

SIGN of the TIMES An E-NEWS

March-May 2014



Iowa Department of Human Rights



Office of Deaf Services

Happy Spring! We are looking forward to having spring arrive so we can enjoy outdoor activities. It will be nice to smell the fresh air and seeing the flowers bloom and comfortable temperatures. March 20th is officially the first day of Spring!

Did you know that the IRS has close to 100 ASL Videos?

Topics include tax preparation, what to do when you change your name, how to contact IRS, identify theft, and much more! The Internal Revenue Services (IRS) provides taxpayers with disabilities accessibility to their products and services. Screen readers, enlarged letters, and ASL videos are available on their websites. Please go to IRS accessibility page to view at

<http://www.irs.gov/uac/IRS.gov-Accessibility>

Where to find volunteer help with your tax preparation:

The IRS Volunteer Income Tax Assistance (VITA) and the Tax Counseling for the Elderly (TCE) programs offer free tax help for taxpayers who qualify.

VITA

The VITA Program generally offers free tax help to people who make \$52,000 or less and need assistance in preparing their own tax returns. IRS-certified volunteers provide free basic income tax return preparation with electronic filing to qualified individuals in local communities. They can inform taxpayers about special tax credits for which they may qualify such as Earned Income Tax Credit, Child Tax Credit, and Credit for the Elderly or the Disabled. VITA sites are generally located at community and neighborhood centers, libraries, schools, shopping malls, and other convenient locations. For detailed information, please go to their website at

<http://www.irs.gov/Individuals/Find-a-Location-for-Free-Tax-Prep>

TCE

The TCE Program offers free tax help for all with priority assistance to people who are 60 years of age and older, specializing in questions about pensions and retirement issues unique to seniors. IRS-certified volunteers who provide tax counseling are often retired individuals associated with non-profit organizations that receive grants from the IRS. For more information, please check their website at

<http://www.irs.gov/Individuals/Tax-Counseling-for-the-Elderly>



Self-Help Tax Preparation :

In addition to traditional face-to-face tax preparation the IRS is offering a self assistance service at many VITA and TCE locations. If individuals (you) have a simple tax return and need a little help or do not have access to a computer, you can visit one of the participating tax preparation sites and an IRS-certified volunteer will guide you through the process.

Deaf Tax is available using ASL for the Deaf Community:

Many of you already know, but some of you may not: Did you know DeafTax.com is owned and operated by Deaf professionals that use ASL? They are available to help you with your tax return, VITA and Tax Consultant — they have Vlogs in ASL. Please check their webpage for detailed information at www.deaftax.com—Call DeafTax.com now to get started on your tax return. Their contact on the **East coast** is 240-855-0014; **West coast** is 808-240-2382

Generally, your tax return is due on April 15th of each year!

Iowa Housing Search:

The IowaHousingSearch.org website is a new service that provides advanced search options to assist individuals searching for short-or-long term housing, accessible options, replacement housing after a disaster and many other resources

This service is funded by the Iowa Finance Authority and is a valuable tool for renters, landlords, housing professionals, economic developers, emergency management personnel and social service agencies.

The website also offers a calculator to help you estimate moving costs along with some examples of costs of moving, a calculator to help you figure out what type of housing you can afford and a rental checklist to help you with your housing search.

More information on general resources such as utility assistance, clothes etc. Check it out at www.iowahousingsearch.org



Social Security Announces New Compassionate Allowance Program:

Carolyn W. Colvin, Commissioner of Social Security, announced today that 25 new cancers and disorders will be approved for social security benefits within days instead of waiting months or years. Some of the new conditions include disorders that affect the digestive, neurological, immune, and multiple body systems.

The Compassionate Allowances program expedites disability decisions for Americans with the most serious disabilities to ensure that they receive benefits right away. The program collaborates with Social Security to conduct public outreach hearings and to gather feedback from the government, medical experts, advocacy groups, and members of the public to identify conditions that are most likely to meet the agency's definition of disability. Since the program started, almost 200,000 people with severe disabilities have been approved through this fast-track disability process.

"We are dedicated to providing vulnerable Americans with faster access to disability benefits through our Compassionate Allowances program," said Commissioner Colvin. "Social Security disability benefits are a vital lifeline for individuals who are facing severe diseases and we must ensure that they receive the benefits they rightly deserve."

New Compassionate Allowances Conditions

1. Angiosarcoma
2. Atypical Teratoid/Rhabdoid Tumor
3. Chronic Idiopathic Intestinal Pseudo Obstruction
4. Coffin-Lowry Syndrome
5. Esthesioneuroblastoma
6. Giant Axonal Neuropathy
7. Hoyeraal-Hreidarsson Syndrome
8. Intracranial Hemangiopericytoma
9. Joubert Syndrome
10. Leptomeningeal Carcinomatosis
11. More.....

For more information on the program, including a list of all Compassionate Allowances conditions, please visit www.socialsecurity.gov/compassionateallowances.

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Hamilton Relay is pleased to welcome Jason Norris as the new Outreach Project Manager for Relay Iowa. Jason will provide education and outreach support for Relay Iowa's services throughout the state.

