

Dept. of Commerce, Banking Division Facts – FY '11

http://www.idob.state.ia.us



General Information

Address: 200 East Grand Avenue
Suite 300
Des Moines, IA 50309

Workforce Data (unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 81	# PT EEs: 1	# Temporary EEs: 0	Average Length of Service: 16.01
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Span of Control: 7.27	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: 0
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	7	45-54	31	<25	0	45-54	5	# of Females:	35	# of Males:	46
25-34	9	55-64	18	25-34	0	55-64	4	% of WF:	43.21%	% of WF:	56.79%
35-44	16	65+	0	35-44	2	65+	0	Average Age:	43.76	Average Age:	46.74
Employee Average Age: 45.45				Supervisor Average Age: 52.34				Average Length of Service: 13.85		Average Length of Service: 17.66	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	1	# of African-American:	0	# of Non-minorities:	80
% of Workforce:	1.23%	# of Asian:	1	% of Workforce:	98.77%
Average Age:	39.98	# of American Indian:	0	Average Age:	45.52
Average Length of Service:	15.76	# of Hispanic or Latino:	0	Average Length of Service:	16.01

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	0	# of Persons With Non-Disabilities:	72
% of Workforce:	0%	% of Workforce:	88.89%
Average Age:	N/A	Average Age:	44.80
Average Length of Service:	N/A	Average Length of Service:	15.07

Officials/Administrators EEO Category 1: 15	Professionals EEO Category 2: 61	Technicians EEO Category 3: 1	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 4	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 7.45%	Hire Rate: 7.45%	Number Hires: 5	Transfer In: 1
Retirements: 3	All Terminations: 0	Voluntary Quits: 2	Transfer Out: 1

# of Classes Used: 17	Most Populous Classes: Bank Examiner (37), Bank Examiner Sr (15), Bank Examiner Regional Mgr (7)		
Separations - By Class:	Bank Examiner (2), 3 classes with 1 incumbent each		
# Eligible for Retirement:	22 in the next 5 years	% Eligible: 27.16%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$86,032.35	Sick Leave Payouts: \$6,000.00	Annual Payroll: \$6,932,346.31	Avg. Base Salary: \$82,074	Overtime Days Worked: 3.0
Overtime Cost: \$909.15	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$625,595.08	Vacation Days Earned: 1,821.7	Vacation Used Expense: \$585,432.38	Vacation Days Taken: 1,695.9
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 1,369.7	Reg. Sick Leave Used Expense: \$132,246.33	Reg. Sick Leave Days Used: 452.3	Converted Sick Leave To Vacation Days Used: 335.0
	Sick Leave -Earned Value: \$412,343.03		Avg. Sick Leave Days Per EE: 5.58	Converted Sick Leave To Vacation Used Expense: \$113,521.12
Injury Leave Used Expense: \$229.68	Injury Leave Days Used: 1.0	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 1 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$13,873.60	<u>Grievances</u> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$5,946.16	Funeral Days Used: 20.7	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."