

Department of DOC-Farm Acct. (251) Facts – FY '11

http://www.doc.state.ia.us/



General Information

Address:

Workforce Data (unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 5	# PT EEs: 2	# Temporary EEs: 2	Average Length of Service: 14.01
-------------	-------------	--------------------	----------------------------------

Span of Control: 4.00	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: N/A
-----------------------	---	--

Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	2	<25	0	45-54	0	# of Females:	1	# of Males:	4
25-34	1	55-64	0	25-34	0	55-64	0	% of WF:	20.00%	% of WF:	80.00%
35-44	2	65+	0	35-44	1	65+	0	Average Age:	51.57	Average Age:	38.15
Employee Average Age: 40.83				Supervisor Average Age: 40.40				Average Length of Service: 30.66		Average Length of Service: 9.85	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	0	# of African-American:	0	# of Non-minorities:	5
% of Workforce:	0%	# of Asian:	0	% of Workforce:	100%
Average Age:	N/A	# of American Indian:	0	Average Age:	40.83
Average Length of Service:	N/A	# of Hispanic or Latino:	0	Average Length of Service:	14.01

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	0	# of Persons With Non-Disabilities:	5
% of Workforce:	0%	% of Workforce:	100%
Average Age:	N/A	Average Age:	40.83
Average Length of Service:	N/A	Average Length of Service:	14.01

Officials/Administrators EEO Category 1: 0	Professionals EEO Category 2: 1	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 0	Skilled Craft EEO Category 7: 1	Service/Maintenance EEO Category 8: 3

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 0	Transfer In: N/A
Retirements: 0	All Terminations: 0	Voluntary Quits: 0	Transfer Out: N/A

# of Classes Used: 3	Most Populous Classes: Farm Leader (3), Accountant 2 (1), State Industries Supervisor (1)		
Separations - By Class:	none		
# Eligible for Retirement:	1 in the next 5 years	% Eligible: 20.00%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$2,332.82	Sick Leave Payouts: \$0	Annual Payroll: \$299,582.37	Avg. Base Salary: \$51,018	Overtime Days Worked: 20.5
Overtime Cost: \$4,319.29	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$N/A	Vacation Pay - Earned Value: \$20,379.78	Vacation Days Earned: 105.8	Vacation Used Expense: \$19,651.50	Vacation Days Taken: 98.7
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 79.9	Reg. Sick Leave Used Expense: \$2,712.68	Reg. Sick Leave Days Used: 14.4	Converted Sick Leave To Vacation Days Used: 0
	Sick Leave -Earned Value: \$13,946.58		Avg. Sick Leave Days Per EE: 2.88	Converted Sick Leave To Vacation Used Expense: \$0
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	<u>Grievances</u> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$1,054.56	Funeral Days Used: 6.0	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."