Jason's professional background includes experience in education, media and public relations. He has a master's degree from Drake University and a bachelor's degree from the University of Iowa. Jason grew up in Clive and has lived in several cities around Iowa, including Iowa City, Cedar Rapids and his current city of residence, Des Moines. As a person who is hard of hearing himself, Jason is excited to work with relay users and provide outreach for services that benefit the Deaf and hard of hearing communities.

Jason is available to give free presentations to educate individuals, businesses and organizations about Relay and is looking forward to meeting consumers throughout the state who use Relay Iowa services. If you would like to contact Jason, he can be reached by email at Jason.Norris@hamiltonrelay.com or by phone at (515) 344-8548.



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Office of Deaf Services

That's what I'm talking about



1006 Twelfth Street
Aurora, Nebraska 68818
voice/TTY 800.618.4781
fax 402.694.5110

web site: www.hamiltonrelay.com

February 11th, 2014

Dear Iowa Residents,

Hamilton Relay, the contracted service provider of Relay Iowa, is seeking your assistance in identifying candidates for the Hamilton Relay 2014 Better Hearing and Speech Month Recognition Award. We are looking for individuals who are hard of hearing, late deafened or have difficulty speaking and who have been a positive influence in Iowa, demonstrating commitment to advocacy, leadership and enhancing the lives of those around them. The award will be presented during Better Hearing and Speech Month in May.

Hamilton Relay Better Hearing and Speech Award Recipients from previous years include:
Ana Ramos Gonzalez - 2013 Better Hearing and Speech Month Recognition Award Recipient
Lucinda Hollingshead - 2012 Better Hearing and Speech Month Recognition Award Recipient
Suzy Manella - 2011 Better Hearing and Speech Month Recognition Award Recipient

Is there someone you wish to nominate for 2014?

A questionnaire is attached to assist in providing information about your candidate, including a brief description about the individual and what this person has done that causes you to nominate him/her. Please send your nominations directly to me by **March 19th** via e-mail, or by mail. My contact information is included under my signature below.

Celebrating community leaders during Better Hearing and Speech Month is something we look forward to each year. Thank you in advance for your participation in nominating deserving individuals from your community. We are eager to learn more about the community leaders in IA.

Sincerely,

Jason Norris
Relay Iowa Outreach Project Manager
jason.norris@hamiltonrelay.com
(515) 344-8548
P.O. Box 41843
Des Moines, IA 50311



Candidate Nomination Questionnaire

Hamilton Relay 2014 Better Hearing and Speech Month Recognition Award

Due March 19th, 2014 • PLEASE PRINT CLEARLY

Name of Candidate: _____

(Please note that this award is presented to one individual within your state each year who is hard of hearing, late deafened, or has difficulty speaking. At this time, organizations, schools, associations and other groups are not eligible for this award.)

Candidate's Address: _____

Phone #: _____

Please circle: Voice TTY CapTel VP Other _____

Email/Pager addresses: _____

The candidate: ☐ is hard of hearing ☐ is late deafened ☐ has difficulty speaking

How has the candidate been active and/or made an impact in his/her community? (Please be sure to include information pertaining to the work he/she has done outside of his/her career and/or regular job duties.)

List the complete names of associations, organizations, clubs or other activities in which your candidate has been involved. Include position(s) held whether on a voluntary or paid basis, term length and any other pertinent details.

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Office of Deaf Services



Candidate Nomination Questionnaire

What are the strongest points about the candidate?

Please list two references (other than yourself) and their contact information:

(Please feel free to include additional information and/or attach additional pages as needed.)

Hamilton Relay • 1006 12th Street • Aurora, NE 68818 • www.hamiltonrelay.com • email: info@hamiltonrelay.com

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“What if I can’t wait 5 years?”

TAI receives questions about what to do if the telephone received through this program breaks down or there is a need to request a different type of phone. The question is “How often can one apply to get a voucher?” Typically one voucher can be sent to a qualified applicant in a household every five years, but there are some possible exceptions:

- ***Two or more people in the same household have different communication needs:***

For example, if one person is hard of hearing needing an amplified phone, and the other is deaf needing a TTY, they may qualify for two vouchers.

- ***Change of hearing loss or speech ability:***

When a person is no longer able to use their equipment due to a change in hearing or speech, they may be able to qualify for another voucher for a different type of equipment within 5 years.

- ***Equipment is broken:***

Since the telephone equipment becomes the personal property of the voucher recipient, if the equipment does break down, it is the recipient’s responsibility to have it repaired (Note: It’s always a good idea to consider an extended warranty). If the equipment continues to break down after it has been repaired, contact TAI and learn about making a special request to get a new phone before 5 years.

If you have any questions, need an application form or want to know if your 5-year waiting period is up, please call us at 515-282-5099 voice or 800-606-5099 toll-free.

You can email us at TELEIOWA@aol.com or visit our website at www.relayiowa.com/tai where you can download an application and learn about the wide variety of telephones available.



