.

#### **Outside the Box: How Our Healthcare System is Failing Us and What You Can Do About It.**

Fac: Edwin C. Smith, MS. Aud: RNs/LPNs. Examines our healthcare system from a "systems" perspective suggesting that the box we call healthcare is not healthy, so that in order to choose health, we are forced to consider how to get out of the box. Fee: \$30. CEUs: 0.5.

#### **Over the Edge: Biological Stress and Chronic Conditions.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies the effect of biological stress from industrial chemicals, heavy metals and other pollutants and impact on chronic conditions such as unresolving pain, lack of healing, depression, panic attacks and inability to sleep. Fee: \$25 online; \$30 in hard copy + \$4 postage. CEUs: 0.5.

#### **Paper Chasing: Effective Documentation.**

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Presents documentation forms and ideas to increase quality of documentation correlated to the nursing process, as applied to both long term and acute patient care environments. Fee: \$30. CEUs: 0.5.

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## – CONTINUING EDUCATION OFFERINGS –

### CONSULTANTS FOR THE FUTURE

*Continued from page 24*

#### The Patient in Pain: Why Are We Managing Pain and Not Healing It.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Physiology of acute and chronic pain perception, factors of pain reaction, attitudes toward the patient in pain that may hinder therapy, effective use of medication and use of non-invasive and alternative pain therapies. Fee: \$25 online; \$42 in hard copy + \$4 postage. CEUs: 0.7.

#### Power Dynamics: Growth and Development of Personal Power.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines dynamics of personal power by studying development of the body's energy system with suggested interventions to restore balance and energetic health. Fee: \$30. CEUs: 0.5.

#### Power Tripping: Issues of Control Resolves Through Shadow Work.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines the paradigm of power, mechanisms of control, how we drain power or steal power from others, and introduces a healthier paradigm of internal power through healing unconscious issues. Fee: \$30. CEUs: 0.5.

#### The Prevention of Medical Errors.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Informs nurses of growing national concern over the alarmingly high numbers of errors and provides information to increase patient safety, guidance for reporting and suggestions for systems monitoring. Fee: \$12. CEUs: 0.2.

#### Skin Deep: Prevention and Treatment of Impaired Skin Integrity in the Elderly.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines approaches to prevention and treatment of common skin problems in elderly patients, including: skin tears and bruising, lesions, rashes, infections, and ulcerations with differentiation of various dressings and topical applicants. Fee: \$30. CEUs: 0.5.

#### Stroke.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies pathology of various kinds and locations of strokes, the related symptoms and approaches to acute and rehabilitative care. Fee: \$30. CEUs: 0.5.

#### Supervision Prescription.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Designed to teach front line management skills to foster delegation of duties, reprimanding, redirecting and resolutions of conflicts. Fee: \$12. CEUs: 0.2.

#### Talking With the Docs: Effective Nurse Physician Communication.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Designed to help you increase your power and effectiveness when communicating with physicians in difficult situations. Fee: \$24. CEUs: 0.4.

#### Who's Confused?

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. A study of Alzheimer's disease and other forms of dementia with means to establish a therapeutic environment for same. Fee: \$30. CEUs: 0.5.

#### The Wo-Menopause

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Considers traditional and alternative approaches, including HRT, use of designer estrogens, value of soy, flaxseed and herbal therapies, and the risk of breast cancer, heart disease and osteoporosis. Fee: \$30. CEUs: 0.5.

#### Working the Numbers: Nursing Interpretation of Laboratory Tests.

Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines nursing interpretation of CBC, hematologic studies, iron studies, UA, electrolyte survey, kidney function studies and liver function studies. Fee: \$36. CEUs: 0.6.

### Educational Resources, Inc.

**8910 West 62nd Terrace  
P.O. Box 29160  
Shawnee Mission, Kansas 66201  
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1-800-292-2273, ext. 143  
Web: [www.eriworld.com/store](http://www.eriworld.com/store)  
(Iowa Provider Number 274)**

#### BEST Online Certification.

Fac: NG. Aud: OB and L&D nurses. Certification as Child-birth Educators. Fee: \$200. CEUs: 2.5.

#### FHM Online Certification for OB and L&D Nurses.

Fac: NG. Aud: OB and L&D nurses. Contact [www.eriworld.com/store](http://www.eriworld.com/store) for course description. Fee: \$50. CEUs: Basic, 0.5; Advanced, 0.65.

**Iowa Lions Eye Bank  
2346 Mormon Trek Boulevard Suite 1500  
Iowa City, Iowa 52246  
Phone: Kathy Barnhart  
(319) 356-2871  
Web: [www.medrounds.org/ceu](http://www.medrounds.org/ceu)  
(Iowa Provider Number 343)**

#### Enucleator Certification/Re-Certification.

Fac: Garret Locke, CEBT. Aud: RNs/LPNs. To certify and re-certify nurses and other health care providers to enucleate eyes on behalf of the Iowa Lions Eye Bank. Fee: None. CEUs: 0.1.

#### Pre-Cut Corneal Tissue for Endokeratoplasty.

Fac: Cynthia Reed, RN, PhD. Aud: RNs/LPNs. Review of recent discoveries and improvements in cornea transplant surgery with emphasis on pre-cutting corneas for endokeratoplasty. Fee: None. CEUs: 0.1.

### Lorand Health CE Resource Office P.O. Box 10391

**Cedar Rapids, Iowa 52410  
Website: [www.lorandhealth.com](http://www.lorandhealth.com)  
E-mail: [lorandhealth@yahoo.com](mailto:lorandhealth@yahoo.com)  
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**Neonatal Network  
2270 Northpoint Parkway  
Santa Rosa, California 95407-7398  
Contact: Barbara Mansinne  
Phone: (707) 569-1415  
(Iowa Provider Number 189)**

#### May/June Issue of Neonatal Nurse.

Fac: Carol Trotter, RN, PhD, NNP. Aud: Neonatal Nurses. To provide current information on the following: Extrauterine Growth Restriction: A Review of the Literature; Sacrococcygeal Teratoma in the Newborn: A Case Study of Prenatal Management and Clinical Intervention; Vancomycin Prophylaxis for Late-Onset Sepsis in Very and Extremely Low Birth Weight Neonates; Neonatal Glucose Homeostasis. Fee: TBD. Reg. by: June 30, 2010. CEUs: TBD.

