

Energy Independence Facts – FY '11

http://www.energy.iowa.gov



General Information

Address: Wallace State Office Building
502 East 9th Street
Des Moines, IA 50309

Workforce Data (unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 19	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 6.18
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Span of Control: 18.00	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: 4
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	7	<25	0	45-54	0	# of Females:	10	# of Males:	9
25-34	5	55-64	4	25-34	0	55-64	1	% of WF:	52.63%	% of WF:	47.37%
35-44	3	65+	0	35-44	0	65+	0	Average Age:	46.16	Average Age:	43.91
Employee Average Age: 45.09				Supervisor Average Age: 57.14				Average Length of Service: 8.03		Average Length of Service: 4.12	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	1	# of African-American:	0	# of Non-minorities:	18
% of Workforce:	5.26%	# of Asian:	1	% of Workforce:	94.74%
Average Age:	28.76	# of American Indian:	0	Average Age:	46.00
Average Length of Service:	1.88	# of Hispanic or Latino:	0	Average Length of Service:	6.42

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	0	# of Persons With Non-Disabilities:	17
% of Workforce:	0%	% of Workforce:	89.47%
Average Age:	N/A	Average Age:	45.81
Average Length of Service:	N/A	Average Length of Service:	6.75

Officials/Administrators EEO Category 1: 5	Professionals EEO Category 2: 13	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 1	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 85.71%	Hire Rate: 66.67%	Number Hires: 11	Transfer In: 3
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Retirements: 0	All Terminations: 8	Voluntary Quits: 2	Transfer Out: 8
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# of Classes Used: 14	Most Populous Classes: Executive Officer 2 (3), Program Planner 3 (3), Program Planner 2 (2)
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Separations - By Class:	Clerk-Specialist (2), Energy Mgmt Tech (2), Program Planner 1 (2), Program Planner 3 (2)
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# Eligible for Retirement:	2 in the next 5 years	% Eligible: 10.53%
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Leave and Benefits (unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$10,169.76	Sick Leave Payouts: \$0	Annual Payroll: \$1,502,304.84	Avg. Base Salary: \$61,185	Overtime Days Worked: 7.5
Overtime Cost: \$1,812.14	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$88,862.71	Vacation Days Earned: 388.9	Vacation Used Expense: \$66,039.46	Vacation Days Taken: 265.9
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 435.3	Reg. Sick Leave Used Expense: \$36,813.85	Reg. Sick Leave Days Used: 170.0	Converted Sick Leave To Vacation Days Used: 30.0
	Sick Leave -Earned Value: \$94,930.41		Avg. Sick Leave Days Per EE: 8.95	Converted Sick Leave To Vacation Used Expense: \$8,144.16
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 1 Up (Vacant): 1 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$9,640.80	<u>Grievances</u> Contract Grievances: 1 Disciplinary: 1 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$461.86	Funeral Days Used: 3.3	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$101.43	Jury Leave Days Used: 0.4	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."