New this month at IowaWORKS Cedar Valley **3420 University Ave. Waterloo, Iowa**

IowaWORKS now have on hand a series of job-seeking videos that cater to deaf job-seekers. They are available to be checked out at Iowa Works. These videos are a collaborative effort between IowaWORKS Cedar Valley and the Disability Employment Initiative

The DVD's cover nine different topics, and all are between 20 and 30 minutes long.

- Good Questions to Ask in an Interview
- Right Clothes for a Job Interview
- Build Your Reference List
- Attitude and Manners at a Job Interview
- How to Start a Job Search
- Find and Keep a Job
- Dealing with Illegal Interview Questions
- How to Prepare for a Job Interview
- Common Mistakes during the Job Interview

These videos are in connection with other services that IowaWORKS in Waterloo can offer all job seekers along with our monthly workshop that includes useful topics such as Computer Basic or our financial literacy classes, Money Smart 1 and 2.

Please contact Sara Spieker, the Disability Resources Coordinator at (319)235-2123 ext. 306 or email her at sara.spieker@iwd.iowa.gov with questions on taking any of the workshops, viewing the DVD's, or any questions you may have on job-seeking, job placement, or resume building.

Interpreters are available upon request.

**** see the workshops schedule, next page****

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Workshops are FREE! Must register to attend - Class seats are limited.

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
3 30 hr Computer Basics 1 9-3:30 TC RES 9:00-12:00 Rm. D	4 30 hr Computer Basics 2 9-3:30 TC NCRC 12:30-4:00 Rm. C	5 30 hr Computer Basics 3 9-3:30 TC RES 9:00-12:00 Rm. D	6 NCRC 8:30-12:00 Rm. C 30 hr Computer Basics 4 9-3:30 TC English Café 1:30-3:00 Rm. C	7 NCRC 8:30-12:00 Rm. C 30 hr Computer Basics 5 9-3:30 TC
10 RES 9:00-12:00 Rm. D FISH Philosophy 9-2:30 Rm. B Measurements & Tools (1) 9-1 Rm. TC	11 Measurements & Tools (2) 9-1 Rm. TC FISH Philosophy 9-2:30 Rm. B NCRC 12:30-4:00 Rm. C	12 RES 9:00-12:00 Rm. D Measurements & Tools (3) 9-1 Rm. TC Working It Out (1) 9-2:30 Rm. B Online Applications 2:00-4:00 Rm. C	13 NCRC 8:30-12:00 Rm. C Measurements & Tools (4) 9-1 Rm. TC Working It Out (2) 9-2:30 Rm. B English Café 1:30-3:00 Rm. C	14 NCRC 8:30-12:00 Rm. TC Working It Out (3) 9-2:30 Rm. B Intro to Health Careers 9:00-4:00 Rm. D
17 RES 9:00-12:00 Rm. D Customer Service (1) 9:00-3:00 B	18 Customer Service (2) 9:00-3:00 B NCRC 12:30-4:00 Rm. C 12 hr Computer Basics 1 9-1 Rm. TC	19 RES 9:00-12:00 Rm. D Customer Service (3) 9:00-3:00 B 12 hr Computer Basics 2 9-1 Rm. TC Employer Panel 1:30-2:30 Rm. D	20 NCRC 8:30-12:00 Rm. C 12 hr Computer Basics 3 9-1 Rm. TC Customer Service (4) 9:00-3:00 B English Café 1:30-3:00 Rm. C	21 NCRC 8:30-12:00 Rm. TC Customer Service (5) 9:00-3:00 B
24 RES 9:00-12:00 Rm. B #1 Positive Outlook 12:30-2:30 Rm. B	25 #2 Career Plan 9:00-11:00 Rm. B #3 Industry Trends 12:30-2:30 Rm. B NCRC 12:30-4:00 Rm. TC	26 RES 9:00-12:00 Rm. D 6 STEP - NCRC 8:30-12:00 Rm. TC Applications 1:30-3:30 Rm. B Online Applications 2:00-4:00 Rm. C	27 NCRC 8:30-12:00 Rm. TC #4 Resume 9:00-12:00 Rm. B #5 Job Search 12:30-3:30 Rm. B English Café 1:30-3:00 Rm. C	28 NCRC 8:30-12:00 Rm. TC Job Fair Strategies 9:00-11:00 Rm. B #6 Interview & Negotiate 12:30-3:30 Rm. B
31 RES 9:00-12:00 Rm. D MCCP-Mfg (1) 9-1 Rm. B				3420 University Ave., Waterloo, IA 319-235-2123



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12 hr Computer Basics - Intro to keyboarding, Word, Excel, Email and Internet Explorer. (Receive Hawkeye Community College certificate on completion three-4 hour classes)

30 hr Computer Skills for Employment - Intro to keyboarding, Word, Excel, Email and Internet Explorer. (Receive Hawkeye Community College certificate on completion of classes)

Applications - Learn and discuss the important points for successfully filling out paper and online applications.

Customer Service - Learn basic business writing, phone etiquette, problem solving, decision making, listening skills, dealing with difficult people, asking effective questions and enhancing your self-esteem. (30 hr workshop held for 5 consecutive days)

Employer Panel - Area employers and HR managers volunteer their time on the panel and will tell you what companies are really looking for in the people they hire.

