

Parole Board Facts – FY '11

http://www.bop.state.ia.us/



General Information

Address: 510 East 12th Street
Suite 3
Des Moines, IA 50319

Workforce Data

(unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 9	# PT EEs: 2	# Temporary EEs: 0	Average Length of Service: 14.56
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Span of Control: 4.00	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: 2
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	2	<25	0	45-54	0	# of Females:	7	# of Males:	2
25-34	2	55-64	2	25-34	0	55-64	2	% of WF:	77.78%	% of WF:	22.22%
35-44	2	65+	1	35-44	0	65+	0	Average Age:	46.55	Average Age:	46.59
Employee Average Age: 46.56				Supervisor Average Age: 57.49				Average Length of Service: 13.22		Average Length of Service: 19.27	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	3	# of African-American:	3	# of Non-minorities:	6
% of Workforce:	33.33%	# of Asian:	0	% of Workforce:	66.67%
Average Age:	51.68	# of American Indian:	0	Average Age:	43.99
Average Length of Service:	15.25	# of Hispanic or Latino:	0	Average Length of Service:	14.22

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	1	# of Persons With Non-Disabilities:	8
% of Workforce:	11.11%	% of Workforce:	88.89%
Average Age:	58.64	Average Age:	45.05
Average Length of Service:	16.62	Average Length of Service:	14.30

Officials/Administrators EEO Category 1: 3	Professionals EEO Category 2: 4	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 2	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 11.76%	Hire Rate: 23.53%	Number Hires: 1	Transfer In: 1
Retirements: 0	All Terminations: 1	Voluntary Quits: 0	Transfer Out: 0

# of Classes Used: 8	Most Populous Classes: Parole Board Liaison Officer (2), 7 classes with 1 incumbent each		
Separations - By Class:	Parole Board Vice Chair (1)		
# Eligible for Retirement:	4 in the next 5 years	% Eligible: 44.44%	

Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$4,212.81	Sick Leave Payouts: \$0	Annual Payroll: \$631,158.58	Avg. Base Salary: \$63,750	Overtime Days Worked: 0
Overtime Cost: \$0	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$N/A	Vacation Pay - Earned Value: \$41,052.86	Vacation Days Earned: 167.0	Vacation Used Expense: \$34,855.31	Vacation Days Taken: 139.3
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 139.3	Reg. Sick Leave Used Expense: \$30,524.95	Reg. Sick Leave Days Used: 131.3	Converted Sick Leave To Vacation Days Used: 0
	Sick Leave -Earned Value: \$31,946.19		Avg. Sick Leave Days Per EE: 14.59	Converted Sick Leave To Vacation Used Expense: \$0
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions: * \$0	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$10,588.26	Funeral Days Used: 45.5	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$228.08	Jury Leave Days Used: 0.8	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."