

# Department of Public Defense Facts – FY '10

http://www.state.ia.us/government/dpd/index.html



## General Information

**Address:** Joint Force Headquarters (JFHQ)  
7105 NW 70<sup>th</sup> Avenue  
Johnston, IA 50131-1824

## Workforce Data (unless otherwise noted, information provided is at the end of FY '10)

# FT EEs: 384	# PT EEs: 1	# Temporary EEs: 25	Average Length of Service: 9.13
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Span of Control: 15.38	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: 20
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	8	45-54	130	<25	0	45-54	13	# of Females:	95	# of Males:	289
25-34	76	55-64	84	25-34	0	55-64	10	% of WF:	24.74%	% of WF:	75.26%
35-44	80	65+	6	35-44	3	65+	0	Average Age:	45.96	Average Age:	45.94
Employee Average Age: 45.94				Supervisor Average Age: 53.15				Average Length of Service: 10.23		Average Length of Service: 8.76	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	25	# of African-American:	13	# of Non-minorities:	347
% of Workforce:	6.51%	# of Asian:	6	% of Workforce:	90.36%
Average Age:	46.59	# of American Indian:	1	Average Age:	45.76
Average Length of Service:	6.74	# of Hispanic or Latino:	5	Average Length of Service:	9.23

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	13	# of Persons With Non-Disabilities:	342
% of Workforce:	3.39%	% of Workforce:	89.06%
Average Age:	50.99	Average Age:	45.61
Average Length of Service:	14.18	Average Length of Service:	8.71

Officials/Administrators EEO Category 1: 30	Professionals EEO Category 2: 158	Technicians EEO Category 3: 9	Protective Service: Sworn EEO Category 4: 99
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 11	Skilled Craft EEO Category 7: 55	Service/Maintenance EEO Category 8: 22

Separation Rate: 16.25%	Hire Rate: 17.56%	Number Hires: 62	Transfer In: 5
Retirements: 33	All Terminations: 2	Voluntary Quits: 25	Transfer Out: 2

# of Classes Used: 86	Most Populous Classes: Airport Firefighter (51), Disaster Project Spec 1 (30), Air Base Sec Off (28), Disaster Project Spec 2 (28)		
Separations - By Class:	Military Air Corr Cont Spec (7), Custodial Worker (5), Airport Firefighter (4), Military Air Crew Chief (4)		
# Eligible for Retirement:	73 in the next 5 years	% Eligible: 19.01%	

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '10)

Vacation Payouts: \$114,742.56	Sick Leave Payouts: \$56,360.14	Annual Payroll: \$20,267,097.71	Avg. Base Salary: \$51,049.31	Overtime Days Worked: 1,190.7
Overtime Cost: \$321,808.76	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$1,484,872.56	Vacation Days Earned: 7,386.1	Vacation Used Expense: \$1,414,480.22	Vacation Days Taken: 6,926.0
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 6,174.9	Reg. Sick Leave Used Expense: \$747,666.47	Reg. Sick Leave Days Used: 3,944.2	Converted Sick Leave To Vacation Days Used: 369.5
	Sick Leave -Earned Value: \$1,174,715.08		Avg. Sick Leave Days Per EE: 10.27	Converted Sick Leave To Vacation Used Expense: \$78,699.36
Injury Leave Used Expense: \$4,784.81	Injury Leave Days Used: 32.2	Classification Appeals: 1	<b>Reclassifications</b> Up (Filled): 7 Up (Vacant): 3 Down (Filled): 3 Down (Vacant): 1 Lateral (Filled): 1 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$37,911.74	<b>Grievances</b> Contract Grievances: 6 Disciplinary: 3 Language: 3 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$7,926.93	Funeral Days Used: 37.5	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$1,412.12	Jury Leave Days Used: 7.8	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '10. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Underutilization [UU] and Gains/Losses)

<b>Females:</b> Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	<b>Minorities:</b> Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	<b>PWD:</b> Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A
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