

Dept. of Commerce, Insurance Division Facts – FY '11

http://www.iid.state.ia.us



General Information

Address: 330 Maple Street
Des Moines, IA 50319-0065

Workforce Data (unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 94	# PT EEs: 2	# Temporary EEs: 8	Average Length of Service: 13.32
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Span of Control: 7.75	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: 0
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	3	45-54	35	<25	0	45-54	8	# of Females:	57	# of Males:	37
25-34	8	55-64	32	25-34	0	55-64	3	% of WF:	60.64%	% of WF:	39.36%
35-44	12	65+	4	35-44	0	65+	1	Average Age:	49.59	Average Age:	50.38
Employee Average Age: 49.90				Supervisor Average Age: 55.18				Average Length of Service: 13.17		Average Length of Service: 13.56	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	12	# of African-American:	4	# of Non-minorities:	78
% of Workforce:	12.77%	# of Asian:	3	% of Workforce:	82.98%
Average Age:	44.55	# of American Indian:	0	Average Age:	51.48
Average Length of Service:	9.28	# of Hispanic or Latino:	5	Average Length of Service:	14.29

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	5	# of Persons With Non-Disabilities:	82
% of Workforce:	5.32%	% of Workforce:	87.23%
Average Age:	55.38	Average Age:	49.86
Average Length of Service:	16.89	Average Length of Service:	12.91

Officials/Administrators EEO Category 1: 22	Professionals EEO Category 2: 60	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 3
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 9	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 7.69%	Hire Rate: 15.38%	Number Hires: 13	Transfer In: 1
Retirements: 0	All Terminations: 0	Voluntary Quits: 3	Transfer Out: 4

# of Classes Used: 31	Most Populous Classes: Insurance Co. Examiner Sr. (10), Insurance Co. Examiner Spec (9), Admin Asst 2 (8)		
Separations - By Class:	Actuarial Assistant (1), Secretary 1 (1), Secretary 2 (1)		
# Eligible for Retirement:	27 in the next 5 years	% Eligible: 28.72%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$48,942.92	Sick Leave Payouts: \$0	Annual Payroll: \$6,179,356.79	Avg. Base Salary: \$66,210	Overtime Days Worked: 9.8
Overtime Cost: \$2,806.41	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$N/A	Vacation Pay - Earned Value: \$500,383.27	Vacation Days Earned: 1,865.3	Vacation Used Expense: \$462,433.57	Vacation Days Taken: 1,828.7
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 1,539.1	Reg. Sick Leave Used Expense: \$197,504.32	Reg. Sick Leave Days Used: 835.4	Converted Sick Leave To Vacation Days Used: 153.4
	Sick Leave -Earned Value: \$374,150.94		Avg. Sick Leave Days Per EE: 8.89	Converted Sick Leave To Vacation Used Expense: \$51,034.50
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 9 Up (Vacant): 0 Down (Filled): 7 Down (Vacant): 0 Lateral (Filled): 1 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$-31,012.80	<u>Grievances</u> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$8,438.40	Funeral Days Used: 34.3	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$133.92	Jury Leave Days Used: 0.5	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."