#### July/August Issue of Neonatal Nurse.

Fac: Carol Trotter, RN, PhD, NNP. Aud: Neonatal Nurses. To provide current information on the following: Neonatal Peripherally Inserted Central Catheters: Their Uses and Potential Complications; Bicarbonate and Chloride Equilibrium and Acid Base Balance in the Neonate. Fee: TBD. Reg. by: Aug 31, 2010. CEUs: TBD.





**JUNE RNs** *Continued from page 27*

Bauer, Linda L.; Janesville, IA  
 Baumert, Sarah Jennifer; Cedar Rapids, IA  
 Bayer, Kelly Renae; Guernsey, IA  
 Beadle, Debra L.; Solon, IA  
 Beal, Gail C.; Tracy, IA  
 Becker, Sandra; Harper's Ferry, IA  
 Beer, Megan Lee; Newton, IA  
 Belding, Pauline M.; Cedar Rapids, IA  
 Beltramea, Carol S.; Cedar Rapids, IA  
 Bennett, Abby Rae; Madrid, IA  
 Bennett, Gary L.; Anawan, IL  
 Benton, Lisa A. Bock; Van Meter, IA  
 Berens, Marilyn E.; Dunlap, IA  
 Bergdale, Sandra K.; Sioux City, IA  
 Bergen, Helena; Sac City, IA  
 Bergh, Craig John; Worthington, MN  
 Berkenpas, Cheryl L.; Orange City, IA  
 Berkley, James E.; Clive, IA  
 Bernabe, Dianne C.; Ankeny, IA  
 Bernard, Kathleen M.; Correctionville, IA  
 Bertram, Della Marie; Janesville, IA  
 Bettin, Linda J.; Lake View, IA  
 Beymer, Heather L.; Audubon, IA  
 Bird, Constance M.; Cedar Rapids, IA  
 Bishop, Zoe Anne; Pleasant Hill, IA  
 Blackford, Emily Genevieve; Des Moines, IA  
 Blackley, Monica M.; Sioux City, IA  
 Blakely, Penjit; Des Moines, IA  
 Blakemore, Susan M.; Glenwood, IA  
 Blakewell, Frances L.; Mason City, IA  
 Blanchard, Joan M.; Cedar Falls, IA  
 Blanchard, Sylena Danielle; Polk City, IA  
 Blanshan, Jacqueline M.; Cedar Falls, IA  
 Block, Mary L.; Oelwein, IA  
 Bluford, Stenola Louise; Sioux City, IA  
 Boehnke, Susan Marie; Garner, IA  
 Boelman, Connie Kay; Cedar Falls, IA  
 Boley, Becky R.; West Liberty, IA  
 Bollinger, Kathy Lynn; Maquoketa, IA  
 Bombe, Pamela K.; Sioux City, IA  
 Book, Judith A.; Hedrick, IA  
 Boston, Kimberly Kay; Wauke, IA  
 Bouska, Patricia A.; Ridgeway, IA  
 Bowers, Amber Renae; Winterset, IA  
 Bowman, Loretta J.; Newton, IA  
 Braddock, Katie Lyn; Algona, IA  
 Brandhoj, Nancy L.; Bradgate, IA  
 Brannen, Jeanette Luanne; Lacona, IA  
 Brannon, Carol M.; Ames, IA  
 Breckenridge, Vicki L.; Wauke, IA  
 Brenneman, Elaine K.; Kalona, IA

Bridgewater, Rhonda Ann; Blirstown, IA  
 Brockway, Betty L.; New London, IA  
 Brooks, Janet Elizabeth; Spencer, IA  
 Brown, Kathleen A.; Mason City, IA  
 Brown, Michelle Marie; Grundy Center, IA  
 Brown, Tina Marie; Cresco, IA  
 Brownlee, Donita K.; Eldon, IA  
 Brunner, Lynette K.; Marble Rock, IA  
 Bryant, Connie J.; Alburnett, IA  
 Buckingham, Carla A.; Coralville, IA  
 Bulman, Donna Lee; Luana, IA  
 Bunt, Josalyn Jade; Wauke, IA  
 Burbridge, Lori A.; Neola, IA  
 Burdett, Joyce E.; Douds, IA  
 Burger, Angela Kay; Gowrie, IA  
 Burgin, Robert Owen; Council Bluffs, IA  
 Burke, Amber Louise; Pleasant Hill, IA  
 Burke, Debra J.; Des Moines, IA  
 Burkett, Connie K.; Grand Junction, IA  
 Burrage, Linda J.; Independence, IA  
 Burrows, Lori J.; Dubuque, IA  
 Burwell, Kathy L.; Shenandoah, IA  
 Busby, Melissa Renee; Rock Valley, IA  
 Busching, Glenda S.; Waverly, IA  
 Busta, Susan L.; Lawler, IA  
 Butt, Erica Ellen; Dubuque, IA  
 Button, Margaret A.; Conrad, IA  
 Byers, Patricia Ann; Britt, IA  
 Caes, Joan M.; Marengo, IA  
 Cain, Cynthia J.; Urbandale, IA  
 Cain, Jennifer K.; Sioux City, IA  
 Calhoun, Randall S.; Algona, IA  
 Cameron, Ronda L. Saltzman; Norwalk, IA  
 Campbell, Denise Ann; Marion, IA  
 Campbell, Josie L.; Fort Dodge, IA  
 Capps, Leah M.; Saint Charles, IA  
 Carey, Linda M.; Urbandale, IA  
 Carico, Georgeanna K.; Des Moines, IA  
 Carlson, Konnie J.; Boone, IA  
 Carman, Bonita Sue; Novinger, MO  
 Carrasquillo, Mercedes; Tewksbury, MA  
 Carstens, Cynthia L.; Paton, IA  
 Chapman, Tiffany Lynn; Geneseo, IL  
 Charron, Brian; Polk City, IA  
 Chase, Linda S.; Cambridge, IA  
 Chin, Karen Ann; Newhall, IA  
 Christensen, Kathleen Colette; Princeton, IA  
 Christensen, Tammy L.; Mason City, IA  
 Christopher, Amy D.; Park View, IA