English Café - Improve your English by practicing your conversational, reading and grammar skills.

FISH Philosophy - Catch the Energy. Release the Potential. Learn how to apply the FISH philosophy in your work environment.

Intro to Health Services - Intro to the healthcare culture, job duties, basic knowledge and learn projected future demands along with expected pay ranges. (you will receive a certificate on completion)

Job Fair Strategies - Learn strategies to put your best foot forward at a job fair.

MCCP - Manufacturing Training - Four -4 hour classes providing information on Manufacturing Culture, Measurements and Tools, Shop Literacy and Team Work. Receive certificate upon completion of all four classes.

Measurements & Tools - Hands on training with basic production tools used to measure parts and match to quality specifications and blueprints.

NCRC - "National Career Readiness Certificate" - Obtain an applied skills certificate based on 3 assessments: Reading for Information, Locating Information and Applied Mathematics.

Online Applications - Secret to applying online! Practice applying online and receive individual assistance with your online application process.

Step #1 Positive Outlook - Maintaining a Positive Attitude. Learn strategies to reduce stress & consider new opportunities in maintaining a positive attitude that is so critical in the job search.

Step #2 Career Plan - Develop Your Career Plan: Determining your strengths, interests, values, experiences and how to organize these into strategies to finding your dream job.

Step #3 Industry Trends - Research Industry Trends: Identify local, state & national employment trends. Learn & utilize the most current & effective internet sites to assist you.

Step #4 Resume - Create a Great Resume: A resume is a must in today's job search. Learn how to create a resume that'll get an employer's attention & showcase your experience, skills & abilities.

Step #5 Job Search - Conduct a Job Search: Learn the best strategies for searching for employment opportunities & how to fill out applications.

Step #6 Interview & Negotiate - Learn what's needed for a successful interview.

Working It Out - Understanding soft skills and conflict management are vital to long term success of any individual looking for employment. This is a three day workshop that helps participants learn strategies and techniques to better approach workplace situations.

Turn back to calendar for workshops

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Videophone Survey:

My name is Holly Shannon and I am working with a Masters Student at Iowa State University to design a public videophone booth. She is hoping to get some feedback from the Deaf community as to what you would like to see in a videophone booth. She needs to hear from as many people as possible to be sure she is designing the booth in a way that fits the Deaf community. This is very exciting to be able to tell a designer the best way for things to work for the Deaf community. If you would like to be a part of the survey (only takes a couple of minutes) please email me at hshannon@mercydesmoines.org and I will send you the link.



Social Security

Dear Colleague:

I would like to share with you our video entitled "Social Security, SSI, and Medicare - What you need to know about these vital programs" in American Sign Language (ASL) at www.socialsecurity.gov/multimedia/video/asl/ or www.youtube.com/watch?v=H9T8cDmFVEg. The video provides essential information, in an ASL format, about the benefits offered under our Retirement, Disability, Survivors, Medicare, and Supplemental Security Income programs.

This video is available online, or you can request a copy on CD, by contacting Billy Bowman at Billy.Bowman@ssa.gov or by phone at 410-670-4481.

Please post this video on your website, and promote it through your social media networks to help inform the public, your colleagues, and other interested parties about our vital Social Security programs. **After you view the video, please complete this [short survey](#).** The survey will help us better meet your needs and the needs of your deaf and hard of hearing community.

Sincerely,

Kojuan Almond

Associate Commissioner

for External Affairs



DSCI & IWD Provided trainings:

Iowa Workforce Development (IWD) has been awarded an 18.5 million dollar grant and has started a program called the Disability Employment Initiative (DEI). This program will focus on helping youth and adults with disabilities who are unemployed, underemployed and/or receiving Social Security disability benefits. Education, training and employment opportunities will be offered to these individuals through the DEI grant.

IWD hosted Deaf Outreach events provided by Deaf Services Commission of Iowa at their five regional centers: Des Moines, Spencer, Burlington, Waterloo and Sioux City. Training on video remote interpreting was given to the Disability Resource Coordinators in each region and the Vocational Rehabilitation Counselors in the area. The Deaf Outreach sessions were held in the afternoons and individuals were given a tour of the facility along with information about services/ and workshops that are available at each site. IWD also bought the following ASL videos for each regional center: (Good Questions to Ask in an interview, Right Clothes for a Job Interview, Build Your Reference List, How to Start a Job Search, etc.)

If you would like to make an appointment to see any of these videos at the regional center near you, please contact

Burlington Area

Lanae Greene
319-753-1671 x 31419 Voice
Lanae.green@iwd.iowa.gov

Sioux City Area

Tammy Crouch
712-233-9030 x1045
tammy.crouch@iwd.iowa.gov

Waterloo Area

Sara Spieker
319-235-2123
Sara.spieker@iwd.iowa.gov

Des Moines Area

Brian Dennis
515-725-0856 Voice
Brian.Dennis@iwd.iowa.gov

Spencer Area

Amber Nelson
712-262-7662 x153
amber.nelson@iwd.iowa.gov



NEWS

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News Media Information 202 / 418-0500
Fax-On-Demand 202 / 418-2830
TTY 202/418-2555
Internet: <http://www.fcc.gov>
<ftp.fcc.gov>

This is an unofficial announcement of Commission action. Release of the full text of a Commission order constitutes official action.
See MCI v. FCC, 515 F.2d 385 (D.C. Cir. 1974).

