

Dept. of Commerce, Alcoholic Bev. Div. Facts – FY '11

http://www.iowaabd.com/



General Information

Address: 1918 SE Hulsizer Road
Ankeny, IA 50021-3941

Workforce Data (unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 68	# PT EEs: 0	# Temporary EEs: 1	Average Length of Service: 6.52
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Span of Control: 13.40	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: 13
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	4	45-54	18	<25	0	45-54	3	# of Females:	22	# of Males:	46
25-34	20	55-64	11	25-34	1	55-64	1	% of WF:	32.35%	% of WF:	67.65%
35-44	13	65+	2	35-44	0	65+	0	Average Age:	40.83	Average Age:	44.04
Employee Average Age: 43.00				Supervisor Average Age: 47.60				Average Length of Service: 9.74		Average Length of Service: 4.97	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	3	# of African-American:	1	# of Non-minorities:	65
% of Workforce:	4.41%	# of Asian:	0	% of Workforce:	95.59%
Average Age:	36.12	# of American Indian:	1	Average Age:	43.32
Average Length of Service:	2.72	# of Hispanic or Latino:	1	Average Length of Service:	6.69

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	0	# of Persons With Non-Disabilities:	68
% of Workforce:	0%	% of Workforce:	100%
Average Age:	N/A	Average Age:	43.00
Average Length of Service:	N/A	Average Length of Service:	6.52

Officials/Administrators EEO Category 1: 5	Professionals EEO Category 2: 16	Technicians EEO Category 3: 2	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 8	Skilled Craft EEO Category 7: 1	Service/Maintenance EEO Category 8: 36

Separation Rate: 15.38%	Hire Rate: 24.62%	Number Hires: 12	Transfer In: 4
Retirements: 1	All Terminations: 6	Voluntary Quits: 2	Transfer Out: 1

# of Classes Used: 26	Most Populous Classes: Warehouse Operations Wkr (19), Transport Drive (17), Clerk-Specialist (4)		
Separations - By Class:	Warehouse Operations Wkr (4), 5 classes with 1 incumbent each		
# Eligible for Retirement:	8 in the next 5 years	% Eligible: 11.76%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$23,118.97	Sick Leave Payouts: \$2,000.00	Annual Payroll: \$3,395,660.07	Avg. Base Salary: \$44,739	Overtime Days Worked: 1,030.9
Overtime Cost: \$211,034.99	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$208,710.30	Vacation Days Earned: 1,139.7	Vacation Used Expense: \$179,564.70	Vacation Days Taken: 974.4
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 1,166.4	Reg. Sick Leave Used Expense: \$73,110.36	Reg. Sick Leave Days Used: 473.9	Converted Sick Leave To Vacation Days Used: 165.0
	Sick Leave -Earned Value: \$192,750.65		Avg. Sick Leave Days Per EE: 6.97	Converted Sick Leave To Vacation Used Expense: \$34,869.04
Injury Leave Used Expense: \$2,528.47	Injury Leave Days Used: 19.3	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 6 Up (Vacant): 0 Down (Filled): 6 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$-35,053.88	<u>Grievances</u> Contract Grievances: 7 Disciplinary: 4 Language: 3 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$8,258.67	Funeral Days Used: 52.5	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$265.00	Jury Leave Days Used: 2.3	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."