Chubick, Judy J.; Nodaway, IA  
 Cirk, Kimberly J.; Marion, IA  
 Claeys, Teresa M.; Marengo, IA  
 Clarahan, Barbara Jean; Montrose, IA  
 Clark, Kimberly; Churdan, IA  
 Clayton, Sonya Carol; Creston, IA  
 Clemens, Maxine Elizabeth; Des Moines, IA  
 Clemens, Peggy J.; Union, IA  
 Clemens, Rebecca S.; Marshalltown, IA  
 Clemmons, Linda Lou; Fairfield, IA  
 Cleveland, Lori L.; Independence, IA  
 Cline, Natalie R.; Grinnell, IA  
 Clute, Elizabeth A.; Snellville, GA  
 Coble, Megan E.; Dubuque, IA  
 Coburn, Phyllis R.; Radcliffe, IA  
 Coen, Joan M.; Johnston, IA  
 Colby, Nikkoli S. D.; Panorama, IA  
 Coleson, Sharla M.; Lehigh, IA  
 Conklin, Pamela Sue; Walcott, IA  
 Conrad, Kalista Elise; Shell Rock, IA  
 Conway, Barbara Ann; Homestead, IA  
 Cook, Janelle Nicole; Mechanicsville, IA  
 Cook, Janet J.; Winthrop, IA  
 Cook, Jayna Ruth; Coralville, IA  
 Cook, Mary A.; Adel, IA  
 Cool, Carolyn R.; Wellman, IA  
 Cooney, Julie Rae; Duncombe, IA  
 Cooper, Margaret C.; Davenport, IA  
 Cornish, Doris E.; Akron, IA  
 Cornwell, Vicki J.; Cedar Rapids, IA  
 Costanzo, Kristin J. Scanlon; Boca Raton, FL  
 Coufal, Marcia Doris; Villisca, IA  
 Covington, Shannon M.; Ely, IA  
 Cox, Heidi Louise; Ottumwa, IA  
 Cox, Linda K.; Parnell, IA  
 Cox, Thyra Louise; Ames, IA  
 Coyne, Connie M.; Dike, IA  
 Craft, Melanie A.; Treynor, IA  
 Craft, Ronda Lee; Webster City, IA  
 Crank, Kayla Jean; Iowa City, IA  
 Crews, Loni L. Nehring; Winterset, IA  
 Cross, Susan L.; Ames, IA  
 Crowley, William Mundell; Bloomington, IL  
 Crump, Connie M.; Parkview, IA  
 Cullinan, Jodi Rae; Cedar Rapids, IA  
 Cummings, Rebecca Anne; Evansdale, IA  
 Curry, Karen L.; Sioux City, IA  
 Curtis, Joyce D.; Marshall, IL  
 Curtis, Misha Lea; Lenox, IA  
 Dafoe, Rebecca Lynn; Iowa City, IA  
 Dahl, Mercy Phoebe; Rolfe, IA

Dahnke, Cynthia R.; North Liberty, IA  
 Daily, Barbara Jean; Davenport, IA  
 Dale, Ellen R.; Davenport, IA  
 Dalen, Denise M.; Graettinger, IA  
 Dalton, Terrence; Villisca, IA  
 Dankbar, Sue A.; Marshalltown, IA  
 Darnell, Karen K.; Burlington, IA  
 Darrow, Tina Michele; Glenwood, IA  
 Davidson, Julie K.; Ankeny, IA  
 Davis, Betty J.; Milan, IL  
 Davis, Lesa G.; State Center, IA  
 Davison, Donna Lynn; Eldridge, IA  
 De Rycke, Alice Ann; Belle Plaine, IA  
 De Sutter, Jean; Moline, IL  
 Dean, Christine M.; Clear Lake, IA  
 Dean, Joan Marie; Westfield, IA  
 Decker, Donna M.; Dubuque, IA  
 Decker, Suzanne Marie; Sherrard, IL  
 Deetz, Barbara A.; Cedar Rapids, IA  
 Degeneffe, Angela L.; Urbandale, IA  
 DeHaan, Deborah L.; Orange City, IA  
 DeHaven, Stephen Thomas; Des Moines, IA  
 DeJong, Jody B.; Orange City, IA  
 Delagardelle, Allison Marie; Jesup, IA  
 Delph, Susan M.; Council Bluffs, IA  
 Demoss, Marcia K.; Knoxville, IA  
 Dennison, Pamela J.; Knoxville, IA  
 DeRocher, Lisa Marie; Lemars, IA  
 DeRock, Barbara J.; Sioux City, IA  
 Deskin, Jody M.; Indianola, IA  
 Deutmeyer, Julie M.; Dyersville, IA  
 DeVault, Tracy; Norwalk, IA  
 Devoe, Jill K.; New Market, IA  
 Dew, Kathie D.; Grundy Center, IA  
 Dickel, Tracy A.; Pella, IA  
 Diercks, Lois Mae; Ames, IA  
 Dieter, Deborah Ann; Vail, IA  
 Dills, Jennifer L.; Cedar Rapids, IA  
 Dirksen, Cheri Lou; Blockton, IA  
 Dixon, Lois R.; Moline, IL  
 Dixon, Leanne Kay; Indianola, IA  
 Dochterman, Rebecca L. Bostrom; Donahue, IA  
 Dockery, Lisa J.; Davenport, IA  
 Dodd, Shannon J.; Mason City, IA  
 Dodgen, Michelle Ann Mertens; McGregor, IA  
 Donley, Kara A.; Chariton, IA  
 Douglas, Sara M.; Cedar Falls, IA  
 Douglas, Wendelin B.; Storm Lake, IA  
 Dryden, Susan; Clarence, IA  
 Du Bois, Diane I.; Granger, IA  
 Duffy, Barbara A.; Marshalltown, IA  
 Dunleavy, Mary E.; Okoboji, IA  
 Dunn, Cynthia K.; Perry, IA  
 Dunn, Rhonda Jean; Iowa City, IA  
 Duquette, Diana Jeanne; Pleasant Hill, IA  
 Durham, Mary E.; Norwalk, IA  
 Dvorak, Carmel A.; Clutier, IA  
 Dwyer, April R.; Linn Grove, IA  
 Dykstra, Eva J.; Morrison, IL  
 Dykstra, Patricia J.; Pella, IA  
 Eason, Melanie K.; Ankeny, IA  
 Eckoff, Barbara E.; Cumming, IA  
 Eddleman, Linda M.; Winterset, IA  
 Eden, Laurel Elizabeth; Cedar Rapids, IA  
 Edwards, Jean A.; Muscatine, IA  
 Eldred, Dianne K.; New Prague, MN  
 Ellis, Sheri Lee; Council Bluffs, IA  
 Ellsworth, Julie A.; Sioux City, IA  
 Engelhart, Judy A.; Lime Springs, IA  
 England, Marlene K.; Hampton, IA  
 Erickson, Melissa Sue; Storm Lake, IA  
 Erickson, Nancy A.; Shenandoah, IA  
 Estes, Ovida S.; Waverly, IA  
 Evans, Bridget L.; Altoona, IA  
 Evans, Kelly A.; Davenport, IA  
 Evans, Marjorie A.; Fairfield, IA  
 Evans, Terese M.; Waterloo, IA  
 Everett, Julie Ann; Britt, IA  
 Falkena, Pamela A.; Hospers, IA  
 Fangman, Jo Renee; Cedar Rapids, IA  
 Farrell, Lisa D.; West Des Moines, IA  
 Fay, Mary C.; Cedar Rapids, IA  
 Fearing, Margery; North Liberty, IA  
 Feeback, Laura Sue; Marshalltown, IA  
 Fees, Carol C.; Des Moines, IA  
 Felkey, Lynnette A.; State Center, IA  
 Fenoglio, Julie Lynn; Knoxville, IA  
 Ferguson, Joanne D.; Monona, IA  
 Ferguson, Linda L.; Davenport, IA  
 Fiedorowicz, Johanna Marie; Coralville, IA  
 Findlater, Janet; Marengo, IA  
 Fink, Cynthia S.; Nora Springs, IA  
 Finley, Tia; Cedar Rapids, IA  
 Fisher, Charlotta A. Toth; Mount Auburn, IA  
 Fleshin, Richard D.; Tipton, IA  
 Florang, Virginia Rose; Norway, IA  
 Flournoy, Dawn Marie; Fairfield, IA  
 Flynn, Jill S.; Sioux City, IA  
 Ford, Barbara Jane; Davenport, IA  
 Forest, Paula; Iowa City, IA  
 Forgie, Elizabeth J.; Lowden, IA  
 Fowler, Sarah C.; Cedar Rapids, IA  
 Fox, Annette Renae; Waterloo, IA  
 Fox, Judy A.; Spencer, IA  
 Francis, Catherine M.; Bettendorf, IA

