

# Treasurer of State Facts – FY '11

http://www.treasurer.state.ia.us/



## General Information

**Address:** State Capitol Building  
Des Moines, IA 50319

## Workforce Data (unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 28	# PT EEs: 1	# Temporary EEs: 0	Average Length of Service: 7.63
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Span of Control: 13.50	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: 0
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	2	45-54	4	<25	0	45-54	1	# of Females:	22	# of Males:	6
25-34	10	55-64	3	25-34	0	55-64	0	% of WF:	78.57%	% of WF:	21.43%
35-44	9	65+	0	35-44	1	65+	0	Average Age:	39.22	Average Age:	37.01
Employee Average Age: 38.75				Supervisor Average Age: 46.18				Average Length of Service: 7.60		Average Length of Service: 7.73	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	1	# of African-American:	0	# of Non-minorities:	27
% of Workforce:	3.57%	# of Asian:	1	% of Workforce:	96.43%
Average Age:	39.58	# of American Indian:	0	Average Age:	38.72
Average Length of Service:	3.42	# of Hispanic or Latino:	0	Average Length of Service:	7.78

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	0	# of Persons With Non-Disabilities:	28
% of Workforce:	0%	% of Workforce:	100%
Average Age:	N/A	Average Age:	38.75
Average Length of Service:	N/A	Average Length of Service:	7.63

Officials/Administrators EEO Category 1: 6	Professionals EEO Category 2: 18	Technicians EEO Category 3: 1	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 2	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 3.77%	Hire Rate: 15.09%	Number Hires: 4	Transfer In: 0
Retirements: 0	All Terminations: 0	Voluntary Quits: 0	Transfer Out: 1

# of Classes Used: 14	Most Populous Classes: Admin Asst 1 (7), Treasury Investment Officer 1 (4), Exec Off 1 (3), Treasury Investment Off 2 (3)		
Separations - By Class:	none		
# Eligible for Retirement:	2 in the next 5 years	% Eligible: 7.14%	

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$7,266.43	Sick Leave Payouts: \$0	Annual Payroll: \$1,458,089.23	Avg. Base Salary: \$52,225	Overtime Days Worked: 20.8
Overtime Cost: \$3,901.66	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$96,998.66	Vacation Days Earned: 444.7	Vacation Used Expense: \$90,310.15	Vacation Days Taken: 421.9
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 440.2	Reg. Sick Leave Used Expense: \$40,331.59	Reg. Sick Leave Days Used: 205.5	Converted Sick Leave To Vacation Days Used: 21.0
	Sick Leave -Earned Value: \$86,638.09		Avg. Sick Leave Days Per EE: 7.34	Converted Sick Leave To Vacation Used Expense: \$7,001.04
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<b>Reclassifications</b> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 3 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$-39,634.40	<b>Grievances</b> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$2,745.51	Funeral Days Used: 15.1	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."