

**Iowa Department of Homeland Security and Emergency Management
FY 2014 Performance Plan**

Name of Agency: Iowa Homeland Security and Emergency Management			
Agency Mission: Lead, coordinate and support homeland security and emergency management functions in order to establish sustainable communities and ensure economic opportunities for Iowa and its citizens.			
Core Function	Performance Measure(s) (Outcome)	Performance Target(s)	Link to Strategic Plan Goal(s)
CF: Emergency Management and Domestic Security			
Desired Outcome(s):			
To support, coordinate, and maintain local, state, and federal emergency management and domestic security activities for Iowa and its citizens	Percent of sustainable local governments	80%	Goal 1: Ensure Iowa is prepared for disasters and terrorist attacks, Goal 2: Minimize the impact, loss of life, loss of property, and suffering caused by disasters and terrorist attacks. Goal 3: Ensure that the statewide homeland security and emergency management team provides world class service to the State of Iowa that meets the needs of the citizens
	Percent of sustainable state government	85%	Goal 1: Ensure Iowa is prepared for disasters and terrorist attacks, Goal 2: Minimize the impact, loss of life, loss of property, and suffering caused by disasters and terrorist attacks, Goal 3: Ensure that the statewide homeland security and emergency management team provides world class service to the State of Iowa that meets the needs of the citizens

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Services, Products, Activities	Performance Measure(s)	Performance Target(s)	Strategies/Recommended Actions
1. Emergency Planning Org# 583_28101			
002 - Local Emergency Response Plans	Percent of jurisdictions that have response plans that meet standards.	100%	<u>HSEMD Strategy 1.1.D:</u> Strengthen response plans for improved capabilities and capacities.
003 – Local Recovery Plans	Percent of jurisdictions that have recovery plans that meet standards.	100%	<u>HSEMD Strategy 1.2.B:</u> Collaborate with partners to ensure that necessary systems are in place in preparation for, reaction to and recovery from biological and agricultural attacks.
005 – Local DMA 2000 Compliant Plans	Percent of jurisdictions that have mitigation plans that meet the standards of the federal Disaster Mitigation Act of 2000.	90%	<u>HSEMD Strategy 2.3.A:</u> Continue the process of developing and updating the State's Hazard Mitigation Plan to reduce or eliminate the impact of hazards. <u>HSEMD Strategy 2.3.B:</u> Provide statewide mitigation planning assistance to stakeholders when requested.
2. Emergency Training Org# 583_28102			
001 – HSEMD Employee Training	Percent of Homeland Security and Emergency Management Employees trained to established standards	75%	<u>HSEMD Strategy 1.4.E:</u> Provide training and education opportunities for state agency partners.
002 – County Emergency Management Coordinator Training	Percent of county emergency management coordinators trained to established standards.	85%	<u>HSEMD Strategy 1.4.B:</u> Improve state and local recovery capabilities and capacities through education, training and exercise of response personnel.

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005 – Emergency Responder Training	Number of responders trained in emergency management and homeland security.	8,000	<u>HSEMD Strategy 1.4.C:</u> Provide training programs for emergency responders to increase capabilities and capacities to respond to any major incident.
3. Emergency Exercises Org# 583_28103			
001 – State Government Level Emergency Exercises	Percent of state exercises completed as required by rule, regulation or agreement.	100%	<u>HSEMD Strategy 1.4.F:</u> Support multi-hazard and hazard-specific jurisdictional, regional, statewide and multi-state exercises.
002 – Local Government Level Emergency Exercises	Percent of local government exercises completed as required by rule or agreement.	92%	<u>HSEMD Strategy 1.4.F:</u> Support multi-hazard and hazard-specific jurisdictional, regional, statewide and multi-state exercises.
4. Emergency Readiness Org# 583_28104			
001 – State Emergency Operations Center Readiness	Percent readiness level of the State Emergency Operations Center	100%	<u>HSEMD Strategy 1.1.F:</u> Maintain state of the art primary and secondary emergency operations centers and forward command posts to improve the State’s capabilities to respond to and recover from disasters and terrorist attacks by providing regional response capabilities.

