

# Dept of DHS-Woodward (412) Facts – FY '10

http://www.dhs.state.ia.us/



## General Information

**Address:** Woodward Resource Center  
1251 334<sup>th</sup> Street  
Woodward, IA 50276

## Workforce Data (unless otherwise noted, information provided is at the end of FY '10)

# FT EEs: 704	# PT EEs: 3	# Temporary EEs: 45	Average Length of Service: 12.51
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Span of Control: 8.94	% Performance Evaluations Completed: 55.45%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	44	45-54	304	<25	0	45-54	37	# of Females:	441	# of Males:	263
25-34	132	55-64	106	25-34	20	55-64	15	% of WF:	62.64%	% of WF:	37.36%
35-44	114	65+	4	35-44	7	65+	0	Average Age:	43.69	Average Age:	45.40
Employee Average Age: 44.33				Supervisor Average Age: 46.04				Average Length of Service: 12.45		Average Length of Service: 12.61	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	40	# of African-American:	18	# of Non-minorities:	642
% of Workforce:	5.68%	# of Asian:	9	% of Workforce:	91.19%
Average Age:	40.96	# of American Indian:	2	Average Age:	44.60
Average Length of Service:	6.23	# of Hispanic or Latino:	11	Average Length of Service:	13.17

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	31	# of Persons With Non-Disabilities:	589
% of Workforce:	4.40%	% of Workforce:	83.66%
Average Age:	49.81	Average Age:	43.59
Average Length of Service:	18.28	Average Length of Service:	11.87

Officials/Administrators EEO Category 1: 37	Professionals EEO Category 2: 117	Technicians EEO Category 3: 13	Protective Service: Sworn EEO Category 4: 1
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 33	Skilled Craft EEO Category 7: 29	Service/Maintenance EEO Category 8: 474

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 78	Transfer In: N/A
Retirements: 79	All Terminations: 28	Voluntary Quits: 18	Transfer Out: N/A

# of Classes Used: 95	Most Populous Classes: Resident Treatment Wrkr (350), Resident Treatment Sup (38), Resident Treatment Tech (27)		
Separations - By Class:	Resident Treatment Wrkr (68), Resident Treatment Supervisor (5), Food Service Worker (4), Secretary I (4)		
# Eligible for Retirement:	141 in the next 5 years	% Eligible: 20.03%	

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '10)

Vacation Payouts: \$141,627.97	Sick Leave Payouts: \$140,349.07	Annual Payroll: \$37,461,373.84	Avg. Base Salary: \$42,911.64	Overtime Days Worked: 13,178.1
Overtime Cost: \$3,017,348.17	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: N/A	Vacation Pay - Earned Value: \$2,427,419.24	Vacation Days Earned: 14,236.4	Vacation Used Expense: \$2,085,246.63	Vacation Days Taken: 11,935.5
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 12,365.6	Reg. Sick Leave Used Expense: \$1,261,067.93	Reg. Sick Leave Days Used: 7,741.7	Converted Sick Leave To Vacation Days Used: 192.0
	Sick Leave -Earned Value: \$1,996,495.96		Avg. Sick Leave Days Per EE: 11.00	Converted Sick Leave To Vacation Used Expense: \$40,366.96
Injury Leave Used Expense: \$6,478.37	Injury Leave Days Used: 53.6	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 1 Up (Vacant): 0 Down (Filled): 2 Down (Vacant): 0 Lateral (Filled): 3 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$-12,469.60	<u>Grievances</u> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$0	Funeral Days Used: 0	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '10. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Underutilization [UU] and Gains/Losses)

<b>Females:</b> Begin of Year (FY '10) UU: N/A	<b>Minorities:</b> Begin of Year (FY '10) UU: N/A	<b>PWD:</b> Begin of Year (FY '10) UU: N/A
Gains/Losses (FY '10): N/A	Gains/Losses (FY '10): N/A	Gains/Losses (FY '10): N/A
End of Year (FY '10) UU: N/A	End of Year (FY '10) UU: N/A	End of Year (FY '10) UU: N/A

Sources: AS400 Queries; "Just the Facts for FY10" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 15, 2010