

# Governor's Office Facts – FY '11

http://www.governor.iowa.gov



## General Information

**Address:** State Capitol Building  
Des Moines, IA 50319

## Workforce Data

(unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 33	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 4.52
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Span of Control: 10.67	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: 14
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	3	45-54	7	<25	0	45-54	1	# of Females:	18	# of Males:	15
25-34	12	55-64	7	25-34	0	55-64	2	% of WF:	54.55%	% of WF:	45.45%
35-44	2	65+	2	35-44	0	65+	0	Average Age:	44.37	Average Age:	42.10
Employee Average Age: 43.34				Supervisor Average Age: 55.02				Average Length of Service: 5.50		Average Length of Service: 3.35	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	3	# of African-American:	2	# of Non-minorities:	29
% of Workforce:	9.09%	# of Asian:	1	% of Workforce:	87.88%
Average Age:	52.20	# of American Indian:	0	Average Age:	42.93
Average Length of Service:	7.70	# of Hispanic or Latino:	0	Average Length of Service:	4.33

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	1	# of Persons With Non-Disabilities:	28
% of Workforce:	3.03%	% of Workforce:	84.85%
Average Age:	55.84	Average Age:	42.35
Average Length of Service:	17.28	Average Length of Service:	2.95

Officials/Administrators EEO Category 1: 16	Professionals EEO Category 2: 12	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 1	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 2

Separation Rate: 77.92%	Hire Rate: 77.92%	Number Hires: 27	Transfer In: 3
Retirements: 2	All Terminations: 0	Voluntary Quits: 21	Transfer Out: 7

# of Classes Used: 18	Most Populous Classes: Admin Assistant 1 (6), Governor's Admin Asst 3 (4), Admin Asst 2 (3)		
Separations - By Class:	Admin Asst 1 (7), Governor's Admin Asst 2 (5), Governor's Admin Asst 3 (4)		
# Eligible for Retirement:	6 in the next 5 years	% Eligible: 18.18%	

## Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$62,353.11	Sick Leave Payouts: \$2,000.00	Annual Payroll: \$2,294,734.30	Avg. Base Salary: \$66,499	Overtime Days Worked: 0.3
Overtime Cost: \$37.50	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$N/A	Vacation Pay - Earned Value: \$123,716.12	Vacation Days Earned: 501.5	Vacation Used Expense: \$121,014.32	Vacation Days Taken: 469.1
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 547.8	Reg. Sick Leave Used Expense: \$45,976.87	Reg. Sick Leave Days Used: 193.2	Converted Sick Leave To Vacation Days Used: 49.5
	Sick Leave -Earned Value: \$133,267.72		Avg. Sick Leave Days Per EE: 5.85	Converted Sick Leave To Vacation Used Expense: \$13,392.60
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 6 Up (Vacant): 0 Down (Filled): 2 Down (Vacant): 1 Lateral (Filled): 1 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$-12,688.00	<u>Grievances</u> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$2,481.39	Funeral Days Used: 9.9	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."