

Iowa Public Television Facts – FY '11

http://www.iptv.org/



General Information

Address: 6450 Corporate Drive
Johnston, IA 50131

Workforce Data (unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 99	# PT EEs: 0	# Temporary EEs: 32	Average Length of Service: 15.58
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Span of Control: 6.53	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: 0
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	31	<25	0	45-54	5	# of Females:	42	# of Males:	57
25-34	13	55-64	31	25-34	0	55-64	7	% of WF:	42.42%	% of WF:	57.58%
35-44	22	65+	2	35-44	3	65+	0	Average Age:	46.62	Average Age:	50.03
Employee Average Age: 48.58				Supervisor Average Age: 53.05				Average Length of Service: 14.35		Average Length of Service: 16.49	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	0	# of African-American:	0	# of Non-minorities:	81
% of Workforce:	0%	# of Asian:	0	% of Workforce:	81.82%
Average Age:	N/A	# of American Indian:	0	Average Age:	49.82
Average Length of Service:	N/A	# of Hispanic or Latino:	0	Average Length of Service:	16.98

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	2	# of Persons With Non-Disabilities:	80
% of Workforce:	2.02%	% of Workforce:	80.81%
Average Age:	44.28	Average Age:	49.72
Average Length of Service:	16.77	Average Length of Service:	16.54

Officials/Administrators EEO Category 1: 13	Professionals EEO Category 2: 46	Technicians EEO Category 3: 36	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 4	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 3.02%	Hire Rate: 2.01%	Number Hires: 2	Transfer In: 0
Retirements: 2	All Terminations: 1	Voluntary Quits: 0	Transfer Out: 0

# of Classes Used: 37	Most Populous Classes: Producer/Director (14), Production Technician (10), Master Cont Ops Tech (6), Transmitter Eng Adv (6)		
Separations - By Class:	Producer/Director (1), Public Service Executive 2 (1), Storekeeper 3 (1)		
# Eligible for Retirement:	28 in the next 5 years	% Eligible: 28.28%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$34,138.06	Sick Leave Payouts: \$6,000.00	Annual Payroll: \$6,455,133.27	Avg. Base Salary: \$63,144	Overtime Days Worked: 96.2
Overtime Cost: \$27,609.55	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$N/A	Vacation Pay - Earned Value: \$516,657.53	Vacation Days Earned: 2,108.0	Vacation Used Expense: \$528,192.70	Vacation Days Taken: 2,138.4
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 1,501.2	Reg. Sick Leave Used Expense: \$163,589.11	Reg. Sick Leave Days Used: 731.0	Converted Sick Leave To Vacation Days Used: 206.5
	Sick Leave -Earned Value: \$345,592.80		Avg. Sick Leave Days Per EE: 7.38	Converted Sick Leave To Vacation Used Expense: \$51,765.20
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 1 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$-707.20	<u>Grievances</u> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$5,247.03	Funeral Days Used: 24.3	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."