

Dept of DHS-Eldora (405) Facts – FY '11

http://www.dhs.state.ia.us/



General Information

Address: Eldora State Training School for Boys
3211 West Edgington
Eldora, IA 50627

Workforce Data (unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 162	# PT EEs: 0	# Temporary EEs: 9	Average Length of Service: 14.23
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Span of Control: 13.42	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	66	<25	0	45-54	8	# of Females:	46	# of Males:	116
25-34	25	55-64	38	25-34	0	55-64	2	% of WF:	28.40%	% of WF:	71.60%
35-44	33	65+	0	35-44	2	65+	0	Average Age:	46.82	Average Age:	47.15
Employee Average Age: 47.06				Supervisor Average Age: 49.80				Average Length of Service: 11.95		Average Length of Service: 15.13	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	4	# of African-American:	3	# of Non-minorities:	156
% of Workforce:	2.47%	# of Asian:	0	% of Workforce:	96.30%
Average Age:	45.43	# of American Indian:	1	Average Age:	47.16
Average Length of Service:	9.84	# of Hispanic or Latino:	0	Average Length of Service:	14.41

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	5	# of Persons With Non-Disabilities:	146
% of Workforce:	3.09%	% of Workforce:	90.12%
Average Age:	51.66	Average Age:	46.86
Average Length of Service:	19.16	Average Length of Service:	14.09

Officials/Administrators EEO Category 1: 5	Professionals EEO Category 2: 44	Technicians EEO Category 3: 3	Protective Service: Sworn EEO Category 4: 86
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 11	Skilled Craft EEO Category 7: 4	Service/Maintenance EEO Category 8: 9

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 12	Transfer In: N/A
Retirements: 0	All Terminations: 4	Voluntary Quits: 5	Transfer Out: N/A

# of Classes Used: 34	Most Populous Classes: Youth Services Worker (79), Educator (14), Youth Counselor (11)
Separations - By Class:	Youth Services Worker (8), Educator (1)
# Eligible for Retirement:	31 (Gen-11 & Prot (20) in the next 5 % Eligible: 19.14% (General 14.47% & Protective Occ (23.26)%)

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$39,727.73	Sick Leave Payouts: \$2,000.00	Annual Payroll: \$7,731,190.99	Avg. Base Salary: \$45,599	Overtime Days Worked: 113.5
Overtime Cost: \$27,256.56	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$N/A	Vacation Pay - Earned Value: \$621,539.34	Vacation Days Earned: 3,468.7	Vacation Used Expense: \$593,334.80	Vacation Days Taken: 3,331.6
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 2,583.3 Sick Leave -Earned Value: \$432,505.58	Reg. Sick Leave Used Expense: \$199,391.16	Reg. Sick Leave Days Used: 1,205.6 Avg. Sick Leave Days Per EE: 7.44	Converted Sick Leave To Vacation Days Used: 566.1 Converted Sick Leave To Vacation Used Expense: \$98,941.08
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 1 Down (Vacant): 1 Lateral (Filled): 1 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$-6,760.00	<u>Grievances</u> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$18,169.42	Funeral Days Used: 107.4	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$325.52	Jury Leave Days Used: 2.3	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."