FOR IMMEDIATE RELEASE:
January 30, 2014

NEWS MEDIA CONTACT:
Rochelle Cohen, (202) 418-1162
Email: rochelle.cohen@fcc.gov

FCC SETS PATH FOR WIDESPREAD TEXT-TO-911 DEPLOYMENT

*Building on the Commitments Made by the Nation's Four Largest Wireless Carriers,
FCC Encourages Other Text Providers to Offer Text-to-911;
Seeks Comment on Regulatory Proposals to Meet Goal*

Washington, D.C. – The Federal Communications Commission said today that text providers should enable the public to text 911 in an emergency, encouraging providers that have not begun deploying text-to-911 to forge solutions to meet this goal. The Commission also sought further comment on regulatory proposals to help ensure that Americans will be able to send these texts by the end of the year, regardless of which text provider they use, in areas where 911 call centers can receive texts.

Noting Americans' increasing reliance on text messaging, the Commission said that access to 911 is a core value that should be maintained as technology changes. Reports indicate that 91 percent of American adults own a cell phone, and 81 percent of cell phone owners use text messaging. In addition, Internet-based ("over the top") text messaging applications are an increasingly popular alternative to the text messaging provided by wireless carriers (called short messaging service, or SMS). While voice calling to 911 remains the preferred method, consumers also expect to be able to send a text to 911 and have it reach authorities. Yet text-to-911 is not currently available in most areas or on most texting platforms.

In adopting a policy statement that outlines objectives for text-to-911, the Commission noted that the nation's four largest wireless carriers, with the support of leading public safety organizations, voluntarily committed to make text-to-911 available to their customers by May 15, 2014, in areas where the 911 call center is prepared to receive texts. The Commission recognized the leadership of these wireless carriers and the 911 call centers that are deploying text-to-911, and said that action is needed to make the service uniformly available.

Accordingly, the Commission encouraged all wireless providers as well as other "interconnected" text providers (that is, "over the top" text providers with applications that support sending and receiving text messages to and from phone numbers) to work with the public safety community to develop similar commitments to support text-to-911 in a timely manner and to propose a solution for consideration by the FCC. If stakeholders develop a satisfactory proposal, the Commission stated that it would only need to codify the solution to ensure that it applies to all providers equally, including new entrants to the marketplace, and gives clarity to the 911 community.

In addition, the Commission is considering a proposed rule that text-to-911 be made available by all text providers by the end of this year. To that end, the Commission adopted a Second Further Notice of Proposed Rulemaking that seeks comment on the proposed year-end timeframe and several aspects of implementation, particularly relating to the technical ability of "interconnected" text providers to comply with a text-to-911 mandate, as well as longer-term text-to-911 issues. To help inform and protect consumers



as text-to-911 is deployed, the Commission previously adopted rules requiring text providers to send an automatic "bounce-back" text message to consumers who try to text 911 where the service is not available.

Text-to-911 helps keep pace with how consumers communicate today and can provide a lifesaving alternative in situations where a person who is deaf, hard of hearing or has a speech disability is unable to make a voice call, where voice networks are congested, or where a 911 voice call could endanger the caller. Approximately 15 percent of the United States population, or 34.5 million people, are deaf or hard of hearing, and approximately 7.5 million people have speech disabilities. However text-to-911 is a complement to, not a substitute for, existing voice-based 911 service, so consumers should use a voice call to contact 911 during an emergency when possible.

Action by the Commission January 30, 2014, by Policy Statement and Notice of Proposed Rulemaking (FCC 14-6). Chairman Wheeler, Commissioners Clyburn, Rosenworcel, Pai and O'Rielly with Chairman Wheeler, Commissioners Clyburn, Rosenworcel, Pai and O'Rielly issuing statements.

— FCC —

For more news and information about the FCC please visit: www.fcc.gov



Financial Capability Network:

The Financial Capability Network provides low to moderate income individuals and families educational opportunities for financial stability. The program offers knowledge and develops the skills necessary to help you take control of your money. They provide workshops such as:

Income Building - Financial education helps individuals learn to save money and pursue income building options such as college degrees and certifications.

Credit Enhancement and Debt Management -Nationally, 40% of the US population has either no credit score or a credit score below the level needed to access credit. Financial and credit counseling services will help individuals improve credit scores and financial stability.

Building/Preservation of Savings and Assets - Nationally, 64% of households with incomes under \$25,000 have less than \$500 in emergency savings. Access to financial education will help these families learn about savings opportunities such as IDA's microenterprise development and asset building opportunities such as home ownership programs.

