

# Dept. of Commerce, Utilities Division Facts – FY '11

http://www.state.ia.us/government/com/util/index.html



## General Information

Address: 350 Maple Street  
Des Moines, IA 50319-0069

## Workforce Data (unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 61	# PT EEs: 3	# Temporary EEs: 0	Average Length of Service: 16.34
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Span of Control: 8.57	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: 0
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	19	<25	0	45-54	3	# of Females:	29	# of Males:	32
25-34	4	55-64	27	25-34	0	55-64	4	% of WF:	47.54%	% of WF:	52.46%
35-44	8	65+	3	35-44	0	65+	0	Average Age:	50.87	Average Age:	54.89
Employee Average Age: 52.97				Supervisor Average Age: 58.02				Average Length of Service: 17.31		Average Length of Service: 15.45	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	6	# of African-American:	2	# of Non-minorities:	54
% of Workforce:	9.84%	# of Asian:	4	% of Workforce:	88.52%
Average Age:	46.81	# of American Indian:	0	Average Age:	53.51
Average Length of Service:	12.73	# of Hispanic or Latino:	0	Average Length of Service:	16.85

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	2	# of Persons With Non-Disabilities:	53
% of Workforce:	3.28%	% of Workforce:	86.89%
Average Age:	56.85	Average Age:	51.96
Average Length of Service:	22.02	Average Length of Service:	15.05

Officials/Administrators EEO Category 1: 11	Professionals EEO Category 2: 44	Technicians EEO Category 3: 2	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 4	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 14.40%	Hire Rate: 9.60%	Number Hires: 5	Transfer In: 1
Retirements: 2	All Terminations: 3	Voluntary Quits: 2	Transfer Out: 2

# of Classes Used: 25	Most Populous Classes: Sr Utility Analyst (9), Utility Specialist (9), Utility Regulation Inspector (5)		
Separations - By Class:	Utilities Administrator 1 (2), 5 classes with 1 incumbent each		
# Eligible for Retirement:	26 in the next 5 years	% Eligible: 42.62%	

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$24,644.99	Sick Leave Payouts: \$4,000.00	Annual Payroll: \$5,261,403.87	Avg. Base Salary: \$80,074	Overtime Days Worked: 0
Overtime Cost: \$0	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$N/A	Vacation Pay - Earned Value: \$432,754.68	Vacation Days Earned: 1,379.5	Vacation Used Expense: \$417,145.06	Vacation Days Taken: 1,336.5
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 1,055.5	Reg. Sick Leave Used Expense: \$155,664.97	Reg. Sick Leave Days Used: 520.5	Converted Sick Leave To Vacation Days Used: 136.0
	Sick Leave -Earned Value: \$312,532.04		Avg. Sick Leave Days Per EE: 8.53	Converted Sick Leave To Vacation Used Expense: \$44,174.00
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 1	<u>Reclassifications</u> Up (Filled): 1 Up (Vacant): 0 Down (Filled): 1 Down (Vacant): 2 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$2,745.60	<u>Grievances</u> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$8,593.93	Funeral Days Used: 27.1	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$661.38	Jury Leave Days Used: 4.3	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."