

# Department of DOC, Central Off (238) Facts – FY '11

http://www.doc.state.ia.us/



## General Information

**Address:** Jessie Parker Building  
510 East 12<sup>th</sup> Street  
Des Moines, IA 50319

## Workforce Data (unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 41	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 19.39
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Span of Control: 5.00	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	16	<25	0	45-54	2	# of Females:	24	# of Males:	17
25-34	1	55-64	18	25-34	0	55-64	4	% of WF:	58.54%	% of WF:	41.46%
35-44	6	65+	0	35-44	2	65+	0	Average Age:	50.06	Average Age:	53.90
Employee Average Age: 51.66				Supervisor Average Age: 51.50				Average Length of Service: 18.70		Average Length of Service: 20.36	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	6	# of African-American:	5	# of Non-minorities:	34
% of Workforce:	14.63%	# of Asian:	0	% of Workforce:	82.93%
Average Age:	54.02	# of American Indian:	0	Average Age:	51.03
Average Length of Service:	15.80	# of Hispanic or Latino:	1	Average Length of Service:	20.13

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	0	# of Persons With Non-Disabilities:	38
% of Workforce:	0%	% of Workforce:	92.68%
Average Age:	N/A	Average Age:	51.83
Average Length of Service:	N/A	Average Length of Service:	19.91

Officials/Administrators EEO Category 1: 22	Professionals EEO Category 2: 13	Technicians EEO Category 3: 1	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 5	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 0	Transfer In: N/A
Retirements: 0	All Terminations: 0	Voluntary Quits: 0	Transfer Out: N/A

# of Classes Used: 21	Most Populous Classes: Executive Officer 3 (7), Deputy Corrections Prog Admin (4), Sec 2 (4), Training Specialist 2 (4)		
Separations - By Class:	none		
# Eligible for Retirement:	17 in the next 5 years	% Eligible: 41.46%	

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$2,437.27	Sick Leave Payouts: \$2,000.00	Annual Payroll: \$3,241,937.92	Avg. Base Salary: \$79,601	Overtime Days Worked: 0.1
Overtime Cost: \$20.54	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$N/A	Vacation Pay - Earned Value: \$275,225.38	Vacation Days Earned: 886.3	Vacation Used Expense: \$264,642.92	Vacation Days Taken: 870.9
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 614.7	Reg. Sick Leave Used Expense: \$60,818.56	Reg. Sick Leave Days Used: 234.3	Converted Sick Leave To Vacation Days Used: 27.0
	Sick Leave -Earned Value: \$174,278.72		Avg. Sick Leave Days Per EE: 5.71	Converted Sick Leave To Vacation Used Expense: \$9,772.32
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	<b>Reclassifications</b> Up (Filled): 2 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0	<b>Grievances</b> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A
Funeral Leave Used Expense: \$3,534.37	Funeral Days Used: 12.5	Extraordinary Pay: \$0	Approx. Annual New Cost of Reclassified Positions:* \$33,852.00	Arbitrations: N/A
Jury Leave Used Expense: \$490.52	Jury Leave Days Used: 2.6	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."