

Treasurer of State Facts – FY '10

http://www.treasurer.state.ia.us/



General Information

Address: State Capitol Building
Des Moines, IA 50319

Workforce Data (unless otherwise noted, information provided is at the end of FY '10)

# FT EEs: 25	# PT EEs: 1	# Temporary EEs: 1	Average Length of Service: 7.72
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Span of Control: 12.50	% Performance Evaluations Completed: 83.33%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	4	45-54	5	<25	0	45-54	1	# of Females:	20	# of Males:	5
25-34	6	55-64	3	25-34	0	55-64	0	% of WF:	80.00%	% of WF:	20.00%
35-44	7	65+	0	35-44	1	65+	0	Average Age:	40.32	Average Age:	38.01
Employee Average Age: 39.85				Supervisor Average Age: 45.19				Average Length of Service: 7.60		Average Length of Service: 8.18	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	1	# of African-American:	0	# of Non-minorities:	24
% of Workforce:	4.00%	# of Asian:	1	% of Workforce:	96.00%
Average Age:	38.58	# of American Indian:	0	Average Age:	39.91
Average Length of Service:	2.42	# of Hispanic or Latino:	0	Average Length of Service:	7.94

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	0	# of Persons With Non-Disabilities:	25
% of Workforce:	0%	% of Workforce:	100%
Average Age:	N/A	Average Age:	39.85
Average Length of Service:	N/A	Average Length of Service:	7.72

Officials/Administrators EEO Category 1: 5	Professionals EEO Category 2: 15	Technicians EEO Category 3: 2	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 2	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 20.00%	Hire Rate: 20.00%	Number Hires: 5	Transfer In: 0
Retirements: 1	All Terminations: 1	Voluntary Quits: 2	Transfer Out: 1

# of Classes Used: 13	Most Populous Classes: Treasury Investment Officer 1 (5), Administrative Assistant 1 (5), Executive Officer 1 (3)		
Separations - By Class:	Administrative Assistant 1 (2), Treasury Investment Officer 1 (1), Treasury Investment Officer 2 (1)		
# Eligible for Retirement:	2 in the next 5 years	% Eligible: 8.00%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '10)

Vacation Payouts: \$336.70	Sick Leave Payouts: \$2,000.00	Annual Payroll: \$1,469,140.42	Avg. Base Salary: \$52,681.50	Overtime Days Worked: 34.5
Overtime Cost: \$5,574.80	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$102,608.52	Vacation Days Earned: 439.9	Vacation Used Expense: \$90,893.75	Vacation Days Taken: 386.0
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 417.2	Reg. Sick Leave Used Expense: \$37,606.66	Reg. Sick Leave Days Used: 182.1	Converted Sick Leave To Vacation Days Used: 28.5
	Sick Leave -Earned Value: \$86,522.09		Avg. Sick Leave Days Per EE: 7.28	Converted Sick Leave To Vacation Used Expense: \$9,590.16
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 1 Up (Vacant): 0 Down (Filled): 1 Down (Vacant): 1 Lateral (Filled): 1 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$6,281.60	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$3,175.54	Funeral Days Used: 15.6	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '10. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	Minorities: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	PWD: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A
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