Franklin, Jessica Irene; Muscatine, IA  
 Franklin, Linda J.; Shellsburg, IA  
 Frasher, Rosemary V.; West Des Moines, IA  
 Frederiksen, Mary A.; Atlantic, IA  
 Freese, Mary K.; Marion, IA  
 Freyenger, Barbara J.; Iowa City, IA  
 Fridley, Kristen L.; Milo, IA  
 Friesen, Candace Faith; Morris MB, MB  
 Froehner, Robert D.; Cedar Falls, IA  
 Frost, Amy Louise; Fairbank, IA  
 Fruth, Janet M.; Cedar Rapids, IA  
 Fuller, Karlene J.; Coralville, IA  
 Fultz, Kassia Anna; Cedar Rapids, IA  
 Fuqua, Jr., William Robert; Decorah, IA  
 Fuson, Cynthia J.; Urbandale, IA  
 Gammell, Debra A.; Elliott, IA  
 Gammon, Beverly A.; Glenwood, IA  
 Gannon, Denise R.; Coralville, IA  
 Gardner, Candis A.; Maxwell, IA  
 Gardner, Sue E.; Wayland, IA  
 Gatts, Catheryn Louise; Riverside, IA  
 Gauthier, Amber Nicole; Blairtown, IA  
 Gengerke, Mary C.; Spirit Lake, IA  
 Gengler, Amanda Leann; Akron, IA  
 Gentry, Julie Ann; Everett, WA  
 Gerken, Marjory L.; Arcadia, IA  
 Gibson, Alicia Kay; Cedar Rapids, IA  
 Gibson, Melissa Renee; Hamburg, IA  
 Gibson, Sara Wynne; Des Moines, IA  
 Gienau, Linda L.; Waterloo, IA  
 Gieselma, Mary L.; Muscatine, IA  
 Giese, Sharyn L.; Dubuque, IA  
 Giesen, Leeann; East Dubuque, IL  
 Girard, Daniel Charles; Belmont, IA  
 Glancy, Linda S.; Davenport, IA  
 Glasgow, Sandra; Fort Dodge, IA  
 Glynn, Claudine F.; Boone, IA  
 Gockel, Mary Theresa; Calamus, IA  
 Godfrey, Barbara A.; Mason City, IA  
 Godwin, Mary A.; Cedar Rapids, IA  
 Gofalshar, Lynda S.; Keokuk, IA  
 Gonlubol, Sela Anne; Cedar Rapids, IA  
 Goodell, Alice Dorothy; Missouri Valley, IA  
 Goodell, Jeri; Lake Park, IA  
 Goodrich, Sandra Martinez; Mount Vernon, IA  
 Goshorn, Jr., William P.; Newton, IA  
 Gotoski, Grace Ann; De Witt, IA  
 Gould, Kaelynn Mae; Spencer, IA  
 Grabau, Linda K.; Boone, IA  
 Graber, Sharon J.; Waverly, IA  
 Grace, Colleen A.; Peterson; Iowa City, IA  
 Grady, Danna L.; Shenandoah, IA  
 Graham, Catherine H.; Cedar Rapids, IA  
 Graham, Jerri L.; Diagonal, IA  
 Gravert, Joanna Maria; Tipton, IA  
 Grawe, Lisa M.; Urbana, IA  
 Gray, Susan M.; Mason City, IA  
 Green, Lorrie A.; Iowa City, IA  
 Greene, Doris Giesler; Dodge Center, MN  
 Grevas, Marjorie; Dubuque, IA  
 Grimsman, Karla J.; Iowa City, IA  
 Groon, Lacy Mae; Akron, IA  
 Groth, Teresa Marie; Merville, IA  
 Grund, Deborah; Council Bluffs, IA  
 Guetzlaff, Lou Ann; Janesville, IA  
 Guild, Sandra L.; Johnston, IA  
 Gunderson, Annesley M.; Spirit Lake, IA  
 Gunia, Patricia L.; Sioux City, IA  
 Gustafson, Mary E.; Kiron, IA  
 Haatvedt, Coleen Kay; Fort Dodge, IA  
 Habhab, Robert Morse; Fort Dodge, IA  
 Hackley, Susan; De Soto, IA  
 Haddon, Andre; Rockford, MN  
 Hadwiger, Melissa Michelle; Iowa Falls, IA  
 Haferbecker, Dorothy J.; Cedar Rapids, IA  
 Hagan, Kathryn A.; Boone, IA  
 Hage, Eric K.; Fort Dodge, IA  
 Hague, Donna M.; Davenport, IA  
 Hague, Laura J.; West Des Moines, IA  
 Hainey, Marilyn Ann; Burlington, IA  
 Haley, Angela Delight; Des Moines, IA  
 Hall, Bonnie I.; Council Bluffs, IA  
 Hall, Jennifer J.; Woodbine, IA  
 Hall, Sandra; Coin, IA  
 Halstead, Cindy A.; Marshalltown, IA  
 Halter, Susan M.; Hiawatha, IA  
 Hamrick, Linda M.; Marion, IA  
 Hancock, Amanda Ann; West Des Moines, IA  
 Hank, Sharon Chevy Jo; Wapello, IA  
 Hanley, April; Adel, IA  
 Hannan, Mary Kay C.; Dubuque, IA  
 Hansen, Karla J.; Indianola, IA  
 Hanson, Alissa Jo; Waterloo, IA  
 Hanson, Barbara G.; Cedar Rapids, IA  
 Hanysh, Deborah S.; Yale, IA  
 Harbour, Melina R.; Des Moines, IA  
 Harden, Richard G.; Casey, IA  
 Haren, Tamyra Lee; Grundy Center, IA  
 Hargens, Tammy Irene; Barbourville, KY  
 Harman, Patricia; Council Bluffs, IA  
 Harmer, Janice L.; Urbandale, IA  
 Harms, Beverly J.; Cresco, IA  
 Harris, Patricia E.; Marion, IA  
 Harrison, Janis L.; Cedar Rapids, IA











