

# Dept. of Commerce, Credit Union Division Facts – FY '11

http://www.iacudiv.state.ia.us



## General Information

**Address:** 200 East Grand Avenue  
Des Moines, IA 50309-1827

## Workforce Data (unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 14	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 12.69
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Span of Control: 4.33	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: 0
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	5	<25	0	45-54	5	# of Females:	7	# of Males:	7
25-34	6	55-64	1	25-34	0	55-64	4	% of WF:	50.00%	% of WF:	50.00%
35-44	2	65+	0	35-44	2	65+	0	Average Age:	40.97	Average Age:	42.25
Employee Average Age: 41.61				Supervisor Average Age: 52.34				Average Length of Service: 11.78		Average Length of Service: 13.60	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	0	# of African-American:	0	# of Non-minorities:	14
% of Workforce:	0%	# of Asian:	0	% of Workforce:	100%
Average Age:	N/A	# of American Indian:	0	Average Age:	41.61
Average Length of Service:	N/A	# of Hispanic or Latino:	0	Average Length of Service:	12.69

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	1	# of Persons With Non-Disabilities:	12
% of Workforce:	7.14%	% of Workforce:	85.71%
Average Age:	50.05	Average Age:	39.86
Average Length of Service:	27.02	Average Length of Service:	9.99

Officials/Administrators EEO Category 1: 3	Professionals EEO Category 2: 10	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 1	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 7.14%	Hire Rate: 7.14%	Number Hires: 1	Transfer In: 0
Retirements: 1	All Terminations: 0	Voluntary Quits: 0	Transfer Out: 0

# of Classes Used: 6	Most Populous Classes: Credit Un Examiner Sr (7), Credit Un Examiner (3), 4 classes with 1 incumbent each		
Separations - By Class:	Superintendent Credit Union Division (1)		
# Eligible for Retirement:	3 in the next 5 years	% Eligible: 21.43%	

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$25,082.47	Sick Leave Payouts: \$2,000.00	Annual Payroll: \$1,107,991.60	Avg. Base Salary: \$76,735	Overtime Days Worked: 0
Overtime Cost: \$0	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$N/A	Vacation Pay - Earned Value: \$92,644.52	Vacation Days Earned: 308.2	Vacation Used Expense: \$86,540.69	Vacation Days Taken: 292.2
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 243.0	Reg. Sick Leave Used Expense: \$14,665.69	Reg. Sick Leave Days Used: 54.8	Converted Sick Leave To Vacation Days Used: 125.0
	Sick Leave -Earned Value: \$69,042.98		Avg. Sick Leave Days Per EE: 3.91	Converted Sick Leave To Vacation Used Expense: \$34,485.52
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<b>Reclassifications</b> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	<b>Grievances</b> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$1,156.06	Funeral Days Used: 4.6	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."