

Iowa Law Enforcement Academy Facts – FY '11

http://www.state.ia.us/ilea



General Information

Address: 7105 NW 79th Avenue
LE12 - Burma Road
Johnston, IA 50131

Workforce Data

(unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 21	# PT EEs: 1	# Temporary EEs: 3	Average Length of Service: 11.46
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Span of Control: 10.00	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: 1
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	7	<25	0	45-54	1	# of Females:	13	# of Males:	8
25-34	1	55-64	10	25-34	0	55-64	1	% of WF:	61.90%	% of WF:	38.10%
35-44	2	65+	1	35-44	0	65+	0	Average Age:	52.54	Average Age:	54.06
Employee Average Age: 53.12				Supervisor Average Age: 55.99				Average Length of Service: 13.20		Average Length of Service: 8.63	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	0	# of African-American:	0	# of Non-minorities:	21
% of Workforce:	0%	# of Asian:	0	% of Workforce:	100%
Average Age:	N/A	# of American Indian:	0	Average Age:	53.12
Average Length of Service:	N/A	# of Hispanic or Latino:	0	Average Length of Service:	11.46

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	0	# of Persons With Non-Disabilities:	19
% of Workforce:	0%	% of Workforce:	90.48%
Average Age:	N/A	Average Age:	53.45
Average Length of Service:	N/A	Average Length of Service:	11.27

Officials/Administrators EEO Category 1: 1	Professionals EEO Category 2: 12	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 1
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 7	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 14.63%	Hire Rate: 19.51%	Number Hires: 4	Transfer In: 0
Retirements: 5	All Terminations: 4	Voluntary Quits: 0	Transfer Out: 0

# of Classes Used: 10	Most Populous Classes: Law Enforcement Instructor (8), Secretary 1 (4), Clerk-Specialist (2)
Separations - By Class:	Dir Law Enforcement Academy (1), Law Enforcement Instructor (1), Maintenance Repairer (1)
# Eligible for Retirement:	6 (Gen-6 & Pro-0) next 5 years % Eligible: 28.57% (General - 30.00% & Protective Occ - 0)%

Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$36,305.42	Sick Leave Payouts: \$4,000.00	Annual Payroll: \$1,244,658.04	Avg. Base Salary: \$52,855	Overtime Days Worked: 79.9
Overtime Cost: \$23,414.98	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$N/A	Vacation Pay - Earned Value: \$85,568.21	Vacation Days Earned: 432.5	Vacation Used Expense: \$77,228.13	Vacation Days Taken: 404.3
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 385.2 Sick Leave -Earned Value: \$72,726.52	Reg. Sick Leave Used Expense: \$25,661.26	Reg. Sick Leave Days Used: 160.9 Avg. Sick Leave Days Per EE: 7.66	Converted Sick Leave To Vacation Days Used: 75.5 Converted Sick Leave To Vacation Used Expense: \$16,761.64
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	<u>Grievances</u> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$928.28	Funeral Days Used: 3.5	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."