

# Governor's Office (only) Facts – FY '11

http://www.governor.iowa.gov



## General Information

**Address:** State Capitol Building  
Des Moines, IA 50319

## Workforce Data (unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 25	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 0.41
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Span of Control: 24.00	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	3	45-54	3	<25	0	45-54	1	# of Females:	13	# of Males:	12
25-34	11	55-64	5	25-34	0	55-64	0	% of WF:	52.00%	% of WF:	48.00%
35-44	1	65+	2	35-44	0	65+	0	Average Age:	43.01	Average Age:	39.20
Employee Average Age: 41.18				Supervisor Average Age: 48.57				Average Length of Service: 0.40		Average Length of Service: 0.43	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	2	# of African-American:	1	# of Non-minorities:	22
% of Workforce:	8.00%	# of Asian:	1	% of Workforce:	88.00%
Average Age:	53.48	# of American Indian:	0	Average Age:	40.63
Average Length of Service:	0.44	# of Hispanic or Latino:	0	Average Length of Service:	0.41

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	0	# of Persons With Non-Disabilities:	23
% of Workforce:	0%	% of Workforce:	92.00%
Average Age:	N/A	Average Age:	40.87
Average Length of Service:	N/A	Average Length of Service:	0.41

Officials/Administrators EEO Category 1: 12	Professionals EEO Category 2: 9	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 0	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 2

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 27	Transfer In: N/A
Retirements: 2	All Terminations: 0	Voluntary Quits: 20	Transfer Out: N/A

# of Classes Used: 13	Most Populous Classes: Admin Assistant 1 (6), Governor's Admin Asst 3 (4), 4 classes with 2 incumbents each		
Separations - By Class:	Admin Asst 1 (7), Governor's Admin Asst 2 (5), Governor's Admin Asst 3 (4)		
# Eligible for Retirement:	3 in the next 5 years	% Eligible: 12.00%	

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$50,858.00	Sick Leave Payouts: \$2,000.00	Annual Payroll: \$1,680,254.81	Avg. Base Salary: \$63,042	Overtime Days Worked: 0.3
Overtime Cost: \$37.50	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$N/A	Vacation Pay - Earned Value: \$75,752.47	Vacation Days Earned: 330.8	Vacation Used Expense: \$80,333.66	Vacation Days Taken: 298.9
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 402.2	Reg. Sick Leave Used Expense: \$26,148.23	Reg. Sick Leave Days Used: 119.2	Converted Sick Leave To Vacation Days Used: 37.5
	Sick Leave -Earned Value: \$93,863.44		Avg. Sick Leave Days Per EE: 4.77	Converted Sick Leave To Vacation Used Expense: \$9,757.20
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	<b>Reclassifications</b> Up (Filled): 1 Up (Vacant): 0 Down (Filled): 2 Down (Vacant): 1 Lateral (Filled): 1 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$-21,964.80	<b>Grievances</b> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$2,481.39	Funeral Days Used: 9.9	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."