

# Iowa Public Television Facts – FY '10

http://www.iptv.org/



## General Information

**Address:** 6450 Corporate Drive  
Johnston, IA 50131

## Workforce Data (unless otherwise noted, information provided is at the end of FY '10)

# FT EEs: 100	# PT EEs: 0	# Temporary EEs: 37	Average Length of Service: 15.17
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Span of Control: 9.07	% Performance Evaluations Completed: 34.69%	Total Unemployment Insurance Claims: 12
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	35	<25	0	45-54	5	# of Females:	43	# of Males:	57
25-34	13	55-64	30	25-34	0	55-64	7	% of WF:	43.00%	% of WF:	57.00%
35-44	20	65+	2	35-44	3	65+	0	Average Age:	45.89	Average Age:	50.15
Employee Average Age:	48.32	Supervisor Average Age:	52.85	Average Length of Service:	13.54	Average Length of Service:	16.40				

Minorities	Breakout of Minorities	Non-minorities
# of Minorities: 1	# of African-American: 0	# of Non-minorities: 83
% of Workforce: 1.00%	# of Asian: 1	% of Workforce: 83.00%
Average Age: 64.47	# of American Indian: 0	Average Age: 49.03
Average Length of Service: 22.41	# of Hispanic or Latino: 0	Average Length of Service: 16.19

Persons With Disabilities	Persons With Non-Disabilities
# of Persons With Disabilities: 1	# of Persons With Non-Disabilities: 81
% of Workforce: 1.00%	% of Workforce: 81.00%
Average Age: 54.74	Average Age: 49.29
Average Length of Service: 28.28	Average Length of Service: 15.95

Officials/Administrators EEO Category 1: 14	Professionals EEO Category 2: 45	Technicians EEO Category 3: 36	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 5	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 7.62%	Hire Rate: 0%	Number Hires: 0	Transfer In: 0
Retirements: 7	All Terminations: 0	Voluntary Quits: 1	Transfer Out: 0

# of Classes Used: 38	Most Populous Classes: Producer/Director (15), Production Technician (10), Master Cont Ops Tech (6), Transmitter Eng Adv (6)
Separations - By Class:	Producer/Director (2), Senior Producer/Director (2), 4 classes with 1 incumbent each
# Eligible for Retirement:	28 in the next 5 years   % Eligible: 28.00%

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '10)

Vacation Payouts: \$32,853.66	Sick Leave Payouts: \$14,000.00	Annual Payroll: \$6,530,207.34	Avg. Base Salary: \$61,736.94	Overtime Days Worked: 109.0
Overtime Cost: \$32,627.66	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$529,841.53	Vacation Days Earned: 2,238.6	Vacation Used Expense: \$462,630.93	Vacation Days Taken: 1,954.4
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 1,594.4	Reg. Sick Leave Used Expense: \$149,641.98	Reg. Sick Leave Days Used: 659.7	Converted Sick Leave To Vacation Days Used: 237.5
	Sick Leave -Earned Value: \$357,141.80		Avg. Sick Leave Days Per EE: 6.60	Converted Sick Leave To Vacation Used Expense: \$56,176.72
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<b>Reclassifications</b> Up (Filled): 1 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$8,195.20	<b>Grievances</b> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$4,393.20	Funeral Days Used: 17.9	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$1,367.99	Jury Leave Days Used: 6.7	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '10. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Underutilization [UU] and Gains/Losses)

<b>Females:</b> Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	<b>Minorities:</b> Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	<b>PWD:</b> Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A
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Sources: AS400 Queries; "Just the Facts for FY10" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

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