**AUGUST RNS** *Continued from page 32*

Dunning, Sarah Kate; Mason City, IA  
 Dunphy, Allison Loy; Creston, IA  
 Dupre, Margaret Theresa; Bettendorf, IA  
 Durham, Juanita; Chariton, IA  
 Durnan, Marilyn Elizabeth; Clermont, IA  
 Duval, Marcia A.; Clinton, IA  
 Dykstra, Nancy G.; Hull, IA  
 Dzninc, Nancy C.; Des Moines, IA  
 Earls, Debbie Lynn; Pelican Rapids, MN  
 Eash, Barbara A.; Wellman, IA  
 Eaton, Julie A.; Muscatine, IA  
 Eaton, Julie E.; Sioux City, IA  
 Eckhardt, Diane K.; State Center, IA  
 Eckhoff, Teri C.; Belmond, IA  
 Eddings, Bonnie Sue; Cedar Rapids, IA  
 Eden, Joy A.; Robins, IA  
 Edens, Mary E.; Fort Madison, IA  
 Edler, Laura K. Townsend-; Gladbrook, IA  
 Edmondson, Angela Rae; Ankeny, IA  
 Edwards, Kellie Ann; Vinton, IA  
 Edwards, Shelly A.; Blakesburg, IA  
 Egan, Mary K.; Dubuque, IA  
 Eigenberger, Elisa K.; Asbury, IA  
 Eischeid, Marie Cathern; Manning, IA  
 El Chemeitelli, Tammy Lepley-; Coralville, IA  
 Elings, Deborah J.; Clive, IA  
 Ellard, Karma K.; Saint Paul, IA  
 Ellis, Anna Kathryn; Virginia Beach, VA  
 Ellis, Barbara E. Holm-; Marshalltown, IA  
 Elmer, Nancy A.; Wells, MN  
 Emick, Janna R.; Humboldt, IA  
 Engebretson, Donna M.; Orion, IL  
 Enright, Carrie A.; Davenport, IA  
 Erickson, Kayla J.; Collins, IA  
 Ervin, Melanie Ruth; Fort Dodge, IA  
 Estrada Velez, Dolores; Cedar Rapids, IA  
 Evans, Shirley F.; Ankeny, IA  
 Everts, Janet L.; Dubuque, IA  
 Evens, Jennifer; Des Moines, IA  
 Everding, Tina Marie; Waterloo, IA  
 Everly, Calista A.; Bondurant, IA  
 Evezic, Susanne Ingeborg; Council Bluffs, IA  
 Exline, Hope D.; Victor, IA  
 Fair, Kathleen D.; Muscatine, IA  
 Faley, Sherri L.; Davenport, IA  
 Fang, Lin; Iowa City, IA  
 Farris, Jayme Lyn; Boone, IA  
 Fasselius, Diane M.; Peosta, IA  
 Fay, Renee D.; New Windsor, IL  
 Fazio, Samantha Lynn; Des Moines, IA  
 Fee, Evelyn M.; Oskaloosa, IA  
 Felder, Kosheya B.; Cedar Falls, IA  
 Filipiak, Jennifer Lynn; Nevada, IA  
 Finch, Erin Anne; Solon, IA  
 Fiori, Sharisse M.; Ankeny, IA  
 Fischer, Karla S.; Cedar Rapids, IA  
 Fisher, Marcia D.; Monticello, IA  
 Fjeld, Amanda Dayle; Joice, IA  
 Foht, Ruth Ann; East Dubuque, IL  
 Follett, Jane C. Bruhl; Webster City, IA  
 Ford, Marta A.; Newton, IA  
 Foreman, Amy Elizabeth; Cedar Rapids, IA  
 Foshe, Debra L.; Des Moines, IA  
 Foust, Katia Lin; Indianola, IA  
 Fox, Alicia Ann; New Sharon, IA  
 Fox, Connie S.; Fort Dodge, IA  
 Fox, John A.; Oelwein, IA  
 Fox, Michelle M.; Cedar Rapids, IA  
 Fraley, Holly S.; Sioux City, IA  
 Frana, Lisa Marie; Ames, IA  
 Francis, Kevin J.; Dubuque, IA  
 Frank, Tony Alan; Iowa City, IA  
 Franken, Kari M.; Early, IA  
 Franzen, Daniel Jacob; Saint Lucas, IA  
 Franzen, Marji L.; Delmar, IA  
 Fraser, Joan E.; Iowa City, IA  
 Freeman, Michelle Sarine; Avoca, IA  
 Freesemann, Gretchen Ann; Clear Lake, IA  
 French, Amy Jo; Council Bluffs, IA  
 Fries, Jackie E.; Sioux City, IA  
 Fristo, Samuel L.; West Des Moines, IA  
 Fritz, Denise L.; Coralville, IA  
 Frutiger, Julie Ann; Moline, IL  
 Frye, Susan J.; Iowa City, IA  
 Fulton, Danielle R.; Iowa City, IA  
 Galioto, Lori J.; Urbandale, IA  
 Galles, Lavonne D.; Remsen, IA  
 Gannon, Donna M.; Cedar Rapids, IA  
 Gapinski, Theresa Ann; Davenport, IA  
 Garin, Kathleen A.; Cedar Rapids, IA  
 Garman, Victoria S.; Boone, IA  
 Garms, Linda K.; Lakefield, MN  
 Garner, Emily Marlene; Nora Springs, IA  
 Garrels, Francis A.; Birmingham, IA  
 Garvis, Laurene M.; Oskaloosa, IA  
 Gast, Mary J.; Geneva, IA  
 Gates, Christopher Dean; Des Moines, IA  
 Gauld, Dawn M.; Ottumwa, IA  
 Gavalas, Stephanie Marie; Vinton, IA  
 Gent, Diane Chere; Hiawatha, IA  
 Gentry, Hoyt Monroe; Ollie, IA  
 George, Ann Marie; Coralville, IA  
 George, Brandy; Keokuk, IA  
 Gerber, Penny L.; Mount Vernon, IA  
 Gernhart, Jessica Marie; Somers, IA

