

Department of Justice Facts – FY '10

http://www.state.ia.us/government/ag/index.html



General Information

Address: Hoover Building
1305 East Walnut Street
Des Moines, IA 50319

Workforce Data (unless otherwise noted, information provided is at the end of FY '10)

# FT EEs: 225	# PT EEs: 4	# Temporary EEs: 6	Average Length of Service: 12.88
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Span of Control: 13.41	% Performance Evaluations Completed: 71.07%	Total Unemployment Insurance Claims: 5
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	1	45-54	72	<25	0	45-54	4	# of Females:	132	# of Males:	93
25-34	40	55-64	59	25-34	1	55-64	8	% of WF:	58.67%	% of WF:	41.33%
35-44	49	65+	4	35-44	2	65+	2	Average Age:	49.73	Average Age:	45.25
Employee Average Age: 47.11				Supervisor Average Age: 54.47				Average Length of Service: 14.23		Average Length of Service: 11.93	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	12	# of African-American:	4	# of Non-minorities:	210
% of Workforce:	5.33%	# of Asian:	2	% of Workforce:	93.33%
Average Age:	42.26	# of American Indian:	1	Average Age:	47.40
Average Length of Service:	8.98	# of Hispanic or Latino:	5	Average Length of Service:	13.15

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	2	# of Persons With Non-Disabilities:	203
% of Workforce:	0.89%	% of Workforce:	90.22%
Average Age:	55.21	Average Age:	46.80
Average Length of Service:	27.95	Average Length of Service:	12.57

Officials/Administrators EEO Category 1: 21	Professionals EEO Category 2: 168	Technicians EEO Category 3: 1	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 34	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 19.13%	Hire Rate: 4.99%	Number Hires: 12	Transfer In: 0
Retirements: 24	All Terminations: 3	Voluntary Quits: 13	Transfer Out: 6

# of Classes Used: 36	Most Populous Classes: Asst Attorney General 3 (83), Asst Attorney General 1 (26), Asst Attorney General 2 (14)		
Separations - By Class:	Asst Attorney Gen 3 (12), Asst Attorney Gen 1 (5), 3 classes with 3 incumbents each		
# Eligible for Retirement:	54 in the next 5 years	% Eligible: 24.00%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '10)

Vacation Payouts: \$118,662.87	Sick Leave Payouts: \$45,510.55	Annual Payroll: \$19,575,901.93	Avg. Base Salary: \$81,482.26	Overtime Days Worked: 15.9
Overtime Cost: \$3,933.68	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$1,600,362.95	Vacation Days Earned: 4,890.3	Vacation Used Expense: \$1,334,761.61	Vacation Days Taken: 4,117.5
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 4,098.7	Reg. Sick Leave Used Expense: \$454,932.12	Reg. Sick Leave Days Used: 1,655.3	Converted Sick Leave To Vacation Days Used: 595.5
	Sick Leave -Earned Value: \$1,238,940.72		Avg. Sick Leave Days Per EE: 7.36	Converted Sick Leave To Vacation Used Expense: \$226,571.20
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 12 Up (Vacant): 0 Down (Filled): 7 Down (Vacant): 0 Lateral (Filled): 1 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$-48,401.60	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$13,420.93	Funeral Days Used: 43.3	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '10. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	Minorities: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	PWD: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A
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Sources: AS400 Queries; "Just the Facts for FY10" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 15, 2010