

Department of Public Defense Facts – FY '11

http://www.state.ia.us/government/dpd/index.html



General Information

Address: Joint Force Headquarters (JFHQ)
7105 NW 70th Avenue
Johnston, IA 50131-1824

Workforce Data (unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 433	# PT EEs: 1	# Temporary EEs: 32	Average Length of Service: 8.92
---------------	-------------	---------------------	---------------------------------

Span of Control: 14.90	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: 8
------------------------	---	--

Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	6	45-54	133	<25	0	45-54	14	# of Females:	109	# of Males:	324
25-34	90	55-64	100	25-34	1	55-64	11	% of WF:	25.17%	% of WF:	74.83%
35-44	94	65+	10	35-44	3	65+	0	Average Age:	46.44	Average Age:	45.50
Employee Average Age: 45.74				Supervisor Average Age: 52.36				Average Length of Service: 10.44		Average Length of Service: 8.41	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	27	# of African-American:	15	# of Non-minorities:	394
% of Workforce:	6.24%	# of Asian:	7	% of Workforce:	90.99%
Average Age:	47.70	# of American Indian:	0	Average Age:	45.45
Average Length of Service:	7.77	# of Hispanic or Latino:	5	Average Length of Service:	8.90

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	14	# of Persons With Non-Disabilities:	391
% of Workforce:	3.23%	% of Workforce:	90.30%
Average Age:	49.66	Average Age:	45.40
Average Length of Service:	15.18	Average Length of Service:	8.39

Officials/Administrators EEO Category 1: 36	Professionals EEO Category 2: 177	Technicians EEO Category 3: 9	Protective Service: Sworn EEO Category 4: 111
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 11	Skilled Craft EEO Category 7: 64	Service/Maintenance EEO Category 8: 25

Separation Rate: 7.34%	Hire Rate: 18.60%	Number Hires: 64	Transfer In: 12
Retirements: 4	All Terminations: 2	Voluntary Quits: 17	Transfer Out: 7

# of Classes Used: 85	Most Populous Classes: Airport Firefighter (64), Disaster Project Spec 1 (49), Disaster Project Spec 2 (30)
Separations - By Class:	Disaster Project Specialist 1 (7), Disaster Project Spec 2 (4), Program Planner 3 (2)
# Eligible for Retirement:	82 (Gen-63 & Prot-19) next 5 years % Eligible: 18.94% (General - 19.57% & Protective Occ - 17.12)%

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$107,454.52	Sick Leave Payouts: \$8,000.00	Annual Payroll: \$22,398,567.99	Avg. Base Salary: \$52,136	Overtime Days Worked: 1,463.8
Overtime Cost: \$400,742.71	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$N/A	Vacation Pay - Earned Value: \$1,553,840.69	Vacation Days Earned: 7,715.9	Vacation Used Expense: \$1,433,475.52	Vacation Days Taken: 6,923.5
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 6,899.4	Reg. Sick Leave Used Expense: \$755,732.91	Reg. Sick Leave Days Used: 3,980.2	Converted Sick Leave To Vacation Days Used: 354.4
	Sick Leave -Earned Value: \$1,306,369.06		Avg. Sick Leave Days Per EE: 9.19	Converted Sick Leave To Vacation Used Expense: \$82,185.28
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 1	<u>Reclassifications</u> Up (Filled): 6 Up (Vacant): 0 Down (Filled): 4 Down (Vacant): 1 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$17,193.07	<u>Grievances</u> Contract Grievances: 5 Disciplinary: 1 Language: 4 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$22,282.82	Funeral Days Used: 98.2	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$797.00	Jury Leave Days Used: 3.5	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."