

Public Employees Retirement System Facts – FY '10

http://www.ipers.org/



General Information

Address: 7401 Register Drive
Des Moines, IA 50321

Workforce Data (unless otherwise noted, information provided is at the end of FY '10)

# FT EEs: 78	# PT EEs: 2	# Temporary EEs: 1	Average Length of Service: 13.80
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Span of Control: 7.90	% Performance Evaluations Completed: 84.07%	Total Unemployment Insurance Claims: 3
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	27	<25	0	45-54	4	# of Females:	46	# of Males:	32
25-34	7	55-64	17	25-34	0	55-64	4	% of WF:	58.97%	% of WF:	41.03%
35-44	26	65+	1	35-44	2	65+	0	Average Age:	45.60	Average Age:	49.07
Employee Average Age: 47.03				Supervisor Average Age: 50.29				Average Length of Service: 14.45		Average Length of Service: 12.87	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	7	# of African-American:	3	# of Non-minorities:	71
% of Workforce:	8.97%	# of Asian:	4	% of Workforce:	91.03%
Average Age:	45.09	# of American Indian:	0	Average Age:	47.22
Average Length of Service:	11.40	# of Hispanic or Latino:	0	Average Length of Service:	14.04

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	4	# of Persons With Non-Disabilities:	69
% of Workforce:	5.13%	% of Workforce:	88.46%
Average Age:	56.56	Average Age:	46.23
Average Length of Service:	21.35	Average Length of Service:	13.11

Officials/Administrators EEO Category 1: 11	Professionals EEO Category 2: 57	Technicians EEO Category 3: 2	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 8	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 2.58%	Hire Rate: 3.87%	Number Hires: 3	Transfer In: 0
Retirements: 2	All Terminations: 0	Voluntary Quits: 0	Transfer Out: 0

# of Classes Used: 30	Most Populous Classes: Retirement Benefits Off (12), Info Tech Spec 4 (7), Mgmt Analyst 3 (7), Retire. Benefits Off Sr (7)		
Separations - By Class:	Executive Officer 3 (1), Public Service Executive 3 (1)		
# Eligible for Retirement:	12 in the next 5 years	% Eligible: 15.38%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '10)

Vacation Payouts: \$7,484.44	Sick Leave Payouts: \$4,000.00	Annual Payroll: \$5,327,020.64	Avg. Base Salary: \$66,343.73	Overtime Days Worked: 200.9
Overtime Cost: \$62,647.58	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$440,069.44	Vacation Days Earned: 1,691.4	Vacation Used Expense: \$400,090.24	Vacation Days Taken: 1,555.5
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 1,379.4	Reg. Sick Leave Used Expense: \$160,367.64	Reg. Sick Leave Days Used: 677.1	Converted Sick Leave To Vacation Days Used: 161.0
	Sick Leave -Earned Value: \$341,807.67		Avg. Sick Leave Days Per EE: 8.68	Converted Sick Leave To Vacation Used Expense: \$45,015.08
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 1 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 1 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$9,464.00	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$6,441.34	Funeral Days Used: 30.8	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '10. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '10) UU: N/A	Minorities: Begin of Year (FY '10) UU: N/A	PWD: Begin of Year (FY '10) UU: N/A
Gains/Losses (FY '10): N/A	Gains/Losses (FY '10): N/A	Gains/Losses (FY '10): N/A
End of Year (FY '10) UU: N/A	End of Year (FY '10) UU: N/A	End of Year (FY '10) UU: N/A

Sources: AS400 Queries; "Just the Facts for FY10" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 15, 2010