Geovck, Nicole D.; Coralville, IA  
 Gibler, Michael; Onawa, IA  
 Gibson, Darlene J.; Des Moines, IA  
 Durham, Juanita; Chariton, IA  
 Giesking, Joyce L.; Pleasant Hill, IA  
 Gilbert, GERALYN S.; Sioux City, IA  
 Gilmore, Patty Lou; Altoona, IA  
 Gingerich, Anita Sue; Sioux City, IA  
 Glassel, Melissa Diane; Red Oak, IA  
 Gluesing, Rebecca E.; Camanche, IA  
 Goble, Adam Joseph; Des Moines, IA  
 Goettsch, Donna L.; LeClaire, IA  
 Goettsch, Mary Kay; Bettendorf, IA  
 Goings, David A.; Waterloo, IA  
 Gonzalez, Linda K. M.; Urbandale, IA  
 Good, Marilyn Anna; Council Bluffs, IA  
 Goode, Julie Ann; Bloomfield, IA  
 Goodman, Nancy Eileen; Mineral, IL  
 Goos, Sheryl A.; Tama, IA  
 Gordon, Julie Christine; North Liberty, IA  
 Goreham, Bonnie Lou; Clare, IA  
 Gossen, Verlynn K.; West Des Moines, IA  
 Grage, Michelle Lynn; Goldfield, IA  
 Graham, Janice B.; Pella, IA  
 Gray, Judith A.; Woodbine, IA  
 Green, Linda R.; Cedar Falls, IA  
 Green, Lori; Council Bluffs, IA  
 Green, Mary Anne; De Witt, IA  
 Green, Robin Rena; Eldon, IA  
 Greene, Audrey Ellen; Fort Dodge, IA  
 Greimann, Angela Lynn; Mason City, IA  
 Gretter, Kathleen A.; Cedar Rapids, IA  
 Griese, Dianna S.; Fairbank, IA  
 Groepper, Stacey Lynn; Sioux City, IA  
 Grogan, Deborah A.; Danville, IA  
 Groh, Lisa Lynne; Fulton, IL  
 Grossman, Lauri; Redmond, WA  
 Grover, Melinda E.; Burlington, IA  
 Grudle, Diane M.; Crescent, IA  
 Guernsey, Renee; West Point, IA  
 Gurnett, Marie Barbara; Iowa City, IA  
 Gurnick, Susan Lynne; Des Moines, IA  
 Haberthur, Cheryl A.; Lacona, IA  
 Hackbarth, Shannon Marie; Manly, IA  
 Haffarnan, Mary Kathleen; Davenport, IA  
 Hagedorn, Diane W.; Davenport, IA  
 Hageman, Ruth A.; Decorah, IA  
 Hagestrom, Elizabeth Ann; Sioux City, IA  
 Hahle, Vienna M.; Emmetsburg, IA  
 Hakanson, Kathleen Carol; Boone, IA  
 Hale, Julie A.; Bettendorf, IA  
 Hall, Allen J.; Malvern, IA  
 Hall, Linda K.; Waverly, IA  
 Hall, Robyn Lynn; Bennington, NE  
 Hall, Sandra K.; West Des Moines, IA  
 Hall, Sandra L.; Waukee, IA  
 Hamilton, Rochelle L.; Burlington, IA  
 Hamilton, Shirley; Iowa City, IA  
 Hammes, Sonja Jolinn; Washington, IA  
 Hammond, Tammy Louise; New Boston, IL  
 Hammond, Toni L.; Des Moines, IA  
 Hanig, Carolyn; Urbandale, IA  
 Hankenson, Mary J.; Clear Lake, IA  
 Hansen, Erin J.; Alton, IA  
 Hansen, Lacy A.; Davenport, IA  
 Hansen, Mary J.; Wyoming, IA  
 Hanson, Janine L.; Clive, IA  
 Hanson, Jeanette A.; Fort Dodge, IA  
 Hanson, Teresa Marie; Springville, IA  
 Harden, Shannon J.; Ankeny, IA  
 Harris, Donna J.; Dallas Center, IA  
 Harris, Melinda; Cherokee, IA  
 Hartley, Lori L.; Iowa City, IA  
 Hartz, Nicole Cherie; Pleasant Hill, IA  
 Haster, Linda M.; Cedar Rapids, IA  
 Haukoos, Kim Ellen; Renwick, IA  
 Hauschildt, Kianna Marie; Overland Park, KS  
 Hawbaker, Myra Ann; Waukee, IA  
 Heaberlin, Tracy Ann; Melrose, IA  
 Heath, Donna Jill; Sioux City, IA  
 Hedden, Michalle Darlene; Hawarden, IA  
 Heemstra, Berta J.; Panora, IA  
 Heeren, Julie A.; Stanhope, IA  
 Heiderscheit, Julie; Ankeny, IA  
 Heimbecker, Karen C.; Sioux City, IA  
 Heise, Kathleen R.; Denver, IA  
 Heitritter, Connie Ranae; Hull, IA  
 Henderson, Gloria M.; Shenandoah, IA  
 Hendricks, Debra Lynne; West Des Moines, IA  
 Hendricksmeier, Kathleen A.; Cedar Rapids, IA  
 Hendrickson, Heather Marie; Ottumwa, IA  
 Henkel, Madonna L.; Kellogg, IA  
 Henry, Donna L.; Decorah, IA  
 Henry, Lori K.; Denver, IA  
 Hensley, Patricia Mlou; Massena, IA  
 Hering, Max R.; Altoona, IA  
 Hernes, Janet M.; Forest City, IA  
 Herr, Kim Denise; Palo, IA  
 Herrera, Gale H.; Altoona, IA  
 Herrmann, Sharon; Hinton, IA  
 Heth, Patricia A.; Waterloo, IA