Topic 1 – Basics of Banking Services - 1 hour

Lesson 1: Financial Institutions

Lesson 2: Savings Accounts

Lesson 3: Checking Accounts

Lesson 4: ATM and Debit Cards

Lesson 5: Using and Managing Your Bank Accounts

Topic 2 – Money Management Tools and Tips - 1.5 hours

Lesson 1: Be a Better Saver

Lesson 2: Control Your Finances with a Spending Plan

Lesson 3: Be a Smart Shopper

Lesson 4: Smart Car Buying

Lesson 5: Kids and Money

Topic 3 – Protect Yourself Financially - 40 minutes

Lesson 1: Money Safety and Security Tips

Lesson 2: Test Your Judgment

Lesson 3: Financial Service Providers Can Help

Lesson 4: Resources for Further Information and Assistance

Topic 4 – Using Credit to your advantage - 2 hours

Lesson1: Your Credit History

Lesson 2: What is Credit?

Lesson 3: Your Credit Score

Lesson 4: Your Credit Report

Lesson 5: Credit Cards

Lesson 6: Loans

Lesson 7: Dealing with Debt

Want to get more information? <http://www.fcn-dm.org>



Deaf Services Unlimited (DSU) Scholarship Available:

For 18 years, Deaf Services Unlimited (DSU) has provided communication access services for individuals who are Deaf or Hard of Hearing. As a result of our experience, we recognize the need to empower more Deaf and Hard of Hearing students to pursue their dreams of a postsecondary education.

We are pleased to announce a scholarship opportunity for graduating high school students who are Deaf or Hard of Hearing. DSU will be awarding two \$1,000 scholarship to deserving applicants who meet the criteria outlined on the application form. Application materials are available for download on our website at <http://www.deafservicesunlimited.com/index.php/about-us/scholarship>.

The deadline for scholarship applications is March 31, 2014, all materials must be postmarked by this date. The winners of the two \$1,000 awards will be announced on or before May 1, 2014.

If you have any questions about the application process, or about Deaf Services Unlimited, please contact our office at 1-800-930-2580, or email us at TalkToUs@DeafServicesUnlimited.com. We are excited to offer this opportunity to our future leaders in the Deaf and Hard of Hearing communities. Thank you for your participation.



Mark your calendar for the 2014

Iowa School for the Deaf Summer Camps!
(see next page for detailed information)



Get your game on at SPORTS CAMP!



Need some confidence on your home sports team? Looking to refine your techniques? From first-time athletes to the varsity player, sports camp at ISD will provide team and one-on-one sessions to improve your game, whatever level you may be. Volleyball, basketball and golf are planned focus areas for the week.

June 15 - 20, 2014

Council Bluffs ISD Campus

Ages: entering 7 - 12 grades

\$50 Iowa residents; Nebraska students contact Jolene Froehle (at end of this e-mail)

Make movie magic at SUMMER CAMP #1!



A little creativity, a bit of a story line and a touch of technology will lead to movies created by you, the camper! Budding actors, actresses and set directors will learn the process of producing the next epic film! **New this year:** Are you a technology fanatic? We are planning special sessions just for you!

July 13 - 18, 2014

Council Bluffs ISD Campus

Ages: preschool through those entering 12th grade

\$50 Iowa residents; Nebraska residents contact Jolene Froehle (at end of this e-mail)



Green living and learning at SUMMER CAMP #2!



Did you know families use about 15 plastic bags during each trip to the grocery store, and that less than 5% of them are recycled? You are our future and your actions now can improve the earth. Learn how small steps have big results! Plan to clear some shelf space at home for the trash-to-precious-art treasure you will create!

July 20 - 25

Vinton Iowa Braille & Sight Saving Campus

Ages: preschool through those entering 12th grade

**Details and Registration information Contact Jolene Froehle
Nebraska residents- contact**

Jolene Froehle

ISD Camps Director

Email: Jfroehle@iowaschoolforthe deaf.org

TEXT: 712.242.7422



Harkin Introduces New Program for Deaf or Hard of Hearing to Join Air Force:

U.S. Senator Tom Harkin, recently passed a new law that will create a small demonstration program for 15-20 deaf and hard of hearing men and women to enter the Air Force's Basic Officer Training course or the Commissioned Officer Training course at Maxwell Air Force Base. The individuals who participate in this demonstration program will meet all the essential qualifications for accession as an officer in the Air Force, except for the one related to not having a hearing impairment.

Harkin was moved to introduce the legislation after meeting Keith Nolan, a young man who is deaf and whose life goal is to be a military officer. Keith enrolled in and completed the first two levels of Army ROTC in California. As an ROTC cadet, Keith participated in all classes, labs, and physical training. He earned a German Army Forces Badge for Military Proficiency, becoming the only cadet in his squad to get the highest decoration. However, Keith was not allowed to continue in ROTC due to Department of Defense rules that exclude individuals who are deaf or hard of hearing. If not for Department of Defense rules excluding individuals who are deaf, Keith would have qualified for Officer Candidate School.

"Individuals with disabilities can meaningfully contribute to our Armed Forces and should have the opportunity to do so," said Harkin. "While there may be hesitation among the service branches in having individuals who are deaf or hard of hearing serve in the active military, I know—just as we have found under the ADA for the last 23 years—people with disabilities can accomplish great things if they are provided with the same opportunities the rest of us take for granted."