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002 – State Forward Command Post Readiness	Percent readiness level of the Forward Command Posts.	100%	<u>HSEMD Strategy 1.1.F:</u> Maintain state of the art primary and secondary emergency operations centers and forward command posts to improve the State’s capabilities to respond to and recover from disasters and terrorist attacks by providing regional response capabilities.
003 – County Participation in Iowa Mutual Assistance Compact	Percent of Iowa counties participating in the Iowa Mutual Aid Compact.	100%	<u>HSEMD Strategy 3.2.C:</u> Promote mutual aid agreements at all levels of government to provide assets for prevention, protection, response and recovery.
004 – City Participation in Iowa Mutual Assistance Compact	Percent of Iowa municipalities participating in the Iowa Mutual Aid Compact.	100%	<u>HSEMD Strategy 3.2.C:</u> Promote mutual aid agreements at all levels of government to provide assets for prevention, protection, response and recovery.
5. Disaster Recovery Org# 583_28105			
002 – Completed Public Assistance Projects	Percent of funded public assistance projects in open presidential disasters that are successfully completed.	65%	<u>HSEMD Strategy 1.4.B:</u> Improve state and local recovery capabilities and capacities through education, training and exercise of response personnel.
003 – Completed Hazard Mitigation Projects	Percent of completed FEMA funded Hazard Mitigation projects.	70%	<u>HSEMD Strategy 2.3.C:</u> Continue to aggressively seek mitigation funding so that local jurisdictions have the opportunity to plan and implement mitigation initiatives to make Iowa more disaster resistant.

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6. Communications and Information Org# 583_28106			
001 – Public Safety Answering Point usage of wireless call location data	Percent of Public Safety Answering Points capable of receiving and using wireless phase II 911 calls.	100%	<u>HSEMD Strategy 2.4.E:</u> Integrate the multiple communications systems currently used in Iowa into one comprehensive communications strategy.
002 – Wireless phone service providers supplying call location data	Percent of wireless service customers that have Phase II service in Public Safety Answering Points areas that are capable of receiving and are providing Phase II 911 calls in which they provide service.	100%	<u>HSEMD Strategy 2.4.E:</u> Integrate the multiple communications systems currently used in Iowa into one comprehensive communications strategy.
003 – Interoperable Communication Capabilities	Percent of Local Jurisdictions with Interoperable Communication Capabilities for First Responders.	65%	<u>HSEMD Strategy 2.4.A:</u> Continue to review ways that all traditional and non-traditional responder organizations in Iowa can achieve communications interoperability. <u>HSEMD Strategy 2.4.B:</u> Complete the plan to achieve statewide communications interoperability and begin implementation. <u>HSEMD Strategy 2.4.C:</u> Establish local voice, data and video connectivity to emergency operations centers where supported by local officials. <u>HSEMD Strategy 2.4.D:</u> Establish, train and exercise on a tactical interoperable communications plan.

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<p>004 – Usage of Fusion System by First Responders</p>	<p>Percent of Iowa first responder agencies with access to the Fusion Center's Information System.</p>	<p>90%</p>	<p><u>HSEMD Strategy 3.1.A:</u> Develop Iowa's Fusion System to receive and analyze information and share the results of that analysis with Federal, state and local entities. <u>HSEMD Strategy 3.1.B:</u> Develop a statewide and regional interactive information and intelligence-sharing warehouse. <u>HSEMD Strategy 3.2.D:</u> Collaborate with private sector business groups to implement homeland security projects. <u>HSEMD Strategy 3.2.E:</u> Work with national security organizations to collaborate on critical infrastructure protection.</p>
<p>7. Homeland Security Org# 583_28107</p>			

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<p>001 – Homeland Security Initiatives</p>	<p>Percentage of three-year Iowa Homeland Security Strategy projects funded and initiated.</p>	<p>25%</p>	<p><u>HSEMD Strategy 1.1.A:</u> Utilizing national assessment guidance in conjunction with HSPD-8, evaluate Iowa's vulnerabilities, threats, needs and response capabilities and identify gaps. <u>HSEMD Strategy 2.1.A:</u> Identify sector representatives in Iowa in conjunction with the National Infrastructure Protection Program. <u>HSEMD Strategy 3.2.C:</u> Promote mutual aid agreements at all levels of government to provide assets for prevention, protection, response and recovery. <u>HSEMD Strategy 3.2.D:</u> Collaborate with private sector business groups to implement homeland security projects.</p>
<p>002 – Statewide National Incident Management System</p>	<p>Percent of Local Jurisdictions compliant with the National Incident Management System.</p>	<p>100%</p>	<p><u>HSEMD Strategy 1.1.E:</u> Strengthen Iowa's capabilities for resource identification, deployment and utilization. <u>HSEMD Strategy 1.3.A:</u> Execute Iowa's NIMS Implementation Plan. <u>HSEMD Strategy 1.3.B:</u> Support future standards set by the NIMS Integration Center.</p>