

Department of Transportation Facts – FY '11

http://www.dot.state.ia.us/



General Information

Address: 800 Lincoln Way
Ames, IA 50010

Workforce Data (unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 2,840	# PT EEs: 13	# Temporary EEs: 78	Average Length of Service: 15.51
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Span of Control: 13.27	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: 127
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	26	45-54	1,158	<25	0	45-54	114	# of Females:	688	# of Males:	2,152
25-34	358	55-64	624	25-34	2	55-64	53	% of WF:	24.23%	% of WF:	75.77%
35-44	643	65+	31	35-44	42	65+	3	Average Age:	47.57	Average Age:	47.27
Employee Average Age: 47.35				Supervisor Average Age: 50.83				Average Length of Service: 16.24		Average Length of Service: 15.27	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	130	# of African-American:	43	# of Non-minorities:	2,704
% of Workforce:	4.58%	# of Asian:	31	% of Workforce:	95.21%
Average Age:	47.19	# of American Indian:	31	Average Age:	47.36
Average Length of Service:	16.31	# of Hispanic or Latino:	25	Average Length of Service:	15.49

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	143	# of Persons With Non-Disabilities:	2,064
% of Workforce:	5.04%	% of Workforce:	72.68%
Average Age:	51.60	Average Age:	47.61
Average Length of Service:	20.77	Average Length of Service:	16.12

Officials/Administrators EEO Category 1: 178	Professionals EEO Category 2: 541	Technicians EEO Category 3: 497	Protective Service: Sworn EEO Category 4: 116
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 284	Skilled Craft EEO Category 7: 1,201	Service/Maintenance EEO Category 8: 23

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 172	Transfer In: N/A
Retirements: 19	All Terminations: 25	Voluntary Quits: 47	Transfer Out: N/A

# of Classes Used: 165	Most Populous Classes: Highway Tech Associate (635), Highway Technician (128), Mechanic (118)
Separations - By Class:	Highway Tech Associate (21), Drivers License Clerk (8), Drivers License Clerk-Senior (6)
# Eligible for Retirement:	743 in the next 5 years (728 Gen & 15 Prot Occ) % Eligible: 26.16% (General 26.73% & Protective Occupation 12.93)%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$1,018,353.24	Sick Leave Payouts: \$35,356.68	Annual Payroll: \$159,573,649.52	Avg. Base Salary: \$54,170	Overtime Days Worked: 31,841.0
Overtime Cost: \$5,688,040.46	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$N/A	Vacation Pay - Earned Value: \$12,831,385.91	Vacation Days Earned: 59,375.6	Vacation Used Expense: \$12,309,917.79	Vacation Days Taken: 56,180.6
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 42,162.9	Reg. Sick Leave Used Expense: \$3,930,458.01	Reg. Sick Leave Days Used: 19,669.4	Converted Sick Leave To Vacation Days Used: 5,061.0
	Sick Leave -Earned Value: \$8,504,644.28		Avg. Sick Leave Days Per EE: 6.93	Converted Sick Leave To Vacation Used Expense: \$409,725.07
Injury Leave Used Expense: \$51,862.49	Injury Leave Days Used: 505.5	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 19 Up (Vacant): 12 Down (Filled): 0 Down (Vacant): 32 Lateral (Filled): 13 Lateral (Vacant): 22 Approx. Annual New Cost of Reclassified Positions:* \$164,871.20	<u>Grievances</u> Contract Grievances: 21 Disciplinary: 12 Language: 9 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$N/A	Funeral Days Used: N/A	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$N/A	Jury Leave Days Used: N/A	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."