"If this program is successful, as I believe it will be, then we will have created an opportunity for talented individuals that are deaf or hard-of-hearing in the military," Harkin added. "We will have also reiterated our commitment to equal opportunity for all Americans, including people with disabilities."

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Iowa Department of Human Rights



Office of Deaf Services



Associates



Hiring New Positions NOW

We are looking for motivated presenter, exhibitors, and ability to work with various customers by signing up with The Z. Opportunity are available everywhere in the United States.

Z Associates are those who specialize in educating and demonstrating to customers about Z5, ZVRS benefits and provide training. Ensuring that customers are provided with information that empowers them to make an educated decision about signing up with The Z.

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PRESENTS

Lake Windfall

CHRISTOPHER B. CORRIGAN ALEXANDER LAFERRIERE
JASUN HICKS J. WILLIAM SANDERS TIMOTHY J DILLARD

EXECUTIVE PRODUCER TONY NITKO PRODUCED BY KATHLEEN MURBARGER STORY BY TONY NITKO - ROGER VASS, JR. DIRECTED BY ROGER VASS, JR.
DIRECTORS OF PHOTOGRAPHY RUAN DU PLESSIS - BRADLEY GANTT EDITOR JASON ROBERTS MUSIC BY PHILIP J. WOLFE CAST SUPPORT LISA M. MCBEE

This Film is Not Yet Rated

Film contains excessive profanity and mild violence. Some material may not be appropriate for children under 17. Parents are urged to give special guidance.

NOW SHOWING AT

Iowa State University

0001 Carver Hall, Ames, Iowa 50011

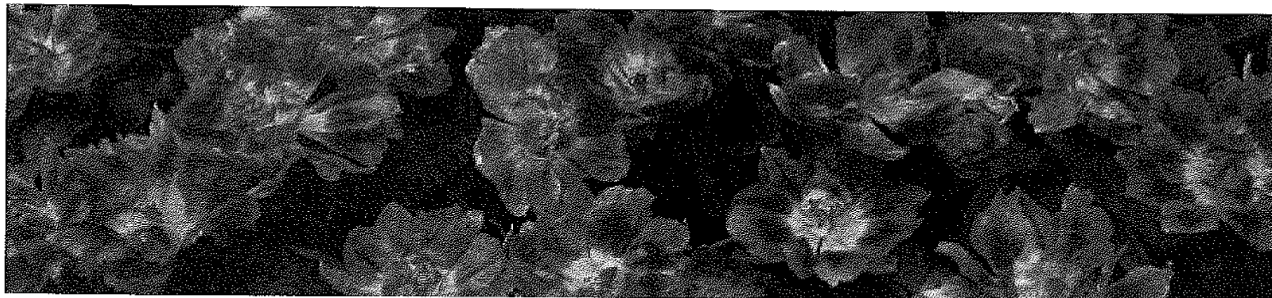
Saturday, March 29, 2014 3:00 PM

\$10 Buy Tickets through

Jonthan Webb, Dept. of World Languages and Cultures, 3102G Carver Hall

More information, contact at isuasclub12@gmail.com or

Check Facebook: ASL Club at Iowa State



Help us Celebrate!

**Cedarloo Deaf Club's
41st Annual Spring Festival**

When: Saturday, April 26, 2014

Time: Doors open at 4:00 p.m. (Social)
Dinner at 6:00 p.m.

Cost:

Adult — \$10.00

13 - 18 — \$5.00

5 - 12 — \$3.00

Where:

North Star Community
3420 University Ave
Waterloo, Iowa
(NOT at Dunkerton IA)



Deaf Capitol Day

Monday, April 14, 2014

9:00 am to 12:00 pm

East 9th and Grand Ave
Des Moines, IA

(Public Entrance on Southeast and West side of building)

Come One, Come all! You don't want to miss this!

Highlights:

- This is a day for Deaf and Hard of Hearing from all over Iowa to come to the Capitol to RAISE AWARENESS and TO ADVOCATE FOR OUR FUTURE!
- Get together with Deaf, Hard of Hearing, Iowa School for the Deaf, and mainstream students
- Meet your State Legislator
- This is to show Legislators that there are many Deaf and Hard of Hearing people out there!
- Capitol Tour – (time to be announced later)

Speakers:

- Iowa Association of the Deaf (IAD) Kathy Miller, President
- Office of Deaf Services (DSCI) Stephanie Lyons, Consultant
- Deaf Coalition of Iowa (DCI) Bob Vizzini, Chairperson
- Iowa School for the Deaf Alumni Association (ISDAA) Barb Carlin, Chairperson
- Jr. NAD
- National Association of the Deaf (NAD) Richard McCowin, NAD Region II

For more information:

Contact IAD President Kathy Miller at: iadpresident@aol.com

or

Elaine Pudans, Chairperson at bobcat665e@aol.com

For accommodations, please contact Kathy Miller or Elaine Pudans by April 7, 2014



Deaf Services commission Meeting:

Our next DSCI commission meeting will be on Saturday, May 3, 2014. The location is unknown. (Will be announced soon)

Commissioner, Mark Hersch's Report:

I am one of the public members of the DSCI. I am hearing and my wife is deaf. The first deaf person that I had any extended contact with was in a community college accounting class. That is where I learned how to interact with a deaf person and an interpreter. The second deaf person that I had extended contact with I married a little over ten years ago after she mandated that continued courting required starting to learn sign language and making acceptable progress in using it. My brain is wired for logic and math, not language, so I continue to struggle with sign, but I had an eye opening experience with Deaf and hard of hearing these past ten years.

