

Dept of DHS-Glenwood (411) Facts – FY '11

http://www.dhs.state.ia.us/



General Information

Address: Glenwood Resource Center
711 South Vine
Glenwood, IA 51534

Workforce Data (unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 867	# PT EEs: 1	# Temporary EEs: 7	Average Length of Service: 12.29
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Span of Control: 9.62	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	38	45-54	316	<25	1	45-54	35	# of Females:	548	# of Males:	319
25-34	170	55-64	179	25-34	12	55-64	22	% of WF:	63.21%	% of WF:	36.79%
35-44	162	65+	2	35-44	20	65+	0	Average Age:	45.36	Average Age:	44.53
Employee Average Age:	45.05	Supervisor Average Age:	47.37	Average Length of Service:	13.07	Average Length of Service:	10.93				

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	17	# of African-American:	6	# of Non-minorities:	734
% of Workforce:	1.96%	# of Asian:	6	% of Workforce:	84.66%
Average Age:	44.27	# of American Indian:	2	Average Age:	45.36
Average Length of Service:	12.65	# of Hispanic or Latino:	3	Average Length of Service:	13.46

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	20	# of Persons With Non-Disabilities:	745
% of Workforce:	2.31%	% of Workforce:	85.93%
Average Age:	53.70	Average Age:	44.12
Average Length of Service:	21.17	Average Length of Service:	10.96

Officials/Administrators EEO Category 1: 39	Professionals EEO Category 2: 127	Technicians EEO Category 3: 40	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 31	Skilled Craft EEO Category 7: 40	Service/Maintenance EEO Category 8: 590

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 86	Transfer In: N/A
Retirements: 11	All Terminations: 32	Voluntary Quits: 36	Transfer Out: N/A

# of Classes Used: 117	Most Populous Classes: Resident Treatment Wrkr (470), Resident Treatment Supervisor (32), LPN (28), RN (27)		
Separations - By Class:	Resident Treatment Wrkr (51), Registered Nurse (8), Activities Specialist 1 (3)		
# Eligible for Retirement:	174 in the next 5 years	% Eligible: 20.07%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$205,130.76	Sick Leave Payouts: \$21,056.71	Annual Payroll: \$43,606,043.39	Avg. Base Salary: \$44,195	Overtime Days Worked: 13,029.1
Overtime Cost: \$3,035,474.70	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$N/A	Vacation Pay - Earned Value: \$2,782,953.80	Vacation Days Earned: 16,258.2	Vacation Used Expense: \$2,817,879.73	Vacation Days Taken: 16,045.4
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 14,490.6	Reg. Sick Leave Used Expense: \$1,371,061.79	Reg. Sick Leave Days Used: 8,468.3	Converted Sick Leave To Vacation Days Used: 355.5
	Sick Leave -Earned Value: \$2,361,157.39		Avg. Sick Leave Days Per EE: 9.77	Converted Sick Leave To Vacation Used Expense: \$66,305.56
Injury Leave Used Expense: \$5,448.81	Injury Leave Days Used: 31.2	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 4 Up (Vacant): 0 Down (Filled): 8 Down (Vacant): 6 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$-112,369.04	<u>Grievances</u> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$0	Funeral Days Used: 0	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."