Heuertz, Jennifer L.; Le Mars, IA  
 Hicklin, Kacey Jo; Leighton, IA  
 Hightower, Jennifer May; Burlington, IA  
 Himes, Rachel Darleen; Tipton, IA  
 Hinton, Almira T.; Coralville, IA  
 Hinton, Becky J.; Des Moines, IA  
 Hobart, Alyssa Leeann; Albia, IA  
 Hochstetler, Darin J.; North Liberty, IA  
 Hocker, Sara Elizabeth; Ames, IA  
 Hoeger, Angela Lynn; Delhi, IA  
 Hoff, Ashley Dawn; Indianola, IA  
 Hoffman, Amanda Rose; Council Bluffs, IA  
 Hoffman, Bonnie M.; Cedar Rapids, IA  
 Hoffman, Christine Lynn; Rockford, IL  
 Hoffman, Nichole Kay; Des Moines, IA  
 Hoffman, Susan; Sioux City, IA  
 Hofmeyer, Melissa L.; Hospers, IA  
 Hofmeyer, Vicki L.; Alton, IA

Holdgrafer, Lisa Marie; Bellevue, IA  
 Holland, Patricia J.; Burlington, IA  
 Hollinger, James L.; Forest City, IA  
 Holsman, Janis F.; Ames, IA  
 Holzer, Jodi Lynn; Council Bluffs, IA  
 Hoogeveen, Stephanie Kay; Minneapolis, MN  
 Hopkins, Dawn R.; Cedar Rapids, IA  
 Hopkins, Stacey Lee; Altoona, IA  
 Hostens, Angela; Clinton, IA  
 Hotchkiss, Sandra S.; Washington, IA  
 Hough, Madonna M.; Monticello, IA  
 Hovden, Nancy Lynn; Ridgeway, IA  
 Hovey, Donna L.; Northwood, IA  
 Hovey, Joel Beaumont; Cedar Rapids, IA  
 Howard, Heather Anne; Sioux City, IA  
 Howard, Judith Marie; Knoxville, IA  
 Howe, Erin Blythe; Earlham, IA  
 Hubbard, Deborah R.; Coralville, IA

Huber, Karen A.; Bettendorf, IA  
 Huebsch, Amie Jo; Saint Ansgar, IA  
 Hueschen, Katrina Lynn; West Burlington, IA  
 Hugen, Kimberly Jean; Albia, IA  
 Hughes, Tara Jane; Nevada, IA  
 Huigens, Christi Leigh; Sioux City, IA  
 Huinker, Victoria L.; Oelwein, IA  
 Huitt, Judy L.; Perry, IA  
 Hull, Kerrie Lee; Lake City, IA  
 Hullinger, Kathleen; Clinton, IA  
 Hulsbrink, Tammy J.; Davenport, IA  
 Hulse, Rosemary E.; Mingo, IA  
 Humlicek, Valerie Elaine; Salix, IA  
 Hutchison, Alecia L.; Indianola, IA  
 Hutchison, Keli K.; Clive, IA  
 Huth, Gale U.; Bondurant, IA  
 Inman, Megan Nicole; West Des Moines, IA

Irwin, Jenny Rebekah; Grain Valley, MO  
 Isaacson, Wendy Marie; West Des Moines, IA  
 Iverson, DeeAnn; Chatsworth, IA  
 Jacobsen, Leslie A.; Salem, OR  
 Jacobson, Stephanie Lee; Sioux City, IA  
 Jameson, Nancy A.; Eagan, MN  
 Jamison, Marian; Topeka, KS  
 Janes, Teri Lynn; Altoona, IA  
 Janik, Rachel Lynn; Sioux City, IA  
 Janss, Kathy L.; Keystone, IA  
 Janssen, Andrea Lynn; Fort Dodge, IA  
 Jarman, Diana K.; Ankeny, IA  
 Jarr, Jaclyn Louise; Eddyville, IA  
 Jasper, Gregory A.; Clinton, IA  
 Jay, Roberta M.; Council Bluffs, IA  
 Jenkins, Tammy M.; Knoxville, IA  
 Jennerjohn, Cheryl; Manchester, IA  
 Jennings, Carla R.; Tipton, IA

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**AUGUST RNS** *Continued from page 34*

Thomson, Margaret A.; Libertyville, IA  
 Thornton, Joyce C.; Cedar Rapids, IA  
 Thorson, Anna M.; Clermont, IA  
 Tigges, Bonnie L.; Audubon, IA  
 Tilton, Karen S.; Cedar Rapids, IA  
 Tilton, Shelly Lynn; Eldora, IA  
 Timmerman, Amy Marie; Sperry, IA  
 Timp, Brenda L.; Calmar, IA  
 Tjeerdsmas, Danae S.; Aplington, IA  
 Tjernagel, Jennifer Anne; Roland, IA  
 Tollenaer, Sheryl T.; Milan, IL  
 Toman, Jeri E.; Council Bluffs, IA  
 Tometich, Mary H.; Davenport, IA  
 Townsend, Tracy L.; Sac City, IA  
 Towry, Gretchen Lea; Cibola, TX  
 Tranel, Susan M.; East Dubuque, IL  
 Trappe, Cheryl A.; Nora Springs, IA  
 Traugh, Aimee M.; Cedar Rapids, IA  
 Trenary, Darla Jean; Dayton, IA  
 Tripp, Judith A.; Alden, IA  
 Troxel, Deborah A.; Ankeny, IA  
 Trunkel, Frederica M.; Lansing, IA  
 Tucker, Amy Jo; Orient, IA  
 Tufty, Jeanine M.; Fulton, IL  
 Turpin, Janis E.; Jefferson, IA  
 Tuttle, Bruce Michael; Cedar Rapids, IA  
 Tuttle, Diana E.; State Center, IA  
 Tuttle, Jill Lynn; Mount Pleasant, IA  
 Tyrrell, Brenda Sue; Ellsworth, IA  
 Ubben, Michelle Leann; Webster City, IA  
 Unga, Mary Jane; Davenport, IA  
 Urbatsch, Susan K.; Manly, IA  
 Uy, Rubella P.; Urbandale, IA  
 Valladares, Juan E.; Las Vegas, NV  
 Van Beek, Kristine Kay; Sanborn, IA  
 Van Dorn, Catharine Jo; Cedar Falls, IA  
 Van Stralen, Steven Dean; Spencer, IA  
 Van Voorst, Tressa G. Dykstra; Hull, IA  
 Vanbommel, Daris J.; Rock Valley, IA  
 Vande Waerdt, Angela Kaye; Rock Rapids, IA  
 Vander Heiden, Dawn Angela; Wheatland, IA  
 VanderJagt, Jr., Samuel; Tingley, IA  
 Vanderleest, Amy Jo; Polk City, IA  
 Vanlaningham, Sherri S.; Milton, IA  
 Vannoy, Connie; Prairie City, IA  
 Vanoverloop, William F.; Camanche, IA