This commission is named the Deaf Services Commission of Iowa but our mandate is more than the Deaf community. We are here to serve what the ADA calls the hearing impaired community. This is an umbrella that includes Deaf, late deafened adults and hard of hearing. I apologize in advance for not listing every niche of our served community. For instance, I know that in Iowa there are deaf and hard of hearing Amish and plain Mennonites, a sub culture of the hearing impaired community that is not well understood or even known by many of the other stake holders. I know about this particular sub culture because my wife and I are members of it.

Since my fellow commission members speak well to our served community of Deaf and hard of hearing and their current needs, I want to look a little into the future. My work of the past 35 years involves high technology, how to control a building function such as heating, air conditioning and our technological society. When I started in 1979, building controls were air powered. Now they use high speed computers and are reached by smart phones. This spectacular change is driven by something called Moore's Law, the idea that evolving technologies double in power every 18 to 24 months.

These societal swells are also changing our serviced community and at an ever fast rate. Deaf are a small percentage of the population, roughly 1 in 500, a low



incidence situation. We need to remember this when competing with other voices in the political culture trying to be recognized and funded. If our Deaf numbers are so small, they need to be loudly heard. The Deaf need to see that the hard of hearing are growing force and can be allies. The Deaf and hard of hearing do have different needs but common interest. I am a baby boomer. The boomer generation has left a huge foot print on the American landscape as it has aged. Now we are afflicted with more and more signs of old age and one is a rapidly increasing number of hard of hearing. While the Deaf community should remain about 1 in 500, the hard of hearing community is exploding. This is one look into the future, one where being hearing impaired is not a low incidence situation.

Another look into the future sees the rise of computer aids. Moore's Law is in the driver's seat here. We already know about the usefulness of PDAS and smart phone. A business group of Iowa resident interpreters is moving forward on preparing all 118 hospitals in Iowa for remote visual interpreting by medically capable interpreters. This group says themselves that remote interpreting does not replace face to face interpreting, but this technology allows immediate high end service in an emergency while waiting for a medical interpreter to make the several hours drive to the remote hospital. A little more in the future lies the interpreting tablet. This is a device that listens to a conversation in a spoken language and interprets it to a written language, most commonly for us here, spoken English to write English. However, spoken English is written Spanish or other combinations are certainly possible. The needs of business are driving the development of the interpreting tablet but its fruits can definitely fall to the Deaf and hard of hearing, another part of what my wife calls total communication. The interpreting tablet exists, but it is expensive and suffers from too many missed words when listening to any random speaker. Both problems are rapidly being overcome.

I know we are confronted with diminishing government and grant foundation funds and sometimes seem to be sinking into a rising ocean of competing demands from other interest groups. However, an increasing clamor from the combined hearing impaired community and the remorseless advance of technology can bring us a future of hope.

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Office of Deaf Services

MARK YOUR CALENDARS

March 9, 2014: Daylight Saving Time Starts (Don't forget to set your clocks forward)

March 13, 2014: Deaf History Month

March 17, 2014: St. Patrick's Day

March 20, 2014: First day of Spring

March 29, 2014: Deaf Film, Lake Windfall Movie-0001 Carver Hall, Ames Iowa 50011-Buy tickets for \$10 dollars (detailed information in our E-news, page 16)

April 14, 2014: Deaf Capitol Day, From 9:00 AM to 12:00 PM, Capitol Building, East 9th Street and Grand, Des Moines. (detailed information in our E-news, page 21)

April 20, 2014: Easter

April 22, 2014: Last Day of Passover

April 26, 2014: 41st Annual Spring Festival at Cedarloo Club, Waterloo, Iowa (see the flyer for more information in IAD newsletter)

May 3, 2014: Office of Deaf Services, DSCI Commission Meeting, (will be announced soon)

June 7, 2014: 56th Annual IAD Picnic at Marshalltown, Iowa

June 15-22, 2014: National Campevention of the Deaf, Hosted by Iowa Deaf Campers, Amana Colonies RV Park, Amana Iowa.

June 16, 2014: "In the Can", The Old Creamery Theatre Company, 39-38th Ave, Amana, Iowa 52203 (Tickets will be sold at the door, if available)

We wish you a Happy Spring!



The deadline for submission for the June issue is May 28, 2014. Send e-mail submissions to dhc.dsci@iowa.gov

Visit the DSCI website: <http://www.state.ia.us/government/dhr/ds/index.html>

Questions or Comments?

Email us at dhc.dsci@iowa.gov or call 515-281-3164 V/TTY or Toll-Free: 1-888-221-3724 V/

If you would like to post your events in our newsletter, please send an e-mail to dhc.dsci@iowa.gov.