Vaughn, Melissa J.; Webster City, IA  
 Vining, Kathy L.; Tulsa, OK  
 Vinzant, Kelly K.; Chatham, IL  
 Vissicelli, Gail Ellen; APO, AE  
 Vo, Thuy Linh Thi; Sioux City, IA  
 Volkl, Lynn K.; Muscatine, IA  
 Vonnahme, Janice Ann; Westside, IA  
 Wacha, Angela Sue; Tama, IA  
 Wadden, Sarah R.; Pleasant Hill, IA  
 Waddingham, Rosalie Katherine; Garner, IA  
 Waggoner, Rochelle Lenee; Spencer, IA  
 Wagoner, Gina; Cedar Rapids, IA  
 Wainscott, Kristie S.; Woodbine, IA  
 Waldner, Hedy Marjean; Hull, IA  
 Wallace, Julie L.; Norwalk, IA  
 Walter, Merle R.; Mount Ayr, IA  
 Wambsgans, Tilda May; Silver City, IA  
 Warkentin, Karen M.; Linn Grove, IA  
 Warren, Melissa Joy; Forest City, IA  
 Waters, Joyce A.; Blakesburg, IA  
 Waugh, Jean M.; Clear Lake, IA  
 Weber, Joshua John; Jesup, IA  
 Webster, Christine Rae; Rock Island, IL  
 Webster, LaDonna Kaye; Eddyville, IA  
 Wehrle, Patricia J.; Iowa City, IA  
 Weigel, Shanda K.; Slater, IA  
 Welch, Bernadine; Des Moines, IA  
 Weldon, Christine A.; Oxford, IA  
 Wellman, Diana K.; Minden, IA  
 Wells, Sandra; Silver City, IA  
 Welsand, Sonya A.; North Liberty, IA  
 Welshhons, Yvonne S.; Swan, IA  
 Wenger, Sheila Diane; Norwalk, IA  
 Wente, Kimberly L.; Urbandale, IA  
 Werling, Cindy L.; Anamosa, IA  
 Werner, Katie Marie; Bondurant, IA  
 Westemeier, Bonnie M.; Dubuque, IA  
 Westendorf, Rynda Sue; Altoona, IA  
 Whalen, Sandra E.; Ruthven, IA  
 Wheelock, Bethany J.; Nevada, IA  
 White, Carolyn K.; Dallas Center, IA  
 White, Christian Ryan; Keokuk, IA  
 White, Deborah; Eldridge, IA  
 Wickre, Jacquolyn S.; Dubuque, IA  
 Wicks, Jennifer R.; Loveland, CO  
 Widbin, Vickee Lynn; Wever, IA  
 Wilcke, Kevin Dwain; Clear Lake, IA

Wilkerson, Kristi Anne; Fort Madison, IA  
 Wilkes, Barbara June; Dorchester, IA  
 Wille, Barbara J.; Grinnell, IA  
 Willenbring, Patricia L.; Dubuque, IA  
 Williams, Crystal Lynette; Harleysville, PA  
 Williams, Kathryn L.; Lake City, IA  
 Williams, Kirsten; Fort Dodge, IA  
 Willse, Robin Lyn; West Des Moines, IA  
 Willson, Mark; Lake View, IA  
 Wilmesmeier, Sara Ann; Ankeny, IA  
 Wilmeth, Shelley J.; Red Oak, IA  
 Wilson, Beth A.; Eagle Grove, IA  
 Wilson, Christie; West Des Moines, IA  
 Wilson, Jacqueline Rae; Urbandale, IA  
 Wilson, Judith A.; Jefferson, IA  
 Wilts, Martha Lynn; Des Moines, IA  
 Wimmer, Stephanie Lynn; Sioux City, IA  
 Winnike, Rebecca Jane; West Point, IA  
 Wodtke, Rita K.; Sioux City, IA  
 Wolf, Carmen Dawn; Lonetree, IA  
 Wolf, Diane R.; Tripoli, IA  
 Wollmuth, Jeana Lanae; Sheldon, IA  
 Womack, Linda Marie; Chicago, IL  
 Wood, Carrie Ann; Corning, IA  
 Wood, Michelle M.; Duncombe, IA  
 Wood, Shelley Joel; Ottumwa, IA  
 Woodley, Teresa Renee; Donnellson, IA  
 Wooldrik, Jennifer Lynn; Waterloo, IA  
 Wright, Barbara J.; Boone, IA  
 Wright, Deborah R.; Taylor Ridge, IL  
 Wright, Lisa; Clive, IA  
 Wright, Renee Nicole; Davenport, IA  
 Wright, Tammy Lynn; Mason City, IA  
 Wulfekuhle, Judy K.; Edgewood, IA  
 Wutzke, Bonnie M.; West Des Moines, IA  
 Wynn, Lametta Karen; Clinton, IA  
 Yarnall, Crystal Jo; Dubuque, IA  
 Yoder, Bonnie L.; Iowa City, IA  
 Yungtum, Sally M.; Sumner, IA  
 Zabokrtsky, Anne M.; Fairfax, IA  
 Zaugg, Penny Lee; Morton, IL  
 Zimmer, Marge J.; Epworth, IA  
 Zimmerman, Gwendolyn S.; Indianola, IA  
 Zimmerman, Julie A.; Hiawatha, IA  
 Zipse, Laura L.; Clear Lake, IA  
 Zuck, Lori J.; Fairbank, IA